

Date: Fri, 19 Dec 1997 11:02:39 -0800 (PST)  
From: Linda Belote <lbelote@d.umn.edu>  
To: commission.women@d.umn.edu  
Subject: CW minutes - 12.17.97 (fwd)

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Date: Fri, 19 Dec 1997 00:29:48 -0600 (CST)  
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To: linda belote <lbelote@d.umn.edu>  
Subject: CW minutes - 12.17.97

COMMISSION ON WOMEN  
MINUTES  
December 17, 1997 - 12:00 noon

Present: Belote, Coker for Kmetz, Duda, Elliott, Keeney, Kragness, Lenz, Morris, O'Brien, Pelayo-Woodward, Threinen, Trolander for Ritmeester.

Excused: Aker, Cain, Deneen, Disch, Olson, Rose, Roseen.

Linda Belote opened the meeting at 12:05 p.m.

GUEST SPEAKER: CHANCELLOR KATHRYN MARTIN

Chancellor Martin addressed the childcare issue, reporting that 2 letters had been sent from her office: one to CEHSP instructing them to follow up on the Chester Park laboratory school option, and one to all of the licensed childcare centers in Duluth to ascertain interest on running a facility on campus.

Chancellor Martin then addressed the budget centralization of the Commissions on Lesbian, Gay, and Bisexual Diversity Issues; Human Diversity; and Disabilities. She explained that the budgets were not cut but centralized, for several reasons: for direct reporting purposes, for better access to the Chancellor's group, and to give the commissions the opportunity to hold events that would previously have gone over budget. There currently exists \$5000 in recurring funds. Vice Chancellor Bruce Gildseth has contributed an additional \$1500. Chancellor Martin would like to see the fund increase to \$10,000. Judy Trolander indicated that under the new structure, there was a loss of control, and noted the difficulty in lining up speakers in advance since grant proposals had to be approved. She also noted the difficult position James Morales is in to have to approve or deny such proposals. Chancellor Martin replied that she would like to try this for 3-4 years, and if it didn't work, she'd try something else.

Chancellor Martin also addressed discrimination in housing. Susana Pelayo-Woodward reported that the group which the Chancellor had requested meet to discuss this did so Monday 12/15 and came up with 10 recommendations to be forwarded to Chancellor Martin. She said the group supported the Chancellor's recommendation that landlords listing with UMD must sign a non-discrimination pledge. Other recommendations include: that a pool of money be made available for new faculty to access for down payments to purchase a home, to work with area landlords to find

sources of short-term temporary housing, and to find accessibility to an attorney. Judy asked about the possibility of use of the services of a university attorney, and Chancellor Martin replied that it would be preferable to have an attorney here in Duluth instead of the Twin Cities, and mentioned looking into the possibility of finding two or three attorneys who might volunteer their time. Maureen O'Brien noted that the bargaining units have access to attorneys--help through this channel can be explored. Linda B. noted that there are no fair housing laws in Duluth and that the university might create an alliance with community agencies to establish such laws in Duluth. Susana said there is a list of friendly landlords who will work with the university. Finally, Chancellor Martin noted that she put forth a diversity proposal last May to increase underrepresented faculty, in part by making grant funds available for 2-3 week residencies of minority instructors. Another possibility was to have email "chats" between a class here and the same class taught at a historically Black schools so there would be an exchange of perspectives regarding coordinated readings.

Linda B. stated that with the recent resignations of Associate Vice Chancellor Broughton, and CEHSP Dean Doane, she was concerned about the low number of female senior administrators at UMD, especially since her own position had not been filled when she resigned as Director of the Achievement Center, and now it looks like Valerie's position will not be filled. Another recent resignation was University Relations Director Skomars. Chancellor Martin replied that due to budget constraints, some positions were eliminated. She also said that they could not control the pool of applicants, and that for some positions no qualified female applicants applied. However she said she is committed to full equity and diversity in hiring.

Linda B. thanked Chancellor Martin for her time.

#### COMMISSION MOCK-UPS FOR LIBRARY 119

Linda B. presented 3 mock-ups for the exterior of Library 119, done by Janice Kmetz. All three had the CW logo of women on it, with different background colors. A vote was taken: 1 for a primarily white background, 5 for a brightly colored background, and 0 for a pastel colored background.

#### BUDGET AND GRANTS COMMITTEE

Maureen O'Brien reported that Audrey Van Mersbergen resubmitted her previously approved grant proposal, which had originally been for \$300. Audrey had received incomplete information about a registration fee, and now reapplied for \$185. Maureen moved to approve the grant, and Carol Threinen seconded the motion. A vote was taken, and the grant was unanimously approved.

Maureen also reported that grants requests were very slow, and if it continued at the same pace, there would be money left over at the end of the year. She recommended that the program committee apply for a grant to invite Jane Curry to present on Women in Science, a program recommended highly by Barbara Elliott.

#### BYLAWS AND POLICY REVIEW COMMITTEE

Carol handed out two amendment recommendations: one that there be an additional bargaining unit member, and another that the annual report be provided to the membership during the September meeting. The recommendations will be sent by mail to absent members, and a vote will be taken on January 14, 1998.

#### PROGRAM COMMITTEE

Lucy Kragness reported that the January 28 program will be on welfare reform featuring 4 panelists, each speaking 5-7 minutes. The following potential speakers are being contacted: Sharon Finch, St. Louis County; Gretchen Morris, Social Work graduate student; Sadie Green, Women's Transitional Housing; and Terri Perry, welfare program in Wisconsin.

#### CHAIR'S REPORT

1. The childcare letter was sent to Chancellor Martin.
2. Linda B. asked for suggestions about the women's research announcement currently up on email.
3. The CSE mentoring program is scheduled for presentation at our February 25 meeting, featuring Janny Walker and 3-4 mentors. Vince Magnuson will be our guest on March 25.

The meeting adjourned at 1:00 p.m.

Respectfully Submitted,

Jennifer Duda