

UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
SALARIES COMMITTEE
MINUTES

May 11, 1938

A meeting of the Salaries Committee was held in the Regents' Room on Wednesday, May 11, 1938, at two-thirty o'clock.

Present: Regent Lawson, Chairman; Regents Leonard, Mayo, M. M. Olson, and Snyder, and Mr. Ford.

Voted on recommendation of the Acting President to approve the following partial list of budget adjustments and to authorize the Acting President to include these adjustments in the budget for 1938-39, provided these adjustments and the subsequent list of budget adjustments may be made within funds available, with the understanding, however, that the Acting President is authorized to appoint Teaching and Research Assistants during the budget preparation period.

SALARY ADJUSTMENTS 1938-39

COMPTROLLER'S OFFICE

William T Middlebrook, Comptroller.....	A	9,000	A	10,000
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LIBRARY

Raymond H Shove, Instructor and Head Order and Bindery Dept	AIV	2,400	AIV	2,700
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UNIVERSITY TESTING BUREAU

John G Darley, Res Counselor and Asst Prof Psy Genl College to Director University Testing Bureau and Asst Prof Psychology.....	AIV	2,700	AIV	3,200
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ART GALLERY

Ruth E Lawrence, Curator and Instructor.....	AIV	1,900	AIV	2,100
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COLLEGE OF SCIENCE, LITERATURE, AND THE ARTS

Astronomy				
Willem J Luyten, Prof	B	3,500	B	3,750
Botany				
George O Burr, Professor	B	4,500	B	4,750
Ernst C Abbe, Asst Prof	B	2,400	B	2,600
Elmer S Miller, Inst to Asst Prof.....	B	2,500	B	2,600
Laurence S Moyer, Inst to Asst Prof.....	B	2,100	B	2,400
Donald B Lawrence, Inst	B	2,100	B	2,200
English				
Tremaine McDowell, Assoc Prof	B	3,900	B	4,000
John T Flanagan, Inst to Asst Prof.....	B	2,100	B	2,300
Jesse M McFadyen, Inst	B	2,100	B	2,200
John W Clark, Inst	B	2,000	B	2,100
Amy Armstrong, Inst	B	1,900	B	2,100
Arthur Bouvier, Inst	B	1,800	B	2,000
Fine Arts				
William L M Burke, Asst Prof	B	2,400	B	2,500
Geography				
Ralph H Brown, Asst Prof	B	2,800	B	3,000
Samuel N Dicken, Asst Prof	B	2,400	B	2,600
Geology and Mineralogy				
Frank F Grout, Prof	B	5,700	B	6,000
Clinton R Stauffer, Prof	B	5,200	B	5,400
Franklin B Hanley, Inst	B	1,900	B	2,100
German				
Lynwood G Downs, Inst	B	2,000	B	2,200
Donald F Munro, Inst	B	1,900	B	2,000
Hubert J Meessen, Inst	B	1,900	B	2,100
History				
Lester B Shippee, Prof and Chairman.....	B	5,000	B	5,500
Albert B White, Prof	B	5,500	B	5,750
August C Krey, Prof	B	5,000	B	5,500
Theodore Blegen, Prof	BH50	2,200	BH50	2,400
Ernest S Osgood, Asst Prof to Assoc Prof.....	B	3,500	B	3,750
Harold C Deutsch, Asst Prof	B	3,000	B	3,200
David H Willson, Asst Prof	B	2,800	B	3,000
Tom B Jones, Inst to Asst Prof.....	B	1,900	B	2,500
Mathematics				
Gladys Gibbens, Asst Prof	B	3,000	B	3,100
Elizabeth Carlson, Asst Prof	B	2,600	B	2,800
Ella Thorp, Inst	B	2,300	B	2,400

Music			
Blanche Kendall, Asst Prof	B	2,750	B 2,900
Mary Malcolm, Tchg Asst to Instructor.....	B	1,200	B 1,500
Orientation			
Mary J Shaw, Inst to Asst Prof.....	B	2,400	B 2,600
Philosophy			
Alburey Castell, Asst Prof	B	2,700	B 2,900
Millard S Everett, Asst Prof	B	2,400	B 2,500
Physics			
Louallen F Miller, Prof	B	4,000	B 4,200
Joseph Valasek, Assoc Prof	B	3,700	B 3,900
J William Buchta, Assoc Prof to Prof.....	B	3,700	B 4,000
Political Science			
Benjamin E Lippincott, Asst Prof	B	2,750	B 2,900
Asher N Christensen, Inst	B	2,200	B 2,400
Evron M Kirkpatrick, Inst	B	2,000	B 2,200
Charles H McLaughlin, Inst	B	1,900	B 2,100
Psychology			
Donald G Paterson, Prof	B	6,500	B 6,750
William T Heron, Assoc Prof	B	3,600	B 3,700
Howard Longstaff, Asst Prof	B	2,900	B 3,100
Kenneth H Baker, Asst Prof	B	2,400	B 2,500
B Frederic Skinner, Asst Prof	B	2,400	B 2,500
William S Carlson, Inst	B	1,600	B 1,800
Romance Languages			
Herbert E Clefton, Asst Prof	B	3,000	B 3,200
Howard S Jordan, Inst	B	1,800	B 2,000
Sociology			
Gertrude Vaile, Assoc Prof	B	4,000	B 4,200
Raymond F Sletto, Asst Prof	B	2,400	B 2,500
Elio D Monachesi, Asst Prof	B	2,850	B 3,000
Joseph Schneider, Inst	B	2,000	B 2,200
Helen U Phillips, Lecturer	B	2,000	B 2,200
Speech			
C Lowell Lees, Asst Prof	B	3,000	B 3,200
Howard Gilkinson, Asst Prof	B	2,400	B 2,600
Franklin H Knower, Asst Prof	B	2,400	B 2,600
Zoology			
Adolph Ringoen, Assoc Prof	B	3,500	B 3,750
Samuel Eddy, Assoc Prof	B	3,300	B 3,500

INSTITUTE OF TECHNOLOGY

Architecture

Rhodes Robertson, Assoc Prof	B	3,300	B	3,500
Robert G Cerny, Asst Prof	B	3,000	B	3,100
Donald C Heath, Asst Prof	B	2,400	B	2,750

Civil Engineering

Joseph A Wise, Assoc Prof	B	3,300	B	3,500
Chester A Hughes, Assoc Prof	B	3,300	B	3,500

Drawing and Descriptive Geometry

Henry C T Eggers, Asst Prof to Assoc Prof	B	3,100	B	3,300
Emmett O Shultz, Instructor	B	2,100	B	2,300
Fred T Cruzen, Inst	B	2,100	B	2,200

Electrical Engineering

James S Webb, Assoc Prof	B	3,300	B	3,600
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Mathematics and Mechanics

Roderick W Siler, Asst Prof	B	2,800	B	3,000
Harry A Doeringsfeld, Asst Prof	B	2,600	B	2,800
Glenn H Peebles, Inst to Asst Prof	B	2,100	B	2,400
Albert R Poole, Inst	B	1,800	B	1,900
E Neil Shawhan, Inst	B	1,800	B	2,000

Mechanical Engineering

James J Ryan, Asst Prof	B	2,800	B	3,000
Thomas P Hughes, Asst Prof	B	2,400	B	2,500
Fulton Holtby, Inst	B	2,000	B	2,200

Chemistry

Lloyd H Reyerson, Prof and Admin Asst	B	4,750	B	5,000
Gladstone B Heisig, Asst Prof	B	2,800	B	3,000
J Lewis Maynard, Inst to Asst Prof	B	2,200	B	2,400
Walter M Lauer, Assoc Prof	B	3,500	B	3,600
Frank H MacDougall, Prof and Chief	B	5,000	B	5,500
Donald E Hull, Instructor	B	2,300	B	2,400
Cornelius S Grove, Jr, Inst	B	2,000	B	2,200

Mines and Metallurgy

Henry S Jerabek, Asst Prof	B	2,400	B	2,500
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SCHOOL OF DENTISTRY

Ione M Jackson, Inst to Asst Prof	B	2,100	B	2,200
Claude R Baker, Inst to Asst Prof	B	2,000	B	2,600
William J Simon, Inst	B	1,600	B	2,000

LAW SCHOOL

Henry L McClintock, Prof	B	5,500	B	5,750
Edward G Jennings, Asst Prof to Assoc Prof	B	3,750	B	4,000
Stanley V Kinyon, Asst Prof	B	2,750	B	3,000

COLLEGE OF PHARMACY

Ragnar Almin, Inst	AIV	2,300	AIV	2,400
Ole Gisvold, Inst to Asst Prof	AIV	2,200	AIV	2,600
Charles E Smyithe, Inst	AIV	2,300	AIV	2,400
Ralph F Voight, Tchg Asst	AIV	1,440	AIV	1,600

SUMMER SESSION

Thomas A H Teeter, Assoc Prof and Assoc Director to Assoc Prof and Director	AIV	4,800	AIV	5,000
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SCHOOL OF BUSINESS ADMINISTRATION

John J Reighard, Asst Dean and Assoc Prof to Asst Dean and Professor	B	4,000	B	4,200
Roland S Vaile, Prof	B	5,500	B	5,750
Bruce D Mudgett, Prof	B	5,000	B	5,250
Arthur W Marget, Prof	B	5,000	B	5,250
Ernest A Heilman, Assoc Prof to Prof	B	4,000	B	4,250
John A Nordin, Tchg Asst to Inst	B	1,200	B	1,800
Henry Villard, Inst	B	1,800	B	2,000

LIBRARY INSTRUCTION

Lura C Hutchinson, Asst Prof to Assoc Prof	B	2,700	B	3,000
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PHYSICAL EDUCATION FOR MEN

Frank McCormick, Prof-Director	AIV	7,500	AIV	8,500
Bernard W Bierman, Prof—Head Football Coach	AIV	9,500	AIV	10,000
George Hauser, Asst Prof to Assoc Prof	B	6,750	B	7,000
David MacMillan, Asst Prof	B	4,500	B	4,750
Dallas Ward, Inst	AIV	3,250	AIV	3,500
David C Bartelma, Inst	B	2,400	B	2,500
Sheldon E Beise, Inst	AIV	2,200	AIV	2,300
Phil Brain, Inst	B	1,600	B	1,850
Carl L Nordly, Asst Prof	B	3,500	B	3,750

PHYSICAL EDUCATION FOR WOMEN

May S Kissock, Assoc Prof	B	3,400	B	3,500
Gertrude M Baker, Assoc Prof	B	3,300	B	3,500
Grace Christensen, Inst	B	1,800	B	1,900
Genevieve L Braun, Inst	B	1,700	B	1,800

PROMOTIONS WITHOUT CHANGE IN SALARY 1938-39

COLLEGE OF SCIENCE, LITERATURE, AND THE ARTS

Romance Languages

Marguerite Guinotte, Inst to Asst Prof.....	B	2,800	B	2,800
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SCHOOL OF DENTISTRY

Dorothea Radusch, Inst to Asst Prof	BH4	1,000	BH4	1,000
Charles Peterka, Inst to Asst Prof	BH3	750	BH3	750

SCHOOL OF BUSINESS ADMINISTRATION

Arthur M Borak, Asst Prof to Assoc Prof	B	3,200	B	3,200
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SALARY ADJUSTMENTS 1938-39

NON-ACADEMIC POSITIONS WITH NON-AUTOMATIC SALARY INCREMENTS

COMPTROLLER'S OFFICE

Clayton E Griswold, Asst Comptroller.....	AIV	4,000	AIV	4,250
Edwin C Jackson, Field Auditor	AIV	2,750	AIV	3,000
Roy S Callaway, Purchasing Agent	AIV	4,000	AIV	4,250
Clifford S Plank, Accountant	AIII	2,300	AIII	2,400
Warren E Carlson, Statistician to Accountant.....	AIII	2,500	AIII	2,600
Clarence E Larson, Assistant Bursar.....	AIV	2,200	AIV	2,400

REGISTRAR'S OFFICE

True E Pettengill, Assistant Registrar	AIV	3,000	AIV	3,200
Clara H Koenig, Examiner of Credentials	AIII	2,000	AIII	2,250

STOREHOUSE

Glen Taylor, Sr Stores Clerk to Storekeeper	AIII	1,380	AIII	1,800
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EMPLOYMENT BUREAU

Dorothy G Johnson, Director	AIV	2,700	AIV	2,800
Harold Harding, Assistant to the Director.....	AIII	1,500	AIII	1,600
Edward C Schleh, Assistant to the Director.....	AIII	1,320	AIII	1,380

INVENTORY AND SERVICE DEPARTMENT

Oscar C Peterson, Inventory Supervisor	AIII	1,600	AIII	1,700
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LIBRARY

Mary L Spalding, First Library Asst	AIV	1,860	AIV	1,900
Gladys G Miller, Library Asst	AIII	1,300	AIII	1,380
Helen F Richardson, Library Asst	AIII	1,260	AIII	1,320
Ester E Motz, Library Asst	AIII	1,100	AIII	1,140
Evelyn Lund, First Library Asst	AIV	1,600	AIV	1,700
Alice McGrail, Library Asst	AIII	1,480	AIII	1,560
Grace Moody Patten, First Library Asst	AIV	1,800	AIV	1,900
Elizabeth Henderson, First Library Asst	AIV	1,800	AIV	1,900
Dorothy Ruble, First Library Asst	AIV	1,600	AIV	1,800
Olive B Thompson, Library Asst	AIII	1,260	AIII	1,320
Elizabeth Pehousek, Library Asst	AIII	1,500	AIII	1,560
Virginia Doneghy, First Library Asst	AIV	1,900	AIV	1,960

Mabel Grondahl, First Library Asst	AIV	1,900	AIV	1,960
Rachel Grover, Library Asst	AIII	1,500	AIII	1,560
Gertrude Veblen, First Library Asst	AIV	1,750	AIV	1,800
Lois Yike, Library Asst	AIII	1,380	AIII	1,440
Kathryn Crowley, Library Asst	AIII	1,380	AIII	1,440
Eileen Thornton, Library Asst	AIII	1,380	AIII	1,440

Bindery

John L Dahl, Foreman	AIII	2,050	AIII	2,220
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SCIENTIFIC APPARATUS REPAIR SHOP

Rudolph Thorness, Instrument Maker	AII	1,800	AII	1,900
Herman A Kuffenkam, Instrument Maker	AII	1,800	AII	1,900

ARMY AND NAVY STOREROOM

Arthur C Berge, Stockroom Keeper	AIII	1,500	AIII	1,600
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COLLEGE OF SCIENCE, LITERATURE, AND THE ARTS

Botany

Robert A Phillips, Inst to Junior Botanist	AIV	1,800	AIII	1,900
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Physics

William B Haliday, Instructor to Junior Physicist	AIV	1,800	AIII	1,800
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INSTITUTE OF TECHNOLOGY

Electrical Engineering

Edwin H Ofstie, Machinist	AII	1,800	AII	1,900
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Engineering Experiment Station

Christian O Valeboe, Mechanical Foreman	AIII	1,900	AIII	2,100
Lauritz Clausen, Machinist	AII	1,600	AII	1,700

Mechanical Engineering

Eric Rosendahl, Machinist	AII	1,800	AII	1,900
Josva T Morck, Pattern Maker	E	1,200	E	1,300

Mines Experiment Station

John C Durfee, Jr Metallurgical Engr to Associate Metallurgist	AIII	2,200	AIII	2,400
Elmo E Hanson, Technical Physicist to Associate Physicist	AIII	2,400	AIII	2,500
Harold H Christoph, Draftsman to Jr Metallurgist	CX*	738	CX*	792
	(1800 A rate)		(1900 A rate)	

* July 1 to November 30.

SCHOOL OF DENTISTRY

Katharine S Boice, Technician to Head Technician	AIII	1,200	AIII	1,260
Sverre Sieverts, Photographer	B	1,200	AIII	1,500

LAW SCHOOL

Arthur C Pulling, Librarian	AIV	3,500	AIV	3,750
Caroline Brede, First Lib Asst	AIV	1,460	AIV	1,600
Myrtle Moody, Library Asst	AIII	1,180	AIII	1,260

COLLEGE OF PHARMACY

William Janeczek, Pharmacist	AIII	1,500	AIII	1,600
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PHYSICAL EDUCATION FOR MEN

Leslie Schroeder, Ticket Manager	AIV	3,250	AIV	3,500
Lloyd Boyce, Asst Swimming Coach	B	1,400	B	1,500
Lloyd Stein, Trainer	B	1,400	B	1,500

PHYSICAL PLANT (Other than Campus)

Minnesota Hospital and Home for Crippled Children

Thomas L O'Hearn, Attorney and Real Estate Mgr	AIV	3,700	AIV	3,900
Burton E Kingsley, Asst to Real Estate Mgr	AIII	1,800	AIII	1,900
Charles Stucke, Custodial Mechanic	AII	1,470	AII	1,500
Joseph Anderson, Fireman-Engineer to Fireman	AII	1,578	AII	1,638
Kearn J Devery, Fireman-Engineer to Fireman	AII	1,485	AII	1,545
Joe Franczak, Fireman and Watchman	AII	1,470	AII	1,530

Eustis Building, Sixth and Hennepin

Christ H Klinkert, Fireman-Engineer to Fireman	AII	1,344	AII	1,404
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SANFORD HALL

Blanche Doran, Assistant Director	AIII	1,500 ⁵	AIII	1,600 ⁵
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MINNESOTA UNION CAFETERIA

James H Felber, Dormitory Director Center Cont Study to Dormitory Dir Center Cont Study and Manager Minnesota Union Cafeteria	AIV	1,800	AIV	2,400 ⁵
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⁵ Board only.

PIONEER HALL

Claire C Plank, Director	AIV	2,400 ⁵	AIV	2,500 ⁵
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⁵ and ² Full maintenance.

PRINTING DEPARTMENT

Fred Knospe, Foreman	AIII	2,900	AIII	3,000
Waldemar Magnusson, Cost Accountant	AIII	1,900	AIII	2,000

COLD STORAGE PLANT

Alvin Corcoran, Meat Cutter	AII	1,850	AII	1,900
Charles L Rice, Ice Cream Maker	AII	1,300	AII	1,400

CHEMICAL STORES LABORATORY

Kenneth Bacon, Junior Chemist	AIII	1,500	AIII	1,600
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UNIVERSITY LAUNDRY

Cora Thompson, Manager	AIII	1,500	AIII	1,600
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MILK AND CREAM DEPARTMENT

Leroy M Brown, Creamery Manager	AIII	2,000	AIII	2,200
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STUDENT ORGANIZATIONS OFFICE

Carroll Geddes, Financial Adviser	AIII	2,400	AIII	2,500
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INVESTMENT OVERHEAD

Laurence R Lunden, Investment Counsel and Inst to Investment Counsel.....	AIV	3,500	AIV	3,750
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NORTHWEST RESEARCH INSTITUTE

Francis E Jilk, Jr Chemical Engineer.....	AIII	1,320	AIII	1,500
Donald C Gernes, Assoc Chem Engineer	AIII	2,160	AIII	2,300
Carl L Wallfred, Assoc Chem Engineer.....	C*	1,200	C**	630
		(2400 rate)		(2520 rate)

* July 1 to December 31.

** July 1 to September 30.

NON-ACADEMIC POSITIONS
AUTOMATIC SALARY ADJUSTMENTS 1938-39

COMPTROLLER'S OFFICE

Margaret J Salisbury, Senior Clerk.....	AIII	1,380	AIII	1,440
Marjorie Beutner, Clerk Steno.....	AIII	1,020	AIII	1,080
Mary Bowers, Sr Account Clerk.....	AIII	1,380	AIII	1,440
Emily L Hanson, Sr Account Clerk.....	AIII	1,380	AIII	1,440
Lilien Olesen, Sr Office Appliance Opr to Prin Office Appl Opr.....	AIII	1,440	AIII	1,500
Evangeline Petri, Sr Statistical Clerk to Sr Office Appl Opr.....	AIII	1,260	AIII	1,320
Sammie-Lois Lang, Jr Acct Clerk.....	AIII	840	AIII	900
Marjorie Gerlich, Sr Account Clerk.....	AIII	1,200	AIII	1,260
Monica Molander, Account Clerk.....	AIII	1,020	AIII	1,080
Josephine Sarset, Sr Account Clerk.....	AIII	1,320	AIII	1,380
Bernice D Kidder, Sr Clerk Steno.....	AIII	1,200	AIII	1,260
Margaret Sheuerman, Sr File Clerk.....	AIII	1,200	AIII	1,260
Ann Mari Erickson, Clerk Steno.....	AIII	960	AIII	1,020
Clara L Bergerson, Jr Clerk Steno.....	AIII	840	AIII	900

DEAN OF STUDENT AFFAIRS

Lucile Aubrecht, Jr Clerk Steno to Clerk Steno.....	AIII	960	AIII	1,020
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REGISTRAR'S OFFICE

Lucy Goodvin, Secy 2.....	AIV	1,440	AIV	1,500
Dorothy Jones, Sr Record Clerk.....	AIII	1,380	AIII	1,440
Jessie Olson, Sr Record Clerk.....	AIII	1,380	AIII	1,440
Victoria Swanson, Sr Account Clerk.....	AIII	1,380	AIII	1,440
Eileen Flynn, Jr Record Clerk to Sr Statistical Clerk.....	AIII	960	AIII	1,200
Lucile Markgraf, Clerk Steno.....	AIII	1,080	AIII	1,140
Elizabeth Ziebarth, File Clerk.....	AIII	1,020	AIII	1,080
Frances Keech, Record Clerk.....	AIII	960	AIII	1,020
Eleanor Andersen, Jr Record Clerk to Record Clerk	AIII	960	AIII	1,020
Julienne Anderson, Jr Record Clerk.....	AIII	900	AIII	960
Roseadair Williams, Jr Record Clerk.....	AIII	900	AIII	960
Dorothy Brink, Jr Record Clerk.....	AIII	900	AIII	960
Rachel R Taft, Jr Record Clerk.....	AIII	840	AIII	900
Violet Post, Jr Clerk Steno.....	AIII	840	AIII	900

FIELD SECRETARY AND ALUMNI ASSOCIATION

Teresa G Fitzgerald, Secy 3.....	AIV	1,380	AIV	1,440
Edna L T Peterson, Alumni Directory Editor.....	AIII	1,500	AIII	1,600
Vera Schwenk, Editorial Asst.....	C*	850	C*	1,000

* September 1 to June 30.

STOREHOUSE

Robert F DeLestry, Sr Stores Clerk.....	AIII	1,380	AIII	1,440
Allen Stolg, Sr Stores Clerk.....	AIII	1,380	AIII	1,440
Lyle Griggs, Sr Stores Clerk.....	AIII	1,260	AIII	1,320
Carlton Nelson, Sr Stores Clerk.....	AIII	1,200	AIII	1,260
Edward Moline, Sr Stores Clerk.....	AIII	1,200	AIII	1,260
Anastasia McCue, Record Clerk.....	AIII	1,080	AIII	1,140
Marguerite Richardson, Record Clerk.....	AIII	1,080	AIII	1,140
Bernice Gjovig, Clerk Steno.....	AIII	1,080	AIII	1,140
Rose Scales, Jr Clerk Steno.....	AIII	900	AIII	960
Samuel H Hoover, Sr Stores Clerk.....	AIII	1,380	AIII	1,440
Dorothy M Gannon, Clerk Steno.....	AIII	1,020	AIII	1,080

EMPLOYMENT BUREAU

Annette Pearson, Sr Record Clerk.....	AIII	1,200	AIII	1,260
Mary E Sanford, Clerk Steno.....	AIII	960	AIII	1,020

INVENTORY AND SERVICE DEPARTMENT

Lillian Norell, Sr Clerk Steno.....	AIII	1,200	AIII	1,260
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LIBRARY

L Harriet Reade, Secy 3.....	AIV	1,380	AIV	1,440
Ardith K Fast, Jr Library Asst.....	AIII	960	AIII	1,020
Joyce Davenport, Jr Library Asst.....	AIII	960	AIII	1,020
Alice D Carlson, Jr Library Asst.....	AIII	1,020	AIII	1,080
Dorothy Edin, Clerk Steno.....	AIII	960	AIII	1,020
Lena Tubman, Jr Clerk Steno.....	AIII	840	AIII	900
Walter Larson, Clerk.....	AIII	960	AIII	1,020
Margaret I Ryan, Jr Library Asst.....	AIII	960	AIII	1,020
Gladys Nollman, Jr Library Asst.....	AIII	960	AIII	1,020
Amy M Klein, Jr Library Asst.....	AIII	960	AIII	1,020
Margaret A Wilson, Jr Clerk Steno.....	AIII	840	AIII	900
Marie E Phillips, Jr Library Asst.....	AIII	1,020	AIII	1,080
Ann D Falk, Jr Clerk Steno.....	AIII	900	AIII	960
Muriel A Watson, Jr File Clerk.....	AH50	390	AH50	420
Frank Garbett, Sr Clerk.....	AIII	1,200	AIII	1,260
Joseph Falkowski, Messenger.....	AIII	840	AIII	900
Everett Fiske, Messenger to Clerk.....	AIII	840	AIII	960
William Frantz, Messenger.....	AIII	780	AIII	840
John Holt, Messenger.....	AIII	840	AIII	900
Stanley Wenberg, Messenger.....	AIII	780	AIII	840
Herbert Turner, Messenger.....	AIII	840	AIII	900
Walter A Rydberg, Messenger.....	AIII	780	AIII	840
Wallace G Santee, Messenger.....	AIII	780	AIII	840
Elvin L Peterson, Messenger.....	AIII	780	AIII	840

Bindery

Edith Bowen, Clerk.....	AIII	1,080	AIII	1,140
Jessie Hitchcock, Clerk.....	AIII	1,080	AIII	1,140

NEWS SERVICE

Marion Holt, Clerk Steno.....	AH60	648	AH60	684
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SCIENTIFIC APPARATUS REPAIR SHOP

John T Guptill, Asst Lab Mechanic to Lab Mechanic	AII	1,380	AII	1,500
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TRUCK SERVICE

John Webb, Driver.....	AII	1,480	AII	1,500
Russell Rosvall, Driver.....	AII	1,360	AII	1,460
Carl A Bjorn, Driver.....	AII	1,360	AII	1,460

ARMY AND NAVY STOREROOM

John E Seay, Stores Clerk.....	AIII	1,020	AIII	1,080
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COLLEGE OF SCIENCE, LITERATURE, AND THE ARTS**Administration**

Alberta M Goodrich, Sr Clerk Steno.....	AIII	1,380	AIII	1,440
Marjorie Fryckberg, Sr Clerk Steno.....	AIII	1,260	AIII	1,320
Gladys C Nelson, Clerk Steno.....	AIII	1,020	AIII	1,080
Evelyn Schultz, Clerk Steno.....	C*	850	C*	900

* September 1 to June 30

Botany

Mildred Renaas, Clerk Steno.....	AIII	1,020	AIII	1,080
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English

Betty Stocks, Record Clerk.....	B	765	B	810
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History

Alena Eayrs, Clerk Steno.....	AIII	1,080	AIII	1,140
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JOURNALISM

Mildred F Ostrom, Clerk Steno.....	AIII	960	AIII	1,020
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Music

Jeanette A Anderson, Clerk Steno.....	AIII	960	AIII	1,020
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Physics

Lora Joesting, Clerk Steno.....	C	900	AIII	1,140
Gust Weiss, Lab Mechanic.....	AII	1,500	AII	1,560
Donald R Miller, Lab Mechanic.....	AII	1,500	AII	1,560

Psychology

Rose Boucher, Clerk Steno.....	AIII	1,140	AIII	1,200
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Political Science

Huldah Ledin, Clerk Steno.....	AIII	1,080	AIII	1,140
Eunice Chapin, Clerk Steno.....	AIII	1,020	AIII	1,080

Sociology

Arline Broderick, Clerk Steno.....	AIII	1,140	AIII	1,200
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ZOOLOGY

Dorothy Nahhas, Technician.....	B	810	B	855
Paul Gohman, Service Man.....	AII	1,260	AII	1,320
Genevieve Stoddart, Clerk Steno.....	AIII	1,080	AIII	1,140

INSTITUTE OF TECHNOLOGY

Administration

Louise M Krebs, Secy 2.....	AIV	1,200	AIV	1,320
Lorraine Peterson, Jr Clerk Steno.....	AIII	840	AIII	900

Architecture

Zellia M Cleveland, Clerk Steno.....	AIII	1,020	AIII	1,080
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Civil Engineering

Mabel Duffy, Clerk Steno.....	AIII	960	AIII	1,020
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Electrical Engineering

Anders G Olson, Laboratory Mechanic.....	AII	1,500	AII	1,560
Mary Mathewson, Clerk Steno.....	AIII	960	AIII	1,020

Engineering Experiment Station

Einar T Erickson, Laboratory Mechanic.....	AII	1,500	AII	1,560
Frank R Dressel, Laboratory Mechanic.....	AII	1,500	AII	1,560
Herman E Fors, Equipment Attendant.....	AII	1,200	AII	1,260
Edith M Wallace, Clerk Steno.....	AIII	1,080	AIII	1,140

Mechanical Engineering

Waino T Koski, Equipment Attendant.....	C*	1,000	C*	1,050
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* September 1, 1938 to June 30, 1939.

Chemistry

Lucille L Pulver, Clerk Steno.....	AIII	1,080	AIII	1,140
Lucille B Skogsbergh, Clerk Steno.....	AIII	1,020	AIII	1,080
Raphael J Merrick, Laboratory Mechanic.....	AII	1,560	AII	1,620
Clifford Frykholm, Stores Clerk.....	AIII	1,140	AIII	1,200
Herman A Beckvall, Stores Clerk.....	AIII	1,080	AIII	1,140
Ralph A Warner, Stores Clerk.....	AIII	1,080	AIII	1,140
Richard W Phelps, Jr Stores Clerk.....	AIII	840	AIII	900
Perry Morgan, Jr Stores Clerk.....	AIII	840	AIII	900
Norman Bensen, Jr Stores Clerk.....	AIII	840	AIII	900

Mines and Metallurgy

Lois C Sundahl, Clerk Steno.....	AIII	960	AIII	1,020
William N Johnson, Laboratory Mechanic.....	AII	1,500	AII	1,560
Sidney E Stringer, Asst Laboratory Mechanic.....	AII	1,200	AII	1,260

Mines Experiment Station

Mildred R Alm, Sr Clerk Steno.....	AIII	1,380	AIII	1,440
Ole Bjorness, Laboratory Mechanic.....	AII	1,600	AII	1,660
Thelma O Maanum, Clerk Steno.....	AIII	1,080	AIII	1,140

SCHOOL OF DENTISTRY

Phil Stein, Service Man.....	AII	1,260	AII	1,320
Dorothy N Noren, Secy 2.....	AIV	1,380	AIV	1,440
Dorothy M Bonhus, Clerk Steno.....	AIII	1,080	AIII	1,140
Katharine Pickett, Sr Stores Clerk.....	AIII	1,380	AIII	1,440
Margery Fanning, Sr Clerk.....	AIII	1,380	AIII	1,440
Mary L Lage, Clerk.....	AIII	1,080	AIII	1,140

LAW SCHOOL

Ellen Gauvin, Clerk Steno.....	AIII	1,020	AIII	1,080
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COLLEGE OF PHARMACY

Frances Larson, Secy 3.....	AIV	1,380	AIV	1,440
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SUMMER SESSION

Mae Montgomery, Secy 3.....	AIV	1,200	AIV	1,260
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SCHOOL OF BUSINESS ADMINISTRATION

Catharine Lee, Jr Clerk Steno.....	AIII	840	AIII	900
Margaret Wackerman, Record Clerk.....	AIII	1,020	AIII	1,080

UNIVERSITY COLLEGE

Hazel M Brunet, Clerk Steno.....	AH50	480	AH50	510
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CENTER FOR CONTINUATION STUDY

Alma Gisvold, Sr Clerk Steno.....	AIII	1,200	AIII	1,260
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PHYSICAL EDUCATION FOR MEN

Clifford J Snyder, Sr Stores Clerk.....	AIII	1,400	AIII	1,460
Grace Nelson, Sr Clerk.....	AIII	1,380	AIII	1,440
Ethel Bowman, Clerk Steno.....	AIII	960	AIII	1,020
Mary Lou Randall, Clerk Steno.....	AIII	1,020	AIII	1,080
Helen G Johnson, Clerk Steno.....	AIII	960	AIII	1,020

PHYSICAL EDUCATION FOR WOMEN

Jennie Hawkins, Chief Attendant.....	AII	1,450	AII	1,500
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PHYSICAL PLANT—OTHER THAN CAMPUS

Minnesota Hospital and Home for Crippled Children

Leona Lindhjem, Sr Clerk Steno.....	AIII	1,320	AIII	1,380
Ward G Kern, Floorman.....	AII	1,140	AII	1,200
James T Murphy, Floorman.....	AII	1,140	AII	1,200

Bertha Benson, Janitress	AH63	660	AH63	720
Hilda Bowman, Janitress	AH63	660	AH63	720
Nellie Hedenland, Janitress	AH63	660	AH63	720
Edith Holm, Janitress	AH63	660	AH63	720
Anna M Lindvall, Janitress	AH63	660	AH63	720
Anna Morken, Janitress	AH63	660	AH63	720
Krista Pearson, Janitress	AH63	660	AH63	720
Emma Erickson, Janitress	AH63	600	AH63	660
Gladys Collins, Elevator Operator	AII	960	AII	1,020
Myrtle Kortgard, Elevator Operator	AII	960	AII	1,020
Blanche Widing, Elevator Operator	AII	960	AII	1,020
Lester C Lund, Floorman	AII	1,080	AII	1,140
August Anderson, Floorman	AII	1,140	AII	1,200
Inga Anderson, Janitress	AH63	660	AH63	720
Elsie Tanem, Janitress	AH63	660	AH63	720
Alice Andree, Janitress	AH63	600	AH63	660
Julia Breslin, Elevator Operator	AII	960	AII	1,020

Eustis Building, Sixth and Hennepin

Bertha C Kelley, Elevator Operator.....	AII	900	AII	960
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Kewanis Court, 600 West Franklin

Charles F Spooner, Janitor.....	AII	840 ^a	AII	900 ^a
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^a and ¹ Residence furnished.

BUDGET CHANGES

CHANGE IN TITLE, IN PERCENTAGE OF TIME, AND VACATION 1938-39

COMPTROLLER'S OFFICE

Bonnabelle Rice, Statistical Clerk to Office Appliance Operator	AIII	1,020	AIII	1,020
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COLLEGE OF SCIENCE, LITERATURE, AND THE ARTS

Geography				
George F Brightman, Tchg Asst	BHX42	500	BHX66	800
Geology				
Lynn Gardiner, Tchg Asst	EH15	150	BH42	500
German				
Elsie Billman, Clerk Steno 1 to Tchg Asst	BH50	405	BH50	600
History				
Winifred G Helmes, Tchg Asst	BH25	300	BHX50	600
Milan W Jerabek, Tchg Asst	BH25	300	BHX50	600
Mathematics				
William R McEwen, Tchg Asst	BH33	400	BH42	500
Philosophy				
Sverre Norborg, Lecturer to Instructor	BX	2,400	B	2,400
Charles A Roos, Tchg Asst	BH25	300	BH50	600
Psychology				
Gertrude Dietz, Tchg Asst	BH25	300	BH75	900
Robert Selover, Tchg Asst	BH38	450	BH50	600
Ray C Hackman, Tchg Asst	BH25	300	BH38	450
Scandinavian Languages				
Alice M Johnson, Tch Asst	EH15	150	BH42	500
Sociology				
Delbert C Miller, Inst	BH55	990	BH50	900
F Howard Forsyth, Tchg Asst	BH48	585	BH75	900

INSTITUTE OF TECHNOLOGY

Mathematics and Mechanics

Lorenz G Straub, Prof and Administrative Asst to Prof	B	4,500	B	4,500
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Mechanical Engineering

Fred Teal, Laboratory Mechanic C* 1,560 CH50* 780

* September 1, 1938 to June 30, 1939.

Chemistry

George G Eldredge, Tchg Asst	BH38	450	BH50	600
Otto Johnson, Tchg Asst	BH25	300	BH38	450
Albert H Bushey, Tchg Asst	BH38	450	BH50	600
James W Horner, Jr, Tchg Asst	BH38	450	BH50	600
Stuart A Harrison, Tchg Asst	BH38	450	BH50	600
Enos H McMullen, Tchg Asst	BH38	450	BH50	600

Mines Experiment Station

Anton Swanson, Machinist to General Mechanic.....	AII	1,800	AII	1,800
Charles V Firth, Chemical Engr to Associate Metallurgist	AIII	3,000	AIII	3,000

SCHOOL OF BUSINESS ADMINISTRATION

Emanuel W T Weiler, Tchg Asst.....	EH33	400	B	1,200
Alexander L Hart, Tchg Asst	BH33	400	B	1,200

PHYSICAL EDUCATION FOR MEN

Mike A Cielusak, Inst to Assistant Coach.....	B	1,500	B	1,500
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Voted to adjourn.

W. T. MIDDLEBROOK, Secretary

UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
SALARIES COMMITTEE
MINUTES

June 8, 1938

A meeting of the Salaries Committee was held in the Regents' Room on Wednesday, June 8, 1938, at two-thirty o'clock.

Present: Regent Lawson, Chairman; Regents Leonard, Mayo, M. M. Olson, and Snyder, and Mr. Ford.

Voted on recommendation of the Acting President to approve the following lists of budget adjustments and to recommend to the Board approval of the 1938-39 budget incorporating these changes as well as other changes summarized for the Committee, with the understanding that the Acting President may make such minor adjustments as are found necessary to complete the budget.

SALARY ADJUSTMENTS 1938-39

PRESIDENT'S OFFICE

Malcolm M Willey, U Dean and Asst to the Pres.....	A	7,000	A	7,500
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DEPARTMENT OF AGRICULTURE

Agricultural Economics

Warren C Waite, Prof.....	AIV	5,000	AIV	5,400
E Fred Koller, Inst to Asst Prof.....	AIV	2,100	AIV	3,000
Rex W Cox, Asst Prof.....	AIV	3,000	AIV	3,200
Walter B Garver, Res Asst.....	AIV	1,200	AIV	1,600

Agricultural Engineering

Arthur J Schwantes, Assoc Prof.....	AIV	3,500	AIV	3,750
Jesse H Neal, Asst Prof.....	AIV	2,700	AIV	3,000

Agronomy and Plant Genetics

Herbert K Hayes, Prof and Chief.....	AIV	6,000	AIV	6,500
Dean C Anderson, Inst.....	AIV	2,000	AIV	2,100
Royse P Murphy, Inst.....	AIV	1,500	AIV	1,600
Carl Borgeson, Inst.....	AIV	1,800	AIV	2,000
Herman K Schultz, Inst.....	AIV	1,500	AIV	1,600

Animal Husbandry				
Walter H Peters, Prof and Chief.....	AIV	5,250	AIV	5,500
Laurence M Winters, Prof.....	AIV	4,250	AIV	4,500
Philip A Anderson, Asst Prof.....	AIV	3,200	AIV	3,500
Poultry Husbandry				
Harold G Sandhoff, Inst.....	C*	750	C*	800
* October 1 to March 31				
Biochemistry				
Henry C Reitz, Inst.....	B	1,800	B	2,100
Dairy Husbandry				
William E Petersen, Assoc Prof.....	AIV	3,600	AIV	4,000
Thor W Gullickson, Asst Prof.....	AIV	3,000	AIV	3,300
Samuel T Coulter, Asst Prof.....	AIV	3,000	AIV	3,250
Entomology and Economic Zoology				
William A Riley, Prof and Chief.....	B	5,500	B	6,000
Clarence E Mickel, Assoc Prof.....	B	3,800	B	4,000
Alexander C Hodson, Inst to Asst Prof.....	AIV	2,300	AIV	2,500
Mykola H Haydak, Inst.....	AIV	2,000	AIV	2,200
Forestry				
Alan J Bailey, Asst Prof.....	AIV	2,500	AIV	3,000
Home Economics				
Eva Donelson, Inst to Asst Prof.....	B	2,500	B	3,000
Hedda Kafka, Inst.....	B	2,100	B	2,300
Ruth Segolson, Inst.....	B	2,100	B	2,200
Horticulture				
Ernest Angelo, Inst to Asst Prof.....	AIV	2,600	AIV	2,750
Plant Pathology and Botany				
Jonas J Christensen, Assoc Prof to Prof.....	AIV	3,800	AIV	4,100
Helen Hart, Inst.....	AIV	2,050	AIV	2,250
Soils				
Paul R McMiller, Asst Prof.....	AIV	3,000	AIV	3,200
Veterinary Medicine				
Howard C H Kernkamp, Assoc Prof.....	AIV	3,600	AIV	3,800
Martin H Roepke, Asst Prof.....	AIV	3,000	AIV	3,200
Benjamin S Pomeroy, Asst Veterinarian to Inst.....	AIII	2,000	AIV	2,500
Agricultural Extension				
Mildred Schenck, Inst-State Club Agent.....	AIV	2,400	AIV	2,500
Amy Wessel, Inst-State Club Agent.....	AIV	2,400	AIV	2,500
Edwin A Hanson, Asst Prof-Ext Dairyman.....	AIV	3,300	AIV	3,500
Ramer D Leighton, Inst-Ext Dairyman.....	AIV	2,400	AIV	2,600
William A Billings, Asst Prof-Ext Veterinarian.....	AIV	3,300	AIV	3,500

Parker O Anderson, Asst Prof-Ext Forester.....	AIV 1,580 (1620 addl USDA; 300 addl Minn Dept Cons)	AIV 1,780 (1620 addl USDA; 300 addl Minn Dept Cons)
Ruby Christenson, Inst-Rural Youth Agent.....	AIV 2,000	AIV 2,200

Central School of Agriculture

Doris Nelson, Inst.....	C 950	C 1,000
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Northwest School and Station—Crookston

Alfred C Vogele, Asst Prof.....	AIV 2,400	AIV 2,500
Victor C Kallal, Inst.....	C 1,200	C 1,300
Elvira O Bierbauer, Inst.....	C 1,020	C 1,100

West Central School and Station—Morris

Glen I Prickett, Inst to Asst Prof.....	C 1,250	AIV 2,400
Dorothy V Zellers, Inst & Acting Matron to Inst & Matron.....	C** 1,643	C** 1,700
Dagmar D Pedersen, Inst.....	C 1,000	C 1,100
Gertrude A Esteros, Inst.....	C 950	C 1,000
Margaret C Nerhagen, Nurse & Inst.....	C 750	C 800
Mary Elizabeth Caldwell, Inst.....	C 660	C 800

** Sept 16-March 31; April 16-June 30

MEDICAL SCHOOL

Administration

Harold S Diehl, Dean of Medical Sciences and Professor Prev Med & P. H.....	A 9,000	A 10,000
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Anatomy

Andrew T Rasmussen, Prof.....	B 5,250	B 5,500
Hal Downey, Prof.....	B 5,000	B 5,500
Raymond F Blount, Asst Prof.....	B 2,400	B 2,700

Bacteriology

Winford P Larson, Professor and Head.....	B 6,000	B 7,000
Arthur T Henrici, Prof.....	B 5,000	B 5,250
George M Savage, Inst.....	AX 1,500	B 1,500
Robert E Hoyt, Medical Fellow.....	AIV 900	AIV 1,100
Z John Ordal, Tchg Asst.....	AH50 750	AH50 800

Medicine

J Charnley McKinley, Prof and Head.....	AIV 6,500	AIV 8,000
George E Fahr, Prof.....	B 5,500	AIV 6,500
Cecil J Watson, Assoc Prof.....	AIV 4,000	AIV 5,000
Wesley W Spink, Asst Prof.....	AIV 3,200	AIV 3,600
Carl W Laymon, Clinical Asst Prof.....	BH15 300	BH15 400

John A Layne, Tchg Fellow to Clinical Inst.....	AIV	900	AH50	1,200
Karl d'A Andresen, Scholar to Clinical Inst.....			AH50	1,200
Felix H Crago, Medical Fellow.....	AIV	600	AIV	900
William Zenk, Tchg Asst.....	AIV	1,500	AH50	800

Obstetrics and Gynecology

Leonard A Lang, Inst.....	AIV	1,500	AIV	2,500
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Pathology

Elexious T Bell, Prof and Head.....	B	6,000	B	7,000
James S McCartney, Assoc Prof.....	AIV	4,000	B	4,000
Lawrence Berman, Medical Fellow.....	AIV	700*	AIV	800*
Robert Hebbel, Tchg Fellow to Tchg Asst.....	AIV	700	AH75	1,200

* 700 rate July 1 to December 31; 900 rate January 1 to June 30

Pediatrics

Irvine McQuarrie, Prof and Head.....	B	7,500	B	8,000
Chester A Stewart, Clinical Prof.....	AH40	1,000	AH40	1,200
Arild E Hansen, Assoc Prof.....	AIV	3,300	AIV	3,600

Pharmacology

Harold N G Wright, Asst Prof.....	B	3,000	B	3,200
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Physiology

L Earle Arnow, Inst.....	B	2,000	B	2,200
Howard C Peters, Inst.....	B	1,800	B	2,000
Herman Kabat, Inst.....	BH75	1,600	BH90	2,000
Earl H Wood, Tchg Asst.....	AIV	900	AIV	1,100

Preventive Medicine and Public Health

Alan E Treloar, Asst Prof.....	B	3,000	B	3,300
Borghild Gunstad, Inst.....	B	1,800	B	2,000

Surgery

Owen H Wangensteen, Prof and Head.....	AIV	7,500	AIV	8,000
Charles D Creevy, Asst Dean, Assoc Prof Surgery and Director Div of Urology to Asst Dean and Assoc Prof Surgery.....	AIV	3,600	AIV	5,000
John R Paine, Inst to Asst Prof.....	AIV	2,300	AIV	2,700
Charles E Rea, Inst.....	AIV	2,000	AIV	2,400
Warner F Bowers, Medical Fellow.....	AIV	600	AIV	900

School of Nursing

Lucile Petry, Asst Prof.....	AIV	2,700	AIV	3,000
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Radiology and Physical Therapy

C Irwin Vigness, Instructor.....	AIV	1,800	AIV	2,200
Clarence Truog, Medical Fellow.....	AIV	600	AIV	750*

* 600 rate July 1-December 31; 900 rate January 1 to June 30

UNIVERSITY OF MINNESOTA HOSPITALS

Social Service

Frances M Money, Director and Asst Prof AIV 3,500 AIV 3,750

Food Service

Gertrude Thomas, Dietitian and Asst Prof AIV 1,800⁵ AIV 2,000²

⁵ and ² Full maintenance.

Psychopathic Unit

Starke R. Hathaway, Clinical Psy & Asst Prof..... AIV 3,000 AIV 3,300
Abe B Baker, Inst to Asst Prof AIV 2,500 AIV 3,000

COLLEGE OF EDUCATION

Administration

Marcia Edwards, Asst Prof to Asst Prof and Asst
to the Dean B 2,400 AIV 3,300

Agricultural Education

Albert M Field, Prof..... B 4,250 AIV 5,000

ART EDUCATION

Donald R Torbert, Inst B 1,700 B 1,800
Ray Faulkner, Inst in Genl College to Asst Prof
Educ and Genl College B 2,250 B 2,750
Edwin Ziegfeld, Inst Owatonna Art Educ Project
to Inst Art Educ College of Educ..... B 1,800 B 2,000

General Education

Palmer O Johnson, Prof..... B 4,100 B 4,500
Edgar B Wesley, Prof..... B 4,250 B 4,500
C Gilbert Wrenn, Asst Dir Genl College and Prof
Educ to Prof College of Educ..... AIV 4,000 B 4,000
Guy L Bond, Asst Prof B 3,000 B 3,250
Marvin J Van Wagenen, Asst Prof to Assoc Prof B 3,000 B 3,300

Home Economics Education

Clara M Brown, Assoc Prof to Prof..... B 3,500 B 4,000
Anna M Krost, Inst BH65 1,365 BH50 1,100

Trade and Industrial Education

Homer J Smith, Prof B 4,250 B 4,500

Educational Research

T Raymond McConnell, Asst Director-Professor..... B 4,500 B 5,000

University High School

William S Carlson, Principal and Asst Prof to Director of Training School and Asst Prof.....	B	3,500	B	3,750
James E Curtis, Inst	B	2,200	B	2,300
Shailer A Peterson, Inst	B	1,400	B	1,600
Joseph H Daoust, Inst	B	1,300	B	1,500
Dorothy A Bovee, Inst	B	1,700	B	1,800
Margaret L Sias, Inst	B	1,300	B	1,400
Claude A Eggertsen, Inst	B	1,500	B	1,800
Richard M Drake, Inst	B	1,500	B	1,800
William J Micheels, Inst	B	1,400	B	1,600
Gladys W Babcock, Inst	B	1,400	B	1,450
Walter D Loban, Inst	B	1,400	B	1,800
Arno J Jewett, Inst	B	1,300	B	1,800
Channing MacFadon, Inst	B	1,300	B	1,500
Virgil R Walker, Inst	B	1,200	B	1,500
Elmer F Vaurio, Inst	B	1,100	B	1,400
George F Mott, Inst	BH39	500	BH50	800
Rudolph D Anfinson, Inst	BH39	500	BH50	800
Margaret D Nelson, Inst	BH50	600	BX	1,400

GRADUATE SCHOOL

Wilford S Miller, Prof College of Educ and Acting Dean Graduate School to Prof College of Educ and Asst Dean Graduate School.....	B	5,500	A	6,250
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GENERAL COLLEGE OF THE UNIVERSITY

C Robert Pace, Instructor Social Studies	B	1,800	B	1,900
Hedvig Ylvisaker, Instructor Social Studies.....	B	1,800	B	1,900
Gerald Hill, Instructor General Arts.....	B	1,800	B	1,900
Alfred L Vaughan, Instructor Physical Science to Asst Prof Physical Science	B	2,000	B	2,400

General College—General Education Board Fund

Ivyl Spafford, Assoc Prof Euthenics	B	3,500	B	3,700
Cornelia Williams, Res Counselor and Inst.....	AIV	2,200	AIV	2,400
Toimi E Kyllonen, Res Asst	AIV	1,500	AIV	1,600

CENTER FOR CONTINUATION STUDY

Julius M Nolte, Asst Prof and Director	AIV	3,300	AIV	3,600
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EXTENSION DIVISION

Extension Classes

Charles H Dow, Asst Prof Civil Eng—Head St Paul Office	C*	3,200	C*	3,400
Wendell White, Asst Prof of Psychology.....	C**	3,200	C**	3,400

Jerome Jackman, Inst Business Law.....	C**	2,700	C**	3,000
John L. Macleod, Inst English—Head Duluth Office	C*	2,500	C*	2,700
Edward M Kane, Inst History.....	C**	2,400	C**	2,700
Curtis E Avery, Inst English.....	C**	2,200	C**	2,500

* August 16 to June 15
 ** September 1 to June 30

Municipal Reference Bureau

Clarence C Ludwig, Assoc Prof-Head.....	B	5,000	B	5,250
Roy L. Miller, Res Asst.....	AIV	1,200	AIV	1,600
Marcus J Gordon, Res Asst.....	AH50	540	AH50	800

Radio Broadcasting

Burton Paulu, Acting Manager.....	AIV	2,200	AIV	2,400
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STUDENTS' HEALTH SERVICE

Ruth E Boynton, Assoc Prof and Director to Prof and Director.....	A	5,000	A	6,000
Ralph V Ellis, Physician.....	B	3,750	B	4,000
Robert G Hinckley, Physician.....	B	2,700	B	3,000
Phillip D Kernan, Physician.....	B	2,500	B	2,700
Royal V Sherman, Physician.....	B	2,500	B	2,700

ROCK ANALYSIS LABORATORY

Reuben B Ellestad, Instructor.....	AIV	2,500	AIV	2,700
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CANCER INSTITUTE

Hyman Friedell, Medical Fellow.....	AIV	600	AIV	900
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INSTITUTE OF CHILD WELFARE

Research

Florence L Goodenough, Prof.....	B	4,000	B	4,200
William Griffiths, Tchg Asst to Inst.....	BH49	588	B	1,600
			SS1	100

**COMMONWEALTH FUND—POSTGRADUATE
 MEDICAL EDUCATION**

William A O'Brien, Pathologist and Associate Prof Pathology Laboratory U of Minn Hosp to Director and Assoc Prof Commonwealth Fund —Postgraduate Medical Education.....	AIV	5,500	AIV	6,500
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SALARY ADJUSTMENTS 1938-39
NON-ACADEMIC POSITIONS WITH NON-AUTOMATIC
SALARY INCREMENTS

HOUSING BUREAU

Catharine McBeath, Director..... AIV 2,000¹¹ AIV 2,100*
¹¹ and ⁶ Room only.

COLLEGE OF SCIENCE, LITERATURE, AND THE ARTS

Botany

John W Moore, Research Asst to Junior Botanist BH75 1,125 C* 1,500
 * Sept 1 to June 30

Political Science

Myrtle Eklund, Library Asst..... AIII 1,320 AIII 1,440

DEPARTMENT OF AGRICULTURE

Publications Office

Camilla Romstad, Asst Editor..... AIII 1,500 AIII 1,600
 Madge Brown, Asst Editor..... AIII 1,200 AIII 1,300

Registration Office

Leona Nelson, Asst to the Registrar..... AIII 1,600 AIII 1,700

Library

L Mae Centerwall, First Lib Asst..... AIV 1,600 AIV 1,700
 B Ruth Phelps, Library Asst..... AIII 1,260 AIII 1,320
 Minnie J Brown, Library Asst..... AIII 1,440 AIII 1,500

Animal Husbandry

Francis Hogan, Farm Laborer..... AII 1,020 AII 1,080

Dairy Husbandry

Gustaf Swenson, Herdsman..... AII 1,600 AII 1,700
 Albin Johnson, Creamery Man..... AII 1,260 AII 1,440

Horticulture

Henry Stettner, Farm Laborer..... AII 900 AII 1,020

Plant Pathology and Botany

Alfred E Eagle, Plot Supervisor..... AII 1,500 AII 1,600

Veterinary Medicine

Lawrence Jergenson, Herdsman..... AII 1,300 AII 1,500
 William T Kehr, Farm Laborer..... AII 1,140 AII 1,200
 (385 U-755 (523 U-677
 Bur An Ind) Bur An Ind)

Agricultural Extension

Joseph F Kuehn, Asst to Director.....	AIV	2,900	AIV	3,000
Daniel C Dvoracek, Ext Economist Marketing.....	AIV	3,300	AIV	3,500
Herbert L Parten, Ext Entomologist.....	AIV	2,200	AIV	2,300

Northwest School and Station—Crookston

Alfred Lund, Herdsman.....	AII	1,080	AII	1,200
LeRoy E Peterson, Herdsman.....	AII	840	AII	900
Martin Rud, Farm Laborer.....	AII	960	AII	1,020

Experiment Station

J Wesley Nelson, Associate Chemist.....	AIII	2,100	AIII	2,300
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Northeast Experiment Station—Duluth

Arthur Northberg, Assistant Herdsman.....	AII	720 ⁵	AII	780 ²
Thorwald Hellesen, Farm Laborer.....	AII	540 ⁵	AII	570 ²
Herman Meyer, Farm Laborer.....	AII	900 ⁵	AII	960 ²

Southeast Experiment Station—Waseca

George Engel, General Mechanic.....	AII	1,320	AII	1,380
Howard Greeney, Assistant Herdsman.....	AII	1,020	AII	1,080

Zumbra Heights

Walter Dummer, Farm Laborer.....	AII	1,020 ⁵	AII	1,080 ²
Justin E Sweeney, Farm Laborer.....	AII	1,020	AII	1,080

UNIVERSITY OF MINNESOTA HOSPITALS

Admission and Information

Gertrude Gilman, Admitting Officer.....	AIV	2,200	AIV	2,400
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Accounting Department

Zula P Nesbitt, Accountant.....	AIII	1,800	AIII	1,900
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Professional Care of Patients and Nursing Instruction

Agnes Fleming, Nursing Supervisor.....	AIV	1,380 ⁵	AIV	1,440 ²
Vernice Elofson, Nursing Supervisor.....	AIV	1,200 ⁵	AIV	1,320 ²
Helen Jorgenson, Nursing Supervisor—Night.....	AIV	1,200 ⁵	AIV	1,320 ²

Louise M. Powell Hall

Jean Barnes, Director.....	AIV	1,500 ⁵	AIV	1,600 ²
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Pharmacy

Hallie Bruce, Head Pharmacist.....	AIII	1,900	AIII	2,000
Louise Schmitz, Pharmacist.....	AIII	1,200	AIII	1,320

⁵ and ² Full maintenance.

⁵ and ¹ Residence furnished.

Commissary			
Robert Schenck, Steward	AIII	2,200 ^a	AIII 2,400 ^a

Maintenance and Operation			
Hiram F Hamilton, Maintenance Engineer	AII	2,000 ^a	AIII 2,200 ^a

^a Lunches only.

COLLEGE OF EDUCATION

University High School

Julia O Wik, First Library Asst.....	BH50	600	BH50 800
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PHYSICAL EDUCATION FOR TEACHING AND RESEARCH IN PHYSIOLOGY

Margaret E Haney, Head Technician.....	AIII	1,260	AIII 1,320
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PHYSICAL PLANT—Main Campus

Administration

Wallace V Blomquist, Asst Supervising Engr.....	AIV	3,400	AIV 3,600
Roy Lund, Civil Engr.....	AIII	2,500	AIII 2,750
Leslie Wood, Assoc Mech Engr.....	AIII	2,200	AIII 2,400
Eugene N Turnberg, Assoc Architectural Engr.....	AIII	2,200	AIII 2,400

Buildings, Tunnels, and Equipment—Repairs and Maintenance

Andrew Dahlen, Sr Custodial Foreman	AIII	2,300	AIII 2,400
Clarence C Willmert, Sr Mechanical Foreman.....	AIII	2,300	AIII 2,400
David Danielson, Mechanical Foreman-Carpenter....	AIII	2,200	AIII 2,300
Hans Hedin, Mechanical Foreman-Painter.....	AIII	2,300	AIII 2,400
John Michelsen, Mechanical Foreman-Tinner.....	AIII	2,300	AIII 2,400
Emil A Lieck, Mechanical Foreman-Electrician.....	AIII	2,300	AIII 2,400
Torsten Lindseen, Mechanical Foreman-Elevators	AIII	2,100	AIII 2,200
Walter Bauers, Mechanical Foreman-Garage.....	AIII	2,100	AIII 2,200

PHYSICAL PLANT—Farm Campus

Heat

Harry Orr, Maintenance Engr to Chief Opr Engr	AIII	2,500	AIII 2,600
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University Farm General Service and Maintenance

Lionel H Lawrence, Mechanical Foreman.....	AIII	1,920	AIII 2,000
Louis R Lundgren, General Mechanic	AII	1,400	AII 1,500
Louis Meier, Farm Foreman.....	AIII	1,300	AIII 1,400

AGRICULTURAL BOOKSTORE

May Erickson, Manager of Bookstore.....	AIV	1,440	AIV	1,500
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STUDENTS' HEALTH SERVICE

Dean Conley, Business Mgr.....	AIII	2,000	AIII	2,150
Pauline Bredberg, Nursing Supervisor.....	C*	600 ^a	C*	720 ^a
Leona M LeBlanc, Asst Nursing Supervisor.....	B	900 ^a	AIV	1,080 ^a
Alice A Carlson, Sr Acct Clerk to Junior Cashier	AIII	1,380	AIII	1,500

* Oct 1 to March 31

^a and ^a Full maintenance.

PHOTO LABORATORY

Warner F Clapp, Technician to Photographer.....	AIII	1,080	AIII	1,320
Harland P Nasvik, Artist.....	AIII	1,600	AIII	1,720

UNIVERSITY PRESS

Margaret S Harding, Managing Editor.....	AIV	3,400	AIV	3,600
Jane McCarthy, Asst Managing Editor to Production Mgr	AIII	1,800	AIII	2,000
Elizabeth Ebeling, Assistant Editor.....	AIII	1,500	AIII	1,800

INSTITUTE OF CHILD WELFARE

Katherine Maurer, Psychometrist.....	B	1,125	AIII	1,500
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PROMOTIONS WITHOUT CHANGE IN SALARY 1938-39

DEPARTMENT OF AGRICULTURE

Agronomy and Plant Genetics

Iver Johnson, Asst Prof to Assoc Prof	AIV	3,500	AIV	3,500
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Dairy Husbandry

Nat N Allen, Jr, Inst to Asst Prof.....	AIV	2,700	AIV	2,700
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MEDICAL SCHOOL

Medicine

Frank L Jennings, Inst to Clinical Asst Prof				
Abe B. Baker, Instructor to Asst Prof (salary in Psychopathic Unit of Hosp)				
Donald McCarthy, Inst to Clinical Asst Prof				
George N Ruhberg, Inst to Clinical Asst Prof				
Douglas P Head, Clinical Asst to Clinical Inst.....				
John E Holt, Clinical Asst to Clinical Inst				
Harold E Richardson, Clinical Asst to Clinical Inst				

Pediatrics

Albert V Stoesser, Asst Prof to Assoc Prof	AIV	2,400	AIV	2,400
Max Seham, Assoc Prof to Clinical Prof				
Edward D Anderson, Inst to Clinical Asst Prof				
W Ray Shannon, Inst to Clinical Asst Prof.....				
John M Adams, Clinical Asst to Clinical Inst				

Surgery

Orwood J Campbell, Asst Prof to Clinical Assoc Prof (salary in Students' Health Service).....				
L Haynes Fowler, Inst to Clinical Asst Prof (salary in Students' Health Service)				
William A Hanson, Inst to Clinical Asst Prof				
Carl O Rice, Inst to Clinical Asst Prof				
Theodore H Sweetser, Clinical Inst to Clinical Asst Prof				
Wallace P Ritchie, Clinical Asst to Clinical Inst				

MAYO FOUNDATION

Experimental Medicine

Julia F Herrick, Inst to Asst Prof.....	AIV	2,200	AIV	2,200
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Department of Medicine

Charles H Watkins, Asst Prof to Assoc Prof.....				
Nelson W Barker, Asst Prof to Assoc Prof.....				
Thomas J Dry, Inst to Asst Prof.....				

Department of Urology

Gershom J Thompson, Asst Prof to Assoc Prof.....				
Louis G Stuhler, Inst to Asst Prof.....				

**NON-ACADEMIC POSITIONS
AUTOMATIC SALARY ADJUSTMENTS 1938-39**

UNIVERSITY TESTING BUREAU

Josephine Steele, Sr Statistical Clerk	AIII	1,320	AIII	1,380
Ellen Brown, Clerk Steno	AIII	960	AIII	1,020

DEPARTMENT OF AGRICULTURE

Business Office

Ruth E Carlson, Sr Account Clerk	AIII	1,260	AIII	1,320
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Registration Office

Loretta Cannon, Record Clerk	AIII	1,080	AIII	1,140
Harriet Lindquist, Jr Record Clerk	AIII	840	AIII	900

Library

Myrtle F Hales, Jr Library Asst.....	AIII	1,020	AIII	1,080
Lillian Chamness, Jr Library Asst.....	AIII	1,020	AIII	1,080
Alice Erhorn, Clerk Steno	AIII	1,080	AIII	1,140

Agricultural Economics

Dagny Holmstrand, Clerk Steno	AIII	1,080	AIII	1,140
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Agricultural Engineering

John Shumway, Lab Mechanic.....	AII	1,500	AII	1,560
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Agronomy and Plant Genetics

Hazel Murray, Jr Clerk Steno	AH50	420	AIII	450 (450 add. from U.S.D.A.)
Catherine Harrington, Statistical Clerk.....	AIII	1,020	AIII	1,080

Poultry Husbandry

Gladys Naused, Clerk Steno.....	AIII	1,080	AIII	1,140
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Biochemistry

Pauline Ironi, Clerk Steno	AIII	960	AIII	1,020
Gordon D Lewis, Stores Clerk.....	AIII	1,020	AIII	1,080

Dairy Husbandry

Fern Weite, Clerk Steno	AIII	1,080	AIII	1,140
Josephine Brennan, Jr Clerk Steno.....	AIII	840	AIII	900

Entomology and Economic Zoology

Margaret Jarvis, Clerk Steno.....	AH50	480	AH50	510
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Forestry

Elizabeth Solvason, Clerk Steno.....	AIII	960	AIII	1,020
Walter W Nelson, Custodial Foreman Itasca.....	AIII	1,140 ⁹	AIII	1,200 ¹

⁹ and ¹ Residence furnished.

Horticulture

Arthur Mousseau, Assistant Gardener	AII	1,200	AII	1,260
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Plant Pathology and Botany

Helen Pearson, Clerk Steno	AIII	1,020	AIII	1,080
Gladys M Anderson, Clerk Steno	AIII	1,080	AIII	1,140
Dorothy Ann Johnson, Jr Clerk Steno	AIII	840	AIII	900

Veterinary Medicine

Evelyn Bolstad, Technician	AIII	1,140	AIII	1,200
Eleanor Duerr, Technician	AIII	120	AIII	127
		(960 addl Bur Animal Ind)		(1013 addl Bur Animal Ind)
Margaret D Kelly, Technician	AIII	1,140	AIII	310
				(890 addl Bur Animal Ind)
Florence Jones, Technician	AIII	1,140	AIII	1,200
Ethel Johnson, Jr Clerk Steno	AIII	900	AIII	960
Magdalene Wick, Service Woman	AII	565	AII	600
		(395 addl Bur Animal Ind)		(420 addl Bur Animal Ind)

Agricultural Extension

Sadie C Currier, Sr Clerk Steno to Principal Clerk	AIII	1,380	AIV	1,440
Dorothy V Strike, Sr Clerk Steno	AIII	1,380	AIII	1,440
Hazel Monson, Sr Account Clerk	AIII	1,260	AIII	1,320
Viola Stallman, Clerk Steno	AIII	1,140	AIII	1,200
R Jean Holmquist, File Clerk	AIII	960	AIII	1,020
Pearl Morgan, Clerk Steno	AIII	1,080	AIII	1,140
Florence Perkins, Jr Mail Clerk	AIII	780	AIII	840
Helen Dittfach, Record Clerk	AIII	1,080	AIII	1,140
Helen Rose, Clerk Steno	AIII	1,080	AIII	1,140
Ruth Robinson, Record Clerk to Statistical Clerk	AIII	960	AIII	1,020
Doris Cunningham, Clerk Steno to Account Clerk	AIII	1,080	AIII	1,140
Evalyn Fitzpatrick, Clerk Steno	AIII	1,080	AIII	1,140
Harriet Sauerbrunn, File Clerk	AIII	1,080	AIII	1,140
Ruby W Hjerpe, Jr Account Clerk	AIII	840	AIII	900

Central School of Agriculture

Frances Smith, Senior Clerk	AIII	1,260	AIII	1,320
Ruth Davern, Clerk Steno	C	510	C	540

NORTHWEST SCHOOL AND EXPERIMENT STATION—Crookston

Evelyn Kroog, Jr Clerk Steno	AIII	840	AIII	900
Marie F O'Connell, Jr. Clerk Steno to Jr Account Clerk	AIII	900	AIII	960

George Hillmon, Custodial Foreman to Sub-foreman	AIII	1,380	AIII	1,440
Maurice Bakken, Asst Custodial Mechanic.....	AII	1,140	AII	1,200
Andrew J Anderson, Driver	AII	1,300	AII	1,400

WEST CENTRAL SCHOOL AND EXPERIMENT STATION—Morris

Margaret Treinen, Clerk Steno	AIII	1,140	AIII	1,200
Hazel Brevig, Clerk Steno.....	AIII	840	AIII	900
Gerdrun Fredensburg, Clerk Steno.....	AIII	840	AIII	900
Virgil Dwinell, Janitor	AII	900	AII	960
Oscar Anderson, Asst Custodial Mechanic	AII	1,080	AII	1,140
Julian Vig, Laborer	AII	720	AII	840

NORTH CENTRAL SCHOOL AND EXPERIMENT STATION—

Grand Rapids

Harold Stunneck, Senior Account Clerk.....	AIII	1,200	AIII	1,260
Hazel M Erickson, Clerk Steno.....	AIII	960	AIII	1,020

EXPERIMENT STATION

Mary A Powers, Sr Clerk Steno to Principal Clerk	AIII	1,380	AIV	1,440
Hazel Clampitt, Clerk Steno	AIII	1,080	AIII	1,140

SOUTHEAST EXPERIMENT STATION—Waseca

Dorothy Bartz, Jr Clerk Steno.....	AIII	600	AIII	660
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ZUMBRA HEIGHTS

Joe Van Sloan, Driver	AII	1,020 ^o	AII	1,080 ¹
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^o and ¹ Residence furnished.

MEDICAL SCHOOL

Administration

Lillian Hunter, Secy 2 to Secy 1.....	AIV	1,560	AIV	1,660
Ruth Smith, Sr Clerk Steno	AIII	1,380	AIII	1,440
Henry Janzen, Laborer	AII	1,200	AII	1,260

Anatomy

Leonard D Walters, Service Man.....	AH50	600	AH50	630
Ann Kovarik, Clerk Steno	AIII	1,080	AIII	1,140

Bacteriology

Christeen Lewis, Technician	AIII	1,140	AIII	1,200
Henrietta Gage, Service Woman.....	AII	960	AII	1,020
Karn Heyerdahl, Clerk Steno	AH50	540	AIII	1,140

Medicine

Esther Fyrand, Clerk Steno	AIII	1,080	AIII	1,140
Irene Goerke, Clerk Steno.....	AH50	480	AH50	510

Obstetrics and Gynecology

Catharine W Ingenhutt, Technician	AIII	1,080	AIII	1,140
Edith A Lindberg, Clerk Steno	AIII	1,080	AIII	1,140

Pathology

Edwin R Lindgren, Service Man	AII	1,320	AII	1,380
Murrell Green, Technician	AIII	1,080	AIII	1,140
Johanna K Benton, Asst Technician	AIII	900	AIII	960

Pediatrics

Evelyn J Celine, Clerk Steno	AH50	510	AIII	1,080
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Pharmacology

Richard L Dunn, Service Man	AII	1,260	AII	1,320
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Physiology

May Wamser, Stores Clerk	AIII	1,140	AIII	1,200
Pearl Olson, Stores Clerk	AIII	1,140	AIII	1,200
Hortense A Mee, Clerk Steno	AIII	1,080	AIII	1,140
Walter Lief, Service Man	AII	1,200	AII	1,260

Preventive Medicine and Public Health

Dorothy Flood, Clerk Steno	AH50	510	AH50	540
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Surgery

Thorella Fjoslien, Clerk Steno	AIII	960	AIII	1,020
Peder Lund, Service Man	AII	1,200	AII	1,260

School of Nursing

Eunice Torgerson, Clerk Steno	AH50	540	AIII	1,140
Eleanor Willits, Clerk Steno to Record Clerk	CX	920	AH50	510

UNIVERSITY OF MINNESOTA HOSPITALS

Administration

Ethel Harrington, Secy 3	AIV	1,320	AIV	1,380
Dorothy Jones, Hospital Recreational Worker	AIII	1,260	AIII	1,320

Admission and Information

Lucille Lawrence, Clerk	AIII	960	AIII	1,020
Tilla Crady, Clerk	AIII	960	AIII	1,020
Charles Hayden, Jr Clerk	AIII	600 ^a	AIII	780

^a Full maintenance.

without maint

Accounting Department

Ragna Jelle, Clerk Steno	AIII	960	AIII	1,020
Helborg Gilbertson, Acct Clerk Out-patient Dept to Senior Acct Clerk Acctg Dept	AIII	1,080	AIII	1,200

Record Department

Gertrude Gunn, Sr Record Clerk	AIII	1,380	AIII	1,440
Rodney Hemsworth, Junior Clerk	AIII	780	AIII	840

Stenographic Department

Dorothy Goldstein, Sr Clerk Steno.....	AIII	1,200	AIII	1,260
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Telephone Service

Marie Apelt, Chief Switchboard Opr.....	AIII	1,020	AIII	1,080
Helena Bengtson, Switchboard Opr.....	AIII	840	AIII	900
Esther A Johnson, Switchboard Opr.....	AIII	840	AIII	900
Bessie Waterman, Switchboard Opr.....	AIII	780	AIII	840

Professional Care of Patients and Nursing Instruction

Geneva Fuller, Asst Nursing Supervisor.....	AIV	1,080 ⁵	AIV	1,140 ²
Katherine MacMillan, Asst Nursing Supervisor.....	AIV	1,080 ⁵	AIV	1,140 ²
M Ramona Graiewski, Asst Nursing Supervisor.....	AIV	1,080 ⁵	AIV	1,140 ²
Lillian Clayton, Chief Anesthetist.....	AIV	1,260 ⁵	AIV	1,320 ²
Tena Muhle, Anesthetist.....	AIV	1,020 ⁵	AIV	1,080 ²
Pearl Lemke, Anesthetist.....	AIV	1,020 ⁵	AIV	1,080 ²
Claire Brown, Head Nurse.....	AIV	960 ⁵	AIV	1,020 ²
Martha Mach, Head Nurse.....	AIV	960 ⁵	AIV	1,020 ²
Ruth E Broderick, Head Nurse.....	AIV	960 ⁵	AIV	1,020 ²
Marguerite C Heinz, Head Nurse.....	AIV	960 ⁵	AIV	1,020 ²
Winnifred Schweppe, Head Nurse.....	AIV	960 ⁵	AIV	1,020 ²
Arleen E Selmer, Head Nurse.....	AIV	900 ⁵	AIV	1,020 ²
Elsie M Mullin, Head Nurse.....	AIV	900 ⁵	AIV	1,020 ²
Margery Low, Head Nurse.....	AIV	900 ⁵	AIV	1,020 ²
Eva B Adamson, Genl Duty Nurse.....	AIV	840 ⁵	AIV	900 ²
Laura Becklund, Genl Duty Nurse.....	AIV	840 ⁵	AIV	900 ²
Louise I Tonn, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Esther I Sutton, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Fidelia N Schmidt, Genl Duty Nurse.....	AIV	840 ⁵	AIV	900 ²
Astrid Erling, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Ruth Sharp, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Lois K Williams, Genl Duty Nurse.....	AIV	840 ⁵	AIV	900 ²
Edith M Thompson, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Verna B Bocker, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Ruth A Hanson, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Mae Jean Wahlberg, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Dora Sorenson, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Ethel V Lidstrom, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Violet E Olson, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Margaret Rassier, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Berenice Murphy, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Bernice A Ness, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Elva B Norden, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Marguerite L Orthober, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Doralcyce Rypka, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Margaret A Ripple, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Frances Dingman, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Ilo M Carlson, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Dorothy H Mikes, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Mae C Goodell, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²

⁵ and ² Full maintenance.

Mary H Tryder, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Ruth M Landin, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Marcella I Ruud, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Elaine E Bennett, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Alice Campbell, Ward Helper.....	AII	600 ⁷	AII	660 ⁵
Mary LeLacheur, Ward Helper.....	AII	600 ⁷	AII	660 ⁵
Margaret Lund, Ward Helper.....	AII	600 ⁷	AII	660 ⁵
Bernice Pruss, Ward Helper.....	AII	600 ⁷	AII	660 ⁵
Ottilie Vetter, Ward Helper.....	AII	600 ⁷	AII	660 ⁵
Minnie G Beyer, Ward Helper.....	AII	600 ⁷	AII	660 ⁵
Jeanette Bergeson, Ward Helper.....	AII	600 ⁷	AII	660 ⁵
Lydia M Eisfeld, Ward Helper.....	AII	600 ⁷	AII	660 ⁵
Mabel S Benson, Ward Helper.....	AII	600 ⁷	AII	660 ⁵
Hulda Berreth, Ward Helper.....	AII	600 ⁷	AII	660 ⁵
Irene A Ellingsen, Ward Helper.....	AII	600 ⁷	AII	660 ⁵
Ada G Smith, Ward Helper.....	AII	600 ⁷	AII	660 ⁵
Elenor E Kuntz, Ward Helper.....	AII	600 ⁷	AII	660 ⁵
Faye D Muekel, Ward Helper.....	AII	600 ⁷	AII	660 ⁵
Hugh Thompson, Hospital Attendant.....	AII	660 ⁷	AII	720 ⁵
Robert H Campbell, Hospital Attendant.....	AII	600 ⁷	AII	660 ⁵
C Laurence Johnson, Hospital Attendant.....	AII	600 ⁷	AII	660 ⁵
Harry Tamte, Hospital Attendant.....	AII	660 ⁷	AII	720 ⁵
John A Toman, Jr, Hospital Attendant.....	AII	660 ⁷	AII	720 ⁵
Edward Wanner, Hospital Attendant.....	AII	660 ⁷	AII	720 ⁵
George A Edward, Hospital Attendant.....	AII	600 ⁷	AII	660 ⁵
Donald V Eckels, Hospital Attendant.....	AII	600 ⁷	AII	660 ⁵
Monroe E Iverson, Hospital Attendant.....	AII	600 ⁷	AII	660 ⁵
Clyde C Hurlburt, Hospital Attendant.....	AII	600 ⁷	AII	660 ⁵
Richard Kelly, Hospital Attendant.....	AII	600 ⁷	AII	660 ⁵
Alanson C Woodruff, Jr., Hospital Attendant.....	AII	600 ⁷	AII	660 ⁵
James B Nixon, Hospital Attendant.....	AII	600 ⁷	AII	660 ⁵
Dorothy Brick, Clerk Steno.....	AIII	960	AIII	1,020

X-Ray Department

Lola Barber, Clerk Steno.....	AIII	1,080	AIII	1,140
Audrey F Derry, Jr Clerk Steno.....	AIII	900	AIII	960

Out-Patient Department

Lillian K Christensen, Head Nurse.....	AIV	960 ⁵	AIV	1,020 ²
Mabel Johnson, Genl Duty Nurse.....	AIV	840 ⁵	AIV	900 ²
Alice Knutson, Genl Duty Nurse.....	AIV	840 ⁵	AIV	900 ²
Eloise M Odegard, Genl Duty Nurse.....	AIV	840 ⁵	AIV	900 ²
M Murel Swihart, Genl Duty Nurse.....	AIV	840 ⁵	AIV	900 ²
Frances M Martin, Genl Duty Nurse.....	AIV	720 ⁵	AIV	780 ²
Marjorie Gormican, Dental Hygienist.....	AII	1,200	AIII	1,300
Byron Johnson, Jr Clerk to Account Clerk.....	AIII	900	AIII	1,020

Social Service

Gladys Anderson, Clerk Steno.....	AIII	960	AIII	1,020
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⁵ and ² Full maintenance.

⁷ and ⁵ Board only.

Pathology Laboratory

Margaret L Cowperthwait, Technician.....	AIII	1,080	AIII	1,140
Lucille Hoilund, Technician	AIII	1,140	AIII	1,200
Loretta Bell, Technician	AIII	1,080	AIII	1,140
Willis S Giles, Service Man.....	AII	1,200	AII	1,260
Gladys Holkko, Clerk Steno	AIII	960	AIII	1,020

Louise M. Powell Hall

Petra Flanstad, Matron-Housekeeper	AII	840 ²	AII	900 ²
Oscar R Bordsen, Floorman	AII	1,020	AII	1,080
Ida Dahlen, Maid	AII	780	AII	840
Margaret Gaynor, Maid	AII	780	AII	840
Lina Hansen, Maid	AII	780	AII	840
Vivian E Hines, Maid	AII	780	AII	840
Etalea Johnson, Maid	AII	780	AII	840
Elsie Pedersen, Maid	AII	780	AII	840
Helen M Bryan, Maid	AII	780	AII	840

Food Service

Vivian Ory, Asst Dietitian	AIII	1,080 ⁵	AIII	1,140 ⁵
Cora Aase, Cook	AII	840 ⁷	AII	900 ⁵
Tom Boyd Carlson, Floorman.....	AII	720 ⁷	AII	780 ⁵
Marguerite Carlier, Domestic Helper	AII	600 ⁷	AII	660 ⁵
Ann Grega, Domestic Helper	AII	600 ⁷	AII	660 ⁵
Thyra Hortlund, Domestic Helper	AII	600 ⁷	AII	660 ⁵
Kathryn Peterson, Domestic Helper	AII	600 ⁷	AII	660 ⁵
Lucille Peterson, Domestic Helper	AII	600 ⁷	AII	660 ⁵
Sigrid Green, Domestic Helper.....	AII	600 ⁷	AII	660 ⁵
Annie Rustad, Domestic Helper	AII	600 ⁷	AII	660 ⁵
Ida Valen, Domestic Helper	AII	600 ⁷	AII	660 ⁵
Martha Aarnes, Domestic Helper	AII	600 ⁷	AII	660 ⁵
Elsie Duenow, Domestic Helper	AII	600 ⁷	AII	660 ⁵
Mary C Jakubic, Domestic Helper	AII	600 ⁷	AII	660 ⁵
Evelyn Johnson, Domestic Helper	AII	600 ⁷	AII	660 ⁵
Erma Melgren, Domestic Helper	AII	600 ⁷	AII	660 ⁵
Dorothy Pooch, Domestic Helper	AII	600 ⁷	AII	660 ⁵
Mary Delaney, Domestic Helper	AII	600 ⁷	AII	660 ⁵
Theo Ziemba, Domestic Helper.....	AII	600 ⁷	AII	660 ⁵
Margaret Brekke, Domestic Helper	AII	600 ⁷	AII	660 ⁵
Byron C Smith, Domestic Helper	AII	600 ⁷	AII	660 ⁵

Commissary

Julius Skarstad, Stores Clerk.....	AIII	840 ⁷	AIII	900 ⁵
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Maintenance and Operation

Ida Bucher, Assistant Seamstress	AII	720 ¹⁰	AII	780 ⁴
Roy Stauffer, Asst Custodial Mechanic	AII	900 ⁷	AII	960 ⁵
Robert Miller, Custodial Foreman	AIII	1,620	AIII	1,680

¹⁰ and ⁴ Board and laundry.

⁵ and ² Full maintenance.

⁷ and ⁵ Board only.

Charles L Buchanan, Floorman.....	AII	1,020	AII	1,080
William Dalbec, Floorman	AII	1,020	AII	1,080
Frank Havlka, Floorman	AII	1,020	AII	1,080
John P Kroska, Floorman	AII	1,020	AII	1,080
John A Leo, Floorman	AII	1,020	AII	1,080
Carl A Lindeen, Floorman	AII	1,020	AII	1,080
Gordon W Swan, Floorman	AII	1,020	AII	1,080
Thor B Olstad, Floorman	AII	1,020	AII	1,080
Charles W Porter, Floorman	AII	1,020	AII	1,080
Furness O Russell, Floorman	AII	1,020	AII	1,080
Melvin M Larson, Floorman	AII	1,020	AII	1,080
Alton J Weber, Floorman	AII	1,020	AII	1,080
William L Wise, Floorman	AII	1,020	AII	1,080
Melvin V Carlson, Floorman	AII	1,020	AII	1,080
Verner A Bergstedt, Floorman	AII	1,020	AII	1,080
Evald H Wallin, Floorman	AII	1,020	AII	1,080
Ragna Backlund, Maid	AII	780	AII	840
Sylvia Brower, Maid	AII	780	AII	840
Freda E Engberg, Maid	AII	780	AII	840
Myrtle J Fossum, Maid	AII	780	AII	840
Agda E Frederickson, Maid	AII	780	AII	840
Bernice E Guay, Maid	AII	780	AII	840
Florence M Hawkinson, Maid	AII	780	AII	840
Alice L Hedstrom, Maid	AII	780	AII	840
Maggie Horvath, Maid	AII	780	AII	840
Freda L Kratzke, Maid	AII	780	AII	840
Martha M Mulzet, Maid	AII	780	AII	840
Mary Mayhugh, Maid	AII	780	AII	840
Marie C Peterson, Maid	AII	780	AII	840
Emma Zeman, Maid	AII	780	AII	840
Virginia M Anstett, Maid	AII	780	AII	840
Estelle L Plante, Maid	AII	780	AII	840
Mary A Healy, Maid	AII	780	AII	840
Violet A Mathisen, Maid	AII	780	AII	840
Alma Grabow, Maid	AII	780	AII	840
Lois M Mattson, Maid	AII	780	AII	840
Richard Bruaas, Elevator Opr.....	AII	630 ⁷	AII	690 ⁸
Clinton H Hammond, Elevator Opr	AII	630 ⁷	AII	690 ⁸
Gordon Kreideweis, Elevator Opr	AII	630 ⁷	AII	690 ⁸

Psychopathic Unit of Hospital

Inez O Miller, Clerk Steno.....	AIII	960	AIII	1,020
Velma L Stanek, Psy Head Nurse	AIV	960 ⁸	AIV	1,020 ⁸
Elvie G Herbrandson, Psy Genl Duty Nurse	AIV	780 ⁸	AIV	840 ⁸
Frances B Diner, Psy Genl Duty Nurse	AIV	780 ⁸	AIV	840 ⁸
Marie Reinertson, Psy Genl Duty Nurse	AIV	780 ⁸	AIV	840 ⁸
Esther Tank, Psy Genl Duty Nurse	AIV	780 ⁸	AIV	840 ⁸
Lucille L Morton, Psy Genl Duty Nurse	AIV	780 ⁸	AIV	840 ⁸
Williamine I Cenfield, Ward Helper.....	AII	600 ⁷	AII	660 ⁸

⁸ and ² Full maintenance.

⁷ and ⁸ Board only.

Mary E Nilson, Ward Helper	AII	600 ⁷	AII	660 ⁵
Gladys E Johnson, Ward Helper	AII	600 ⁷	AII	660 ⁵
Burt P Deason, Hospital Attendant	AII	600 ⁷	AII	660 ⁵
Howard H Cords, Hospital Attendant	AII	600 ⁷	AII	660 ⁵
Roger Hallin, Hospital Attendant	AII	600 ⁷	AII	660 ⁵
Joseph N Dease, Floorman	AII	1,020	AII	1,080
Mae Marsh, Maid	AII	780	AII	840

COLLEGE OF EDUCATION

Administration

Shiela Young, Secy 2	AIV	1,380	AIV	1,440
Dorothy Peterson, Sr Clerk Steno	AIII	1,140	AIII	1,200
Elinor Russell, Clerk Steno	AIII	960	AIII	1,020
Leola Arnason, Clerk Steno	AH50	480	AH50	510
Jean Langford, Clerk Steno	AH50	510	AH50	540

Agricultural Education

Dorothy Allen, Clerk Steno	AIII	1,020	AIII	1,080
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Home Economics Education

Dora Warner, Clerk Steno	AIII	960	AIII	1,020
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Educational Research

Dorolese H Wardwell, Sr Clerk Steno to Principal Clerk	AIII	1,400	AIV	1,460
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GRADUATE SCHOOL

Judith Relf, Research Assistant	AIV	1,500	AIV	1,600
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MAYO FOUNDATION

Administration

Elizabeth Lyman, Secretary	AIV	1,200	AIV	1,320
Alice Schmid, Secretary	AIV	1,080	AIV	1,200
Melba Olson, Typist	AIII	960	AIII	1,020

GENERAL COLLEGE OF THE UNIVERSITY

June H Whitney, Secy 2	AIV	1,440	AIV	1,500
N Marjorie Johnson, Jr Clerk Steno	AIII	840	AIII	900
Glenora A Sommer, Clerk Steno	AIII	1,020	AIII	1,080

MILITARY DEPARTMENT

Jeanne Templeton, Clerk Steno	AIII	960	AIII	1,020
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⁷ and ⁵ Board only.

**PHYSICAL EDUCATION FOR TEACHING AND RESEARCH IN
PHYSIOLOGY**

Marie S Giere, Clerk Steno..... AIII 960 AIII 1,020

EXTENSION DIVISION

Administration

Stadie Swanson, Sr Acct Clerk.....	AIII	1,320	AIII	1,380
Suzanne Springer, Jr Clerk Steno.....	AIII	900	AIII	960
Lucile Hunter, Clerk Steno.....	AIII	1,080	AIII	1,140
Grace Peterson, Clerk Steno.....	AIII	1,080	AIII	1,140
Harriet Miner, Clerk Steno.....	AIII	1,080	AIII	1,140
Leonard Kodet, Messenger.....	CH	200	CH45	290

Extension Classes

Grace M Tedman, Clerk Steno.....	AIII	1,080	AIII	1,140
Esther Bacon, Clerk Steno.....	AIII	1,080	AIII	1,140
Geraldine Taylor, Clerk Steno.....	AIII	960	AIII	1,020

Correspondence Study Instruction

Eleanor Czoch, Clerk Steno.....	AIII	1,020	AIII	1,080
Susan Pohland, Clerk Steno.....	AIII	960	AIII	1,020
S Lorraine Olson, Jr Record Clerk.....	AIII	840	AIII	900

Community Service

Agnes Heir, Clerk Steno.....	AIII	1,140	AIII	1,200
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Municipal Reference Bureau

Verna L Larson, Clerk Steno.....	AIII	1,080	AIII	1,140
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PHYSICAL PLANT—Main Campus

Administration

Dagmar Hasberg, Senior Clerk.....	AIII	1,380	AIII	1,440
Mary McElligott, Clerk Steno.....	AIII	960	AIII	1,020
Maria Pond, Record Clerk.....	AIII	960	AIII	1,020
Margaret Robinson, Jr Acct Clerk to Clerk.....	AIII	960	AIII	1,020

Telephones and Telegraph

Winifred V Duffey, Chief Switchboard Opr.....	AIII	1,140	AIII	1,200
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Watchmen

Fred Erickson, Watchman.....	AII	1,260	AII	1,320
Arthur Ernest, Watchman.....	AII	1,260	AII	1,320
Louis Mercil, Watchman.....	AII	1,260	AII	1,320
Earl S Meyers, Watchman.....	AII	1,260	AII	1,320
George Sundby, Watchman.....	AII	1,320	AII	1,380
Francis O Peterson, Watchman.....	AII	1,260	AII	1,320

Buildings, Tunnels, and Equipment—Repairs and Maintenance

William H Huffman, Driver..... AII 1,360 AII 1,420

Buildings, Tunnels, and Equipment—Custodial

George Martens, Janitor.....	AII	1,260	AII	1,320
Edward Berg, Janitor.....	AII	1,320	AII	1,380
Carl V Benson, Janitor.....	AII	1,260	AII	1,320
Sig Nordvik, Janitor.....	AII	1,320	AII	1,380
James Stavlo, Janitor.....	AII	1,260	AII	1,320
Edward Pavek, Janitor.....	AII	1,260	AII	1,320
Theodore M Ahlstrom, Janitor.....	AII	1,260	AII	1,320
Charles Roberts, Janitor.....	AII	1,260	AII	1,320
Roy C Cullen, Janitor.....	AII	1,260	AII	1,320
Ernest Hammer, Janitor.....	AII	1,320	AII	1,380
Anton Alfson, Janitor.....	AII	1,320	AII	1,380
Paul Kunde, Janitor.....	AII	1,260	AII	1,320
Melkor Sletten, Janitor.....	AII	1,260	AII	1,320
Mari Carlson, Janitress.....	AII	1,020	AII	1,080
Newton Ireland, Janitor.....	AII	1,200	AII	1,260
Osgood Low, Janitor.....	AII	1,260	AII	1,320
Jennie A Erickson, Janitress.....	AII	1,020	AII	1,080
Tony Movchan, Janitor.....	AII	1,260	AII	1,320
Andrew Shelde, Janitor.....	AII	1,260	AII	1,320
Paul Kieper, Janitor.....	AII	1,260	AII	1,320
John Swensson, Janitor.....	AII	840*	AII	900*
Peter Fecteau, Janitor.....	AII	1,260	AII	1,320
John Hagglund, Janitor.....	AII	1,320	AII	1,380
Fred Newton, Janitor.....	AII	1,260	AII	1,320
Henry B Chrislock, Janitor.....	AII	1,260	AII	1,320
Carl A Carlson, Janitor.....	AII	1,440	AII	1,500
Adolph F Peterson, Janitor.....	AII	1,320	AII	1,380
Albert I Carlson, Janitor.....	AII	1,320	AII	1,380
Hugo Beckstrom, Janitor.....	AII	1,320	AII	1,380
Gunnar Gustafson, Janitor.....	AII	1,260	AII	1,320
Oscar E Anderson, Janitor.....	AII	1,320	AII	1,380
John Madura, Janitor.....	AII	1,320	AII	1,380
Carl G Larson, Janitor.....	AII	1,260	AII	1,320
Mary Nizelski, Janitress.....	BH63	450	BH63	479
Hilda Magnusson, Janitress.....	AII	1,020	AII	1,080
Leslie Stenseth, Janitor.....	AII	1,200	AII	1,260
John Rudi, Janitor.....	AII	1,260	AII	1,320
Olaf Lerfall, Janitor.....	AII	1,260	AII	1,320
Andrew Nordin, Janitor.....	AII	1,320	AII	1,380
Samuel J Jarrosh, Janitor.....	AII	1,260	AII	1,320
Jens Landro, Janitor.....	AII	1,260	AII	1,320
Helmer Anderson, Janitor.....	AII	1,320	AII	1,380
Ed Lindeberg, Janitor.....	AII	1,320	AII	1,380
Grant Kilbury, Janitor.....	AII	1,260	AII	1,320
Ernest Asp, Janitor.....	AII	1,260	AII	1,320
August Lindberg, Janitor.....	AII	1,260	AII	1,320
Theodore Olson, Janitor.....	AII	1,320	AII	1,380

* and * Board and room.

George S Bloomquist, Janitor.....	AII	1,260	AII	1,320
Andrew Kallman, Janitor.....	AII	1,200	AII	1,260
Clarence Erickson, Janitor.....	AII	1,260	AII	1,320
Petra Falla, Janitress.....	AH63	675	AH63	713
Fred Healy, Janitor.....	AII	1,260	AII	1,320
Herman Schmeckert, Janitor.....	AII	1,260	AII	1,320
Mary Beno, Janitress.....	AH63	637	AH63	675
Axel Moren, Janitor.....	AII	1,320	AII	1,380
Carl A Anderson, Janitor.....	AII	1,260	AII	1,320
Harry Burdick, Elevator Admin.....	AII	1,050	AII	1,080
Conrad Ulrickson, Janitor.....	AII	1,320	AII	1,380
Fred Storgaard, Janitor.....	AII	1,320	AII	1,380
Martha Virden, Janitress.....	AII	1,020	AII	1,080
Christian Jensen, Janitor.....	AII	1,320	AII	1,380
Earl Leighton, Janitor.....	AII	1,320	AII	1,380
Alex E Olson, Janitor.....	AII	1,260	AII	1,320
Aurelia Keefe, Elevator Medical Sci.....	C	638	AII	960

8½ mos.

Robert E Johnson, Janitor.....	AII	1,260	AII	1,320
Ray D Goff, Custodial Foreman.....	AIII	1,740	AIII	1,800
Ole W Olson, Janitor.....	AII	1,260	AII	1,320
Melvin N Nelson, Janitor.....	AII	1,260	AII	1,320
William Peterson, Janitor.....	AII	1,260	AII	1,320
Erick G Carlson, Janitor.....	AII	1,260	AII	1,320

Heat

Albert Anderson, Steam and Operating Engr.....	AII	1,875	AII	2,100
Gust F Carlson, Steam and Operating Engr.....	AII	1,875	AII	2,100
Oscar Tverberg, Steam and Operating Engr.....	AII	1,875	AII	2,100
Edward Wilkoske, Engr-Fireman.....	AII	1,800	AII	1,860
Arthur B Hanson, Fireman.....	AII	1,620	AII	1,740
Martin Larson, Fireman.....	AII	1,620	AII	1,740
Arthur A Lindberg, Fireman.....	AII	1,620	AII	1,740
Gust Gunness, Laborer.....	AII	1,320	AII	1,380

Main Campus Maintenance

Frank A Watts, Custodial Foreman.....	AIII	1,680	AIII	1,740
Arthur N Burnquist, Driver.....	AII	1,360	AII	1,420
Louis Johnson, Laborer.....	AII	1,320	AII	1,380
Carl O Anderson, Laborer.....	AII	1,260	AII	1,320
Frank Olson, Laborer.....	AII	1,260	AII	1,320
Erick Holm, Laborer.....	AII	1,260	AII	1,320
Folke Gummenson, Laborer.....	AII	1,260	AII	1,320
Judson Pogue, Laborer.....	AII	1,260	AII	1,320
Martin Broten, Laborer.....	AII	1,260	AII	1,320
Edwin E Anderson, Laborer.....	AII	1,260	AII	1,320
Helmer Lindstrom, Laborer.....	AII	1,260	AII	1,320
Gustav A Pihlblad, Laborer.....	AII	1,260	AII	1,320
Frank Hoglund, Laborer.....	AII	1,260	AII	1,320
Andrew Kubik, Laborer.....	AII	1,260	AII	1,320
Silas O Lambert, Laborer.....	AII	1,260	AII	1,320
Albert Lorenz, Laborer.....	AII	1,260	AII	1,320

