

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS' MEETING

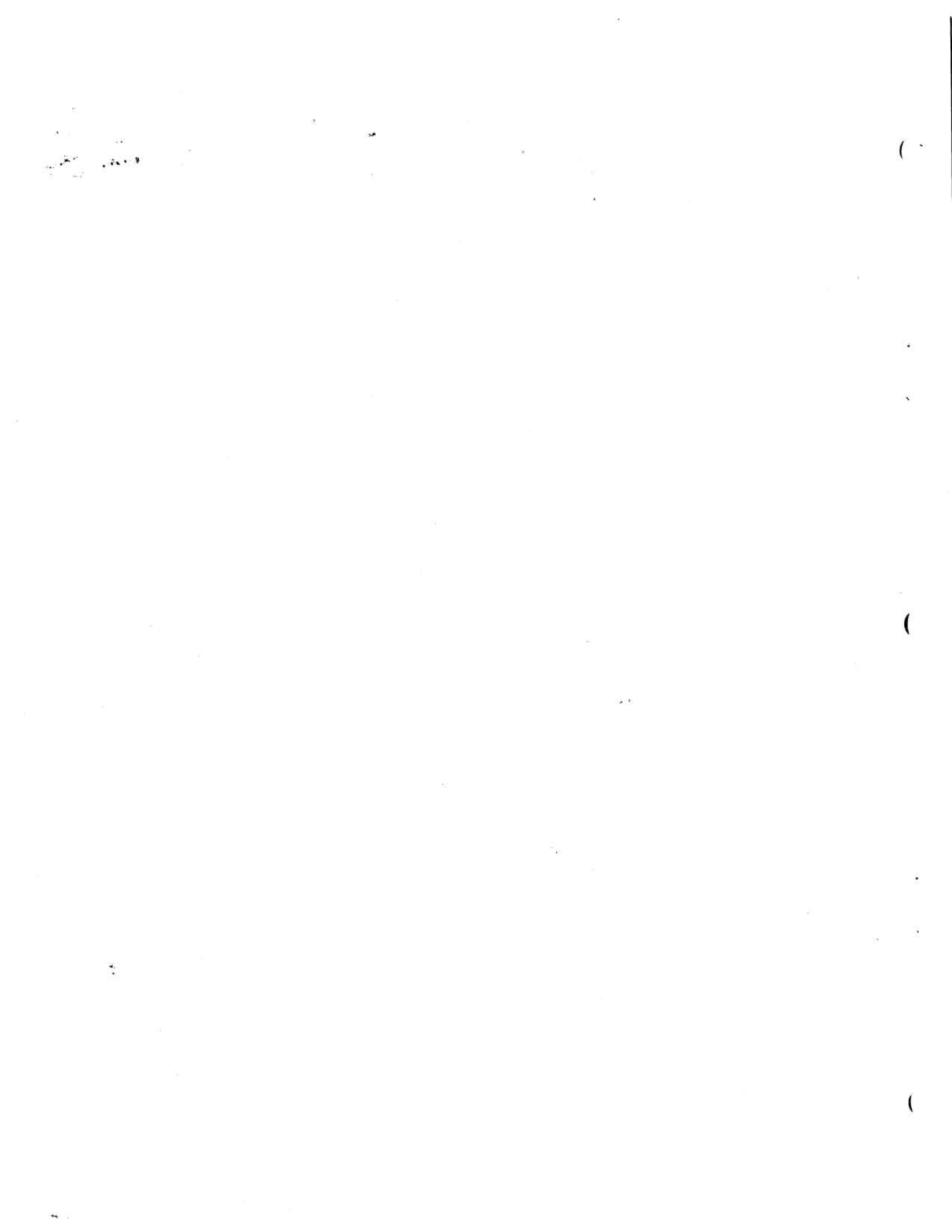
AND

REGENTS' COMMITTEE MEETINGS

June 7-8, 1979

Office of the Board of Regents

220 Morrill Hall



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents Meeting
and Regents Committee Meetings

June 7-8, 1979

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Special Committee of the Whole

June 7-8, 1979

A special meeting of the Committee of the Whole was held on June 7, 1979 at 10:10 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Casey, Dosland, Goldfine, Latz, Lebedoff, McGuiggan, Peterson, Schertler, and Sherburne.

Staff present: President Magrath; Vice Presidents Brown, French, Kegler, Koffler, Stein, and Wilderson; Deputy Vice President Hueg; Secretary Wilson; Messrs. Berg, Frederick, Grygar, Heller, Imholte, Linck, Preston, Robb, Sahlstrom, Tall, and Zaidi; Mmes. Clark and Pazandak.

Student Representative present: Dianne Thomas.

1979-80 BUDGET

The committee reviewed for information the General Operations and Maintenance Fund Budget Plan for 1979-80.

Vice President Brown presented an overview of the total University Budget and, more specifically, the Operations and Maintenance Budget showing the general sources of income and the expenditures.

Vice President Kegler presented a review of the 1979 legislative appropriation to the University, reporting that the University will receive approximately \$53.5 million in new Operations and Maintenance and State Special funds. Included in the Legislature's appropriation is an average faculty salary increase of 7% per year, plus a .68% increase in fringe benefits, and a special \$500,000 salary fund for equity and retention of outstanding faculty. In addition, the Governor and the Legislature approved approximately \$51 million in new capital expenditure items for 1979.

The committee reviewed bills that passed in the 1979 Session of the Legislature and also bills that are pending for the 1980 Session that are of interest to the University.

Regent Latz requested that the record indicate that the fact that the Board of Regents remains silent on any bill before the Legislature, which seemingly applies to the University of Minnesota, should not be construed to mean that the Board of Regents agrees that such a bill would apply to the University of Minnesota.

Regent Lebedoff stated he also wanted it to be a part of the record that he was in agreement with Regent Latz.

Regent Latz requested that a resolution be formulated that would make it unnecessary for the Board of Regents to have to publicly state that a bill does not always apply to the University.

Regent Dosland stated that the real legal record that is made concerning such matters is the internal memoranda that flows within the University Administration and that if autonomy is to be maintained, this is the area that should be addressed.

Regent Schertler stated that she would like advance notification of bills that are before the Legislature which might affect the University so that the Board of Regents might have ample time to discuss them.

The committee then reviewed specific budget issues. Vice President Brown noted that tuition rates submitted for approval have been increased by an average of approximately 7% and reviewed with the committee the proposed tuition rates and estimated tuition income.

President Magrath stated that he has instructed Vice President Wilderson to prepare a plan to be presented to the Board of Regents later this summer to review the crucial recommendations of the Student Access Report and to reach closure on the fundamental tuition recommendations contained in that report.

The committee discussed at length the subject of non-resident tuition and reciprocity agreements. Regent Dosland raised questions about Minnesota-Wisconsin reciprocity rates. Regent Latz stated that he hoped that University Administration could be present at meetings between Minnesota and Wisconsin officials regarding the reciprocity issues.

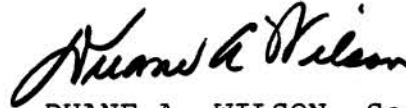
The meeting adjourned at 11:30 a.m.

The meeting reconvened at 1:50 p.m. on Friday, June 8, to continue a discussion of the 1979-80 proposed Budget.

President Magrath reviewed the retrenchment and reallocation process and the specific reallocation items.

Vice President Kegler presented information on the proposed academic salary increases which included comparisons with comparable universities and the distribution of faculty salary increases over the past few years.

After further discussion on the overall Budget Plan, the meeting adjourned at 2:45 p.m.

A handwritten signature in cursive script, reading "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

June 7, 1979

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, June 7, 1979, at 1:50 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Peterson, presiding; Regents Goldfine, Krenik, Lebedoff, Moore, and Sherburne.

Staff present: Vice President Brown; Secretary Wilson; Messrs. Frederick, Hewitt, Preston, and Robb.

Student Representatives present: Judy Moen and Dianne Thomas.

MONTHLY FINANCIAL REPORT

The committee voted unanimously to recommend approval of the Monthly Report of the Vice President for Finance for May, 1979 noting the write-off of uncollectible amounts as follows: Continuing Education & Extension, \$77.40; and Parking Services, \$1,741.43. Also noted was one new project on the Twin Cities Campus in the amount of \$536,000. The project, entitled Mayo - 20 MEV Linear Accelerator Facility, is to construct an underground facility adjacent to the existing Radiation Medicine Treatment facility.

DEFAULTED STUDENT LOAN ASSIGNMENTS

The committee reviewed a proposal at the May meeting to assign uncollectible National Defense Student Loans in the amount of \$1,507,893 to the Department of Health, Education, and Welfare (HEW). The committee requested more information regarding the collection procedures that the University uses regarding these loans. Vice President Brown presented for information the process that the University uses to collect loans. He reported that assignment to HEW has been described in the law since 1972 but not actually permitted by HEW until this year. He stated that since this is the first assignment the amount to be assigned is quite large and that in the future the amounts reported would not be so high. He noted that 90% of the write off is federal funds and that this assignment would reduce the percent of uncollectible accounts from 18.9 percent to 9.8 percent.

After a brief discussion, the committee voted unanimously to recommend approval of the assignment of uncollectible National Defense Student Loans in the amount of \$1,507,893 to the Department of Health, Education, and Welfare.

CAMPUS HISTORICAL DISTRICT DESIGNATION

The committee voted unanimously to recommend approval of a resolution stating that the Board of Regents would pledge to take reasonable measures to preserve and enhance the original appearance of historically significant areas of the University consistent with their use in the pursuit of the goals and purpose of the University.

Regent Lebedoff stated that he wanted it specifically noted that all of the members of the committee had voted to recommend approval of this resolution with the understanding that the Board of Regents always maintains control over the buildings of the University.

AGRONOMY AND PLANT GENETICS, PLANT PATHOLOGY AND SOIL SCIENCE BUILDING ADDITIONS, ST. PAUL CAMPUS

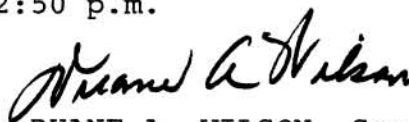
The committee voted unanimously to recommend approval of a project to provide additions adjacent and connecting to the present Agronomy and Plant Genetics, Plant Pathology, and Soil Science buildings which will provide space needed for teaching, research, extension, and administrative activities of the Departments. Planning funds in the amount of \$574,103 were provided by a 1978 Legislative Appropriation. Total cost of the project is estimated to be \$14,352,569.

LAND SALE AND SLOPE EASEMENT WASECA COUNTY

The committee reviewed a resolution to authorize the appropriate administrative officers to convey to the County of Waseca 3.9 acres of land and slope easements for roadway purposes.

After a short discussion, the committee voted unanimously to recommend approval of the proposed resolution.

The meeting adjourned at 2:50 p.m.



DUANE A. WILSON, Secretary

Year 1978-79

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

June 7, 1979

A meeting of the Faculty and Staff Affairs Committee of the Board of Regents was held on Thursday, June 7, 1979, in Room 300 Morrill Hall at 1:50 p.m.

Regents present: Regent Latz, presiding; Regents Casey, Dosland, McGuiggan, Schertler, and Unger.

Staff present: President Magrath; Vice Presidents French, Kegler, Koffler, and Stein; Secretary Wilson; Messrs. Heller, Imholte, Thomas, and Zaidi. Mrs. Clark.

Student Representative present: Tim Klinkner and Diane Lonetree.

"V" PERSONNEL CLASSIFICATION

The committee continued the discussion on "V" Personnel Classifications from the previous month.

Assistant Vice President Thomas introduced Chris Moen, Chairman of the Civil Service Committee. Ms. Moen stated that there are people in the "A" classification who receive an extra one-half day of vacation in lieu of overtime, but do not receive the payment for overtime as do University Hospital employees. She stated that the Civil Service Committee believes there is an equality issue here.

It was noted that at the May committee meeting Assistant Vice President Thomas noted that Hospital personnel are asking that Civil Service Rule 11, Section 2, be modified so that certain hospital employees can continue to receive both the extra vacation and overtime payments.

Ms. Moen stated that at the May meeting Ms. Barbara Tebbit, Director of Nursing Services, stated that nurses do not receive monetary compensation for the first hour of overtime after eight hours because of the extra one-half day of vacation each month, but that according to the information given to the Civil Service committee, technologists receive monetary compensation for overtime after 15 minutes over eight hours.

In answer to a question from Regent Casey, Ms. Moen stated that there are some employees in non-hospital classifications that in just a two or three week period during different times of the year, work enough overtime to equal the extra six days given each year.

In answer to a question from Regent Latz, Assistant Vice President Thomas stated that employees in non-hospital classifications who receive the extra one-half day of vacation per month do not get remuneration for overtime worked.

Regent Latz requested that hospital personnel provide a revised proposal with budgetary implications of the classes involved for Central Administration's review and recommendation to the committee.

Regent Schertler stated that she is reluctant to let the hospital continue giving its personnel one-half day extra vacation plus payment for overtime during the period when the Hospital and Central Administration are preparing their recommendation.

Regent Latz stated that this is an extra benefit hospital employees have been receiving for a number of years and that the Regents cannot call a moratorium to the practice when a decision has not yet been reached. Assistant Vice President Thomas emphasized that employees came to work for the University Hospitals believing that payment for overtime was a part of employee benefits. He further stated that if the decision is to enforce Rule 11, Section 2, for Hospital employees, that the employees have a right to be told in advance about the decision so that they can decide if they want to continue employment at the University.

PERSONNEL

Vice President Koffler submitted for approval a list of personnel items and provided information on individuals listed under the resignation and non-reappointment sections.

The committee voted unanimously to recommend approval of the personnel items.

NONCAMPUS SERVICE REQUESTS

Vice President Koffler submitted for approval a list of noncampus service requests by faculty members. He stated that annually faculty members are asked to report on their noncampus service requests and that the list presented is the annual summary of all requests.

Regent McGuiggan stated that some requests do not have specific information as to whom the faculty member is performing professional services for and that it is hard for the Regents to make a decision on the appropriateness of the request without complete information.

President Magrath stated that he thought that more specificity could be provided.

Regent Latz stated that the body to whom the faculty member is consulting with might cause a conflict of interest and asked that this information be included in all noncampus service requests.

The committee voted unanimously to recommend approval of the noncampus service requests.

Regents McGuiggan and Schertler stated that they wondered if the committee was looking at the requests in the wrong way. They stated that perhaps the committee could consider a policy for noncampus service requests and then only have to examine exceptional requests.

Regent Latz stated that when the committee considers the consulting policy, they can consider removing the necessity of these details from coming before the committee.

Regent Dosland noted the fact that the noncampus service requests are preceded by a statement signed by Vice President Koffler stating that the requests conform to the Board of Regents' policies on Consulting and Outside Work, and Outside Affiliations, and the appropriate administrative policies relating to noncampus service, professional and consulting activities.

CIVIL SERVICE CLASS CHANGES

Assistant Vice President William Thomas submitted for approval the following Civil Service Class changes:

1. Title change of class 6322 from Food Service Supervisor to Food Operations Supervisor, effective July 1, 1979

2. Title change of class 8216, from Supervisor of Audiovisual Operations to Audiovisual Operations Manager, effective July 1, 1979.
3. Pay range change of class 1449, Principal Computer Center from \$1830-2474 (A20) to \$1900-2568 (A21), effective June 16, 1979.
4. Pay range change of class 5162, Superintendent of Plant Services, Duluth from \$1764-2380 (A19) to Management Salary Plan, effective July 1, 1979.
5. Pay range change of class 5377, Manager of Scientific Apparatus Services from \$1519-2048 (A12) to \$1637-2208 (A16), effective June 16, 1979.
6. Title and pay range change of class 1737 from Assistant to the Director, Dental Clinical Systems at \$1409-1830 (A10) to Manager, Dental Clinical Systems at \$1519-2048 (A12), effective August 1, 1978.
7. Title and pay range change of class 6319, Senior Food Service Supervisor, Twin Cities at \$816-1007 (C09) to Senior Food Operations Supervisor at \$891-1101 (C12) (Old), \$941-1162 (C12) (New), effective July 1, 1979.
8. Title and pay range change of class 6326, Food Service Supervisor, Principal, at \$867-1067 (C11) to Principal Food Operations Supervisor at \$976-1246 (C15) (Old), \$1030-1315 (C15) (New), effective July 1, 1979.
9. Abolish class 6318, Food Service Supervisor, Twin Cities and Duluth, effective August 1, 1979.
10. Abolish class 6324, Food Service Supervisor, Senior, effective July 1, 1979.
11. Abolish class 6616, Moving Foreman, effective June 16, 1979.
12. Abolish class 6919, Assistant Chief of Police, effective July 1, 1979.

The committee voted unanimously to recommend approval of the Civil Service Class changes.

SINGLE QUARTER LEAVE RECOMMENDATIONS

Vice President Koffler stated that the All-University Single-Quarter Leave Committee recommended that the following three applicants be granted a leave during 1979-80: a) Professor Paul L. Murphy, History, College of Liberal Arts, spring quarter; b) Associate Professor Jerome L. Kroll, Psychiatry, Medical School, spring quarter; c) Assistant Professor Austin J. McLean, Special Collections, Wilson Library, winter quarter.

He further stated that the All-University Single-Quarter Leave Committee received a cancellation of a fall quarter award to Assistant Professor Michael Stoughton, Art History, College of Liberal Arts.

The committee voted unanimously to recommend approval of the three single quarter leaves recommended by the All-University Single-Quarter Leave Committee.

FACULTY SALARY DISTRIBUTION PLAN

President Magrath stated that the University received from the Legislative appropriation approximately a 7.26% increase for faculty salary increases, in addition to fringe benefits. President Magrath stated that his major recommendation is that the 7.26% salary increase appropriation be divided into the following three components:

- a) \$700 for across-the-board adjustments to all faculty on 9 and 12 month appointments
- b) 4.23% for discretionary adjustments
- c) 0.57% or \$500,000 for unit merit/equity adjustments

President Magrath stated that his recommendations were based on discussions he had with consultative groups, interested faculty parties, and the deans and central officers.

Vice President Kegler presented information on the impact of inflation on faculty salaries and information on the pattern of distribution and trend lines with regard to associate and assistant professors salaries excluding and including fringe benefits. Vice President Kegler stated that over the last ten or twelve years it has been the University's tendency to reduce the effects of inflation more for those faculty members on the lower end of the salary schedule rather than the higher end of the schedule.

Regent McGuiggan stated that he believed that the University should pay faculty members a high salary when they need the money rather than paying them large salaries when they are 65 years old and their families are raised.

In answer to a question from Regent McGuiggan, President Magrath stated that he does not have statistical information on when instructors or professors would leave a University setting due to salary, but suggested that they might tend to leave when they are somewhat senior and have established themselves in their respective fields.

With regard to the information presented by Vice President Kegler, Regent Schertler stated for the record that when she looks at classifications for men and women she sees another discrepancy. She stated that women make less than men. She further stated that she hopes that the committee can begin to look at this more comprehensively. Regent Latz stated that in some of the various lawsuits the University is involved in, data has probably been presented on the disparity between faculty salaries for men and women. He further suggested that Central Administration look at the data and bring it to the committee for further discussion.

Vice President Robert Stein stated that the University has prepared information in regard to faculty salaries for men and women and that this information was prepared for the purpose of introducing it in a class action suit. He stated that since the information was prepared for litigation, it is presented in a way to put the best light on the University's efforts.

Regent Latz stated that before discussion proceeds on this, Central Administration should check with legal counsel to make sure that the way in which the Regents proceed will not conflict with pending litigation.

In answer to a question from Regent Dosland, President Magrath explained the procedure used for making discretionary adjustments.

The committee voted unanimously to recommend approval of the faculty salary distribution plan as submitted.

PROMOTION AND TENURE RECOMMENDATIONS

Vice President Koffler submitted for approval the administrative recommendations of faculty members for promotion and/or indefinite tenure to become effective at the beginning of the respective appointment terms of the 1979-80 academic year.

It was noted that of the 220 faculty member recommendations listed on the docket, 32 are recommended for conferral of tenure at rank, 59 are recommended for tenure with promotion in rank, and 129 are recommended for promotion in rank.

Regent McGuiggan stated that he would not support the administration's recommendation for approval of the promotion and tenure recommendations at this meeting. He stated that he would like further information on the promotion and tenure issue, more background on promotion and tenure, and he would like to know the emphasis of departments as evidenced by the specialization and research activity of those individuals for whom promotion and/or indefinite tenure is recommended.

Regent Unger stated that he is ready to approve the recommendations for promotion and tenure and suggested that the committee discuss Regent McGuiggan's concerns further at the July meeting.

President Magrath stated that he hoped that the committee could see fit to act on the promotion and tenure recommendations at the meeting. He stated that these recommendations come to the Regents after much careful study and attention to detail.

Regent Latz stated that he believes the committee needs to have a discussion on tenure, but that it cannot be done at the same committee meeting at which recommendations for tenure are under consideration.

Regent Schertler stated that she would like to look at the promotion and tenure recommendations in their totality, and not with a partial listing this month and a partial listing in July. She stated that because of this she would support Regent McGuiggan's recommendation to delay action on the recommendations until July.

Regent Latz stated that it would be appropriate for a motion to lay over the tenure recommendations until July. He further stated that he doesn't feel that this is a judgment that the Faculty and Staff Affairs Committee can make and that it would be up to the full Board of Regents to determine this.

Regent Unger moved approval of the promotion and tenure recommendations subject to further discussion along the lines that Regent McGuiggan suggested.

President Magrath again stressed the fact that he hoped the recommendations could be approved at the meeting today and that in future years the administration would bring the promotion and tenure recommendations to the committee in April or May so that there is adequate time to look at the recommendations. He also stated that if the recommendations are approved at the meeting, that in July a more detailed discussion will be held on the recommendations.

In answer to a question from Regent Dosland, Vice President Koffler stated that 54% of the faculty is tenured, and that that percentage includes members on one year appointments.

The committee, by a majority vote, voted to recommend approval of the promotion and tenure recommendations.

MANDATORY RETIREMENT

President Magrath recommended that the committee approve his recommendation for the University's mandatory retirement age for tenured faculty be changed from age 68 to age 70, effective immediately.

President Magrath stated that this change would affect 15 members of the faculty who are at the present retirement age of 68. He stated that a few members would retire regardless of any policy change and that the two-year financial commitment for the University if the policy is changed would be \$341,000.

Professor Mahmood Zaidi, Chairman of the Senate Consultative Committee, read a letter from Professor John Chipman, Chairman of the Senate Committee on Faculty Affairs, which stated that the University Senate voted to recommend the mandatory retirement age be change to age 70.

In response to a question regarding Legislative intent of House File 157, President Magrath and Vice President Stein stated that there was no dialogue within the legislature regarding the mandatory age change for retirement. They stated that the bill moved through without any hearings. Vice President Stein further stated that the bill, as it was introduced, contained an exception for institutions of higher education. He further stated

that it was amended in the House to limit it to private institutions of higher education. He stated that he did not believe there was any testimony on the impact of this on the University at the time it was considered, although he stated it was quite clear that the legislation was targeted at the University.

Regent Latz suggested that if the committee votes to recommend approval of the age change, the vote should be on the basis of the best interests of the institution rather than on what is perceived to be the legislative intent.

Regent Dosland stated that he would like to see from the administration a recommendation to change the present faculty retirement age from 68 to 70. He stated that the Regents should adopt a resolution as a matter of policy rather than on the applicability of House File 157 to the University.

President Magrath stated that in December, 1978, he recommended to the Faculty and Staff Affairs Committee that the mandatory retirement age be changed to age 70 but that the Board of Regents voted against his recommendation and that he is bringing that same recommendation to the committee again.

Regent Dosland moved that the committee recommend approval of President Magrath's recommendation to change the mandatory retirement age to age 70, with the stipulation that a resolution be drafted for the Board's approval which more clearly articulates the setting aside of House File 157.

After further discussion, the committee voted on Regent Dosland's motion with three voting in favor of the motion and three opposed to the motion. Regent Latz stated that he would report the matter to the Board of Regents without committee recommendation.

CIVIL SERVICE PAY PLAN

Assistant Vice President Thomas presented to the committee the proposed Civil Service Pay Plan for 1979-81.

The committee voted unanimously to recommend approval of the Civil Service Pay Plan for 1979-81.

OVER AGE EMPLOYMENT REQUEST

Assistant Vice President Thomas presented a request by the Boynton Health Service to continue the employment of Dr. Orville E. Ockuly, who is beyond retirement age for a part time position for one year.

The committee voted unanimously to recommend approval of the over age employment of Dr. Orville E. Ockuly in the Boynton Health Service.

The committee adjourned at 4:20 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy & Long-Range Planning

June 7, 1979

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, June 7, 1979, at 4:25 p.m. in Room 300, Morrill Hall.

Regents present: Regent Krenik, presiding; Regents Dosland, McGuiggan, Moore, Sherburne, and Unger.

Staff present: Vice Presidents French, Koffler, and Stein. Provost Heller. Mrs. Clark.

Student Representatives present: Diane Lonetree and Allen Lund.

Regent Krenik introduced Diane Lonetree, the alternate Student Representative to the Educational Policy & Long-Range Planning Committee.

SCHOOL OF MEDICINE CONSTITUTION
UNIVERSITY OF MINNESOTA, DULUTH

Vice President Koffler presented the proposed UMD School of Medicine Constitution.

In answer to a question from Regent Dosland, Vice President Koffler stated that according to the constitution the President reviews the names of candidates submitted by the search committee for the Dean of the School of Medicine. He further stated that the President does not have to recommend approval of any of the recommended candidates and can ask the search committee to submit a different slate of candidates. It was noted that in usual circumstances, the President would not recommend a candidate that the search committee did not recommend or approve of.

The proposed constitution will be submitted for approval at the July meeting.

UMD SCHOOL OF FINE ARTS
NEW MINOR

Vice President Koffler presented for approval a proposed new minor in Jazz Studies which will be added to the existing major in Music Performance.

The committee voted unanimously to recommend approval of the new minor in Jazz Studies at UMD.

UMD SCHOOL OF FINE ARTS
ADDITIONAL EMPHASIS IN CHORAL MUSIC

Vice President Koffler presented for approval an additional emphasis in Choral Music (K-9) within the existing major in Music Education for the B.M. and B.A.A. degrees at UMD.

The committee voted unanimously to recommend approval of the additional emphasis in Choral Music.

NEW MAJOR
BUSINESS-ECONOMICS
UNIVERSITY OF MINNESOTA, MORRIS

Vice President Koffler presented for approval a new major in Business-Economics at the University of Minnesota, Morris.

The committee voted unanimously to recommend approval of the new major in Business-Economics.

CERTIFICATE PROGRAM IN REAL-ESTATE
CONTINUING EDUCATION AND EXTENSION, TWIN CITIES

Vice President Koffler presented for approval a Certificate Program in Real Estate within Continuing Education and Extension, Twin Cities campus.

The committee voted unanimously to recommend approval of the Certificate Program in Real Estate.

SCHOOL OF DENTISTRY CONSTITUTION

Vice President Koffler presented for approval the School of Dentistry Constitution.

The committee voted unanimously to recommend approval of the proposed School of Dentistry Constitution.

The program review was postponed due to the lack of time.

The committee adjourned at 4:35 p.m.


DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

June 7, 1979

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, June 7, 1979, at 3:50 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Goldfine, presiding; Regents Casey, Latz, Lebedoff, Peterson, and Schertler.

Staff present: Vice President Wilderson; Secretary Wilson; Messrs. Preston, Sahlstrom, and Zander.

Student Representatives present: Juan Hernandez and Laurie Wilson.

UMD STUDENT COLLEGE

The committee reviewed for information the University of Minnesota, Duluth, Students' College Program. It was reported that the idea of Students' College was implemented by Dr. R. J. Falk, Department of Psychology at UMD. The purpose of the Students' College is to give students human service delivery and management opportunities, and to provide for academic credit on the basis of the student's performance. It was noted that the operation of Students' College is the responsibility of students, each working with a faculty project adviser. Students serve as Dean, Assistant Deans, and other academic positions of the programs, and hold various office positions within each program and division. A Civil Service position, Jr. Student Personnel Worker, is the only full-time paid staff. Programs offered are the Human Resources Bank, Free Univer-City, and Students' College Internship Program.

NEW REGISTRATION SYSTEMS UPDATE

Dr. James Preus appeared before the committee to review the progress and development of the University's automated registration system. It was noted that a number of steps in the development have been completed since the last review with the committee:

1. The general registration system design was reviewed widely within the University and approved.
2. More detailed requirements which the system must meet were collected through interviews with University personnel.
3. A more detailed level of the design was completed.
4. A decision was made to use computer distributed processing as the basis for computer design.
5. Initial work to convert present computer files to a new structure to support the registration system has been completed.
6. The effort to complete the external design has been organized and is proceeding with a September completion date.

He stated that the project is expected to be completed within the revised time schedule.

HANDICAPPED STUDENT PROGRAM REVIEW

Dr. Roger Drewicke and Dr. Mabelle McCullough appeared before the committee to review the proposed plans to implement improved services for handicapped students. The Handicapped Student Programs have been developed to provide integrated, mainstreamed, decentralized access to the University of Minnesota for persons with handicaps by strengthening and building upon the limited services now available.

It was noted that the Legislature has approved \$168,000 per year for handicapped student services in the 1979-81 biennium. Within the limits of funding, a system is being developed to distribute resources so that interpreters, teletype machines for telephones for the deaf, tutors, advising assistance, and other auxiliary aids will be available whenever needed on the various campuses.

In answer to a question, Dr. Drewicke stated that there are approximately 148 partially blind students and 8 totally blind students attending the University.

MINORITY/DISADVANTAGED RETENTION STUDENT SERVICES

The following individuals appeared before the committee to provide a review on the University's minority retention services:

Dr. Philip Carey, Coordinator & Director, Office for Minority and Special Student Affairs

Flo Wiger, Director, American Indian Learning Resource Center

Jose Cortez, Director, Chicano/Latino Supportive Services

Shirley Smith, Director, Summer Institute, Administrative Assistant, Office for Minority and Special Student Affairs

Baldave Singh, Director, Research and Program Development, Office for Minority and Special Student Affairs

Each individual described his/her program within the Office for Minority and Special Student Affairs.

Vice President Wilderson reported that the Legislature has funded the minority retention program at \$350,000 for each year of the biennium. He stated that the Legislature declined to fund any of the 14 new positions that had been requested and that as a result, present positions will have to be reassigned. He noted that the present intention is to use about half of the new funds to implement the four ethnic learning resources centers and channel the other half into college retention activities directly related to completion of credits by minority students.

Regent Schertler stated that she is very disappointed that the Legislature did not appropriate the full amount requested for the minority retention program. She also requested that she be provided with a comparison of where the funds are to be distributed from the \$700,000 awarded as compared to where they would have been distributed if the \$1 million had been available.

Regent Latz stated that if in fact it is proven that the budget should be changed to allocate \$1 million to the minority retention program, he would like to know where the additional \$300,000 would come from.

The information requested by Regent Schertler and Regent Latz is to be available for review before the Board of Regents is to vote on the 1979-80 Budget.

Because of time constraints, the committee was unable to complete this agenda item and will continue the discussion at the July meeting.

The meeting adjourned at 5:20 p.m.

A handwritten signature in cursive script, appearing to read "Duane A. Wilson".

DUANE A. WILSON, Secretary

Year 1978-79

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

June 8, 1979

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, June 8, 1979, at 8:40 a.m., in the Regents' Room, 238 Morrill Hall.

Regents present: Regents Moore, presiding; Regents Casey, Dosland, Goldfine, Krenik, Latz, Lebedoff, McGuiggan, Peterson, Schertler, Sherburne, and Unger.

Staff present: President Magrath; Vice Presidents Brown, French, Kegler, Koffler, Stein, and Wilderson; Deputy Vice President Hueg; Secretary Wilson; Messrs. Frederick, Heller, Hewitt, Imholte, Linck, Sahlstrom, Tall, Tierney, Zaidi, and Zander.

Student Representative present: Dianne Thomas.

RECOGNITION OF ATHLETES

Chairman Moore presented a certificate of accomplishment to Rochelle A. Racette on her achievement in the Region 6 Association for Intercollegiate Athletics for Women, 10,000 Meter Run. She further presented awards to the following teams for awards in Regional competition: Track & Field - Relay Team; Tennis Team; Golf Team; and the Swimming/Diving Team.

ALL-UNIVERSITY HONORS COMMITTEE REPORT

Chairman Moore presented for approval the recommendations of the All-University Honors Committee.

The committee voted unanimously to recommend approval of the recommendations of the All-University Honors Committee report.

PERSONNEL

President Magrath stated that at the May, 1979, meeting of the Board of Regents, the appointment of Dr. Elizabeth S. Blake as Academic Dean at the University of Minnesota, Morris, was approved. President Magrath introduced Dr. Elizabeth S. Blake.

President Magrath stated that Henry Koffler, Vice President for Academic Affairs, has accepted the Chancellorship of the University of Massachusetts at Amherst and will be leaving the University of Minnesota in early August. He stated that he was appointing a search committee, chaired by Dean Fred Lukermann of the College of Liberal Arts, to conduct a national search to recommend candidates for the position.

President Magrath recommended that Associate Vice President Albert Linck be designated as the Vice President for Academic Affairs on an acting basis upon Vice President Koffler's departure. The committee voted unanimously to recommend approval of the appointment of Associate Vice President Linck as Acting Vice President for Academic Affairs upon Dr. Koffler's departure.

President Magrath also presented the name of Dr. Robert H. Dunlop to be the new Dean of the School of Veterinary Medicine on the St. Paul campus. President Magrath stated that Dr. Dunlop's background information would be sent to the committee for the July meeting.

The committee voted unanimously to recommend Dr. Robert H. Dunlop as the new Dean of the School of Veterinary Medicine.

REPORT OF NOMINATING COMMITTEE HOSPITAL BOARD OF GOVERNORS

Regent Sherburne stated that at the last meeting the nominating committee of the Hospital Board of Governors recommended three individuals to fill the three newly created positions on the Hospital Board of Governors. Regent Sherburne again presented the names and also presented the recommended terms for the new members, as listed below:

John Mason	- term ending December 31, 1982
Virgil Moline	- term ending December 31, 1981
Margaret Sandberg	- term ending December 31, 1980

The committee voted unanimously to recommend approval of the nominees and the terms of the nominees for the three newly created positions on the Hospital Board of Governors.

UNIVERSITY ADMISSIONS POLICIES
REVIEW RE AFFIRMATIVE ACTION

Vice President Robert Stein stated that the Bakke decision and its implications for admissions policies of the University were reviewed by the Board of Regents at its July, 1978 meeting. He stated that since then the administration has held a series of meetings with deans and admissions officers from the collegiate units and that existing admissions policies and strategies used by these units have been reviewed in light of the Bakke decision and the Regents' January 12, 1979 statement on Equal Educational Access and Opportunity.

Vice President Stein stated that the purpose of the University's review of its admissions policies and procedures was three-fold: 1) To insure that the policy of the Board of Regents was reflected in each of the colleges and departments; 2) To insure that the policies and procedures were in compliance with law so that the University would not be in violation of law; and 3) To review the admissions procedures followed by colleges and departments.

Vice President Stein stated that in his opinion the objectives of affirmative action at the University of Minnesota are better understood in June of 1979 than in June of 1978.

Vice Presidents Stein and Wilderson presented a detailed report on various aspects of the review of the University's admissions policies and procedures.

Regent Unger asked if it was possible, after some experience with the newly-modified affirmative action procedures, to have a report on the actual effects of the new and old affirmative action policies. Vice President Stein stated that that could be done, but that the only college which made any substantial change in its procedure was the Law School.

Regent Lebedoff stated that the Bakke decision was not the final word on affirmative action, and that there are other cases pending that could have an effect on affirmative action.

UNIVERSITY OF MINNESOTA HOSPITALS PROJECT

Chairman Moore noted that this issue had been discussed in May and asked for clarification of the immediate issue involved in the Hospital rebuilding/remodeling project.

Regent Sherburne stated that it was his understanding that the administration was asking for authority to engage professional help to determine the needs of the University Hospitals and develop plans for a major medical-surgical replacement unit.

Regent Latz stated that he would like to have a very well defined and carefully worded resolution presented, in which a limit on the expenditures is set, the exact authority delegated to the administration is noted, and it is clear that this action does not constitute a commitment by the Board of Regents to authorize the project.

Vice President Brown stated that the administration is asking for approval to request the State Designer Selection Board to select an architect and a program consultant for the University of Minnesota Hospitals and Clinics Renewal Project, and to negotiate and, with prior approval of the Board of Regents, execute appropriate contracts with the selected consultant(s) with the objective of developing a comprehensive program statement and a schematic design and preliminary estimate for the project. Vice President Brown stated that the schematics would be back for Regental approval in the summer of 1980 and at that time there would also be further discussion of the project.

Vice Presidents French and Brown reviewed the entire capital facilities development of the University Hospitals incorporating the following items: a) Health Manpower for the Upper Midwest - a Hill Foundation Report; b) the Health Sciences Master Plan; c) University Hospitals and Clinics Mission; d) University Hospitals and Clinics Capital Program - Background, Problems, and Solutions; and e) University Hospital Renewal Project Overview.

Mr. Al Hanser, Chairman of the University of Minnesota Hospitals and Clinics Board of Governors, presented a report on the manner in which the Medical/Surgical Replacement Project fits into the mission of the hospital. Mr. Hanser stated that the Board of Governors voted to approve the entire project, depending on the cost and other factors that the Board of Governors might consider.

Dr. John Najarian, Chairman of the Surgery Department, spoke to the need for new and remodeled surgical facilities. Dr. Robert Goltz, Head, Department of Dermatology, presented the views of the University Hospitals Council of Chiefs and the medical staff in support of the project.

After an extended discussion, the committee voted unanimously to recommend approval of a proposed resolution requesting the State Designer Selection Board to select an architect and a program consultant for the Hospitals and Clinics Renewal Project, with the objective of developing a comprehensive program statement and a schematic design and preliminary estimate for the project. The committee noted that the cost of the architect and consultant services are to be reported to the committee.

The committee adjourned at 12:25 p.m.



DUANE A. WILSON, Secretary

Year 1978-79

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

June 8, 1979

A meeting of the Board of Regents of the University of Minnesota was held on Friday, June 8, 1979, at 2:55 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Casey, Dosland, Goldfine, Krenik, Latz, Lebedoff, McGuiggan, Moore, Peterson, Schertler, Sherburne, and Unger. President Magrath presided.

Staff present: Vice Presidents Brown, French, Kegler, Koffler, Stein and Wilderson; Deputy Vice President Hueg; Secretary Wilson; Messrs. Frederick, Heller, Hewitt, Imholte, Linck, Preston, Sahlstrom, and Tall.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Special Committee of the Whole and Board
of Regents - April 19, 1979
Budget Coordinating Committee - May 10, 1979
Physical Plant & Investments Committee - May 10, 1979
Faculty and Staff Affairs - May 10, 1979
Educational Policy & Long-Range Planning - May 10, 1979
Student Concerns Committee - May 10, 1979
Committee of the Whole - May 11, 1979
Board of Regents - May 11, 1979

ANNUAL BUSINESS - BOARD OF REGENTS

Regent Sherburne presented the report of the Nominating Committee to nominate candidates for officers of the Board of Regents of the University of Minnesota.

He placed in nomination the name of Wenda W. Moore for the position of Chairman of the Board. The nomination was seconded and Regent Moore was unanimously elected as Chairman of the Board of Regents.

He then placed in nomination the names of Regent Lauris Krenik and Regent Robert Latz for the position of Vice Chairman of the Board. President Magrath asked if there were any other nominations and none were made.

The roll of the Board members was called by Secretary Wilson and votes were cast as follows:

Voting for Regent Latz were Regents Latz, McGuiggan, Moore, Schertler, Sherburne, and Unger;

Voting for Regent Krenik were Regents Casey, Dosland, Goldfine, Krenik, Lebedoff, and Peterson.

Secretary Wilson announced the result of the vote was six votes for Regent Krenik and six votes for Regent Latz. Secretary Wilson called the roll two additional times with each Regent voting the same as on the first roll call vote, and the tie vote prevailed.

President Magrath asked if the members of the Board had any suggestions. Regent Goldfine suggested that two Vice Chairmen be elected. Regent Sherburne stated that the Bylaws of the Board of Regents would have to be suspended to do so. Regent Goldfine moved to suspend the Bylaws to enable the Board to elect two Vice Chairmen. The motion was seconded.

Regent Krenik stated that he was against the motion and would rather see the matter resolved with only one Regent as Vice Chairman. After further discussion, the committee voted by a majority of 11 to 1 to oppose the motion to suspend the Bylaws.

Secretary Wilson again called the roll and the tie vote again prevailed.

The Board of Regents then recessed for five minutes.

The meeting reconvened and Regent Krenik requested that his name be withdrawn as a candidate for Vice Chairman.

Regent Unger moved that Regent Latz be elected Vice Chairman of the Board of Regents. The motion was seconded and the Board of Regents voted unanimously to elect Regent Robert Latz Vice Chairman.

Regent Sherburne placed in nomination the name of Duane A. Wilson to continue as Secretary to the Board of Regents. Upon motion made and seconded, Mr. Wilson was unanimously elected as Secretary.

Regent Sherburne reported that the committee nominated C. T. Johnson to continue as Treasurer. Upon motion made and seconded, Mr. Johnson was unanimously elected as Treasurer.

The Board of Regents then unanimously approved the following meeting schedule for 1979-80:

July 12-13, 1979	
August 9-10, 1979	
September 13-14, 1979	
October 11-12, 1979	Crookston
November 8-9, 1979	
December 13-14, 1979	
January 10-11, 1980	
February 7-8, 1980	
March 13-14, 1980	
April 10-11, 1980	
May 8-9, 1980	
June 12-13, 1980	

REPORT OF THE CHAIRMAN

Chairman Moore reported that President Carter has nominated six persons to be members of the United States Advisory Commission on International Communications and Regent Neil Sherburne is one of the six nominated and is to appear before the Senate Foreign Relations Committee on June 19 for confirmation.

She further reported the University of Minnesota had received an invitation from the Peoples' Republic of China to send a delegation of 12 persons from the University to visit the Jilin University of Technology in Changchun, Jilin Province. She stated that she will be leading that delegation.

Regent Moore further reported that during the past two years, discussion has been going on between institutions of higher education in the United States and Cuba regarding an exchange program between the two countries. In early 1979, officials from the University of Minnesota and Cuba agreed to begin an exchange program on a pilot basis and on June 6, 1979 four University faculty members left for Cuba to initiate the exchange.

GIFTS

Associate Vice President Robert Odegard presented to the Board of Regents the monthly list of gifts received by the University of Minnesota.

The Board of Regents voted unanimously to approve all gifts. Documentation is filed supplement to the minutes, No. 21,374.

CONTRACT AND GRANT AWARDS

The Board of Regents voted unanimously to approve the contract and grant awards, documentation filed supplement to the minutes, No. 21,375.

APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Koffler submitted for approval the applications for contracts and grants. The Board of Regents voted unanimously to approve the applications for contracts and grants.

REPORT OF THE SPECIAL COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee reviewed but did not act on the General Operations and Maintenance Fund Budget Plan for 1979-80 as well as the 1979 legislative appropriation and several bills that passed in the 1979 Session of the Legislature which are of interest to the University. She reported that the committee also reviewed specific budget issues including tuition, non-resident tuition and reciprocity, retrenchment and reallocation, and salary increases.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee voted unanimously to recommend the following actions:

a) Approval of the All-University Honors Committee Report, documentation filed supplement, No. 21,375a.

b) Approval of new members for the three newly-created positions on the Hospital Board of Governors, as follows:

John Mason - term ending December 31, 1982
Virgil Moline - term ending December 31, 1981
Margaret Sandberg - term ending December 31, 1980

c) Approval for Associate Vice President Linck to be appointed Acting Vice President for Academic Affairs upon Dr. Koffler's departure.

d) Approval of Dr. Robert H. Dunlop as the new Dean of the School of Veterinary Medicine.

- e) Approval of the following resolution re University Hospitals and Clinics' Medical/Surgical Replacement facility:

WHEREAS, The Board of Regents has reviewed the recent recommendations from University Hospitals and Clinics' Board of Governors that the Unit H and Medical/Surgical Replacement projects be consolidated into one capital project;

THEREFORE, Be It Resolved, that the Board of Regents authorizes the Vice President for Finance to:

- (1) Request the State Designer Selection Board to select an architect and a program consultant for the University of Minnesota Hospitals and Clinics Renewal Project.
- (2) Negotiate and with prior approval of the Board of Regents execute appropriate contracts with the selected consultant(s) with the objective of developing a comprehensive program statement and a schematic design and preliminary estimate for the project.

FURTHER, That the Hospital Board of Governors and the Administration is specifically directed to keep the Board of Regents continuously informed of progress toward the completion of these plans, and to prepare a full presentation of said plans for Board consideration during the Summer of 1980.

AND FURTHER, That the development of these plans must be carefully and meticulously documented so as to fully address each of the components of the project in anticipation of the rigorous scrutiny which the various review agencies will conduct before a Certificate of Need can be secured.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Regent Moore further reported that certificates of accomplishment were presented to women athletes on the Track & Field - Relay Team; Tennis Team; Golf Team; and Swimming/Diving Team for their participation in Regional competition. A certificate was also presented to Rochelle A. Racette on her achievement in the Region 6 Association for Intercollegiate Athletics for Women, 10,000 Meter Run.

REPORT OF THE EDUCATIONAL POLICY &
LONG-RANGE PLANNING COMMITTEE

Regent Krenik, Acting Chairman of the committee, reported that the committee voted unanimously to recommend the following actions:

- a) Approval of the new minor in Jazz Studies at UMD.
- b) Approval of the additional emphasis in Choral Music at UMD.
- c) Approval of the new major in Business-Economics at the University of Minnesota, Morris.
- d) Approval of the Certificate Program in Real Estate within Continuing Education and Extension, Twin Cities campus.
- e) Approval of the proposed School of Dentistry Constitution.

The Board of Regents voted unanimously to approve the recommendations of the Educational Policy & Long-Range Planning Committee.

Regent Krenik further reported that the committee reviewed the School of Medicine Constitution for the University of Minnesota, Duluth and that due to time constraints, the program review was postponed.

REPORT OF THE FACULTY & STAFF AFFAIRS COMMITTEE

Regent Latz, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Personnel Items as presented to the committee and attached as Appendix I hereto.
- b) Approval of the Noncampus Service Requests as presented to the committee and attached as Appendix II hereto.
- c) Approval of the Civil Service Class Changes. Documentation is filed supplement to the minutes, No. 21,376.
- d) Approval of the Single Quarter Leave Applications. Documentation is filed supplement to the minutes, No. 21,377.
- e) Approval of the Faculty Salary Distribution Plan as submitted.

- f) Approval of the Civil Service Pay Plan for 1979-81 as submitted.
- g) Approval of the "overage" employment of Dr. Orville E. Ockuly in the Boynton Health Service.

The Board of Regents voted unanimously to approve the recommendations of the Faculty & Staff Affairs Committee.

Regent Latz reported that the committee, by a majority vote, voted to recommend approval of the promotion and tenure recommendations.

Regent Dosland and Regent Krenik expressed concern that according to the present process for promotion and tenure that there is no opportunity for the public to see the recommendations before they are presented to the Board for approval.

President Magrath stated that he would schedule a discussion regarding the process followed in recommending promotion and tenure. He also stated that he would try to have recommendations for promotion and tenure forwarded to Regents one month before the matter is to be acted on by the Board of Regents.

Regent Latz requested that the Administration supply the Board with lists of tenured faculty members by departments and colleges.

After further discussion, the Board of Regents voted by a majority of 11 to 1 to approve the promotion and tenure recommendations, documentation filed supplement, No. 21,377A.

Regent Latz further reported that the committee vote to change the mandatory retirement to age 70 resulted in a tie vote of 3-3.

President Magrath stated that he strongly recommended that the Board approve the change.

Vice President Stein presented a proposed resolution for consideration and discussion. After discussion, Regent Dosland moved and the Board of Regents voted unanimously to adopt the following resolution:

WHEREAS, both the federal Congress and the Minnesota legislature have recently enacted legislation generally providing for a minimum age of 70 for mandatory retirement reflecting a general policy that, with certain exceptions, employed individuals of a younger age than 70 should not, solely on account of their age, be required to terminate their employment; and

WHEREAS, the federal legislation is not applicable to tenured professors at the University of Minnesota until July, 1982 and the Minnesota legislation may not be constitutionally or otherwise applicable to the University of Minnesota; and

WHEREAS, the President has recommended that, as a policy matter, the University of Minnesota amend at this time its mandatory retirement age from age 68 to age 70 in order to prevent inequities to individuals between now and the effective date of the Federal law.

NOW, THEREFORE, be it resolved that, on the recommendation of the President, the mandatory retirement age for faculty members of the University of Minnesota be changed from age 68 to age 70, effective upon the adoption of this resolution.

FURTHER, that any continuing service by faculty members after retirement shall be at the discretion of the President and subject to special contract.

This policy supersedes the policy approved by the Board of Regents on June 24, 1935.

Regent Latz further reported that the committee continued discussions on "V" Personnel Classifications from the previous month.

REPORT OF THE PHYSICAL PLANT & INVESTMENTS COMMITTEE

Regent Peterson, Acting Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following action items:

- a) Approval of the Monthly Report of the Vice President for Finance for May, 1979 noting the write-off of uncollectible amounts as follows: Continuing Education & Extension, \$77.40; and Parking Services, \$1,741.43. Also noted was one new project on the Twin Cities Campus in the amount of \$536,000. Documentation filed supplement to the minutes, No. 21,378.
- b) Approval of resolution re Campus Historical District Designation, as follows:

BE IT RESOLVED THAT: The Regents of the University of Minnesota, charged by the Minnesota Constitution with the governance of the University of Minnesota, express their recognition that the OLD CAMPUS area of the University possess integrity of location, design, setting, materials, feeling and association that embody distinctive characteristics

representing a significant and distinguishable entity and being of architectural quality and cultural significance in the history of the state, is worth preserving.

The Board of Regents pledge to take reasonable measures whenever possible to preserve and enhance the original appearance of this historically significant area consistent with its use in the pursuit of the goals and purpose of the University.

AND FURTHER BE IT RESOLVED THAT: The President of the University is requested to establish, with advice and assistance from the Minnesota Historical Society, a procedure to determine the effects of the University's undertakings to insure that the historical values of these significant areas will be thoroughly considered.

- c) Approval of a project to provide additions adjacent and connecting to the present Agronomy and Plant Genetics, Plant Pathology, and Soil Science buildings, total cost approximated at \$14,352,569.
- d) Approval to authorize the appropriate administrative officers to convey to the County of Waseca 3.9 acres of land and slope easements for roadway purposes.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant & Investments Committee.

Regent Peterson further reported that the committee voted unanimously to recommend the following resolution:

RESOLVED, That on the recommendation of the Vice President for Finance and the President the appropriate administrative officers are authorized to process from time to time the assignment of Defaulted Student Notes to the Office of Education of the Department of Health, Education, & Welfare without recompense. Each such submission indicating the amount involved will be reported to the Board.

The Board of Regents voted by majority vote to approve the assignment of defaulted student notes to the Department of Health, Education, & Welfare. Regent Latz abstained from voting.

REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Goldfine, Chairman of the committee, reported that the committee reviewed the University of Minnesota, Duluth, Students' College Program; received an update on the new registration systems; and also reviewed the Handicapped Student Program. He also reported that a progress report on the minority retention program will be continued next month.

NEW BUSINESS

Regent Peterson presented the following resolution to the Board of Regents with regard to a "humor" issue of the Minnesota Daily published June 4-8, 1979 and moved its adoption:

While being mindful of the protections afforded the Minnesota Daily by the First Amendment, the Board of Regents is compelled to deplore the content of the June 4-8, 1979 issue of the Minnesota Daily. We feel it is in extremely poor taste and inconsistent with the high principles that the Regents, administration, and students have established for the University of Minnesota.

Regent Unger stated that he was reluctant to vote on the resolution because of the possible precedent or misreading that may be attributed to this sort of expression made by the Board. He stated he believes that there is a mechanism through which concerns can be expressed such as the Press Council or the Board of Student Publications rather than adopting this type of resolution.

Regent Dosland stated that he saw no First Amendment problem with the consideration of the resolution.


After further discussion, it was the consensus of the Board that the resolution be amended by adding a sentence - "This resolution shall be referred to the Board of Student Publications."

The Board of Regents voted by a majority of 11 to 1 to adopt the resolution as follows:

While being mindful of the protections afforded the Minnesota Daily by the First Amendment, the Board of Regents is compelled to deplore the content of the June 4-8, 1979 issue of the Minnesota Daily. We feel it is in extremely poor taste and inconsistent with the high principles that the Regents, administration, and students have established for the University of Minnesota.

This resolution shall be referred to the Board of Student Publications.

The meeting adjourned at 4:40 p.m.



DUANE A. WILSON, Secretary

ACADEMIC PERSONNEL ACTIONS

AMENDMENTS OF MINUTES

February 9, 1979, Seymour Geisser Professor and Director School of Statistics-Administration from \$44,875 Term BP to the rate of \$44,875 Term BP and \$2,200 Term BT administrative augmentation beginning December 16, 1978 to read beginning September 16, 1978 (change of date by Dean's Office)

January 12, 1979, Ivan Ross Professor College of Business Administration sabbatical furlough for 1979-80 to be cancelled (change of plans)

RETIREMENTS

Wayne H Hanson as Professor Emeritus and Assistant to the Director Agricultural Extension Service to retire on Federal Retirement effective June 30, 1979

Dayton M Larsen as Professor Emeritus and Area Extension Agent Forestry and Recreation Agricultural Extension Service to retire on Federal Retirement effective June 30, 1979

Marie Christenson as Assistant Professor Emeritus College of Home Economics-Administration effective June 15, 1979

RESIGNATIONS AND NON-REAPPOINTMENTS

Michael F Hutjens Professor Animal Science and Extension Dairyman Agricultural Extension Service effective June 30, 1979

Joel Spruck Associate Professor School of Mathematics on leave without salary effective June 15, 1979

APPOINTMENTS

Docket Appointments

	White		Black		Hispanic		Asian		Am. I.	
	M	F	M	F	M	F	M	F	M	F
June only		2								
July through June	21	7			1		1			
Non-docket Appointments										
June only		9					1			
July through June	339	148	4	3	9	1	25	4	2	2

- *1. Fritz H Bach as Professor Laboratory Medicine and Pathology beginning July 1, 1979 at the rate of \$50,000 Term AP and to serve in addition as Professor Surgery without salary July 1, 1979 to June 30, 1980

*See major appointment section for detail

2. Melvyn L Fahning as Associate Professor Veterinary Large Animal Clinical Sciences May 1 to June 30, 1979 at the rate of \$11,100 Term ATH37 (\$30,000 A rate)

SPECIAL APPOINTMENT

Sigmund I Hammer as Visiting Professor Geology Duluth to receive \$2,500 for the period April 16 to May 15, 1979 (77 years of age)

PROMOTIONS AND TRANSFERS

Robert L Vernier from Professor and Interim Head Pediatrics at \$46,400 plus commutation allowance in lieu of professional fees Term AP and \$10,000 Term AT administrative augmentation to Professor without change in salary rate or term beginning May 16, 1979

Gerhard H Weiss Professor German at \$29,975 Term BP to continue to serve in addition as Acting Associate Dean Humanities and Fine Arts College of Liberal Arts at the rate of \$2,500 Term BT administrative augmentation May 16 to June 15, 1979

3. Carol H Pazandak from Assistant Dean and Associate Professor College of Liberal Arts-Administration-Assistant Dean for Student Personnel at \$26,975 Term AP and \$2,200 Term AT administrative augmentation to Assistant to the President Office of the President and Associate Professor College of Liberal Arts-Administration at the rate of \$35,000 Term AP beginning July 1, 1979
4. William L Hartwick from Clinical Associate Professor School of Dentistry-Periodontics at \$2,798 Term GTH20 (\$13,990 G rate) to Associate Professor at the rate of \$27,000 Term AT April 16 to June 30, 1979

SALARY ADJUSTMENTS

Dietmar W Rose Associate Professor Forest Resources from \$26,500 Term AP to the rate of \$28,000 Term AP beginning April 16, 1979

Willis J Dombrowske Visiting Professor College of Business Administration and Extension Classes from \$12,153 Term CT (\$24,305 A rate) December 16, 1978 to June 15, 1979 to \$2,586 Term CTH85 (\$24,305 A rate) May 1 to June 15, 1979

LEAVES OF ABSENCE

Inez G Hinsvark Associate Dean and Professor School of Nursing continuation of leave without salary May 16-31, 1979 on account of illness

Gopinath Kallianpur Professor School of Mathematics leave without salary for 1979-80 to accept a Visiting Professorship in the Department of Statistics at the University of North Carolina

Samuel Krislov Professor Political Science continuation of leave without salary for 1979-80 to conduct research in the Department of Political Science at Brandeis University in Waltham, Massachusetts

Roger B Martin Professor School of Architecture and Landscape Architecture leave without salary for 1979-80 to accept a visiting professorship at the University of Melbourne in Australia

Roger B Page Associate Dean and Professor College of Liberal Arts - Administration - Associate Dean leave without salary June 16 to July 15, 1979 for personal reasons

L David Schuelke Professor Rhetoric and Coordinator of Laboratory of Scientific Communication Agricultural Experiment Station leave with salary December 16, 1979 to March 15, 1980 administrative leave for specialized training in international communication and scientific and technical information systems

John E Turner Regents Professor Political Science leave with salary April 25 to May 5, 1979 to observe and conduct research on British election with time to be spent in London, England

Virginia L Brown Associate Professor Special Education Duluth leave without salary September 1 to November 30, 1979 to complete professional writing projects

Sheila Corcoran Associate Professor School of Nursing 50% time leave without salary June 12-30, 1979 to continue doctoral study

Gary C McVey Associate Professor and Chairman Agriculture Crookston continuation of leave without salary for 1979-80 to serve as consultant in the development of a technical agricultural college in Saudi Arabia

Leon M Simon Associate Professor School of Mathematics leave without salary for 1979-80 to do research at the Institute for Advanced Study, School of Mathematics, Princeton, New Jersey

Jacqueline Smith Assistant Professor Wilson Library - Periodicals leave with salary March 5 to June 4, 1979 on account of illness

SABBATICAL FURLOUGHS

Naresh C Jain Professor School of Mathematics sabbatical furlough for 1979-80 to do research in probability at the University of British Columbia, Department of Mathematics, Vancouver, Canada

Yasutaka Sibuya Professor School of Mathematics sabbatical furlough for 1979-80 to work with Professor R Gerard at University of Strasbourg on behaviors of solutions of differential equations at singularities and to give lectures with time to be spent in France, the Netherlands and West Germany

Adrian C Dorenfeld Associate Professor Civil and Mineral Engineering
sabbatical furlough for 1979-80 to research the latest coal mining
operating technology and design methods at the West Virginia University
and visit coal operations in various Appalachian states

Philip R Goodrich Associate Professor Agricultural Engineering and
Extension Agricultural Engineer Agricultural Extension Service
sabbatical furlough September 1, 1979 to August 31, 1980 to do research
on the development of anaerobic digestion for energy production and
energy conservation with time to be spent at the University of Guelph,
Ontario

Earl Price Scott Assistant Professor Geography sabbatical furlough
for 1979-80 to conduct research in the Savannah Zone of northern Nigeria
with time to be spent at University of Ibadan in Nigeria

Karl J Vander Horck Assistant Professor Secondary Education Duluth
sabbatical furlough for 1979-80 to complete study and prepare manuscript
on simulation data analysis and relationship to leadership styles, to
complete handbook on legal aspects of education for students in teacher
preparation and to study administrative theory and recent management
models and their application with time to be spent in Minnesota

CIVIL SERVICE PERSONNEL ACTIONS

RESIGNATIONS AND NON-REAPPOINTMENTS

David J Anderson Director of Housing University Housing effective May 15, 1979

James C Birch Manager Applications Systems and Programming Administrative Data Processing Department effective May 4, 1979

William E Conner Hospital Accounting Officer University of Minnesota Hospitals effective April 10, 1979

Linda J Wiebusch Supervising Analyst/Programmer Administrative Data Processing Department effective April 27, 1979

PROMOTIONS AND TRANSFERS

Michael J Allmann from Senior Analyst/Programmer Administrative Data Processing Department at \$25,560 Term AS to Supervising Analyst/Programmer at the rate of \$26,580 Term AS April 16 to June 30, 1979

P Victor Grambsch from Principal Systems Analyst School of Public Health at the rate of \$23,676 Term AS October 16 to December 31, 1978 and the rate of \$25,092 Term AS January 1 to June 30, 1979 to Senior Scientist at the rate of \$25,092 Term AS November 16, 1978 to June 30, 1979

Marlys L Kupferschmidt from Senior Analyst/Programmer Administrative Data Processing Department at \$21,024 Term AS to Supervising Analyst/Programmer at the rate of \$22,284 Term AS April 16 to June 30, 1979

Jon T Nelson from Senior Analyst/Programmer Administrative Data Processing Department at \$24,576 Term AS to Supervising Analyst/Programmer at the rate of \$25,560 Term AS May 1 to June 30, 1979

SALARY ADJUSTMENTS

Dorothy L Abts Manager Applications Systems and Programming Administrative Data Processing Department from \$29,172 Term AS to the rate of \$30,336 Term AS April 16 to June 30, 1979

Lawrence G Anderson Assistant Director Planning for Architectural Design Physical Planning from \$26,628 Term AS to the rate of \$28,212 Term AS June 1-30, 1979

James C Birch Manager Applications Systems and Programming Administrative Data Processing Department from \$27,480 Term AS to the rate of \$28,584 Term AS April 16 to June 30, 1979

Donald W Creighton Manager Systems Software Programmer Administrative Data Processing Department from \$29,688 Term AS to the rate of \$30,876 Term AS April 16 to June 30, 1979

Russell D Grant Manager Applications Systems and Programming
Administrative Data Processing Department from \$28,308 Term AS to the
rate of \$29,436 Term AS April 16 to June 30, 1979

Robert Heineman Chief Pathologist Assistant Laboratory Medicine and
Pathology from \$24,612 Term AS to the rate of \$25,848 Term AS February 16
to June 30, 1979


Dewayne C Hillman Senior Scientist Laboratory Medicine and Pathology
from \$16,153 Term ASH70 (\$23,076 A rate) to the rate of \$23,076 Term AS
May 1 to June 30, 1979

Fred Knotek Coordinator Administrative Systems Development University
Personnel Department from \$25,848 Term AS to the rate of \$26,892 Term AS
April 16 to June 30, 1979

NONCAMPUS SERVICE REQUESTS

June 1979

As Vice President for Academic Affairs, and on behalf of the President, I have examined the noncampus service requests and certify that all requests conform to the Board of Regents' policies on Consulting and Outside Work, and Outside Affiliations, and the appropriate administrative policies relating to noncampus service, professional and consulting activity. All are recommended for approval.


Henry Koffler
Vice President for Academic Affairs

ADMINISTRATION

HEALTH SCIENCES

William J. Hodapp, Coordinator/Assistant Professor, Health Sciences Continuing Education/Social and Administrative Pharmacy
Professional services for Foundation for Health Care Evaluation as Continuing Education Advisory Committee Member; for Minnesota State Board of Pharmacy Continuing Education Advisory Committee as Advisory Committee Member.

UNIVERSITY COMPUTER SERVICES

Michael J. Frisch, Research Associate, University Computer Center
Professional services for VIM as Chairperson, Languages and Processors Committee.

INSTITUTE OF AGRICULTURE, FORESTRY AND HOME ECONOMICS

Roy L. Thompson, Associate Professor and Assistant Director, Agricultural Experiment Station
Professional services for Minnesota State Soil and Water Conservation Board representing AES at board meetings - to review conservation plans and expenditures for soil and water projects within the state; for State Rural Clean Water Coordinating Committee - USDA representing the Minnesota AES in planning programs; for Sunflower Association of America as non-voting member of the Board of Directors of the Association.

COLLEGE OF AGRICULTURE

Robert A. Aherin, Instructor and Extension Safety Program Specialist, Agricultural Engineering and Agricultural Extension Service
Professional services for The National Safety Council, Farm Department to serve on advisory committee.

+ Compensated

COLLEGE OF AGRICULTURE (Continued)

Richard Behrens, Professor, Agronomy & Plant Genetics

Professional services for Agricultural Research National Program Staff to review grant proposals for the US-Israel Agricultural Research and Development Fund (BARD).

Frederick G. Bergsrud, Associate Professor and Extension Agricultural Engineer, Agricultural Engineering and Agricultural Extension Service

+ Professional services for Irrigators Association of Minnesota as Executive Sec'ty.

George R. Blake, Professor, Soil Science

+ Professional services for various parks, agencies, golf courses, schools, contractors, architects and soil suppliers to test soil materials, advise on soil treatments, soil mixtures and soil management problems.

Donald L. Breneman, Assistant Professor, Information and Ag. Journalism

+ Professional services for Lone Mountain Ranch, Big Sky Mountain to design and conduct a nature photography workshop at ranch; for Minnesota Studies in Audio Visual Communications - consulting and production.

Vernon B. Cardwell, Professor, Agronomy & Plant Genetics

Professional services for American Society of Agronomy as Chairman of Student Activities subdivision of the American Society of Agronomy.

Harold A. Cloud, Professor and Coordinator, Energy Programs & Extension Agricultural Engineer, Agricultural Engineering & Agricultural Extension Service

+ Professional services for M&O Potato Company as consultant on the environmental control of potato storage warehouse.

Willard W. Cochrane, Professor, Agricultural & Applied Economics

+ Professional services for U.S. Department of Commerce as member of Economic Advisory Board.

Edwin F. Cook, Professor, Entomology, Fisheries and Wildlife

+ Professional services for Research & Development Division confirming identification of aquatic organisms and instructing reserve employees on identification procedures.

David W. Davis, Professor, Horticultural Science & Landscape Architecture

+ Professional services for US/AID Morocco Project for occasional travel to Hasan II in Morocco to assist with institution building.

E. F. Graham, Professor, Animal Science

Professional services for Minnesota Turkey Growers Association to supervise the formulation and analysis of the turkey semen extender.

Peter A. Jordan, Associate Professor, Entomology, Fisheries and Wildlife

+ Professional services for Minnesota Chapter, The Wildlife Society as Editor, symposium; for NJA Ranch as consultant on sheep nutrition and management problems.

COLLEGE OF AGRICULTURE (Continued)

Theodore P. Labuza, Professor, Food Science and Nutrition

- + Professional services for Quaker Oats Company, Barrington, Illinois, as consultant.

Gail McClure, Assistant Professor, Information & Agricultural Journalism

Professional services for Park Press, Inc. as Member, Board of Directors, for non-profit community newspaper.

Roger E. Machmeier, Professor and Extension Agricultural Engineer, Agricultural Engineering and Agricultural Extension Service

- + Professional services for Resource Engineering as consultant.

J. C. Meiske, Professor, Animal Science

- + Professional services for American Society of Animal Science as Section Editor, Ruminant nutrition - Journal of Animal Science.

C. J. Mirocha, Professor, Plant Pathology

- + Professional services for Virbac, Nice, France for Mycotoxicology: zearalenone production.

James A. Moore, Assistant Professor, Agricultural Engineering

- + Professional services for Resource Engineering as consultant on agricultural engineering activities including waste management and disposal.

Robert C. Munter, Assistant Professor, Soil Science

- + Professional services for Dynamic Solutions as consultant providing ideas for new products, design, software and marketing of laboratory instrumentation systems controlled by microcomputers.

Robert P. Olson, Instructor & Extension Specialist, Food Science & Nutrition

- + Professional services for Grand Portage Career Education Center on program advisory committee.

Gary A. Reineccius, Associate Professor, Food Science & Nutrition

- + Professional services for Dairyland Products, Inc. as consultant.

Vernon W. Ruttan, Professor, Agricultural & Applied Economics

- + Professional services for Tennessee Valley Authority as Chairman of external committee to advise on TVA role in regional development.

Patricia B. Swan, Professor, Food Science & Nutrition

- + Professional services for U. S. Department of Agriculture, Science and Education Administration to manage 1981 budget preparation for nutrition programs.

R. W. Touchberry, Professor & Head, Animal Science

Professional services for Livestock Production Science, Official Publication as member of the Editorial Advisory Board, to make recommendation to the European Association Animal Production relative to the length and nature of paper published and means of financing the journal.

COLLEGE OF AGRICULTURE (Continued)

Jerry L. Thompson, Instructor, Agricultural & Applied Economics

- + Professional services for Minnesota School of Banking, Minnesota Bankers Association to provide instruction and supervise the operation of a computer simulation small bank management game at the Annual Minnesota School of Banking.

John J. Waelti, Professor & Extension Economist & Acting Director Water Resources, Agricultural & Applied Economics, Agricultural Extension Service, Water Resources Research Center

- + Professional services for Center for Community Organization and Area Development (CENCOAD) to assist in developing information of alternative water supply sources for South Dakota and to analyze consequences of same.

COLLEGE OF HOME ECONOMICS

Pauline S. Berry, Assistant Professor, Family Social Science

- + Professional services for M & R, Inc. as counselor for the mentally retarded.

Peter Brown, Associate Professor, Textiles and Clothing

- + Professional services for Fitzpatrick, Cella, Harper and Scinto as expert witness.

Samuel B. Druy, Lecturer, Textiles and Clothing

- + Professional services for Brown Photo as consultant in merchandising.

Joanne B. Eicher, Professor and Head, Textiles and Clothing

Professional services for J. C. Penney Company to serve on their advisory committee for educational programs for educators in the Twin Cities area.

Ruth E. Franzen, Associate Professor, Textiles and Clothing

Professional services for American Society for Testing and Materials as consultant.

Geraldine Gage, Professor, Family Social Science

- + Professional services for Minnesota State Department of Education as consultant on curriculum in consumer education - secondary schools.

Lois Goering, Assistant Professor, Textiles and Clothing

Professional services for J. C. Penney Company to serve on their advisory committee for educational programs for educators in the Twin Cities area.

James L. Hawkins, Associate Professor, Family Social Science

- + Professional services in private practice of marriage and family therapy.

Richard N. Hey, Professor, Family Social Science

- + Professional services for Judson Family Center in marriage and family therapy.

David H. Olson, Professor, Family Social Science

- + Professional services for Domestic Relations Division as Director of research project on custody counseling with families.

COLLEGE OF HOME ECONOMICS, (Continued)

Paul C. Rosenblatt, Professor, Family Social Science
Professional services for Behavioral Science Research as editorial reviewer.

Howard C. Wolfe, Research Fellow, Center for Youth Development & Research
+ Professional services for Fergus Falls Board of Education as evaluator of
Peer Counseling Program.

Becky Love Yust, Instructor, Family Social Science
Professional services for Electrical Women's Round Table - North Central Chapter,
Ramsey County Historical Society as Chairperson of Round Table and Secretary
of Historical Society.

COLLEGE OF BIOLOGICAL SCIENCES

V. Elving Anderson, Professor and Acting Director, Genetics and Cell Biology
+ Professional services for Institute for Advanced Christian Studies as member
of Board, to review requests for fellowships.

Victor A. Bloomfield, Professor, Biochemistry
Professional services for Biophysical Journal, as member of Editorial Board.

Peter J. Chapman, Professor, Biochemistry
+ Professional services for Celanese Research Corporation as consultant on
biological methods of chemical conversion.

Stanley Dagley, Professor, Biochemistry
Professional services for American Society of Biological Chemists to coordinate
activities on educational matters between IUB & ASBC.

Charles W. Huver, Associate Professor & Curator of Fishes, Bell Museum of
Natural History
+ Professional services for City of St. Paul as consultant on water quality
problems.

Jerome J. Jendrisak, Assistant Professor, Botany
+ Professional services for Miles Laboratories as consultant on enzyme purifica-
tion methodologies.

Malcolm J. Kottler, Assistant Professor of History of Science & Technology and
Ecology & Biological Sciences/Behavioral Biology, Bell Museum of Natural History.
+ Professional services for Franklin Mint to verify accuracy of statements prepared
to accompany medals in Franklin Mint Medallion History of Sciences Series on
great scientists of past.

Irvin E. Liener, Professor, Biochemistry
Professional services for Qualitas Plantarum/Plant Foods for Human Nutrition
on Editorial Board of Plant Foods for Human Nutrition.

David F. Parmelee, Professor, Field Biology Program
+ Professional services for International Telephone and Telegraph Corporation
as a member of a panel of Antarctic experts to provide IAS with technical and/or
scientific services and assistance in the preparation of proposals relating to
the U. S. Antarctic Research Program.

COLLEGE OF BIOLOGICAL SCIENCES (Continued)

Murray D. Rosenberg, Professor, Genetics and Cell Biology

- + Professional services for State of Minnesota as consultant on research policy in mental health and retardation.

Irwin Rubenstein, Professor, Genetics and Cell Biology

- + Professional services for Field Enterprises Educational Corporation as member of the World Book Encyclopedia Committee of consultants in biology, to review articles and to attend meetings of the Biological Consultants in Chicago.

John R. Sheppard, Associate Professor, Genetics and Cell Biology

- + Professional services for NIH-Cell Biology Study Section as grant reviewer; for Journal of Receptor Research on Editorial Board; for Hereditary Ataxia Foundation as Scientific Advisor; for Leukemia Task Force on Science Advisory Board; for American Cancer Society as grant reviewer.

Donald B. Siniff, Associate Professor, Ecology & Behavioral Biology

- + Professional services for Marine Mammal Commission as scientific advisor.

Finn Wold, Professor and Head, Biochemistry

Professional services for Minnesota Medical Foundation as member, Special Grants Committee.

John M. Wood, Professor, Director, Gray Freshwater Biological Institute

- + Professional services for Gulbenkian Foundation as consultant on scientific research program.

COLLEGE OF BUSINESS ADMINISTRATION

Arthur V. Hill, Assistant Professor, Management Sciences

- + Professional services for Arthur V. Hill Co. Inc. as Secretary.

CONTINUING EDUCATION AND EXTENSION

David O'Fallon, Assistant Professor, Continuing Education in the Arts

- + Professional services for Minnesota Alliance for the Arts in Education as President; for Citizens for the Arts, Inc. as Trustee.

COLLEGE OF EDUCATION

Shirley G. Moore, Professor, Institute of Child Development

- + Professional services for National Association for the Education of Young Children to attend annual Editorial Committee meetings, submit a research column feature and review research manuscripts submitted to the journal Young Children.

GENERAL COLLEGE

Mary Barbara Killen, Associate Professor, Social and Behavioral Sciences

Professional services for Anoka Area Vocational Technical Institute for service on COTA program advisory committee.

Thomas Skovholt, Assistant Professor, General College - Social and Behavioral Sciences

- + Professional services in private practice in psychology as consultant and providing psychotherapy services.

GENERAL COLLEGE (Continued)

Barbara TwoBears, Counselor II, HELP Center
Professional services for St. Paul Indian Education Title IV Part A as chairman of parent committee.

Sherwood Ann Wilson, Instructor, Social and Behavioral Sciences
Professional services for CREATE as member of Advisory Board.

LAW SCHOOL

Carl A. Auerbach, Dean and Professor of Law
Professional services for Law and Society Association as member, Board of
+ Trustees; for U.S. Metric Board Legal Advisory Panel as member of Panel.

Robert E. Hudec, Professor of Law, Law School
+ Professional services for Office of Special Representative for Trade
Negotiations, Executive Office of the President as consultant on drafting of
Tokyo Round trade agreements and of legislation for the implementation thereof.

John E. Stecklein, Professor, Social, Psychological & Philosophical Foundations
of Education
+ Professional services for Board of Pharmacy as consultant to develop and refine
examinations for Pharmacy Externship Program.

COLLEGE OF LIBERAL ARTS

John S. Adams, Professor & Director of Public Affairs, Geography
+ Professional services for National Science Foundation advising Social Sciences
Division on research grants program.

Nancy N. Anderson, Associate Professor, Humphrey Institute of Public Affairs
+ Professional services for Minnesota Board of Nursing Home Examiners as
appointed member of the Board; for Ebenezer Society as Advisory Committee
member, board member.

Jeanne E. Bader, Instructor, Humphrey Institute of Public Affairs
+ Professional services for Western International University as consultant on
older adult education.

Christopher Bingham, Associate Professor, Applied Statistics
+ Professional services for National Institute of Health to serve on advisory
board to monitor contract supporting development of BMD/BMDP statistical soft-
ware.

John E. Brandl, Professor, Humphrey Institute of Public Affairs
Professional services for Academic Visiting Committee and National Advisory
Committee, St. John's University, Collegeville, MN. as consultant.

COLLEGE OF LIBERAL ARTS (Continued)

James W. Brown, Assistant Professor, Journalism & Mass Communication

- + Professional services for Twin Cities Broadcaster's Association to invite 100 community leaders a year to participate in the community issues ascertainment process required of broadcast stations by the FCC, and to coordinate such meetings for the Minneapolis radio and television stations.

John M. Bryson, Assistant Professor, Humphrey Institute of Public Affairs

- + Professional services for Minnesota Chapter of the American Planning Association for development of recommendations for the chapter on continuing professional education; for Metropolitan Council to advise and train regarding project planning and project management; for Midwest Center for Health Planning for training of health planners and HSA board members in development and implementation of Health Systems Plans, Annual Implementation Plans, and project plans.

Paul H. Cashman, Professor, Speech-Communication

- + Professional services for St. Anthony Park State Bank as member of bank board.

John S. Chipman, Professor, Economics

- + Professional services for National Economic Research Associates, Inc. as subcontractor on a research project in Development and Testing of Aggregate Residential Energy Forecasting Models.

Tom Dewar, Assistant Professor, Humphrey Institute of Public Affairs

Professional services for American Friends Service Committee as member of Executive Committee.

Adele K. Donchenko, Associate Professor, Slavic & East European Languages

Professional services for Midwest Slavic Conference as regional president; for American Association of Teachers of Slavic & East European Languages as President.

Irving E. Fang, Professor, Journalism & Mass Communication

- + Professional services for ABC News as consultant.

Luther P. Gerlach, Professor, Anthropology

Professional services for Citizens League as member of task force on issues of the 80's.

Guy E. Gibbon, Associate Professor, Anthropology

Professional services for Minnesota State Historical Society as principal investigator of three county area in southwestern Minnesota to locate and protect from possible destruction archaeological and historic sites within the survey area.

Samuel K. Haroldson, Assistant Professor, Communication Disorders

- + Professional services for Veterans Administration Hospital as consultant, speech pathology.

Clifford Hildreth, Professor, Economics

- + Professional services for American Statistical Association to serve on committee on Energy Statistics, to review DOE Statistical System, to help formulate recommendations.

COLLEGE OF LIBERAL ARTS (Continued)

David V. Hinkley, Professor & Chairman, Applied Statistics

- + Professional services for Educational Testing Service as statistical adviser on educational testing programs; for Institute of Mathematical Statistics as Editor, Annals of Statistics.

R. Rolando Hinojosa-Smith, Professor/Chairperson, Chicano Studies Department

- + Professional services for Committee on Institutional Cooperation (CIC) as consultant; for Modern Language Association of America (MLA) as Chairman of Commission on Languages & Literature of America to develop and coordinate programs, lectures, forums and publications on the various literatures of America.

James E. Jernberg, Professor, Humphrey Institute of Public Affairs

- + Professional services for National Academy of Sciences for preparation of two reports based on interviews and data research on Comprehensive Employment and Training Program in Ramsey County, Minnesota and St. Paul, Minnesota;
- + for Brookings Institution to attend conferences, prepare research reports related to Community Development Act 1974 (monitoring research series).

Barbara Knudson, Professor, Criminal Justice Studies

Professional services for Genesis II, Community Treatment Program for Women as Chair, Board of Directors.

Arturo Madrid, Associate Dean & Executive Officer, CLA Administration

- + Professional services for Southern Fellowships Fund to serve on Minority
- + Faculty Post-Doctoral Fellowships Program; for Educational Testing Service as National Director Graduate Fellowships Program; for National Chicano
- + Council on Higher Education as President, Board of Trustees; for American
- + Association on Higher Education as member, Board of Trustees; for Danforth Foundation to serve on Minority Advisory and Selection Panels Danforth Graduation Fellowships Program.

Carl P. Malmquist, Professor, Criminal Justice Studies and Law School

- + Professional services for District Court, Hennepin County as Psychiatric Consultant.

Professor John Modell, Professor, History

Professional services for Philadelphia Social History Project as consultant; for American Studies as Editorial Board member.

Arthur Naftalin, Professor, Humphrey Institute of Public Affairs

- + Professional services for Academy for Contemporary Problems, Columbus, Ohio, as technical consultant as Fellow of the Academy, occasional attendance of meetings to discuss projects and programs being sponsored by the Academy;
- + for Farmers and Mechanics Bank as member, Board of Directors.

Eugene Ogan, Professor, Anthropology

Professional services for Association for Social Anthropology in Oceania as member, Executive Board.

COLLEGE OF LIBERAL ARTS (Continued)

Constance Philipp, Assistant Professor, School of Social Work
+ Professional services for American Lutheran Church as co-leader for disabled adults, summarizing group experience in format of paper and disseminating to American Lutheran churches nationwide.

Thomas C. Plummer, Associate Professor & Chair, German
+ Professional services for Johnson Associates as Editor, yearbook, Issues in Critical Theory.

Betty Wallace Robinett, Professor and Director, Linguistics
+ Professional services for Control Data Corporation as consultant, member of English as a Second Language Advisory group; for Language Learning (Journal of the Research Club in Language Learning, University of Michigan) as member, Editorial Advisory Board (review manuscripts for publication).

Joseph E. Schwartzberg, Professor, Geography
+ Professional services for Campaign for U.N. Reform as member of National Board.

William P. Shively, Professor, Political Science
Professional services for Midwest Political Science Association as Vice-President.

Charles E. Speaks, Professor and Chairman, Communication Disorders
+ Professional services for University Park Press to serve as Associate Editor for Monograph Series in Speech, Hearing and Language Science, published by University Park Press.

M. Alison Stones, Associate Professor, Art History
Professional services for Medieval Association of the Midwest as Counselor.

Constance A. Sullivan, Associate Professor, Spanish and Portuguese
+ Professional services for Educational Testing Service as table leader and reader, National Spanish Literature Examinations (Advanced Placement).

Everett Lavern Sutton, Associate Professor, Music
+ Professional services for Minnesota Opera Company as singer.

John E. Turner, Regents Professor, Political Science
+ Professional services for Minneapolis Star to write editorials.

David A. Ward, Professor and Chairman, Criminal Justice Studies and Sociology
+ Professional services for Federal Bureau of Prisons as consultant on Follow-up Study of former Alcatraz inmates.

George A. Warp, Professor, Humphrey Institute of Public Affairs
Professional services for Senior Citizens Centers of Greater Minneapolis as President and member of the Board of Directors; for Minnesota Government-College Council as member of the Executive Committee.

David J. Weiss, Professor, Psychology
+ Professional services for Assessment Systems Corporation as Director, consultant on research and development contracts and design of microcomputer-based testing systems.

UNIVERSITY LIBRARIES

- Andrea Hinding, Director (and Associate Director), Walter Library
+ Professional services for Organization of American Historians to serve on executive council of the Organization; for Society of American Archivists to serve on executive council of the Society.
- Ralph H. Hopp, Professor/Director Institute of Technology Libraries,
Institute of Technology Libraries
+ Professional services for Universal Serials and Book Exchange, Inc. as Officer and Board of Directors, Vice-President-President Elect in 1979.
- Margaret Ann Johnson, Instructor, St. Paul Campus Libraries
Professional services for Association of College and Research Libraries as member of Planning Committee for annual national conference to be held in Minneapolis in fall of 1981.
- Alan K. Lathrop, Assistant Professor & Curator, Manuscripts Division,
Walter Library
Professional services for Minneapolis Heritage Preservation Commission to serve as citizen member of the Commission which oversees designation of historic and/or architectural landmarks in the city and their protection.
- Eugene D. Lourey, Research Associate, Bio-Medical Library
+ Professional services for CIA for modifications to MILS systems following installation under U of M contract.
- Charlene Mason, Assistant Professor and Acting Director, St. Paul Campus Libraries
Professional services for Office of Public Libraries and Interlibrary Cooperation, State of Minnesota as member of committee looking at continuing education for librarians in the state of Minnesota.
- Donald C. Norris, Instructor, Bio-Medical Library
+ Professional services for CIA for modifications to MILS systems following installation under U of M contract.
- Betty Hellums Rowland, Assistant Professor (Librarian), St. Paul Campus Libraries
Professional services for American Association of Colleges of Pharmacy Section of Libraries-Educational Resources as chairman, special committee to develop competency statements for drug information retrieval/dissemination skills for pharmacists.
- Gary M. Shirk, Head of Book Acquisitions, Central Technical Services
+ Professional services for Ohio College Libraries in Consortia (OCLC) Advisory Committee, Subcommittee on Acquisitions as committee member; for Minnesota Library Association as Association Treasurer.
- Eldred R. Smith, Director of Libraries, Library Administration
Professional services for Association of College and Research Libraries as member of Committee to plan 1981 Minnesota National Conference; for Minnesota Office of Public Libraries & Inter-Library Cooperation Advisory
+ Committee to advise in regard to OPLIC programs; for Ablex Publishing
+ Corporation as Editor; for Center for Research Libraries as member of Search Committee for Director of CRL; for Outlook on Research Libraries as Editorial Advisor.

INSTITUTE OF TECHNOLOGY

- Perry L. Blackshear, Jr., Professor, Mechanical Engineering
+ Professional services for Univiron Research and Design (Lance LaVine) to develop a design of an energy efficient array of structures at the Wilder Foundation Campground that will be simultaneously environmentally acceptable and instructional.

- J. Morris Blair, Professor, School of Physics and Astronomy
+ Professional services for Honeywell, Inc. to provide analysis and advice on development of fuel gauge.

- Michael R. Hoffmann, Assistant Professor, Civil and Mineral Engineering
+ Professional services for U. S. Army Corps of Engineers as Chairman of National Workshop; for American Chemical Society - Environmental Division as Editor of Newsletter.

- Virgil A. Marple, Associate Professor, Mechanical Engineering
+ Professional services for The DeLaval Separator Company as consultant.

- Alfred O. C. Nier, Regents' Professor, School of Physics and Astronomy
+ Professional services for Central Research Laboratories as member of Board of Directors.

- Emil Pfender, Professor, Mechanical Engineering
+ Professional services for Westinghouse Electric Corporation as researcher regarding plasma chemistry and arc heaters.

Julia W. Robinson, Assistant Professor, School of Architecture & Landscape Architecture
Professional services for Minnesota Society American Institute of Architects as committee member.

- Y. C. Tang, Professor, Physics
+ Professional services for Los Alamos Scientific Laboratory as visiting staff member.

- Stephen T. Wellinghoff, Assistant Professor, Chemical Engineering and Materials Science
+ Professional services for Gould, Inc., Metals Division for performance of mechanical testing.

COLLEGE OF VETERINARY MEDICINE

- David A. Halvorson, Associate Professor, Veterinary Pathobiology
+ Professional services for Poultry Health & Management Programming for companies such as K. L. Smith Enterprises, Ltd., Cal-Main Foods, Jewel Foods, Mid-America Foods, etc. for recommendations for disease prevention, loss control and management practices for profitable poultry production.

INSTITUTE OF TECHNOLOGY (Continued)

R. F. Hammer, Associate Professor, Veterinary Biology

- + Professional services for Battelle Northwest Laboratories as consultant.

Harold J. Kurtz, Professor, Veterinary Pathobiology

- + Professional services for Northwestern College of Chiropractic as lecturer on subject of comparative pathology.

Allen D. Leman, Associate Professor, Large Animal Clinical Sciences

- + Professional services for Environmental Research Technology to provide
- + Environmental Impact Statement; for Qualitech Products, Inc. for nutritional products development.

William G. Olson, Assistant Professor, Large Animal Clinical Sciences

Professional services for American Veterinary Medical Association as liaison to American Feed Manufacturers Association and AVMA Nutritional Council.

Patrick J. McKeever, Assistant Professor, Small Animal Clinical Sciences

- + Professional services for Wauwatosa Veterinary Clinic as consultant on dermatologic cases for veterinarians of the Milwaukee area.

Larry J. Wallace, Professor of Surgery, Small Animal Clinical Sciences

- + Professional services for Cardiac Pacemakers, Inc. as consultant.

MEDICAL SCHOOL

John D. Allison, Associate Professor and Director, Physical Medicine & Rehabilitation

- + Professional services for Minnesota Blue Cross as physical therapy consultant.

Thomas P. Anderson, Professor, Physical Medicine & Rehabilitation

Professional services for American Congress of Physical Medicine and Rehabilitation as President.

Louvain G. Arndts, Assistant Professor, Physical Medicine and Rehabilitation

- + Professional services for Blue Cross and Blue Shield as consultant.

Rondell Berkeland, Instructor, Physical Medicine & Rehabilitation

- + Professional services for Abbott-Northwestern Hospital to provide occupational therapy services for young adults - adults in the inpatient mental health unit.

Thomas J. Bloss, Assistant Professor, Medicine

- + Professional services for David Herman Health Care Center (Nursing Home) as Medical Director.

Larry D. Bowers, Assistant Professor, Laboratory Medicine and Pathology

Professional services for Minnesota Chromatography Forum as Secretary/Treasurer.

Robert B. Breitenbucher, Associate Professor, Department of Medicine

- + Professional services for Oak Ridge Nursing Home as Medical Director.

MEDICAL SCHOOL (Continued)

- Doris C. Brooker, Assistant Professor, Obstetrics and Gynecology
+ Professional services for Clinical Laboratory, Veterans Administration Hospital, Minneapolis, MN as consultant in Microbiology.
- Clara D. Bloomfield, Associate Professor, Medicine - Medical Oncology
+ Professional services for National Cancer Institute - Cancer Clinical Investigation Review Committee to review grants.
- Michael Chopek, Instructor, Laboratory Medicine and Pathology
+ Professional services for American Red Cross providing physician coverage for weekend pheresis procedures; for American Red Cross providing evening and weekend coverage for blood services; for Blood Plasma Services providing physician coverage for evening plasmapheresis procedures.
- Edmond Joseph Coleman, Assistant Professor, Program in Human Sexuality, Department of Family Practice and Community Health
+ Professional services for private practice as consultant.
- Nancy M. Crewe, Associate Professor, Physical Medicine & Rehabilitation
+ Professional services for Wichita State University to serve on an oversight panel for the study of the impact of a new independent living center on physically disabled residents; for American Congress of Rehabilitation Medicine as Chairperson, Committee on the Social and Environmental Aspects of Rehabilitation; for University of California, Berkeley to help evaluate the results of an experimental course for architecture students on barrier free design.
- James F. Cumming, Associate Professor, Anesthesiology/Pharmacology
+ Professional services for Minneapolis School of Anesthesia to provide ten lectures - review of pharmacology.
- Mark V. Dahl, Assistant Professor, Dermatology
+ Professional services for St. Peter State Hospital as a dermatological consultant for residents of St. Peter State Hospital.
- Jessie Easton, Assistant Professor, Physical Medicine & Rehabilitation
+ Professional services for St. Paul Public Schools, Special Programs Services as consultant to therapeutic preschool for multiply handicapped children.
- Marian L. Eliason, Assistant Professor, Physical Medicine and Rehabilitation
+ Professional services for American Occupational Therapy Association as Chair, Recognitions Committee.
- Corinne T. Ellingham, Assistant Professor and Clinical Coordinator
+ Professional services for Minnesota Consortium - Physical Therapy Competencies as consultant; for Abbott-Northwestern Hospital Association as staff physical therapist - weekends and vacation.
- Harry Foreman, Professor, Obstetrics and Gynecology
+ Professional services for U. S. Nuclear Regulatory Commission to conduct hearings on licensing of nuclear power plants.

MEDICAL SCHOOL (Continued)

- Craig S. Frisk, Assistant Professor, Medical School Administration/Research
Animal Resources, Laboratory Medicine & Pathology
+ Professional services for American Association for the Accreditation
of Laboratory Animal Care as consultant.
- Marguerite P. Gardner, Instructor, Physical Medicine & Rehabilitation
+ Professional services for American Physical Therapy Association as onsite
evaluator of physical therapy educational programs; for Minnesota Chapter APTA
+ as program chairman for 1979-80 Chapter meetings; for Mt. Sinai Hospital
as staff physical therapist.
- N. L. Gault, Jr., Dean, Medical Administration
Professional services for Lions International Hearing Center as member,
Advisory Board.
- Robert Peter Hebbel, Instructor, Medicine
+ Professional services for Andrew Shea, M.D. to cover private practice of
an internist one weekend per month.
- Morrison Hodges, Associate Professor, Medicine
+ Professional services for Riker Laboratories, Division of 3M Company as
cardiac consultant for development of a new anti-arrhythmic drug.
- John R. Hoidal, Assistant Professor, Medicine
+ Professional services for Orvilla Home as medical consultant.
- Donald Houge, Assistant Professor, Family Practice & Community Health
+ Professional services for private practice in general counseling - psycho-
therapy.
- A. Joy Huss, Associate Professor, Physical Medicine & Rehabilitation
Professional services for Phoenix Residence as member of Board of Directors
and to serve on the Program/Admissions committee.
- Glenn Gullickson, Jr., Professor, Physical Medicine and Rehabilitation
+ Professional services for American Congress of Rehabilitation Medicine as
elected Vice President and to serve on Board of Governors.
- Lawrence R. Kaplan, Assistant Professor, Medicine
+ Professional services for Veterans Administration Hospital, Minneapolis, MN.
as medical consultant.
- Richard A. King, Associate Professor, Medicine
+ Professional services for Veterans Administration Hospital as consultant in
genetics, attending in medicine.
- Carl M. Kjellstrand, Professor of Medicine & Surgery, Medicine
+ Professional services for Veterans Administration, Washington, D. C. as
member of merit review board for nephrology.

MEDICAL SCHOOL (Continued)

Frederic J. Kottke, Professor and Head, Physical Medicine and Rehabilitation
+ Professional services for Minneapolis Veterans Administration Hospital as consultant in PM&R; for American Academy of PM&R as member of Board of Governors; for Interstudy as member of Board of Directors; for Expert Medical Committee of Psychiatrists as member of Advisory & Policy Committee; for Group Health as member of Medical Control Board.

Marvin G. Lepley, Associate Professor, Physical Medicine & Rehabilitation
Professional services for American Occupational Therapy Association, Commission on Education to represent Occupational Therapy Educational Program at Annual Meetings.

Gilbert J. Mannering, Professor, Pharmacology
Professional services for Journal of Environmental Pathology and Toxicology reviewing manuscripts.

Richard Moore, Associate Professor, Radiology
+ Professional services for National Institutes of Health to review research grant applications.

Kevin C. Murphy, Assistant Professor, Physical Medicine & Rehabilitation
+ Professional services for Apollo Center for inservice for counseling staff.

Takashi Okagaki, Professor, Obstetrics and Gynecology
Professional services for International Society of Gynecological Pathologists, University of Minnesota as Treasurer, Executive Committee member.

Glenn N. Scudder, Assistant Professor, Physical Medicine & Rehabilitation
+ Professional services for State Board of Medical Examiners, Physical Therapy Council to review registration requests, pursue investigation on complaints of statute violations, issue rules and regulations.

Keith B. Sperling, Research Fellow, Physical Medicine & Rehabilitation
+ Professional services for Physical Medicine Device Classification Panel, Bureau of Medical Devices, Food and Drug Administration for classification of devices used for medical diagnosis or care.

Michael W. Steffes, Associate Professor, Laboratory Medicine and Pathology
+ Professional services for Hamilton Associates, Inc. for evaluation of plans for the establishment of laboratories in hospitals. Reviewal may include specific considerations of equipment and services.

Louis Tobian, Professor of Medicine, Internal Medicine
+ Professional services for Veterans Administration Hospital, Minneapolis, MN. as consultant.

Stephen B. Tucker, Instructor, Dermatology
+ Professional services for St. Peter State Hospital to provide dermatologic consulting to residents of St. Peter State Hospital.

J. Corwin Vance, Instructor, Dermatology
+ Professional services for St. Peter State Hospital to provide dermatologic consulting to residents of St. Peter State Hospital.

MEDICAL SCHOOL (Continued)

Leonard G. Wilson, Professor, History of Medicine

- + Professional services for American Council of Learned Societies to serve as a member of the Council's Committee on the Dictionary of American Biography.

Lewis W. Wannamaker, Professor, Pediatrics & Microbiology

- Professional services for Infection and Immunity on Editorial Board; for
- + Microbiology and Infectious Diseases Advisory Committee (NIAID) as member;
- + + for WHO Expert Advisory Panel on Bacterial Diseases as member; for Biomedical Research Center for Infectious Diseases, Cairo, Egypt as consultant; for
- + Rockefeller University, Hospital Visiting Committee as Committee member.

SCHOOL OF NURSING

Karen Alaniz, Instructor, Health Sciences

Professional services for Smile Nursery School as infant consultant.

Jean Kintgen-Andrews, Associate Professor, Nursing

- + Professional services for Minnesota Nursing Association to serve on Entry Level Task Force on second category nurse.

Mary Ann Anglim, Assistant Professor, Nursing

- Professional services for Oncology Nursing Society as member of Professional Practice Committee - implementing standards of care and evaluating outcomes;
- + for American Cancer Society, Minnesota Division, Professional Education Committee for planning educational programs related to cancer for professionals; for Coalition for Terminal Care as member of Steering Committee and as advisory to the organization - direction and activities.

Monica M. Bossenmaier, Assistant Professor, Nursing

- + Professional services for Inver Grove-Lakewood Community College to teach two sessions of ten hours each in continuing education for nurses.

Karen Brand, Instructor, Nursing

- + Professional services for Inver Hills Community College regarding continuing education for nurses.

Sharon E. Hoffman, Assistant Professor, Nursing

Professional services for Minnesota Lung Association as member of Board of Directors; for Third District Nurses' Association to serve on Nominations Committee and as member of Board of Directors; for American Lung Association of Hennepin County to serve on Board of Directors; for Minnesota Nurses' Association as member of Nominations Committee.

Ida M. Martinson, Professor, Nursing

- + Professional services for National Cancer Institute as grant reviewer and site visitor (Bethesda, Maryland); for Nursing Research to serve on Editorial Board; for Research in Nursing & Health to serve on Editorial Board and to review manuscripts.

SCHOOL OF NURSING (Continued)

Kathleen Maykoski, Assistant Professor, Nursing
Professional services for Third District Nurses Association as Associate Chairperson and representative to State Practice Committee; for St. Louis Park Medical Center Education Department as group leader in weight loss program.

Judith A. Plawecki, Associate Professor and Assistant Dean for Undergraduate Studies, Nursing
Professional services for National League for Nursing as accreditation visitor (New York City); for Prevention, Screening, Diagnosis and Supportive Committee of the Governor's Planning Council on Developmental Disabilities as member.

Mary Weisensee, Assistant Professor, Nursing
Professional services for Normandale Community College to serve on Advisory Board and to review policies; for Strive, Inc. to serve on Board of Directors and to review and formulate policies; for Professional Nursing Practice - Berglund & Associates to serve on Board of Directors and to review and formulate policies.

SCHOOL OF PUBLIC HEALTH

Lester E. Block, Associate Professor and Director, Program in Public Health Administration, Program in Dental Public Health
+ Professional services for Head Start, Department of H.E.W., Region V, Chicago, Illinois as dental consultant for Region V.

Judith Garrard, Assistant Professor, Health Care Psychology
+ Professional services for Minnesota Early Learning Design to consult with staff regarding evaluation of their program.

Brenda G. Johnson, Instructor, Dental Public Health
+ Professional services for Scientific Research Association as co-chairman of editorial board for a continuing education journal for dental hygienists.

John E. Kralewski, Professor and Director, Center for Health Services Research
+ Professional services for National Cancer Institute as member of Cancer Control Community Activities Review Committee to provide technical merit of contract proposals and grant applications submitted in the area of cancer control community activities to the Division of Cancer Control and Rehabilitation; for U. S. Senator David Durenberger's Health Care Advisory Committee to serve in an advisory capacity, to help identify and weigh the key health care issues, and to ascertain how health care legislation affects or should affect Minnesota's people and institutions.

Jack S. Mandel, Instructor, Epidemiology
+ Professional services for Minnesota Department of Health to provide consultant services to the Chronic Disease Program in the Design and Evaluation of Epidemiologic Studies.

Russell V. Luepker, Assistant Professor, Laboratory of Physiological Hygiene
+ Professional services for A. MacDonell Richards, M.D. performing clinical cardiology.

UNIVERSITY OF MINNESOTA TECHNICAL COLLEGE, CROOKSTON (Continued)

- Arline Schubert, Instructor, General Education Division
+ Professional services for Minnesota Training Services conducting workshops dealing with Human Relations in group relationships.
- Robert G. Smith, Assistant Professor, Business Division
+ Professional services for Taco John's Franchise as marketing and management consultant.
- James P. Sutherland, Instructor, General Education Division
+ Professional services for University of North Dakota Basketball Camp as instructor or coach for one week period.
- Walter Daniel Svedarsky, Associate Professor, Natural Resources
Professional services for The Nature Conservancy coordinating the management of four preserves in Polk county for scientific and educational purposes.

UNIVERSITY OF MINNESOTA, DULUTH

- John E. Skelton, Director, UMD Computer Center & Adjunct Assistant Professor of Mathematics
+ Professional services for Eastern Montana College as consultant under Title III Institutional Development Project to develop Computer Science Curriculum at Eastern Montana College.

UNIVERSITY OF MINNESOTA, MORRIS

- Wilbert H. Ahern, Associate Professor, Division of Social Sciences
Professional services for Committee on Indian Concerns as member; for Executive Committee, Minnesota Regional Research Center to review and recommend policy and budgetary guidelines for the operation. Recommendations go to the Board of Directors and to the Minnesota Historical Society.
- James Carlson, Assistant Professor of Music, Band Director, Jazz Ensemble Director, Music, Division of Humanities
Professional services for NAJE (National Association of Jazz Educators) as President for Minnesota.
- Harley E. Hanke, Associate Professor, West Central Experiment Station
Professional services for Minnesota Shorthorn Association as Director of State Association; for Dakota-Minnesota Columbia Sheep Breeders Association as Director of Association.
- Dennis G. Johnson, Associate Professor, West Central Experiment Station
Professional services for self-employment - Highcroft Farm.
- Jooinn Lee, Professor, Division of Social Science, Political Science
Professional services for The National Endowment for the Humanities for grant proposal review.
- James M. Olson, Associate Professor, Division of Science & Mathematics
+ Professional services for H & N Insulation Co., Inc. consultant on chemical formulation and testing procedures.

SCHOOL OF PUBLIC HEALTH (Continued)

William W. Metcalfe, Assistant Professor, Program in Health Education
+ Professional services for Health Management Systems, Inc. to serve as Senior Consultant in Continuing Education for this health management and service firm.

Maurice B. Mittelmark, Assistant Professor, Laboratory of Physiological Hygiene
+ Professional services for Program Development Associates, Inc. as consultant regarding health program planning, implementation and evaluation for industry.

Sue Petzel, Assistant Professor, Health Care Psychology
+ Professional services for Lois Schlutter, Minneapolis Psychotherapy Clinic, Inc. as consultant about psychotherapy cases and psychometric evaluation.

Sharon K. Ostwald, Assistant Professor, Public Health Nursing
Professional services for Struve Clinic as nurse practitioner.

UNIVERSITY OF MINNESOTA TECHNICAL COLLEGE, CROOKSTON

Philip E. Buckley, Associate Professor, Natural Resources
Professional services for U. S. Forest Service as consultant for Range Management Project.

Larry Huus, Assistant Professor, Business Division
+ Professional services for self employment doing accounting and tax consulting.

Jerome Knutson, Associate Professor, General Education Division
+ Professional services for Minnesota Science Teachers Association as member of State Board of directors and to attend monthly organizational and policy-making
+ meetings in the Twin Cities; for National Association of Biology Teachers as Minnesota State Director to organize and assist committee in selection of an
+ outstanding biology teacher to receive annual award for excellence; for Crookston Public School Migrant Program as resource person to assist teachers in planning and implementation of 6-week summer educational program for elementary children of migrant workers.

Cleon Melsa, Assistant Professor, General Education Division
+ Professional services for Widseth, Smith, Nolting as consultant on water chemistry.

William Paradise, Assistant Professor, Business Division
+ Professional services for self-employment activities concerning accounting and tax consultantships.

Harvey L. Peterson, Assistant Professor, Animal Science Department, Agriculture Division
+ Professional services for TAP, Inc. as consultant in livestock problem analysis.

UNIVERSITY OF MINNESOTA TECHNICAL COLLEGE, WASECA

Charles R. Davidson, Instructor, Agriculture Industries and Services
Professional services for Mankato Bethany College to serve on Board of
+ Education and Youth; for Hayward Farmers Elevator as consultant on the
production of newsletter to farmers doing business with Midland Cooperative.

Neal Ray Diltz, Instructor, Student Affairs
Professional services for Minnesota Personnel and Guidance Association as
Treasurer.

Thomas J. Fider, Assistant Professor, Business Affairs
+ Professional services for Administrative Management Society to serve as
Vice President of Southern Minnesota Chapter.

Roy A. Johnson, Lecturer, Agricultural Production - Academic Affairs
+ Professional services for Western Saddle Clubs Association to judge and
announce horse shows for various organizations including 4-H shows and
saddle club shows.

Gary L. Sheldon, Associate Professor, Student Affairs
Professional services for Waseca County Cooperative Vocational Center to
serve on Board of Directors.

