

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS MEETING

and

REGENTS COMMITTEE MEETINGS

April 10-11, 1975

Office of the Board of Regents

220 Morrill Hall

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents Meeting
 Regents' Committee Meetings
 Special Meeting of the Committee of the Whole

April 10-11, 1975

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Special Meeting
Committee of the Whole

MINUTES

April 10, 1975

A special meeting of the Committee of the Whole of the Board of Regents was held on Thursday, April 10, 1975, at 11:00 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Sherburne, presiding; Regents Goldfine, Krenik, Latimer, Latz, Lee, Malkerson, Moore, Peterson, Rauenhorst, Thrane, and Utz.

Staff present: President Magrath; Vice Presidents Brinkerhoff, Bruning, French, Linck, Kegler, and Wilderson; and Mr. Duane Wilson.

Representative Martin O. Sabo, Speaker of the House of Representatives and Chairman of the Joint Convention, administered the oath of office to the following Regents:

Honorable Erwin L. Goldfine, Duluth, 8th Congressional District, term expires February, 1981
Honorable Lauris D. Krenik, Madison Lake, 2nd Congressional District, term expires February, 1979
Honorable George Latimer, Saint Paul, 4th Congressional District, term expires February, 1979
Honorable Robert Latz, Golden Valley, 3rd Congressional District, term expires February, 1981
Honorable L. J. Lee, Bagley, 7th Congressional District, term expires February, 1979
Honorable Wenda W. Moore, Minneapolis, At Large, term expires February, 1977
Honorable Lloyd H. Peterson, Paynesville, 6th Congressional District, term expires February, 1981
Honorable Neil C. Sherburne, Lakeland, At Large, term expires February, 1981
Honorable David C. Utz, Rochester, 1st Congressional District, term expires February, 1979

Voted to adjourn at 11:20 a.m.


DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy and Long-Range Planning
Committee

MINUTES

April 10, 1975

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, April 10, 1975, at 1:30 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Malkerson, presiding; Regents Goldfine, Krenik, Latimer, Moore, and Sherburne.

Staff present: President Magrath, Vice Presidents Bruning, French, Kegler, and Linck; Messrs. Berg, Darland, Goodding, Heller, Imholte, Pearlstein, Sahlstrom, Tall, Voss, and Wilson; Dr. Shirley Clark.

Student Representatives present: Peter Bugbee, Lee Felicetta, Stephen Morrison, and Michael Unger.

AMENDMENT TO UNIVERSITY SENATE CONSTITUTION

President Magrath presented a proposed amendment to the University Senate Constitution and advised that it would in effect clarify the procedures for the removal of a member of the Senate for neglect of meetings.

A motion was unanimously passed recommending that the Board of Regents approve the amendment to the University Senate Constitution Article III, Section 5.

AMENDMENT TO THE CONSTITUTION OF THE COLLEGE OF LIBERAL ARTS

Vice President Linck explained that the proposed change in the College of Liberal Arts Constitution under Article XI, Section 4. Alternative Representatives, would permit designation of alternates to the Senate by individual senators and that there would no longer need to be an election of a slate of alternates with the College.

A motion was unanimously passed recommending that the Board of Regents approve the proposed amendment to the Constitution of the College of Liberal Arts.

REVISED PREAMBLE TO THE COLLEGE OF AGRICULTURE CONSTITUTION

Vice President Linck presented the proposed Preamble to the College of Agriculture Constitution which received provisional approval by the Board of Regents on July 12, 1974, pending the submission of a revised Preamble.

The Committee voted unanimously to recommend that the Board of Regents approve the revised Preamble to the College of Agriculture Constitution.

CONVERSION TO INTERNATIONAL (METRIC) SYSTEM OF UNITS

Vice President Linck explained the impending conversion to the metric system in academe as well as in industry and presented the following University Senate Resolution for consideration by the Committee:

"Therefore, the Senate of the University of Minnesota resolved that the International System of Units should be used as extensively as is practical in the University's educational and scholarly activities. The Senate recommends that the faculty make use of all opportunities afforded in the selection of texts, equipment, the assignment of papers or problems and in research activities, to increase student exposure to use of the Metric system."

The Committee voted unanimously to recommend that the Board of Regents endorse the resolution.

CURRICULUM PROPOSALS

The Committee voted unanimously to recommend that the Board of Regents approve the following curriculum proposals which had been reviewed and approved by the Minnesota Higher Education Coordinating Council:

- (a) Master of Geo-technology Degree, Twin Cities
- (b) Bachelor of Music Degree, Duluth

Vice President Linck presented the following Preliminary Curriculum Proposals for the information of the Committee:

- (a) Master of Education in Second Languages and Cultures
- (b) Master of Education Degree in Special Education
- (c) Master of Education Degree in Early Childhood Education

MINNESOTA-WISCONSIN RECIPROCITY AGREEMENT

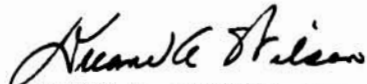
President Magrath and Vice President Kegler discussed the proposed 1975-76 Minnesota-Wisconsin Reciprocity Agreement which will be submitted for action at the May meeting.

President Magrath outlined the development of the reciprocity agreements in the 1960's and 1970's which enable Minnesota and Wisconsin students to attend public post-secondary institutions in the neighboring state at resident rates. Approximately 1,800 Minnesota residents attend Colleges in Wisconsin whereas about 900 Wisconsin residents attend Colleges in Minnesota.

Regent Goldfine suggested that a long-range view be taken on the University's reciprocity agreements inasmuch as they are not balancing properly, and he stated that he would like to have the agreement re-examined.

President Magrath discussed the Minnesota-Wisconsin Veterinary Medicine Reciprocity Agreement which provides for the admission of 17 Wisconsin students and the basis for reimbursement to the University of Minnesota for the Veterinary Medicine education of the Wisconsin students.

The meeting adjourned at 2:55 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
Student Concerns Committee

MINUTES

April 10, 1975

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, April 10, 1975, at 1:30 p.m. in Room 300 Morrill Hall.

Regents present: Regent Utz, presiding; Regents Latz, Lee, Peterson, Rauenhorst, and Thrane.

Staff present: Vice President Wilderson; Messrs. Rupprecht, Snoke, and Zander; and Mrs. Williams.

Student Representatives present: Mark Ing Alness, John Ciabattari, Roxann Goertz, Barbara-Ann March, Harold Mickelson, Pamela Russell, and Cameron Treeby.

REPORT OF THE NOMINATING COMMITTEE TO DESIGNATE NOMINEES FOR THE GOVERNING BOARD OF THE UNIVERSITY HEALTH SERVICE HOSPITAL

Dr. Paul Rupprecht, Director of the University Health Service, presented a slate of nominees to serve on the Governing Board of the University Health Service Hospital. The slate was presented to the committee for approval in accordance with the Bylaws of the Governing Board of the University Health Service Hospital.

After discussion, a motion was made, seconded and unanimously passed approving the following nominees:

Patricia Byrne, CLA, 1976
Susan Chamley, CLA, AS
Kathleen Dwyer, CLA, 1976 - Vice Chairperson
Dennis Hogan, CLA, 1977
Robert Gensley, Agriculture, 1977
Sharla Borghorst, CLA, 1976 (alternate)
William Cryer, Graduate (alternate)

Theda Hagenah, Director, Student Counseling Bureau - Chairperson
Betty Girling, Director, Minnesota School of the Air
William T. Anderson, M.D., Health Service Clinic Physician
Janice R. Rising, Health Service Hospital General Staff Nurse

Edward J. Dvorak, Assistant Director, Health Service
Frank B. Wilderson, Vice President, Student Affairs
Paul Rupprecht, Director, Health Service
Wallace R. Anderson, M.D., Associate Director, Health Service

STUDENT HEALTH SERVICE FEE REVIEW

Dr. Rupprecht also informed the committee that the Fees Committee is currently reviewing the complex issue of the cost of in-patient house care at the Hospital in relationship to the assortment of personal health insurance plans covering students, particularly students who matriculate from the metropolitan area. The question had been raised at a previous Student Concerns Committee meeting by a student questioning possible duplicate health insurance coverage by the Student Health Service coverage and personal or family health insurance coverage. He advised that the decision of the Fees Committee will come for recommendation to the Student Concerns Committee at a later date.

GUIDELINES ON EQUAL OPPORTUNITY FOR STUDENTS

Professor Frank Wood, Chairperson of the University Committee on Social Policy, and Mrs. Lillian Williams, EEO Officer for the University of Minnesota, presented for the information of the committee a document entitled "Guidelines on Equal Opportunity for Students." The committee was informed of the background of this document, and was assured that this document will not conflict with the proposed Student Bill of Rights. The document will be returned to the committee at the next meeting for approval.

DULUTH MEDICAL SCHOOL -- DISCRIMINATION

Dr. Zander presented follow-up information relative to one issue of concern expressed by a student when the Board of Regents met on the Duluth Campus in November, 1974. A medical school student at UMD expressed concern about discrimination of women in the UMD Medical School. Dr. Zander informed the committee that Lois Heller, Assistant Dean for the Medical School, advised that the following changes had been made:

- (a) The bulletin published by the Medical School previously had only references to "his" in the text, and pictures of male students at work in the school. The bulletin had been changed to represent both males and females.
- (b) There were no women models in the school, and the opportunity has now been extended to the women physicians in the Duluth area to talk and teach in the Medical School. The effort is being made so that women doctors can have some contact with women medical students in the Duluth area.
- (c) The question had been raised whether the UMD Medical School was getting a reasonable proportion of applications from women. An analysis is being made to compare the ratio of women applicants at the UMD Medical School to other medical schools.

- (d) The question was raised regarding student representation on the various committees within the Medical School. The Constitution for the Medical School at Duluth is presently in draft form, and students are included on all committees with the exception of two, Faculty Promotions and Admissions.

Dr. Wilderson informed the committee that the information regarding the Bierman Building and the Consolidated Athletic Fund was not available at the present time and asked for an extension of time to gather the appropriate data.

Voted to adjourn at 3:00 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty, Staff and Public Relationships Committee

MINUTES

April 10, 1975

A meeting of the Faculty, Staff and Public Relationships Committee of the Board of Regents was held on Thursday, April 10, 1975, at 3:00 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Latimer, Latz, Malkerson, Peterson, and Utz.

Staff present: President Magrath; Vice Presidents French, and Linck; Messrs. Heller, Tall, Thomas, and Wilson; Dr. Shirley Clark and Mrs. Lillian Williams.

Student Representatives present: John Ciabattari, Pamela Russell, and Jeffery Nelson.

PERSONNEL ITEMS

After discussion, the committee voted unanimously to recommend the list of personnel items, including the addendum, to the full Board of Regents for final approval.

NONCAMPUS SERVICE REQUESTS

Discussion was held on the list of noncampus service requests presented to the committee for approval. President Magrath presented background information for the benefit of the new Regents on the committee relative to the proposed consulting policy which was approved by the University Senate. He explained that consideration of the proposed policy by the Board of Regents would be in violation of the cease and desist order imposed upon the University, and that when that order was rescinded, the Regents would be reviewing the policy.

After discussion, a motion was made, seconded and unanimously passed recommending approval of the noncampus service requests.

AFFIRMATIVE ACTION PROCEDURES

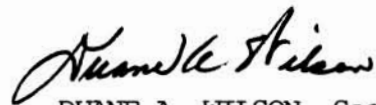
Mrs. Lillian Williams, Equal Employment Officer and Director of the Affirmative Action Program at the University of Minnesota, pre-

sented data on the employment of minorities in the academic area and civil service area. From the period April 1974 to November 1974, she reported that 19 minorities had left the employment of the University from academic positions, and 21 employees had left from civil service positions. Information as to why these employees left the University was not available.

She also informed the committee that her office was holding a workshop on May 14, 1975, and invited Regents to attend the workshop.

She further discussed a new form being used in her office, Form #18, which speaks specifically to administrative positions in the civil service area. The purpose of the form is to determine how hiring decisions are made in that particular area. The idea of exit interviews was again raised by the committee, and Mrs. Williams concurred that she felt exit interviews would be a very useful personnel management tool of civil service employees.

Voted to adjourn at 4:15 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

MINUTES

April 10, 1975

A meeting of the Physical Plant and Investments Committee of the Board of Regents convened at 3:00 p.m. on Thursday, April 10, 1975, in Room 300, Morrill Hall.

Regents present: Regent Thrane presiding; Regents Goldfine, Krenik, Lee, Rauenhorst, and Sherburne.

Staff present: Vice President Brinkerhoff and Deputy Vice President Hueg; Messrs. Ausen, Brown, Ewing, Hewitt, Kopietz, and Tierney.

Student Representatives present: Peter Bugbee, Harold Mickelson, Stephen Morrison, Cameron Treeby, and Michael Unger.

INVESTMENTS

Vice President Brinkerhoff discussed the Transaction Report covering Endowment Funds, the Group Investment Pool, and the Temporary Investment Pool for the month of February 1975, copies of which were mailed to the Regents in advance of the meeting.

For the information of the newly-elected Regents on the Committee and the Student Representatives to Regents' Committees, Mr. Brown explained the University's investment program. He also discussed the December 31, 1974, Semi-annual Investment Graphic Reports.

Vice President Brinkerhoff advised that in 1973 the Minnesota Legislature passed the Uniform Management of Institutional Funds Act. In view of that enabling legislation, Vice President Brinkerhoff proposed that the reporting of investment activities be modified and streamlined and suggested that the following schedule be considered by the members of the committee:

- | | |
|---------|--|
| Monthly | A brief memorandum summarizing the buy/sell activity of each of the managers along with comments on any significant actions or trends. |
| Monthly | A description of the business activity of any company whose equity securities have been added to the portfolio. |

- | | |
|--------------|---|
| Semiannually | A set of four graphic reports showing investment performance in each of the major segments of our investment portfolio. (As of June 30 and December 31) |
| Annually | A full review of investment activity and manager performance. |

Regent Rauenhorst moved that the committee recommend that the Board of Regents approve the revised schedule and format for reporting investment transactions and other investment information. The motion was seconded and was unanimously passed.

PHYSICAL PLANT ITEMS

LAND ITEMS

1. Purchase of Property located at 2580 University Avenue, St. Paul

On the recommendation of the Vice President for Finance and the President, a motion was made to recommend that the Board of Regents authorize the Vice President for Finance to negotiate for the purchase of the Local #49 Building at 2580 University Avenue, St. Paul, with the understanding that the results of the negotiations will be reported to the Board of Regents.

The motion was seconded and was passed. Regent Lee and Regent Sherburne refrained from voting to preclude a possible challenge of a conflict of interest.

2. Purchase of Property located at 417 West Buffalo Street, Duluth

Vice President Brinkerhoff reported for information the acquisition of the property at 417 West Buffalo Street, Duluth, through an out of court settlement. The property is within the designated UMD boundaries, and the price was within the limits set forth in the Regents' delegation of authority to the Vice President for Finance to consummate real property transactions.

3. Abandoned Railroad Right-of-Way, Crookston

Vice President Brinkerhoff discussed the current status of the negotiations with the Burlington Northern Railroad for the purchase of approximately 18 acres of abandoned right-of-way which crosses the Northwest Experiment Station. The Railroad's price is considered too high, and if the matter cannot be resolved, a condemnation procedure may be instituted to determine the value of the property.

4. Estate of Gottfrid Johnson

Under the terms of the Will of Gottfrid Johnson, the University received one-half interest, subject to the life estate of the decedent's sister, in approximately 20 acres near Mound, Minnesota. The decedent's sister sold her one-half

interest and life estate to George Gulso and his wife, they now wish to purchase the University's remainder interest.

On the recommendation of the Vice President for Finance, a motion was made to authorize the appropriate administrative officers to convey the University's interest in the North 1/2 of the Northwest 1/4 of the Northeast 1/4, Section 14, Township 117, Range 24, to George R. Gulso and Arlene N. Gulso for the purchase price of \$16,000.

The motion was seconded and unanimously approved.

INTERIM ANIMAL HOLDING FACILITY, ST. PAUL

Vice President Brinkerhoff discussed the proposed Interim Animal Holding Facility to be located on the St. Paul Campus. It would be a permanent structure but would be used on a temporary basis by the Health Sciences to replace the facilities dislocated during the construction of the Health Sciences B/C Unit. It was anticipated that ultimate use of the St. Paul animal holding facility would be made by the College of Veterinary Medicine or the Department of Animal Science. Mr. Hewitt presented and discussed the schematic drawings.

After extended discussion, the committee voted to recommend approval of the schematic drawings of the facility so that the plans could be forwarded to the appropriate legislative committee for review, but with the understanding that further suggestions on the ultimate use of the building would be presented to the committee at the May meeting.

VETERINARY MEDICINE PHASE II

Dean Ewing presented the historical background and the phases of development of the College of Veterinary Medicine from the time it was established in 1947 to the present time. It is one of the 18 colleges in the United States which offers a Doctor of Veterinary Medicine degree. The University's College of Veterinary Medicine has experienced increasing pressures to accommodate a greater number of students not only from within the State and the adjacent states but also from the federal government.

Dean Ewing discussed Veterinary Medicine, Phase II, which provides for new construction and the remodeling of existing facilities to enable the college to expand the student enrollment from 75 to 120 per class.

Mr. Hewitt made a detailed presentation of the schematic drawings.

A motion was made to recommend that the Board of Regents approve the Schematic Design for Veterinary Medicine Phase II, so that the project can be reviewed by the appropriate legislative committee. The motion was seconded and passed. Regent Rauenhorst cast a negative vote.

CONSTRUCTION CONTRACT AWARDS

The following construction contract awards were reported for information:

1. Installation of Elevator in Plant Service Center, Duluth
2. Installation of a Security System at 3300 University Avenue, S. E., Minneapolis
3. Remodeling Room B-148, Therapeutic Radiology, University Hospitals

The meeting adjourned at 5:00 p.m.


DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

MINUTES

April 11, 1975

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, April 11, 1975, at 8:30 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Sherburne, presiding; Regents Goldfine, Krenik, Latimer, Latz, Lee, Malkerson, Moore, Peterson, Rauenhorst, Thrane, and Utz.

Staff present: President Magrath; Vice Presidents Brinkerhoff, Bruning, French, Linck, Kegler, and Wilderson; Messrs. Darland, Frederick, Heller, Hewitt, Imholte, Robb, Sahlstrom, Tall, Tierney, Wilson, and Zander; Mrs. Lillian Williams, Dr. Shirley Clark, Dr. Jeanne Lupton and Mrs. Nancy Groves.

PERSONNEL ITEMS

President Magrath announced the appointment of Professor Warren Ibele to become the new Dean of the Graduate School at the University of Minnesota. He further announced the appointment of a Dean of the School of Nursing, Irene G. Ramey, currently at Texas Woman's University, School of Nursing, Benton, Texas.

After discussion, a motion was made, seconded and unanimously passed approving the two appointments to the deanships of the Graduate School and the School of Nursing.

RESOLUTION

Vice President Brinkerhoff presented a resolution for approval to the committee regarding overdue travel expenses and other miscellaneous overdue expenses which occur around the University. After discussion, the committee voted unanimously to approve the resolution and present it to the Board of Regents for final approval.

PROPOSED MEETING SCHEDULE

Regent Sherburne presented a proposed outstate meeting schedule for the Board of Regents. After discussion, a motion was made, seconded and passed unanimously approving the following schedule:

July, 1975	Lake Itasca Forestry & Biological Station
September, 1975	Crookston

December, 1975 St. Paul
Spring 1976 Morris
Fall 1976 Hormel Institute, Austin

MOORE COMMITTEE REPORT

A copy of the report of the Committee to Review the Structure of the Board of Regents Meeting had been previously distributed to members of the Board of Regents. Mrs. Moore highlighted some of the recommendations that the committee made. She pointed out that the committee recommended that for the balance of the calendar year, three student representatives sit on the standing committees and the Committee of the Whole, pending a report from the ad hoc committee reviewing the student representation to Regents' committees. She presented the following proposed meeting schedule:

Thursday

11:30 a.m. Lunch (generally no business or program to allow interaction of administrators and Regents)

1:00 - 3:00 p.m. Educational Policy & Long-Range Planning
Student Concerns Committee

3:00 - 5:00 p.m. Physical Plant & Investments Committee

Friday

8:30 - 10:00 a.m. Committee of the Whole

10:15 a.m. Board of Regents Meeting

This schedule would allow for the discontinuance of the Budget, Audit and Legislative Relationships Committee, the Health Sciences Committee, and the Faculty, Staff & Public Relationships Committee. Items presented to these committees would be taken up in the other standing committees or in the Committee of the Whole.

Regent Thrane, a member of the committee, informed the Board of Regents that this recommendation is submitted to whoever would be elected as the Chairman of the Board of Regents and the President who will jointly decide on the governance of the Board of Regents committee meetings and the Board of Regents meeting.

Questions were raised by several Regents regarding student representation, and Regent Utz asked their indulgence for one more month so that his committee which is studying student representation to Regents' committees, can bring their report to the attention of the Regents at the next meeting.

Dr. Magrath suggested that if any Regent had any specific comments or suggestions about the recommendations of the committee, that they submit them in writing to him as soon as possible so they can be reviewed and studied.

LEGISLATIVE UPDATE

President Magrath preceded the discussion of the legislative update by commenting about the reception the University had received by the finance committees in the House and Senate. He stated that he felt the University had been fairly received and good discussions had resulted from the University's presentation.

Vice President Kegler briefed the four new Regents on the process the University had been through to develop the legislative request, and the progress on the preparation of the next year's budget. He reported to the committee the position the University was presently in with their legislative request and their presentations before the legislative committees.

Dr. Magrath introduced the issue of a tuition freeze, and asked that the Regents reaffirm their statement of December 13, 1974, regarding the tuition freeze. Regent Latz inquired as to whether the University administration had some alternatives available if the Legislature did not approve of the Governor's request for a tuition freeze, and President Magrath assured him that alternatives have been discussed and will continue to be discussed if the tuition freeze is not approved by the Legislature.

Regent Lee then moved to reaffirm the Regents' statement regarding the tuition freeze which was made in December 1974 and asked that a resolution be drawn up for the Board of Regents meeting expressing the Regents' concern and placing stronger emphasis on the need for a tuition freeze. The motion was seconded and passed, with Regent Krenik abstaining.

MINNESOTA PUBLIC RADIO DISCUSSION

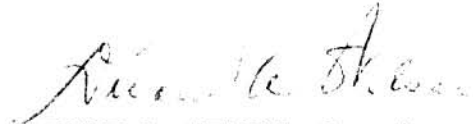
President Magrath briefly reported on the informal discussion between the University of Minnesota and the Minnesota Public Radio and the relationships between the two groups. He advised the committee that at the last meeting of the Higher Education Coordinating Commission (HECC) a motion was unanimously passed by this group requesting the establishment of a state study commission to look into the subject of radio and television in the State of Minnesota. In view of the HECC recommendation, President Magrath thought it would be desirable if the Chairman of the Board of Regents would write a letter to the Governor indicating the University's support for the establishment of a state study commission, broadly based, to look into the whole question of public and educational radio. It was the consensus of the committee that Regent Sherburne, Chairman of the Board, write a letter to the Governor expressing the University's willingness to participate in a state study commission to study the question.

MISSION STATEMENT

Due to the lack of time, President Magrath briefly reviewed for the benefit of the four new Regents the second draft of the Mission

Statement. Regent Sherburne requested that if any Regent had any suggestions or comments on the second draft, they be placed in writing and sent to the President. Further discussion on the Mission Statement will be scheduled for the May meeting, with possible action in May or at the June meeting.

Meeting adjourned at 10:10 a.m.


DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

April 11, 1975

A meeting of the Board of Regents was held on Friday, April 11, 1975, at 10:15 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Goldfine, Krenik, Latimer, Latz, Lee, Malkerson, Moore, Peterson, Rauenhorst, Sherburne, Thrane, and Utz. President Magrath presided.

Staff present: Vice Presidents Brinkerhoff, Bruning, French, Linck, Kegler, Wilderson, and Deputy Vice President Hueg; Messrs. Berg, Brown, Darland, Frederick, Heller, Hewitt, Ibele, Imholte, Johnson, Robb, Sahlstrom, Snoke, Tall, Tierney, Wilson, and Zander; Dr. Shirley Clark, Mrs. Nancy Groves, Dr. Jeanne Lupton, and Mrs. Lillian Williams.

APPROVAL OF MINUTES

Voted unanimously to approve the minutes of the following meetings:

Drafts of Minutes

Committee of the Whole - March 13, 1975
Educational Policy and Long-Range Planning Committee - March 13, 1975
Student Concerns Committee - March 13, 1975
Faculty, Staff and Public Relationships Committee - March 13, 1975
Physical Plant and Investments Committee - March 13, 1975
Board of Regents Meeting - March 14, 1975

AMENDMENTS OF MINUTES

Voted to approve the following amendments of minutes:

December 13, 1974, Robert E. Riggs Professor Political Science sabbatical furlough amendment which included the spring quarter of 1974-75 to be changed to the fall quarter of 1975-76 (research project, departmental teaching needs, and other considerations will be best served by rearranging the dates of completion of sabbatical)

February 14, 1975, Rufus W. Lumry Professor School of Chemistry sabbatical furlough for 1975-76 to be cancelled (uncertain of research and research funding)

PERSONNEL ITEMS

Voted to approve the following personnel items:

TERMINATIONS

Theodore Hornberger Visiting Professor English effective March 15, 1975 (deceased)

Caroline B. Rose Professor Sociology effective March 25, 1975, plus one month death payment allowance

Hannis L. Stoddard Professor Veterinary Clinical Sciences effective February 15, 1975, (on leave without salary January 1, 1973 to February 15, 1975)

Frederick M. Seagren Project Manager Administrative Data Processing effective March 7, 1975

APPOINTMENTS

John Freccero as Visiting Professor Hill Family Foundation Funds French and Italian March 16 to June 15, 1975 at \$9,000 Term CT (\$27,000 B rate)

Robert K. Leik as Professor of Sociology and Director of Family Studies beginning September 16, 1975 at the rate of \$30,000 Term BP

George A. Barnard as Visiting Professor Hill Family Foundation Funds School of Statistics March 16 to June 15, 1975 at \$7,200 Term CT (\$21,600 B rate)

David A. Lanegran as Visiting Associate Professor Geography March 16 to June 15, 1975 at \$3,500 Term CTH50 (\$21,000 B rate)

John T. Baker as Associate Professor Law School for 1975-76 at \$21,000 Term AT

Laura J. Cooper as Associate Professor Law School September 16, 1975 to June 15, 1978, at the rate of \$17,000 Term BC (this appointment is subject to a special contract calling for a decision on or before June 15, 1977 with respect to continuing this appointment beyond the initial three year term)

Marcia R. Gelpe as Associate Professor Law School September 16, 1975 to June 15, 1978, at the rate of \$18,000 Term BC (this appointment is subject to a special contract calling for a decision on or before June 15, 1977 with respect to continuing this appointment beyond the initial three year term)

Anthony T. Kronman as Associate Professor Law School September 16, 1975 to June 15, 1978, at the rate of \$21,000 Term BC (this appointment is subject to a special contract calling for a decision on or before June 15, 1977 with respect to continuing this appointment beyond the initial three year term)

David S. Weissbrodt as Associate Professor Law School September 16, 1975 to June 15, 1978, at the rate of \$20,500 Term BC (this appointment is subject to a special contract calling for a decision on or before June 15, 1977, with respect to continuing this appointment beyond the initial three year term)

Irene G. Ramey as Dean and Professor School of Nursing beginning September 1, 1975 at the rate of \$34,200 Term AP and \$3,800 Term AT administrative augmentation

Joseph A. Diana Jr. as Special Assistant to the Vice President Office of the Vice President for Finance May 14 to June 30, 1975 at the rate of \$39,000 Term AE

Gordon F. Lindholm as Senior Engineer Health Sciences Physical Plant April 1 to June 30, 1975 at the rate of \$17,616 Term AS

Laszlo G. Fulop as Director (Provisional) Physical Planning April 1 to June 30, 1975 at the rate of \$24,000 Term AS

SPECIAL APPOINTMENT

Keith Nier continuation of appointment as Instructor School of Physics and Astronomy for the spring quarter of 1974-75 at \$3,700 Term CT (\$11,200 B rate); father A O C Nier Regents Professor School of Physics and Astronomy Term BP

PROMOTIONS AND TRANSFERS

Roger D. Clemence Professor School of Architecture at \$19,100 Term BP to serve as Professor Design College of Home Economics for 50% of time without change in salary rate or term for the spring quarter of 1974-75

Rutherford Aris from Professor and Acting Head Chemical Engineering and Materials Science at \$30,500 Term BP to Professor and Head without change in salary rate or term beginning April 11, 1975

L. E. Scriven II from Professor Chemical Engineering and Materials Science at \$29,500 Term BP to Professor and Associate Head without change in salary rate or term beginning April 11, 1975

Eloise Jaeger Professor and Chairman School of Physical Education Recreation and School Health Education at \$30,200 Term AP and \$2000 Term AT administrative augmentation to serve as Professor and Acting Assistant Dean Administration College of Education School of Physical Education Recreation and School Health Education at the rate of \$30,200 Term AP and the rate of \$2,500 Term AT administrative augmentation beginning April 1, 1975

John F. Alexander Professor School of Physical Education Recreation and School Health Education at \$27,600 Term AP to serve in addition as Acting Director at the rate of \$2,000 Term AT administrative augmentation April 1 to June 30, 1975

John J. Waelti Associate Professor and Extension Economist Agricultural and Applied Economics and Agricultural Extension Service from \$20,700 Term AP to the rate of \$20,900 Term AP beginning July 1, 1974 and to continue to serve as Acting Director of Water Resources Research Center at the rate of \$4,000 Term AT administrative augmentation April 1 to June 30, 1975

Lawrence R. Simonson Assistant Professor Extension Specialist Tourist Services Agricultural Extension Service from \$19,400 Term AP to the rate of \$20,100 Term AP July 1 to December 31, 1974 and to Associate Professor Extension Specialist Tourist Services at the rate of \$20,100 Term AP beginning January 1, 1975

John S. Adams Associate Professor Geography at \$17,600 Term BP to serve as Associate Professor Urban Studies Program for 75% of time without change in salary rate or term for the spring quarter of 1974-75

Warren E. Ibele Professor Mechanical Engineering at \$28,800 Term BP to Dean Graduate School and Professor Mechanical Engineering effective June 16, 1975, \$34,200 Term AP plus \$3,800 Term AT (administrative augmentation)

Manuel P. Guerrero Associate Professor and Chairman Chicano Studies at \$20,000 Term BC and \$1,500 Term BT administrative augmentation to serve as Associate Professor Criminal Justice Studies for 47% of time without change in salary rate or term for the spring quarter of 1974-75

Edward Jimenez-Pabon Clinical Associate Professor Neurology Medical School Minneapolis Campus without salary to serve in addition as Clinical Associate Professor of Internal Medicine (Neurology) Clinical Science School of Medicine Duluth at the rate of \$10,000 Term ATH50 (\$20,000 A rate) February 1 to June 30, 1975

William B. Conway Principal Systems Analyst Administrative Data Processing at \$18,312 Term AS to serve as Acting Project Manager at the rate of \$20,000 Term AS February 24 to May 31, 1975

Elizabeth A. Peterson from Editor University Relations at \$11,436 Term AS to University News Service Manager at the rate of \$15,660 Term AS March 1 to June 30, 1975

James R. Morris from Senior Systems Analyst Administrative Data Processing Center Duluth at the rate of \$16,224 Term AS July 1 to December 31, 1974 and the rate of \$16,932 Term AS January 1 to June 30, 1975 to Principal Systems Analyst at the rate of \$17,544 Term AS October 1 to December 31, 1974 and the rate of \$18,312 Term AS January 1 to June 30, 1975

Gerald Klement from Senior Administrative Officer Administration Continuing Education and Extension at the rate of \$18,960 July 1 to December 31, 1974 and the rate of \$19,800 Term AS January 1 to June 30, 1975 to University Administrative Trainee at the rate of \$20,520 Term AS July 1 to October 31, 1974 and to Administrative Director at the rate of \$20,520 Term AS November 1 to December 31, 1974 and the rate of \$21,420 Term AS January 1 to June 30, 1975

Karen K. Gruenhagen from Computer Programmer Agricultural Extension Service at \$6,690 Term ASH50 (\$13,380 A rate) to Senior Analyst Programmer at the rate of \$15,660 Term AS February 1 to June 30, 1975

SALARY ADJUSTMENTS

George A. Donohue Professor and Extension Rural Sociologist Sociology and Agricultural Extension Service from \$29,200 Term AP to the rate of \$29,300 Term AP beginning July 1, 1974

Charles E. Ramsey Professor and Extension Sociologist Sociology and Agricultural Extension Service from \$26,800 Term AP to the rate of \$27,000 Term AP beginning July 1, 1974

Harold B. Swanson Professor and Extension Communications Specialist Information and Agricultural Journalism and Agricultural Extension Service from \$24,600 Term AP to the rate of \$25,200 Term AP beginning July 1, 1974

Raymond S. Wolf Professor and Extension Information Specialist Information and Agricultural Journalism and Agricultural Extension Service from \$20,500 Term AP to the rate of \$21,150 Term AP beginning July 1, 1974

Oscar U. Blank Professor and Extension Research Economist Agricultural and Applied Economics and Agricultural Extension Service from \$24,750 Term AP to the rate of \$25,300 Term AP beginning July 1, 1974

M. K. Christiansen Professor and Extension Economist Agricultural Policy Agricultural and Applied Economics Agricultural Extension Service from \$19,700 Term AP to the rate of \$20,200 Term AP beginning July 1, 1974

Earl I. Fuller Professor and Extension Economist Farm Management Agricultural and Applied Economics and Agricultural Extension Service from \$26,600 Term AP to the rate of \$27,000 Term AP beginning July 1, 1974

Paul R. Hasbargen Professor and Extension Economist Farm Management Agricultural and Applied Economics and Agricultural Extension Service from \$23,300 term AP to the rate of \$23,800 Term AP beginning July 1, 1974

Gordon D. Rose Professor Agricultural and Applied Economics and Program Director Community Resource Development Agricultural and Applied Economics and Agricultural Extension Service from \$24,800 Term AP to the rate of \$25,450 Term AP beginning July 1, 1974

Francis J. Smith Jr. Professor and Extension Economist Marketing Agricultural and Applied Economics and Agricultural Extension Service from \$23,300 Term AP to the rate of \$23,900 Term AP beginning July 1, 1974

Kenneth H. Thomas Professor and Extension Economist Farm Management Agricultural and Applied Economics and Agricultural Extension Service from \$21,200 Term AP to the rate of \$21,650 Term AP beginning July 1, 1974

Arley D. Waldo Professor and Extension Economist Public Policy Agricultural and Applied Economics and Agricultural Extension Service from \$21,900 Term AP to the rate of \$22,500 Term AP beginning July 1, 1974

Donald W. Bates Professor and Extension Agricultural Engineer Agricultural Engineering and Agricultural Extension Service from \$23,900 Term AP to the rate of \$24,450 Term AP beginning July 1, 1974

Harold A. Cloud Professor and Extension Agricultural Engineering Agricultural Engineering and Agricultural Extension Service from \$22,500 Term AP to the rate of \$23,300 Term AP beginning July 1, 1974

Roger E. Machmeier Professor and Extension Agricultural Engineer Agricultural Engineering and Agricultural Extension Service from \$22,300 Term AP to the rate of \$22,900 Term AP beginning July 1, 1974

John A. True Professor and Extension Agricultural Engineer Agricultural Engineering and Agricultural Extension Service from \$20,500 Term AP to the rate of \$21,100 Term AP beginning July 1, 1974

Gerald R. Miller Professor and Extension Agronomist Agronomy and Plant Genetics Agricultural Extension Service from \$23,100 Term AP to the rate of \$23,800 Term AP beginning July 1, 1974

Harley J. Otto Professor and Extension Agronomist Agronomy and Plant Genetics Agricultural Extension Service from \$25,100 Term AP to the rate of \$25,600 Term AP beginning July 1, 1974

Robert D. Appleman Professor and Extension Dairyman Animal Science and Agricultural Extension Service from \$22,000 Term AP to the rate of \$22,700 Term AP beginning July 1, 1974

Robert W. Berg Professor Extension Specialist Poultry Animal Science and Agricultural Extension Service from \$21,500 Term AP the the rate of \$22,150 Term AP beginning July 1, 1974

Charles Christians Professor and Extension Animal Husbandman Animal Science and Agricultural Extension Service from \$21,500 Term AP to the rate of \$22,050 Term AP beginning July 1, 1974

Bernard J. Conlip Professor and Extension Dairyman Animal Science and Agricultural Extension Service from \$20,500 Term AP to the rate of \$21,300 Term AP beginning July 1, 1974

Melvin L. Hamre Professor and Extension Specialist Poultry Animal Science and Agricultural Extension Service from \$19,100 Term AP to the rate of \$19,650 Term AP beginning July 1, 1974

Robert E. Jacobs Professor and Extension Animal Husbandman Animal Science and Agricultural Extension Service from \$22,700 Term AP to the rate of \$23,500 Term AP beginning July 1, 1974

Raymond L. Arthaud Professor and Extension Animal Husbandman Animal Science and Agricultural Extension Service from \$20,000 Term AP to the rate of \$20,550 Term AP beginning July 1, 1974

Robert M. Jordan Professor and Extension Animal Husbandman Animal Science and Agricultural Extension Service from \$22,000 Term AP to the rate of \$22,200 Term AP beginning July 1, 1974

J. William Mudge Professor Extension Dairyman Animal Science and Agricultural Extension Service from \$20,200 Term AP to the rate of \$21,000 Term AP beginning July 1, 1974

Phillip K. Harein Professor and Extension Entomologist Entomology Fisheries and Wildlife and Agricultural Extension Service from \$21,900 Term AP to the rate of \$22,550 Term AP beginning July 1, 1974

John A. Lofgren Professor and Extension Entomologist Entomology Fisheries and Wildlife and Agricultural Extension Service from \$23,600 Term AP to the rate of \$24,200 Term AP beginning July 1, 1974

Edmund A. Zottola Professor and Extension Food Microbiologist Food Science and Nutrition and Agricultural Extension Service from \$22,000 Term AP to the rate of \$22,750 Term AP beginning July 1, 1974

Vernal Packard Jr. Professor and Extension Specialist Dairy Products Food Science and Nutrition and Agricultural Extension Service from \$19,500 Term AP to the rate of \$20,150 Term AP beginning July 1, 1974

C. Gustav Hard Professor and Extension Horticulturist Horticulture and Agricultural Extension Service from \$18,400 Term AP to the rate of \$18,900 Term AP beginning July 1, 1974

Leon C. Snyder Professor Director Landscape Arboretum Horticulture Science and Landscape Architecture and Agricultural Extension Service from \$30,000 Term AP to the rate of \$30,200 Term AP beginning July 1, 1974

Orrin C. Turnquist Professor and Extension Horticulturist Horticulture Science and Landscape Architecture and Agricultural Extension Service from \$23,000 Term AP to the rate of \$23,850 Term AP beginning July 1, 1974

Howard Bissonnett Professor and Extension Plant Pathologist Plant Pathology and Agricultural Extension from \$22,850 Term AP to the rate of \$23,500 Term AP beginning July 1, 1974

Herbert G. Johnson Professor and Extension Plant Pathologist Plant Pathology and Agricultural Extension Service from \$22,450 Term AP to the rate of \$23,050 Term AP beginning July 1, 1974

Thomas E. Pearsall Professor and Extension Training Specialist Rhetoric and Agricultural Extension Service from \$19,800 Term BP to the rate of \$19,900 Term BP beginning September 16, 1974

Lowell D. Hanson Professor Extension Specialist Soils Soil Science and Agricultural Extension Service from \$21,800 Term AP to the rate of \$22,550 Term AP beginning July 1, 1974

Curtis J. Overdahl Professor and Extension Specialist Soils Soil Science and Agricultural Extension Service from \$22,000 Term AP to the rate of \$22,850 Term AP beginning July 1, 1974

Marvin E. Smith Professor and Extension Forester Forest Resources Development and Agricultural Extension Service from \$19,500 Term AP to the rate of \$20,350 Term AP beginning July 1, 1974

Edna K. Jordahl Professor Extension Specialist Home Management Family Social Science and Agricultural Extension Service from \$21,000 Term AP to the rate of \$21,950 Term AP beginning July 1, 1974

Mary F. Lamison Professor and Extension Specialist Home Management Family Social Science and Agricultural Extension Service from \$19,000 Term AP to the rate of \$19,750 Term AP beginning July 1, 1974

Robert O. Mulhausen Professor Medicine from \$40,000 (\$31,200 Term AP \$8,800 Term AT) to the rate of \$44,000 (\$33,692 Term AP \$10,308 Term AT) beginning January 1, 1975

James O. Hanson Professor and Program Leader Veterinary Extension Veterinary Clinical Sciences and Agricultural Extension Service from \$24,000 Term AP to the rate of \$24,600 Term AP beginning July 1, 1974

Arleen L. Barkeim Professor and District Extension Director Agricultural Extension Service from \$21,100 Term AP to the rate of \$21,750 Term AP beginning July 1, 1974

Edward Becker Professor District Extension Director Agricultural Extension Service from \$23,000 Term AP to the rate of \$23,550 Term AP beginning July 1, 1974

Earl S. Bergerud Professor and Assistant District Extension Director Agricultural Extension Service from \$20,000 Term AP to the rate of \$20,650 Term AP beginning July 1, 1974

Patrick J. Borich Professor and State Leader Extension Research and Education Agricultural Extension Service from \$23,800 Term AP to the rate of \$24,400 Term AP beginning July 1, 1974

William E. Dorsey Professor and District Extension Director Agricultural Extension Service from \$20,500 Term AP to the rate of \$21,150 Term AP beginning July 1, 1974

Joseph L. Fox Professor District Extension Director Agricultural Extension Service from \$21,000 Term AP to the rate of \$21,300 Term AP beginning July 1, 1974

Orville Gunderson Professor and Area Extension Agent Soils Agricultural Extension Service from \$18,000 Term AP to the rate of \$18,500 Term AP beginning July 1, 1974

Wayne H. Hanson Professor and Assistant Program Leader Agriculture and Related Industry Agricultural Extension Service from \$22,100 Term AP to the rate of \$22,550 Term AP beginning July 1, 1974

Leonard Harkness Professor and Program Director 4-H and Youth Development Agricultural Extension Service from \$25,700 Term AP to the rate of \$26,100 Term AP beginning July 1, 1974

James R. Hoffbeck Professor and Assistant District Extension Director Agricultural Extension Service from \$20,100 Term AP to the rate of \$20,650 Term AP beginning July 1, 1974

Minerva O. Jenson Professor and Assistant District Extension Director Agricultural Extension Service from \$19,900 Term AP to the rate of \$20,650 Term AP beginning July 1, 1974

William A. Milbrath Professor State Leader Personnel Agricultural Extension Service from \$22,500 Term AP to the rate of \$22,950 Term AP beginning July 1, 1974

Howard J. Newell Professor and District Extension Director Agricultural Extension Service from \$23,800 Term AP to the rate of \$24,300 Term AP beginning July 1, 1974

Eugene Pilgram Professor and Program Director Agriculture and Related Industries Agricultural Extension Service from \$24,500 Term AP to the rate of \$25,100 Term AP beginning July 1, 1974

Rosella H. Qualey Professor and Assistant District Extension Director Agricultural Extension Service from \$21,500 Term AP to the rate of \$22,150 Term AP beginning July 1, 1974

Evelyn Quesenberry Professor and Program Director Home Economics Family Living Agricultural Extension Service from \$24,000 Term AP to the rate of \$24,400 Term AP beginning July 1, 1974

George W. Saksa Professor District Extension Director Agricultural Extension Service from \$21,300 Term AP to the rate of \$22,050 Term AP beginning July 1, 1974

Arnold K. Sandager Professor District Extension Director Agricultural Extension Service from \$20,800 Term AP to the rate of \$21,350 Term AP beginning July 1, 1974

Herman J. Vossen Professor and Area Extension Agent Livestock Agricultural Extension Service from \$18,500 Term AP to the rate of \$19,100 Term AP beginning July 1, 1974

Arvo Kallio Professor and Area Extension Horticulturist Horticulture Science and Landscape Architecture and Agricultural Extension Service from \$20,600 Term AP to the rate of \$21,100 Term AP beginning July 1, 1974

Finn Praetorius Lasby Visiting Professor School of Dentistry from \$12,500 Term AT to the rate of \$25,000 Term AT March 1 to June 30, 1975

Norman E. Engle Associate Professor and Extension T V Coordinator Information and Agricultural Journalism and Agricultural Extension Service from \$20,300 Term AP to the rate of \$20,650 Term AP beginning July 1, 1974

Eldon E. Fredericks Associate Professor, Acting Head and Publications Editor and Acting Program Director Communications and Educational Aids Information and Agricultural Journalism and Agricultural Extension Service from \$21,700 Term AP and \$2,400 Term AT administrative augmentation to the rate of \$22,000 Term AP and the rate of \$2,400 Term AT administrative augmentation beginning July 1, 1974

John M. Sperbeck Associate Professor and Extension Information Specialist Information and Agricultural Journalism and Agricultural Extension Service from \$17,200 Term AP to the rate of \$17,650 Term AP beginning July 1, 1974

Willis E. Anthony Associate Professor and Extension Economist Marketing Agricultural and Applied Economics and Agricultural Extension Service from \$14,725 Term APH75 (\$19,633 A rate) to the rate of \$15,025 Term APH75 (\$20,034 A rate) beginning July 1, 1974

Fred J. Benson Associate Professor and Extension Economist Farm Management Agricultural and Applied Economics and Agricultural Extension Service from \$20,500 Term AP to the rate of \$20,700 Term AP beginning October 1, 1974

Kenneth Egertson Associate Professor Extension Economist Marketing Agricultural and Applied Economics and Agricultural Extension Service from \$21,200 Term AP to the rate of \$21,600 Term AP beginning July 1, 1974

Richard O. Hawkins Associate Professor and Extension Economist
Farm Management Agricultural and Applied Economics and Agricultural
Extension Service from \$18,750 Term AP to the rate of \$19,250 Term
AP beginning July 1, 1974

Robert W. Snyder Associate Professor and Extension Land Economist
Agricultural and Applied Economics and Agricultural Extension Service
from \$18,750 Term AP to the rate of \$19,050 Term AP beginning July 1,
1975

Harold E. Klein Associate Professor Agricultural and Applied
Economics and International Agricultural Programs from \$22,250 plus
10% overseas incentive to the rate of \$22,250 Term AT March 1 to
June 30, 1975

Frederick Bergsrud Associate Professor and Extension Agricultural
Engineer Agricultural Engineering and Agricultural Extension Service
from \$19,200 Term AP to the rate of \$19,500 Term AP beginning July 1,
1974

Dale R. Hicks Associate Professor and Extension Agronomist Agronomy
and Plant Genetics and Agricultural Extension Service from \$20,200
Term AP to the rate of \$20,800 Term AP beginning July 1, 1974

Ervin A. Oelke Associate Professor and Extension Agronomist
Agronomy and Plant Genetics and Agricultural Extension Service from
\$19,700 Term AP to the rate of \$20,000 Term AP beginning July 1, 1974

Oliver E. Strand Associate Professor and Extension Agronomist
Agronomy and Plant Genetics and Agricultural Extension Service from
\$19,900 Term AP to the rate of \$20,350 Term AP beginning July 1, 1974

Roy L. Thompson Associate Professor and Extension Agronomist
Agronomy and Plant Genetics Agricultural Extension Service from
\$21,700 Term AP to the rate of \$22,150 Term AP beginning July 1, 1974

Richard J. Epley Associate Professor and Extension Specialist Meats
Animal Science Agricultural Extension Service and Food Science and
Nutrition from \$17,100 Term AP to the rate of \$17,450 Term AP
beginning July 1, 1974

Jerry D. Hawton Associate Professor and Extension Swine Nutrition-
ist Animal Science and Agricultural Extension Service from \$18,000
Term AP to the rate of \$18,200 Term AP beginning July 1, 1974

Michael F. Hutjens Associate Professor and Extension Dairyman
Animal Science and Agricultural Extension Service from \$17,500
Term AP to the rate of \$17,850 Term AP beginning July 1, 1974

Oscar P. Snyder Associate Professor and Extension Specialist Food
Service Management Food Science and Nutrition and Agricultural Exten-
sion Service from \$21,900 Term AP to the rate of \$22,100 Term AP
beginning July 1, 1974

Leonard B. Hertz Associate Professor and Extension Horticulturist
Horticulture Science and Landscape Architecture and Agricultural
Extension Service from \$18,100 Term AP to the rate of \$18,550 Term
AP beginning July 1, 1974

Jane P. McKinnon Associate Professor and Extension Horticulturist
Horticulture Science and Landscape Architecture and Agricultural
Extension Service from \$16,500 Term AP to the rate of \$17,150 Term
AP beginning July 1, 1974

Harold F. Wilkins Associate Professor and Extension Horticulturist
Horticulture Science and Landscape Architecture and Agricultural
Extension Service from \$19,200 Term AP to the rate of \$19,400 Term
AP beginning July 1, 1974

Clifton F. Halsey Associate Professor and Extension Conservation-ist Soils Soil Science and Agricultural Extension Service from \$18,700 Term AP to the rate of \$19,350 Term AP beginning July 1, 1974

James B. Swan Associate Professor and Extension Specialist Soils Soil Science and Agricultural Extension Service from \$18,800 Term AP to the rate of \$19,300 Term AP beginning July 1, 1974

Lewis T. Hendricks Associate Professor and Extension Specialist Forest Products Forest Products and Agricultural Extension Service from \$19,800 Term AP to the rate of \$20,550 Term AP beginning July 1, 1974

Wayne E. Carlson Associate Professor Extension Specialist 4-H Youth Development Agricultural Extension Service from \$19,100 Term AP to the rate of \$19,400 Term AP beginning July 1, 1974

Dorothy J. Castle Associate Professor and Area Extension Agent Agricultural Extension Service from \$14,040 Term AP to the rate of \$14,240 Term AP beginning July 1, 1974

Lawrence M. Christenson Associate Professor and Area Extension Agent Farm Management Agricultural Extension Service from \$17,800 Term AP to the rate of \$18,100 Term AP beginning July 1, 1974

Buddy G. Crewdson Associate Professor and Extension Economist Community Development Agricultural Extension Service from \$19,800 Term AP to the rate of \$20,200 Term AP beginning July 1, 1974

J. Eugene Ellis Associate Professor Area Extension Agent Soils Agricultural Extension Service from \$17,200 Term AP to the rate of \$17,500 Term AP beginning July 1, 1974

Susanne G. Fisher Associate Professor Extension Specialist 4-H Youth Development Agricultural Extension Service from \$17,500 Term AP to the rate of \$17,900 Term AP beginning July 1, 1974

Mervin L. Freeman Associate Professor Area Extension Agent Farm Management Agricultural Extension Service from \$17,100 Term AP to the rate of \$17,400 Term AP beginning July 1, 1974

Arnold J. Heikkila Associate Professor and Area Extension Agent Community Resource Development Agricultural Extension Service from \$17,300 Term AP to the rate of \$17,500 Term AP beginning July 1, 1974

George D. Holcomb Associate Professor Area Extension Agent Soils Agricultural Extension Service from \$17,500 Term AP to the rate of \$17,800 Term AP beginning July 1, 1974

J. O. Jacobson Associate Professor and Area Extension Agent Agricultural Extension Service from \$15,000 Term AP to the rate of \$15,300 Term AP beginning July 1, 1974

Marlin O. Johnson Associate Professor Area Extension Agent Crops and Soils Agricultural Extension Service from \$17,900 Term AP to the rate of \$18,200 Term AP beginning July 1, 1974

Curtis P. Klint Associate Professor Area Extension Agent Soils Agricultural Extension Service from \$16,600 Term AP to the rate of \$17,150 Term AP beginning July 1, 1974

Dayton M. Larsen Associate Professor Area Extension Agent Forestry Recreation Agricultural Extension Service from \$16,600 Term AP to the rate of \$17,250 Term AP beginning July 1, 1974

Daniel E. Lindsey Associate Professor Extension Specialist 4-H Youth Development Agricultural Extension Service from \$18,000 Term AP to the rate of \$18,400 Term AP beginning July 1, 1974

Stanley R. Meinen Associate Professor Extension Specialist 4-H Youth Development Agricultural Extension Service from \$18,600 Term AP to the rate of \$18,900 Term AP beginning July 1, 1974

David M. Nelson Associate Professor Coordinator Extension Management Information Systems Agricultural Extension Service from \$19,300 Term AP to the rate of \$19,700 Term AP beginning July 1, 1974

Clarice Olien Associate Professor Extension Specialist Rural Sociology Agricultural Extension Service from \$17,200 Term AP to the rate of \$17,600 Term AP beginning July 1, 1974

William S. Penning Associate Professor and Area Extension Agent Farm Management Agricultural Extension Service from \$17,100 Term AP to the rate of \$17,400 Term AP beginning July 1, 1974

William Sliney Jr. Associate Professor and Area Extension Agent Community Resource Development Agricultural Extension Service from \$16,600 Term AP to the rate of \$16,900 Term AP beginning July 1, 1974

Larry A. Tande Associate Professor Extension Specialist 4-H Youth Development Agricultural Extension Service from \$16,700 Term AP to the rate of \$17,000 Term AP beginning July 1, 1974

Curtis D. Norenberg Associate Professor and Program Coordinator Agricultural Extension Service and Office of Special Programs from \$18,300 Term AP to the rate of \$18,700 Term AP beginning July 1, 1974

Alden M. Balmer Assistant Professor and Extension Information Specialist Information and Agricultural Journalism and Agricultural Extension Service from \$14,100 Term AP to the rate of \$14,300 Term AP beginning July 1, 1974

Janet K. Macy Assistant Professor Extension Information Specialist Agricultural Extension Service and Information and Agricultural Journalism from \$16,650 Term AP to the rate of \$17,300 Term AP beginning July 1, 1974

Muriel S. Brink Assistant Professor Extension Nutritionist Agricultural Extension Service from \$16,800 Term AP to the rate of \$17,300 Term AP beginning July 1, 1974

Louise M. Mullan Jr. Assistant Professor and Extension Specialist Food Service Management Food Science and Nutrition Agricultural Extension Service from \$17,300 Term AP to the rate of \$17,500 Term AP beginning July 1, 1974

Raymond B. Solac Assistant Professor and Extension Veterinarian Veterinary Clinical Sciences Agricultural Extension Service from \$15,000 Term AP to the rate of \$15,400 Term AP beginning July 1, 1974

Huldah W. Curl Assistant Professor Associate Director for Art and Arts Extension Coordinator Continuing Art Education and Agricultural Extension Service from \$15,906 Term AP to the rate of \$16,206 Term AP beginning July 1, 1974

LEAVES OF ABSENCE

Ricardo A. Narvaez Professor Spanish and Portuguese sabbatical furlough December 16, 1974 to June 15, 1976 to study Spanish derivational morphology and Hispanic gestures with time to be spent in Spain or Hispanic America

James B. Serrin Jr. Regents Professor School of Mathematics sabbatical furlough March 16, 1975 to March 15, 1976 to work on mathematical thermodynamics at the Mittag-Leffler Mathematical Institute in Stockholm and to also spend time at the University of Sussex in England and the University of Chicago

Charles A. Simkins Professor and Extension Specialist Soils Soils Science and Agricultural Extension Service leave without salary March 1 to June 30, 1975 to return to Lebanon and complete assignment

Jesse H. Pomroy Professor Agricultural Engineering continuation of leave with salary March 1-31, 1975 on account of accident

Donald B. Wetlaufer Professor Biochemistry Medical School leave with salary March 17 to April 12, 1975 to continue collaboration on research project sponsored by the Max-Planck-Institute fur Ernahrungsphysiologie in Dortmund, West Germany

Richard D. Estensen Professor Laboratory Medicine and Pathology sabbatical furlough September 1, 1975 to August 31, 1976 to study intracellular events following stimulation of guanylate cyclase especially in neutrophils with time to be spent in the Department of Pharmacology

Fred L. Morrison Professor Law School sabbatical furlough for 1975-76 to study comparative public law in Germany and to work on a manuscript dealing with federal-state cooperation in the administration of programs

Sandra Scarr Salapatek Professor Institute of Child Development 50% time leave without salary for the spring quarter of 1974-75 to write a textbook in child development

Hannis L. Stoddard Professor Veterinary Clinical Sciences continuation of leave without salary January 1 to February 15, 1975 to complete unfinished business

Richard F. Borch Associate Professor School of Chemistry leave without salary for 1975-76 to serve as Medical Intern at the University of Minnesota

Donald G. Truhlar Associate Professor School of Chemistry sabbatical furlough for 1975-76 for research in molecular scattering theory particularly electron-molecule scattering and atom-molecule scattering with time to be spent at the Joint Institute of Laboratory Astrophysics in Boulder, Colorado

Julia S. Randall Associate Professor School of Nursing leave without salary March 3-28, 1975 to present a seminar on planning organization implementation and evaluation of a coordinated national program in continuing nursing education at Pan American Health Organization, Washington, D.C.

Bruce D. Sillers Associate Professor Psychoeducational Studies and Education Career Development Office sabbatical furlough September 1, 1975 to August 31, 1976 for the study of adult development

Douglas J. Dufty Assistant Professor Division of Education Morris sabbatical furlough for 1975-76 for study and research concentration in exercise physiology and human movement with time to be spent at the University of Georgia, Athens, Georgia

John E. Haavik Clinic Physician University Health Service Duluth leave without salary February 16-28, 1975 for vacation

V. George Nagobads Clinic Physician University Health Service leave without salary April 1-15, 1975 to accompany the National Hockey Team to Europe

REPORT OF THE PRESIDENT OF THE BOARD

President Magrath announced the appointment of a nominating committee to make recommendations for the positions of Chairman, Vice Chairman, and Secretary of the Board of Regents. These officers will be for a two year term beginning July 1, 1975, and will be acted upon at the annual meeting of the Board of Regents in June. He appointed Regent Lester A. Malkerson, Chairman, and asked Regents George Latimer and David Utz to act as a committee to make nominations for these positions.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Sherburne, Chairman of the committee, reported that approval was needed by the Board of Regents on the appointments of Warren Ibele, Dean, Graduate School, and Irene Ramey, Dean, School of Nursing. A motion was unanimously passed approving the appointments.

He also reported that discussion was held on a proposed resolution relative to routine overdue expenses, etc., by University faculty and employees. The following resolution was presented for approval:

Resolved, That the Vice President for Finance is hereby authorized and empowered on behalf of the Regents of the University of Minnesota and the President to approve all overdue travel and expense vouchers, late payrolls, and small claims made against the University.

A motion was unanimously passed approving the resolution.

A schedule for outstate visits by the Board of Regents for the next fiscal year was also presented to the Committee of the Whole for approval. The following schedule was unanimously approved by the Board of Regents:

July 1975	Lake Itasca Forestry & Biological Station
September 1975	Crookston
December 1975	St. Paul
Spring 1976	Morris
Fall 1976	Hornel Institute, Austin

Regent Sherburne also reported that discussion had been held relative to the Governor's proposed tuition freeze for the University of Minnesota. Regent L. J. Lee moved the following resolution:

"Resolved, That the Board of Regents reaffirms their concern over rising tuition costs for students at the University of Minnesota, as expressed in their statement adopted December 13, 1974:

'The Board of Regents expressed its concern regarding the level of tuition students at the University of Minnesota will have to pay during the 1975-77 biennium if the formula for tuition currently used (that is, 26.5 percent of all instructional costs) is carried forward to the next biennium. Tuition is already high at the University of Minnesota and at other institutions of public higher education in this State. A significant increase in tuition could seriously affect many students and their parents, many of them of modest means.

'The Regents, nevertheless, affirm their previous conclusion that the 1975-77 Legislative Request, as formulated, is essential for the sound operation of the University of Minnesota; but they are equally concerned about the detrimental impact of projected tuition increases.'

"And further, that the Board of Regents supports the concept of a two year 'tuition freeze' as recommended by Governor Wendell Anderson."

The resolution was adopted with eleven affirmative votes and Regent Krenik abstaining.

Regent Sherburne then read the following report for approval:

"As Chairman of the Executive Committee, I have examined and signed the Report of the Vice President for Finance and have reviewed the transactions involving requisitions, journal vouchers, and transfers of funds.

I have reviewed and signed the Report covering changes in Civil Service classifications and ranges as recommended by the Director of Personnel.

I have reviewed the Report of the President who has approved personnel actions for nontenured academic staff at a salary level below \$15,058 and Civil Service staff through Range 39. There were no exceptions to the general personnel policies in his report.

The foregoing reports are submitted for approval by the Board of Regents."

A motion was made, seconded and unanimously passed approving the reports. Documentation is filed supplement to the minutes, No. 21,119.

RESOLUTION HONORING FORMER REGENTS

President Magrath presented the following resolution to the Board of Regents for approval:

"Be it resolved that the University of Minnesota extends grateful appreciation to Regents Elmer L. Andersen, Fred A. Cina, Kathryn Vander Kooi, and John A. Yngve for their distinguished service and exemplary dedication to the University and State of Minnesota during a particularly challenging period in American higher education.

Honorable Elmer L. Andersen, 4th Congressional District, 1967-75, Chairman of the Board, 1971-75

Honorable Fred A. Cina, 8th Congressional District, 1969-75

Honorable Kathryn Vander Kooi, 6th Congressional District, 1973-75

Honorable John A. Yngve, 3rd Congressional District, 1969-75

"Be it further resolved that they be extended the personal best wishes of those who worked most closely with them in the work of the University -- their fellow Regents. And finally, it is the hope of the Board of Regents that Regents Emeriti Andersen, Cina, Vander Kooi, and Yngve remain actively involved in the life of the University of Minnesota and in the work of improving and expanding the many excellent educational opportunities that are already available to the people of Minnesota."

The Resolution was unanimously passed.

GIFTS

After discussion the Board of Regents voted unanimously to accept the list of gifts as presented, totalling \$466,925 of which the following are major gifts:

RESEARCH

Donor	Paul F. Dwan Trust
Amount	\$28,298.85
Fund	Dwan Family Fund
Donor	University of Minnesota Foundation
Amount	\$5,500.00
Fund	Food Science and Nutrition Fund

Donor University of Minnesota Foundation
Amount \$5,000.00
Fund Flora L. Rosenblatt Cancer Research

SCHOLARSHIPS, FELLOWSHIPS, PRIZES AND AWARDS

Donor Louis W. and Maude Hill Family Foundation
Amount \$75,000.00
Fund Minority Medical Students Aid

Donor Ruth Houlton Bequest
Amount \$10,000.00
Fund Public Health Nursing Aid

MISCELLANEOUS

Donor The Phillips Foundation
Amount \$250,000.00
Fund Health Science Unit B/C Facility

Donor Minnesota Arboretum Foundation
Amount \$20,000.00
Fund Arboretum Operations

Donor Paul F. Dwan Trust
Amount \$10,000.00
Fund Dwan Chair in Pediatric Cardiology

Donor Harold G. Cant Trust
Amount \$9,597.78
Fund Cant Law Library

The Wood City Aero Service, Inc., Cloquet, Minnesota, has given the following used equipment to the University of Minnesota, Duluth, Department of Industrial Education.

1. Cessna 150 Type Aircraft, FAA registration N 50793
2. C-3 type Link Trainer, includes spare parts

Total \$413,396.63

Vice President Linck presented a listing of contract and grant awards and applications for contracts and grants. He explained briefly to the new Regents the background on the appearance of these to items on the docket for Regents' approval. A motion was unanimously passed approving the list of contracts and grants and applications for contracts and grants. Documentation is filed supplement to the minutes, No. 21,120.

REPORT OF THE EDUCATIONAL POLICY & LONG-RANGE PLANNING COMMITTEE

Regent Malkerson, Chairman of the committee, reported the following items for approval:

- a. Approve the following amendment to the Senate Constitution:

"Article III, Section 5. Removal for neglect of meetings

- a. A member of the Senate shall be said to have neglected a meeting if the member does not attend and does not provide an alternate and does not notify the clerk, in writing, of the impending absence.
 - b. A member of the Faculty Senate shall forfeit membership by neglecting three consecutive meetings of the University Senate. A member of the Student Senate shall forfeit membership by neglecting two consecutive meetings of the University Senate.
 - c. The clerk of the Senate shall notify any member who will forfeit Senate membership by neglecting the next meeting of the Senate.
 - d. A member of the Senate who holds membership in the Faculty or Student Senate, a Campus Assembly, a Campus Faculty Assembly or a Campus Student Assembly by virtue of holding membership in the Senate, shall forfeit Senate membership if membership in the other body is forfeited by failure to satisfy attendance criteria specified in the Constitution or Bylaws of the body.
 - e. A member whose membership has been forfeited may appeal to the Consultative Committee for reinstatement."
- b. Approve the following amendment to the Constitution of the College of Liberal Arts:

"Article XI, Section 4. Alternate Representatives

A Senator may designate to serve in his/her place and stead any member of the College faculty eligible to vote for senators, upon presentation of a written notice to the clerk of the Senate prior to the commencement of any Senate meeting. No alternate may substitute for more than one senator at any given meeting of the Senate. If a senator's term is terminated or interrupted for a period of more than one quarter, the position shall be filled in accordance with procedures to be determined by the All-College Council."

- c. Approve the following Preamble to the College of Agriculture Constitution:

"The College of Agriculture of the University of Minnesota is dedicated to undergraduate and graduate education, basic

and applied research, extension, continuing education and international service in the many faceted field of agriculture. The mission of the College is to develop knowledge and improved technology for: producing plants and animals for food, fiber and recreation; processing and distributing plant and animal products; and using natural and human resources wisely. The College is committed to bettering the lives of all people through teaching, research and service. Because interrelationships among people have become more far reaching and challenging, and responsibilities more profound, knowledge of agriculture is crucial to building an enduring high quality of life. Faculty and students in the College are dedicated to this mission and philosophy."

- d. Endorse the following Senate resolution relative to the Conversion to International (Metric) System of Units:

"Therefore, the Senate of the University of Minnesota resolves that the International System of Units should be used as extensively as is practical in the University's educational and scholarly activities. The Senate recommends that the faculty make use of all opportunities afforded in the selection of texts, equipment, and assignment of papers or problems and in research activities, to increase student exposure to use of the Metric system."

- e. Approve the following curriculum proposals:

1. Master of Geo-Technology Degree, Twin Cities
2. Bachelor of Music Degree, Duluth

A motion was made, seconded and unanimously passed approving the recommendations of the Educational Policy and Long-Range Planning Committee.

President Magrath informed the Board of Regents that a discussion was also held on the 1975-76 Minnesota-Wisconsin Reciprocity Agreement which had been approved by the Higher Education Coordinating Commission (HECC). The item was brought for information, and will be returned for action to the committee at the May meeting.

REPORT OF THE FACULTY, STAFF AND PUBLIC RELATIONSHIPS COMMITTEE

Regent Moore, Chairman of the committee, presented the following items for action:

- a. Personnel items as presented to the committee, including the addendum; and
- b. Noncampus Service Requests as presented to the committee, as follows:

Institute of Agriculture, Forestry and Home Economics

Herbert M. Kulman, Professor, Entomology, Fisheries & Wildlife -- Consultant services for U.S. Forest Service, to evaluate and advise on research projects relating to forest defoliators. From March 1975 to June 30, 1975. Estimated time involved: 2 days per month off campus.

Timothy J. Kurtti, Research Associate, Entomology, Fisheries & Wildlife -- Consultant services for the City of Robbinsdale, to advise the City of Robbinsdale regarding the feasibility and cost of a spray program to control cankerworms. From April 1, 1975 to July 31, 1975. Estimated time involved: 1 day per month in April and July, 2 days per month in May and June off campus

Institute of Technology

Clayton F. Giese, Professor, Physics -- Consultant services for Beam Dynamics, Technical assistance in the fabrication of skimmers for supersonic molecular beams. From March 1, 1975 to indefinite. Estimated time involved: 1 day per month off campus.

Richard Y. Kain, Associate Professor, Electrical Engineering -- Consultant services to Honeywell Systems and Research Center, professional consulting. From April 1, 1975 to June 30, 1975. Estimated time involved: 1 to 2 days per month off campus.

Suhas V. Patankar, Associate Professor, Mechanical Engineering -- Consultant services for the Babcock & Wilcox Company, development of computer codes for the analysis of steam generators. From May 1975 to May 1976. Estimated time involved: 1 day per month on campus.

College of Education

David C. Bjorkquist, Professor, Vocational and Technical Education -- Consultant services for Humbolt Institute, Inc., member of advisory board, provide advice for the improvement of instruction. From March 1, 1975 to February 28, 1977. Estimated time involved: 1/2 day per month off campus.

Harlan G. Copeland, Associate Professor, Curriculum and Instruction -- Consultant services for Minnesota Literacy Council, Inc., member, Board of Directors. From February 1975 to February 1978. Estimated time involved: less than 1 day per year off campus.

Richard A. Weinberg, Associate Professor, Psychoeducational Studies -- Consultant services for Leadership Training Institute, conference planner for the Leadership Training Institute-sponsored conference on "Group Observation Techniques: Observing the Exceptional Child in the Mainstream". From March 1975 to June 15, 1975. Estimated time involved: 1/2 day per month on campus, and April 27, 28 & 29, 1975 off campus.

Frank H. Wood, Professor, Psychoeducational Studies -- Consultant services for Leadership Training Institute, conference planner for the Leadership Training Institute-sponsored conference on "Group Observation Techniques: Observing the Exceptional Child in the Mainstream." From March 1975 to June 15, 1975. Estimated time involved: 1/2 day per month on campus, and April 27, 28, and 29, 1975 off campus.

General College

Toyse A. Kyle, Instructor, Arts, Communication and Philosophy -- Consultant services for State Board of Community Colleges, to assist in the development and implementation of educational policies affecting the state's community college system. From February 25, 1975 to July 1, 1980. Estimated time involved: 1-2 days per month off campus.

Health Sciences

Dwight L. Anderson, Professor, Dentistry -- Consultant services for American Society for Microbiology, editor, Journal of virology. From January 1, 1975 to December 31, 1975. Estimated time involved: 4 days per month on campus.

Louvain G. Armdts, Instructor, Physical Medicine & Rehabilitation -- Consultant services for Minnesota Occupational Therapy Association, member, Executive Board. From March 1975 to July 1, 1975. Estimated time involved: 1/2 day per month off campus.

Gary T. Athelstan, Associate Professor, Physical Medicine & Rehabilitation -- Consultant services for Minneapolis Veterans Administration Hospital, consultant in psychology. From continuing commitment fall quarter 1973 to June 30, 1975. Estimated time involved: up to 1/2 day per quarter off campus.

Carl L. Bandt, Professor, Dentistry -- Consultant services for Periodontal Consultation, consultant. From January 1, 1975 to December 31, 1975. Estimated time involved: 2 days per month off campus.

James O. Beck, Jr., Associate Professor, Oral Radiology, Dentistry -- Consultant services for Veterans Administration Hospital. From September 1975 to October 1975. Estimated time involved: 3 3-hour sessions during fall quarter off campus.

Richard R. Bevis, Associate Professor, Dentistry -- Consultant services for Veterans Administration Hospital, seminars and surgical-orthodontic consultant. From January 1, 1975 to indefinite. Estimated time involved: 1 day per month off campus.

Edward W. Ciriacy, Professor and Head, Family Practice & Community Health -- Consultant services for Society of Teachers of Family Medicine, president. From February 1975 to June 1976. Estimated time involved: 2 days every 4 months off campus.

Edward W. Ciriacy, Professor and Head, Family Practice & Community Health -- Consultant services for American Board of Family Practice, member of the Residency Review Committee. From March 1975 to 1978. Estimated time involved: 1 day every 3-4 months off campus.

Norman A. Craig, Associate Professor, Program in Health Education -- Consultant services for Health Education Liaison Project, Bloomington School System, provide consultation on instrumentation for collection of data needed for planning comprehensive school health education programs. From March 15, 1975 to December 31, 1975. Estimated time involved: 1 day every 2 and 1/2 months off campus.

Richard S. Crow, Assistant Professor, Laboratory of Physiological Hygiene and Department of Medicine -- Consultant services for Mt. Sinai Hospital, Hypertension physician for Hypertension Detection and Follow-up Clinic. From March 1, 1975 to indefinite. Estimated time involved: 1-1/2 days per month off campus.

Richard S. Crow, Assistant Professor, Laboratory of Physiological Hygiene and Department of Medicine -- Consultant services for Downtown Minneapolis YMCA, supervision of exercise stress tests. From March 1, 1975 to indefinite. Estimated time involved: 2 days per month off campus.

Charles K. Dashe, Assistant Professor, Medicine -- Consultant services for Glen Lake State Sanitarium, consultation with staff physicians on management of tuberculosis patients at Glen Lake and other health organizations. From March 11, 1975 to June 30, 1975. Estimated time involved: 4 hours per month off campus.

E. Wayne Drehmel, Assistant Dean and Assistant Professor, Medical Administration -- Consultant services for National Institutes of Health, financial and administrative consultant on research program project grants. From March 1, 1975 to indefinite. Estimated time involved: approximately 8 days per year off campus.

Ronald E. Geistfeld, Associate Professor, Operative Dentistry -- Consultant services for professional dental care to the public. From January 1, 1975 to December 31, 1975. Estimated time involved: 2 days per month off campus.

Richard H. Gordon, Assistant Professor, Dentistry -- Consultant services for New Hope Nursing Home, general dental services. From an annual renewal since 1972 to June 1975. Estimated time involved: 1/2 day per week off campus.

Robert J. Gorlin, Professor and Chairman, Division of Oral Pathology, School of Dentistry -- Consultant services for National Foundation, birth defects. From January 1, 1975 to December 31, 1975. Estimated time involved: 3 days per year off campus.

Barbara Annette Holt, Instructor, Physical Medicine & Rehabilitation -- Consultant services for Minnesota Occupational Therapy Association, president. From March 1975 to July 1977. Estimated time involved: 1/2 day per month on campus, 1 day per month off campus.

Norman O. Holte, Professor, Oral Surgery, Dentistry -- Consultant services for Stillwater State Prison, consultant and perform oral surgery at request of dental staff. From a continuing commitment January 1, 1975 to December 31, 1975. Estimated time involved: 2 hours in 6 months off campus.

Norman O. Holte, Professor, Oral Surgery, Dentistry -- Consultant services for Normandale, lecturer. From a continuing commitment January 1, 1975 to December 31, 1975. Estimated time involved: 6 evenings per year off campus.

James R. Jensen, Associate Dean and Professor and Chairman, Division of Endodontics -- Consultant services for Veterans Administration Hospital, consultant in Endodontics and Operative Dentistry and lecturer. From February 1975 to June 30, 1975. Estimated time involved: 3 days per year off campus.

Thomas D. Larson, Instructor, Operative Dentistry -- Consultant services for the private practice of dentistry. From February 1975 to August 1975. Estimated time involved: 2 days per month off campus.

Marvin G. Lepley, Associate Professor, Physical Medicine & Rehabilitation -- Consultant services for American Occupational Therapy Association, University of Minnesota representative on the national Council on Education. From a continuing commitment to June 30, 1975. Estimated time involved: 1/3 day per month off campus

Barbara J. Bartholdi Linnell, Assistant Professor, Dental Hygiene -- Consultant services for Dr. Eric E. Stafne, D.D.S., as practicing dental hygienist. On a continuing basis January 1, 1975 to December 31, 1975. Estimated time involved: 2 days per month off campus.

Joyce LeFebvre, Assistant Professor, Clinical Systems, Dentistry -- Consultant services for private practice in Periodontics. From February 1975 to June 30, 1975. Estimated time involved: 1/2 day per week off campus.

John R. Malban, Assistant Professor, Mental Health Administration Training Program in Hospital & Health Care Administration -- Consultant services for Metropolitan Health Board Mental Health Development Guide Task Force, member of task force. From February 24, 1975 to December 31, 1975. Estimated time involved: 1/2 day per month off campus.

Leslie V. Martens, Associate Professor and Associate Chairman, Division of Health Ecology, Dentistry -- Consultant services for William Mattison, D.D.S., practice of general dentistry. From January 30, 1975 to December 31, 1975. Estimated time involved: 1-1/2 days per month off campus.

Paul R. Morgan, Assistant Professor, Division of Oral Surgery, Dentistry -- Consultant services for Toronto Western Hospital, intern coordinator attendant, oral surgery. From February 1975 to June 30, 1975. Estimated time involved: 1 day per month off campus.

Paul R. Morgan, Assistant Professor, Division of Oral Surgery, Dentistry -- Consultant services for Union Gospel Mission, staff experience. From February 1975 to June 30, 1975. Estimated time involved: 2 days per month off campus.

Frederick W. Noble, Professor, Oral Anatomy, Dentistry -- Consultant services for private practice of dentistry. From February 1975 to August 1975. Estimated time involved: 2 days per month off campus.

Richard G. Ogle, Associate Professor, Dentistry -- Consultant services for American Board of Oral Surgery, examiner. From January 1, 1975 to December 31, 1975. Estimated time involved: 5 days per year off campus.

Richard G. Ogle, Associate Professor, Dentistry -- Consultant services for Veterans Administration Hospital, consultant. From January 1, 1975 to December 31, 1975. Estimated time involved: 5 days per year off campus.

Bruce L. Pihlstrom, Assistant Professor, Periodontology, Dentistry -- Consultant services for private dental practice. From an annual renewal February 1975 to June 30, 1975. Estimated time involved: 2 days per month off campus.

Bruce L. Pihlstrom, Assistant Professor, Periodontology, Dentistry -- Consultant services for Veterans Administration Hospital, consultation relative to clinical periodontics. From February 1975 to June 30, 1975. Estimated time involved: 1/4 day per month off campus.

Bernard E. Reilly, Assistant Professor, Dentistry -- Consultant services for American Society for Microbiology, Journal of Virology, review papers. From January 1, 1975 to December 31, 1977. Estimated time involved: 1 day per month on campus.

John J. Sauk, Jr., Associate Professor, Dentistry, Human and Oral Genetics -- Consultant services for Veterans Administration Hospital, clinical and research consultant. From January 1, 1975 to June 30, 1975. Estimated time involved: 1 hour per month off the campus.

John J. Sauk, Jr., Associate Professor, Dentistry, Human and Oral Genetics -- Consultant services for American Academy of Oral Pathology, Fellowship Examination Committee. From January 1, 1975 to June 30, 1975. Estimated time involved: 1 hour per month on the campus, 2 days per year off the campus.

Helen M. Tuchner, Associate Professor, Dentistry -- Consultant services for American Dental Association, member, Commission on Accreditation of Dental and Dental Auxiliary Education Programs. From January 1975 to June 30, 1975. Estimated time involved: 1 day per month off the campus.

Helen M. Tuchner, Associate Professor, Dentistry -- Consultant services for American Dental Assistants Association, member, Certifying Board, testing for certification of Dental Assistants. From January 1975 to June 30, 1975. Estimated time involved: 1/2 day per month off the campus

Robert A. Vickers, Professor, Division of Oral Pathology, Dentistry -- Consultant services for American Academy of Oral Pathology, Director of Education. From January 1, 1975 to December 31, 1975. Estimated time involved: about 2 hours per month on the campus, less than 1 hour off the campus.

Robert A. Vickers, Professor, Division of Oral Pathology, Dentistry -- Consultant services for American Dental Association, Council on Scientific Session, acting Chairman. From January 1, 1975 to December 31, 1975. Estimated time involved: less than 0.2 hour per month on the campus and less than 0.1 hour per month off the campus.

Robert A. Vickers, Professor, Division of Oral Pathology Dentistry -- Consultant services for American Dental Association Council on Dental Education, Consultant, Oral Pathology. From January 1, 1975 to December 31, 1975. Estimated time involved: less than 0.2 hour per month on the campus, and less than 0.1 hour per month off the campus.

Daniel E. Waite, Professor and Chairman, Division of Oral Surgery, Dentistry -- Consultant services for Veterans Administration Hospital, consultant. From January 1, 1975 to December 31, 1975. Estimated time involved: 4 times per year off the campus.

Daniel E. Waite, Professor and Chairman, Division of Oral Surgery, Dentistry -- Consultant services for American Board of Oral Surgeons, Advisory Board and Examiner. From January 1, 1975 to December 31, 1975. Estimated time involved: 7 days per year off the campus.

Daniel E. Waite, Professor and Chairman, Division of Oral Surgery, Dentistry -- Consultant services for American Dental Association, consultant, Council on Dental Education and Hospital Dentistry. From January 1, 1975 to December 31, 1975. Estimated time involved: 2 days per year off the campus.

Daniel E. Waite, Professor and Chairman, Division of Oral Surgery, Dentistry -- Consultant services for American Society of Oral Surgeons editorial board, Committee on Advanced Dental Education. From January 1, 1975 to December 31, 1975. Estimated time involved: 7 days per year off the campus.

Daniel E. Waite, Professor and Chairman, Division of Oral Surgery, Dentistry -- Consultant services for Graceland College, board of trustees. From January 1, 1975 to December 31, 1975. Estimated time involved: 1/2 day 4 times per year off the campus.

College of Liberal Arts

John P. Campbell, Professor, Psychology -- Consultant services for American Psychological Association, Associate Editor for the Journal of Applied Psychology. From January 1975 to December 1975. Estimated time involved: 8-10 hours per week on the campus.

Marvin D. Dunnette, Professor, Psychology -- Consultant services for Research & Development Advisory Group for the Army Research Institute, committee member. From January 1, 1975 to indefinite. Estimated time involved: 2 meetings per year, 2 days per year off the campus.

Marvin D. Dunnette, Professor, Psychology -- Consultant services for Personnel Decisions, Inc., Chairman of the board for company. From January 1, 1975 (continuing commitment) to indefinite. Estimated time involved: up to 4 days per month--academic year, off the campus.

Marvin D. Feit, Assistant Professor, School of Social Work -- Consultant services for Feehan/Thomas Associates, Consultant, proposal writing, Gratzman training, evaluation, etc. From March 1, 1975 to June 30, 1975. Estimated time involved: 3 days per month off the campus.

Norman Garnezy, Professor, Psychology -- Consultant services for National Institute of Drug Abuse, member-consultant, study section (psychosocial). From January 1975 to December 1978. Estimated time involved: 1/2 to 1 day per month on the campus, and 1/2 day per month off the campus.

Luther P. Gerlach, Professor, Anthropology -- Consultant services for Upper Midwest Council, Future Choice-Energy Task Force, Focus on Coal Energy, member of committee. From March 6, 1975 to perhaps Fall 1975. Estimated time involved: approximately 1 day per month off the campus.

University Libraries

Andrea Hinding, Assistant Professor, Special Collections -- Consultant services for Midwest Archives Conference, member. From Spring 1974 to Spring 1976. Estimated time involved: 1/3 day per month off the campus.

College of Veterinary Medicine

Walter J. Mackey, Assistant Professor, Veterinary Biology -- Consultant services for International Biologics, Inc., president and consultant. From January 1, 1974 (continuing commitment) to indefinite. Estimated time involved: 1/2 day per month both on and off the campus.

University of Minnesota, Duluth

Phillip C. Campbell, Assistant Professor, Sociology-Anthropology -- Consultant services for Chapman College, Duluth Air Base, teaching. From March 20, 1975 to May 23, 1975. Estimated time involved: 4 hours once a week off the campus.

Richard W. Lichty, Associate Professor, Economics -- Consultant services for Chapman College, Duluth Air Base, teaching. From March 18, 1975 to May 20, 1975. Estimated time involved: 2 days per month off the campus.

A motion was unanimously passed approving the recommendations of the committee.

At the request of Regent Moore, Mrs. Lillian Williams presented a report to the Board of Regents on the affirmative action program at the University. At the end of her report, Regent Latz asked that the HEW Guidelines be sent to the new Regents. Mrs. Williams also informed the Board that her office was sponsoring a workshop on May 14, 1975, to which all Regents were invited.

REPORT OF THE PHYSICAL PLANT AND INVESTMENTS COMMITTEE

Regent Thrane, Chairman of the Physical Plant and Investments Committee, recommended the following actions for approval:

- a. Approve the Transaction Report covering Endowment Funds, the Group Investment Pool, and the Temporary Investment Pool for the month of February 1975. A motion was unanimously passed approving the report.
- b. Approve the following resolution for purchase of property at 2580 University Avenue:

"Resolved that on the recommendation of the Vice President for Finance and the President, the Vice President for Finance is authorized to negotiate for the purchase of the Local #49 Building at 2580 University Avenue, St. Paul, with the understanding that the results of the negotiations will be reported to the Board."

A motion was passed approving the resolution, with Regents Lee and Sherburne refraining from voting to preclude a possible challenge of a conflict of interest.

- c. Approve the following resolution re Gottfrid Johnson estate:

"Resolved that on the recommendation of the Vice President for Finance, the appropriate administrative officers are authorized to convey the University's interest in the North 1/2 of the Northwest 1/4 of the Northeast 1/4, Section 14, Township 117, Range 24, to George R. Gulso and Arlene N. Gulso, for the purchase price of \$16,000."

A motion was unanimously passed approving the resolution.

- d. Approve the schematic design for the Interim Animal Holding Facility, with the explicit understanding that the Vice President for Finance undertake specific consultations regarding the ultimate use of the facility and report to the committee at the May meeting. Regent Rauenhorst cast a negative vote.
- e. Approve the schematic design for the Veterinary Medicine Phase II Building for submission to the Chairmen of the House Appropriations Committee and the Senate Finance Committee. A motion was passed approving the schematic drawings, with Regent Rauenhorst casting a negative vote.

REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Utz, Chairman of the committee, reported a slate of nominees had been developed and presented to the committee for the Governing Board of the University Health Service Hospital. The committee's recommendation was to approve the following slate and submit it to the Board of Regents for approval:

Patricia Byrne, CLA, 1976
Susan Charnley, CLA, AS
Kathleen Dwyer, CLA, 1976 - Vice Chairperson
Dennis Hogan, CLA, 1977
Robert Gensley, Agriculture, 1977
Sharla Borghorst, CLA, 1976 (alternate)
William Cryer, Graduate (alternate)

Theda Hagenah, Director, Student Counseling Bureau - Chairperson
Betty Girling, Director, Minnesota School of the Air
William T. Anderson, M.D., Health Service Clinic Physician
Janice R. Rising, Health Service Hospital General Staff Nurse
Edward J. Dvorak, Assistant Director, Health Service
Frank B. Wilderson, Vice President, Student Affairs
Paul Rupprecht, Director, Health Service
Wallace R. Anderson, M.D. Associate Director, Health Service

A motion was unanimously passed approving the nominees for the Governing Board of the University Health Service Hospital.

Regent Utz further reported that the committee heard a presentation from Dr. Frank Wood, Chairperson of the University Committee on Social Policy, and Mrs. Lillian Williams, EEO Officer for the University of Minnesota, on guidelines on equal opportunity for students. The committee was assured that this document will not conflict with the proposed Student Bill of Rights, and that the document dealt with only discrimination.

Dr. Paul Rupprecht, Director of the Health Service, informed the committee that the Fees Committee is currently reviewing the issue of the cost of in-patient house care at the Hospital in relation to

the assortment of personal health insurance plans covering students, especially those from the metropolitan area, and that the Fees Committees recommendation would be forwarded to the Student Concerns Committee at a later date. He also announced the dedication of the new Health Service Building would be held on May 20 commemorating Dr. Ruth Boynton.

Regent Utz also informed the committee that Dr. Wilderson and Dr. Zander had presented an update on the affirmative action policies of the UMD Medical School, and that Dr. Wilderson requested a one month extension to present to the committee the data relative to the Consolidate Athletic Fund which had been requested at the March meeting.

SPECIAL ITEMS OF BUSINESS

President Magrath announced that he had just received word that the Minnesota Supreme Court had ruled that bargaining in the State College System was to be statewide, which corresponded to the position taken by the Board of Regents and the administration regarding the University of Minnesota.

Voted to adjourn at 12:10 p.m.


DUANE A. WILSON, Secretary