

Staff Senate Information Sharing

January 25, 2023 | 2:00-3:00 P.M. | 520 DAdB & Zoom

If your council or committee has met since the last Staff Senate meeting (December 21), please add a meeting summary below. This document will be linked to today's Staff Senate minutes.

Chancellor's Senior Leadership Council

- Not meeting at present.

University Coordinating Council

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Campus Committees

Campus Climate Leadership Team

CCLT Meeting Notes from 1/13/2023 (taken by LeeAnn Ilminen)

- CCT (Campus Change Team) Update - Susana Pelayo-Woodward
 - [12/12/22 Meeting Notes](#)
 - Chancellor McMillan attending the last Change Team meeting to discuss the charge and other items
 - Reminder about the CERE Summit coming up in March (3/1/23)
- DEI Position at UMD - Dave McMillan
 - Still finalizing official title of position, as well as job description and position profile
 - Search committee co-chairs and members finalized (email went out 1/18/23)
 - Working on dotted lines for position, broad-based throughout campus
 - LeeAnn asked if there would be a public web-space dedicated to the search - they will consider it after talking with Lynn Williams
- SCSE Conflict Resolution - Dean Wendy Reed
 - Gap in conflict resolution between faculty members due to faculty union
 - SCSE has been hiring a 3rd party when issues come up before they end up as official complaints/conflict and it has been helpful
 - Would be nice to have had the ombudsman position filled for this purpose

- Campus Climate Survey
 - The survey will be emailed to all students, staff, and faculty system-wide on 1/30/23.
 - This survey has not been done since 2015
 - Susana Woodward and Lisa Erwin remain the UMD representatives
- Floating Holiday Survey Discussion (continued)
 - LeeAnn shared that Staff Senate has more concerns/questions on the survey at this point and asked if it would be helpful to form a task force to get additional staff feedback.
 - Until a decision has been made by President Gabel regarding the Junteenth holiday, it will be difficult to decide next steps.
 - It would still be helpful to have a recommendation from the Staff Senate on the process but there is not a timeline at this point. It would be up to us if we wanted to form a task force.
 - A request for a recommendation from the Faculty Senate was made as well.
- New Business
 - ALLRC update - Jody O'Connor
 - Upcoming events:
 - Winter Games 2/17/23
 - Spring Feast 3/29/23 - Celebrating 50 year anniversary
 - Hiring for Community Program Specialist position
 - Required training for faculty - Lisa Erwin
 - Upcoming required system-wide training for all faculty on Disability Accommodations (mid-March)
 - [Meryl Lucchesi-Freyberg](#) from the DR Office has been involved

Committee on Safety and Security

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Employees of Color American Indian (EOCAI)

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Anti Racist Learning Community (ARLC)

- 2023.1.25 ARLC Meeting Notes
Present: Christina Gallup, Justin Gervais, Jennifer Moore, Eric Hessler, Wendy Larrivy, Anne Hinderliter, Katy Morgan, [Rudy Perrault](#), Susana Pelayo-Woodward

Notes: Updates Meeting

- DEI Position update from Wendy.
 - Search Committee named. One person has yet to confirm.
 - We are working with a search consultant KP Consulting.
 - Moving into one-on-ones with stakeholders.
 - Emails were sent out.
 - The timeline is fluid: not yet set, too many elements up in the air to make a determination.
- DFW Proposal update from Eric.
 - Shared Project Summary of NSF EHR
 - Creation of Foundations Institute.
 - Address DFW rates on courses with regard to student retention.
 - Start with the data.
 - Gaps in DFW rates between White and BiPoc students, and additionally Pell eligibility. Also looked at first-generation students vs. multi-generational students.
 - Five Key Words: equity, foundations, pedagogy, redesign, quantitative.
 - Algebra is an example. White male students are roughly 25% DFW, black male students are above 50% DFW.
 - The proposal was denied by UMD leadership.
 - At the moment we do not know the reasoning behind why the proposal was denied.
 - What's next?
 - Plan of action.
 - Meeting on 1/26/23 with leadership as to how to move forward.
 - Find out with specificity about the reasons the proposal was denied to make changes.
- Incentivizing DEI work from Rudy.
 - Document created.
 - EOCAI expectations about the incoming DEI position.
 - Comprehensive, prioritized list from EOCAI.

Standing Committees

Strategy

- [Standing Rules](#) reformatted & finalized based on feedback from Staff Senate; need input about how to determine if the structure will be Chair/Vice Chair or two Co-Chairs before each nomination process.

Outreach

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Events

- Committee met on 1/17 to review meet and greets, new event ideas, and the spring staff assembly.

Meet and Greets

- Recap of past locations
- Review of upcoming locations

Puzzle swaps

- Geraldine is thinking about options for late spring or summer

New ideas

- Tours of campus (e.g. rainwater gardens)
- Birding
- Learning activities like Pam Spencer and Andrea Sande's Canva instructional session
- Gathering at one of the Glensheen summer concerts

Spring Assembly

- Need to have deadline for staff question submissions (ask Carlee)
- Do we want to distribute a Google Form during and after the assembly for anonymous feedback from staff?
- Continue the breakout rooms post-Chancellor remarks
- Make sure to put the questions in the chat
- Grouping questions by theme is helpful