
The University Senate

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UNIVERSITY OF MINNESOTA

2023-24 UNIVERSITY OF MINNESOTA

OCTOBER 5, 2023

CIVIL SERVICE SENATE MINUTES

The first meeting of the Civil Service Senate for 2023-24 was convened via Zoom on October 5, 2023, at 10:00 a.m. Matthew Verkuilen presided.

1. Report to the Senate

Matthew Verkuilen, chair, called the meeting to order and reviewed the [2023-24 Civil Service Senate/CSCC Meeting Reports](#) document with the committee. He encouraged members to complete the document before future Civil Service Consultative Committee (CSCC) meetings for them to review it as a group at each meeting.

The following updates were given at the meeting:

- Emily Dansic, co-chair, Compensation and Benefits Subcommittee: They are in the process of looking for a co-chair.
- Natalie Buckman, co-chair, Employment Rules Subcommittee: Charles Rank is the new co-chair.
- Verkuilen, Communications and Outreach Subcommittee: They are working on getting chairs and co-chairs in place.

2. Old Business

None

3. Special Election 2023-24 CSCC Vacancies

A special election was held to fill the 2023-24 CSCC vacancies. Verkuilen called for nominations for the following areas:

- Duluth- None
- Rochester- None
- Academic affairs- Cole Hanson
- Central and Administration- None

Cole Hanson was elected with a unanimous vote. There were no nominations for the open positions for Duluth, Rochester, and Central and Administration.

Charles Rank asked how to recruit people in Duluth. Verkuilen advised Rank that if he had access to civil service constituents in Duluth, he would reach out with some recruitment emails.

4. New Business

Mary Zosel would like the Employment Rules Subcommittee to review the Civil Service Employment Rules and consider making a change to Rule 5.4. Zosel explained that she applied for a job that moved her from Level 2 to Level 1 but they were unable to give her additional money due to the contract language. Natalie Buckman noted it down for research and will work directly with Zosel.

Tony Fussy advised that the Employment Rules Subcommittee was approached by the Office for Conflict Resolution to ask if someone leaves the University and comes back, do they get credit for years already served? Buckman will review this question and discuss it with Fussy.

5. For the Good of the Senate

Verkuilen explained that he would like to keep this agenda item as a space for anyone to share things going on in their areas of interest.

Cole Hanson advised the group that last week the legislators passed a bill that will deliver a lot of money to the Extension for cannabis regulations, education, and staffing. Verkuilen adjourned the meeting.

Deena Barker
University Senate Office