

**Research, Scholarship, and Creative Activities Sub-Committee Meeting –
Minutes** **October 2, 2020**
Zoom (remote) 9:00 – 9:50 AM

1. Call to Order

9:01 by Liang

Attendance: Pat Schoff (NRRI); Valerie Brady (MNSG); Alexis Elder (CLA); Jennifer Liang (Grad council); Tim Craig (SCSE); Sharyl Samargia-Grivette (HCSHE); Eric Brown (AA); Richard Robbins (SFA); Sally Bradt (ITSS); Bedessa Tadesse (LSBE); David Syring (Grad council), Ted Ozersky (LLO)

New member Kim Pittman from UMD Library; head of research and learning.

2. Review and approve minutes

Motion for 9/4 minutes from Bedassa, second from Richard. Passed unanimously. Sharyl motion to approve 9/18 minutes, second from Ted. Passed unanimously.

3. Additions or changes to the agenda

4. Reports

Faculty Senate (Sharyl): Wasn't able to attend, but will share meeting minutes when she receives them. She will attend the rest of the senate meetings.

5. Continuing business

RSCA Chair –Jennifer Liang elected via email vote.

EGMS replacement memo sent by Val from RSCA in support of replacing EGMS with MN GEMS. Thanks for the letter was received almost immediately by Chris Cramer and Pamela Web.

Sieur du Luth Conference: Alexis has put together the following list:

[Carla Fehr](#) (who, I will note, folks in CLA who work on these kinds of issues got very excited about - check out her profile for a sense of what she works on!) – works on diversity and inclusion in STEM; thinking about how knowledge production affects people – how seriously do people take each other, treat each other as credible sources.

[Robert Livingston](#) – public policy and thinks about how micro-aggressions and stereotypes affect how people are received or function in the workplace. “Teddy bear” affect for black men. Could be expensive and in high demand.

[Louise Antony](#) – philosopher, works on widespread problems about lack of diversity and equity.

Another round of options would reduplicate the general area of our first speaker, but there are also some folks we might consider from the STEM side of things:

[Wendy Hill](#), who published a piece on shortcomings of a "pipeline" metaphor in Inside Higher Ed [here](#). Now emeritus prof of neuroscience.

[Matthew A. Cannady](#), who is the corresponding author of "[Problematizing the STEM pipeline metaphor](#)" – leads research team at Berkley. Supports diversity and inclusion.

[Alice Pawley](#), who co-authored "[Exploding Pipelines: Mythological metaphors structuring diversity-oriented engineering education research agendas](#)" with Jordana Hoegh (who does not seem to have a current faculty page, based on initial attempts at Googling her). Feminist research in engineering education.

Discussion about who best to contrast with Jayshree Seth. Try for Robert first (only person of color on our list, Val thinks). Motion by Bedassa and second by David; passed.

Second choice Carla Fehr or find another person of color? Much discussion about what we really want: person of color, two vs. three speakers, how prestigious vs. a more up-and-coming speaker. Should we have a bigger event more about diversity in the spring? Need to keep this conference planning moving, so at this point need to keep it simple and keep it moving. Decision to ask Livingston first and then if he is booked or says no, then we will have an email poll to see what to do next. Bedassa will work with Erik and Jennifer on an invitation to Livingston. Will also ask about jr scholars he knows about if he can't come.

University farm update: desire to have formal structure that is aligned with governance structures on campus. Mencil and Delgado on board with this. RSCA could work with farm user committee to foster this. Then reporting/collaborating with Mencil and Delgado. User committee would manage day to day users of the farm. RSCA would need to figure out how to resolve conflicts in space use, etc. Is RSCA willing to move forward in this vein? Another question is how to figure out how this can be incorporated into proposal process and guarantee space at the farm. Will be discussed at next meeting.

6. New business

EOCAI Memo (Elder) – coming on Oct. 30. Please read memo.

Ongoing agenda items?

Invitation to EVCAA Delgado for Oct. 16

7. Open announcements

8. Adjourn 9:53 am.

Next scheduled meeting: Friday, October 16, 2020, 9:00 AM, via Zoom