

6/22/83



UNIVERSITY OF MINNESOTA

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SENATE CONSULTATIVE COMMITTEE AND FACULTY CONSULTATIVE COMMITTEE  
1983-84 SCHEDULE OF MEETINGS

<u>FACULTY CONSULTATIVE COMM.</u>			<u>DATE</u> (Thursdays)	<u>SENATE CONSULTATIVE COMM.</u>		
<u>Time</u>		<u>Place</u>		<u>Time</u>		<u>Place</u>
10:15-11:30	FCC	300	Sept.	12:45-1:30	SCC	Regents
11:30-12:30	FCC with President	Morrill	22	1:30-3:00	SCC with President	Room
10:15-11:00	FCC	300	Oct.	12:45-1:30	SCC	Regents
11:00-12:30	FCC with President	Morrill	6	1:30-3:00	SCC with President	Room
			Oct.	12:30-3:00	SCC	626 Campus Club
			20			
10:15-11:00	FCC	300	Nov.	12:45-1:30	SCC	Regents
11:00-12:30	FCC with President	Morrill	3	1:30-3:00	SCC with President	Room
			Nov.	12:30-3:00	SCC	626 Campus Club
			17	(3:15 Assembly and Senate meetings)		
			Dec.	12:30-3:00	SCC	626 Campus Club
			1			
10:15-11:00	FCC	300	Dec.	12:45-1:30	SCC	Regents
11:00-12:30	FCC with President	Morrill	15	1:30-3:00	SCC with President	Room
			Jan.	12:30-3:00	SCC	626 Campus Club
			5			
10:15-11:00	FCC	300	Jan.	12:45-1:30	SCC	Regents
11:00-12:30	FCC with President	Morrill	19	1:30-3:00	SCC with President	Room

SCC AND FCC MEETING SCHEDULE, 1983-84, page 2  
 revision of 9/15

<u>Time</u>	<u>FCC</u>	<u>Place</u>	<u>Date</u> (Thursdays)	<u>Time</u>	<u>SCC</u>	<u>Place</u>
10:15-11:00	FCC	300	Feb.	12:45-1:30	SCC	Regents
11:00-12:30	FCC with President	Morrill	2	1:30-3:00	SCC with President	Room
			Feb. 16	12:30-3:00	SCC (3:15 Assembly and Senate meetings)	626 Campus Club
10:15-11:00	FCC	300	Mar.	12:45-1:30	SCC	Regents
11:00-12:30	FCC with President	Morrill	1	1:30-3:00	SCC with President	Room
			Mar. 15	12:30-3:00	SCC	626 Campus Club
			Apr. 5	12:30-3:00	SCC	626 Campus Club
10:15-11:00	FCC	300	Apr.	12:45-1:30	SCC	Regents
11:00-12:30	FCC with President	Morrill	19	1:30-3:00	SCC with President	Room
				(3:15 Assembly and Senate meetings)		
			May 3	12:30-3:00	SCC	626 Campus Club
10:15-11:00	FCC	300	May	12:45-1:30	SCC	Regents
11:00-12:30	FCC with President	Morrill	17	1:30-3:00	SCC with President	Room
				(3:15 Assembly and Senate meetings)		
10:15-11:00	FCC	300	May	12:45-1:30	SCC	Regents
11:00-12:30	FCC with President	Morrill	31	1:30-3:00	SCC with President	Room

FACULTY CONSULTATIVE COMMITTEE

1983-1984

SUBJECT INDEX

Appointments, nominations, an election

- 9/22/83 - President's Student Behavior Review Panel  
- Student Legal Services Board
- 11/17/83 - Student Services Fees Committee
- 12/15/83 - Naming the nominating committee for Committee on Committees
- 1/19/84 - Nominating committee for Committee on Committees
- 4/19/84 - Report of FCC's nominating committee on Senate and Assembly  
committee memberships
- 5/3/84 - ACIA
- 5/17/84 - Election of FCC/SCC chairperson and associate chairperson for 84-85
- 5/31/84 - Senate committees and President's Student Behavior Review Panel

Central administration

- 11/10/83 - College plans: question of central administration changes in
- 12/1/83 - Office of Administration and Planning: future of currently  
discontinued office
- 12/15/83 - Proposed organizational plan for the Office of Vice President  
for Planning
- 3/15/84 - Demands faculty governance makes on central officers
- 5/17/84 - Filling the new position of Assistant Vice President for  
Technology Transfer
- 5/31/84 - New Associate Vice President for Development and Alumni Relations

SUPPORT DOCUMENTS:

- "Central Administration Structure, 1979-80"
- "Central Administration Structure, current and proposed  
for the Immediate Future," (Spring, 1984)

Charitable Giving Structure

- 10/20/83 - Resolution sought re Cooperating Fund Drive
- 11/3/83 - Incorporate Cooperating Fund Drive into University's Consolidated Fund?

SUPPORT DOCUMENTS:

"Report and Recommendations of the Senate Social Concerns Committee on the Structure of Charitable Giving at the University of Minnesota" (Oct./Nov., 1983)

" Report of the Committee to Review the Structure of Charitable Giving at the University of Minnesota" (Sept. 1983)

Collective Bargaining

- 12/1/83 - With UEA; announcement from President Magrath in executive session

Consent Decree

- 10/6/83 - Petition on internal tribunals: joint EEOC/FCC effort
- 10/20/83 - EEOC and FCC plan to appoint jointly a special committee to address petition on internal tribunals.

SUPPORT DOCUMENTS:

- Summary of June, 1983 petitions
- Proposed format for ad hoc committee
- Proposed general charge to ad hoc committee
- Claim procedures and petition procedure (6/81)

- 11/3/83 - Forming the special ad hoc committee

SUPPORT DOCUMENT:

-Draft corr. Profs. Howe and Striebel to prospective members of ad hoc committee (11/2/83)

- Report on Consent Decree implementation to date.

- 2/2/84 - Instance of a special master's finding for granting tenure

- 3/1/84 - Petitions

- 3/15/84 - Petitions

- 5/17/84 - Possibility of University appeal in the DeBeau-Melting case.

SUPPORT DOCUMENT:

- Report of the Cohn Committee on Internal Tribunals. with cover memorandum to Profs. Striebel and Howe (5/30/84)

Data bases

- 4/19/84 - Quality of data bases underlying programmatic and budgetary decisions.

Faculty Legislative Liaison

(See Legislative Relations)

Faculty

- 9/22/83 - Change in fringe benefit practice for faculty on leave without pay (Support documents filed in SCC volume)
- 11/3/83 - Workers' compensation implications for faculty of the Puleston case.

SUPPORT DOCUMENT:

- Corr., Dunham to Howe (4/4/84) regarding pending legislation

Faculty Salaries

- 9/22/83 - Monitoring the 1983-84 merit-based salary adjustments

SUPPORT DOCUMENTS:

- Memo (7/15/83), Vice Presidents Keller and Vanselow to Provosts, Deans, Dept. Heads, "Monitoring the Salary Adjustments for 1983-84"
  - Memo (6/30/83) Vice Presidents Keller and Vanselow to Provosts, Deans, Dept. Heads, "Setting Academic Salary Increases"
  - Corr. (6/29/83) Craig Swan, SCFA, to Vice Pres. Keller
  - Memo (6/13/83) Vice Pres. Keller to Provosts, Deans, Dept. Heads, "Issues raised by Senate Committee on Faculty Affairs concerning faculty salary increase distribution"
  - Corr (6/7/83), Swan to Keller
- 11/10/83 - Increases for salaries to specially meritorious units
- 11/17/83 - Analysis of effect of decisions to base 1983-84 salary decisions entirely on merit
- 12/15/83 - Report from the ad hoc committee on special salary monies
- 1/5/84 - Unit processes in determining merit increases for 1983-84

SUPPORT DOCUMENTS:

- Corr. (12/22/83) Assoc. V.P. Linck to Prof. Howe (cover letter)
- (Dec., 1983) Survey of units' systems of determining salary increases

Faculty Salaries, cont.

- 1/19/84 - Comparison of salary structures of state university system, Twin Cities "model group," and Duluth "equalized"

SUPPORT DOCUMENTS:

- Comparative salary data
- Corr (11/30/83) Regents Prof. Edward Ney to Gov. Perpich

- 2/2/84 - Ad hoc faculty committee on distribution of special monies

- 4/19/84 - Discussion with Vice President Keller on future general strategies regarding increases

SUPPORT DOCUMENTS:

- Memo (4/17/84) V.P. Keller to Provosts, Deans, Dept. Heads re "Setting Academic Salary Increases"
- Corr. (4/10/84) Mario Bognanno, SCFA, to V.P. Keller re guidelines for awarding individual salary increases

- Use of special monies for 1984-85

- 5/3/84 - Allocating the \$800,000 designated for special purposes

- 5/17/84 - Report from the ad hoc salary advisory group on allocating the special monies

- 5/31/84 - Report from the ad hoc salary advisory group

SUPPORT DOCUMENT: Memo (6/13/84) V.P.'s Keller and Vanselow to Provosts, Deans, Directors, re Distribution of Salary Reserve for 1984-85

Grievance

- 10/6/83 - Revision of University grievance procedures

SUPPORT DOCUMENT:

- (10/4/83) "Draft of proposed modification in University grievance procedures)

- 12/15/83 - Status of Professor George King case

SUPPORT DOCUMENTS:

- Corr. (12/16/83) Prof. Howe to Regent Krenik re King case
- Corr. (12/16/83) Duane Wilson to Howe re distribution of above letter

- Grievance procedures: report of the FCC subcommittee

- 1/5/84 - Professor King case

Grievance, cont.

1/5/84 - Revising University grievance procedures. Report from subcommittee.  
cont.

SUPPORT DOCUMENT:

- Memo (1/3/84), Drs. Freier and Pazandak to FCC re  
proposed University grievance procedures

1/19/84 - Professor King case.

Inloading of Summer Session and Continuing Education

3/1/84

3/15/84

Legislative Relations

9/22/83 - Future of the position of faculty legislative liaison

10/6/83 - Nominations for faculty legislative liaison

SUPPORT DOCUMENT:

- Corr. (10/11/83), Prof. Howe to President Magrath

10/20/83 - President's appointment of faculty legislative liaison

2/16/84 - Report from Prof. Shively, FLL, on organizational matters  
and on University issues and items in the 1984 session

SUPPORT DOCUMENTS:

- Memo (1/10/84) Vice President Kegler to Regents' committee:  
"Legislative Initiatives and 1984 Capital Request"

- Corr. (1/5/84) Pres. Magrath to Gov. Perpich re athletic  
facilities

- (1/13/84) "Draft Summary Descriptions, 1984 Session  
Budget Requests"

4/5/84 - Mid-session report from Prof. Shively on capital request  
and the Average Cost Funding bill

5/3/84 - Report on the completed session from Prof. Shively.

Libraries

1/19/84 - Shift Libraries administratively to V.P. for Planning and Academic Sup-  
2/2/84 - Library Committee of the Senate port Services?\*

5/17/84 - Library administration

\* SUPPORT DOCUMENT:

- Corr. J. Chipman, Sen. Lib. Comm. to V.P. Keller (3/27/84)



Minnesota Daily

- 11/3/83 - SUPPORT DOCUMENTS:
- Corr. (11/8/83) Prof. Howe to Rick Bale, Daily, re closed meeting
  - Corr. (11/7/83) Prof. Turner to Bale, re same
  - clipping from 11/4/83 Daily

National Council on International Manpower, Research, and Training (proposal)

- 11/3/83 - SUPPORT DOCUMENTS:
- Corr. (10/31/83) Prof. Turner to four Senate committee chairpersons

Planning Task Forces

- 12/15/83 - International Character of the University
- 2/2/84 - Facilitating the Scholarly Activities of the Faculty
- SUPPORT DOCUMENT:
- "Report of the Committee on Facilitating the Scholarly Activities of the Faculty"
- NOTE: THE REPORT OF THE COMMITTEE IS BOUND SEPARATELY
- 3/1/84 - International Character of the University
- SUPPORT DOCUMENT:
- Corr. (3/8/84) Prof. Howe to V.P. Keller re task force proposal for an assistant vice president for international education.
  - "Report of the Task Force on the International Character of the University"
- NOTE: THE REPORT OF THE TASK FORCE IS BOUND SEPARATELY
- 3/15/84 - Facilitating the Scholarly Activities of the Faculty
- 3/15/84 - International Character of the University
- 4/5/84 - Facilitating the Scholarly Activities of the Faculty
- SUPPORT DOCUMENTS:
- Corr. (4/20/84) Pres. Magrath to Prof. Howe
  - Corr. (4/16/84) Prof. Howe to Pres. Magrath
- 5/31/84 - International Character of the University (cont. ...)

Planning Task Forces, cont.

5/31/84 cont.

SUPPORT DOCUMENTS:

- Corr. (6/6/84) Prof. Howe to President Magrath re assessing recommendations
- "Implementation of Task Force Recommendations, Task Force on the International Character of the University"

NOTE: BOUND SEPARATELY WITH REPORT OF THE TASK FORCE

- Draft doc. (5/84), "Discussion of the International Character of the University"

NOTE: BOUND SEPARATELY WITH THE REPORT OF THE TASK FORCE

Planning, University

- 4/5/84 - President's Institutional Planning Document. Discussion with President.

SUPPORT DOCUMENT:

- Preliminary Draft for Discussion: "University of Minnesota Institutional Planning Statement: A 1984 Update"

- SCC request draft be sent to Educ. Pol. and Finance Comms.

- 5/31/84 - University planning discussion with Pres. Magrath, Vice Pres. Keller, Assoc. Vice Pres. Linck.

SUPPORT DOCUMENTS:

- Draft letter (5/39/84) President to deans and heads of major support units re Cycle III planning.

- Corr. (6/20/84) Final letter from President on Cycle III planning.

Private Fundraising

- 1/19/84 - Status of new initiatives: discussion with President

Regents' Professorships

- 9/22/83 - Anonymity of the advisory committee on naming.

- 5/31/84 - Funding for 2 additional; 3 named this spring.

Retrenchment and Reallocation

- 3/15/84 - FCC discussion.

Review of the President

11/17/83

12/1/83

12/8/83 - SUPPORT DOCUMENTS:

- "Questions for Faculty Use in the Presidential Review"
- "University of Minnesota Board of Regents Presidential Review Performance Objectives"
- Corr. sample, FCC to past five years' faculty members of selected Senate committees, seeking input (2/27/84)

12/15/83 - SUPPORT DOCUMENT:

- Corr. (12/19/83) Prof. Howe to Duane Wilson: FCC's suggestions concerning presidential review.

1/5/84

3/1/84 - SUPPORT DOCUMENT:

- Corr. (3/2/84) Prof. Howe to Mr. Wilson re confidentiality of faculty letters.

Searches

9/22/83 - IT Dean

12/1/83 - Naming Vice President for Finance &amp; Operations

4/19/84 - IT Dean: harmful premature Daily story on selectionSUPPORT DOCUMENT:

- Corr. (4/20/84) Prof. Howe to news editor Coyle

5/31/84 - SUPPORT DOCUMENT:

- Composition of search committees for 15 major searches.

6/20/84

6/28/84

Senate, Faculty

- > - President, Planning Vice President, Academic Affairs Associate V.P.:  
See also 1984-85 FCC records.

5/31/84 - SUPPORT DOCUMENT:

- Text of motion to Faculty Senate for 6/7/84 meeting re academic freedom, P/A classification, librarians.

Senate, University11/10/83 - SUPPORT DOCUMENT:

- Corr. (11/22/83) Prof. Howe to Prof. Purple (Business & Rules Comm.) re SCC screening Questions to the President in Senate meetings.
- Corr. (1/6/84) Prof. Purple to Prof. Howe.
- Doc.: Senate and Assembly Rules (and interpretations; see rule k)

Senate, University (cont.)

- 4/19/84 - Nominating vice chairperson for Senate and Campus Assembly for 1984-85.

SUPPORT DOCUMENT:

- Corr. (4/20/84) Prof. Howe to Prof. Shirley Clark.

Sexual Harassment

- 5/3/84 - University policy and procedures regarding: SCFA motion for the Senate.

(NOTE: SUPPORT DOCUMENT FILED IN SCC BOOK)

Supercomputers

- 1/19/84 - Supercomputers and University research policies.  
- Communicating with the University community about supercomputing.

Tenure Code

- 9/22/83 - Schedule and arrangements for faculty consideration of draft of new code.

SUPPORT DOCUMENTS:

- Corr (9/30/83) Profs. Howe and Morrison (Tenure Comm.) to Faculty Senators  
- Memo (9/26/83) Prof. Howe to central officers  
- Corr. (9/16/83) Profs. Howe and Morrison to all faculty.  
- Corr. (9/12/83) Profs. Howe and Morrison to deans, directors, dept. heads.

10/6/83

- 10/20/83 - (record missing)

SUPPORT DOCUMENT:

- Memo (10/19/83) W. D. Spring to FCC: Critical issues in Sections 12 & 16 of draft.

- 11/10/83 - Comments to forward to Tenure Committee. FCC's role in the process of considering new code; planning Senate time and discussion with Regents.

SUPPORT DOCUMENT:

- Prof. Spring commentary on draft sections 11 and 13. (11/1/83)

Tenure Code, cont.

- 11/17/83 - Discussion of sections on programmatic planning, financial emergency, and personnel decisions.

SUPPORT DOCUMENT:

- Corr. (11/29/83) Prof. Howe to Prof. Morrison.

- 12/1/83 - Scheduling meetings of the Faculty Senate.

SUPPORT DOCUMENT:

- Corr. (12/8/83) Prof. Howe to Marilee Ward re setting dates.

- 1/5/84 - Printing revised code draft; planning second FCC discussion with Regents.

- 1/19/84 - Rules for Faculty Senate; FCC recommendations on publicity.

- 2/2/84 - Foul-up on mailing draft to all faculty.

- 3/1/84 - Need for the Regents to be kept informed.

- 3/15/84 - Communications with Regents and central administration.

- 4/15/84 - Communications with central administration.

- 5/3/84 - Completing the Faculty Senate's work.

SUPPORT DOCUMENT:

- Corr. (5/4/84) Prof. Howe to Vice Pres. Keller.

- 5/17/84 - Discussion with Pres. Magrath, Vice Pres. Keller, and Professor Morrison.

SUPPORT DOCUMENT:

- Corr. (5/14/84) Vice Pres. Keller to Prof. Morrison.

- 5/31/84 - Business for June 7 Faculty Senate meeting.

Tuition, Graduate School

- 2/2/84 - Implications of the rise (presentation by Dean Holt).

- 2/16/84 - SUPPORT DOCUMENTS:

- Corr. (2/23/84) Prof. Howe to Dean Holt.

- Corr. (2/29/84) Dean Holt to Prof. Howe.

- Graphs of several universities' graduate tuition and fees

- 3/15/84 - SUPPORT DOCUMENTS:

- Corr. (3/28/84) Prof. Howe to Dean Holt.

FACULTY CONSULTATIVE COMMITTEE

ANNUAL REPORT, 1983-84

The FCC held 21 meetings in 1983-84, of which nine included a discussion with the president, academic vice president, or both. FCC closed portions of three meetings to address personnel questions (one concerning honors, one concerning a grievance, and one concerning a hiring decision). In addition, FCC met twice with the Regents to discuss background and development of the tenure code revision.

Tenure Code. No business required more careful and sustained attention than the work on the revised tenure code. FCC was among the groups which examined the draft and forwarded suggestions to the Tenure Committee in the fall of 1983. The FCC's objective was to facilitate the work of the Faculty Senate so that it could complete its work within the academic year and approve a text to forward to the administration and the Board of Regents. The Faculty Senate completed its business on June 7, 1984.

Special salary monies. In the summer of 1983 the FCC constituted from among the membership of the Consultative, Faculty Affairs, and Finance Committees, an ad hoc committee to consult with the academic vice president on the use of special faculty salary monies for the 1983-84 year. The committee's charge was to offer advice on the criteria and principles of distribution of funds for three targets: to especially meritorious departments, to departments impacted by market factors, and to individual retention cases.

A similar group was constituted for consultation in the spring of 1984 on distribution of discretionary salary monies for 1984-85, largely for the purpose of meeting market competition. A portion of the reserved funds was to be held for use in retention cases.

Administrative reviews. FCC organized faculty input into the review of President Magrath's administration, by the following means: the regents' office, via a notice in the Daily, solicited letters from the faculty; FCC invited current and recent members of Senate committees which have substantial interaction with central administration to meet with FCC members; and FCC met twice with the evaluator, Dr. Josef Kaufman.

Grievance systems. Jointly with the Committee on Equal Employment Opportunity for Women and the general counsel's office, the FCC appointed a special committee to address a Rajender decree petition challenging the University's internal tribunals. That special committee's May 30 report is being reviewed by counsel for the plaintiffs and counsel for the University, and by the Senate committees concerned.

FCC urged the regents to reconsider their granting of a probationary year to Professor George King and uphold faculty and administrative decisions that Professor King should be terminated.

FCC's Grievance Subcommittee continued development work on a proposal for a comprehensive revision of University grievance procedures.

Planning task forces. FCC submitted to the President its endorsement of the report on Enhancing the Scholarly Activities of the Faculty, including FCC's prioritization of the report's recommendations.

Members discussed at length and with the graduate school dean the proposals for a new structure for graduate school tuition. FCC urged reexamination of the data on which cost of instruction is calculated. FCC also questioned the wisdom of assigning a uniform percentage of costs to all students.

The committee discussed with the president the reports of the other planning task forces and urged that the appropriate Senate committees be given ample opportunity to comment on recommendations central administration proposes to implement.

FCC discussed with the president and submitted written suggestions for modifications in the revised institutional planning statement.

Facing transitions. FCC's last two meetings of the year addressed the transition in central administration, the search process for an associate vice president for academic affairs, and ways in which the SCC and FCC could assist the regents in the presidential search process.

Membership: Virginia Fredricks, Phyllis Freier, John Howe (Chr.), Marvin Mattson (UMC), Jack Merwin, Irwin Rubenstein, W. Donald Spring (UMM), Deon Stuthman, Wesley B. Sundquist, and John Turner, vice chair of the Senate, ex officio.

John Howe, Chairperson, 1983-84