



UNIVERSITY OF MINNESOTA  
DULUTH

Office of Vice Chancellor for Academic Administration

UMD Commission on Women  
420 Darland Administration Building  
10 University Drive  
Duluth, Minnesota 55812-2496

March 21, 1991

To: Commission on Women Members

From: C. Burban *CB*

Re: Minutes of Meeting- March 20, 1991

Present: J. Maddy, V. Broughton, S. Mowbray, G. Brush,  
L. Parry, J. Trolander, S. Swain, A. Hershey

Response- Jane reported on her letter to the editor of the Statesman regarding cartoon by Chesney. Discussion followed regarding the need to present Commission views. It was agreed to invite Bob Nygaard, Editorial Board Advisor, the Editor-in-Chief, and the Cartoon Editor to our next meeting. The Commission will convey issues about how detrimental the messages are which the Statesman is publishing and if it is understood what implications these messages can have. Maddy will contact Holly Nordquist to discuss prior communications that she has had with the Statesman. Burban will call Lucy Kragness to determine how the advisor is appointed and the role of this position to the Statesman. There was also a recommendation that Holly conduct an early meeting next year with the Editorial Board. Gloria will also talk to individuals in the Visual Art classes. Charlotte has an updated version of the film "Killing Us Softly" in the Med School.

Information- Chancellor Ianni has been invited to our meeting April 3 between 2-3 pm. All members will be provided with copies of two memos- 1) Response to Maddy's memo about the TQM position, 2) Affirmative Action Office and Officer

Information- An article recently appeared in the Perspectives Campus Legal Monthly about UMD's Glass Ceiling Petition. (3/91)

Discussion- FACW 3/91 Newsletter article regarding the litigation process at the University.

Update- Physics Search. Three men and one woman were invited to campus. Maddy is waiting notification from Kaplan. There has been no further action regarding Commission funding.

Information- Valerie sent information from the National Center for Education Statistics to all Deans. This data showed trends in male/female breakdowns among degrees sought among collegiate units.

Discussion- Total Quality Management, Work Study Program cut backs.

Minutes of 3/14/91 were approved as stated.

Information- Sexual Harassment Training for Graduate Assistants. Maddy reported that this is a concern due to the closeness in age between undergraduates and graduates. This training was not conducted last year. In the past, Linda, Paul, Holly, and LeAn had participated in this two day training program for graduate assistants. Maddy had suggested to Paul and the IDS Board that if a significant focus were to be incorporated about sexual harassment in the future the Commission might help defray costs involved. Discussion followed about having a valid line item in our budget for funding concerns such as this in the future. Burban will have a budget update for the next meeting.

Update- Commission brochure. Copies of the draft were distributed to all groups on campus for review. Amendments were noted and it was suggested to utilize clip art within the brochure.

Announcement- Women Faculty Dinner Banquet. Tentative- April 30 or May 14. Burban is finalizing details with keynote speaker Marvalene Hughes, V.P. of Student Affairs. Theme of the evening will be faculty mentoring. Campus Club has been reserved. Linda Belote has expressed interest in meeting with Ms. Hughes. She is chair of the TQM Student Development Committee. There was interest expressed in meeting at 1 p.m. with a Diversity Group (African American, Am. Indian, Hispanic, SE Asian) of peer representatives and possibly a luncheon with Linda & group. Ms. Hughes will most likely be scheduling meetings with the Vice Chancellor's group in the morning. Invitations will be mailed to women faculty members for the banquet.

Announcement- Donna Shavlik has been confirmed for a convocation on April 18th. Invitations for a Commission luncheon will be mailed. Maddy suggested inviting additional guests- B. Tsai, S. Anderson, J. Ollenburger, L. Beloit, J. Kaplan, T. Shannon. Trolander also suggested J. Kramer.

Hand-out: Valerie distributed copies of the listing of codes for various positions on campus. This was tabled for discussion until next meeting. This topic was questioned earlier in regards to searches. There was uncertainty as to the positions on campus not requiring national searches.

Hand-out: Maddy distributed information on research available. Linda stated interest in ordering resource materials through her budget which were applicable to her classes.

Action- Search Procedures. Maddy recommended establishing subcommittees to review the new procedures (revised 2/26) from page 15 onward.

Announcement- Hershey informed the group that a female candidate was being interviewed on campus in the Department of Chemical Engineering.