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AE



Good-bye Calvin

MINNESOTA
HISTORICAL
SOCIETY

THE MINNESOTA DAILY

Thursday, January 4, 1996

Volume 97, Number 55

Minneapolis-St. Paul

New deal: Coke is it for U

F.J. Gallagher
Staff Reporter

The choice of the new generation won't be an option much longer for University students.

In what is being called the largest deal of its kind, members of the University's ad hoc beverage council have reached an agreement with the Midwest Coca-Cola Bottling Co. giving the beverage company exclusive access to sales on the Twin Cities campus.

The pact replaces the current 4½-year, \$1.5 million deal with Pepsi-Cola, which expires June 30.

"In principle, we've got an agreement fairly well outlined," Ron Campbell, assistant vice president for Student Development and Athletics, said Wednesday afternoon. "There's a couple of points we'll probably have ironed out by Friday."

Although he declined to reveal any specific information regarding the size and scope of the agreement until after it is presented to the Board of Regents on Jan. 12, Campbell did characterize the pact as "one of the largest deals ever ... for either side."

"I am trying to plan a briefing for student leaders before the regents meeting," Campbell

said, "to try and help the student community understand what is happening."

The agreement will allow Midwest Coca-Cola unprecedented access to the lucrative student market. Every aspect of beverage retailing on the Twin Cities campus, including Men's and Women's Athletics, Food Services, the student unions, Recreational Sports and University Hospital, has signed on to the deal.

In exchange, the cola company will provide cash, equipment and sales discounts, in addition to other non-financial incentives.

"The non-financial objectives," University spokesman Bill Brady said, "have to do with setting up programs for students and recognizing what U2000 means and what Coke can do to help the University realize its goals."

Indeed, a statement released on Dec. 22 by Vice President for Student Development and Athletics McKinley Boston hailed the then-uncompleted arrangement as the "national model for beverage partnering."

Yet this "national model" has some University employees wondering about their job security.

"There are 28 positions that could potentially



Photo/Jeff Jones

West Bank Union employee John Hagen restocks the Pepsi display Wednesday afternoon in the Skyway Service Center. Employees anticipate customer complaints if Mountain Dew is canned.

See COKE page 4

Breast image case closed

Jodi Compton
Staff Reporter

A Nebraska woman who sued the University and Minneapolis' Star Tribune for publishing a computer image of her breast along with identifying information recently settled her suit out of court.

The agreement was reached in a one-day mediation session. None of the parties involved in the suit would reveal the amount of the monetary settlement.

The woman, identified in court papers as "Jayne Doe," filed her suit in 1994. The suit named a University radiologist and private practice group in addition to the University and the newspaper.

In late 1993, Star Tribune medical writer Gordon Slovtov wrote an article about a University study of breast implants. Dr. Lenore Everson, a radiologist, was collaborating with a plastic surgeon on the study.

Everson performed Magnetic Resonance Imaging tests on participants' breasts in order to identify ruptured silicone implants that would need to be surgically removed.

Slovtov, who interviewed Everson for the story, requested slides of the MRI images to accompany his story. A photograph of one of the images was published in the Star Tribune, with the name of the patient visible in the corner.

A letter to Doe from Slovtov and the assistant managing editor of the Star Tribune, quoted in court documents, explains the error.

"We received a very small slide before publication," the letter states. "Words were not legible on the slide ... we assumed there was no identifying information on the slide."

Doe sued Everson and the radiologists' group to which Everson belonged, as well as the University Hospital and the Star Tribune.

The 12 counts brought by Doe included medical malpractice, invasion of privacy, breach of contract and infliction of emotional distress.

The suit sought an amount in excess of \$50,000 from each defendant charged with each count. In total, the suit asked for a minimum of \$2 million.

Prior to the December settlement, Everson filed a counterclaim against the Star Tribune, saying it was negligent and breached its promise to her to keep the patient information confidential.

The claim sought to make the Star Tribune liable for damages awarded to Doe from Everson, had the case gone to trial.

Not only did the attorneys involved in last month's mediation decline to reveal the amount of the settlement, but they refused to participate.

See JAYNE page 8

Dinnaken, U enter partnership

Aaron Osterby
Staff Reporter

The University and a private company entered into a five-year partnership on Wednesday that will provide a home for the 2-year-old Residential College.

The agreement, signed by University President Nils Hasselmo and other top administrators, commits multi-billionaire James Cargill's company Dinnaken Properties to provide space for five years for the new college. The agreement also binds the University to operate the academic unit inside a building currently under construction at the intersection of Delaware and Ontario Streets.

The Residential College is designed to include dormitories, classrooms and faculty offices in the same building. The idea is to promote peer study groups by housing students with others who take the same courses, much like small liberal arts colleges. The college has operated as a pilot program for the last two years.

Dinnaken Properties has yet to decide on a name for the building, which according to plans will be completed in nine months and house about 170 students. Dinnaken bought the property from the University in 1995.

Kraus-Anderson Construction started working on the building this week. By waiting until January, Dinnaken Properties avoided lot-improvement taxes for 1995.

There are some who oppose expansion of Dinnaken's holdings in Stadium Village. Primarily, they are the handful of students who rent the shrinking number of University homes around Cargill's property.

Paul Scheurer, one of the students who opposes expansion of Cargill's holdings, said there is no better investment for Cargill than to buy an entire neighborhood.

But Yvonne Grosulak, who manages Dinnaken Properties for Cargill,



Photo/Wyndemere Coffey

University administrators sign the deal that provides space for the Residential College as University President Nils Hasselmo speaks with Yvonne Grosulak, left. Grosulak represented Dinnaken Properties in the negotiations that led to Wednesday's agreement.

has said profit is not the ultimate goal. She said Cargill really has the best interest of students in mind.

Cargill's expansion did eliminate some of the most inexpensive housing around campus. But Dinnaken has dramatically increased the residential capacity of the area.

Dinnaken owns 34 properties in Stadium Village, including Dinnaken House on Washington Avenue and Tairrie House, which sits at the corner of Oak and Fulton Streets.

In the first year, students living in the Residential College building will pay as much as \$425 per month for a single bedroom or as little as \$300 per month for a double bedroom with

a four- or five-person lease. Meal plans, electricity, parking and telephone service will cost extra.

Hasselmo said this agreement is the first partnership between the University and a private company directly involving an academic unit. Other partnerships, like the one that created the Supercomputer Center, involved research or services, not undergraduate education.

The lease with Dinnaken is one of the largest rentals of space the University has ever entered into.

The agreement expires after five years. Grosulak said after that time the agreement could be renewed.

Hasselmo said, the program

embodies the spirit of University 2000, his plan for improving the institution. Because Dinnaken Properties will operate the building, the agreement is an easy one for the University, he said.

"There may be more (partnerships with Dinnaken) in the future," Hasselmo added.

Grosulak said this is a test run, which, if successful, will lead to more partnerships with the University.

Physics department head Marvin Marshak has been a Residential College mentor since the program began in 1993. He said along with the physical expansion will come more opportunities for students to participate.



United States

MADONNA TESTIFIES ALLEGED STALKER HAUNTED HER NIGHTMARES

LOS ANGELES (AP) — Declaring she was sick to her stomach at being in the same room with the man charged with stalking her, Madonna testified Wednesday he haunted her nightmares and prompted her to put her Los Angeles house up for sale.

The pop star, subdued and nervous, took the witness stand reluctantly in the trial of Robert Dewey Hoskins, who is charged with stalking, making terrorist threats and assault. He faces up to 10 years in prison if convicted.

Prosecutors say Hoskins, 38, twice invaded her Hollywood Hills home, once in April and again in May, when he was shot by one of Madonna's guards. Madonna wasn't home during either incident.

The entertainer, dressed in a black knit suit, was asked by Deputy District Attorney Rhonda Saunders how she felt being in the same room with the defendant. "Sick to my stomach," she said, closing her eyes.

"I feel incredibly disturbed that the man who threatened my life is sitting across from me and he has somehow made his fantasies come true," she said. "I'm sitting in front of him and that's what he wants."

Hoskins looked at Madonna almost continuously and occasionally fidgeted in his seat, but appeared calm. Madonna avoided looking at Hoskins, but when asked to identify him, looked straight at him and said: "He's wearing a white shirt."

Madonna testified that she became "extremely frightened" after learning that a man had scaled the walls of her estate April 7. The next day, she said, she encountered a man with a "really crazy look in his eyes" during a bicycle ride with her personal trainer.

When she got back home, she said, her bodyguard told her the disheveled looking man was the one who had broken into her estate, and her personal secretary said the man had vowed his love for her and threatened to kill her.

The secretary, Madonna said, said Hoskins declared "he was there to take me away, that I was meant to be with him. He loved me and if he couldn't have me, he would slit my throat from ear to ear."

Shortly after the encounter, she said, she began dreaming about Hoskins. "I began to have nightmares he was in the house, that he was chasing after me," she said.

After that, she said, she was so terrorized, she decided to sell her house.

"I felt it was an attraction to negative energy and I would be a target if I stayed in that house. So I put the house on the market and stayed away from Los Angeles."

Earlier Wednesday, a judge ordered Madonna to testify despite her lawyer's efforts to keep her off the stand.

Hoskins' lawyer, John Myers, argued that he had a constitutional right to confront his accuser. Saunders said she feared reversal of any conviction if he was denied that right.

Madonna is due to begin filming "Evita" soon. In earlier hearings, DeWitt argued that the trip to England had left her too "sick and tired" to come to court. He said she was willing to have the charges dismissed to avoid testifying, but prosecutors declined to drop the case.

MONEY MAGAZINE DUMPS DORFMAN FOR FAILING TO DISCLOSE SOURCES

NEW YORK (AP) — Money magazine fired stock market columnist Dan Dorfman for refusing to disclose his confidential sources to an editor, but the move did not affect his influential role as a TV commentator.

Dorfman got a vote of confidence Wednesday from cable's CNBC, where his daily three-minute spots can make stock

prices soar or plummet.

Dorfman said he asked his attorney to take his dispute with Money to an arbiter, as provided by his contract with the magazine's publisher, Time Inc.

Money managing editor Frank Lalli said, "The serious issues raised about Dorfman and his sources convinced me that I had to know his sources for his Money columns."

Dorfman said he was being asked for disclosures that no responsible reporter could accept.

Lured by the magazine from USA Today last year, the ex-Wall Street Journal reporter produced 10 columns for the monthly Money between January and late October.

He took a paid leave of absence after Business Week magazine reported that unidentified sources said he and the stock promoter were being investigated for possible insider trading and securities laws violations.

Money's announcement of the dismissal implied no wrongdoing and said its investigation was continuing.

Dorfman said he had not been asked for sources' names in advance of publication and that there was no allegation of impropriety or inaccuracy in the columns.

He also said he had "not bought stocks for years and was prepared to turn over records to confirm that fact." He denied he had received payment or other compensation for mentioning clients of the stock promoter singled out in Business Week.

Dorfman, who reportedly earns about \$900,000 a year, is a self-taught high school graduate who grew up in foster homes in Brooklyn. Bespectacled and balding, his rough-around-the-edges manner contrasts with the traders and financial gurus he covers.

"It's a tremendous risk to the news organization not to have at least one other person knowing who the source is," said George Harmon, an associate professor and director of the news-editorial program at the Medill School of Journalism at Northwestern University.

"But I'm a little surprised that wasn't done

upfront at Money," said Harmon, a former newspaper business editor in Chicago in the 1970s.



Far East

NORTH KOREANS ACCEPT INVITATION TO ATLANTA GAMES

LONDON (AP) — What if they gave an Olympics and everybody came? That's just what will happen in Atlanta in July.

A historic 100 percent turnout was assured Wednesday when North Korea said it would send a team to the Games, which will mark the 100th anniversary of the event.

Of the 197 nations invited by the International Olympic Committee to compete in Atlanta, only North Korea had failed to reply.

But after weeks of diplomatic efforts by the IOC and former President Jimmy Carter, the North Koreans sent late word they would take part after all.

It marks the first time since World War II that all nations affiliated with the IOC have agreed to compete in the Olympics — a triumph for a sporting spectacle that has been marred by political tensions and boycotts of the 1976, 1980 and 1984 games.

"This is wonderful news," IOC director general Francois Carrard said. "We are extremely pleased. Our objective has always been to gather the youth of the world. To reach this goal for the Centennial Games in the United States is very important."

The previous record turnout was 169 countries at the 1992 Olympics in Barcelona. In addition to North Korea, this year's field also includes Iran, Iraq and Libya.

North Korea boycotted the 1984 and 1988 Olympics but competed in the 1992 Barcelona Games.

Thailand a key crossroads in smuggling people to America

BANGKOK, Thailand (AP) — Sitting forlornly on the paving stones of the jail courtyard, the young Chinese insists his arrest for illegal immigration was all a mistake.

The plea is echoed by 40 other Chinese men sitting around him, haggard from a night in jail after being rounded up at a seedy hotel in a Chinese section of Bangkok.

Police tell a different story: That the men, all of them from Chaozhou in southern China's Guangdong province, entered Thailand illegally.

"I have relatives here! I have a visa!" shouts the Chinese man, who like the others refuses to give his name and shields his face from photographers.

But he cowers when Amnuay Unjit, a detective with the Immigration Police, stands over him and laughs.

"He has no visa. He has no rela-

tives here," Amnuay says. "He is waiting to be smuggled to America."

Law enforcement officials say Bangkok is the busiest transit point for people-smuggling in the world. Despite more money, manpower and international cooperation, they say about 2,000 people a month — more than ever before — are being smuggled through Bangkok to third countries. Most go the United States, lured by a chance at jobs and a better life.

What those people frequently find is misery. Ask the 62 Thais freed from a California garment sweatshop in August, or the 30 women rescued from a brothel in New York's Chinatown the previous year.

They were human cargo in a low-risk, high-return business run by criminal gangs in Hong Kong and Bangkok that feeds payoffs to border policemen, immigration officials, airline employees and senior

government officials all along the route. It's driven by demand for low-cost labor and families who want to be reunited with relatives.

"It's so lucrative we've actually seen instances of drug smugglers switching to people-smuggling," says Mark Riordan, an official of the U.S. Immigration and Naturalization Service based in Bangkok.

In a recent study on money laundering, Pasuk Phongpaichit of Chulalongkorn University in Bangkok estimated people-smuggling earns \$3.2 billion a year just in Thailand. But that figure is based only on an estimate of the number of Thai women smuggled to Japan, Germany and Taiwan for prostitution.

Bangkok is a multiethnic city, home to Indians, Pakistanis, Sri Lankans, Burmese and Middle Easterners. Different criminal gangs are involved in smuggling for each

group. The largest by far are the mainland Chinese.

In Rangoon, Burma's capital, a tour guide, Kyi Thein, says, "There are many in Chinatown who are waiting to get into Thailand and on to America." She says it costs about \$35,000 each.

One reason they choose Thailand is freedom of movement, says Pasuk at Chulalongkorn University.

Another is that Bangkok is a center of document forging. Obtaining a quality forged passport and visa is costly and can take months, so illegal immigrants hide out in the city or in neighboring Cambodia, a cheaper place in which police can be bribed to look the other way. When the documents are ready, most people are smuggled out through Bangkok's Don Muang airport.

Once past airport immigration the illegal is on his own. Upon reaching America, there are various

ways to get past immigration, but one frequently used ploy is to seek political asylum, Riordan says.



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If you want to find out how to read The Daily Online from home, stop by 152 Shepherd Laboratories on the East Bank or call 626-4276 for additional information.

<http://www.daily.umn.edu>

Official Daily Bulletin

Vol. 97 Thursday, January 4, 1996, No. 55. Official administrative information for students, faculty & staff is disseminated through the Official Daily Bulletin; you are encouraged to read it thoroughly to seek items that may affect you.

No notices today.

To be included, notices must be sent to Official Daily Bulletin, 6 Morrill Hall not to the Daily - two working days prior to publication

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Editor in Chief
Business Manager

Michele Ames
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Correction

A story in Tuesday's Daily, "Steam plant proposal has mixed review," should have said building a multi-fuel heating facility on the Mississippi River would cost \$109 million. Estimates on the cost of building a gas-burning plant away from the river range from \$86 million to \$126 million.

Pagers, cellular phones are a real steal

Pratik Joshi
Staff Reporter

Pagers and cellular phones have become hot items lately.

Since early December, five pagers were stolen from various University offices. Two cellular phones were also reported stolen from Wilson Library and the parking ramp on Harvard Street.

But Josie Trinidad can't figure out why anyone would steal a pager. "I believe it doesn't have a resale value," she said.

The pager Trinidad shared with three other employees was stolen from her office desk in the FMC building about three weeks ago. She said she got the pager shut off immediately to prevent its misuse.

But resourceful thieves have ways of getting around that.

Fred Husted, a customer service representative at MinnComm paging company, said some people do manage to sell stolen pagers, but the hot pagers need to be activated again to be useful.

There is an understanding between companies not to reactivate stolen pagers, said Joni Anderson, AT&T wireless services operations manager.

But some unethical paging companies re-activate stolen pagers for a price, which can range from \$15 to \$30, depending upon the type of pagers, said Brian Miller, a spokesman of the Twin Cities-based company Beyond Beepers.

"Once in a while, we do get calls to activate a pager which somebody bought for \$10," Husted said.

He said most callers are kids, and MinnComm turns them away. Instead, the company gives a token reward to people who return lost pagers.

But having a pager reactivated isn't impossible. Companies just set the pager to their own frequency, Miller said, adding he is not surprised some companies start up stolen pagers because it's profitable. "Let's face it, this is business," he said.

He said his company re-activates pagers legally by calling up the original service

provider and verifying the ownership. It's not unusual for people to change paging services for better deals, he said.

Some shady pawn shops also buy and sell stolen pagers, said Detective Sergeant Joe May of University Police. An honest person could buy a stolen pager unknowingly from a pawn shop and try to get paging services, he said. "Paging companies are interested in selling the contracts," May said.

Pagers should be treated like other valuables, he said.

Cellular phones are usually stolen along with purses and bags, or from cars, May said.

Owners of cellular phone are not charged for the air time on stolen phones, said David Breckheimer, a sales rep at Call4 Communications.

"Customers have to report the theft on time," he said.

"Let's face it, this is business."

— Brian Miller,
sales representative for
Twin Cities-based
Beyond Beepers

Remembrances of Asian alums published by China Center

Pratik Joshi
Staff Reporter

In 1991 the University's reputation brought Hong Yaoliang from China to the United States for a PhD.

Many of his friends back home recommended the chemical engineering program, Hong said.

In 1925 Tang Peisong came to the University from China to study botany for the same reason.

"It had the best agricultural colleges known to us," wrote Tang, who is respected as the founding father of plant physiology in China.

Tang's memoir is part of a 220-page book entitled "Building Bridges." It recounts the experiences of more than 200 University alumni from China, Taiwan and Hong Kong, many of whom are now distinguished professionals and researchers.

The book details both happy and not-so-happy encounters of Chinese students at the University over the last seven decades, said David Pui, director of the China Center.

"One of the students recalled his (own) arrest in 1949 by the state police on suspicion of being a Communist Party member," Pui said.

Pui thought of the idea for the book, which took less than one year to compile. It contains personal essays and pictures of the students.

The memoirs of the Chinese alumni were published by the China Center in October to coincide with University President Nils Hasselmo's trip to China, Taiwan, South Korea and Japan.

The book represents a link the Chinese students forged with the University more than 70 years ago. Pui said those ties are still going strong.

"Two hundred and thirty students responded to the questionnaires we sent," Pui said.

Professor Chun-Jo Liu, editor of "Building Bridges," said the book will help explore the contributions the University has made to international education.

She said people will start looking at students from

other countries who came for higher studies at the University.

Few know that the University is home to the largest number of Chinese students outside China, Pui said.

At the beginning of the 20th century, the Chinese government made special efforts to send students abroad, Chun-Jo said.

"They went to England, Germany, France, Japan, Italy and other places they could go," Chun-Jo said. "A bulk of them came to America."

The early batch of Chinese students came to study agriculture; the later ones graduated with engineering and sciences degrees, Pui said.

Students came to Minnesota after hearing or reading about the work of University alumni in China, said Chun-Jo, who came to the University to study English in the 1950s.

Most of the early Chinese students at the University returned home after graduation.

They utilized the skills learned at the University to build the modern China, Pui said.

"A large number of our students are top researchers, or high administrators in business and government in China and Taiwan," he said.

But in the 1990s some students from Taiwan have preferred to stay in the United States after getting their degrees because of a shrinking job market back home, said Liao Chen-Fu, a mechanical engineering student from Taiwan.

Students from mainland China like to stay in America for democratic freedom and better quality of life, said Liao, who heads the Chinese Student Association at the University.

Better facilities and funding for research are also major factors for students who choose to stay in the United States, said Hong, who is the president of the Friendship Association of Chinese Students and Scholars.

However, most students he knows will eventually go back to China, Hong said.



China Center director David Pui holds the book "Building Bridges" and a recent picture of University alumni from China. The book is a collection of memoirs of Chinese students who attended the University over the last 70 years.

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Hitting the books



Photo/Wydemere Coffey

Sophomore Cami Melgaard (left) and senior Robin Harrison do homework in the new Coffman Memorial Union study lounge Wednesday afternoon. "I've made the mistake of falling behind in the past, so I'm starting early," Melgaard said.

Route 13-A at the end of the road

Elizabeth O'Sullivan
Staff Reporter

The 13-A bus route that ran between the East and West Banks and served the Supercomputer Center is no longer running.

Declining ridership and predicted budget cuts in the University transportation system are to blame, administrators said.

People who once rode the 13-A can now ride the 13-B, which also goes between the East and West banks and has been extended to serve the Supercomputer Center hourly.

But riders can expect to wait a little longer for the 13-B because getting to the computer center takes a few extra minutes. Last quarter the 13-B ran five times per hour. Now it will run about four times in the same time period.

The 13-B will probably be more crowded than last quarter, but officials say more buses might be added to the route.

Roger Huss, associate director for Parking and Transportation Services, says the 13-A was discontinued to help prepare for an \$8.9 million shortfall the University will face this year.

The transportation system is one of the services targeted for cuts. Operating each bus costs about \$55 per hour.

"If the budget crunch does hit us later this school year or next fall, this gives us an opportunity now to experiment a little bit on what might happen there with less service between the East and West banks," Huss said.

Cutting service between the East and West banks is more practical than cutting bus service between the

Minneapolis and St. Paul campuses, Huss added.

"Asking people to walk the 5 1/2 miles between the campuses just isn't as realistic," he said.

Route 13-A wouldn't have been cut if its ridership hadn't decreased sharply. In November 1994, the route had 22,312 riders. This year, that figure dropped by 72 percent to 6,249 riders.

Fewer people may have ridden the bus because one of the stops changed locations. Last year, the 13-A stopped in front of Blegen Hall on the south side of Washington Avenue. This year it stops in front of Willey Hall, on the north side of the street.

This change came about because the many buses lined up in front of Blegen caused a traffic hazard near the Cedar Avenue exit for Washington Avenue.

COKE from 1

be lost in this deal," said Sue Mauren, a business agent for Teamsters' Local 320. All of those jobs are in the University's Vending Services department, which maintains and supplies all the vending machines on campus.

Mauren questioned the administration's motivation for the change, adding that the deal seemed to be coming together quickly and without much input from the University community. She first heard about the contract, she said, in a Dec. 11, 1995, meeting with Campbell.

"We recently finished contract negotiations which added five new positions," Mauren said, "and this wasn't mentioned at all." If the contract with Coke affects Teamsters' members, she continued, the administration has an obligation to renegotiate with the union.

Campbell denied that jobs would be lost as a result of the brand name switch.

"That's really just speculation," he said. "We don't anticipate any jobs being lost, but there might be some reassignment of responsibilities."

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STOP THE RUSH TO DISMANTLE TENURE

Tenure, as the principal safeguard of academic freedom, began in medieval universities and has been an indispensable protection of the rights of faculty and students over the centuries. The president and regents of the University of Minnesota have announced their intention to destroy the basis of tenure by mid-May.

In the 1970s the administration abandoned a similar attempt after large numbers of faculty signed authorization cards for collective-bargaining representation. Concerned faculty are invited to discuss this option and other possible strategies to save tenure at noon on Friday, January 5, in room 435 Physics.

Ad Hoc Faculty Committee to Defend Tenure, 625-9518

Extended Search!
Note changes in personal time and starting date.

Provost for Professional Studies is seeking to fill the position of Vice Provost

Vice Provost for Professional Studies (Academic Affairs).

The Vice Provost will provide leadership for key academic issues and will report directly to the Provost functioning as part of a senior management team that will represent, advise and assist the Provost. This individual will work with Professional Studies deans and faculty to provide leadership, coordination and troubleshooting in academic planning and evaluation, curriculum and instruction, interdisciplinary teaching, research and outreach, faculty affairs, and other academic matters. This position will initially be 50-100% time. The starting date for this position will be on or before July 1, 1996.

Candidates must be tenured full professors in one of the Twin Cities campus units and should have a strong record as a faculty member in at least two parts of the threefold University mission. Prior experience in some administration and/or planning roles, demonstrated understanding of current issues in higher education, ability to communicate effectively across diverse groups and demonstrated commitment to diversity are also required. Complete position description available by calling 5-0257.

The deadline for receipt of applications is 4:30 p.m., January 22, 1996. Interested applicants should send a copy of their curriculum vita, letter of application and names of three people willing to serve as references to:

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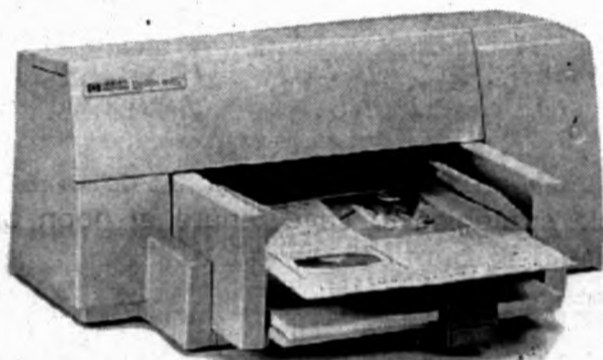
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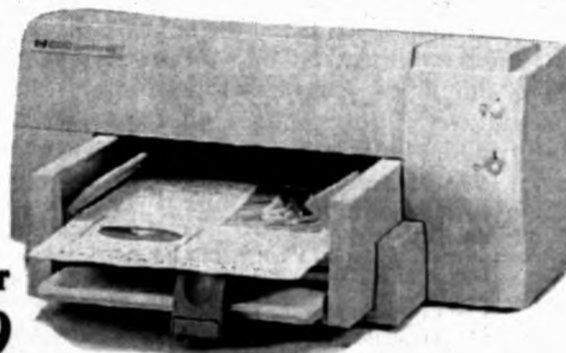


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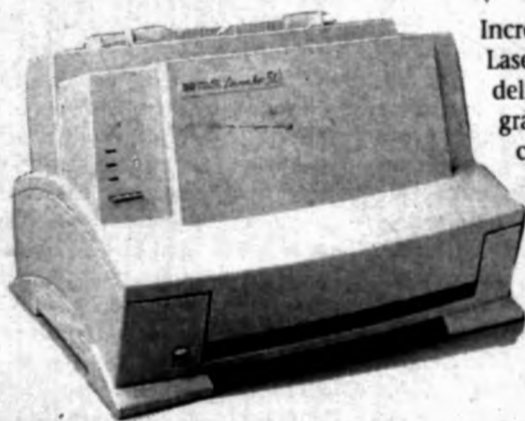
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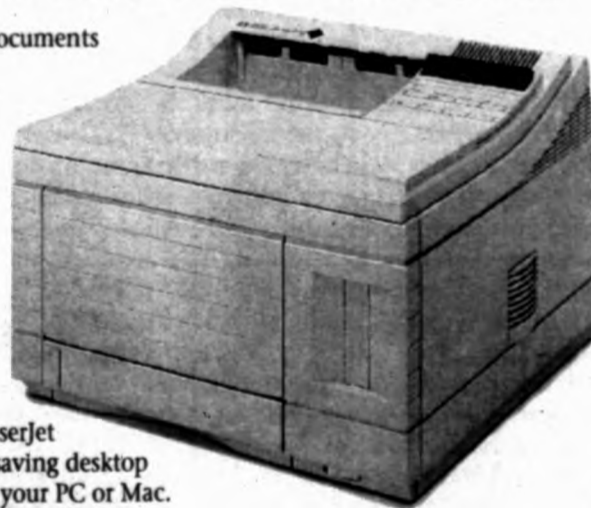


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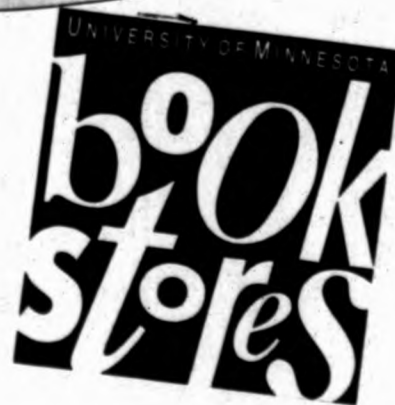
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“Davis’ record of service and outspoken leadership seemed to merit better treatment.”

Ousting of Davis was a poor decision

It was hard not to be surprised when College of Liberal Arts Dean Julia Davis lost her job in mid-December during her five-year performance review. Apparently leading the college through turbulent times with more bright spots than bruises wasn't enough to keep her position.

Instead of focusing on the real issues of performance and competence, the administration put a spin on the story. Thomas Reagan, chairman of the Board of Regents, deflected attention to the December hiring of JoAnne Jackson as vice president for Finance and Operations. We can only assume that Reagan is satisfied with the number of women in high-ranking positions. Let's be realistic: If Julia Davis wasn't fired because of her gender or record as dean, then why?

When University President Nils Hasselmo delivered his annual State of the University Address in November, he lauded the health of the University. CLA, the largest college, must have played a role in his evaluation; we can only assume Julia Davis had something to do with that success.

The turnover of deans at the University is discouraging for a campus begging for stability. Seven of 22 deans have resigned since the 1994-95 academic year. Hasselmo announced his retirement last July, and the search for a replacement has yet to begin. The impending quarter-semester transition and constant threats of state and federal cuts in education also add to the ever-deepening muck.

In this time of need, it makes little sense to contribute to the turbulence by firing an employee with Davis' record. Provost W. Phillips Shively "concluded that the college needed leadership," but improving leadership takes more than simple housecleaning.

In 1992 Davis told regents that CLA was "forced to sacrifice quality for quantity, with the result that students are too often dissatisfied, too often progress slowly to graduation and too often drop out." You're right, Provost Shively, that sounds like a lack of leadership.

Davis said last week, "I don't think that you can do this job right without eventually upsetting someone." We agree; any dean that does his or her job is bound to ruffle some feathers.

Davis' record of service and outspoken leadership seemed to merit better treatment. As dean, Davis oversaw increases in CLA enrollment and student body quality. She held her ground throughout the controversy surrounding Tzvee Zahavy's moonlight professorship and appointed a new director of the School of Journalism. We share Shively's desire for leadership, but from here the Davis dismissal looks misguided.

The administration needs to justify its decision — Davis is not alone in her disappointment. Theories about the role of gender, Davis' critical comments about the University's direction and possible personality conflicts between Shively and Davis are running rampant. Perhaps the root of the firing was some sort of academic or philosophical difference that couldn't be worked out between the two administrators. Either way, it's a shame that CLA — and the reputation of the University — must pay the price.



Letters

Plea for secular stamps sparks strong reaction

Naomi Rockler displayed great ignorance and unnecessary vitriol ("Coffman post office insulting non-Christians," Tuesday). Selling only stamps with "Christian" themes is not a violation of the "separation of church and state." The law says merely that the state may not interfere with the practice of religions. Period. It does not say the government can't use or display religious symbols (including Christmas trees on public property), nor is the government required to "equally" display symbols of the multitudes of religions. Is it hurtful, rude, or insulting? Possibly. However, throwing around language of "violations" — and especially claiming discrimination — when you are uninformed about what religious freedom means insults not only the post office and Daily readers, but also those who have struggled or are struggling with true discrimination or religious persecution. If you had not been allowed to buy stamps because of your race or religion, that would be illegally discriminatory.

By the way, I was able to purchase secular stamps during break at a stamp machine which had many different kinds of stamps available. So even that sarcastic request was unwarranted on your part. I think you owe us all an apology for your false claims and trivialization of discrimination.

Michelle Elston,
 senior office assistant for the
 department of
 Geology and Geophysics

I am writing this letter in

response to the letter written by Naomi Rockler. Although I am not in an official position to respond for the Union, as a cashier, I wanted to respond in defense of my co-workers. To say that the worker was discriminatory is simply not true. It's not the worker who has control over the stamps. Being an employee of the Coffman Union post office, I know this to be true.

We receive all stamps from the U.S. Postal Service. Although we do have control over what we order, it isn't always what we receive. In many cases, if one particular stamp is out of stock, we receive something different in place of that stamp. Now, there is a chance that there were only Christian books available at the time of that purchase. That could be because of the employee having sold all the non-religious books of stamps, or perhaps that was the only type of books he or she was given for that shift. I know that every shift starts out with some non-religious stamps, if they are in stock. The problem is sometimes the employee sells them all. Chances are very good that there were some stamps that weren't religion-oriented, but may not necessarily have been in desired books.

In conclusion, I am certain that the post office of Coffman Union does not discriminate. There are situations in which the stamps we sell aren't always available in every style at every moment of the day, but that is out of the hands of the employees. In all likelihood, the stamps that the customer desired were probably available, although not in books. I recommend that in

the future, if the books of stamps are not satisfactory, either check at different post offices around campus (West Bank, University Station, or Dinkytown) or ask about buying 20 individual stamps. There is no difference in price, just in the way they are packaged.

Thomas J. Zaremba,
 CLA sophomore and
 CMU postal cashier

This letter is in response to Naomi Rockler's letter in Tuesday's paper. I just have two words of wisdom for you, Naomi: Tough shit! It is offensive to me and many others that you find offense to the fact that the post office only carries Christmas stamps. See, the way it is in this country is that most of us celebrate Christmas, so it would be completely senseless to pander and accommodate people like you who bitch and complain when things don't go your way and are "offended" by everything you see. People like you are way too sensitive.

Do you realize how ridiculous you sound, by the statements in your letter? The post office is not offending anyone but you and maybe a few other freaks, and we who are not "offended" by these types of things are sick and tired of hearing people like you uttering your disgust at every little thing. I'd be willing to bet that when you were a little kid, you were one of these kids who kicked and screamed until everything went your way. Am I right?

Sean O'Connell,
 College of Liberal Arts senior

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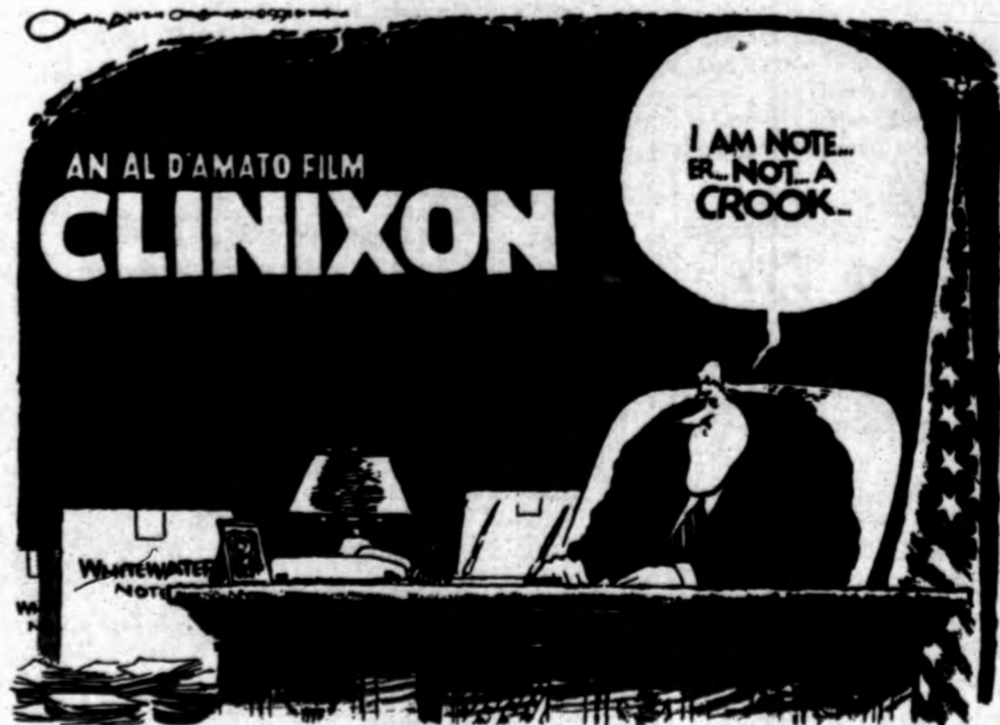
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Solutions for your resolutions

So what is your New Year's resolution? Betcha don't have just one! Well, join the club.

It was only a couple of days ago on New Year's Eve when I was sitting on the couch with my buddies munching on Fritos. The TV was on and Dick Clark was smiling like Donald Duck while hosting the annual Times Square New Year's bash. To the outside world it seemed as if I was eating and having fun; but only I knew that I was busy fighting a monster whose ferocity increases as Jan. 1 approaches every year. It was the ghost of New Year's resolutions past and present.

I wonder if anyone has written a book about new-year resolutions. The imagination of the writer would have to know no bounds, since it seems that each one of us is waiting for that little extra help to push us toward achieving our aims. I can already see the titles: "The Best New Year's Resolutions!" Or "How to Make Good On New Year's Resolutions!" For those who crave a little tabloid journalism, try the "New Year's Resolutions of the Stars!" Even better is the "How to Start Anew and Not Feel Guilty About Last Year's Failed Resolutions." But the fact that I have never come across these titles (or anything along these lines) seems to indicate to me that there is inherently something so blatantly wrong with the whole concept that even the how-to masterminds can't make a buck off of trusting consumers.

On more than one occasion I can recall making some serious New Year's resolutions. How many did I make good on? Well, take a guess ... yep, that's right; I am staring at a blank screen showing a big fat zero. Playing on a different screen somewhere in the stratosphere is the utopian film of how my life would have been had I been disciplined enough to follow my word — a life of splendor and excellence. But alas, some things are not to be!

The trouble with New Year's resolutions is so obvious that it often escapes our attention.

Exhibit A: The phrase "New Year." How innocent looking, yet how mischievous its existence is. This little-suspected word subconsciously seems to imply that with the onset of a new year, you have to make "new" resolutions. Last year's resolutions are quietly swept under the rug along with the inevitable guilt that goes with them. In a sense, the moment you swear to accomplish something in the coming year, you are automatically try-

ing to cleanse yourself of the guilt you had for not following through on last year's resolutions. Even then, this year, when you made your New Year's resolution, did you feel in the back of your mind the pin-prick of guilt? Or was it more than just a pin-prick, something like a sledgehammer?

Not to worry, the New Year's resolution syndrome is a worldwide phenomenon. It makes me wonder if there is a specific part of the brain whose sole function is to deal with this issue. As a student of biology, I can already envision the payoffs in researching this component of the brain: scientists may be able to design drugs to inhibit this region in individuals who continuously overdose on New Year's resolutions year after year. For those who are strong of will but weak of flesh, a drug that stimulates the growth of this region could offer help. In the extreme cases of individuals who would like to do away with annoying New Year's resolutions altogether,



Mustafa Khan
Columnist

surgical removal of this part would be ideal. Yours truly will be among the first to pay his friendly neurosurgeon a visit. ...

New Year's Eve precedes the onset of winter quarter for students. It should be little surprise that we often come in heavily adrenalized to be better students and work harder in school. This is reflected by the fact

that on average, students at the University take the most credits during the winter quarter. As healthy as this resolution might be, I have found through sheer experience, that I might as well conserve my breath and let things go as they may. The pattern is universally recognized: one week of furious academic activity followed by subsequent weeks of gradually fading interest. Eventually, you are back where you started: a place often referred to as "Square One."

For the general population, I am inclined to believe that the most frequently formulated yet least-implemented resolution is the one to

lose that spare tire with love handles that you miraculously are endowed with at the end of winter break. After feasting on a healthy diet of beef and chocolate during the winter break, it did enter my mind transiently, but as soon as I landed on the plane of reality, I decided to save myself the trouble. (By the way, the Mars candy bar I am munching on right now is great!)

Have you ever bothered to evaluate your performance at the end of the year to see how you held up? I wouldn't take the trouble to even guess. If you succeeded following through with your last year's resolution, would you need to recycle it for next year?

Not to worry: The "New Year's Paradox" should not be like a frustrating Rubik's Cube; I believe I can offer some suggestions to alleviate this problem.

First, we can legislate to have "one-day years," so that every day is a fresh start with a small, achievable resolution. If a one-day year is too much to handle, then maybe we can do "one-week years," which would allow us to achieve 52 different resolutions during the time it takes the earth to orbit the sun.

Personally, I have come to a different rectification of the problem: I am for the "new-decade" resolution; think of it as a project that is going to take 10 years, rather than just one, for completion. This way, if you slack off, you can tell yourself it is just a "delay" rather than a failure. Plus, you have the luxury of living guilt free for 10 years.

The other possibilities are a little more drastic: How about abolishing New Year's resolutions and freeing millions of people from tons of guilt? Maybe New Year's resolutions should be declared illegal, so we could all breathe a little easier.

Now, time for a confession: as much as I hate to admit it, I do have a New Year's resolution for 1996 — no, no, it is not what you think ...

My first resolution is to save myself the trouble and have no resolution when 1997 knocks on the door. Secondly, (and I cheer when I say this) when 1997 comes, my TV will be firmly turned off so that I don't have Dick Clark in my house!

Mustafa Khan's column appears in the Daily every Thursday.



Illustrations/Karjn Knutson

Face of a stranger: student's death connects us

By Elizabeth O'Sullivan

A familiar face looked up at me from the metro section of the Star Tribune the other day, and I had to drop the lunch I was packing and sit down to read the article.

The young man in the picture had been beaten and killed. He had graduated from the University a little over two weeks ago.

I read the article through twice and then stared at the picture to be sure I recognized him. I did, but I still don't know how I knew him.

I take the newspaper with me when I go to see friends and say, "Do you recognize him? Do you know who he is?"

A friend of mine who goes to Macalester thought he looked familiar. She laughed and

said she remembered thinking he was a very attractive man. Perhaps he took classes at Macalester while I was in school there.

My friend from Macalester helped me narrow the mystery down a little bit, but it still isn't satisfying. I want someone to reconstruct the whole situation for me. I want to know what classes he attended, where he ate, what we talked about, what kind of jacket he wore.

I want my picture of him to be whole so I can say goodbye.

Straining through my memories just brings up a vague image of him with a laid back grin on his face and a self-deprecating chuckle.

I didn't know him well. If I had never seen him again, I wouldn't have given him another thought. But his face made me happy. So however I knew him, I know I admired him.

His death put a haunting little emptiness in my life — even though nothing in my world has changed.

I can't begin to imagine the loss of those who were close to him and will feel his absence every day.

Still, there must be hundreds, even thousands of people like me whose lives were

touched very briefly by Andy Wallen and who feel the reverberations of his loss.

It's a mystery how so many faces become a part of each individual. People leave a part of themselves with everyone they touch. We scatter ourselves among thousands of faces and lives.

If anybody asked me for a list of all the people I've loved, I could come up with a long and gorgeous list. But it would never be complete. Most of the time, people love

each other a little bit without even realizing it. Then our lives sweep past and we don't remember the faces that made the time rich.

Sometimes those faces show up again, in a newspaper article, at the grocery store or even in a daydream while we're doing dishes. Sometimes they never show up again.

New faces show up all the time, however. We just started a new batch of classes, and that always turns up a whole new set of people. I won't get to know most of the people in my classes very well, but I'll get acquainted with some, and I'll admire some.

Very quietly, and probably quite painlessly, the ones I admire will become a part of my

life, and a part of me. Maybe I'll become part of their lives, too.

Then we will all go on, supported in some tiny way by each of those faces. This collection of faces is a community.

When someone in the community is lost, we must catch our balance and feel whole again — even if it was a thread we had forgotten was there. Andy Wallen was a piece of ourselves we didn't know we gave away.

Elizabeth O'Sullivan graduated from Macalester College and is currently a part-time University student and staff reporter for the Daily.

"There must be hundreds, even thousands of people like me whose lives were touched very briefly by Andy Wallen."



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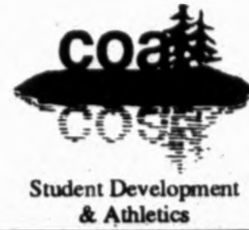
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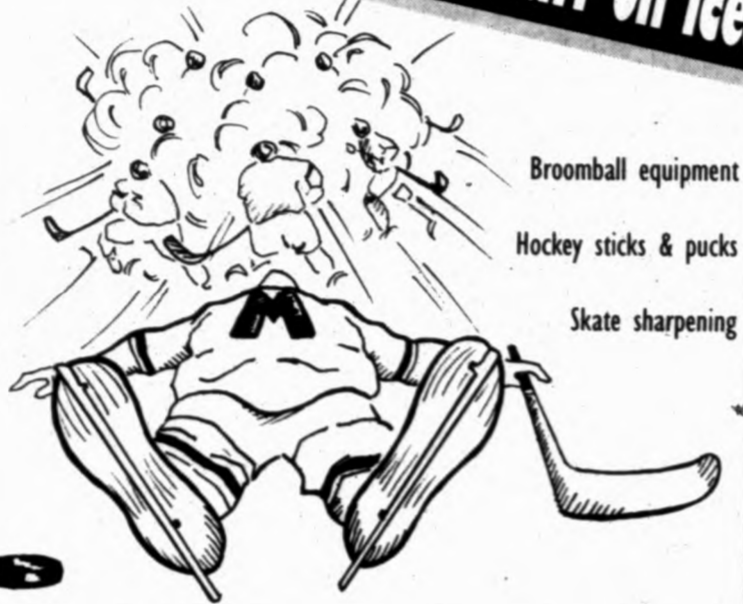
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reveal which of the defendants had contributed to it.

"I think it's fair to say all the defendants were interested in resolving this matter," said John Borger, the attorney who represented the Star Tribune.

Everson said Wednesday that she did not know the conditions of the settlement. "I wasn't even aware of it until about an hour ago," Everson said.

The study on which Everson collaborated is now over. She continues to practice and teach in the Department of Radiology. Her work has not been adversely affected by the suit, she said.

"The vast majority of my patients have been very supportive," Everson said.

The attorney who represented the University in the mediation was not available for comment.

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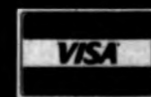
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The Minnesota Daily

Ustymies 13th-ranked Illini, 69-64

Todd Zolecki
Staff Reporter

Eric Harris said the Gophers men's basketball team just had a great game plan. Bobby Jackson said he was just tired of hearing how good Illinois' Kiwane Garris and Richard Keene are.

Whatever it was, Minnesota shut down the talented duo and upset the No. 13 Illini 69-64 Wednesday night in front of 14,221 fans at Williams Arena.

The Gophers half-court defense smothered Illinois' starting five. In the first half, the Illini starters scored just two points and shot 0-for-12. But somehow Illinois stayed in the game and went into the half down only 26-24.

"We won a nice game tonight because we stepped up and played great team defense," Gophers coach Clem Haskins said. "I have said all along that the only way that you can beat this ball club is for us to come together on the defensive end of the court. And we did that."

Illinois shot 20-for-54 (37 percent) from the floor. Garris, who left late in the game with a stomach injury, finished with just three points. Keene had only eight. Entering the game the two were averaging slightly less than 30 points per game.

"Coach was just preaching to us about Keene and Garris and how they were All-Americans, and we just got tired of it," Jackson said. "So when we got into the game, we did a great job."

The Illini starters finished with just 22 points, a total Gophers sophomore Sam Jacobson scored by himself.

Minnesota also dominated on the boards, something Haskins was concerned about before the game because of Illinois' athleticism. But the Gophers out-rebounded the Illini 49-35.

Freshman Courtney James contributed his second straight double-double, hauling in 16 rebounds and scoring 13 points.

"He played a hell of a game again tonight," Jacobson said of James. "I don't know if he's been eating something, but he's been on the ball. He's got those huge hands and that helps him out."

The lead changed hands 14 times, six times in the second half. With the game tied 52-52 with 4:10 remaining, Jackson made a pair of free throws and James came up with a crucial basket off his own offensive rebound to put Minnesota ahead 56-52.

The Gophers would not relinquish the lead.

OTHER BIG TEN SCORES

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James came through with another huge rebound with just under two minutes left and was fouled on the play. The forward made his first free throw and missed his second, but Jacobson was there for the tip-in to give Minnesota a 59-54 lead.

"We got beat on the boards," Keene said. "They got too many second-chance points."

Illinois, with Garris sitting on the bench the last 2:35, didn't quit.

Two three-pointers, one by Kevin Turner and the other by Keene, kept the score within three (64-61) with 31 seconds to go.

But Minnesota connected on seven of eight free throws in the final 41 seconds to put away the win.

The Gophers actually shot worse than the Illini (20-for-56). But Harris and Jackson were a perfect 15-for-15 from the line.

"We're starting to gel together as a team," Harris said. "That's what it's all about. And once we do that, look out."

Illinois sophomore Jerry Gee struggled the entire game and perhaps typified the Illini's performance. Gee, who almost chose to attend Minnesota out of high school two years ago, was 1-for-6 from the floor and had four fouls in 34 minutes.

But despite the Illini's offensive struggles, Gee thought it was more his team's lack of execution than the superb play of Minnesota's defense.

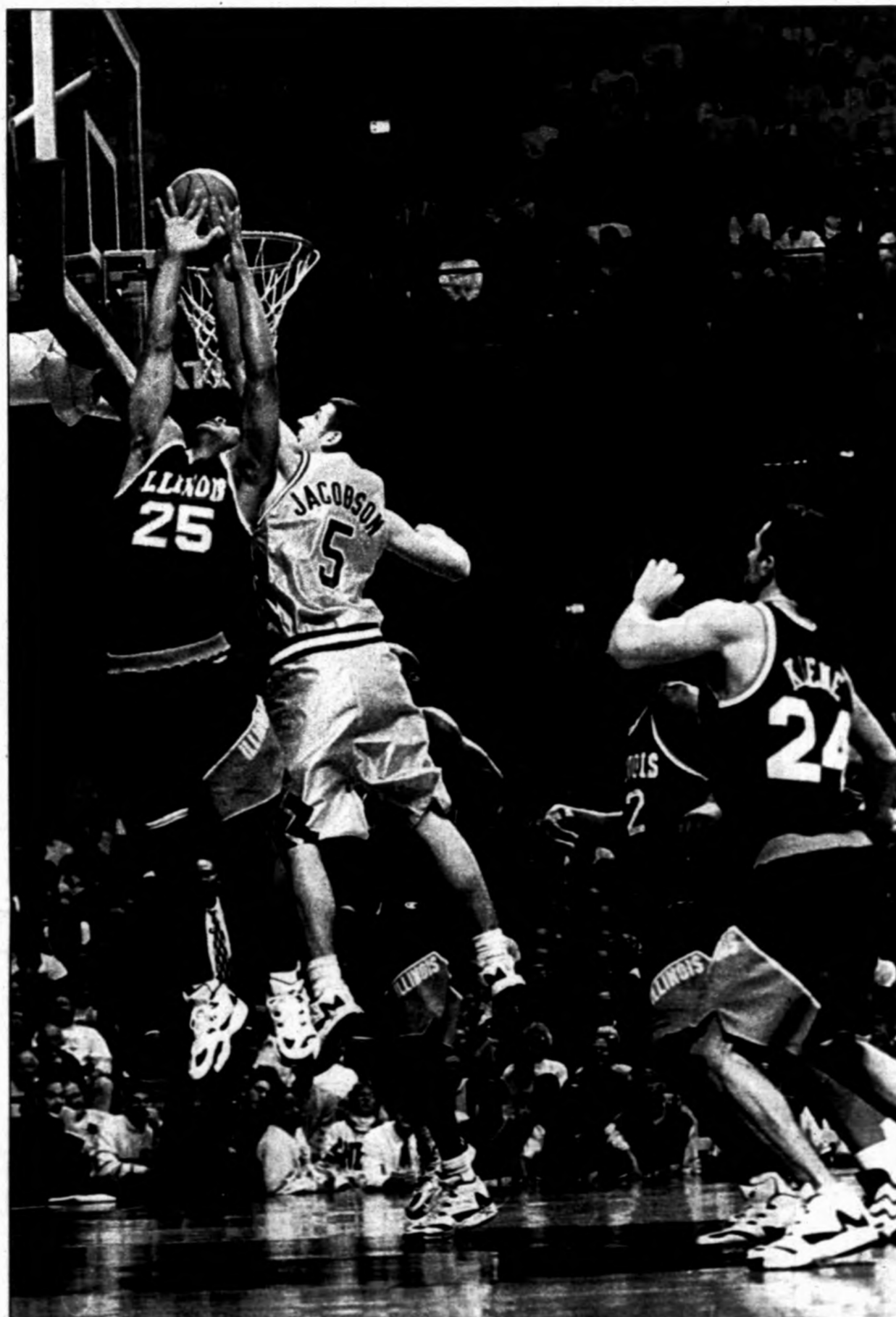
"It wasn't that they were playing great defense, it's that we weren't playing well offensively," he said.

The Gophers play at Iowa on Saturday. The Gophers hope to continue their defensive efforts against the offensively talented Hawkeyes.

GAME SUMMARY

Illinois	24	40	64
Gophers	26	43	69

Illinois statistics
SHOOTING — Notree 1-3 4-4 6, Gee 1-6 3-6 5, Gandy 0-1 0-0 0, Garris 1-8 0-0 3, Keene 3-8 0-1 8, Heldman 1-1 0-0 2, Turner 2-5 0-0 5, Hester 7-14 3-8 20, Blackwell 3-7 5-6 12, Robisch 1-1 1-2 3.
TOP REBOUNDER — Blackwell 6.
Gophers statistics
SHOOTING — Jacobson 8-17 3-4 22, James 4-9 5-8 13, Thomas 2-11 0-1 4, Harris 0-1 6-6 6, Jones 1-5 0-0 2, Grim 1-4 0-2 3, Jackson 4-9 9-9 17, Lewis 0-0 0-0 0, Tarver, 0-0 0-0 0, Winter 0-0 2-4 2.
TOP REBOUNDEES — James 16, Thomas 8, Jackson 6, Jacobson 5.



Sam Jacobson soars past Illinois forward Jerry Hester for two points late in Minnesota's 69-64 win over the 13th-ranked Illini on Wednesday at Williams Arena.

Photo/Scott Cohen

MSC POWER RATINGS
Rating Percentage Index compiled by Erik Biever

Rank	Team	W	L	T	PTS
1	Colorado College	15	3	2	2000
2	Michigan State	15	1	1	2000
3	Michigan	13	4	0	2000
4	Western Michigan	15	4	0	2000
5	Ohio State	14	3	3	2000
6	Wendell College	15	1	3	2000
7	Denver	10	3	1	2000
8	Lake Superior State	14	4	0	2000
9	Carleton	10	3	2	2000
10	Michigan State	15	0	0	2000
11	Michigan	8	3	2	2000
12	Michigan	10	4	2	2000
13	Michigan State	10	7	1	2000
14	Michigan State	15	0	1	2000
15	Michigan State	8	7	0	2000

Daily Graphic/Scott Swartz

Next two weeks critical in WCHA race

Jeff Sherry
Staff Reporter

The WCHA title races will heat up this weekend when the league's top four teams face off to open the second half of the season.

Through 16 games, Colorado College, Denver, Minnesota and Minnesota-Duluth have established themselves as the league's best teams. The Tigers lead the WCHA with 29 points, with the other three teams at 25, 24 and 23 points, respectively. The next-closest team is North Dakota, which has 17 points.

With Minnesota playing in Denver this weekend and Colorado College traveling to Minnesota-Duluth, the complexion of the league's upper-division could change considerably.

Gophers coach Doug Woog said the importance of this weekend is clearly shown by considering what the standings would look like if his team gets swept and Colorado College sweeps Minnesota-Duluth. If that happens, the Gophers will be nine points behind the Tigers and five points behind the Pioneers.

"And we'd never see them again," Woog said. Next weekend should have similar importance

to the league standings, with all four teams facing off again. Minnesota-Duluth will come to Mariucci Arena while Colorado College and Denver play a home-and-home series.

One advantage Minnesota has heading into the second half of the season is its schedule. This weekend's series in Denver is the Gophers' last road trip to one of the other top three teams' arenas. After hosting the UMD series, the Gophers' only remaining matchup against other top teams will be Feb. 9-10, when Colorado College comes to Mariucci Arena.

The Tigers have eight games left against the top teams, six of which are on the road. Six of Denver's eight remaining games against the top teams are at home. UMD must travel to Denver on Feb. 9-10 after hosting Colorado College and coming to Mariucci the next two weekends.

Gophers rated first on RPI

Minnesota took over first place from Boston University on the most recent Ratings Percentage Index.

The RPI, which measures a team's power rating by comparing records, strength of schedule and strength of opponents' records, is a tool used by the NCAA when selecting and seeding teams

in the NCAA tournament.

Juniors return this weekend

Forwards Casey Hankinson, Reggie Berg, Wyatt Smith and Erik Rasmussen will all play for the Gophers this weekend, despite playing their final game for the U.S. Junior National Team this afternoon in Massachusetts.

The players will have a tight schedule. The U.S. plays Finland in the fifth-place game today at noon. The four Gophers must then pack and fly back to Minneapolis, where their flight arrives at 8:20 p.m. At 9:45 p.m., they leave on a flight for Denver, where they will join the rest of the team.

Injury Update

Despite some recent bumps and bruises, all of Minnesota's players have been cleared medically to play this weekend.

A hand specialist determined that junior winger Nick Checco's bruised hand will not require surgery, Gophers trainer Bob Broxterman said Wednesday. Checco played last weekend and should play at Denver.

Freshman forward Mike Anderson, who

See HOCKEY page 10

■ Gophers healthy for series at Denver

HOCKEY from page 9

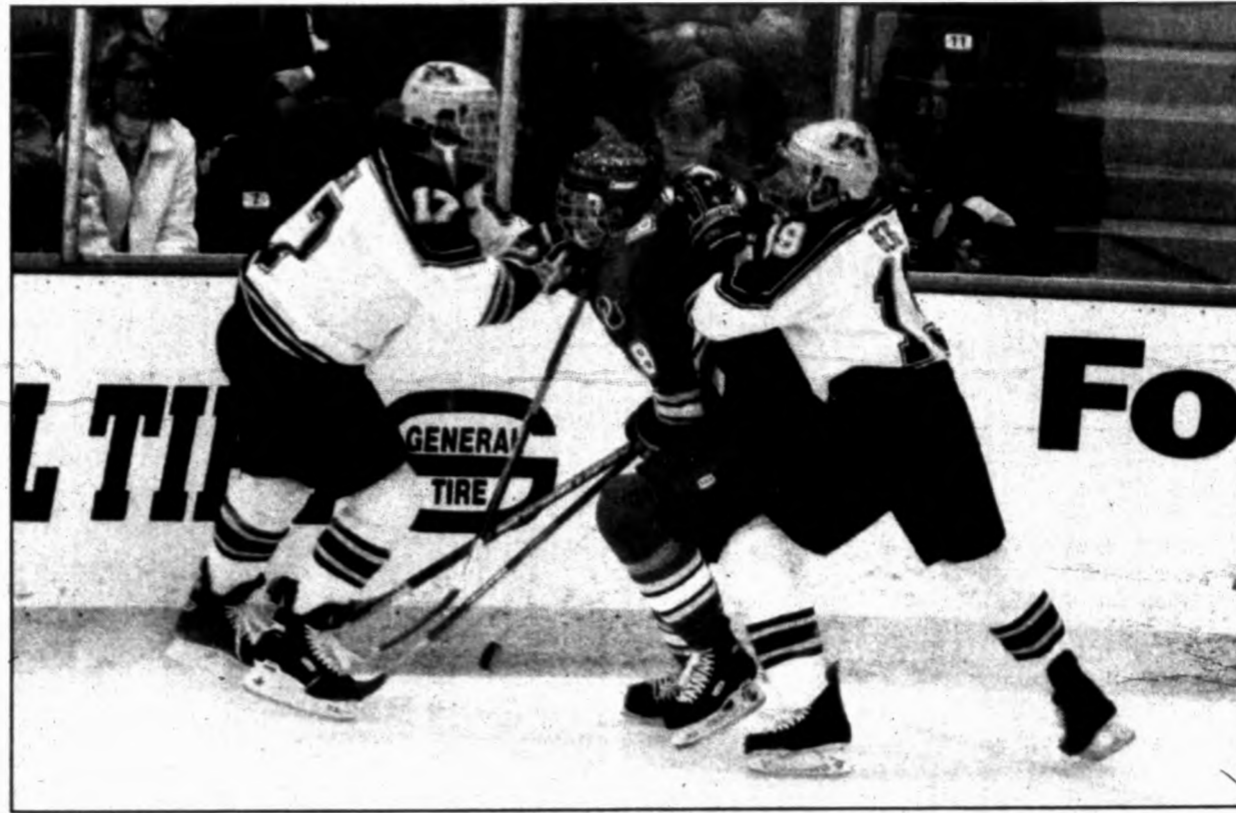
slightly separated his shoulder Friday against Harvard, can play this weekend, although Woog isn't sure if he will use him.

"If I give him another weekend off it will completely heal," Woog said.

Woog also said there's a good chance senior forward Jay Moser will play this weekend, either in addition to or in place of Anderson. Woog said he would like to reward Moser for his strong play last weekend.

The other injury question mark this weekend comes on defense, where Jason Godbout may play for the first time since being injured on a hard check Dec. 16 at Alaska-Anchorage. Godbout experienced frequent headaches and dizziness but was able to practice again Tuesday.

Woog said he was more concerned about Godbout's conditioning after the two-week layoff than he was about the sophomore's injury, which was cleared by doctors Wednesday. Freshman Bill Kohn might play instead of him this weekend.



File photo/Scott-Gohen

Gophers senior Dave Larson (17) should see more action on the first line along with Brian Bonin and Ryan Kraft in this weekend's series at Denver. Freshman Reggie Berg (19) and three other Gophers will return to the team after playing for the Junior World Championships U.S. team.

U plagued by injuries

The Gophers women's basketball team will find out today how serious starting shooting guard Kay Schmidt's back problems are.

Schmidt, who is averaging 11 points per game and had a career-high 31 against Northern Illinois this year, missed Minnesota's first Big Ten game against Northwestern on Sunday and practice on Tuesday and Wednesday with back spasms.

She was examined Tuesday, and the team will know the results of Schmidt's X-rays today. It is doubtful she will play in the Gophers' upcoming games at Penn State (Friday) and Purdue (Monday).

Schmidt is not the only Gophers player banged up right now. Forward Lynda Hass is going to be out at least two weeks with a stress fracture of her left tibia.

Cheri Stafford, Minnesota's leading scorer at 13 points per game, did not practice on Wednesday due to swelling in her left knee.

Stafford, who has missed several games throughout her career due to injury, said the swelling is not serious.

— Michael Rand

ACNE 101

1 Do certain foods cause acne?

For most people, foods don't seem to affect acne.

2 Should I wash my face frequently if I have acne?

Washing your face a lot won't necessarily help your acne get better. Gently wash your face no more than once or twice per day.

3 Should pimples be popped?

Squeezing pimples may result in inflammation and scarring. It is best to avoid popping your pimples.

Find out more complete answers to these questions and others in ACNE 101.

Instructor: Sharon Barney, MD.
Boynton Health Service will be offering informational classes every Tuesday, at 3pm. The first class will be held on Tuesday, January 9th. For more information and to register for the class, please call Boynton Health Service at 625-3222. There is no charge to fee-paying students.

BOYNTON
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Please specify an appointment at the Rec Center.

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Don't have time to make an appointment?

Every 4th Wednesday of the month you can see a nutritionist at the Rec Center, on a walk-in basis, from 1-3 pm.

For more information

call the Boynton Health Service Nutrition Department at 624-4663, or the University Recreation Center at 626-9233.

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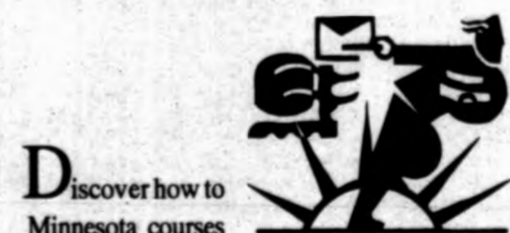
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Boynton Health Service invites students with disabilities to talk about health

Boynton Health Service is conducting a comprehensive student health assessment, using surveys and discussion groups to evaluate many aspects of student health, including health status, access to and utilization of health care, and health behavior. The health assessment is designed to include diverse student perspectives in improving health on campus.

Early winter term, Boynton will sponsor two discussion groups with students with disabilities. The groups will have two purposes: 1) To identify the range of health concerns of students with disabilities; and 2) To explore ways that these health concerns can be addressed.

The groups will be facilitated by Judy Meath, coordinator of Boynton's public health assessment, and Kathy Strom of the Disabled Students Cultural Center. Comments shared in the discussion groups will be kept confidential. The discussion groups will be held in Coffman Memorial Union at the following dates and times. Lunch will be provided.

Wednesday, January 10, 11 a.m. - 1 p.m.
Thursday, January 11, 11 a.m. - 1 p.m.

To register for a group, call Judy Meath at 625-2605 Voice, or 625-6184 TTY. Specify any accommodations you will need. The groups will be limited to twelve people each, so call early to reserve a spot.

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FOR MORE INFORMATION, CALL 625-4370

MEETING OF THE UNIVERSITY SENATE THURSDAY, JANUARY 11, 1996

2:00 P.M.

25 Law Building—Twin Cities Campus
305 Selvig Hall—Crookston Campus
323 Kirby Student Center—Duluth Campus
Behmler Hall Conference Room—Morris Campus

The voting membership of the University Senate totals 211, including the President, 163 members of the faculty (including the Faculty Consultative Committee), and 47 students (including the Student Consultative Committee). For a quorum, a majority of the voting membership (106) must be present. Advance notice is required for amendments to the constitution and 141 affirmative votes at one meeting or 106 affirmative votes at each of two meetings, the second of which shall be the next regular meeting. Advance notice is required for amendments to the bylaws and 106 affirmative votes. Other actions require only a simple majority of the members present and voting. Amendments to motions in the printed agenda must be submitted to the Clerk of the Senate at least 48 hours in advance of the meeting to allow for appropriate distribution. Consideration of amendments not received at least 48 hours in advance requires suspension of the rules by a majority of those members present and voting.

Any member of the faculty and any academic professional and student eligible to vote for senators shall be entitled to speak at the discretion of the Senate. Only elected members or alternates, the Senate Consultative Committee and, in case of a tie, the chair, shall be entitled to vote.

Representatives may designate any eligible alternates from their colleges, schools, or student constituencies as the alternates to serve in their places by written notice to the Senate Office prior to the commencement of any meeting of the Senate.

ATTENDANCE RECORD

A roll of elected and ex officio members will be available at each door of the meeting room, and members are asked to sign in. A summary of attendance for the year will be included in the minutes of the last meeting of the year.

RULES

Rules will be available at the door.

[Senators will receive the supporting documents for items I, II, and III in the mail and copies are available in the Senate Office, 427 Morrill Hall, 612-625-9369.]

**I. SENATE CONSULTATIVE COMMITTEE
EDUCATIONAL POLICY COMMITTEE**
Policy on Uniform Grade and Honor Point System and University Transcripts
Discussion (30 minutes)

**II. SENATE CONSULTATIVE COMMITTEE
EDUCATIONAL POLICY COMMITTEE**
Semester Conversion Standards
Discussion (1 hour)

III. SENATE CONSULTATIVE COMMITTEE
Student Senate Officers
Action (10 minutes)

IV. ANNUAL REPORTS
Information

1994-95 annual reports received since the previous Senate meeting will be distributed at the meeting and included in the minutes.

V. OLD BUSINESS
VI. NEW BUSINESS
VII. ADJOURNMENT

THE MINNESOTA DAILY CLASSIFIEDS 627-4140

RATES PER LINE	Regular	Bold
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The Minnesota Daily reserves the right to reject ads due to content and is responsible only for the cost of the first insertion of an incorrect ad. It is the responsibility of the advertiser to check the accuracy of each insertion. Corrections are accepted until 2:30 pm, Mon.-Fri., by calling 627-4140.

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Inform U Events Calendar

To have your event included in the Inform U calendar, please visit our offices at 2301 University Ave SE. All ads must be prepaid. Call 627-4140 with questions. Registered student organizations only.

Announcements

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45 Auditions

Mounds View Community Theater seeking directors for July-August production of "ANNIE" in following categories: Artistic, musical and/or vocal, choreography, stage mgr, set design & building. Send resume by Jan. 19 to Bruce Cameron, 547 17th Ave. NW, New Brighton, MN 55112 (Ph: 633-9484).

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Financial Aid & Scholarships

Financial aid and Scholarship ads are legal, but The Minnesota Daily does not investigate them.

145 Financial Aid Scholarship

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needs figure model. Good job for actor/dancer/artist. 3 days/wk, mornings, starting immed through May 3, \$10/hr. Call Elizabeth, 424-6748.

MOTHER'S HELPER
Busy mom needs household help in Hopkins. Flex. hours, good pay. Please call 938-8158.

Part-time position to set appointments. Experience preferred. Flexible hours. Top pay with incentives. 535-1563.

Person Friday wanted for catering company for errands, delivery, etc. Must have own car & insurance, \$7/hr + mileage. Call Sally 529-2586.

Plasma Alliance has both FT & PT positions open on our donor room floor. These entry level positions offer opportunity for growth while gaining experience in the Health Care field. We are conveniently located in the Stadium Village area, just East of campus. We have an excellent benefit package for FT & tuition aid is available for both FT & PT. Contact Lowell or Steve at 331-9180.

PT & FT at Lava Lounge. Call our corp office for interview. 331-7279

PT receptionist, 2 eves/wk & Saturdays. Rush's Bridal 927 Nicollet Mall, Mpls, 339-0581.

Retail Sales PT, 2 eves/wk & Saturdays. Bridal consultant trainee, selling wedding gowns and bridesmaid dresses. Rush's Bridal, 927 Nicollet, Mpls 339-0581.

SCHOLARSHIP/WORK STUDY
Earn \$500/yr for college tuition plus \$200-\$500 for a 20 hr week while gaining valuable "Hands-On" marketing experience. Neat appearance & ability to work independently a must! Choose any of our flexible 3, 4, or 5 evening/week programs as follows: M-F: 3:30-9:30PM. Wknds: 1-7PM. 378-0306.

Showgirls & Dancers Wanted
Work four days per week & earn \$1000.00 per week. Call Buns & Roses Nite Club downtown Mpls on the corner of 3rd Ave & 3rd St. 338-3724

S. Mpls professional seeks help for busy household. Laundry, shirt ironing, light cleaning. Flex hours, good pay. Refs req'd. Avail immed. Call Connie 377-6848

Southdale YMCA has openings for lifeguards starting immediately. Lifeguards must be first aid, CPR & lifeguard certified. Must have strong leadership skills. Starting salary \$6.50/hr+. Apply at the Southdale YMCA, 7355 York Ave, Edina, or for more information, call Bruce or Jim at 835-2567. EOE/AA

Stockers-Cashiers. M-Sat, all shifts avbl. Big Top Liquors: 1574 University Ave, apply in person.

STOCK PEOPLE
FT/PT positions avbl immed, no exp nec, must apply in person at: Chicago Lake Liquors, 825 E Lake St.

Telefundraising
Great Oppt. to earn \$7/hr + bonus and incentives in both Mpls and St Paul location near campus. No cold calls. Start today! Wendy, 929-8332.

Technical Writer/On-line Developer

CyberOptics Corporation is a designer, manufacturer, and worldwide marketer of intelligent laser-based sensors and systems for use in quality control, electronic inspection, & other areas of manufacturing automation.

CyberOptics' Usability group is looking for a tech writer/on-line-help developer. You will work w/ a cutting-edge W95 software development team an experienced UI design staff, & the industry leader in laser sensor design & development. We work differently at Cyber-you will develop help BEFORE the product is done, not band-aid flawed goods after the fact.

You will have researched, tested and developed hardware and software, have excellent writing, editing and design skills, and some Windows, FrameMaker, Robohelp and graphics experience.

You will also have a degree in English, Technical Writing, or a related field, three years experience as a tech writer, & (most importantly) the ability to have fun while doing challenging work. Grumps need not apply.

CyberOptics is an equal opportunity employer (yes, even for grumps); salary commensurate with skill and experience, attractive benefits.

Send your one-page resume to: CyberOptics Corporation, Human Resources, 2505 Kennedy St. NE, Mpls MN 55413
No Phone Calls Please

TELEMARKETING
No Selling! Recruit volunteers. Very flex.hours. Casual atmosphere. Easy access to busline, walking distance to St Paul Campus. American Cancer Society, 2265 Como Ave. Call Christy 644-1224.

TRAVEL ABROAD AND WORK.
Make up to \$25-45/hr teaching basic conversational English in Japan, Taiwan, or S. Korea. No teaching background or Asian languages required. For information call: (206) 971-3570 ext. 156733

Wanted person for PT show removal, \$6-7/hr, apply at, 1313 5th St SE.

STUDY WHILE YOU WORK!
Building supervisor PT weekends for Wayzata schools. Responsible person required! Call Kristin 476-3209 for more information.

ICE ARENA ATTENDANT
PT weekends for Wayzata schools. Security, supervision, and ice resurfacing with Zamboni - training provided! Call Kristin 476-3209.

THE PRINSTON REVIEW

Starting at \$16 per hour! The Princeton Review is looking for MCAT instructors. Do you have a combined MCAT score of 30 or above, seven free hours per week and excellent communication skills?

Call us at 1.800.868.7737

PART-TIME EMPLOYMENT ENGINEERING STUDENT!

Freshmen or sophomore with solid high school drafting and/or machine shop or automotive experience to work as an engineering aide in ultra-precision manufacturing - a job with long-term career significance. ME or metallurgy student preferred. This position will include full-time summer work and flexible hours during the school year. Our air-conditioned plant is 10 miles (20 minutes) from campus.

Professional Instruments Company
4601 Highway 7
St. Louis Park
927-4494

SEX ON THE BEACH
Famous Fat Tuesday Daquiris

SPRING BREAK '96 IN MEXICO

CANCUN
From \$379.00 includes air, hotel, and transfers
Party packages available, discounts, beach events and co-ed games
Over 15 hotels and condominiums to choose from
Confirmed flight times out of Minneapolis/St. Paul H-H-I terminal

MAZATLAN
From \$369.00 includes air, hotel, and transfers
Over 12 different hotels and condominiums to choose from
Confirmed flight times out of Minneapolis/St. Paul H-H-I terminal

Prices are based on equal occupancy. Prices do not include departure taxes of \$34.65

FOR MORE INFORMATION CONTACT
IVP Travel 800-223-1815 OR Sunbreaks 800-446-8355

THE MINNESOTA DAILY

STAFF WRITER

A&E is seeking a qualified individual to fill the position of Staff Writer.

Responsibilities: Cover various art and entertainment stories as assigned by the A&E Associate Editor. Develop story ideas. Develop and regularly maintain source contacts. Write stories that are accurate, concise, dynamic and stimulating. One or two cover feature stories per quarter are expected.

Qualifications: Must have solid writing experience and knowledge of AP style. Previous published clips are desirable. Must actively follow local arts and entertainment scene and read related periodicals to develop awareness of trends, history, etc. Must be able to work well under pressure and meet deadlines. Position requires approximately 25 hours per week. Must be a U of MN student.

Please submit cover letter, resume and three published writing samples with your application. Deadline is Wednesday, January 10 at 5:00 pm. Contact Dale Graunke with any questions at 627-4070 ext. 3161 or ext. 3162.

EDITORIAL BOARD MEMBER

The Minnesota Daily is seeking a diverse individual to fill the position of Editorial Board Member. Women and Minorities are encouraged to apply.

Responsibilities: Research and write one or more editorials per week reflecting the editorial policy of The Minnesota Daily. Attend all editorial board meetings to assist in forming editorial policy.

Qualifications: The successful applicant will have demonstrated writing ability.

Please submit three sample editorials, including at least one new editorial written for this application. Application deadline is Wednesday, January 10 at 5:00 pm. Contact Dale Graunke with any questions at 627-4070 ext. 3162.

A&E INTERN

A&E is seeking an individual to fill the Intern position.

Responsibilities: Spend a week with each Editor of A&E. Write for each editor. Learn all aspects of A&E.

Qualifications: The successful candidate will have a strong desire to learn about A&E. Knowledge about the Arts and Entertainment industry is preferred.

Please submit cover letter, resume, and three writing samples. Deadline is Wednesday, January 10 at 5:00 pm. Contact Dale Graunke at 627-4070 ext. 3162 with any questions.

CLASSIFIED ACCOUNT EXECUTIVE

The Minnesota Daily is seeking individuals for the position of Classified Account Executive.

Responsibilities: Sell and service an existing account list, obtain new accounts, schedule ads, and maintain general paperwork.

Qualifications: The successful candidate will have excellent communication skills. Sales and customer service experience is preferred. A three-quarter commitment is required. Must be able to work in the office between 2:00 pm and 3:00 pm. Must be a U of MN student.

Application deadline is Wednesday, January 10 at 5:00 pm. Contact Dale Graunke at 627-4070 ext. 3162 with any questions.

A&E CAMPUS ARTS EDITOR

A&E is seeking an individual for the new position of Campus Arts Editor.

Responsibilities: Responsible for bi-monthly page of features and briefs focusing on arts and entertainment coverage directly related to the University community. Edit all text for content, length, style and libel. Recruit, train, and supervise freelance writers, and submit weekly pay sheets for freelance staff. Coordinate with staff photographer to arrange photo shoots of profile subjects. Maintain relationship with campus performance and arts departments, as well as campus arts and entertainment organizations.

Qualifications: Must have solid writing experience and knowledge of AP style. Previous editing experience is desirable. Must be able to work well under pressure and to meet deadlines. Must be a U of MN student.

Application deadline is Wednesday, January 10 at 5:00 pm. Contact Dale Graunke at 627-4070 ext. 3162 with any questions.

A&E BOOKS EDITOR

A&E is looking for a qualified individual to fill the new position of Books Editor.

Responsibilities: Responsible for bi-monthly page of book reviews, author interviews, book news, and occasional features on literary events. Edit all book pages for content, length, style and libel. Recruit, train, and supervise freelance writers and submit weekly paysheets for freelance staff. Maintain good relationship with local and national publishing industry. Send tearsheets of reviews to publishing houses on a timely basis. Keep current on new books, authors and publishing trends through a familiarity with publishing industry periodicals and contacts within the industry.

Qualifications: Must have solid writing experience and knowledge of AP style. Must have experience in review writing or literary journalism. Previous editing experience is desirable. Must be able to work well under pressure and to meet deadlines. Must be a U of MN student.

Application deadline is Wednesday, January 10 at 5:00 pm. Contact Dale Graunke at 627-4070 ext. 3162 with any questions.

**2301 University Ave. S.E.
Minneapolis, MN 55414
627-4080**

The Minnesota Daily is an Equal Opportunity Employer.

Assistant to the Department Head

Department of Microbiology - University of Minnesota

Position Description:

1. Act on behalf of the Department of Microbiology and the Head in academic areas of responsibilities in research and education. Duties include acting as liaison between the department and the Medical School and other academic units, ORITA and granting agencies, and the American Society for Microbiology and other discipline-relevant national and local organizations. Incumbent is expected to work with the Head, faculty and other personnel in the department in developing and maintaining high-quality programs in research and education in microbiology; in identifying sources and mechanisms to support these programs; and in communicating the quality and impact of these programs and the accomplishments of the programs and faculty to enhance the reputation of the department and institution to continue to attract support and top-rate scholars.

2. Develop, interpret, and implement departmental, Medical School and institutional policies; maintain necessary records.

3. Supervise Civil Service staff in the department office, teaching laboratory and computer center. Analyze, recommend and implement hiring of personnel needed to carry out research, education and office functions of the department.

4. Manage financial and other departmental resources. Responsibility for long-range financial planning involving analysis of fiscal need and sources to meet long-term objectives in research and education, to include alterations and renovations of space and purchase of major equipment. In addition, oversight responsibility for planning and preparation of departmental and faculty research budgets, limiting and recommending expenditures in accord with the policies of the institution and granting agencies. Analyze and recommend use of space and other facilities.

Terms: 100%, 12-month, annually renewable.

Qualifications: A Bachelor's degree and extensive administrative experience in microbiology or an academic setting or at middle-management level and above with significant authority and responsibility. Evidence of strong administrative skills and ability to exercise independent judgement and discretionary authority.

Application Procedure: Send application letter and resume, including names and addresses of three professional references, to: Assistant to the Department Head Search Committee, Department of Microbiology, University of Minnesota, Box 196 UMIC, 420 Delaware Street S.E., Minneapolis, MN 55455. Completed applications must be received by Tuesday, January 16, 1996.

The University of Minnesota is an equal opportunity educator and employer.

Sell your goodies in the MERCHANDISE SECTION of the classifieds

THE MINNESOTA DAILY

FREELANCERS

The Minnesota Daily is seeking freelance writers, especially people who are interested in eventually joining the Daily staff. Freelancing enables students to learn about print journalism and reporting while producing clips. Many Daily reporters and editors begin as freelancers. If you are a U of M student, have an idea for a newsworthy story, a talent for asking questions, and an interest in writing, call our Freelance Editor, Frank Gallagher, at 627-4080 ext. 3253.

HUMAN RESOURCES REPRESENTATIVE

The Minnesota Daily is seeking qualified applicants for the position of Human Resources Representative.

Responsibilities: Facilitate all aspects of the hiring process and employee relations for 100+ employees. Duties include writing, revising, and scheduling ad placement, recruiting, assisting managers in the selection process and conducting new employee orientations. Hire, train, and supervise office coordinators. Maintain employee files and HR database, and assist in bi-monthly payroll. Oversee quarterly review process. Assist with various projects as assigned by the HR Manager.

Qualifications: The successful applicant will possess excellent communication, organizational and PC skills. Education or experience in Human Resources/Industrial Relations strongly preferred. Experience/skills in recruiting, EEO/AA and/or training a definite plus. Must be able to work 25 hrs/wk and be a U of MN student.

The deadline for turning in applications is Friday, January 5 at 5:00 p.m. For more information, contact Sarah Anton or Dale Graunke at 627-4070, ext. 3160 or 3162.

OFFICE COORDINATOR

The Minnesota Daily is seeking an enthusiastic individual for the position of Office Coordinator.

Responsibilities: Answer and direct all incoming calls. Greet visitors and refer customers to the proper departments. Distribute mail, disburse paychecks and cut clips for reporters. Assist Human Resources in general office support and special projects. Strong possibility for advancement exists.

Qualifications: The successful candidate will be friendly, reliable, and comfortable in a busy office environment. Commitment is approximately 15 hours per week. Must be a U of MN student.

The application deadline is Friday, January 5th at 5:00 p.m. Contact Sarah Anton or Dale Graunke with any questions at 627-4070, ext. 3160 or 3162.

COPY DESK EDITOR

The Minnesota Daily is seeking an individual for the position of Copy Desk Editor.

Responsibilities: Edits copy. Write headlines. As the last reader of copy, the editor checks for capitalization, punctuation, style, grammar, spelling, libel, formatting, and readability.

Qualifications: Newspaper editorial experience desired. Must pass copy editing test. Must be a U of MN student.

Application deadline is 5:00 p.m on January 14th. For more information, call Dale Graunke at 627-4070, ext. 3162.

**2301 University Ave. S.E.
Minneapolis, MN 55414
627-4080**

The Minnesota Daily is an Equal Opportunity Employer.

Special Programs Counselor

Work With Teens!
\$9.62-14.61/hour
Part-time

Hennepin County Juvenile Corrections has need of additional staff to organize and supervise groups of delinquent youth in the performance of unpaid, involuntary community service. Most hours are weekends with some evenings. Requires 6 months experience dealing with adolescents or 45 quarter credits in behavioral sciences, criminal justice or recreation. Must have satisfactory driving record.

If interested, call 348-5584 or apply in person at the address below. Applications are accepted until Tuesday, January 16, 1996.



Hennepin County
Human Resources
Department
A-400 Government Center
300 South 6th Street
Minneapolis, MN 55487-0040
Affirmative Action Employer

Recycle recycle

TIRED OF NEWT & THE NEWTOIDS?

If you are concerned about the direction Congress is taking us, now is the time to take action! Progressive organizations nationwide are mobilizing citizens to turn the focus from profit to people. We work with these groups to update their members and to raise the funds needed to preserve freedom of choice, reform the way political campaigns are funded and protect the environment. We are looking for dedicated, articulate people to join the fight against the radical right. Good pay, flexible hours (evenings and weekends), close to "U" on buslines. Women and people of color encouraged to apply.

CLCC CANVASS NETWORK • 331-3808

Telefundraising

Openings available helping our fundraising campaign for well-known non-profit charitable organizations. We offer a comprehensive paid training program, flexible part-time afternoon, weekend and evening hours, and \$9.00 an hour. Must be interested in working for charitable, worthwhile causes. Call 884-8106.

TFG Direct
2663 Lyndale Ave S.
Minneapolis, MN 55428

300B Help Wanted Child Care

Afternoon care for 8-mo old in S Mpls. Foreigners welcome, 823-8136.

Babysitter needed, Lake Harriet area, must have car, NS, 823-5073.

Childcare needed for 3 boys 7, 5 & 2, 12-15 flexible hours/week, Kenwood area, need car, 374-3790

Childcare & it hsewk, 15+ hrs/wk, 3 great kids, 7, 4, 7mos.Lk area, need car. Call Marian 377-2702.

Edina family looking for a part-time nanny from 5:30-8:30, M-Sa. Call Becky, 927-6023.

HAPPY STUDENT NANNY
PT now & into summer if poss for charming 6 year-old girl near Lake O'Isles. Flex hrs. Must have car. Call Kate at 805-1184

Need child care for two grade school age children 3 to 6 pm, M-F, \$6/hr. Near campus. Call Bill, 644-9033.

Need dependable F to watch 3 kids, M-F at home in Eden Prairie from 2:30-5. Need car, supply refs, \$6/hr, 949-4904.

Needed: FT nanny, possible live-in, fun-loving, energetic to care for infant in our home starting mid Feb. Experience & references required. Bruce & Diane, 377-1044.

FT childcare needed. 1 child, aftns, flex hr. Great job & family. 475-2701

Responsible, caring person to do childcare for 5 year old in our home. 3 afternoons per week. \$6.50/hour. Call 624-5813 or 377-1031.

Responsible, loving person to care for 2 1/2 year old in our St. Louis Park home. Must have car and be a non-smoker, references & previous child care exp required. Flexible schedule is possible. Please call 525-1645.

300C Help Wanted Restaurants

Cooks Cooks Cooks
Day & Eve hours, no exp nec.
Apply in person only.
Stub & Herb's, Oak & Wash.

Downtown deli needs 3 cashiers, FT or PT available. No nights, no weekends! Call Mike at D Brian's Deli, 333-0841.

Help Wanted - sub shop, cooks, delivery drivers & waitstaff. Highly competitive wages, flexible hours. Apply in person: Big Ten Restaurant Bar, 606 Washington Ave. SE, Mpls.

Servers!
Day and Eve hours. Must have exp. Apply in person only.
Stub & Herb's, Oak and Wash.

SERVER

The Marquette Hotel currently has openings for Servers in our Basil restaurant. Shifts avbl are AM (breakfast/lunch) as well as PM (dinner).

Previous experience of 6 months or more as a server, including food & alcoholic beverages is required. Basic knowledge of wines & cocktails. Must be able to lift, push/pull at least 40 pounds. Requires repetitive motion of bending, lifting, & walking up to 75% of the time.

We offer a competitive salary & benefit package as well as career advancement opportunities. Please apply in person Monday-Friday, 8am-5pm.

The Marquette Hotel
Human Resource Dept.
P-1 Level, IDS Center
710 Marquette Avenue
Minneapolis, MN 55402

Equal Opportunity Employer

3000 Help Wanted Sales

CAREER OR PART-TIME
Fast growing telecommunication company offering excellent training and opportunity. Earle Brown Center. Tues and Thurs 7:30pm Sat 9:00am. Free parking.
CALL 867-4808 or 774-5441

PT sales opening at a Chanhassen health foods store. eves & wkends. Must have exp in vitamins, herbs, aromatherapy, homopathy. 474-7118

300F Help Wanted Social Service

COORDINATOR-STAFFING/CUSTOMER SERVICE
PART-TIME, 3RD SHIFT
Excellent opportunity for the right individual to work in our Edina office. We are a rapidly growing company adding additional staff to handle our increase in business. \$8-\$9 to start must have superior communication skills and pay particular attention to detail. Call Jenny at 920-6060.

Social Service Counselor
Immed PT openings, work in adol MICD. Res Prog. hrs/days vary, degree in related field req. 541-4738.

320 Research Participants

SMOKERS
Males, age 21-24. NO SALES. You could earn \$60 cash for your opinions if you qualify. 831-7198, 24 hrs/day.

Subjects needed for participation in MRI Brain Studies. Studies will be at the Center for Magnetic Resonance Research on the East Bank of Campus. Subjects will receive \$15.00/hour. If interested, please call Debbie at 626-7007.

PLEASE RECYCLE!

360 University Positions

MN Twin Family Study is looking for Student Data Entry Operators and Undergraduate Research Assistants

- Work on Mpls. campus
- Gain computer/research experience
- 35 positions available

Linda 626-7224
Get a referral at the Student Employment Center, 120 Fraser Hall
Job#C1 (or P) - 9512-008
Job#C7 (or P) - 9512-009-R

NOTICE OF TEMPORARY, PART-TIME TEACHING POSITION FOR 1996

Develop and teach an upper division University of Minnesota credit course as part of the new Bachelor of Applied Business program offered through University College/Continuing Education and Extension. The course will be taught evenings on the Inver Hills Community College campus and is directed toward the working adult student. Course development and teaching is needed in the following area:

Quantitative Skills for Decision Making

To Apply: Individuals interested in being considered for 1996 academic year should submit a curriculum vita and a letter of application to:

Professor Victoria Mileonis
Bachelor of Applied Business Program
University of Minnesota
306 Westbrook Hall
77 Pleasant Street SE
Mpls, MN 55455

Qualifications: Essential: MBA or Master's Degree plus three years and/or training experience in related areas. Desired: PhD and four years of teaching, training or management responsibility in a business setting. Preference will be given to those who have successfully taught comparable courses in the past.

Salary: \$387/credit

Title: "Lecturer" for individuals possessing the PhD, "Teaching Specialist" for those who do not have the PhD.

Deadline: January 15, 1996

The University of Minnesota is committed to the policy that all persons shall have equal access to its programs, facilities, and employment without regard to race, color, creed, religion, national origin, sex, age, marital status, disability, public assistance status, veteran status or sexual orientation.

Student Accounts Assistant

The U of M Facilities Management Department has an immediate vacancy for a Student Accounts Assistant. Major duties of this position are as follows: verify, record, pay utility invoices from vendors for electricity, water, sewer, and gas utilities; file, type, customer service skills; and special projects using Lotus, WordPerfect, and Paradox.

Qualified candidates will be undergrad U of M students, preferably accounting, business, or finance students in their 2nd or 3rd years. Qualified candidates will also have skill using Lotus and WordPerfect. Experience with MAPS, CUFS, and Paradox is desired, but not required.

The hours for this position are 29/week, flexible Mon-Fri between 8:00 am-4:30 pm. Please call Maggie at 624-6072 for more information.

HOUSING

HUD PUBLISHER'S NOTICE



EQUAL HOUSING OPPORTUNITY

All real estate advertising in this newspaper is subject to the Fair Housing Act which makes it illegal to advertise "any preference limitation or discrimination based on race, color, religion, sex, handicap, familial status, or national origin, or an intention, to make any such preference, limitation or discrimination." Familial status includes children under the age of 18 living with parents or legal custodians; pregnant women and people securing custody of children under 18. This newspaper will not knowingly accept any advertising for real estate which is in violation of the law. Our readers are hereby informed that all dwellings advertised in this newspaper are available on an equal opportunity basis. To complain of discrimination call HUD Toll-free at 1-800-669-9777. The toll-free telephone number for the hearing impaired is 1-800-927-9275.

400 Furnished Apts General

401 8th St SE. Eff. \$345. Clean, quiet, sec bldg, 6 blks to U. 623-4444

410 Unfurnished Apts General

3232 Blaisdell, classic, spacious 1BR in quiet bldg, Indry, original woodwork, \$390/mo ht pd, 827-6284.

427 4th St SE. Clean, large studio \$350. Avbl 2/1, mgr 379-1618, Mark 835-2177.

701 University, sunny 1BR. Modern, secure, building, A/C, balcony, clean, quiet, \$400. 867-0768 or 378-2309.

702 4th St SE. 1 BR. Shr bath. \$325+ etc. No pets. 635-9336.

Blaisdell Ave, large 1BR, restored & decorated; hardwood floors, secure & quiet, good bus connection, elegant. \$405/mo, available now, 822-9430.

Caretaker couple for small apartment building near downtown. Rent allowance, grad students only. 929-4313

For rent: very clean, 1 room eff unit w/ new kitchen & bath, in lower level of house in Midway area of St. Paul. No pets. Excellent references a MUST. \$260/mo. Call 644-4807.

Great Apartment Available 1BR, clean & quiet bldg, crpt, off st pkg, Indry, 1/2 block from bus stop, util & ht inc, \$395/mo, avail immediately, S. Mpls. Great for Student, or Couple. Call Stan, owner, 722-3920.

Looking for an Apt, Room, House or Rmte? We have FREE Listings, Maps & other info. Come to U of M HOUSING SERVICES Comstock Hall East 624-2994

Lrg 1BR apt, 1st mo free. \$400/mo, secure building, fitness room, off-street parking, Indry, nr UofM. Call Chandler, 379-1060.

Mpls nr river. 1BR, quiet, off st pkg, secure, ht incl, on bus, \$410, W: 371-7209, H: 338-7283.

Nice 1BR in clean, quiet bldg, 2 miles to campus, on busline, \$435/ht, gar, water incl, washer/dryer, 782-8955.

RIVER ROAD SE & FRANKLIN 1BR close to U. Crpd, htd, A/C, prkg, ldry, no pets. 1/1 \$395 Ed, 343-0405.

S. Mpls, near downtown in Steven's Square area, eff \$280, 872-6498.

Walk to West Bank or downtown. 1BR near Metrodome \$350 349-9250

VICTORIAN HOME FOR NEW YEARS 8rms, 2BR, 12min to U, on bus, 2 quiet adults, hwd flrs, no pets. Avbl 1/96, \$550/mo ht pd. Call Greg or Evelyn, 331-8237.

West Bank 2 Bedroom Clean, quiet, carpeted, sunny, off-st pk. \$495. 339-1759

Affordable 1 & 2 Bdrs
On University campus busline. From \$395 and \$510. Heat and water paid, off street parking. You will love it here!
Rosehill Apts.
1631 Carl Street
644-4823

Now Available 1 Bedroom
Great value - All the comforts at an affordable price. Locked entry doors, off-street parking, close to U of M & storage. Call today.
646-1507
VOGUE APT
2026-30 BREWSTER ST.

Como Fairgrounds
BRAND NEW INSIDE!!!
Be the FIRST to live in a newly renovated apartment. New carpet, appliances, blinds and more! CALL NOW!
Park Pointe Apts
1131 N. Hamline Ave
446-8883

1100 COMO
1BR in clean, locked bldg. Close to U of M & busline. AC, laundry.
722-4825

410A Dinkytown
708 5th St SE, 1BR from \$430, ht pd, A/C, free pkg, intercom sec, flex lease, walk to U, 378-0501.

410B Stadium Village
1BR apt \$300/mo, no lease, no dep, no parking, sec bldg, avbl immed. Above Stub & Herbs. 379-1880

2BR apt \$350/mo, no lease, no dep, no parking, sec bldg, avbl immed. Above Stub & Herbs. 379-1880

2 BR lower duplex \$500/mo+ util, paid, off-st prkng. Call 331-5506.

410C West Bank
Classic Brownstone Nr Metrodome Studio \$250+, 1 & 2BR from \$395, ALL. utils pd, clean, quiet. 339-1759

410E Minneapolis

REASONABLE RENT
Very close to the Mpls. Campus. 1406 SE Como 1 and 2 Bedroom. Across from Van Cleve Park. New carpet, off-street parking, FREE heat, on busline.
Call 623-1978 or 451-9034

410G Prospect Park
1BR apt lg & bright, hwd flrs, mini-blinds, ht pd, coin Indry, nr bus line, avbl immed. \$545. 378-2004

716 Pelham Blvd, nr Univ & 280. 1BR \$380/mo incl ht, dep 1mo rent, avbl now, lease. 378-9368, Paul or Linda.

420 Dplx & Houses General

3BR w/ fireplace, hwd flrs, nat wdwk spacious LR & DR, buffet, 2 bath, lg family rm, \$798+, 927-6222.

4BR, nr University. Newly remod, avbl NOW. Call Bruce @ 379-1407.

Available Jan 30, N. Memorial Dr., near N. Memorial Hospital, 1+BR, washer/dryer, lease, security deposit, NS, no pets, util & cable included, \$650, 672-0564/day, 521-3747/eve.

Find the perfect roommate in The Daily Classifieds.

430 Rooms General

Avbl immed. \$225. 3 blocks to St. Paul campus. 645-5766 after 6pm.

Boarding House \$260, \$275, & \$320. 1214 4th St. 378-1779 or 851-3194.

430A Rooms Dinkytown

1019/1027 Univ Ave coed house on campus. Club kitch, very reasonable rent. CLEAN. 378-2311.

1318 7th St SE, coed house, very reasonable & clean, w/ club kitchen, bath, laundry, 378-2311.

320 13th Ave SE. Lg sleeping room, \$210, make appointment, 379-3211.

406 11th Ave, furn rms, utils pd, avbl 2/1, \$225-245, 788-5687.

Clean, semi-furn room in quiet rooming house. Share kit & bath. \$185/mo, utils incl. NS F only. 379-0987.

Nice Rm avail immed, no smkng, util pd, shr kitch, 378-4942, eves.

Small, semi-furn room in rooming house, share kit & bath, \$170/mo util incl, NS M only, 379-0987.

430D Rooms Uptown

Lg bsmt BR, shr kit/bath. 2625 Bryant S, on U bus, \$250, 871-8570.

430E Rooms Minneapolis

Dble rm, util pd, non-smoker, drugs, drink, sec system, nice private house. NE Mpls. \$230, 789-4009.

430G Rooms Prospect Park

Rooms—Prospect Park area, share kitchen and bath, \$190-\$250, utilities included. Call 881-5335, 432-5847.

440 Roommates Wanted

M/F, mature, NS to shr 2BR apt w/ M in Uptown. 28th & Dupont, \$270/mo, avail 1/1, 871-1559.

1 M/F to share 5BR w/ 4 others. Washer/dryer, off-st parking, \$200/mo, near U of M, 623-0350.

1 NS F to shr 2BR apt w/ 1F at 7 Corners Apt, starting Feb 1, close to campus. Call Leah at 341-0090.

2F shr hse nr U. Own BR, Indry, big yard. Smoke/drug free hse. \$240/mo, everything incl. 445-3002

F, NS to share newer house w/ same. 5 blks north of St P Campus. Furnished, fireplace, \$325- includes util. Available Now. Linda, W: 378-4311, H: 644-0758.

F to shr 3BR duplex, close to campus, \$270/mo, W/D, pkg, dishwasher, AC, furn, 362-9448/476-4712 Erin.

Mature student to share newly remod 3br duplex w/ 1 F. Bdrm is 500 sq ft, \$415 w/heat, 1.5 miles from campus. Quiet, safe, beautiful. 644-3184

NS F shr 2BR apt, grad stld pref, \$270 ht pd, near U, Indry, 378-9534.

NS M/F to share 2BR/2bath Uptown apt with F & 2 cats. Balcony, laundry, \$285 + \$utills + deposit, 825-1028.

Quiet, non-smoking M/F to share 2 bdrm. Common campuses on MTC & 13. Call 645-1716 for rent \$.

Roseville, straight F to shr 3BR, 1 1/2 bath house w/ 2F, W/D, gar, \$228/mo + 1/3 util, 489-8692.

Spacious 4BR, need 1 male. Stadium Village, available immediately, off-st parking, laundry, \$250/mo, 331-2462.

Walk to U, NS F to shr comfortable home, mature student preferred, \$275 + deposit, incl util, 331-2149.

450 Sublets

1 F Bailey contract for winter and spring. Call 624-4760.

February-June, 1313 6th St SE, large, clean rm, hwd flrs, \$245 utills paid. John, 626-7390w/331-7042h.

460 Dorm Contracts

1M Pioneer contract, winter & spring. Call David 624-4460.

1 M Sanford Contract Winter and Spring Call Dan 624-7836

2F contracts in Bailey for winter and spring. 624-3274

F contract in Middlebrook Hall for winter & spring, 920-4318.

F single, Pioneer, winter & spring. Available ASAP. Call 331-5935.

M single, Centennial, ASAP discount, call 625-5674.

470 Misc for Rent

Office/warehouse/lab, 511 11th Ave S, 6 blks to U, 300-3000 sq ft, \$12/sq ft, incl util, avail immed, 321-0000.

Transportation

500 Autos for Sale
'84 VW Jetta, runs great, \$1500/BO, Call 331-1162.
'85 Toyota Tercel HB, exc winter car, 4spd, 135k, \$995/bo, 788-8636.

THE MINNESOTA DAILY CLASSIFIEDS
627-4140
2301 University Avenue S.E.
Minneapolis, Mn 55414-3070

Discounts (for 3 or more lines)
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PRINT ad as you want it to appear, approximately 30 characters per line. Lines of all capital letters or 2-line-high bold will fit 15-20 characters. If any bold is used in ad, entire ad is billed at bold rate. 2-line-high is billed as 2 lines. Please do NOT mail cash. 2 line minimum.

NAME		
ADDRESS		
CITY	STATE	ZIP
PHONE		
CLASSIFICATION		

PREPAID RATES
\$1.95/line-regular type
\$2.11/line-bold type

Today's Date	
Dates to run	
Rate	
X # of lines	
Cost per day	
X # of insertions	
Subtotal	
Discount	
Total Amount	
Cash Check #	

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NETWORK

Seasonal Dissatisfaction Disorder

From Amy: The worst Christmas gift I've received was from my Grandma Margaret. It was a sweat shirt the color of Pepto Bismal with black polka dots and a gold-plated zipper down the front. But that's not what makes it the worst. After I opened it she asked, "Do you like it, honey?" To which I said, "Uh, yeah. A lot." And she replied, "Well, good. Because that thing has just been sitting in my closet for years. But I thought, 'It will probably fit Amy.'" Well, at least that explains the mothball and sandpaper smell.

After explaining the situation about my grandma to my mother (not her mother, ahem), it was decided I could return it. We finally found its home at Target. Since it was three years old and the last markdown price was \$6.99, that's what I got for it.

Don't get me wrong, I love my grandma, but she owns a cable company! Ya know?

From Ms. Roth: My worst Christmas gift? The Eplady hair remover. Ever heard of it? It's this hideous medieval torture device that rips out each individual piece of hair on your leg by the root. And you don't even end up with a smooth leg! They say it takes a few sessions to remove all of the hair, but I'd like to know if anyone's used it long enough to find out if that's true. When I tried using it, I was bending over in pain and the hair on my head got caught in the spirals. My screams of agony were enough to wake the dead, or at least my mother, who ran into my room thinking she'd electrocuted me with her damned Christmas present. Ooops. I hope this doesn't start that whole body hair removal debate again. Heh heh.

Sensitive New-Age Jerk

From Sure Happy It's Thursday: Hi Net, I thought you might need this:
Dear "Guy That I Clotheslined As You Went By on Your Bicycle,"

You don't know me, but I'm the guy who broke your collarbone. Now I've asked myself over and over, "Why did I clothesline that guy?" Perhaps I watched too much slapstick as a kid and expected you to get up after being violently assaulted.

Imagine my confusion when you did not. Although not so confused that I'd actually hang around.

In all fairness, it was pretty funny. I mean, the last thing you'd expect as you were riding merrily by on your bike is that someone you didn't know at all would stick out his arm and crush your throat.

I mean, you really should have seen it. It was just like WAMI BAMI (hahaha) ANY-WAY. ...

In closing, as you lay there convalescing in your hospital bed, I'm forced to wonder, "What were you doing riding your bike on the

sidewalk anyway, huh? ... ya jerk! Side-WALK!" Maybe sometimes we bring heartache upon ourselves.

Signed: The Guy Who Collapsed Your Trachea

Smoochy Lulu Signs In

From Lulu Screamed: Hey Net, since New Year's Eve I've been thinking about the topic of smooching.

I have a theory about male and female kissing differences. I am a woman and I've noticed when I kiss a guy, I shut my eyes. But sometimes I open them and look at the guy. He's usually looking back at me. Is this a common thing, that most women seem to kiss with their eyes closed and men seem to kiss with their eyes open? Can we do a survey, please, Net?

Net: So who were you kissing on New Year's Eve?

Cheeseheads

From JZB: Network — I recently found this letter in the lounge of my dorm. Apparently from some kid's family in Wisconsin.

Dear Johnboy,
I am writing this letter slow, because I know you can't read fast.

We don't live where we did when you left home. Your dad read in the paper that most accidents happen within 20 miles from your home, so

we moved. I won't be able to send you the address as the last Wisconsin family that lived here took the house numbers when they left so they wouldn't have to change their address.

This place is real nice; it even has a washing machine. I'm not sure it works so well. Last week I put in a load of clothes, pulled the chain and haven't seen them since.

The coat you wanted me to send to you, your Aunt Sue said would be a little too heavy to send in the mail with buttons, so we cut them off and put them in the pockets.

We got another bill from the funeral home. They said if we don't make the last payment on Grandma's funeral, up she comes.

Your sister had a baby this morning. I haven't found out what it was yet, so I don't know if you are an aunt or an uncle.

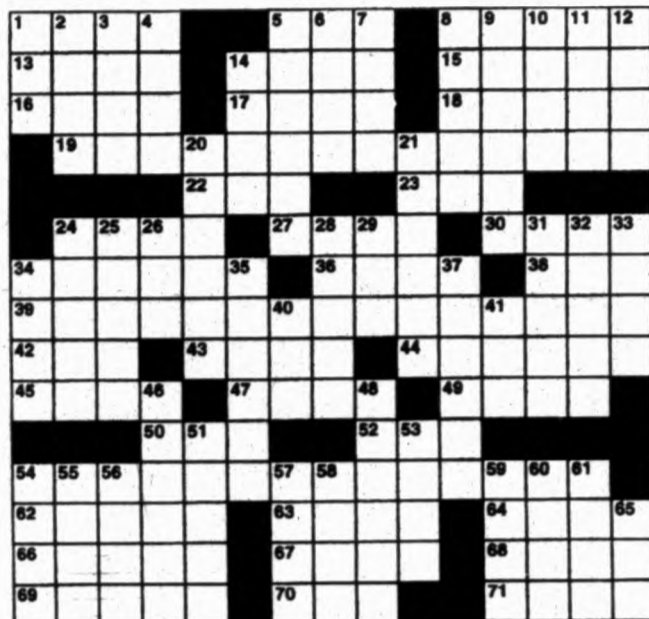
Your Uncle Pete fell into a whiskey vat. Some men tried to pull him out but he fought them off and drowned. We had him cremated and he burned for three days.

Three of your friends went off a bridge in a pickup truck. One was driving and the other two were riding in the back. The driver got out — he rolled down the window and swam to safety. The other two nearly drowned because they had problems with the tailgate. There isn't much more news at this time.
Love, Mom
P.S. I was going to send you money, but the envelope was already sealed.

Hey! Send your entry, name & phone to:
Voice mail: 627-4070 ext. 3299,
E-mail: network@daily.umn.edu,
Snail mail: Network,
2301 University Ave. S.E.,
Mpls. MN 55414-3070.

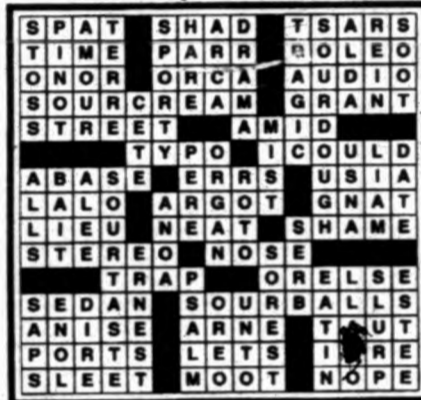
THE Daily Crossword by Frances Burton

- ACROSS**
- 1 Young animal
 - 5 Rather
 - 8 Actor John
 - 13 Seed cover
 - 14 Singer Guthrie
 - 15 Harlan or Lucy
 - 16 Notre —
 - 17 Strives
 - 18 Grasping device
 - 19 Life, in a song
 - 22 Money earned: abbr.
 - 23 Stooze name
 - 24 Take five
 - 27 Ticket leftover
 - 30 Have courage
 - 34 Pick out
 - 36 Metal sources
 - 38 Hesitate in speech
 - 39 Lovely complexion or fruit dish
 - 42 Time zone letters
 - 43 Angered
 - 44 Instrumental composition
 - 45 Colors
 - 47 Orient
 - 49 Nothing: Sp.
 - 50 In addition
 - 52 Beer kin
 - 54 Favorite
 - 62 Osmond sister
 - 63 Actor Alan
 - 64 Rectangular
 - 66 African antelope
 - 67 Search for
 - 68 Mold-ripened cheese
 - 69 Poet Alfred
 - 70 Selleck or Brokaw
 - 71 Surgical bristle
- DOWN**
- 1 Ill-mannered man
 - 2 Semite
 - 3 Stretch car
 - 4 Traveled by air
 - 5 Wanders aimlessly
 - 6 Guinness or Baldwin
 - 7 Snack
 - 8 Houston player
 - 9 Put away
 - 10 Singer Tennille
 - 11 "Picnic" author
 - 12 Loch —
 - 14 English river
 - 20 Kind of nut
 - 21 Encloses snugly
 - 24 Thin
 - 25 Make jubilant
 - 26 Champagne word
 - 28 Amphibians
 - 29 Vase
 - 31 Leading
 - 32 Lariat: var.
 - 33 Actress Samms
 - 34 Raced
 - 35 Shipworm
 - 37 Biscuitlike pastries
 - 40 Aegean, e.g.
 - 41 Genetic code letters
 - 46 Briny
 - 48 In single file
 - 51 Things lacking
 - 53 Unauthorized disclosure
 - 54 So be it
 - 55 — Alto, CA
 - 56 Beseech
 - 57 Swift
 - 58 Butter substitute
 - 59 Recedes
 - 60 Yesteryear
 - 61 Egress
 - 65 Voice vote



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Wednesday's Puzzle solved:



Elmo

Moving on

Elmo straightened the lapels of his best three-dollar suit, scratched his thick beard and peered out the window. **Overcast and 17 degrees**, he thought to himself, and this is the last day I'll have to put up with this tundra.

He wiggled into his black leather boots, tightened his tie, donned a heavy overcoat and pulled his gray fedora over his unruly but recently cropped mop of black hair. Briefcase in hand, he stomped off to his car. Someone had melted "Ely, Nev., or Bust" into his rear window at the bar last night. He climbed behind the wheel, but before turning the key, took a moment to ponder a pun only he would truly appreciate.



FRIDAY



TODAY

Doonesbury

BY GARRY TRUDEAU



DILBERT

by Scott Adams



Bizarro by Dan Piraro



COMMUTER STUDENTS, PLAN AHEAD! GUARANTEE A CONTRACT PARKING SPACE NOW FOR SPRING QUARTER!

SPRING QUARTER 1996 - COMMUTER STUDENT PARKING CONTRACT



APPLICATION INSTRUCTIONS: LIMITED CONTRACT PARKING SPACE WILL BE AVAILABLE DURING SPRING QUARTER ON THE TWIN CITIES CAMPUS FOR COMMUTER STUDENTS. RESIDENCE HALL STUDENTS MUST CONTACT HOUSING SERVICES AT 624-2994. TO APPLY, FILL OUT THE FORM AND **MAIL IT, WITH FULL PAYMENT ATTACHED,** TO UNIVERSITY OF MINNESOTA PARKING AND TRANSPORTATION SERVICES, ROOM 301 TRANSPORTATION AND SAFETY BUILDING, 511 WASHINGTON AVENUE S.E., MINNEAPOLIS, MN 55455.

- PLEASE LIST LOT PREFERENCES IN PRIORITY ORDER OF EACH FACILITY THAT YOU WOULD BE INTERESTED IN. IF WE ARE NOT ABLE TO GRANT YOUR FIRST CHOICE, WE WILL PROCEED THROUGH YOUR PREFERENCES.
- ALL CORRESPONDENCE REGARDING THIS CONTRACT, INCLUDING YOUR HANG TAG PERMIT, WILL BE SENT TO THE ADDRESS YOU LIST VIA U.S. MAIL.
- SPACE IS LIMITED AND WILL BE SOLD ON A FIRST-COME, FIRST-SERVED BASIS.
- IF YOU HAVE ANY QUESTIONS, PLEASE CALL 626-7275.

ALL SPACES WILL BE VALID MARCH 25 THROUGH JUNE 8, 1996.

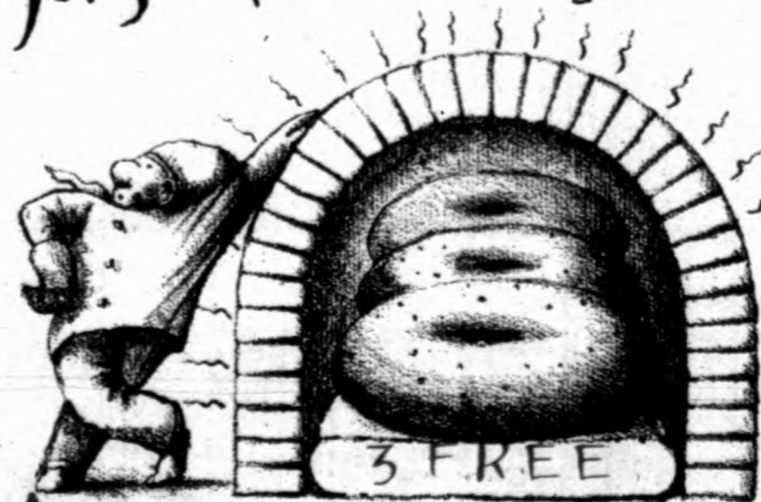
STUDENT NAME (LAST, FIRST, M.I.)
STUDENT ID OR SOCIAL SECURITY NUMBER
STREET ADDRESS
CITY, STATE, ZIP
PHONE

— LOT C31: UNIVERSITY & OAK ST. (250 SPACES)	\$74.38
— LOT C37: 5TH & 18TH AVES. (378 SPACES)	\$74.38
— LOT C57: 15TH & ROLLINS AVES. S.E. (99 SPACES)	\$74.38 & INCLUDES A FREE BUS PASS
— LOT C66: COMD & 29TH AVES. S.E. (400 SPACES)	\$52.50 & INCLUDES A FREE BUS PASS
— LOT C72: OAK & BEACON STS. S.E. (60 SPACES)	\$74.38
— LOT C92: WEST BANK (30 SPACES)	\$74.38
— LOT SC175: ST. PAUL (20 SPACES)	\$74.38
— TWENTY-FIRST AVENUE RAMP: WEST BANK (40 SPACES)	\$111.25
	+\$15.00 REFUNDABLE KEYCARD DEPOSIT

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3 FREE oven-fresh bagels just for being
in the right place at
the right time.

Friday, January 5, 6 to 9 AM



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One visit per customer please.