

Pastor preaches dangers of rock

By Mary J. Pitzer

What do the Beatles, the Dead Kennedys, and Olivia Newton-John have in common? They all sing the devil's music, a pastor from Eau Claire, Wis., told about 60 people Tuesday night in the Coffman Union Theater.

"One of the major means that the devil is using today is that of rock 'n' roll music," said Erik Chase, pastor of the Christian Community Church.

Chase's program, entitled "Rock 'n' Roll: Soul Control," included a series of slides, excerpts from popular songs, and quotes from rock musicians. The group "Christians at the U" sponsored the program.

Listening to rock music can lead young people to drugs, violence, and bizarre sexual practices, Chase said.

"If you allow yourself to come under that continual influence and those messages that Jimi Hendrix says that he is pumping into your mind, you can get to the point that it becomes very difficult to break away," he said.

Chase said he knows about rock's addictive powers from counseling young people and from personal experience. He was involved in drugs and "immorality" before he became a Christian 10 years ago and quit listening to rock. Now he listens to Christian rock musicians like Keith

Rock to 4

U ordered to award instructor tenure

By Victoria Sloan

For the first time since the enactment of Title VII of the 1964 Civil Rights Act, a court has awarded tenure to a university faculty member.

In a 98-page decision handed down this week, attorney and Rajender special master Viola Kanatz awarded tenure, retroactive benefits, and attorney's fees to Linda DeBeau-Melting, a former instructor and now assistant professor in the University Libraries.

DeBeau-Melting, a cataloger, filed a sex discrimination claim in February 1981 under the Rajender consent decree against the University after she was denied tenure in 1979 and 1980.

Writing that "there is no issue so dear to a university than tenure" and "that tenure is a remedy courts have been reluctant to use," Judge Kanatz ruled that tenure was a necessary remedy in DeBeau-Melting's case.

The ruling of Jan. 30 therefore "(voided) biased administrative recommendations" against a tenured position for DeBeau-Melting.

The court also found tenure an appropriate remedy for University retaliation and breach of contract.

Decision to 3



Erik Chase, a pastor from Eau Claire, Wis., lectured about the evils of rock music to a group at the Coffman Union Theater Tuesday night.

Perpich seeks \$59 million for U

By Julie Gravelle

Gov. Rudy Perpich recommended Tuesday that the Legislature set aside \$59 million for capital improvements at the University, just \$15 million less than administrators requested.

Last year, the University received more than half of the total \$193 million in state capital expenditures that Perpich recommended.

Perpich's proposal this year includes \$22 million to renovate the 71-year-old Smith Hall, \$3 million to start construction on a new \$56 million electrical engineering and computer science building, and \$8 million to improve teaching and laboratory space in the Mayo Building for the microbiology department and the School of Public Health.

Perpich also recommended \$3 million for remodeling Williams Arena to correct serious safety deficiencies, and \$1.5 million to upgrade current athletic training facilities and construct a dome over the present football practice field. The University asked for \$1.3 million to begin planning for a new recreational sports facility, but Perpich proposed spending only \$210,000 this year.

The governor did not back the University's request to reappropriate extra funds for the new music building and a building now being constructed on the St. Paul campus to house the agronomy and plant genetics, soil science, and plant pathology departments.

In earlier sessions the Legislature appropriated more money than was needed to construct the buildings—an extra \$4.5 million for the music

building and \$1.4 million for the building on the St. Paul campus. The University wants to use the extra money to make improvements to the buildings, but is required to obtain legislative approval.

The University is proposing to add a performing hall and an underground music library to the music building, and greenhouses, classrooms, and laboratory space to the St. Paul building.

"There are some important needs for finishing those buildings," said Ken Keller, vice president for academic affairs. "We need a music building with a performance hall."

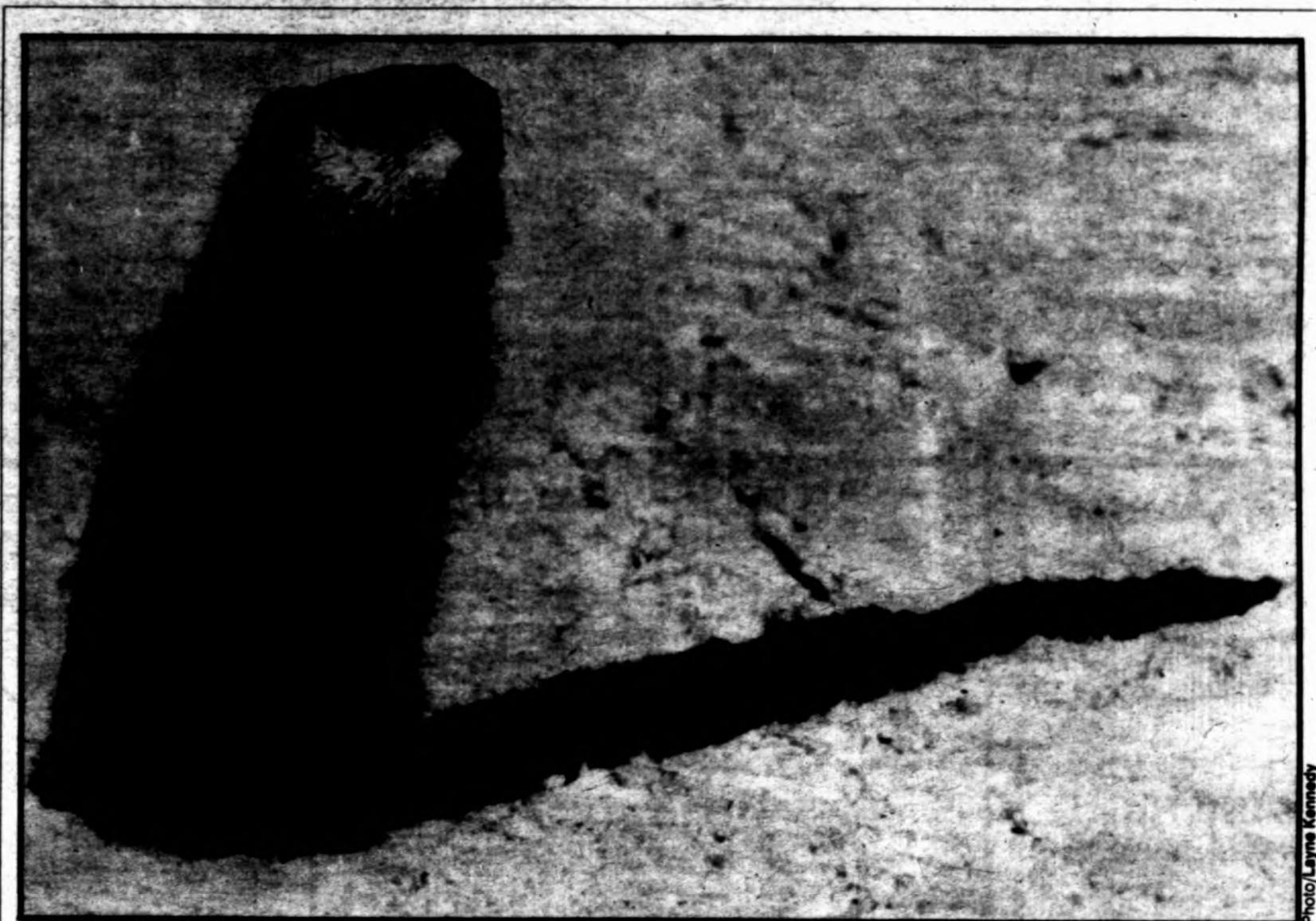
Instead, Perpich wants to take the money from the music building and the St. Paul building, add \$16.8 million, and meet the University's request of \$22.8 million for renovating Smith Hall.

But the University will take its request directly to the Legislature for improvement to the music building and the St. Paul building, as well as for the additional money to renovate Smith Hall, said University President C. Peter Magrath.

"Although Smith Hall is a high priority, I don't think the two funds should be put together," Keller said.

"I'm surprised and disappointed at the governor's decision," said Lloyd Ultan, director of the School of Music. "I feel it's a very serious error for the state to construct a building which will simply not meet the needs for which it was designed."

Capital to 4



Six more weeks?

You know the story. If the groundhog sees its shadow on Feb. 2, at least six weeks of winter remain. But the groundhog is really a woodchuck and this

shadow was spotted Wednesday, a day too early to really count.

news digest

Compiled from The Associated Press

International

Druse leader predicts more violence in Lebanon

Beirut, Lebanon—Shiite Moslem militiamen killed two Lebanese army soldiers in a firefight Wednesday, and Syrian President Hafez Assad criticized American military involvement in Lebanon. Walid Jumblatt, the Syrian-backed Druse leader, said that a new round of full-scale civil warfare was "inescapable" in Lebanon. A Lebanese army spokesman said a lieutenant and a sergeant were killed as government troops and Shiite fighters battled with machine guns and rocket-propelled grenades in south Beirut's St. Michael and Chiyah neighborhoods shortly before midday. The clash took place about 500 yards from the U.S. Marine encampment at Beirut airport, but Marine spokesmen said the base was not hit. A Marine was killed Monday in battles with Shiite militiamen.

Local radio stations reported that two more people were killed and a third wounded in a two-hour artillery exchange after nightfall. Shells and rockets fell sporadically on Christian east Beirut suburbs after a 9 p.m. cease-fire agreement, they said. The state radio said Lebanese troops also exchanged mortar and machine-gun fire with Druse fighters around the hill-top town of Soukel-Gharb. No casualties were reported.

Syria's official news agency, SANA, said Assad met with Australian Foreign Minister Bill Hayden in Damascus and told him: "We have tried to talk to the Americans frankly and seriously in order to reach logical and acceptable solutions, but we found their concepts and demands always contradicting our national and pan-Arab interests." SANA said Assad, the Soviet Union's strongest Middle East ally, also told Hayden that U.S. military involvement in Lebanon would increase unless there is a prompt withdrawal of the Marines, who are part of a multinational force backing the government of President Amin Gemayel.

National

Reagan proposes higher funding for education

Washington—President Reagan proposed Wednesday a record \$15.5 billion budget for the Education Department, reversing three years of attempting to curtail spending on schools. Education Secretary T.H. Bell said the \$100 million budget increase was small but significant reflecting both heightened national concern about improving schools and the political reality that Congress is unlikely to cut education funding. "If enacted it would be the largest education appropriation in history," Bell told a news conference. "We need to give Reagan credit for that."

The budget includes a \$250 million increase in a \$479 million block grant program that Reagan said states and local schools could spend on "education reform without federal prescription and government interference." It provides level funding for the department's nearly \$3.5 million remedial education program for the disadvantaged and \$1.1 billion to help teach the handicapped. Some training funds for special education teachers would be cut. It would steer \$6.5 billion in aid to college students, including bigger Pell Grants for the neediest—up to \$3,000 instead of \$1,900. But the number of students getting grants would drop by 290,000 to 3 million in the 1985-86 school year.

Reagan ignores House Lebanon proposal

Washington—House Democrats gave overwhelming support Wednesday to a resolution calling for prompt withdrawal of U.S. Marines from Lebanon, but President Reagan said he would not pay any attention to their demands. No vote was taken in the closed meeting of the Democratic majority in the House, but Speaker Thomas P. O'Neill Jr., D-Mass., said, "Everybody was pretty much in agreement." House Majority Whip Thomas S. Foley, D-Wash., said no date was set for floor action, but it could come before Feb. 10, when Congress takes an 11-day recess. O'Neill told reporters, "There is no excuse for the president. Somewhere, they have messed up. The Marines... were over there for diplomatic purposes and now they are over there huddled down defending themselves. I think we all unanimously agree with the fact that the president has failed in his policy."

Reagan, posing for photographs with Yugoslav President Mika Spiljak, was asked to comment on the resolution and replied, "It's too happy an occasion to talk about anything the Democrats are doing." When reporters pressed him for his views, Reagan said, "I'm not going to pay any attention to it."

Asked to comment on the president's remark, O'Neill said: "The onus is on the president of the United States. We tried to build a bipartisan policy, but when it fails we have a responsibility to speak out against it. We would be degelict if we did not."

Weinberger: Pentagon budget may diminish

Washington—Defense Secretary Caspar W. Weinberger promised Congress Wednesday that Pentagon budget increases "can begin to slow dramatically" in fiscal 1987 if it allows the Reagan administration to pursue its record military buildup. Weinberger, testifying before the Senate Armed Services Committee, asked to spend \$264.4 billion in fiscal 1985, which starts Oct. 1. This amounts to a 14.5 percent increase over this year's spending level without accounting for inflation and a 9.3 percent increase if inflation is taken into account. If approved, that would bring the cost of the administration's defense program to \$883.3 billion in the four years since it began "rearming America."

Weinberger contended "we have made great progress" in restoring the military balance with the Soviet Union. He and Reagan have blamed "a decade of neglect" by previous administrations for allowing U.S. defenses to slide. "Unfortunately we cannot make up for a decade of neglect in only three years of higher defense budgets," Weinberger said. Committee members also were given a 297-page report that contained Weinberger's testimony.

Tip O'Neill endorses Mondale

Washington—House Speaker Thomas P. O'Neill Jr., the nation's highest-ranking elected Democrat, broke personal precedent Wednesday and endorsed former Vice President Walter F. Mondale for the 1984 Democratic presidential nomination. "I will do everything I can to make sure that Walter Mondale is elected president of the United States," the speaker said in a statement.

Mondale will visit the Capitol today for a private meeting with O'Neill and a reception by his congressional supporters. Endorsing a candidate before the Democratic National Convention, to be held in July in San Francisco, marks a departure for O'Neill, who as honorary convention chairman often wields the gavel.

In 1980 O'Neill refused to choose between President Carter and Democratic challenger Sen. Edward M. Kennedy of Massachusetts, claiming his role to preside over that year's Democratic convention forced him to remain neutral. Standing in the Rayburn Room of the Capitol in front of full-length portrait of George Washington, O'Neill echoed a principal Mondale campaign theme when he said, "We desperately need a president who has the experience, the political skill and the character to be a tough negotiator at the peace table."

Regional

International business program recommended

St. Paul—The commission on International Business Education appointed by Gov. Rudy Perpich recommended Wednesday that a graduate level international business program be developed at the University of Minnesota. The nine-member commission, chaired by former Gov. Harold Stassen, evaluated proposals from the University; St. Cloud State University; Moorhead State University; Mankato State University; St. Thomas College of St. Paul; Normandale Community College of Bloomington, and Anoka Area Vocational Technical Institute. The commission said the new graduate school at the University should offer degrees on both the master's and doctoral level. The commission did not recommend a level of funding for the new program. However, the University unveiled a \$1.5 million plan Tuesday to increase its "international character."

The University plan includes a goal of sending 25 percent of its students abroad at some point in their education and a proposal for a \$480,000 Center for International Business and Trade. The University plan in many ways parallels that of the Stassen commission. University President C. Peter Magrath said discussions in the next two months will determine how much of the University plan is submitted for funding in 1985. "Some of the things proposed, if done, would not require funding. It isn't all a question of funding. Some reallocation could be possible," Magrath said.

Checkmate

elma

Elma plucked a suspicious letter out of the mailbox under cloudy skies and freezing rain. Sporting her bank's logo, the small envelope carried a carbon form with Elma's address showing through a glassine window. "An overdraft, of course," chirped the careless spendthrift as she discovered her textbooks were purchased with a sheet of dummy India. "The University should like me for this. It will improve their dreadfully low bounce rate."

minnesota daily

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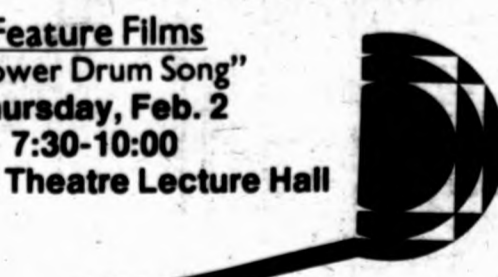
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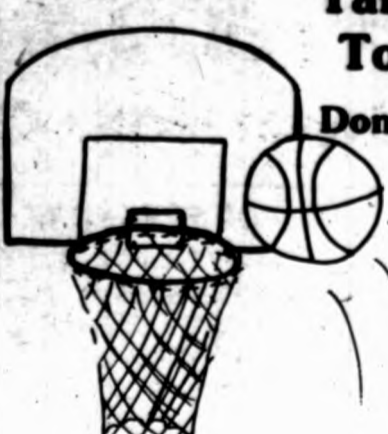
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Decision from 1

charges that the court permitted DeBeau-Melting to add to her original claim of sex discrimination.

DeBeau-Melting also amended her claim to charge the University with fraud, but on this point the court ruled in the University's favor.

As a decision made by a special master, Kanatz's decision serves as a recommendation to U.S. District Judge Miles Lord. Lord and the University administration must decide how—or whether—application of the decision will proceed.

University Counsel Stephen Dunham said he would soon discuss Kanatz's ruling with Ken Keller, vice president for academic affairs, and University President C. Peter Magrath.

"We need to find out what the administration wants to do," Dunham said. "Then we'll take it to Lord."

The University's decision and Lord's acceptance or rejection of Kanatz's ruling will determine whether the ruling takes effect or whether litigation continues.

For example, if the University and Lord agree that tenure should be granted to DeBeau-Melting, Kanatz's ruling would be applied. If the University objected to the ruling and Lord supported it, the University would file objections and appeal the case.

To date, the University has spent \$100,000 in legal fees on DeBeau-Melting's case.

DeBeau-Melting said she was "very, very happy" with Kanatz's ruling. "I had a lot of confidence along the way," she said. "It's one thing to be confident. It's another thing to see (the decision)."

Mark Wine, the attorney who argued DeBeau-Melting's case at trial in the summer and fall of 1982, said he was satisfied with the decision. "We had no opportunity to settle," he said. "(The University) refused to settle" because the issue of granting tenure without outside influence is important to the University.

Dunham agreed that settlement was not an option if tenure was included because "the administration did not want to give (DeBeau-Melting) tenure."

DeBeau-Melting, formerly a civil service librarian, became a library faculty member in 1974 with the rank of instructor. Her change in status resulted when the library faculty decided that the jobs performed by civil service librarians and faculty members were so similar that librarians should become a part of the faculty.

According to Kanatz's decision, the change in status was to be viewed as a promotion. In addition, librarians leaving the job security of civil service employment could look to the likely possibility that as faculty instructors they would become tenured. Former library director Ralph Hopp staunchly supported the promotion of civil service librarians to faculty rank, according to the decision.

"Central administration was never comfortable with this arrangement, and administration discomfort became outright resentment" through the years, Wine said.

"That's where we got into breach of contract way down the road," Wine said. "Linda cast her lot with the faculty on the invitation of a tenure-track position."

DeBeau-Melting was the only civil service librarian out of 11 whose tenure position remained unsettled, Wine said.



Linda DeBeau-Melting

Kanatz's decision details the charges of sex discrimination, breach of contract, fraud, and retaliation arising, in part, from the differing perspectives of the library faculty and the administration.

The University claimed that DeBeau-Melting's contributions in teaching, research, and service were inadequate when measured by the criteria established by the Koffler-Ibele memoranda, which provide standards for awarding tenure.

The decision called the University's claims a "pretext for (sex) discrimination."

The decision was particularly critical of library director Eldred Smith, who assumed his position in 1976. Kanatz cited Smith's creation of new employment criteria for librarians through which they should receive tenure. The new criteria were "neutral" on their face, Kanatz said, but were applied only to women in the libraries. Male employees who did not meet the new criteria and who were less qualified than DeBeau-Melting in research, teaching, and service activity continued to receive tenure and Smith's support, according to the decision.

"Smith received a mandate when he

was hired to reduce the number of faculty within the library" and "deliberately chose to sacrifice the catalogers because they were women," Kanatz wrote.

The disparity in the treatment of men and women in the libraries was "directly attributable to bias upon Smith's part and acquiescence on the part of (the Office of) Academic Affairs," Kanatz wrote.

Smith said Wednesday he had not read the decision and that he preferred not to comment.

Decision to 5

Fewer students support hikes in services fees, poll shows

By Kevin Duchscher

Fewer University students support an increase in student services fees now than a year ago, according to an annual survey released Wednesday by the Minnesota Student Association's (MSA) Student Services Fees Committee.

The new reluctance of students to support an increase in services fees is a sign that "the effects of last year's retrenchment have passed," said co-chairperson Todd Zerlin at the committee's meeting Wednesday.

The same attitude, he noted, can be seen in the increased support for a new recreational sports facility this year. Most students, 53.8 percent, see a need for a new recreational sports facility this year, compared with 41.8 percent in 1982.

However, there was no significant increase in the percentage of students who said they were making signifi-

cant sacrifices to attend the University. Only 14.9 percent of the students polled last fall indicated they were having serious trouble making ends meet, compared with 14.1 percent in 1982.

The committee will use the poll, along with student comments obtained at open hearings, to evaluate budget requests submitted by student organizations.

The poll shows that 54.5 percent of the students polled last fall favor increases in the fees, if only to keep pace with inflation. In 1982, 72.2 percent favored increases in services fees.

Other survey results show that:

- Respondents overwhelmingly favored a fee system with a lower mandatory fee and additional user fees, over the current system which employs few user fees. Only individuals who use a specific service or facility

are charged a user fee.

- A bare majority of students supported more user fees and a lower mandatory fee to finance the Boynton Health Service. Paul Rupprecht, director of the Boynton service, said that such a system would be "more inconvenient and unprotective for the average student" than the current system, which charges user fees for only dental care, prescription drugs, and eyeglasses.

- Services that help students solve problems with the University, such as the Student Ombudsman Service, and the Boynton Health Service rank as the highest priorities for student fee funding, the poll found. Following in order are the student unions, the Minnesota Daily, student legal aid, day care for students' children, exchange programs, and student government. Student unions and day care services recorded significant increases this year as high-priority items, while the Daily, student legal

aid and student government declined in support from the year before.

- Nearly one-third of the students surveyed had no opinion on the Minnesota Public Interest Research Group (MPIRG). Forty-two percent said they were satisfied with MPIRG's activities, while 26.7 percent indicated dissatisfaction. Zerlin, however, was hesitant to take these statistics at face value. "I don't think it can be interpreted to indicate a lack of support for MPIRG. Students just don't know what MPIRG does," he said.

- More than 50 percent agreed that part of the services fee should be used to help pay for a new recreational facility. Only 43.2 percent of the students polled rated the existing facilities as good or excellent; 38.4 percent said that they were poor or fair.

"Those who indicate we have poor facilities are right on," said Bruce Anderson, associate director of the Rec-

reational Sports program. "I think that the lack of facilities has been a real negative influence on student life at the University." Using the services fee to help pay for a new facility would give "the students a sense of ownership, in that they (would have) helped to make it available," he said.

The poll, taken annually in accordance with the MSA constitution, may be conducted every two years in the future if a proposed amendment authorizing the change passes this spring. The committee Wednesday moved to draft such an amendment, which would also leave open the option of conducting a survey in off-years if a controversial issue warrants such a poll.

Sentiment for the change was encouraged last fall when Ron Matross of Data and Reporting Services told the committee that student opinions do not change enough year to year to

Poll to 12

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Rock from 1

Green. Many of the albums he showed during the program were once his favorites, he said.

Many musicians openly admit their involvement in drugs and immorality, Chase said. The Doobie Brothers named themselves for a joint of marijuana, the Beatles encourage people to get high with a little help from their friends, and Olivia Newton-John urges people to get physical. Alice Cooper, he said, promotes sex with cadavers.

Chase was critical of musicians who had come out of the closet, claiming they encourage others to do the same. He quoted Elton John as saying, "There is nothing wrong with going to bed with somebody of your own sex. I just think people should be very free with sex. They should draw the line at goats."

"Many people think you can be a Christian and a homosexual at the same time," Chase said. "But the Bible says that anyone practicing homosexuality shall not inherit the kingdom of God."

Rock music promotes violence, Chase said, and punk rock is one of the more guilty forms. "They've got a thing called bash dancing, where you sew razor blades into your clothes and bash into one another," he said.

Chase criticized many rock musicians for encouraging listeners to follow "false religions." Seals and Croft promote the Baha'i faith, "which is just a cult," he said, and George Harrison gives most of his income to the Hare Krishnas—"another name for a demon." Some rock groups dabble in the occult, he said.

"Some people might think I'm a narrow-minded person, and they'd be right," Chase said. "I have a narrow-minded God with only one way to get into heaven."

Chase said he is mostly concerned about overt messages in music, but subliminal messages may influence listeners as well. Some groups record sayings that can be heard only when records are played backwards. Reversing Queen's "Another One Bites the Dust" reveals this suggestion: "Start to smoke marijuana." Playing Led Zeppelin's "Stairway to Heaven" backwards uncovers an ode to Satan, which Chase played.

Many people in the audience listened intently to the program and gathered on the stage for discussion afterward.

"I thought it was a good eye-opener," said Spanish junior Carol Rosier. "I always felt lyrics had a strong influence. They can change my mood."

Another student, Michael Price, said

he was "shocked" that his favorite group, E.L.O., had been mentioned in the program. The speech communications junior said the program presented him with a special problem: "It's going to be a bummer working at WMMR (the University's radio station.) I'm so afraid that music comes before God."

One Dead Kennedys fan who had sat snickering in the back of the theater said he came to the program out of curiosity, but he disagreed with it. "I listen to a lot of albums, and I haven't been to one black mass. I haven't even eaten any babies lately," he said. The man, who didn't want to give his name, added, "and it's slam dancing, not bash dancing. I don't know what that bit about sewing razor blades in clothes is. Maybe it's what Christian punks do."

Capital from 1

"If the governor's proposals are followed, it will be a tragic loss for the University, as well as the state, not to mention people who seek an education in the School of Music," said Ultan.

"Of course I am disappointed because I would like to have seen the money go into agronomy," said Richard Sauer, deputy vice president of the Institute of Agriculture, Forestry, and Home Economics. "Although Smith Hall is a worthwhile project, I feel it would be appropriate to use the money for the greenhouse."

Magrath and Perpich previously discussed the improvements to the athletic facilities, which were not included in the legislative requests

the Board of Regents approved in October.

Perpich has indicated that he will back the full \$3.5 million request to remodel Williams Arena if the University spends the money immediately.



Issues & Ideas

The Issues & Ideas Area of the Coffman Union Program Council for producing programs concerning political, social, economic, and educational topics of current interest to the student body. Our student volunteers work together with a full-time advisor and office staff.

At the present time, we are seeking new volunteers to chair our programs; especially Horizons, our weekly noon series of faculty and staff lectures. Interested students should call George Bates at 373-7600 from noon to 4pm daily.

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Minnesota taking action on acid rain

By Anne Ostberg

A rain of acid is slowly killing lakes around the world. And Minnesota's elected officials, in an effort to protect the state's water resources, are taking steps to stop the rain.

Acid rain, a byproduct of burning coal, acidifies lakes, killing fish and destroying plant life.

Acid rain control will once again be considered by the state Legislature when it reconvenes March 6.

The House will examine two bills, one calling for a change in the 1982 Acid Deposition Control Act, and one introducing a new method of controlling industries' sulfur dioxide emissions, which cause acid rain.

In addition to state bills, Minnesota is also pushing for federal action on acid rain. On Jan. 13, the state attorney general's office announced its intention to sue the Environmental Protection Agency (EPA) to force it to take action on acid rain. Four other states—New York, Maine, Vermont, and Rhode Island—will join the suit,

along with three environment groups and two private individuals.

The plaintiffs charge the EPA with failing to implement sections of the federal Clean Air Act that could force states to reduce sulfur dioxide emissions.

One state representative—Wayne Simoneau (DFL-Fridley)—is working on an acid rain bill to create a compact with other states to control the acid rain problem.

"We're just putting it together and

doing the research," Katie McLenighan, administrator of a workers compensation division under Simoneau, said.

The bill would join states in the effort because pollution produced in one state often travels to other states, Simoneau said.

The compact would sell bonds and pool profits into a fund. The fund would buy machinery to control sulfur dioxide emissions from utili-

Acid to 13

Decision from 3

Marsha Riebe, executive assistant to Keller, said that Keller could not comment on the case because it was still a legal matter.

Kanatz supported DeBeau-Melting's claim of breach of contract not because tenure was denied but because "a promise for an effective, unbiased (tenure) review" was broken.

The special master did not support DeBeau-Melting's charge of fraud because her invitation to move from a civil service appointment to a faculty track was made in good faith. DeBeau-Melting did indeed become a faculty member. "Even now," Kanatz wrote, "it is true that (DeBeau-Melting's) cataloger position within the University Libraries is technically (deemed) as a tenure-track faculty position, despite the fact that tenure is not truly available to a cataloger such as DeBeau-Melting."

Kanatz supported DeBeau-Melting's charges of retaliation by citing events that took place after the instructor filed her Rajender claim.

DeBeau-Melting's cataloger position was revised, diminishing her authority and making it more difficult for her to satisfy tenure requirements, according to the decision. She received publication requirements that were "clearly punitive" by comparison with requirements made of others on the library faculty, Kanatz wrote.

Kanatz was critical of the way tenure criteria were applied to DeBeau-Melting:

"Unfortunately, the dangerously vague 'substantive' criteria of the Koffler-Ibele memoranda offer an out to an administrator whose judgment is biased. With only 'distinction' in research and 'effectiveness' in teaching as guides, the tenure/promotion documents increase the likelihood of discriminatory evaluation."

Kanatz further faulted the University's multi-layered tenure review process for allowing "manipulation of the criteria." "Arbitrary decisions, unbridled discretion, and a male-dominated administration combined to create a breeding ground for discrimination," the decision stated.

Kanatz is not the first special master to mention the Koffler-Ibele criteria for promotion and tenure. Judge Edward Parker, in his December 1982 opinion on the Rajender claim of physical education professors Jeralyn Plack and Jacqueline Shick, also criticized the criteria and their application.

Kanatz's decision does "raise the issue of relationships between alleged discrimination and quality judgments," Dunham said. But Dunham said Kanatz's attack was different from Parker's:

"Parker said Koffler-Ibele is self-discriminatory and (so are) the results that come from it. Kanatz's decision says this particular plaintiff (DeBeau-Melting) was discriminated against in application of Koffler-Ibele—not that Koffler-Ibele is discriminatory."

"It was a fairly limited decision based on the peculiar circumstances of the University library," Dunham said.

Judith Kemmett, coordinator of the Faculty Advisory Committee for Women, disagreed:

"I feel that it behooves the University to review the entire (Koffler-Ibele) process, and if they don't voluntarily do so now, it will be necessitated by the petition dealing with 'Specificity of Standards for Promotion, Tenure, and Salary Determination.'"


The petition, currently awaiting internal University review, was filed under the consent decree last June by a number of University faculty members who want to review the effect of the Koffler-Ibele criteria on women.

One petition under the Rajender consent decree is now under internal review, and five others are awaiting review. About 300 women have filed claims against the University under various provisions of the decree.

The Rajender consent decree was the result of a class-action suit filed in 1973 by Shyamala Rajender, a former chemistry professor who won a discrimination suit against the University.

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editorials

Nestle's crunch

In an act of belated corporate social responsibility, Nestle, the world's principal supplier of infant formula, this week agreed to key changes in its controversial marketing practices. The corporation will halt its extensive use of promotional supplies of free infant formula to mothers in developing countries, stop providing material favors to doctors in exchange for promoting the formula, quit dressing up sales representatives as health care professionals, and begin to warn potential users of the hazards of formula feeding. These practices have been cited as a cause in raising the infant mortality rate in the Third World.

The hazards of formula feeding in developing countries grow out of endemic poverty and unsanitary conditions. Apparently too many mothers were not informed that reliance on formula could temporarily cost them their own breast-feeding capacity. Once committed to formula for their children's nutrition, some found it hard to come by the clean drinking water needed to mix the formula, or diluted it to economize. Such practices have caused needless malnutrition and disease.

Thanks to an international expression of outrage and a seven-year boycott—which originated at the University's Newman Center—some suffering might cease. Nestle's willingness to negotiate, however, was not the benevolent gift of an enlightened management. The

boycott worked because Nestle suffered in the way of public relations, if not in its income statements.

INFAC (The Infant Formula Action Committee), which wrestled Nestle into agreement, and the World Health Organization (WHO), which adopted voluntary guidelines in 1981 for the distribution of infant formula in the Third World, also deserve credit for convincing Nestle to mend its ways. The boycott's success should encourage us all to demand that profit-making corporations be accountable for their behavior.

Less talk, more action

William D. Ruckelshaus, administrator of the Environmental Protection Agency (EPA), demands "that something be done." What he is asking for is an end to apparent foot-dragging on the part of his staff in bringing corporate lawbreakers into compliance with anti-pollution laws. Ruckelshaus called the number of such actions "distressingly" low.

Ruckelshaus is not the only one who is angry. The Canadian government is also annoyed. It has accepted scientists' findings that coal-burning utilities, among others, produce sulfur dioxide which raises the acid levels of rain. And they have gone on to take measures in reducing the sulfur dioxide emissions of Canadian utilities and industries.

Despite Canada's limited ability to effect change in U.S. policy toward acid rain through diplomatic protest, several states, among other groups and individuals in America, are seeking court action. Five states—Maine, Minnesota, New York, Rhode Island and Vermont—are suing the EPA to force it to take direct action to curb sulfur dioxide emissions. The suit states the EPA failed to implement sections of the federal Clean Air Act.

Does Ruckelshaus' tirade at the EPA staff signal a new interest in anti-pollution legislation? Probably not. Ruckelshaus once favored the relaxation of the Clean Air Act. He is partly responsible for the present use of tall smokestacks, which instead of spewing dioxides in their own locales allow pollutants to be carried elsewhere. The option of taller smokestacks was chosen over scrubbers, which would have helped keep everyone's air clean and everyone's rain less acidic. His support of Reagan's call for more study is in line with this thinking. The EPA's inaction, according to Ruckelshaus, is "because the president is not persuaded we know enough to launch a major control program."

Although most environmental groups agree that more study should be done, to use that as an excuse for putting off implementing a control program is unacceptable. Ruckelshaus has said that he doesn't know when enough research was enough. It seems that until there is an immediate emergency no action will be taken. Just how many lakes must die before an emergency is declared is unclear. Action should be taken to require utilities and industries to curb sulfur dioxide emissions before an "emergency situation" arises.

letters

Lebanon

The well-documented and highly informative article of professor Caesar Farah, ("Lebanon at the crossroads," Jan. 27, *Interfocus*) reveals beyond any shade of doubt the responsibility of the ruling establishments of both Israel and the United States for the human tragedies and destruction that Lebanon witnessed during the last few years.

Sometimes fishing in troubled waters, at other times stirring up trouble where it does not exist, the Israeli ruling machine carried on with their aggressive policies of military adventurism and expansionism, performing their old-time designated role as the police of the region. In all this, Israel was materially subsidized and morally supported and protected by the U.S. administration.

Responsible and peace-loving people in both the United States and Israel are morally obligated to restrain the irresponsible policies and actions of their governments. Otherwise, the highly publicized slogans of democracy and freedom in both countries would appear as merely empty words and pure misleading propaganda. **Fadel I. Abdallah**
Graduate student and Language instructor

Books

The St. Paul Board of Colleges claims the St. Paul campus bookstore is more interested in profits than in students. Well, what a shocking disclosure. All the bookstores are vultures, more interested in profits than in students.

The Student Board of Governors in Coffman Union revealed that during 1981-82, the bookstores raked in an \$800,000 profit. What do the vultures do with that money? According to James Duffy, bookstore director, excess profits have been allocated to the University band, scholarship funds, a visiting professors fund, ("New bookstore committee planned," Jan. 27). Evidently, no money is used for subsidizing the cost of textbooks. Telling me that the bookstores are nonprofit centers is a bunch of rhetoric.

How can students escape the glutton-
Page 6

ous raiders each quarter? Our best chance is to continue taking advantage of the Student Bookswap. I saved \$40 for books needed in winter quarter. I'm sure many students have saved more. **Reza A. Ali**
CLA senior

Lottery

I have two economic arguments concerning a lottery that could add "less than five percent" to the state budget ("Take a chance," Jan. 26 Editorial). After a period of time, the lottery's novelty wears off and ticket sales sag. To maintain sales, more active and aggressive government promotion is required, increasing the cost of running the lottery. Secondly, the lottery represents a most regressive form of taxation. It is cruel tax on the poor and uneducated, acting under the guise of an opportunity to "strike it rich." Minnesota will not "win big" with a lottery.

Scott Gates
Agricultural and applied economics student

Birds of a feather

Attention all cadets and commanding officers. Thank you for keeping me safe. I know that without you I wouldn't be able to write this letter and have the free press print it. I know that without you, the Daily would probably be a single-viewpoint rag full of Army-Navy-Air Force-Marines advertisements. Ads talking about the good life and responsibility at 22. Without you, we would all be marching around in uniforms and life would be rather boring.

But I'm not blaming the cadets. It's the people giving you your orders who need a good talking to. People like Presidents C. Peter Magrath and Ronald Reagan and the guys who talked you into becoming part of one communist organization in order to fight off another communist organization, the Soviets.

One shallow glance illuminates the similarities between the U.S. military and the Soviet system of government. Each has a Central Committee, or the



Pentagon, to tell the proletariat, that's you, what to do for the welfare of the state.

The Soviets provide free housing, medical care, career guidance, and wages in exchange for the people's service. So does the U.S. military. Both systems do not tolerate the questioning of any decision made by the Central Committee. If you question authority in the Soviet military, they send you to Siberia or into exile. If you question authority in the U.S. military, they send you to Leavenworth or you get court-martialed.

What I can't understand is why two groups of communists, with so much in common, are at such odds with each other. **Mark Wahl**
CLA student

Shortsighted

Although some of the recent criticism of the University's ROTC program is shortsighted, it seems that the people defending the military are equally shortsighted. Perhaps it is true that the ROTC provides valuable training in such fields as engineering and trains its cadets to be good leaders. However, when people protest programs such as the ROTC, they display anger and dismay at the growing pro-military attitude in the United States.

Each of us should question the philosophy of the military and the consequences of this philosophy. For example, why is learning to lead others in battle more valuable than the lost art of learning to lead our own lives? Who are we defending our country against? Should we be concerned with defending our country? Our relationship with the Soviet Union was at its best when, according to Ronald Reagan, our defenses were dangerously low. When our nation was at a military advantage over the Soviet Union, we were involved in the Cold War, the Bay of Pigs. And more recently, the Soviet Union has begun to deploy new missiles in East Germany.

I think it is clear that the military way of thinking is not conducive to the quality of life for which we strive. It is costing us lives in Lebanon, friends in Europe, and it is costing us a feeling of peace and security here at home. I believe that it is through more and better education and communication and less indoctrination and aggression that peace will be achieved. Furthermore, it is the responsibility of our colleges and universities to begin this process. **Mark Egli**
Psychology undergraduate

Sperry

President Magrath:

As students concerned about the arms race and world peace, we take exception to the presence of the Sperry Corp. on our campus.

The Sperry Corp. is one of the largest military contractors in the Twin Cities. It is involved in the production of first-strike nuclear weapons such as the cruise missile. Sperry is also involved in the production and development of Trident missiles, electronic warfare equipment, and components for the B-1 bomber. Sperry is a part of the problem—the arms race that threatens the very existence of this planet.

The week of Feb. 5-9, recruiters from Sperry's military division will be at the IT Placement Center. Because Sperry's involvement in the production of these weapons systems runs counter to the use of University facilities for this kind of recruitment, it contributes to the arms race. We ask you to intervene and deny Sperry's use of the Placement Center. **Eric Josephyn**
Progressive Student Organization

opinions

The loaded umbrella

Editor's note: This is the first of a two-part series.

By James Lileks

"If New York is the city that never sleeps, that explains a great deal. Imagine how civil you'd behave if you'd gone 320 years without so much as a nap."—Ned Swift

When I woke up, the Empire State Building was gone. Trust me: it had been there the night before. Or had it? Was I really in New York, or I thought as I peered at my surroundings, was I back in Minneapolis in the throes of a nightmare brought on by eating pickles with A-1 sauce? I looked out the window again: the Empire State Building still wasn't there, and what a sight it wasn't to behold. It didn't give me gooseflesh just not looking at it. Where was it? Below, a street jammed with traffic; horns blew, cabs careened from lane to lane, rolling over pushcarts and newsstands, their grills decorated with flattened pedestrians. Pure bedlam. I checked my watch: 5:30 a.m. This was either the beginning of the day's traffic or the conclusion of yesterday's. Either way, I was definitely in New York.

I returned to bed. I was in New York to sell my book, *Hailstones from Minot*. Of the 50 publishers to whom I had granted the right to examine the manuscript, 47 had sent it back, thanking me for the opportunity to examine the book, regretting that it did not fit their present needs, a condition they expected to prevail into the imaginable future. One gushed that the book was powerful and disturbing, and evinced a solemn sensibility unusual in such a young writer. Well and good, but as the book was a collection of humor, and a pop-up book at that, I let it slide. Number 49, Advantage Press, accepted the book, and this sank me into boundless despair. Advantage is a subsidy publisher. They publish books like *Thirty Years with A Peckinese*, Vol. 3 and *And His Hand Sulleth the Windmill on the Fifth Hole: Christian Realities in Miniature Golf*. I imagine the entire staff of Advantage walks around the office with their hands over their mouths, hiding grins.

Never, never, would I stoop so low. This book was my baby, and when it popped out into the world I had no intention of handing it the obstetrician's bills. So I beamed with glee when number 50 came back from Sam Izdat Publishers, saying yes! They loved it! Get out here! Let's have lunch! Call me up! We'll get back to you! After I'd read the letter 10 times, I called my travel agency and made reservations.

I got up at 5 a.m. the next day, utterly, hopelessly stuporous, and prepared for my 6 a.m. flight. I combined necessary duties for maximum morning efficiency.



Somehow I managed to use Folger's instant for bath crystals, pour aftershave into my suspiciously foamy and aromatic coffee, lather my face with half and half and shave the shredded wheat. I thought it curious that my breakfast resembled a toasted traveler's check, but all was clear hours later when I bought cigarettes and found myself countersigning a pop-tart.

The engines were at full shriek and the plane was lancing down through the clouds. Below was water, hard water, as they say in the Culligan commercials. Splendid! A two-for-one deal! A plane crash and death by drowning tossed in to boot. I rang for the stewardess and requested a complimentary bottle of champagne, but she said we were about to land. No, no, I said, pointing to the window, we're about

James Lileks is co-editor of *wordsworth*. "The Loaded Umbrella" is excerpted from his book, *A Studebaker in Purgatory*.

Thursday, February 2, 1984



to water, but sure enough, when the wheels came down they grabbed the concrete apron of La Guardia. Welcome to New York, said the pilot. It's raining. Do muggers stay home in the rain? I thought, and don't laugh. Just as a sane person cannot step into a jet without considering the possibility of the engines snapping out of the collective delusion we call aeronautics, so one cannot visit New York without speculating as to where

"Was I really in New York, or . . . in the throes of a nightmare brought on by eating pickles with A-1 sauce?"

and when, not if, you will be relieved of your purse. I stepped off the plane: Liz Taylor was there to greet me. A huge poster with her likeness had her pointing at me, a coy smile in her eyes, a caption below reading *NEW YORK LOVES YOU!* You always hurt the one you love, I thought, and I made for the cab stand.

My cabbie, an amiable pile of flab and stubble named Burt, laughed at everything I had to say, particularly my request for the most direct route to my hotel. Above his license he had posted a

list of topics from which I might solicit his opinion.

"Number, ah, three."

"Whad I think of the jets? I'll tell you. I think they oughta take 'em outta Beirut tamorra. We ain't got no business bein' there and they's sittin' ducks and I think Koch oughta be thrown outta office for keepin' 'em there."

Hmm. "Number, um, eight."

"Was I really in New York, or . . . in the throes of a nightmare brought on by eating pickles with A-1 sauce?"

"Whad I think of da peacekeepin' force? I'll tell ya. I think movin' them to Joisey was stoopid an' Koch oughta be thrown outta office for lettin' 'em go. I mean they ain't da winnenest team in the league, but they's ours, y'know?"

On the ERA, Burt was adamant; it meant unisex bathrooms, and he was all for that. He also stated his firm belief that if Reagan and Andropov just sat down and talked man-to-man, mebbe arm-wrestled for Europe, we could get rid of nuclear weapons and get down to bangin' the piss outta one another with howitzers like

we shoulda done after double-ya double-ya two. I nodded and ahaed and admired the scenery.

My hotel. The Hotel Quarantine. Eight floors, some of which had evidently escaped the fire without much damage. It looked like a place you avoid not like the plague but because of it. Inside the lobby a clerk sat behind a card table. Behind him, a portrait of Our Founder, Niccolò Quarantine, 1903-1938. "He was young, he was strong and brave," read a plaque below the picture, "but he was no match for the seven men who sent him to his grave that night." This, as I learned after a little research, was a kind way of saying the Supreme Court had turned down his appeal. The clerk pushed himself away from the table. He did not have a waistline as much as he had an equator. His face, which ran clear back to his neck, looked like the sole of an old boot, and he seemed to have brushed his teeth with a blackjack. He looked at me and ran a hand through his scalp. Habit, I guess.

"I have a reservation," I said. By now I had several.

"Okay. Two hunnerd and fifty dollah. In advance."

"Wait a minute, wait a minute. My travel agency should have sent you a check. Sir."

"Let me consult my records." He didn't move. He didn't blink. "That'll be two hunnerd and fifty dollah. In advance."

We'll settle this later, I thought. I got out my traveler's checks folder. You shouldn't be surprised, but I was: pop-tarts. Luckily, I had a fifty tucked in my shoe. I asked the clerk if the fifty could serve as a down payment; I'd lost my checks and I'd have to get a refund. He slowly looked me over head to toe, decided there was probably a box around that would accommodate me if I didn't come through, and nodded. I smiled and nodded and glanced in my check folder to make sure I had the receipt so I could get that refund. Of course I had the receipt. From Ralph & Jerry's Corner Groceria. Pop-tarts, 99 cents.

The best was yet to be revealed: my room. The carpet covered along the wainscotting, having relinquished most of its territory to the underlying tiles years before. There were two chairs with enough sturdy legs between them to make one chair perilous, and the bed was the penance paid by anyone who came here for carnal purposes.

The bathroom I shared, which I didn't mind, although I would have appreciated sharing it with members of my own species. The toilet was a melancholic thing, given to pondering the issue when you pushed the lever and prone to frequent sighs and mutterings in the wee small hours. The glasses were wrapped, a civil touch, even if the wrapping was last February's Post; the lamps all had 10-watt bulbs, all the better not to see the place with, and the drapes held dear the memory of countless cigars. The TV worked perfectly.

I looked in my Michelin Guide. Most hotels were rated under a system of one to four stars. The Quarantine was indicated by a black hole.

I opened my drapes and looked out. I was within sight of the Empire State Building, one of the most magnificent creations ever hewn; the very symbol of this city. Its spire soared up into the clouds, lost in a rapture of steam and masonry. I was here! Damn it all, I was in New York! I could put up with this nonsense—I was in the Big Apple, I was living in Manhattan! And what did that mean? Why, a fabulously high cost of living, that's what! And what did I have for money? Crumbled pop-tarts! But I was in New York!

Jesus Christ, I thought, I was in trouble.

sports

Gophers among 16 teams in top tennis meet

The Gopher men's tennis team is in Los Angeles, Calif., today to compete in the prestigious Intercollegiate Tennis Coaches Association (ITCA) Team Championships as one of the nation's top 16 teams. Seven Gophers, pictured at right, are representing Minnesota.

Standing left to right are Lou McKee, Matt Grace, and Stefan Eriksson. Seated are David Blackstone, Fredrik Pahlett, Peter Kolaric, and Chuck Merzbacher.

The Gophers qualified for the tournament when they were voted the best team from the Midwest region. It is the first time Minnesota has ever participated in the ITCA national event, and the first time a Gopher tennis team has ever held a top-20 national ranking.

According to coach Jerry Noyce, the team's biggest match could be in the first round against Clemson. Noyce said that in order for the Gophers to win, Pahlett and Eriksson have to win all their matches.

Pahlett, a finalist in last year's NCAA singles championship, is the nation's premier player. Eriksson is also currently among the top 20 college tennis players. They play No. 1 and No. 2 singles for the Gophers, respectively.

The rest of the Gopher singles lineup will be, in order, Grace, Kolaric, Merzbacher, and Blackstone.

Pahlett and Grace will play No. 1 doubles, Eriksson and Kolaric will play No. 2 doubles, and Merzbacher and McKee will pair up at the No. 3 doubles spot.

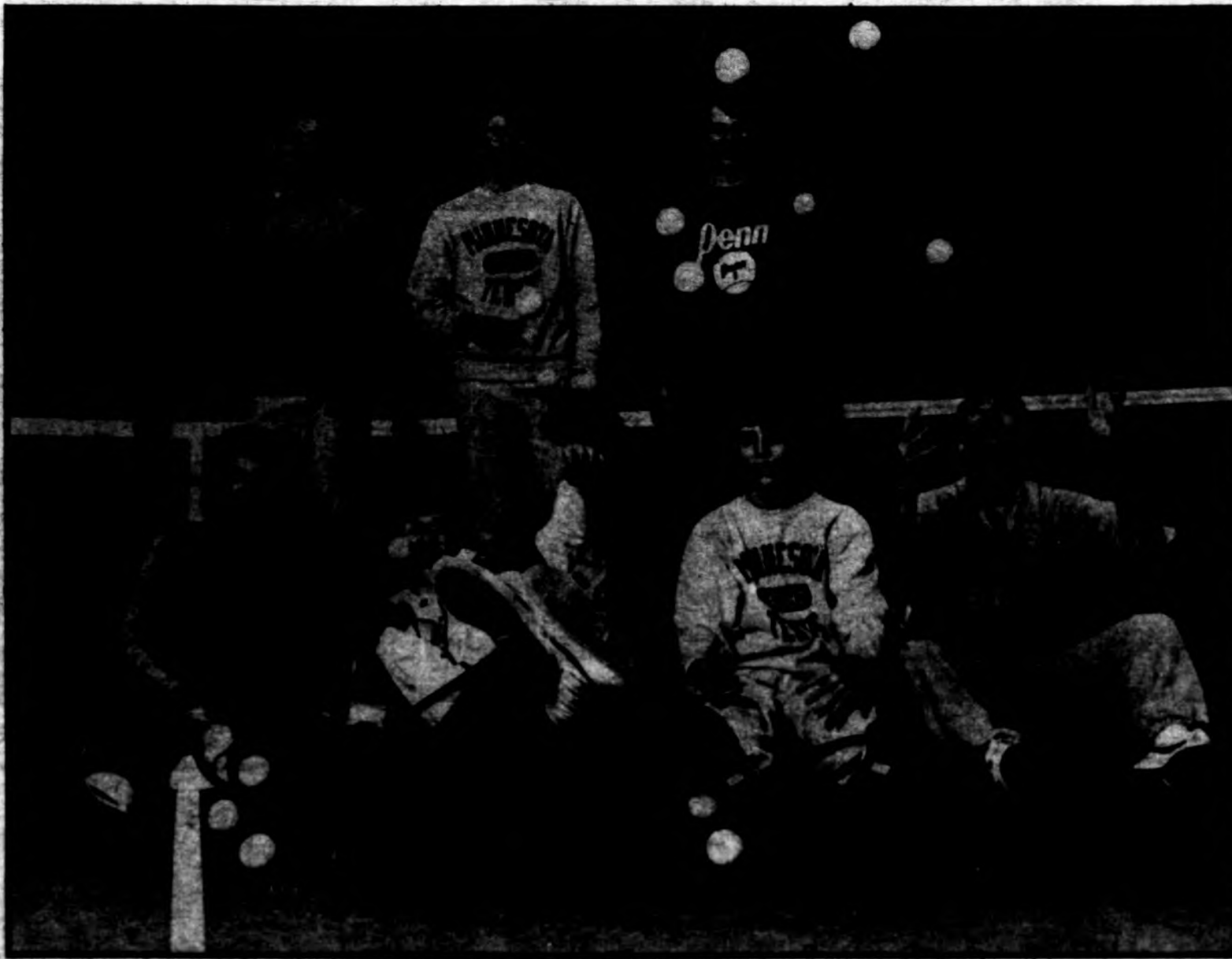


Photo: Jeff Christensen

Indiana's Knight shines

hoopla

By John Hartmann

Back at the Big Ten coaches' conference last November, when everybody was picking Iowa and Michigan State to win the Big Ten, Indiana was labeled as a team somewhere in a six-team "middle" of the conference. They would be a good team, but not be able to topple the top two.

Indiana, everyone reasoned, had lost four of five starters from its 1983 Big Ten championship team. Brutal. With the exception of German 7-foot-2 center Uwe Blab, the Hoosiers have no experienced player to speak of.

One by one, the coaches talked of their teams to the conference attendees, and each introduced at least one, some as many as three key players on his team.

But Indiana coach Bobby Knight brought no

players with him, and in between jibing and joking with the media and other coaches, he didn't say much about his team, either.

"I really don't know a hell of a lot about it myself," Knight said. "It takes a team 10 games before anybody can tell how good they are. We've got about four or five players that could go in either direction and hopefully, be pretty good ballplayers."

It was oh-so-fitting. Typical yet atypical.

You see, Knight really did bring the Hoosiers' key player, though it was difficult to tell whether or not he really knew it—himself.

Knight made a reasonable statement about not knowing his team. But to say that players could go in either direction under his direction? Come on, Bobby, players under you can never get worse. Never.

Knight did his best to learn about his team in the season's first 10 games, all right. In those 10 games; he started 10 different lineups and no one player started 10 times. Blab was the team's leading starter with nine under his belt.

In fact, Knight has used 12 different starting lineups this year. After 17 games, the Hoosiers

are now 12-5 overall, 5-2 in the Big Ten, good for third place behind Illinois and Purdue.

It looks as though the Indiana team, the one that no one really knew about, that will face the Gophers tonight in Williams Arena (8 p.m.) is a pretty good team. As usual.

"I thought they wouldn't be able to get it together as soon as they have," Gopher coach Jim Dutcher said.

The key to Indiana is Knight. Clad in plaid red blazers, neck veins bulging, finger pointing, and mouth open, Knight plays in games as much as he coaches them. He knows when to scream, which is often, and when to shut up, which is rare. He has put together a 284-89 record as coach at Indiana, winning seven Big Ten championships, a National Invitational Tournament (NIT) crown, and two national titles in the process. He has also been chosen to coach the U.S. Olympic team this summer in Los Angeles.

Bobby Knight can win with anyone.

"The only way you can judge coaches is by performance," Dutcher said. "The only guy who can equal Knight is Dean Smith (North Carolina coach). He certainly does have the credentials."

"He is in a great situation," Dutcher continued. "There has never been a loser at Indiana. They have great tradition and facilities. He is



Bob Knight

also a great recruiter. If there is a great player in Indiana, even though Purdue and Indiana State and Notre Dame are there, Knight gets him."

Hoopla to 13

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Iwerks' fire fueled by success

By James L. Johnson

Somewhere underneath the smiles and easy eyes and gentle talk, betwixt soggy suit and swimmer's cap, a fire burns.

Elyce Iwerks hides it well.

The Gopher junior swimmer is quiet— "too quiet," said teammate Claudia Sanders. And "humble," according to Gopher Lisa Novak. "And happy," Gopher Erin Driscoll said.

Iwerks is a model of placidity. When Elyce Iwerks walks, she walks smoothly. No bobbing head. No swaggering steps. She glides.

And when Iwerks turns her head, she turns it slowly. When she meets the eyes at the other end of the glance, Iwerks smiles. Easily.

But underneath it lies a fire. A raging inferno that burns to win.

You can see it in the water.

When Iwerks clings to the side of the pool at the start of a backstroke race, she tucks her head and tightens her mouth. When she swims, her eyes are straight. The teeth are clenched.

"She goes out there to win," Gopher junior Kari Anderson said. She paused to dramatize. "Like this: RRRRRRRRR." And she growled in the throat.

Sanders explained how the lane "warms up" after Iwerks swims a race. Sanders usually swims in the next event after the backstroke in the same lane. "You can just feel it," she

said.

You can see it at practice, too, when the fire burns in lane 2 at Cooke Hall pool, Sundays through Fridays. Back and forth the Gopher swims. Hard. "That's what I'm doing this for," she said. "Hard work. It makes me feel good."

Sure, sometimes there are doubts, she said. During bitter walks to Cooke Hall pool at 7 a.m., she sometimes thinks about the practice and wonders about the backs and forths, the burning lungs, the hurt involved. She wonders if she doesn't hate it then, she said.

"But when I get there," she said, "I know I'm gonna work hard." And she enjoys it.

Lap after lap after lap. The breaths come hard. The upper arms burn. That's when Iwerks starts to talk to herself. "I just keep telling myself— c'mon, it's not that hard. You're gonna make it, it's not that tough." Then she starts to count, or think of her classes that day, or sing.

Gopher coach Jean Freeman shook her head in awe last Monday night. It was during a distance workout, one that found the Gopher women swimming 50-yard clips, 100-yard sprints, 200s, 300s, and 500-yard hauls. They took five-second rests between sets. And Iwerks was cruising.

"She's swimming minute-point 100s," Freeman gawked. Minute-point hundreds as in 60-second splits in 100-yard intervals. Swimming 100-yard sprints in 60 seconds is like running quarter miles one after another

in less than a minute. Freeman couldn't believe it.

"She's having the best workout of her life," she yelled to assistant coach Terry Nieszner.

It's happening day after day this year. Iwerks, after a mediocre year last year, is leading the Gopher pack at practice.

And hard work is paying off in meets. Iwerks has yet to lose a backstroke race in dual meets all season. In all, the Gopher has won 12 individual events in dual meets this season. Last December, Iwerks was one of two Gophers to qualify for the finals in the 60-team Canada Cup meet. Her 31.3-second time in the 50-meter backstroke earned eighth place.

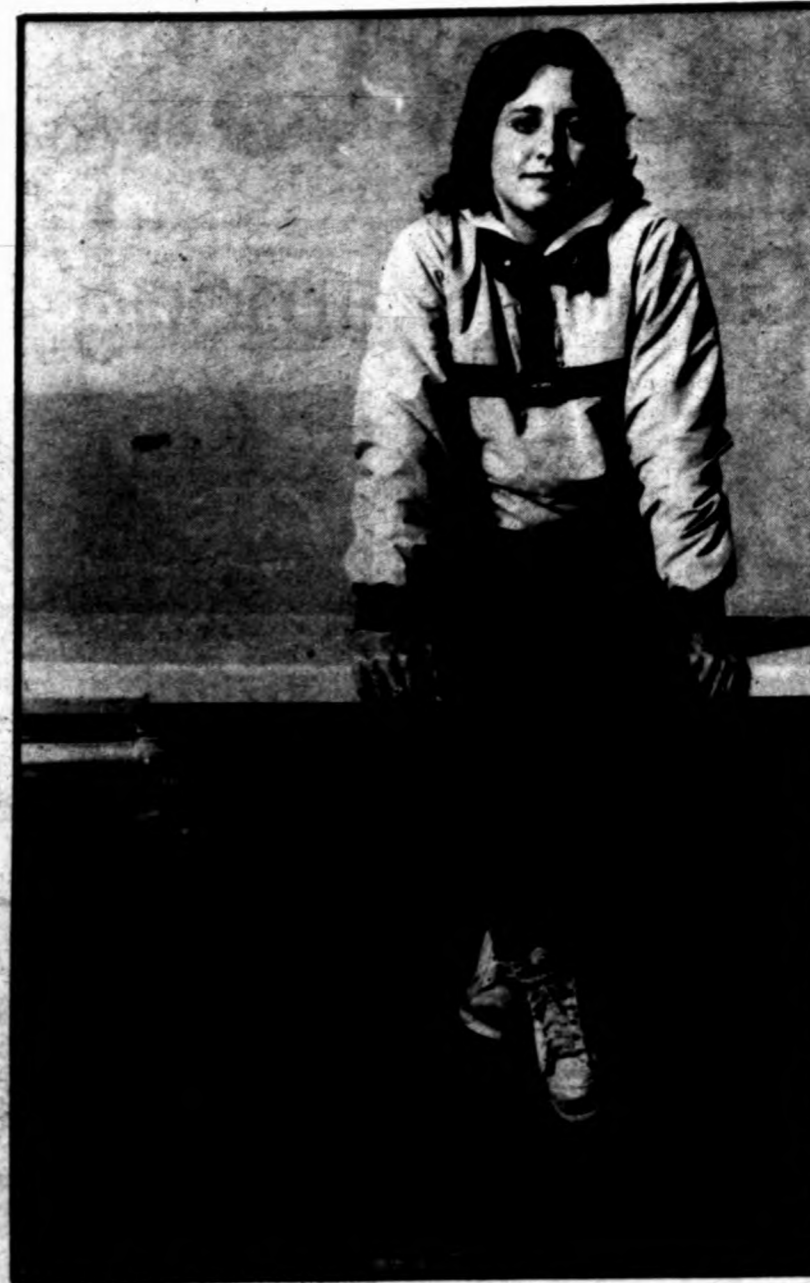
In light of this year's success, Iwerks stands as one of the favorites to take a Big Ten backstroke championship at the conference meet later this month.

It wasn't always like this. The fire didn't always burn. Sometime last year the flame flickered and Iwerks petered out. Freeman had hoped the then-Gopher-sophomore would contend for a conference backstroke title.

But around Christmas time of last year, Iwerks lost it. She placed fourth in the Big Ten in the 100-yard backstroke, fifth in the 200 backstroke, and sixth in the 50. Her times didn't drop as Freeman had hoped.

Iwerks had lost it.

Iwerks to 13



Elyce Iwerks

MEETING OF THE FACULTY SENATE Thursday, February 9, 1984 3:15 p.m.—5:00 p.m.

25 Law Building—Twin Cities Campus
305 Selvig Hall—Crookston Campus
502 Darland Adm. Bldg.—Duluth Campus
Behmler Hall Conference Room—Morris Campus

The voting membership of the Faculty Senate totals 150, including the president and the Faculty Consultative Committee. For a quorum, a majority of the voting membership (76) must be present. Only elected members (or alternates), the Faculty Consultative Committee and, in case of a tie, the chair, shall be entitled to vote. Any representative may designate any eligible alternate from his/her college or school as the alternate to serve in his/her place by written notice to the clerk of the Faculty Senate prior to any meeting of the Faculty Senate.

Any member of the University faculty may introduce motions (in accordance with the rules set forth below) or speak to motions on the floor of the Faculty Senate.

FACULTY MEMBERS ARE ENCOURAGED TO FILE THEIR AMENDMENTS TO SECTIONS 1-8 WITH THE CLERK OF THE SENATE (424 Morrill Hall) BEFORE NOON ON MONDAY, FEBRUARY 6, TO PERMIT THEIR PUBLICATION PRIOR TO THE MEETING.

ATTENDANCE RECORD

A roll of elected and ex officio members will be available at each door of the meeting room, and members are asked to sign.

RULES

Rules will be distributed at the door. The Committee on Business and Rules will propose several rule changes designed to facilitate debate:

1. Proposers of amendments and initial opposers of amendments shall each be allotted 6 minutes. Additional speakers on each side shall be allotted 4 minutes each.
2. Amendments shall be submitted to the clerk of the Senate in written form by noon on the Monday prior to the meeting at which they are to be presented.

FACULTY AFFAIRS COMMITTEE TENURE COMMITTEE TENURE REGULATIONS

MOTION:

That the revised University Regulations Concerning Faculty Tenure, dated December 20, 1983, be approved.

INFORMATION:

The revision of the University Regulations Concerning Faculty Tenure was mailed to all University faculty members in January. Copies are available in the office of the clerk of the Senate, 424 Morrill Hall (373-5744), upon request. Following is the letter that accompanied the mailing to faculty members:

December 16, 1983

TO: The Faculty Senate
THROUGH: Senate Committee on Faculty Affairs
FROM: University Committee on Tenure

Dear Colleagues:

The Tenure Committee presents for your consideration a complete revision of the University Regulations Concerning Faculty Tenure. We believe that the Senate should recommend adoption of these Regulations to the Board of Regents.

Early this Fall, we distributed copies of an earlier draft revision widely on campus. We solicited written comments, held three public hearings, and listened to debate in the Faculty Senate. We also solicited comments from interested committees of the University Senate, including the Faculty Consultative Committee, the Senate Committee on Faculty Affairs, the Senate Judicial Committee, and the University Committee on Equal Employment Opportunity for Women. We also received comments from several faculty organizations.

In light of those comments, we have made a number of revisions in the draft. We have radically changed the provisions of section 13, dealing with programmatic change. While we continue to believe—as most faculty members do—that programmatic change is essential to a vital university, we do not believe that it is necessary for that change to affect individual faculty members' tenure rights. With proper planning, programmatic change can be accomplished while protecting the rights of individual faculty members.

We have also responded to concerns that the document was too long, too detailed, and too technical. We have substantially reduced its length, both by eliminating some provisions (like much of the programmatic change section) and by simplifying the prose contained in it. We believe that you will find it more readable and understandable. We have not, however, eliminated all procedural provisions. We believe that the protection of tenure is based upon a careful balance of principles and procedures to preserve and protect those principles.

We have also made significant changes in the text of section 12, which deals with financial exigency. We believe that the Regulations should contain explicit principles and procedures for dealing with such exigencies. To fail to do so would be to abdicate Faculty responsibility in times of crisis and leave decision making entirely in the hands of others. Again we have found it necessary to strike a balance between a mere statement of principles, unprotected by any procedures, and an over elaboration of procedural details. We think we have found that balance. Many hard choices would have to be made in times of financial exigency, but we set up mechanisms for dealing with them. We have also eliminated the apparently confusing language about "financial debility" and "fiscal emergency" and spoken rather about a "first stage," a "second stage," and a "third stage."

In a number of other instances, too numerous to mention here, we have responded to specific concerns which were expressed to us. We will point these out in the course of the consideration of the document in the Faculty Senate.

Some groups have suggested that we should abandon this project and instead propose a number of individual amendments to the 1945 Tenure Regulations. We do not believe that this is a wise course of action. The present Regulations are not a comprehensive document. They are supplemented by a vast array of administrative regulations (e.g. the Koffler-Ibele Memorandum), unwritten practices, and interpretations by the Judicial Committee and the Tenure Committee which are not universally known or available. We are attempting to pull together the most important ingredients of those disparate principles into a single document, which will provide information and advice to probationary faculty, to the departments which consider their tenure, and indeed to all Faculty. A series of amendments to an inadequate present Code would be as complex as the present document, and would produce a much less understandable product in the long run.

We believe that it is important to proceed with this project. We believe that it is important that faculty members have a statement of the standards for granting tenure; none is provided at present. We believe that the standards set forth for removal or suspension of faculty members are much more carefully worded than the broad language of the present Regulations which permit removal from office if a faculty member's "usefulness to the University" is impaired. We believe that careful planning for a financial disaster may prevent unwise decisions, probably injurious to Faculty rights, if such a disaster should ever occur.

For all of these reasons, we urge the Faculty Senate to consider and adopt the Regulations which are submitted herewith.

Respectfully submitted,
University Committee on Tenure
Fred Morrison, (chr.), Mary Dempsey, Mary Dietz, Millard Gieske, Allen Glenn, Sam Krislov, Richard Phillips, Betty Robinett (ex officio), Julie Bates, John Paulson

FRED MORRISON, Chr.
Tenure Committee
MARIO BOGNANNO, Chr.
Faculty Affairs Committee

The Tenure Committee anticipates that discussion on February 9 will focus on Sections 1 through 8 of the document. Discussion of other sections will follow at subsequent meetings.

The Senate Committee on Faculty Affairs will be proposing amendments specifically to Section 11 that will appear in due course.

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Holtz finds no end to criticism and obstacles in new position

A news analysis

By Chuck Mowrey

Gopher football coach Lou Holtz held up a coin in his office.

"This coin says, 'In God We Trust,' " he said. "I believe it is put out by our government. The Senate starts out with a prayer every day, don't they? If it's good for them, why not good for other people? I expect my players to have these priorities: 1. God; 2. family; 3. academics; 4. football; and 5. social. I don't expect them to get them confused."

"I don't know and I don't care about color," Holtz said. "Nobody's ever been able to say that we don't treat everyone fairly right on down the line."

The road from Arkansas to Minnesota has been anything but smooth for new head football coach Lou Holtz.

While at Arkansas last year, Holtz was criticized in the media for filming two endorsement films for North Carolina Republican Sen. Jesse Helms. It was believed it would hurt his recruiting of Black athletes. And after his 6-5 season in 1983, Holtz was accused of devoting too much time to speaking engagements and too little to recruiting. The Helms commercials were never aired.

At Minnesota, Holtz has found little peace. The media greeted him like a savior the moment he arrived here, applying pressure to rebuild a football program from ground zero. He is months behind in recruiting. In addition, he learned that half his team would be academically ineligible if the season were to start now.

And he has been accused of being a racist.

"It's been an experience," Holtz said after five weeks as head coach.

"One thing I've learned is to always expect the unexpected," he said. "You don't know a situation until you're involved with it and you work with it. You can't be overly concerned. You must appraise the situation and go from there."

Ineligibility

The discovery that half his football team is in academic trouble is Holtz's most recent obstacle.

"I don't want it to happen in the future," Holtz said. "When you come into a situation, you know there will be problems. Crisis can make the overall program stronger if the crisis is handled."

"The problem is in the overall approach," he continued. "The proper approach is to help athletes graduate, to have the athletes understand their role. We will provide counseling, tutoring, and a study hall. It is our obligation to keep athletes making progress toward graduation."

Holtz said the graduation rate was "very high if somebody stayed in our program two years" at Arkansas.

The racism charges

Holtz addressed the subject of his ties with Helms, the catalyst for the racism charges, briefly upon his arrival in Minneapolis.

"The best thing to do with this situation," Holtz said during his second week in office, "is to let it die down."

But it did not die. Clare Woodward, a professor of biochemistry at the University and a member of the International Committee Against Racism (InCAR), published an open letter to University President C. Peter Magrath that accused Holtz of being a racist. Woodward's letter also accused athletic director Paul Giel, Magrath and local businessman Harvey Mackay of conspiring to hire Holtz behind the back of the University's search com-

mittee and community.

A week later, members of InCAR passed out leaflets calling for the firing of Holtz. InCAR plans to present a petition to Magrath possibly at the next regents' meeting Feb. 9. Woodward said there are "several hundred names" on the petition.

Frank Wilderson, vice president for student affairs, does not agree with Woodward's assessment.

"He might lean in the direction of Helms' foreign policy," Wilderson said, "but he has no identification with Helms' Martin Luther King viewpoint."

Wilderson said Holtz's relationship with Helms "definitely took a part in the decision on whether he should be hired."

"I talked with him extensively," Wilderson said. "I was very candid with Mr. Holtz. I had to weigh the fact if filming the commercials would have an affect on his recruiting."

"I was more concerned about the relationship to minority football players and families and to the minority community," Wilderson said. "I talked to one of the papers down there which had talked to student athletes. They never found him to be anything more than a good friend, a good coach. I personally was very impressed with coach Holtz as being a decent human being."

According to Nudie Williams, a professor of Black studies at the University of Arkansas and athletic committee member during part of the Holtz reign, staff members there can endorse whoever or whatever they please as long as they don't draw the university into it. And that, in the eyes of some Arkansas administrators, is where Holtz erred. Holtz filmed the commercials on campus in his office.



Lou Holtz

"Lou talked about Helms as a Christian individual," said Clint Fuller, Helms' chief aide. "There was no mention of politics. What he has done for Helms he has done because he is a personal friend. He's known him for several years (the two met when Holtz was coaching at North Carolina State). He's a good Christian. I don't think there is anything political in Lou."

"At the university, there were people who were a little upset about Holtz's support of Helms," Williams said. "Helms was vehemently opposed to the Martin Luther King holiday. I think a lot of people would not go on record but I think they thought it was not a very smart thing to do."

Williams said that to call Holtz a racist because he taped Helms commercials is "pretty strong."

The Arkansas Gazette ran a front-page story on the filming of the commercials the first week of December, two weeks before Holtz announced his resignation Dec. 18.

"Some people thought the Gazette was doing a hatchet job," Williams said.

Orville Henry, Arkansas Gazette sports editor, said that after Holtz filmed the Helms commercials, "the

faculty was up in arms, not because they believed he shouldn't have a right to express his views 100 percent," but because the commercials "made a comment on the Arkansas program."

Recruiting

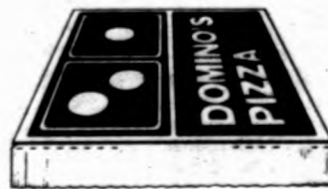
Allen Cone, sports editor of the Southwest Record Times, said, "School officials and the university board felt the support of Helms hurt the recruiting of Blacks because Helms was against the King holiday so much."

James Martin, president of the University of Arkansas while Holtz was coach, said, "This entire situation is a media phenomenon. The commercials that Lou filmed in August or September will have no impact on Arkansas recruiting. The only people I have heard from concerning this is the press."

Arkansas athletic director Frank Broyles downplayed the Helms affair in his press conference speech announcing Holtz's resignation Dec. 19. He said that Holtz was burned out on the job. He denied that Holtz's relationship with Helms had anything to do with his resignation.

All this prompted Holtz to make a Holtz to 12

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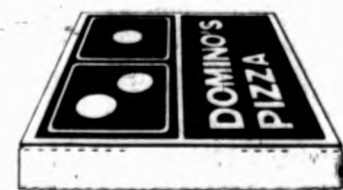
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Holtz from 11

statement before the University of Minnesota Board of Regents Jan. 13 concerning his support of Helms.

"I made a mistake," Holtz said. "He was a personal friend. It was just a mistake. I came here to coach football."

"When a person is your friend, people assume you agree with everything he stands for," Holtz said later. "That couldn't be further from the truth. I strongly opposed his stand on the King holiday. I admired Martin Luther King very much. He stood for a wrong that needed to be corrected in our society. I wasn't aware before it happened that Helms was going to filibuster. I would have to ask him why he did it. I can't believe it was for racial reasons. Whether it was for monetary reasons, you would have to ask him."

But Henry, who covered Arkansas football for years, believes Holtz's tie with Helms would not only hurt his recruiting of Black athletes, but all athletes.

"The Helms thing was going to hurt him in the future," Henry said.

Black athletes of Arkansas had mixed reactions to Holtz's support of Helms.

"Coach Holtz treated me very nicely," junior cornerback Kevin Wyatt said. "He never downgraded me or showed animosity toward me or any other player."

Wyatt, however, said the Holtz-Helms relationship probably could have made a difference in choosing a school to go to. "I wasn't sure about the situation and who stood for what," he said.

Junior running back Carl Miller said, "He treated me as equal as anyone. He was quite the coach."

Like Wyatt, however, Miller said, "I think it (the Helms tie) could have made a difference with Arkansas recruiting. It wouldn't really make a difference with me because I always wanted to play for Arkansas."

Junior Darrel Eason said the Helms issue might have affected his recruitment. "It might have made a difference with all the publicity on it. I read in the paper it would have a negative effect in recruiting Black athletes. I know a lot of times—I know with myself—when you're 17 years

old when you look at someone, you look at their associations, whether they associate with certain type people."

Speaking engagements

Holtz endorsed a lot of things besides Helms at Arkansas. He did promotional work for Wendy's hamburgers and General Motors and was on the Sports Illustrated speakers' bureau. He also said he has received 75 requests a week to speak while at Minnesota.

But while he was at Arkansas, Holtz said, "I very seldom made a speech during recruiting season; never made one during the football season and never made one during spring practice. I think everybody does something different for an outlet. It's an outlet for some to go camping. I made various films for people but I never took more than half a day."

Nonetheless, Holtz had recently lost two key athletes in Arkansas. Kevin Newberry, a high school quarterback on everyone's most-wanted list, committed to Alabama, something that had not happened since 1946.

Dan Bradley, another outstanding quarterback prospect from Arkansas, packed his bags for Oklahoma, where he started this past season.

According to Bill Rodger, sports information director at Arkansas, Holtz told Bradley to go to Oklahoma because Bradley only wanted to play quarterback and Holtz wanted him as a receiver. Holtz felt Bradley would better fit into the Oklahoma system. As for Newberry, Rodger said, "Sure we would like to have had him, but it's an overexaggeration to say Holtz was losing a lot of players in-state."

Burn-out
Some of the press in Arkansas reported that Holtz had been fired. KATV interrupted its regularly scheduled programming on Sunday, Dec. 18, the day before Holtz's final press conference, to report that Holtz had been fired. Later, KATV reported Holtz had resigned but did not retract its initial announcement.

Sports reporter Paul Eells, who co-hosted the "Lou Holtz Show" for several years, called Holtz from his home after hearing a report that Holtz's office was being cleared out by his secretary.

"At no time in our conversation did he say that he was fired or that he resigned," Eells said. "He said, 'I'm

leaving. I hope to stay in coaching. . . . I don't have anything in mind. I just hope I'm going to stay in coaching.'"

Eells then called KATV to report that Holtz had resigned. Somewhere in the transmission of the information the report was changed.

Holtz has said the Helms affair did play a part in his resignation.

The circumstances surrounding Holtz's leaving are still cloudy. His sudden resignation at Arkansas after a seven-year 60-21-12 record and his overnight appearance in Minnesota left fans baffled and guessing.

Jack Thompson, sports editor of the Arkansas Gazette, said, "It will be argued and discussed here for a long time."

What attraction could the sluggish Gopher program have for the feisty head of the fast-moving Arkansas program?

Some say Holtz fled with the Razorbacks snapping at his heels. If this is true, there can only be one underlying reason. Holtz's 1983 Arkansas team finished the season 6-5.

At Arkansas, 6-5 is incomprehensible, the way it is incomprehensible at Michigan, Ohio State, Oklahoma, and Nebraska. The ends no longer justified the means for Holtz.

Williams describes the football fanaticism in the state: "No matter what the coach does, he will be second-guessed. Anything less than 11-0 and a conference championship is still not enough."

According to Fuller, Holtz served as master of ceremonies for a dinner for Helms as far back as 1978, "but nothing was said about Holtz resigning. He had an 11-1 record." (The Arkansas Gazette, the state's largest daily newspaper, did editorialize against it, and Holtz had threatened to resign.)

There is evidence that the Helms affair was, as Holtz has indicated, part of a more wide-ranging problem that was called "burn-out."

In addition to the fact that Broyles, Martin, and Holtz have repeatedly stated that Holtz resigned, there are indications that Holtz was experiencing burn-out even before 1983 and before he filmed the commercials for Helms.

In an interview with Southwest

Record Times writer Jim Stafford last August, Holtz was asked what had gone wrong with his 1982 team, which finished 9-2-1.

"To tell you the truth, I'm tired of answering that question," Holtz replied. "My God, I'll tell you what. I'm going to give you a first-class thing. This will be the last God dog year I'm at Arkansas. I'll give you the story first. I'm tired of defending what I'm doing."

Stafford later called Holtz back because Holtz had appeared very agitated during the interview. Holtz then said he had changed his mind and did not want to make the story public at that time and that if it was printed, he would deny it. The editor held off on the story but did run it after Holtz resigned.

Holtz also reportedly told his coaches after Arkansas lost to Southern Methodist late last season that he would resign. But Nov. 26, after the final game of the season, Holtz said he was just upset; it had been a long season and he wasn't going to resign.

Holtz threatened to resign at Arkansas in 1978, after his first endorsement of Helms and the criticism it received. He said he could not live in a state where he would not be allowed to express his personal beliefs.

Henry: "The truth is he will do a helluva job at Minnesota. The guy is not a racist. He may be something else but he's not a racist. A man has a right to say and do what he wants. When you alienate people who support you, it's not smart. But there's no way he's a racist."

Poll from 3

justify the expense of an annual survey.

Matross said the poll costs about \$3,000. The expense will be shared by MSA, which had appropriated \$2,000 for the effort, and the University Task Force on the Student Experience and Student Affairs office, both of which appended questions of their own to the committee's survey.

The open hearings for next year's student fees are scheduled for next Tuesday and Wednesday in Coffman Union and Thursday in the St. Paul Student Center. The committee will make its final recommendations Feb. 11, and submit them to the MSA Forum for consideration.

If the Forum approves the committee's recommendations, it will forward them to Vice President for Student Affairs Frank Wilderson, who will in turn pass them along to the Board of Regents for final approval.

Committee co-chairperson Connie Schweitzer admitted that the process is not infallible. She said that many of the students who are surveyed are not well-informed about fees issues. "It's difficult to base a student fee on a poll," she said, "but we can get a feel for what the students are thinking."

The poll was conducted between Nov. 22 and Dec. 15, 1983. Five hundred day students were selected randomly, and of these 476 were successfully contacted. The sample excluded foreign students because of previous difficulties with language. The average sampling error in the survey is about 5 percent.



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Thursday, I

Hoopla from 9

Like Steve Alford, the Indiana high school player of the year last year, who is now the best freshman and one of the best players in the Big Ten. Alford, a 6-foot-2-inch guard, must have been one of those players who could have gone either way. Well, he went the right way.

"They have a great shooter in Alford," Dutcher said. "He is definitely a gifted perimeter shooter. I don't think there is another freshman in the conference that has had the impact on a team that he has."

Alford is fourth among all Big Ten scorers with a 17.6-point average. He is shooting just under 59 percent from the field and over 91 percent from the free-throw line.

"There are a couple of keys to beating Indiana," Dutcher said. "First, you have to keep them off the free-throw line. They really are an excellent free throw shooting team. Another is our ability to function against their pressure defense. They probably have the best man-to-man defense in the conference."

They are also an excellent ball-control team. Against Iowa last Saturday, the Hoosiers were able to roll 10 minutes off the clock while stalling in the second half.

In general, Minnesota has always fared well against Indiana, especially compared to other teams in the conference. But Dutcher sees another factor in tonight's game in the performance of Blab, who seems to rise to the occasion in games against the Gophers. Blab seemed to be at his best

against the Gophers' Randy Breuer last year.

"Blab's got to mentally develop a quest for consistency," Knight said. "I think had he grown up in this country he would be one of the outstanding centers in the country."

A win tonight would put the Gophers at the .500 mark for the Big Ten season, but a win over Indiana is big in and of itself.

"I think you feel it in the fans and in the ball club when we play them," Dutcher said. "They are not just another club. They have been the dominant team in the conference for the last 10 years. If you beat an Indiana team, you give yourself instant credibility."

Iwerks from 10

"I don't know why," Iwerks said. "You could have been a lot of things. I was under a lot of stress. There was pressure with school, and I was getting tired of swimming."

But neither Freeman nor Iwerks is worried about the cause of last year's disappointing season anymore. Somehow, something changed. Something is different.

The fire, Freeman said, "is back." She smiled.

"And I don't know why," Iwerks repeated. "I really don't. All I know is that, this year, I'm happier. I'm improving—and as long as I'm improving, I'm gonna be happy."

She said it with the easy voice, the one that hides the fire. The smile

never left, nor the easy eyes and the contented look.

But the fire is back. Way down deep.

Acid from 5

ties' smokestacks, McLenighan said.

Utility users would pay a quarter to one-half percent more on each electric bill to help repay the bonds over a 20-year period, Simoneau said.

Selling bonds will save utilities, and ultimately users, money because bonds bought by the state can be obtained at lower interest rates than what private industry could obtain the money for, he said. Private industry would probably have to pay at least 12 percent interest on a loan, while the state can get a loan at about a 7.5 percent interest rate.

Simoneau said he hopes to introduce the bill this session, pass it in 1985, and by 1986 bring in other states and sell the bonds. The compact would have to sell at least \$200 million in bonds right away, he said.

The only bill on acid rain the Legislature probably will have time to act on during the six-week session is a request from the Minnesota Pollution Control Agency (MPCA) to change some dates in the existing Acid Deposition Control Act. The current act, passed in 1982, requires the MPCA to adopt an acid deposition standard by Jan. 1, 1985, and adopt a control plan by Jan. 1, 1986.

The MPCA asked for a one-year delay in the first deadline because researchers needed more time to compile the necessary data to develop a

standard. When developing a standard, the agency must show its need and its reasonableness in terms of cost, according to David Thornton, the MPCA acid rain coordinator. A control plan is necessary to determine the cost, so both steps must be taken at the same time anyway, he said.

Combining the two steps will also save administrative costs, Thornton said. One of the savings will be in eliminating the need to have a public hearing for each step. Hearings cost about \$40,000, he said.

Industry and environmental groups support the delay, Thornton said, because overall goals and deadlines will not be delayed.

The Minnesota Audubon Council supports the MPCA request "as long as the 1986 deadline is not tampered with," said Kevin Proescholdt, Audubon's legislative consultant.

"We believe there won't be opposition," Jackie Rosholt, administrator of the Environmental and Natural Resources Committee, said. The change will not affect the date that the act will go into effect, which is Jan. 1, 1990. By that day, utilities and other sulfur dioxide emitters will be required to comply with the regulations.

The Friends of the Boundary Waters Wilderness are opposed to the delay and to the entire bill because it includes no language about emissions reductions. A standard will only tell people what is already known, Chairman Al Watson said—that their emissions need to be reduced.

"We don't have any confidence in this process," he said.

The original emissions language, which was eliminated before the bill passed, called for cutting in-half emissions from the 10 largest sulfur dioxide emitters in Minnesota.

The U.S. Senate Environment and Public Works Committee, of which Sen. David Durenberger (R-Minn.) is a member, will begin hearings Thursday on acid rain bills.



Official Daily Bulletin

Vol. 88 February 2, 1984 No. 108
Students and staff are urged to read the Official Daily Bulletin and are held responsible for the notices that affect them. They are also answerable for information on departmental bulletin boards.
Notices must be received by 10 a.m. two working days prior to publication and should be sent to Official Daily Bulletin, 6 Morrill Hall. Except for certain notices of comparative importance, notices will be printed only once.
ALL FACULTY & STAFF
• Requests for Special Final Exam Rooms A123a, requests for special final exam rooms, due in Scheduling Off. 150 Wmson H. by Feb 3.
COLLEGE OF HOME EC STUDENTS
• Spring Registration Info Available at info desk, 32 Morrill, beginning Feb 3. Spring class schedules & registration status notices available Feb 15.
GRADUATE FACULTY & STUDENTS
• Final Oral Doctoral Exam Patrick Frenchick (major: vet micro), 2:30 pm, Feb 2, 335/385 Andco/V.

What's Doing

Items for WHAT'S DOING must be submitted by 10 a.m., two working days before publication. A free service, notices are printed at the Daily's discretion, 373-3381. Forms may be obtained at 10 Murphy Hall.
PUBLIC BUSINESS MEETINGS
Faculty Consultative Comm. Mtg and discussion with the president today, 12:15pm, Morrill Hall 300
Senate Consult. Comm. Mtg with the president today, 12:15pm, 238 Morrill Hall.
Black Coll' Affairs Sem. CMU 230
Rec. Travel meeting 3:15pm, CMU 230
Int'l Stud. Community for Liberal Religion Thursday, 4:30pm, 354 CMU.
LECTURES-SEMINARS
"Steve Mgmt" today, 12:15pm, CMU 351.
Talking & Dancing Lectures/Dance Lewis Whitlock III 3:15pm, CMU Theater
Symposium on teaching English as a 2nd Lang in China, 1-5pm, Nolte Lab.
"Use of Wetlands for Wastewater Treatment" Donald Tilton Feb 3, noon, Bldg. Sci. Ctr. St. Paul.
"Expertise in Medical Diagnosis" T. Matsuyama, Kyoto U. 2:15pm, ME 102.
"Current Ethical CT of the Professor: A Method to Calculate Permissibility" Robert L. Goodale, M.D., Ph.D. 3:30pm, 5-276 Millard Hall.
"Environmental Degradation & Land Ethics" Calvin DeWitt, UW Madison, 12pm 125 Coffey Hall-St. Paul & 3:30pm 351 CMU.
Internationalizing the Curriculum Workshop Ag. For Home Ec. Bldg. Sci. Vet Med. 1pm, North Star Ballroom, St. Paul St. Ctr.
"Black Method in the '80s: Progress or Extinction" Dr. R. Staples, 7pm, Nicholson Hall Aud rm 45.
"Identify Your Marketable Skills" Feb 6, 12:15pm Rm 202 Eddy Hall.
"The Importance of Leadership for the U.S. and Israel" Feb 6, noon, Dale Sheppard Rm. Campus Club, \$2.50 in advance at 373-3798.
ARTS-MEDIA
Minnesota Collects An exhibition from the collections of the Minnesota Historical Society, through March. Minnesota Historical Society, 690 Cedar St., St. Paul.
WAMI Gallery's Mentor Program started its 1983-84 program. For more information, call 332-5672 immediately.
Weaving in Berge at the St. Paul Student Center, Paul Whitney Larson Gallery, Through Feb 10.
Faculty Biennial Exhibition Katherine E. Nash Gallery, WBU, Wiley Hall, Through Feb 18.
"The First Fifty Years: Important Works from the University Art Museum Collection" Jan 9-Feb 19, U Art Museum, Northrop Aud.
Pecha Exhibit Normandale Community College Center Gallery, through Feb 28.
"Watercolor Images" Exhibit Fine Arts gallery, 98th and France, Bloomington, Through Sunday.
Gallery 3, "Bat Fabric Designs" by Judy Slocum, CMU Through Feb 15.
Gallery 2, "Asian Watercolors" by Susan Frame, CMU, Through Feb 15.
Gallery 1 "Painted Objects" by Daniel Wagner, CMU Through Feb 15.
Master's Exhibit Goldstein Gallery, 241 McNeal, St. Paul campus, Through Feb 11, daily, 8:30-4:30pm.
Acrylics and Multimedia by Jill Hanson at the West Lake Gallery, 1612 W. Lake St. Mpls. Through Feb 25.
U of M Brass Choir 8pm, Great Hall of CMU. Free.
"The King & I" tonight, 7:30pm CMU Theatre - Free.
"The Gold Rush" Tonight, 7:30pm, WBU Prog. Hall.
"Stealing Saddles" 7pm 1407 Cleveland Ave N St. Paul.
Auditions for "Biedermann und die Brandstifter" (The Firebug) Monday in Fowell 10, Tuesday in Jones 4. Auditions of reading from play and improv in English and German. For more information, call Ellen Taft, 224-4860.

INFORMATION-ANNOUNCEMENTS
Y.E.S. Training Program for Volunteers Training for phone counseling takes 30 hours. A nine-month commitment working four hours a week is

Data to 14

MURPHY'S CONSTANT:
Matter will be damaged in direct proportion to its value.
This message is brought to you as a public service of the Minnesota Daily

Coffman Union Theatre
Feb. 3, 4, 5
FRI 1:30 MATINEE
FRI & SAT 7:00, 9:15
SUN 7:00
\$1.00 MATINEE
\$1.50 Students w/ID & fee stmt.
\$2.00 General Public

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TALKING AND DANCING
A DANCE AND LECTURE SERIES BY
Coffman Union Program Council and Minnesota
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FEB. 2 LEWIS WHITLOCK & WILLIAM HARREN
FEB. 16 DAVID VOSS & WENDY MORRIS
MAR. 1 SUSAN DELATRE & DIANE ELLIOT

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Lecture Hall 3:15 PM
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PEACE CORPS

The Environmental Engineering Society Winter Seminar Series
INNOVATIVE METHODS OF HAZARDOUS WASTE MANAGEMENT
12:15 Today
205 Civil and Mineral Engineering
Dr. Fay Thompson
Division of Environmental Health, U of M
An overview of state-of-the-art hazardous waste management and future management strategies.
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U OF M NAVAL ROTC

Data from 13

requested. For more information, call 339-0895
Travel Photo Contest sponsored by the International Study/Travel Association. Entry deadline is Feb 13. Stop by ISTC, 44 CMU, or call 373-0190 for more information.
Ms. Studies in Int'l Dev. is seeking faculty to serve as mentors for student interns in Senegal and Kenya in winter 1985. Call 376-5394 or 373-3793 for more info. Application deadline is Feb 15.
T.G.I.T. tonight, 7-15pm, 317 17th Ave SE
Paid Field Learning thru Dept. of Energy and Econ. Dev. See Office of Special Learning Opportunities, 220 Johnston
Juggling Club 3-6pm tonight, Peak Gym.
Cheese Club Friday at 2:30pm in the ground floor cafeteria of CMU.
Alpha Chi Sigma prof. chem fraternity open house Thursday, 10am-5pm, Smith H 118

IM Slate

Basketball
Cooke Hall, Court 2
 AFROTC vs AROTC 5:00
 Kwan's Masonry vs Trotsky's Trotters 6:00
 Mutarrif of 2051 A.D. vs Kardiac Kids 7:00
 Backyetch II vs Simone's Sinners 8:00
 Bursting Zippers vs Cruise Control 9:00
 Half Dozen vs Give & Go 10:00
Cooke Hall Ct. 3
 Sanf. III MAKRO vs Mdb. VII Quad 7:00
 Front III Deadly Dunk vs Mdb. XII Team USA 8:00
 Farm House vs Delta Sigma Delta SlamJam 9:00
 Garbage Ball vs Indistinguishable Particle 10:00
Cooke Hall, Court 4
 The Null Space vs Palmer's Bar 7:00
 Stiff Competition vs Average White Team II 8:00
 The Red Menace vs Team Grenada 9:00
 Phi Delta Theta Blue vs Phi Kappa Psi I 10:00

Broomball
Northrop, East Rink
 Terr. VI Dirty 12 Dozen vs Terr. II A 5:10
 Big Ten Luney Tunes vs Return of the Deadeye 6:05
 Grog-A-Saurus vs Raiders 6:15
 Lpsaloids vs MSC Blatz Boys 7:15
 Nu Sigma Nu Co-Rec vs Chase and James 7:25
 Nu Sigma Nu Bristlers vs Phi Kappa Psi 8:25
 Revenge of Lost in Ozone vs Front V Penguins 8:35
 Terr. VII JMRS vs Front III Last Resort II 9:35
 Jerry's Boys & Girls vs Return on the Withelms 9:45
 Schmidt Kickers vs X-Ray Raiders 10:45
 The Sorcerer & Apprentice vs Chug-A-Lug Express 10:55
Northrop, West Rink
 Throbbing Gristle vs Ball Chasers 6:05
 Cent. VI Buddies for Life vs Erhard Oilers 6:15
 Mdb. III Cyclones vs Terr. VI Storm Sewer 7:25
 Dragon vs Sermac is Back 8:25
 Psi Omega Ice Breakers vs Sigma Nu Serpents 8:35
 Cent. III Blue Thunder vs Mdb. V 9:35

B's Bombers vs The Big O 9:45
Triangle Stompers vs DEKE Blue 10:45
Sigma Alpha Epsilon Heartbreak vs TEKE Sweeper Kings 10:55
Professional Fraternity (MRH) Bowling
 8 p.m., Coffman Lanes
 Terr. II Keglers vs Phi Chi Lanes 5-6
 Front IX vs Alpha Rho Chi Returns Lanes 7-8
 Psi Omega Alley Cats vs Triangle Lanes 9-10
 Middlebrook X vs Psi Omega Spankers Lanes 11-12
 Nu Sigma Nu vs Delta Sigma Delta Lanes 13-14
Volleyball
 Norris Gym 151, Court 1
 Hazardous Wastrels vs Zero Bytes 6:15
 Randomly Selected Vowels vs The Crew 7:00
 Delbert and Co. (DH) vs PYY-BYU 7:45
 Corinthians vs Great Moments in Bending 8:30
 Norris Gym 151, Court 2
 Fifth Floor vs The Round Table 6:15
 Delbert and Co. (DH) vs Thurs. Silver Medalist (DH) 7:00

Hockey
Williams Arena
 Bullwinkles vs Hot Ice 8:45
 Zip Foilers vs Spreading Centers 8:55
 Brooklyn Boys vs Throbbing Gristle 9:55
 Chi Psi Lodge vs Theta Tau Toads 10:05
 Plasma Membranes vs Ice Age Warriors 11:10
 Sigma Alpha Epsilon Lions 69 vs Boat People 11:20
Basketball
St. Paul Gym
North Court
 K.Y. Express A vs Nontrivial 6:00
 AGR Green vs AG Ballers 7:00
 Farm House 99 vs Garden House 8:00
 Rammer Jammers vs Rampant Boars 9:00
South Court
 Solars vs Alkaline Tide 6:00
 Water Buffs vs The Fish T.S. 1st East 7:00
 Rest of the World vs Hoopers 9:00

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Drop Box Locations:
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 - St. Paul Student Center basement; across from magazine counter
 - Biogen Hall, across from Metropol - Murphy Hall, Room 10
 - Willey Hall, 1st floor entrance near WB Student Union

010 Personals
HAPPY HOLIDAYS!
 Join us at Theta Chi for a festive GROUNDHOGS DAY CELEBRATION
 FRI 2-3-84 9PM
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 Happy 21st Love, Charles P.S. I'll swim the channel For you anytime!!!
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 Richie Stanek
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 The boys are back in town and they know how to party!! Be there!!
 Reeps
 Happy Birthday Laur, A special birthday wish to the girl I adore
 Love Bruce
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YOUS, CAROLINE GO GOPHERS stop the Hoosiers The FANS

015 Fraternities and Sororities
 The Red Personals are coming! The Red Personals are coming! Place your Red Valentine's Day personals before it's too late
050 Announcements
 Attention writers!! IN MEDIAS RES, A new literary publication is currently seeking submissions for its first issue. Manuscripts must be double spaced typed. Poetry & fiction preferred. Please enclose a self addressed stamped envelope. Send to In Medias Res PO Box 13209 Dnkytwn Stat Mpls, MN 55414.
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 Attn Chem & ChEn Majors: Alpha Chi Sigma Professional Fraternity announces AXE day, Thurs (10-5pm) in Smith 118. Come meet alumni & Faculty. Find out more about us!
 Boomer's Comedy Chapel Stand up comedy John Pinney from KC \$3.50 with student ID. Fri & Sat 8 & 10:30pm 379-3379
 Interested in Psychic Reading & Fortune Telling? MSPR has a Psychic, card-reader. Fri, 2/3, in CMU 306. 2:00-7:00pm. Info: 822-7477
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 Boomer's Saturday Special 3 Tacos \$1, Tap Beer 50¢, 12-5 379-3379 312 Central Ave SE

060 Meetings/Events
 MSA Open Forum Meeting is being held today at 3:15 in rm 320 CMU. All students are welcome.

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 Child care provider: professional couple seeking experienced, loving person to come to our south Mpls home to care for 6 mo old boy. Salary neg, interview & refs req. 827-3165, morns & eves.
 Babysitter needed my 5 Mpls home eves & sat afternoon, own trans refs req, start immed. 925-1563.
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DAYTONA Spr Brk: incl pool parties, tours, benfts, pre-pty before trip. Free beer. Ken/Joe 631-9247.

160 Rides Riders
 Need riders to Mpls campus from Lake & Cedar area, arrive 9am, lv 2:30 flex 721-1197
 Need rider to share expenses to Boca Raton Fla. Departing April Fools. Call evenings 698-5210

170 Wanted
SUMMER SUBLETES NEEDED
 Mpls law firm seeks furn appts for 1984 summer law clerks & new lawyers from out of town. Call Rebecca or Janet. 339-1200
CASH for Minnesota-Iowa Basket ball tickets 455-2901, ext 109.

190 Wedding Needs
 New View Photography Custom coverage of your special day. Many packages avail 866-4757
 Creative Wedding Photos From \$139. 292-9693

Jobs Available
200 Help Wanted
NAUTILUS INSTRUCTOR
 Wanted: 1 qualified nautilus instructor (background in physiology, anatomy preferred) to work 10-25 hrs/wk, Call Kathy or Rick 340-9600 wkdays 8:30-10:30am or 6:00-8:00pm.
AEROBICS
 Wanted: 1 qualified aerobics instructor (exper preferred) to teach at Nautilus Downtown Fitness Center weekdays from 1-2pm. Call Kathy or Rick at 340-9600 wkdays 8:30-10:30am or 6:00-8:00pm.
 Child care provider: professional couple seeking experienced, loving person to come to our south Mpls home to care for 6 mo old boy. Salary neg, interview & refs req. 827-3165, morns & eves.
 Babysitter needed my 5 Mpls home eves & sat afternoon, own trans refs req, start immed. 925-1563.
 Full time in home child care wanted. Mature, resp, nsmkr, for infant 2 mos. old. So Mpls, refs and interview req. 866-0658
 Childcare and housework - evening and weekends (approx 25hrs) in exchange for room and board in Golden Valley home on bus line. Exp & refs req Mr Caplin 341-0400
 Housecleaner. Professional housecleaning service offers training, pd mileage, \$\$, insurance and more. Set your own hours. We pay you to exercise. Must own a car. For more info call 825-4491
 Counselor FT to work in residential facility for retarded and emotionally disturbed adults. Degree in the human service field mandatory. Exc pay and benefits. 488-0275
 Airlines Hiring! Stewardesses, Reservationsist! \$14-\$39,000. Worldwide! Call for directory, guide, newsletter. 1-(916) 944-4440 x uminnisotair
 Cruiseships hiring! \$16-\$30,000 Caribbean, Hawaii, World. Call for guide, directory, newsletter 1-(916) 944-4440 ext uminnisotair
 Work study stndt w/ previous dance exercise teaching exp for Community Dance Center eves. Potential for wknd travel throughout country w/ exp pd. 340-1347.

150 Travel
THE PARTY STARTS HERE DAYTONA BEACH
 BEST PRICE AROUND \$199 Oceanfront hotel, free parties, free beer on bus, tours, discounts and more! Sponsored by Delta Sigma Pi. For more info: Bruce 623-8298

PLAN NOW FOR SUMMER TRAVEL AND SAVE!
 IStAgency has your lowest priced int'l airline tickets—on campus. Lowest Prices if paid in full by April 14. Reserve your flight now at...
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CT TRAVEL PRESENTS
 DAYTONA BEACH ONLY \$219
 SOUTH PADRE ISLAND ONLY \$249
 Call 379-2210
MARCH 16-25
AIRLINE TICKETS
 Free delivery to U of M offices
Travel Co.379-9000

\$200-500 Week
 Dancers Male and Female FT or PT 827-2571
 Mother's helper 1-2 days/wk call 729-7088.

GRAD RES ASST to run community corrections research proj. Familiar w/crim just sys. SPSS essential. 30 hrs/wk. Must be able to stay 1 yr. Send resume by 2/8 to: Peter Rode, 119 TNA, Phone 3-2726.

Group Worker Assistant
 To assist in the treatment and supervise the daily program in a residential treatment center for emotionally disturbed adolescents. Evenings and weekends, 20-40 hrs/wk. \$4.19 start, prefer senior psych or social work student. Call Craig Binger 642-4084 before 11am Wilder Foundation Program

LOAD/UNLOAD
 \$8-90/hr
 United Parcels Service has immediate openings loading and unloading trailers with packages weighing up to 70 lbs. Fast work pace requires excellent physical condition. Hours M-F from 10:30 PM - 2:30AM if interested apply in person between 1:15 - 5:00PM at 250 Anderson Hall on Mon, Feb 6th.
UNITED PARCELS SERVICE
 sponsored by student employment. Equal opportunity employer

Manager
 FT mgr of retail and services operations of MSA Services Corp. Mpls. Must have BA or BS degree pref in Bus or 3-4 yrs retail mgmt exp. Must be able to work with and motivate people effectively. \$17,19000. For info: Conrad Jones 373-3955 Application deadline is Feb 13.

Acctg Manager
 FT acctg mgr for MSA Services Corp. Mpls. Must have a BA or BS degree in acctg or 3-4 yrs retail acctg exp. Must have good supervisory, organizational and managerial skills. Knowledge of inventory control helpful. \$14-16000.
 For info: Conrad Jones 373-3955 Application deadline - Feb. 13.

Office manager part time for small, private advocacy agency. Business education & exper in non-profit sector a must. Send resume & cover by 2/13/84 to ACT 1509 Nicolet Ave Mpls 55403 Attn: Personnel.

PT typing and word processing on call and flex hrs for secretarial service in IDS \$5.50/hr call 332-2764.

Great smile, friendly voice ability to work with public in park, nr U. Youth leadership exp needed. Work Study pref, others considered. Possible internship in many majors. Immediate summer and fall. Call Susan 823-9936 EOE

Receptionist
 for THE Pinnacle Apartments at Riverplace. Light typing and general office duties. Hours to be arranged. Call Kay 623-4028 or 623-3996
 Summer Jobs. National Park Co's 21 parks, 5000 openings. Complete Information \$5.00. Park Report. Mission Mtn Co. 651 2nd Ave W.N. Kalispell, MT 59901.
 WSI to teach in Burnsville call 887-7214 or 890-0215
 Math tutor needed. Must have BA degree and completed calc I, II, III. Pay/hr. Call after 5 Jean 379-0328.
 History tutor for high school student 729-5921 after 6PM
 Veterans Work Study position avail on-campus. Answer Univ State Wide Info Hot Line phone, will train, flex hours, call Vets Asst Office 373-9891
 Part time WAREHOUSE WORK \$3.65/hr Morning and afternoon hours, U area Frank 331-2528

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HOUSE WORK
and afternoon
Frank 331-2528

Part Time Jobs

Engineering Students!!
(sophomores or juniors)
We offer an excellent
opportunity for students to
obtain practical experience
by learning precision
machining, grinding and
inspection.
No experience necessary.
We will train. Convenient
location. Less than 10
miles & 20 minutes from
the University.
Professional Instruments Co.
7401 Walker Street
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for a Business Admin
or Act student
(sophomore or junior)
Typing required. We offer an
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No experience necessary. We will
train. Convenient location. Less
than 10 miles & 20 minutes from
the University.
Professional Instruments Co.
7401 Walker Street
933-1222

ETHNIC FOCUS EDITOR

The Minnesota Daily needs an
ETHNIC FOCUS Editor
position paid, part time. This
new feature section comes
out every other Friday, and is
oriented to the interests of
minorities. Candidates need
broad-based knowledge of and
working contacts in minority
communities. Previous
newspaper experience
preferred. Must be registered
at U of M. Submit resume
and/or clips of published work
to room 10, Murphy Hall. For
information call 373-3381 ask
for Sheila or Ebot.

BUSINESS OR PRE-BUSINESS STUDENTS

The Minnesota Daily has a payroll
position open to be filled immediately.
Responsibilities include:
-collecting and checking
payments
-enforcing payroll policies
-figuring taxes and typing checks
-completing documentation onto
a general journal report
The position requires 15-20 hours per
week. Flexible schedule. Must be a U. of
M. student. Excellent opportunity for
experience and advancement.
Application deadline: Mon., Feb. 8.
Apply at:
720 Washington Ave SE
Suite 349
Minneapolis, MN
The Minnesota Daily is an Equal
Opportunity Affirmative Action employer.

COMPUTER OPERATOR Weekend

Coordinated Management Systems is the
research information management systems
subsidiary of A.C. Nielsen Co. We have an
immediate opening for a part-time Computer
Operator to work Friday and Saturday from
midnight to 8 a.m. Because you will be
maintaining the system and performing
system back-up, we require basic
understanding of computer operations. To
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8401 Wayzata Blvd., Minneapolis, MN. 55426.
Equal Opportunity Employer.

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The Ethnic Focus section of the
Minnesota Daily welcomes articles
from all students and faculty.
Ethnic Focus is a bi-weekly
section dedicated to covering the
activities and problems of
minorities in the community.
All writers will be paid for
published articles. For more
information, contact William Ebot,
373-3381 or 379-8975.

INTERFOCUS WRITERS

The Interfocus section of the
Minnesota Daily welcomes articles
from all students and faculty.
Interfocus is a bi-weekly
publication that offers
commentary on international
affairs. All writers receive
payment for published articles
plus the prestige of a by-line in
the largest student paper in the
nation.
If you are interested in writing for
Interfocus, please contact Anwar
Faruqi at 373-3381 or 373-1494.

Sports Editor

The Minnesota Daily needs a
Sports Editor, 25-30 hours per
week, \$100/week for winter
quarter. Must be registered
at U of M. Excellent editorial
skills and thorough knowledge
of university, local and national
collegiate athletics helpful.
Newspaper experience
preferred. Submit application,
resume and two writing
samples (preferably published)
to 10 Murphy Hall as soon as
possible. To start
immediately!!!! For
information call 373-3381 and
ask for Chuck Mowry, Kevin
Diaz or Victoria.
The Minnesota Daily is an
Affirmative Action/Equal
Opportunity Employer.

Housing

300 - Finished Apts

U of M/DOWNTOWN

Large eff, on bus, sec,
cprt, AC \$255 & up, incl heat
water gas 631-9111

2000 Elliot Ave S, lg eff, heated,
nr shopping/bus \$185, 874-1440.
Effy's & IBR Furn, 1000 8th St SE
& 700 10th Ave SE. Call 379-3423

1015 Essex St. SE 2bks to U hosp
IBR from \$265, A/C, off
st-pkg-furn/unfurn, 331-5333

Avail on 5th St. SE 5BR House
for \$1000/mo., & 10BR House at
\$2000/mo. All Util Pd. 789-6622

Unfurnished Apts

Fairview/Augsburg

912 21st AVE S
Large eff & IBR \$250, incl heat
water gas 631-9111

Large Eff. Walk to St. Paul
campus. Adults, no pets. \$285 heat
paid. 645-5965 or 647-1642

2nd Ave S 17xx \$195-\$225
UNIQUE STUDIO
Bill or Robin 724-7942

FIFTEENTH STREET WEST
Convenient Comfortable
One bedroom and Studio Apts
in restored bldg features
natural wdwk and hwdw floors
\$250 & \$210 870-7878

1/2 MONTH FREE RENT
525 Univ, newer sec bldg, AC, spc
IBR & eff nr U on bus. 379-1042.

4th St SE turn of century bldg
offer lots of space. Effy 1 and 2BR
nr U, shopping and bus. Adults.
No pets \$240 and up 623-0935

Almost IBR, clean, renovated,
hrwdw flrs, new kit. Busline, 20
min to U, \$220, ht incl 642-9368.

IBR CLEANEST IN TOWN
Quiet, sec, pkg, Indry, ht pd, A/C,
1 blk to U bus. 2912 Harriet Ave S.
\$295/mo, avbl 3-1. 827-6852.

IBR, 1313 Franklin Av SE, \$275
incl ht, 1/2 mile to Univ Hosp
Avbl immed 222-2390 or 227-5143

Eff & IBR, 1 mile South of St Paul
campus. \$275 & \$310. Adults, no
pets. 646-7296 or 647-1642

AVAILABLE IMMEDIATELY

Very clean, renovated apartments by
city park. Hardwood floors, dark
woodwork, new kitchens, bath with
showers, excellent storage, laundry,
security. Fulltime maintenance service.
Close to downtown, neighborhood
stores, all bus lines. Clean, quiet,
convenient building and
neighborhoods. From \$280.
On bus line to U of M.

STEVENS COURT
79-088

S Mpls 2110 Park. Quiet, clean,
adult, secure bldg on bus to U
IBR and eff ys \$225-270 870-4557

STUDENTS
Walk to U of M, Augsburg and St.
Mary's. IBR apt avbl Feb 1. Quiet,
sec bldg, sauna, exercise room,
pool and picnic area for summer
enjoyment. 338-4574

12xx 8th St SE, IBR apt in quiet
4pk, lots of wndws, \$272 incl all
utils, 5 blocks to U & Dnkytown,
prking, walks shoveled, 331-1762.

15-20 min to U. Luxurious new 1 &
2BR townhomes, in Fridley.
\$465-\$595/mo month to month or
long term basis. Call 571-7820
between noon-5pm

BREWSTER St 2026 'The Vogue'
IBR Avail 2/1, cprt, A/C, Indry
well lit, offst pkg, Indry.
Walk to: St. Paul U.
Close to Midway 646-1507

IBR nr St Paul Campus, on inter-
campus bus. \$295. Adults, no pets.
646-6439 644-1210 647-1642

Spacious IBR apt for rent,
\$330/mo, damage dep \$165, 616
10th Ave SE, eves call 379-4961

1926-3rd Ave. S. Lg IBR \$215/mo
ht/gas pd avbl Now. Also huge 3BR
So. Quiet park, \$400/m 474-8715

414 7th Ave. SE IBR from \$295.
A/C, off st, pkg, cprt.
378-0501

University & Prior, 10 min bus to
U, IBR, carpet, \$300 all util pd.
644-5699.

4 blks from U IBR apt \$357/mo,
utils, pkg, Feb free
623-3686 or 379-7909

Lg IBR APT A/C, laundry, park-
ing. Walk to U, 631-0605

WEST BANK

1 and 2BR apts, 2/15, security
bldg, off-street prkg. Close to
U of M law school. 338-4616

2BR \$340, eff \$215, maple flrs lg
wndws, very nice clean qd sec bldg,
shower, no lease, on bus 938-4050

Excelsior Blvd-6860

St. Louis Park
MEADOWBROOK MANOR
Nestled btwn creek & golf course.
Charming Eff apt \$290 - Spac IBR
corner apt \$330 - 2BR tri-level
townhse \$390. Avbl now, Mar. &
April. Open 9-7 wkdays, 12-4
wknds 938-6329 / 588-5491

Walk to U

Lovely 2BR with balcony, AC,
newer carpet, sec bldg, Indry,
parking, w/tennis, bus.
Avail 2/1 or 3/1. 377-1167

REMODELED ERIE ST APT

Exc location, 2BR, new appli-
cances, only \$400/mo incl heat.
649 Erie St call aft 5 623-4276

Roomy 2BR apt, avail 3/1, porch,
fplc, DW, offstpr pkg, AC, 6 mo
lease, \$445/mo, 925-9730.

15xx 10th Ave S 2BR lower DR,
sun porch, Indry, \$355/mo pls utls.
Call 339-3884.

Walk to U, \$110-150/mo per. Lrg
2BR heat incl. Avbl imm 3 or 4
occupancy. Call 378-1140

27th & 12th Av S spec 2BR, 4plex,
sec, DR, Indry, storage, nat wdwk.
\$325 avbl 2-1 or 3-1. 474-3759.

Univ Ave Large, sunny 2BR. New
carpet, new paint. Laundry, park-
ing, walk to U. \$420 378-2309

2BR apt at Chateau \$494/mo
incl utils, avbl 2/20, 6 mo lease
425 13th Ave SE, 331-3919 ASAP

2BR apt NE Mpls carpid, no pets,
off st pkg, Indry, \$295 pls utls pls
deposit 780-2890 eves

Prospect Park lovely lg 2BR close
to U, nat wdwk, Indry, off st pkg,
ht pd, \$395. Avail 3/1. 331-9102

WALK TO U, 2BR, clean quiet
building, \$360 incl heat/water,
824-1628.

320 Sublets

48 27th Ave. S.E.
Studios \$250 & IBR's from \$285
\$95 sec.dep. & Call: 293-0332

320 Duplex Houses

Lowry & Fillmore NE upper 2BR,
cprt, drapes, appliances, A/C,
Indry, htd. Big and beautiful!
\$400/mo, avbl now, no kids, pets.
789-6285.

2BR dpls for rent, nr bus, 15min to
U, nr freeway, wd flr, off str pkg,
LR, DR, Avbl immed, no pets or
children. \$420 incl elec.
376-5465/722-6720.

IBR 4-plex, 2108 2110 Clinton Ave
S. Nr Art Inst. Nat wdwk, carpet,
Indry, off st pkg, utls pd, \$280
874-7389 avl 6pm

Sheridan S 5600 3BR dbl, LR w/
fire, DR, grge, cprt, fenced yd. Nr
lakes, exp bus, SDale, app's inc.
\$625, no pets. Avbl 3-1 925-3860.

2BR lwr dplx cprt \$350 for 2.
\$390 for 3 plus util. 6xx, 11th Av
SE. Prefer quiet grad students.
Avbl 4/1 331-2857

6xx Dayton Ave St Paul, upper
dplx w/ lg LR, DR pls 2BR, \$385
incl heat. Avail 3/1. 292-1500

1004 E 22nd, 2BR lower, basement
& Indry, \$375 pls util. On 5 bus
lines. Avbl 2-1 871-7849.

House 3 BR partly furn gar.
\$450/mo damage dep \$100 avbl
2/15 377-2350.

Lg modern IBR in house on Como
Av, walk to St Paul campus, \$330
utls pd. No pets 647-1642

IBR Duplex near St Paul Campus.
\$435 utls pd. Garage.
Adults only, no pets. 647-1642

Lg 5BR victorian house near St
Paul campus. \$660 plus utls.
Adults only. 647-1642

Extra lg IBR on Raymond, 1/2 mi
S of St Paul campus. \$275 ht pd.
Adults, no pets. 645-4707/647-1642

38th E Lake IBR plus, garage, heat
paid, fenced yard \$350 plus deposit
pets and kid OK 944-6156

HOUSE 4 pls BR 3121 Univ SE
\$535, on bus, prkg 874-1976.

630 Taylor NE 1 pls BR house gar,
fenced yd, \$365 3/1 789-4939.

Lg 2BR dplx, yd, Indry, oak flrs.
\$395 plus. Avail now 227-4705 eves

330 Rooms

VIEW OVER MISSISSIPPI
833 E River Rd. M/F quiet, clean,
furn housing nr U. Kit/Micro,
Indry. Call Rick 331-7277 after 5 or
leave message.

Lg rm for nonsmkr F, kitch, Indry,
Prospect Park area, \$140 plus 1/6
util. 571-7893.

1st half rent free \$180/mo incl util,
on bus line, 10 min to U, off-str
prkg Jim 623-0472 or 448-6284

Room avail immed Off st pkg, kit
and Indry privileges, \$150/mo plus
deposit. After 5pm 645-8604

340 Rooms

Prospect Park IBR avbl 2/1 hr U
\$300 ht pd, call 623-1932.

Walk to U St. Paul Campus
Reas Rent, effy & IBR Call:
644-5110 645-7703
644-9814 698-3821

Something Different

Apts avail in converted remodeled
mansion. IBRs start at \$260, 2BRs
at \$325. All utls pd. Area of 26th
& Portland. Call for appt 872-9760
or 888-8452

Apartments avail in the areas of:
18th & Elliot 872-9760
25th & 3rd 871-8650
1st Ave & 15th St 871-8235.
Studios start at \$200, IBRs start at
\$265. Call for appointment

2nd Av 21xx uniquely remod effys
& IBR nr Art Institute, starting at
\$195. Casablanca ceiling fan,
fplc, built in appliances, garb
disp, push carpet, and hrwdw flrs.
Sec bldg, quiet, mature adults only.
No pets please. 871-1401
874-8148 871-0626 870-1179.

France and 54th 2BR garden apt
very quiet adult building avbl
immed on bus to U \$451 922-3083.

2517 17th Ave S, 2BR, \$275/mo,
\$275 deposit, no kids, call after
3pm 722-0256.

2BR 5th & Univ, free pk, free
moving, \$295, 559-3980.

15th Av SE 10xx, 2BR upper dplx,
\$375 plus utls avbl imm 545-8256

Large 2BR 1313 Como Ave \$550
wash/dry, sec, walk to U 378-1889

Franklin SE, 1842, 2BR, LR, DR,
spacious w/nat wdwk, Quiet bldg/
nrhood, Nr bus/shops. \$495 inc
ht, 623-4807, eves & wknds, 926-
6613, 8am-5pm, Mon-Fri.

WALK TO U
V nice 9ft clgs, sunrm, oak ww,
\$425/mo avbl immed 331-5664.

48 27th Ave. S.E.
Studios \$250 & IBR's from \$285
\$95 sec.dep. & Call: 293-0332

Walk to U

1818 14th Ave. S.

Studio & 1 BR \$200 to \$265

- Modern security bldg.
- Swimming pool
- Laundry
- Air conditioning
- Off street parking
- Close to bus & shopping

874-8858 or 888-6274

1309 7th St SE, furn, spac room in
completely remodeled home, new
kitch, baths, crpt, paint etc. Color
TV, phones, Indry, garage, fplc.
\$200, utls pd. 870-4535.

1103 5th St SE newly remodeled
student housing has furn room
avbl. \$190/mo all utls pd. Call
623-1047 for appt

528 14th Ave SE-club kitch, utls
furn, MEN, from \$115/mo.
521-4755, 338-4895, 623-4105

Private sleeping rooms(2) w/bath
& separate entrance. Avail now, St
Paul, on busln. \$175 227-4705 eves

M-Furn, off st parking meals
optional, remodeled 378-1719.

Single room, Dinkytown, share
kitch, free moving, \$125, 559-3980

M grad or senior, Kitchen, \$130,
near U 331-5676 eves or wkends

Quiet, newly dec-sleeping rm
100 E 16th St \$135 890-3240.

Furn BR, shr kitch, bath, LR, HI
pd, St Paul location. 774-5807

F lge room for rent \$150 total,
Dinkytown 623-4493

Rms/Effys nrWB \$135up 375-9741

350 Dorm Contracts

F dorm cont avbl immed Cent Hall
call 373-0515 or 333-1497

IF Bailey Contract
Move in now or wait til spr.
Jeanne 376-8939 or 373-1144.

Frontier Hall contract avail
immed call Rod at 373-7016

IF Comstock contract. Avbl
immed. Feb rent free. Call Irene
376-7115 or 373-7445

IM Sanford contract. Avbl
immediately!! Call Brian at
376-6816 after 10pm

360 Roommates Wanted

1M immed IF 3-1. Shr kitchen,
Living room w/4, own BR. Free
rent for PT office/janitorial,
duties. Community oriented.
Call 331-3437 9-8pm M-Th.

HOUSEMATE WANTED M/F
To shr house with two others. Rent
\$183 pls, nonsmkr, no pets. Prospect
Park avbl ASAP 15 min walk to U.
Call 379-1691.

Shr lng 2BR apt w/1, off st pkg,
Indry, 2 mi to either campus.
2 blks to 16 line, all util inc
except elec. 155/mo Lisa
644-6311(h) 332-2351(w)

1 M/F tp shr 3BR dplx w/2M. Lrg
kitch, central air, nr U, 8xx 23rd
Av SE \$167/mo plus 1/2 util
378-3144 or 376-4202

1 to share 3 BR duplex w/2 F.
Prefer grad student \$142/mo
plus 1/3 util.
872-2453 or 376-2325

1M/F to shr 5BR house w/3M&1F.
Quiet house, own BR, 2furn LRs, 2
Baths, W/D, 5 min walk to U. \$220
pls 1/5 utls. 623-4667, Markus.

1 str F to share 2BR w/same,
\$217/mo, util incl, \$150 dep, avl
3/7, 646-2706 M-F 2-6 PM

Prgrsv prsn wntd to shr coop hse nr
STP cmpls, F pref, \$100 pls util,
avbl immed. 645-4894

1 to shr 4BR house. Prospect pk.
Own rm, Indry, quiet, \$200 pls
utls. Avbl 2/14 or 3/1. 378-0773.

Str F Nonsmk, 21plus, to shr 4BR
w/ 3F \$130 pls elec-814 8th
Ave SE 378-0972.

F to shr 2BR dup w/ grad stndt,
1 1/2 mi to St Paul campus, \$225 incl
ht, avail 2/1 call 373-1709.

F to shr rm in coed hse near
St P camp \$125/plus 642-1200.

1 to shr 3BR apt w/2. Dkytnw,
own rm, \$195, avbl 3/1. 378-2106

Str F shr IBR apt w/F(23). Walk to
U. Very nice, \$125 379-8381

1 Nonsmk M/F to share 5BR close
to U \$150 pls util 378-2121

Midway Area 1m/f to share 3BR
home \$150 pls util 645-9334

F shr IBR sec apt nr U, avbl imm,
\$163 inc util 379-4147 eves

1 M/F to shr 2BR dplx, heat pd,
Clean, spacious \$175 721-2263

Own Room, Shr Kit, Bath, Indry, 1
blk from cmpls, \$70 pls 331-4968

370 Misc For Rent

OFFICE \$150/mo, STORAGE
\$50/mo, Dinkytown, 874-1976.

Store-Off-Shop 822-7730
575 sq ft \$150 pls util 4209 E 41st.

380 Real Estate

Dinkytown Open
Sat & Sun 1-5, 1321 6th St SE
6BR/3 bath home, 1400 sq ft ca flr.
Never remuddled! Needs work!
Frpl, hwdws, lg lot w/pkg. \$89,500
Owner financing.
Mary Alice Kopf
Merrill Lynch 920-5605

\$900 DOWN
No closing costs, you qualify.
4309 43rd Ave S(2BR w/pool)
3343 41st Ave S(Dplx)
4023 39th Ave S(3BR), 926-9013

400 Autos For Sale

AUTO INSURANCE
Low Rates, Monthly Pay, 822-6666

72 Pinto New brks, clutch, ex-
haust, AM/FM cass, Runs Great
\$285 436-7989 Dave

67 Olds 88, PS,PB,AIR,new batt,
It rust, gd str. \$250 698-7177

73 Bug, sunr, new brks, AM/FM
cass, eng great, dependable, \$1250,
722-4728.

500 For Sale

Sew Machine-Singer Trades plus
school models. Save \$250 Now \$88
or pymt's. 861-7129

Very good recond upright piano
for sale. Exc tone 623-0777.

Manual typewriter, Olympia, italic
print, like new, \$75 822-1010

TV B/W Port. \$35 Color port.
\$135 gd cond. 636-5179 aft 6

Typewriters \$55 & up. Repairs
Kirk #17 S.E. 14th Ave. Hrs 9-5

505 Computer Equipment

DEMO SALE
Computer systems, etc
Student Computer Service
327 SE 14th Ave. Upstairs Mkt.
Dinkytown 379-0284

CRT TERMINALS 24 x 80 charac-
ter. Like new, guarantee \$175
modems \$75 941-2941

Cash for TI computer 994a.
Computer Station 861-5529.

We buy and sell used computers.
Computer Station 861-5529.

510 Ski and Snow

SKI JACKSON HOLE
SPRING BREAK
Option pkg start at \$155.95
Info: 373-1051 Sign Ups:
St Paul Student Ctr room 420
Coffman Union room 220
Visa & Master accepted

X-Country Rentals
By the Day or Weekend
Ski Den Sports
724 Washington Ave. S.E. 331-2310

X-COUNTRY SKIS & Equipment
Skate Sharpening
THE BIKE SHOP
215 Oak St. at Wash. 331-3442

SKI VAIL/BEAVER CREEK Call
TOLL FREE 1-800-222-4840 for
Discounts, condo's & Equip.

530 Craftspeople

Hand Made Wedding Bands
James Hunt 623-1123

540 Photography

PHOTOGRAPHY
Weddings-Portraits-Models
CARL 636-1733

WEDDING PHOTOGRAPHY
Invitations & Engagement Photo
ELLEN...729-0378 EVENINGS

Professional Photography
Dianne Evert Studio: 724-6610

Minolta 75-200mm \$165 135mm \$85
2-132xflh \$50 739-4953

550 Musical Notes

Armstrong flute for sale, silver
head, call 379-7914.

560 Stereo Gear

McIntosh MC-20 \$190 McIntosh
C-30 \$150 pr Dynaco 120 \$110
Dynaco Pat-4 \$60 378-1431.

570 Pets

Male cat FREE to good Home.
Neut/Declaw, Siam/tabby mix.
379-0378.

580 Furnishings

Sofa/Daybed-Cotton print w/
wood trim; \$55, 929-6483, 6-10.

Transportation

400 Autos For Sale

Merchandise

500 For Sale

Roommates Wanted

360 Roommates Wanted

Craftspeople

530 Craftspeople

Misc For Rent

370 Misc For Rent

Real Estate

380 Real Estate

WATERBEDS

\$129

Real Estate Promotion Co is selling
super waterbed inventory Package
includes headboard & box frames,
pedestals & deck, UL heater, safety liner,
3-D mattress. All goods new, in factory
cartons w/full warranties. While supplies
last. \$129 is my other styles, floor
models, other accessories
at close-out prices.
CONDO CONCEPTS 870-9181

FOCUS ON EL SALVADOR

TODAY 12:15 Cecilia Moran from El Salvador, imprisoned by the junta for 3 years tells the story of her people and their struggle for freedom. (Mississippi Room, Coffman)

TONITE 7:30 EL SALVADOR, ANOTHER VIETNAM Award winning motion picture, at Newman Center, 1701 University Ave. (\$2)

Friday 12:15 Response to the Kissinger Commission with Mary Grabow, Kathy Kocy (Mississippi Room, Coffman Union)

Friday 10PM-1AM Benefit Reggae Dance for Caribbean Support Committee featuring Ipso Facto. People's Center 20th & Riverside.

Saturday 2:00 PM Public hearing on Central America: People's response to Kissinger Commission report. Wesley Church 101 E. Grant St.

Sponsored by Central America Working Group (CAWG) and American Indian Cultural Program, UM-CUPC.

ATTENTION SOPHOMORES and FRESHMEN, the application period for **ARMY ROTC scholarships** is fast running out. These scholarships are worth up to **\$4500.00 per year.** All academic disciplines are eligible. **CONTACT: The Military Science Dept. 108 Armory, 373-2212.**

WELCOME to Miller Time -TONIGHT-

BUCKET NIGHT MILLER 60 OZ. BUCKET OF BEER

\$2.95 REFILL \$1.95 YOU KEEP THE BUCKET!

Starting at 8:00 P.M.
THE BIG TEN
at 606 Washington Ave. So.
378-0467

CLEARANCE 20-80% OFF

All XC Skis
20-80% OFF
All ski boots, poles,
bindings on sale also.



All insulated parkas,
vests, sweaters, shirts
now 20-50% off.



Hurry, supplies are limited.

MIDWEST MOUNTAINEERING

309 Cedar Ave. So., Mpls. • 339-3433 • Weekdays til 9, Sat. 10-6
Park free across the street behind Caesar's Bar

Ask us. We've been there.

NOW PIZZA HUT DELIVERS!



And delivery is FREE!

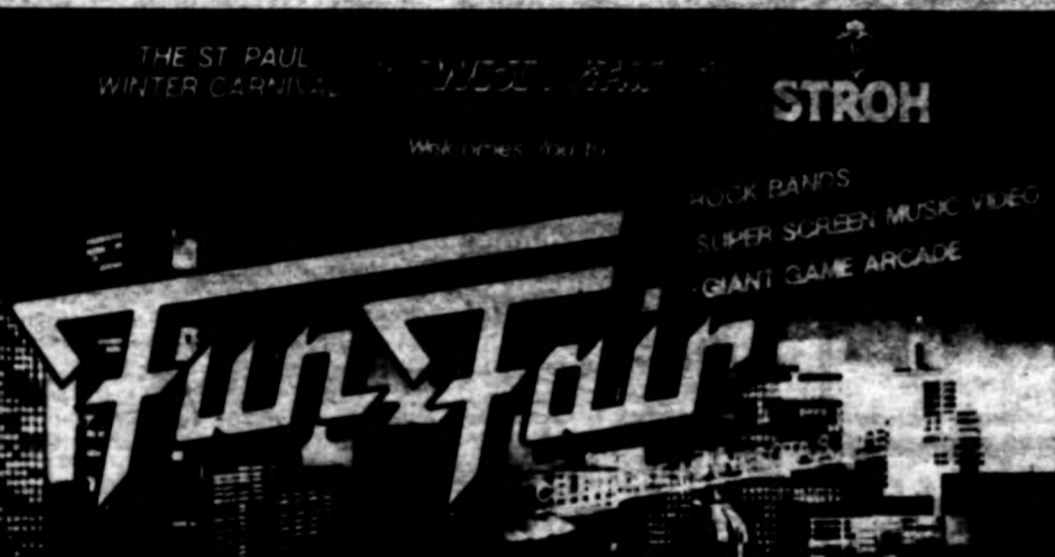
FRESH! HOT! FAST! (For free delivery throughout the main campus and most surrounding areas, call 623-0775 between the hours of 4pm & 1am, Sunday-Thursday, and 4pm & 2am, Friday & Saturday. DINKYTOWN FREE DELIVERY.)

ONLY \$6.99

For a Large Pizza With Any Two Toppings with this coupon. 623-0775



One coupon per party per visit only at Dinkytown Pizza Hut restaurant. Not valid in combination with any other Pizza Hut offer. Cash redemption value 1/20 cent. Expiration date January 29, 1994. ©1994 Pizza Hut of the Northwest, Inc.



FEBRUARY 2-3-4-5
ST. PAUL CIVIC CENTER AUDITORIUM

LIVE ON THE **STROH** MAIN STAGE

THURSDAY, FEB. 2ND 4pm - Midnight	FRIDAY, FEB. 3RD Noon - Midnight	SATURDAY, FEB. 4TH Noon - Midnight	SUNDAY, FEB. 5TH Noon - 8pm
MUSIC JAM RAGGS WL0L DANCE PARTY	KSTP-TV GOOD COMPANY METRO ALL STARS U. of M. GYMNASTICS	SUSSMAN LAWRENCE SHANGOYA TANNING CONTEST KING BOREAS DETHRONING DEL SHANNON	MARY JANE ALM HALL BROTHERS JAZZ BAND ARM WRESTLING

FUN FAIR HIGHLIGHTS

diet pepsi PLAY PEPSI brings you THE WORLD'S LARGEST GAME ARCADE. The latest in video and pinball plus much, much more.

TASTE Taste The international Food delicacies & Stroh's Beer Emporium

WLOL 99FM SEE The WLOL Giant Screen Music Video WLOL will be broadcasting daily

SHOP The Twin Cities finest retailers bring you up-to-date with the newest ideas and gadgets to fit any lifestyle.

good HEALTH HEALTH The KSTP-TV Good Health Fair rounds out your introduction to the good life.

ENTERTAINMENT 2 stages of non-stop action featuring top music acts, comedy, magic and much, much more.