

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS' MEETING

AND

REGENTS' COMMITTEE MEETINGS

May 7-8, 1987

Office of the Board of Regents

220 Morrill Hall

Year 1986-87

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting
and Regents' Committee Meetings

May 7-8, 1987

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Planning & Operations Committee

May 7, 1987

A meeting of the Physical Planning and Operations Committee of the Board of Regents was held on Thursday, May 7, 1987 at 3:00 p.m. in the Garden Room of the Kirby Student Center at the University of Minnesota Duluth.

Regents present: Regent Sahlstrom, presiding; Regents Anderson, Casey, Grahek, Kuderer and Roe.

Staff present: Vice Presidents Dunham and Lilly; Secretary Muesing; Treasurer Campbell.

Student Representatives present: Judy Grew and Harvey Whitney.

Chair Sahlstrom welcomed Regent Grahek to the committee.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Vice President's Monthly Report.

**ANDERSEN HORTICULTURAL LIBRARY ADDITION
MINNESOTA LANDSCAPE ARBORETUM**

The committee voted unanimously to recommend approval of a resolution authorizing the design and construction of the Andersen Horticultural Library Addition to the Snyder Education Building located at the University's Landscape Arboretum, Chanhassen, Minnesota.

SALE OF MIRROR LAKE PROPERTY, DULUTH, MINNESOTA

The committee reviewed a proposal for the appropriate administrative officers to be authorized to proceed with the sale of the Mirror Lake Property in Duluth, Minnesota.

Vice President Lilly reported that the property consists of 6.65 acres of land including 430 feet of frontage

on the easterly shore of Mirror Lake. He further reported that proceeds from the sale will be dedicated to University of Minnesota Duluth support programs with intended use for retreats, seminars, conferences and other Continuing Education and Extension programs.

ELIGIBILITY FOR UNIVERSITY GROVE RESIDENCE

The committee reviewed a recommendation that eligibility for residence in University Grove be expanded to include tenure-track faculty and that the Vice President for Finance develop procedures to insure that only eligible individuals maintain residence in University Grove. It was further reported that these changes, if approved, would be appropriately reflected in University Grove documents.

Vice President Lilly reported that the purpose of extending the programs to tenure-track faculty is to enhance recruiting efforts consistent with Commitment to Focus objectives and Guidelines of the Faculty Mortgage Program.

The meeting adjourned at 3:15 p.m.


BARBARA MUESING, Secretary

Year 1986-87

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Finance & Legislative Committee

May 7, 1987

A meeting of the Finance & Legislative Committee of the Board of Regents was held on Thursday, May 7, 1987, at 1:30 p.m. the Garden Room of Kirby Student Center, University of Minnesota, Duluth.

Regents present: Regent Roe, presiding; Regents Craig, Kuderer, Lebedoff, and McGuiggan.

Staff present: President Keller; Vice Presidents Dunham and Lilly; Secretary Muesing; Treasurer Campbell; Chancellor Sargeant.

Student Representatives present: Steve Hughes and Howard Shutt.

Chair Roe welcomed Regents Craig and Kuderer to the committee.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Vice President for Finance Monthly Report.

VARIABLE RATE BOND REMARKETING

The committee voted unanimously to recommend approval of a resolution authorizing the remarketing of University variable rate bonds with an interest mode up to five years for the purpose of maintaining favorable rates on University bonds.

QUARTERLY MANAGEMENT REPORT

The committee reviewed the quarterly report on the fiscal status of the University as of March 31, 1987.

Schedules reviewed by Treasurer Campbell included: 1) a statement of fund balances for the General Operations and Maintenance Fund and for All Funds Combined; 2) a statement of the current status of the budget for the General Operations and Maintenance Fund; and 3) a statement of budget performance by colleges and administrative units.

The meeting adjourned at 2:45 p.m.

Barbara Muesing
BARBARA MUESING, Secretary

Year 1986-87

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Staff & Student Affairs Committee

May 7, 1987

A meeting of the Staff and Student Affairs Committee of the Board of Regents was held on Thursday, May 7, 1987, at 1:40 p.m. in the Rafters, Kirby Student Center, University of Minnesota, Duluth Campus.

Regents present: Regent Casey, presiding; Regents Anderson, Grahek, Hilke and Sahlstrom.

Staff present: President Keller; Vice Presidents Benjamin, Dunham, Vanselow and Wilderson; Secretary Muesing; Associate Vice President Thomas; Interim Associate Vice President Lupton; Chancellors Frederick, Heller, Imholte and Sargeant.

Student Representatives present: Sheri Lombardi and Dan Smith.

Regent Casey welcomed Regent Grahek as a new member of the Staff & Student Affairs Committee.

VICE PRESIDENT'S MONTHLY REPORT

Vice President Benjamin presented the Vice President's Monthly Report to the committee for approval, including a supplement regarding the appointment of Lawrence Ianni as Chancellor of the Duluth Campus.

Regent Casey noted that the supplement would be presented for approval at the Committee of the Whole meeting on Friday. Following a brief discussion, the committee voted unanimously to recommend approval of the Vice President's Monthly Report.

PROMOTION AND TENURE RECOMMENDATIONS

Vice President Benjamin presented the promotion and tenure recommendations to the committee for approval. He withdrew the promotion and tenure recommendation for Assistant Professor Simo Sarkanen, College of Forestry.

The committee voted unanimously to recommend approval of the promotion and tenure recommendations.

CIVIL SERVICE CLASS CHANGES

Roger Forrester, Acting Director of the Personnel Department, presented the Civil Service Class Changes to the committee for approval.

Regent Sahlstrom made a motion to approve the proposed Civil Service Class Changes, with the exception of New Class No. 5188V, Shops Manager, and he asked that it be presented to the Physical Planning & Operations Committee for approval in June. Regent Casey noted that this item has been discussed for several months, and he stated that he hopes that the issue can be resolved in June.

Following a brief discussion, the committee voted unanimously to recommend approval of the following Civil Service Class Changes:

- 1) New Class No. 1446V, Manager of User Services, \$2509-4009 (A21), effective May 16, 1987.
- 2) New Class No. 1535V, Senior Employee Benefits Counselor, \$2105-3344 (A14), effective March 1, 1987.
- 3) New Class No. 1827V, Associate Director, Admissions, Student Support Services, \$2422-3875 (A20), effective May 16, 1987.
- 4) New Class No. 3524V, Boynton Health Service Nurse, \$1829-2807 (A09), effective May 16, 1987.
- 5) New Class No. 3618, Boynton Health Service Pharmacist, \$2105-3344 (A14), effective May 16, 1987.
- 6) New Class No. 3919V, Environmental Hygiene Officer, \$2105-3344 (A14), effective May 16, 1987.
- 7) Title change of Class No. 8621V from Coordinator, Broadcast Television to Television Program Developer, effective May 16, 1987.

PAY EQUITY ADJUSTMENTS

Roger Forrester, Acting Director of the Personnel Department, and John Erickson, Assistant Director of the Personnel Department, presented the pay equity adjustments

for unresolved Civil Service classifications to the committee for approval. They noted that the only remaining unresolved classifications are the Machinists, and those will be presented for approval in June.

Regent Hilke commented on the lack of controversy regarding the proposed pay equity adjustments, and he commended Mr. Forrester and Mr. Erickson for their work in resolving the issue.

The committee voted unanimously to recommend approval of the proposed pay equity adjustments.

REPORT ON UMD STUDENT LIFE

Chancellor Heller and Vice Chancellor Gildseth led a discussion on UMD student life. Dr. Heller noted that during the last three years, improvements have been made in a number of student programs as faculty members and administrators have developed new programs to benefit students. He stated that the programs will help to maintain enrollment and will change the mix of students.

Dr. Gildseth discussed the following goals contained in UMD's Strategy for Focus document: increased communication, development of information systems and concentration on the undergraduate experience. He noted that there is a shortage of staff to serve student needs because priority has been placed on improving student programs and purchasing computer equipment. Through the use of visual aids, he reviewed a proposed building which will house all student support services.

Andy Santi, Student Body President, discussed student concerns, including library funding and the inability of some students to graduate within four years because of insufficient sections of required courses. He stated that students have been involved in a variety of activities, including participation on the search committee for the new UMD Chancellor and the Task Force on Undergraduate Student Experience, a weekly legal aid program and a student record store, which provides students with a management opportunity.

Following a brief discussion, Regent Casey expressed appreciation to all of the individuals who participated in the presentation.

The meeting adjourned at 2:45 p.m.


BARBARA MUESING, Secretary

Year 1986-87

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Planning & Policy Committee

May 7, 1987

A meeting of the Educational Planning and Policy Committee of the Board of Regents was held on Thursday, May 7, 1987, at 3:10 p.m. in the Rafters, Kirby Student Center, University of Minnesota, Duluth Campus.

Regents present: Regent Lebedoff, presiding; Regents Craig, Hilke and McGuigan.

Staff present: President Keller; Vice Presidents Benjamin and Vanselow; Secretary Muesing; Chancellors Frederick, Heller, Imholte and Sargeant.

Student Representatives present: Cynthia Beard and Rob Larson.

Regent Lebedoff welcomed Regent Craig as a new member of the Educational Planning & Policy Committee.

COMMUNITY COLLEGE ARTICULATION AGREEMENT

President Keller reviewed an agreement between the University and the Minnesota Community College System. He stated that this agreement is a positive statement of cooperation, and it will allow the two systems to proceed with the development of operational agreements for such things as the transfer of credits and joint admission processes.

Following a brief discussion, President Keller stated that Board action is not required on this agreement.

REPORT ON DENTAL HYGIENE PROGRAMS

Vice President Vanselow noted that in March of 1986 the Board of Regents approved the School of Dentistry's response to Commitment to Focus. The response included a plan to institute an all-baccalaureate program in dental hygiene by 1990, subject to a study to determine whether

or not the demand for non-baccalaureate dental hygienists could be met by the three other programs in the state. He stated that at the same time the Regents asked the Administration to study the feasibility of funding the Duluth dental hygiene program through the Health Sciences.

Dr. Vanselow stated that this item was put on the agenda to provide an opportunity for the committee to discuss the final report of the Ad Hoc Committee to Study the Supply and Demand for Dental Hygienists in Minnesota. Professor Michael Till, Chair of the Ad Hoc Committee, Richard Elzay, Dean of the School of Dentistry, and Kathleen Newell, Acting Chair of the Dental Hygiene Program, discussed the study and reviewed the recommendations contained in the report. In conclusion, Professor Till stated that the committee determined that the dental hygiene programs at Mankato State University, Normandale Community College and UMD can meet the demand for non-baccalaureate dental hygienists.

Following a lengthy discussion, Dr. Vanselow stated that the School of Dentistry will review the report and present recommendations to the Administration and the Board of Regents at a future meeting.

REPORT ON UMD EDUCATIONAL PROGRAMS

Chancellor Robert Heller and Acting Vice Chancellor Robert Carlson presented a thorough review of the educational programs at UMD. They stated that UMD has a defined mission as a mid-sized campus focused in the liberal arts, which is consistent with Commitment to Focus, and noted that UMD's relationship to the community and its location makes it unique within the University system. UMD's Strategy for Focus documents concentrate on students, in an effort to place students in the best possible position to succeed. Dr. Carlson noted that UMD is working with the Twin Cities Campus on cooperative graduate programs and he indicated that they would like to increase the number of these type of graduate programs.

Professor Fred Schroeder and Associate Professor Jonathan Conant, who are in the planning stages of co-developing a core curriculum in the College of Liberal Arts at UMD, discussed the project. David Vose and Kjell Knudsen, Dean and Associate Dean, respectively, of the School of Business and Economics, discussed the School's mission of providing integrated programs of instruction that relate to research and outreach programs. Through the use of slides, they reviewed the Natural Resources Research Institute and the Center for Economic Development.

A discussion followed the report, and Regent Lebedoff expressed appreciation to all of the participants.

The meeting adjourned at 4:40 p.m.


BARBARA MUESING, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

May 8, 1987

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, May 8, 1987, at 8:35 a.m. in the Rafters, Kirby Student Center, University of Minnesota, Duluth Campus.

Regents present: Regent McGuiggan, presiding; Regents Anderson, Casey, Craig, Grahek, Hilke, Kuderer, Lebedoff, Roe and Sahlstrom.

Staff present: President Keller; Vice Presidents Benjamin, Dunham, Lilly, Vanselow and Wilderson; Secretary Muesing; Associate Vice President Robb; Interim Associate Vice President Lupton; Chancellors Frederick, Heller, Imholte and Sargeant.

Student Representative present: Judy Grew.

APPOINTMENT OF DULUTH CHANCELLOR

President Keller recommended approval of the appointment of Dr. Lawrence Ianni as the new Chancellor of the University of Minnesota, Duluth Campus.

The committee voted unanimously to recommend approval of the appointment of Dr. Ianni as the new Chancellor.

Regent Lebedoff stated that he met with Dr. Ianni during the selection process, and he congratulated President Keller and the Duluth community for making an excellent choice. President Keller commended the search committee, chaired by Professor Steve Hedman, for their hard work.

Dr. Ianni briefly addressed the committee and expressed appreciation for the opportunity to serve the University of Minnesota.

PRESENTATION OF GIFTS

Steve Hughes, Student Representative from the Duluth Campus, and Andy Santi, Duluth Student Body President, presented gifts to the Regents and President Keller on behalf of the UMD students.

SPECIAL COMMITTEE ON MINORITY PROGRAMS IN SUPPORT OF COMMITMENT TO FOCUS

President Keller stated that this item was put on the agenda to provide an opportunity for further discussion of the recommendations of the Special Committee on Minority Programs in Support of Commitment to Focus. He noted that the recommendations have not been voted on by the University Senate, but he stated that Senate support is anticipated.

President Keller indicated that since the report was discussed by the Regents in April there have been several developments, including a \$1 million gift from Super Valu which was matched by the University. This created a \$2 million grant for starting some of the programs recommended in the report, including early intervention programs.

A lengthy discussion ensued. President Keller stated that he expects that the Senate will approve the report before the June meeting. He indicated that in June he will present a proposed timetable for implementing the recommendations and a plan for reporting to the Regents on the implementation process.

GENERAL OVERVIEW OF UMD PROGRAMS

Chancellor Heller began a general overview of UMD programs by stating that UMD is a medium-sized, comprehensive institution which has as its mission quality undergraduate education. He noted several accomplishments of UMD faculty members and students, and commented on various programs, including the Tweed Museum, the Natural Resources Research Institute and the UMD Medical School.

Chancellor Heller discussed a number of current issues impacting the Duluth Campus, including UMD's funding, preparation of a self-study report for an accreditation review in 1988 and the Minnesota Campaign.

Jackson Huntley, Associate Dean of the College of Liberal Arts, and Bilin Tsai, Associate Dean of the College of Science & Engineering, used visual aids to review portions of a report entitled "To Evaluate and Improve the

Student Experience", including the areas of academic life, student life, orientation and advising.

Michael Lalich, Director of the Natural Resources Research Center (NRRI), noted that NRRI's mission is to foster economic development of Minnesota's natural resources in an environmentally sound manner to promote private sector employment. He then presented a status report on the recent activities of the Center.

John Day spoke on behalf of the American Indian community at UMD. He expressed appreciation to the Regents for approving the masters program in social work and expressed several concerns, including the need for more American Indian faculty members. He also asked the Regents to consider holding a special meeting in the Fall of 1987 to provide an opportunity for in-depth discussion of Indian programs and some of the problems they are facing. Following Mr. Day's report, Regent McGuiggan asked him to submit a written copy of his remarks. He also suggested that the group work with the UMD Administration to resolve the issues raised.

A brief discussion followed the presentations. Regent McGuiggan expressed appreciation to Chancellor Heller for hosting the meeting, and for his many years of dedicated service to the University.

LEGISLATIVE UPDATE

Associate Vice President Robb presented an update on the most recent actions of various legislative committees. He used charts to review the status of the University's 1987-89 Appropriations Request.

The meeting adjourned at 10:20 a.m.


BARBARA MUESING, Secretary

Year 1986-87

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

May 8, 1987

A meeting of the Board of Regents of the University of Minnesota was held on Friday, May 8, 1987, at 10:45 a.m. in the Kirby Student Center, University of Minnesota Duluth.

Regents present: Anderson, Casey, Craig, Grahek, Hilke, Kuderer, Lebedoff, McGuiggan, Roe, and Sahlstrom. President Keller presided.

Staff present: Vice Presidents Benjamin, Dunham, Lilly, Vanselow and Wilderson; Secretary Muesing; Treasurer Campbell; Chancellors Frederick, Heller, Imholte and Sargeant.

OATH OF OFFICE TO NEW REGENTS

The Honorable Gerald W. Heaney, Judge for the U.S. Eighth Circuit Court of Appeals, administered the Oath of Office to the following individuals, who were elected by the Minnesota State Legislature on April 15, 1987, to serve on the University of Minnesota Board of Regents for six-year terms:

Dr. M. Elizabeth Craig (Newly-elected)
Third Congressional District

Dr. Jack P. Grahek (Newly-elected)
Eighth Congressional District

Elton A. Kuderer (Newly-elected)
Second Congressional District

David K. Roe (Re-elected)
At Large

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Physical Planning & Operations Committee -
April 9, 1987
Finance & Legislative Committee - April 9, 1987
Staff & Student Affairs Committee - April 9, 1987
Educational Planning & Policy Committee -
April 9, 1987
Committee of the Whole - April 10, 1987
Board of Regents - April 10, 1987

REPORT OF THE CHAIR

Chair McGuigan reminded the Board members of the May 31 - June 1 meeting with the Big Ten Board of Trustees and urged all members to attend if possible.

He also announced the appointment of Regents Lebedoff, Casey, and himself to serve on a Compensation Committee for the annual salary review of President Keller and Secretary Muesing. He stated that this review is due by July 1.

In addition, he reported that the Annual Meeting of the Board of Regents will be held on June 12 at which time the new schedule of meeting dates will be presented for the 1987-88 academic year. In addition, he reported that officers of the Board for 1987-89 will be elected at the Annual Meeting and appointed Regent Anderson to chair the Nominating Committee with Regents Moore and Roe also serving on the committee. The committee will send its recommendations to the Board ten days prior to the June meeting.

REPORT OF THE PRESIDENT

President Keller reported that Dr. Patrick C. J. Ward has accepted the position of Head of the Department of Pathology and Laboratory Medicine at UMD and Dr. Mary Heltsley has accepted the position of Dean of Home Economics on the Twin Cities Campus. He reported that both appointments are pending approval by the Board of Regents.

President Keller distributed and reviewed a new brochure published by the University of Minnesota explaining the new preparation requirements for the University.

He further reported that two faculty members from the University of Minnesota have received Guggenheim Awards this year and that recognition will be given at the June meeting to those individuals.

President Keller also announced that Judy Grew, Chair of the Student Representatives to the Board has been elected President of the Twin Cities Minnesota Student Association and congratulated her on her appointment.

He further reported on the disturbing events associated with the visit by Vice President George Bush to the Twin Cities Campus noting that there was continuous disruption during the Vice President's speech at Northrop Auditorium on April 28. He stated that he had sent Vice President Bush a letter apologizing for the disruption and that he has started a discussion in the University Senate to strategize how to avoid such incidents without infringing on the people's rights of free speech.

Several members of the Board expressed dismay at the incident. A motion was made by Regent Lebedoff to send a formal apology to Vice President Bush. The Board voted unanimously in support of the motion.

GIFTS

Mr. Dayton Hultgren presented the monthly list of gifts to the University of Minnesota, the University of Minnesota Foundation, the Arboretum Foundation and the Minnesota Medical Foundation.

The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,934.

CONTRACTS & GRANTS/APPLICATIONS & AWARDS

Vice President Benjamin submitted for approval the contract & grants/applications & awards.

The Board of Regents voted unanimously to approve the contracts & grants/applications & awards. Documentation is filed supplement to the minutes, No. 21,935.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent McGuiggan, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the appointment of Dr. Lawrence Ianni as Chancellor of the University of Minnesota Duluth, effective July 1, 1987.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Chair McGuiggan reported that the committee also received a presentation from UMD students Steve Hughes and Andrew Santi; engaged in a discussion relating to recommendations contained in the interim report of the Special Committee on Minority Programs in Support of Commitment to Focus; received a general overview of UMD programs; and received a brief legislative update.

REPORT OF THE FINANCE & LEGISLATIVE COMMITTEE

Regent Roe, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Vice President for Finance Report which includes Investments, Accounts Receivable, Property Accounting, and Miscellaneous - Finance & Investments. Documentation is filed supplement to the minutes, No. 21,936.
- b) Approval of resolution re Variable Rate Bond Remarketing, as follows:

WHEREAS, the Regents of the University of Minnesota (the "University") has issued its Variable Rate Demand Bonds, Series 1985E, 1985F, 1985G, 1985H and 1985I in the aggregate principal amount of \$170,000,000 (the "1985 Bonds") under and pursuant to an Indenture of Trust dated as of October 1, 1985 (the "Indenture") between the University and Norwest Bank Minneapolis, National Association;

WHEREAS, the Indenture provides for different Interest Modes, as defined in the Indenture, for the 1985 Bonds and that the University may at its option from time to time change the Interest Mode for one or more series of the 1985 Bonds upon the terms provided in the Indenture;

WHEREAS, the 1985 Bonds are presently in a Term Mode, as defined in the Indenture, which Term Mode expires on August 3, 1987, and from and

after such date unless the University specifies otherwise in the manner described in the Indenture all of the 1985 Bonds shall be in a Flexible Mode, as defined in the Indenture;

WHEREAS, any conversion of a series of the 1985 Bonds to a Term Mode having a duration greater than two (2) years requires a resolution of the Board of Regents authorizing such conversion; and

WHEREAS, the Board of Regents has been advised that in order to lock in favorable interest rates, it may be advantageous for the University to convert one or more series of the 1985 Bonds to a Term Mode having durations not in excess of five (5) years.

NOW, THEREFORE, BE IT RESOLVED, by the Regents of the University of Minnesota, as follows:

1. The Vice President for Finance is authorized on behalf of the University to convert one or more series of the 1985 Bonds to a Term Mode commencing on or before May 1, 1988, and having a duration greater than two (2) years but not in excess of five (5) years. It is not necessary that the duration of the Term Mode of each series of 1985 Bonds be the same. This authorization to the Vice President for Finance is in addition to the authority of the University Officers under the Indenture to convert any series of 1985 Bonds to a Flexible Mode, Weekly Mode, as defined in the Indenture, Semiannual Mode, as defined in the Indenture, or Term Mode having a duration of two (2) years or less without a resolution of the Board of Regents and does not in any manner amend or supercede such authorization.
2. Each of the Vice President for Finance and Treasurer is authorized to approve any offering material necessary to be prepared in connection with the remarketing of the 1985 Bonds of any series upon any change in the Interest Mode for any series of the 1985 Bonds.

The Board of Regents voted unanimously to approve the recommendation of the Finance & Legislative Committee.

Chair Roe reported that the committee also reviewed the Quarterly Management Report for the period ending March 31, 1987.

REPORT OF THE EDUCATIONAL PLANNING & POLICY COMMITTEE

Regent Lebedoff, Acting Chair of the committee, reported that the committee reviewed the Community College Articulation Agreement; received a report on Dental Hygiene Programs and received a report on UMD Educational Programs.

REPORT OF THE STAFF & STUDENT AFFAIRS COMMITTEE

Regent Casey, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of resolution re Vice President's Monthly Report, as follows:

RESOLVED, that on the recommendation of the Vice President for Academic Affairs, the personnel actions affecting Academic and Professional and Administrative faculty and staff members as listed in the Vice President's Monthly Report including the supplement are hereby approved.

Documentation is filed supplement to the minutes, No. 21,937.

- b) Approval of the Promotion and Tenure recommendations as presented to the committee and filed supplement to the minutes, No. 21,938.
- c) Approval of the Civil Service Class Changes as presented to the committee with the exception of New Class No. 5188V, Shops Manager which will be presented at a later date. Documentation is filed supplement to the minutes, No. 21,939.
- d) Approval of Pay Equity Results for Unresolved Civil Service Classifications. Documentation is filed supplement to the minutes, No. 21,940.

The Board of Regents voted unanimously to approve the recommendation of the Staff & Student Affairs Committee.

Regent Casey reported that the committee also received a report on UMD Student Life.

REPORT OF THE PHYSICAL PLANNING & OPERATIONS COMMITTEE

Regent Sahlstrom, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Vice President for Finance which included Purchasing, Project Status Report, and Miscellaneous - Physical Planning & Operations. Documentation is filed supplement to the minutes, No. 21,941.
- b) Approval of resolution re Andersen Horticultural Library Addition, Minnesota Landscape Arboretum, as follows:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, the appropriate administrative officers are authorized to proceed with the design and construction of the Andersen Horticultural Addition to the Snyder Education Building located at the University's Landscape Arboretum, Chanhassen, Minnesota.

The Board of Regents voted unanimously to approve the recommendations of the Physical Planning & Operations Committee.

Chair Sahlstrom reported that the committee also reviewed a proposal for the sale of Mirror Lake Property in Duluth, Minnesota and reviewed a proposal to expand eligibility in University Grove to include tenure-track faculty.

The meeting adjourned at 11:45 a.m.


BARBARA MUESING, Secretary