

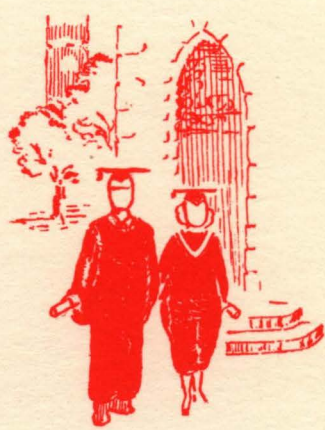
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**University of Minnesota, Duluth**  
**Office of Student Personnel Services**

**PLACEMENT  
BUREAU  
ANNUAL REPORT**

**1959**



**1960**



**140 Kirby Student Center**



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Office of Student Personnel Services

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140 Kirby Student Center  
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Elizabeth Haley, Part-Time Student Employment  
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UNIVERSITY OF MINNESOTA - DULUTH  
Office of Student Personnel Services  
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- Thomas W. Chamberlin, Academic Dean and  
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- Chester W. Wood, Director of Student Personnel Services and  
Professor of Education

Willard E. Johnston, Coordinator of Placement  
Elizabeth Haley, Part-Time Student Employment  
Margaret Hanson, Placement Bureau Secretary  
Margaret E. Havel, Placement Bureau Typist

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3. Maintaining and locating part-time employment for UMD students. Between 650 - 700 part-time jobs are filled by UMD students each year in response to more than 200 such requests from local businesses, schools and individuals. The total senior, alumni and part-time student employment counseling case load this year was 1,286, an increase of 13% over the previous years total of 1,144.

## INTRODUCTION

## UNIVERSITY OF MINNESOTA-DULUTH PLACEMENT BUREAU

PURPOSES

A general placement responsibility is for the education, counseling and guidance of seniors, alumni and other students concerning their beginning career choice(s), job interview and application procedures and techniques, factors involved in job change, transfer or advancement and other occupationally related problems. Placement is an integral and important part of the organized educational program of admitting, instructing, counseling, financially aiding and periodically reviewing the academic or personal development of University of Minnesota-Duluth students.

Two philosophical concepts provide a basic structure and orientation for college and university placement offices: (1) Career decisions are not "events" but processes. An effective placement program, therefore, should include a continuing responsibility for the education and guidance of the undergraduates and interested alumni as well as the Senior Class which some may erroneously regard as THE major functional area of college placement: (2) As part of a major social institution, a college placement office has - with the school - a continuing responsibility for maximum placement effort in meeting the needs of seniors, alumni, other students, employers and society.

The values to be calculated when a college student or graduate begins to "find himself" vocationally are both social and psychological with all accruing benefits to himself, his family and the community which this implies. The unemployed or vocationally dissatisfied graduate is a liability to the institution and the community.

FUNCTIONS

The UMD Placement office is the only centralized Placement Bureau within the University of Minnesota responsible for teaching and non-teaching seniors, teaching and non-teaching alumni, and part-time student employment. The following is a brief description of the functions.

1. The guidance, counseling and education of seniors and others on vocational planning and other related occupational problems in private counseling interviews with the Coordinator of Placement, at upper-lower division group meetings, in newly developing group guidance meetings with the placement staff, in class lectures, by faculty invitation, in UMD Statesman articles and through the monthly Placement Bureau Newsletter mailed to all juniors, seniors and alumni registered for placement.
2. Developing and maintaining regular contacts, personally, by telephone, correspondence and placement publications with business, schools, industry and government agencies to secure current information of available positions for UMD graduates and alumni.
3. Maintaining and locating part-time employment for UMD students. Between 650 - 700 part-time jobs are filled by UMD students each year in response to more than 200 such requests from local businesses, schools and individuals. The total senior, alumni and part-time student employment counseling case load this year was 1,286, an increase of 13% over the previous years total of 1,144.

4. Providing, distributing, collecting and processing material to establish and permanently maintain senior confidential credential files of coursework summaries, references and evaluations from UMD faculty and staff and from part-time or full-time employers. Presently there are approximately 3,500 permanent alumni placement files. About 400 new senior placement files are added each year.
5. Duplicating, each fall, a minimum of six copies of all original credential material for employer use and providing additional copies of credentials when these have all been mailed to employers.
6. Publishing and distributing, each year, 1,200 copies of the Annual Recruiting Calendar for business, schools, industry and government employers with information on: (1) estimated number of seniors graduating by degree and major field (2) suggestions to facilitate arranging and scheduling on-campus employment interviews (3) a calendar of recommended recruiting dates and (4) a campus map for those unfamiliar with the area.
7. Making all arrangements for and notifying registrants of on-campus employment interviews with business, schools, industry and government agencies. Between 80-100 recruiters held 1,046 senior and alumni employment interviews in the Placement Bureau this year which represents a 31% increase over the 800 of the previous year. Most of the on-campus recruiting occurs during the winter quarter - January, February and March.
8. Forwarding individual employment referrals to all registered seniors and alumni, indicating available positions in their field consistent with their training, experience and personal preference from October 1 through September 30 or until such time as they notify the Placement Bureau they have accepted permanent employment or are unavailable for employment.
9. Meeting quarterly with the Placement Committee, comprised of Division Chairmen, Department Heads and the Academic Dean to discuss, review and inform major faculty representatives of placement activity or review special problems.
10. Publishing the Placement Bureau Annual Report for administrators, faculty, staff and students. Periodic reports are sent to the State Department of Education, other state agencies, UMD staff, and selected College and University Placement Directors.

#### REVIEW OF PROGRESS

##### TEACHER PLACEMENT:

More announcements (849) of positions available in teaching and related educational fields were received this year, representing a 14% increase over last year from 6,247 to 7,096 announcements of vacant teaching positions.

Scheduled on-campus recruiting visits from schools show an appreciable increase over the previous year from 36 to 42, a 17% increase. The number of on-campus interviews with seniors and others shows a similar increase, 539 to 619, a 16% increase in the number of employment interviews.

B.S. senior placement registrations increased 2% over the previous year, from 198 to 201. Teaching alumni registrations reflected no change from last year, 166, the same number of registrants. Interestingly, 90% of the 223 teaching seniors registered for placement.

B.S. Seniors registered for placement reported total salaries of \$712,915.00, while teaching alumni reported total salaries of \$490,571.00. The average salary for all B.S. seniors reporting this item was \$4484.00, a 3.08% increase over reported average starting salaries of \$4350.00 the previous year.

Finally, of the 361 senior and alumni teaching registrants in our active files, 73% reported placement. The reported placement of registrants, by major field, ranged from a low of 50% to a high of 92%.

#### NON-TEACHING PLACEMENT:

The number of non-teaching seniors registered for placement declined from 123 to 98, a decrease of 20.32% in the number of these registrants. Part of this decline is due to a smaller number (232-199, 14% decrease) of B.A. seniors. The percent of non-teaching seniors registered for placement continues to remain in the area of 50%. For the past two years there has been a 4% decline in the number of B.A. seniors registered for placement over the previous two years.

The number of mailed employment referrals to B.A. seniors increased 96% over the previous year, from 351 to 685. Also, the number of companies who held on-campus employment interviews increased from 30 to 42, a 40% increase over last year. As would be anticipated, the number of on-campus employment interviews substantially increased -- over 100% -- from 212 of last year to 429.

Reported salaries of Bachelor of Arts seniors and others registered for placement total \$186,439.00. The average salary of B.A. seniors was \$4661.00 as compared with \$4512.00 of the previous year, a difference of \$149.00 or an increase of 3.30%.

Total reported salaries of seniors and alumni and estimated part-time income for students referred to part-time jobs through the Placement Bureau comes to \$1,589,925.00.

#### PART-TIME STUDENT EMPLOYMENT:

The number of students reporting part-time employment secured through the UMD Placement Bureau increased 2.16% from 652 to 666 jobs. The number of businesses and individuals requesting part-time UMD student help increased from 201 to 234. The estimated total income of students employed part-time last year is \$200,000.00, which averages out to \$300 per student per school year. To provide comparable financial support to these students on a loan basis would require, at 4% a capital investment of \$5,000,000.00. This estimate does not include other UMD students who secured part-time work through sources other than the Placement Bureau.

#### PERSONAL CONTACTS:

The number of personal contacts with the Placement Bureau, principally by company and school recruiters, senior employment interviews, counseling interviews with seniors, alumni and others, part-time employment interviews with UMD students, faculty, staff and other contacts continues to range between 1,200 and 1,300 per month.

In discussing contacts and counseling case loads for placement, it is pertinent and relevant to point out that senior graduation statistics and/or fall quarter enrollment statistics are not usually or necessarily a reliable index of placement case loads or activity levels.

This is true because graduation and enrollment statistics do not reflect: (1) the number of seniors registered for placement: (2) the number of alumni registered for placement: (3) the number of students requesting part-time employment or (4) other necessary functional placement activities not directly related to senior placement. A College or University placement office cannot be perceived as a directly enrollment related function.

#### AREAS OF CONCERN AND DEVELOPMENT:

The central concern which, we believe, has now become critical in terms of continued operation of the UMD Placement Bureau at a professional level -- as judged by criteria accepted by recognized placement personnel and other college administrators as being necessary and appropriate -- has to do with staff. As discussed in previous Placement Bureau Annual Reports, the Office of Student Personnel Services Annual Report of last year and in several conferences with O.S.P.S. administrative staff, it seems imperative now to seriously consider additional professional placement personnel.

The records of the past three years clearly indicate a substantial increase in the general activities and functions of the UMD Placement Bureau. It is realistically improbable, therefore, to anticipate continued future development or even minimum maintenance of present activity and assistance levels in the face of increasing placement registrations, increasing enrollment and the necessary functional development at the undergraduate level -- as outlined in present placement objectives -- with what is, in fact, a minimum permanent professional staff of one (1) whose responsibilities include teacher, non-teacher and alumni placement together with undergraduate placement guidance and counseling.

A related concern has to do with the present status of the Bachelor of Arts or non-teaching senior placement program. In spite of the desires of the present placement staff to develop this part of the program to a level similar to the teacher placement program, historical evidence clearly suggests that other staff and other one-man placement operations have fought a losing battle on this front.

Available Placement Bureau Annual Reports and others dating from 1947-1948 through 1959-1960 indicate the total number of Bachelor of Arts graduating during this period was 2,196. The reported number of B.A. seniors registered for placement during the same period was 625. In other words, on the basis of available Placement Bureau Reports, only 28.00% of the total number of B.A. seniors graduated from UMD registered for placement.

On the other hand, the total number of Bachelor of Science or teaching seniors graduated during the same period was 1,963 with the total number of B.S. graduates registering for placement at 1,938, or 98% of all UMD B.S. graduates used the placement office. In addition to the 1,938 B.S. seniors, there were 648 teaching alumni registered for placement during this period bringing the total teacher placement caseload to 2,586.

In spite of the fact that some temporary gains in the B.A. program can be singled out during the past few years, the weight of the evidence makes it appear obvious, in terms of sheer numerical B.S. senior and alumni demand for placement assistance,

the Bachelor of Arts program will continue to be something less than second best until a full-time professional staff person is able to devote his full and undivided attention to 90% levels of B.A. placement registration and an expanding program of increased numbers and variety of business and industry recruiting their new personnel on the UMD campus.

The Accounting Internship program continues to develop each year and more companies are calling for this early recruiting schedule (October 10 through 14). UMD is in a particularly favorable position because it is on the quarter system and interns are usually hired by public accounting firms for the winter quarter, their busiest time of year. Cooperative arrangements by the UMD Placement Bureau with staff members of the Social Science Division and company representatives make it possible for all interested companies to interview all interested candidates which does not seem to be true on the Minneapolis campus where a quota system -- so many seniors for each company -- has been in effect the past few years because of the demand for and limited supply of interns.

The other major development is an experimental series of group counseling sessions with seniors who indicated they were vocationally undecided and expressed an interest in some counseling contact. The first group meetings will be confined to Business and Economics majors to assure homogeneity by major field. If such group guidance sessions appear to be beneficial and worthwhile to the participants, the program will be expanded to include major undecided seniors from all major fields with both degrees (B.A. and B.S.) represented.

Finally, as 1960-1961 will represent the fifth year the present Coordinator of Placement has been on the job, it is planned to have an annual report supplement summarizing and analyzing five years of UMD placement activity, a statistical look at "where we have been" but more significantly "where are we going?"

No. of Seniors Complete Placement Bureau Registration	% of Degree Column Total	50.15%	09.87%	89.47%	32.19%	
	% of Total Graduates	25.25%	04.85%	83.75%	28.04%	33.48%
No. of UMD Seniors in 1959-60 Placement Program	Number	199	223	17	13	454
	% of Degree Column Total	100%	100%	100%	100%	
	% of Total Graduates	43.83%	49.12%	04.19%	02.9%	100%

TABLE NUMBER I

SUMMARY OF THE NUMBER AND PERCENTAGE OF TOTAL REGISTERED AND NON-REGISTERED 1959-1960 UMD GRADUATES, BY DEGREE, FROM COMMENCEMENT PROGRAMS AND PLACEMENT BUREAU RECORDS.

GRADS, REGISTERED, NOT REGISTERED	NUMBER AND PERCENTAGES	DEGREE				TOTAL GRADS
		B.A. TOTAL	B.S. TOTAL	A.A. TOTAL	M.A. TOTAL	
No. of UMD Graduates Registered with the Placement Bureau	Number	98	201	2	1	302
	% of Degree Column Total	49.25%	90.13%	10.53%	07.70%	
	% of Total Graduates	21.59%	44.27%	00.44%	00.22%	66.52%
No. of UMD Graduates Who did not Complete Placement Bureau Registration	Number	101	22	17	12	152
	% of Degree Column Total	50.75%	09.87%	89.47%	92.30%	
	% of Total Graduates	22.25%	04.85%	03.74%	02.64%	33.48%
No. of UMD Graduates from 1959-60 Commencement Programs	Number	199	223	19	13	454
	% of Degree Column Total	100%	100%	100%	100%	
	% of Total Graduates	43.83%	49.12%	04.19%	02.86%	100%

TABLE NUMBER II

SUMMARY OF THE NUMBER AND PERCENTAGE OF TOTAL 1959-1960 UMD GRADUATES AND ALUMNI REGISTERED WITH THE PLACEMENT BUREAU

MAJOR FIELD	No.	Total	DEGREE				Grand Total
			B.A.	B.S.	A.A.	M.A.	
GRADS, ALUMNI REGISTERED	NUMBER AND PERCENTAGES	B.A. TOTAL	B.S. TOTAL	A.A. TOTAL	M.A. TOTAL	TOTAL REGISTERED	
No. of UMD Graduates Registered with the Placement Bureau	Number	98	201	2	1	302	
	% of Degree Column Total	91.59%	57.10%	100%	14.29%		
	% of Total Registered	20.94%	42.95%	00.43%	00.21%	64.53%	
No. of UMD Alumni Registered with the Placement Bureau	Number	9	151	0	6	166	
	% of Degree Column Total	08.41%	42.90%	00.00%	85.71%		
	% of Total Registered	01.92%	32.26%	00.00%	01.28%	35.47%	
Total Grads and Alumni Registered with the Placement Bureau	Number	107	352	2	7	468	
	% of Degree Column Total	100%	100%	100%	100%		
	% of Total Registered	22.86%	75.21%	00.43%	01.50%	100%	

Seventeen B.A.'s had double majors; six non-B.S.'s and four non-B.S.'s had double majors. Percentage totals have been computed on the basis of individuals, i.e., numbers in parentheses and not on the number of double majors.

TABLE NUMBER III

1959-1960 UMD BACHELOR OF ARTS AND BACHELOR OF SCIENCE GRADUATES, BY SEX AND MAJOR FIELD,<sup>1</sup>  
FROM COMMENCEMENT PROGRAMS

MAJOR FIELD	B.A. Graduates		Sub- Total	B.S. Graduates		Sub- Total	Grand Total
	Men	Women		Men	Women		
ART	3	0	3	3	0	3	6
BIOLOGY	0	0	0	5	2	7	7
BOTANY	0	0	0	0	0	0	0
BUS-ECON	94	1	95	7	1	8	103
CHEMISTRY	4	0	4	2	0	2	6
ELEM. EDUC.	0	0	0	24	56	80	80
ENGLISH	1	2	3	4	9	13	16
FRENCH	0	1	1	0	0	0	1
GENERAL SCI.	0	0	0	4	1	5	5
GEOGRAPHY	3	0	3	1	0	1	4
GEOLOGY	16	0	16	0	0	0	16
HISTORY	6	1	7	3	0	3	10
HOME ECON.	0	1	1	0	7	7	8
INDUSTRIAL ED.	5	0	5	19	0	19	24
KNDG-PRIMARY	0	0	0	0	11	11	11
LANGUAGE	0	1	1	0	0	0	1
MATHEMATICS	11	0	11	11	3	14	25
MUSIC	0	1	1	9	3	12	13
PHY. EDUC.	0	0	0	6	6	12	12
PHYSICS	5	0	5	2	0	2	7
POL. SCIENCE	10	0	10	0	0	0	10
PSYCHOLOGY	8	0	8	0	0	0	8
SOCIAL SCIENCE	12	1	13	18	4	22	35
SOCIOLOGY	9	3	12	0	0	0	12
SPEECH	9	4	13	2	0	2	15
SPEECH CORR.	0	0	0	4	6	10	10
ZOOLOGY	4	0	4	0	0	0	4
TOTALS	200 (183)	16	216 (199)	124 (118)	109 (105)	233 (223)	449 (422)
% of Sub-Totals	91.60%	08.40%	100%	52.91%	47.09%	100%	
% of Grand Totals	43.36%	03.80%	47.16%	27.96%	24.88%	52.84%	100%

1. Seventeen BA's had double majors; six men BS's and four women BS's had double majors. Percentage totals have been computed on the basis of individuals, i.e., numbers in parenthesis and not on the number of double majors.

TABLE NUMBER 11

SALARY INFORMATION AS REPORTED BY 1959-1960 B.S. GRADUATES OF SCIENCE GRADUATES, BY MAJOR FIELD, FROM ADMISSIONS AND RECORDS AND PLACEMENT BUREAU RECORDS

MAJOR FIELD <sup>1</sup>	No. of B.S. Graduates from 1959-60 Commencement Programs	No. of B.S. Graduates Registered with the Placement Bureau	No. of Registered B.S. Grads Reporting Salary	SALARY RANGE	
				Low	High
ART	3	2	2	\$4,300	\$4,500
BIOLOGY	6	1	0	0	0
EDUCATION				0	0
BACHELOR OF SCIENCE GRADUATES					
BUS. ECONOMICS	(2) 7	5	5	\$4,200	\$5,200
CHEMISTRY	(1) 2	2	1	0	\$4,175
ELM. EDUCATION	(1) 31	18	27	\$4,062	\$5,000
ENGLISH	(1) 15	15	15	\$4,150	\$4,800
GEN. SCIENCE				\$4,200	\$4,300
GERMAN				0	0
HISTORY				0	0
IND. ECONOMICS				0	0
INDUSTRIAL EDUCATION	19	20	13	\$4,200	\$5,000
INDG-PRIMARY	10	7	6	\$4,100	\$5,000
LANGUAGE	0	0	0	0	0
MATHEMATICS	(1) 11	11	10	\$4,212	\$4,650
MUSIC	12	10	6	\$4,300	\$4,800
PHYSICAL EDUCATION	(1) 12	12	9	\$4,200	\$4,350
PHYSICS	(1) 2	2	1	0	\$4,700
POLITICAL SCIENCE	0	0	0	0	0
PSYCHOLOGY	0	0	0	0	0
SOCIAL SCIENCE	(2) 17	17	10	\$4,000	\$4,900
SOCCIOLOGY	1	1	0	0	0
SPEECH	2	2	1	0	\$4,350
SPEECH CORRECTION	10	10	9	\$4,200	\$5,000
ZOOLOGY	0	0	0	0	0
TOTALS	(233) 223 <sup>2</sup> 100%	178 80%	132 <sup>3</sup> 74.16%	\$4,483.74 Median Salary	

Information concerning teaching vacancy notices, major field and salary information is largely self-explanatory. The geographic location and principal position of all 1959-1960 Bachelor of Science graduates and alumni will be found in the alphabetized Directory included in this report.

1. Six men and four women had double majors. Numbers in parenthesis after major field indicate the number of double majors per field.
2. The percentage of registered graduates computed on basis of 223 individuals rather than by total major field.
3. A minimum of three follow-up letters were mailed to all registrants in an attempt to secure information on salary, position and location.
4. Column percentage, from number of registered graduates.

TABLE NUMBER IV

SALARY INFORMATION AS REPORTED BY 1959-1960 UMD BACHELOR OF SCIENCE GRADUATES, BY MAJOR FIELD, FROM ADMISSIONS AND RECORDS AND PLACEMENT BUREAU RECORDS

MAJOR FIELD <sup>1</sup>	No. of UMD Graduates from 1959-60 Commencement Programs	No. of UMD Graduates Registered with the Placement Bureau	No. of Registered UMD Grads Reporting Salary	SALARY RANGE <sup>3</sup>	
				Low	High
ART	3	2	2	\$4300	\$4692
BIOLOGY	6	1	1	0	0
BOTANY	0	0	0	0	0
BUS-ECONOMICS	(2) 9	7	5	4200	5250
CHEMISTRY	(1) 2	2	1		5475
ELEM. EDUCATION	(1) 81	48	42	4062	5850
ENGLISH	(1) 12	12	11	4150	4800
GEN. SCIENCE	4	4	2	4200	4300
GEOGRAPHY	1	1	0	0	0
GEOLOGY	0	0	0	0	0
HISTORY	2	2	0	0	0
HOME ECONOMICS	7	7	4	4200	4500
INDUSTRIAL EDUCATION	19	20	13	4000	5300
KNDG-PRIMARY	10	7	6	4400	5000
LANGUAGE	0	0	0	0	0
MATHEMATICS	(1) 11	11	10	4212	5460
MUSIC	12	10	6	4300	4800
PHYSICAL EDUCATION	(1) 12	12	9	4200	5350
PHYSICS	(1) 2	2	1	0	4700
POLITICAL SCIENCE	0	0	0	0	0
PSYCHOLOGY	0	0	0	0	0
SOCIAL SCIENCE	(2) 17	17	10	4080	4900
SOCIOLOGY	1	1	0	0	0
SPEECH	2	2	1	0	4350
SPEECH CORRECTION	10	10	9	4200	5070
ZOOLOGY	0	0	0	0	0
TOTALS	(233) 223 <sup>2</sup> 100%	178 80%	132 <sup>4</sup> 74.16%	\$4483.74 Median Salary	

1. Six men and four women had double majors. Numbers in parenthesis after major field indicate the number of double majors per field.
2. The percentage of registered graduates computed on basis of 223 individuals rather than by total major field.
3. A minimum of three follow-up letters were mailed to all registrants in an attempt to secure information on salary, position and location.
4. Column percentage, from number of registered graduates.

A minimum of three follow-up letters were mailed to all registrants in August and September in an attempt to secure as much information on salary, position, and location as possible.

TABLE NUMBER V

SALARY INFORMATION AS REPORTED BY 1959-1960 UMD BACHELOR OF SCIENCE ALUMNI, BY MAJOR FIELD, FROM PLACEMENT BUREAU RECORDS

MAJOR FIELD	No. of Alumni Registered	No. of Alumni Reporting Salary	SALARY RANGE <sup>1</sup>	
			Lowest	Highest
ART	7	3	\$4325	\$5450
BIOLOGY	3	2	4250	5300
BOTANY	0	0	0	0
BUS-ECON.	13	8	4000	5900
CHEMISTRY	0	0	0	0
ELEM. EDUCATION	33	26	4375	7000
ENGLISH	10	7	4400	5400
GEN. SCIENCE	1	1	0	5300
GEOGRAPHY	1	0	0	0
GEOLOGY	0	0	0	0
HISTORY	4	3	4200	4800
HOME ECONOMICS	7	4	4600	5300
IND. EDUCATION	26	22	3700	5750
KNDG-PRIMARY	4	3	4550	5850
LANGUAGE	2	0	0	0
MATHEMATICS	8	5	4200	5000
MUSIC	9	6	4965	6300
PHYSICAL EDUCATION	17	12	4790	6100
PHYSICS	0	0	0	0
POLITICAL SCIENCE	0	0	0	0
PSYCHOLOGY	0	0	0	0
SOCIAL SCIENCE	19	14	4600	7850
SOCIOLOGY	0	0	0	0
SPEECH	0	0	0	0
SPEECH CORR.	2	2	4625	4900
ZOOLOGY	0	0	0	0
<b>TOTALS</b>	<b>166</b> 100%	<b>118</b> 71.08%	<b>\$4955.26</b> Median Salary	

1. A minimum of three follow-up letters were mailed to all registrants in August and September in an attempt to secure as much information on salary, position, and location as possible.

TABLE NUMBER VI

DISTRIBUTION OF 1959-1960 ORIGINAL TEACHING VACANCIES RECEIVED BY THE PLACEMENT BUREAU, BY MAJOR SUBJECT

Vertical columns designate subjects combined with major assignment.

Teaching Assignment Major Portion of Time	Agriculture	Art	Business Ed.	Driver Ed.	English	Language	Home Ec. non	Home Ec. voc.	Industrial Ed.	Journalism	Library Sci.	Math.	Vocal Music	Instr. Music	Phy. Ed. Men	Coach	Phy. Ed. Women	Science	Soc. Studies	Speech	Speech Corr.	Supv. & Admin.	College	Counseling	Jr. High	Remedial	Elementary	TOTAL
Agriculture	3																											3
Art		71			3	1			3		1	1	1	1														82
Bus. Educ.			93		2						1				1	2			2									101
Driver Educ.				2																								2
English		1	5		15	28				2	10	11	4	2	1	3	3		69	26	1							581
For Lang.		1			19	128						1					1		6									156
Home Ec. non							3																					3
Home Ec. voc					1			160					1				7		1									170
Ind. Educ.	1								73		5	1	1	1	2			2	1									87
Journalism										2																		2
Library Sci.					3	3					72		1					1	2									82
Math.		1			5	2			1		262					5		27	4									307
Music, Vocal		1			8	2					3		83	55			1		2	1	4							160
Music, Instr.					6	1				1	2								1		2							107
Phy Ed, Men				3									1	51	6			3	2									66
Coach		1			3							1				29		1	8	1								44
Phy Ed, Women			1		4			3			2						158	5	3									176
Science			2		1		1				36				2	9		260	6									317
Soc. Science			2		19	1	1	1			4				4	7	2	2	201	1								245
Speech					4	1														42	5							52
Speech Corr.					1																51							52
Supv. & Admin.					1	1													2			92						96
College																							74					74
Counseling																								90				90
Jr. High																									290			290
Remedial																									190			190
Elementary																										2024		2024
TOTALS	4	74	103	7	495	168	3	165	78	4	83	329	148	97	60	62	174	301	310	71	56	99	74	90	290	190	2024	5559

TABLE NUMBER VII

DISTRIBUTION OF 1959-1960 DUPLICATE TEACHING VACANCIES  
RECEIVED BY THE PLACEMENT BUREAU, BY MAJOR SUBJECT

Vertical columns designate subjects combined with major assignment

Teaching Assignment Major Portion of time	Agriculture	Art	Business Ed. Driver Ed.	English Language	Home Ec. non	Home Ec. voc	Industrial Ed	Journalism	Library Sci.	Math.	Vocal Music	Instr. Music	Phy. Ed. Men	Coach	Phy. Ed. Women	Science	Soc. Studies	Speech	Speech Corr. Supv. & Admin.	College	Counseling	Jr. High	Remedial	Elementary	TOTAL			
Agriculture	1																								1			
Art		9		1							1	1														12		
Bus. Educ.			19												1		2									22		
Driver Educ.																										0		
English			1	51	6			1	1	3	1	1	1	3	1		9	7								86		
For. Lang.				6	9												3									18		
Home Ec. non																										0		
Home Ec. voc						26									4											30		
Ind. Educ.							13				1															14		
Journalism																										0		
Library Sci.					3			14			1															18		
Math				2			1		15							6	1									25		
Music, Vocal				2	1			1			16	11														31		
Music, Instr				1					1	11	7				1											21		
Phy Ed, Men											2	1	9	2			1									15		
Coach														2												2		
Phy Ed, Women				2					6						4	2	4									18		
Science			1						3							64										68		
Social Sci.				5					1								10									16		
Speech				1														3								4		
Speech Corr.																			21							21		
Supv. & Admin.																	1		23							24		
College																					10					10		
Counseling																						26				26		
Jr. High																							11			11		
Remedial																								55		55		
Elementary																								989		989		
	1	9	20	1	71	19	0	26	14	1	16	29	33	21	10	7	11	72	31	10	21	23	10	26	11	55	989	1537

TABLE NUMBER VIII

DISTRIBUTION OF 1959-1960 TOTAL TEACHING VACANCIES  
RECEIVED BY THE PLACEMENT BUREAU, BY MAJOR SUBJECT

Vertical columns designate subjects combined with major assignment.

Teaching Assignment Major Portion of Time	Agriculture	Art	Business Ed. Driver Ed.	English Language	Home Ec. non	Home Ec. voc	Industrial Ed.	Journalism Library Sci.	Math.	Vocal Music Instr. Music	Phy. Ed. Men Coach	Phy. Ed. Women	Science	Soc. Studies Speech	Speech Corr. Supv. & Admin.	College Counseling Jr. High	Remedial	Elementary	TOTAL									
Agriculture	4																		4									
Art		80		4 1			3		1	3 1 1									94									
Bus.Ed.			12	2					1		1	3		4					123									
Driver Ed.			2																2									
English		1 6		466 34			3 11	14	5 3	2 6	4		78 33	1					667									
For.Lang.		1		25 137					1			1		9					174									
Home Ec.non.					3														3									
Home Ec.voc.				1		186				1		11		1					200									
Ind.Ed.	1						86		5	2 1	1 2		2	1					101									
Journalism								2											2									
Lib.Science				3 6				86		1 1			1	2					100									
Mathematics			1	7 2			2		277		5		33	5					332									
Music, vocal		1		10 3				1	4	99 66		1		2	1	4			192									
Music,instr.				7 1				1	2	67 45		1		1		2			127									
Phy Ed, men			3							2 260 8			3	3					81									
Coach			1	3					1		31		1	8	1				46									
Phy Ed,women			1	6		3			8			162	7	7					194									
Science			3	1		1		39		2 9			324	6					385									
Soc.Science			2	24 1		1 1		5		4 7	2	2	211	1					261									
Speech				5 1											45 5				56									
Speech Corr.				1											72				73									
Supv & Admin.				1 1										3	15				120									
College																84			84									
Counseling																	116		116									
Jr. High																	301		301									
Remedial																	245		245									
Elementary																		3013	3013									
TOTAL	5	83	123	8	566	187	3	191	92	5	99	358	180	119	70	69	185	373	341	81	77	122	84	116	301	245	3013	7096

TABLE NUMBER IX

TOTAL NUMBER AND PERCENTAGE, BY MONTH, OF ORIGINAL AND DUPLICATE TEACHING VACANCY NOTICES RECEIVED BY THE UMD PLACEMENT BUREAU 1959-1960

MONTH	ORIGINAL NOTICES	% OF SUB-TOTAL	DUPLICATE NOTICES	% OF SUB-TOTAL	TOTAL NOTICES	%
OCTOBER	28	00.50%	1	00.06%	29	00.41%
NOVEMBER	24	00.43%	8	00.52%	32	00.45%
DECEMBER	79	01.42%	32	02.08%	111	01.56%
JANUARY	503	09.05%	162	10.54%	665	09.37%
FEBRUARY	702	12.63%	261	16.98%	963	13.57%
MARCH	738	13.28%	209	13.60%	947	13.35%
APRIL	1072	19.28%	390	25.37%	1462	20.60%
MAY	756	13.60%	93	06.05%	849	11.96%
JUNE	631	11.35%	123	08.00%	754	10.50%
JULY	419	07.54%	69	04.49%	488	06.90%
AUGUST	327	05.90%	97	06.31%	424	05.97%
SEPTEMBER	280	05.04%	92	06.00%	372	05.24%
SUB-TOTALS	5559	100.00%	1537	100.00%		100.00%
TOTAL	78.34%		21.66%		7096	

TABLE NUMBER X

THE FOLLOWING 42 SCHOOLS HELD 619 EMPLOYMENT INTERVIEWS ON THE UMD CAMPUS 1959-1960  
 GEOGRAPHIC DISTRIBUTION OF ORIGINAL AND DUPLICATE TEACHING VACANCY NOTICES RECEIVED BY  
 THE U.M.D. PLACEMENT BUREAU 1959-1960

STATE OR COUNTRY	ORIGINAL	DUPLICATE	TOTAL	PERCENTAGE
ALASKA	2		2	00.03
ARIZONA	12		12	00.17
BOLIVIA	1		1	00.01
BRAZIL	4		4	00.06
CALIFORNIA	400	223	623	08.78
COLOMBIA	18		18	00.25
COLORADO	50	15	65	00.92
CONNECTICUT	79	25	104	01.50
COSTA RICA	1		1	00.01
FLORIDA	214		214	03.02
GUATEMALA	4		4	00.06
HAWAII	500		500	07.05
HONDURAS	2		2	00.03
IDAHO	3	1	4	00.06
ILLINOIS	228	82	310	04.37
INDIANA	18		18	00.25
IOWA	20	2	22	00.31
KANSAS	7	11	18	00.25
MARYLAND	1		1	00.01
MASSACHUSETTS	576		576	08.12
MICHIGAN	474	119	593	08.36
MINNESOTA	2156	767	2923	41.20
MISSISSIPPI	1		1	00.01
MONTANA	41	9	50	00.70
NEVADA	41		41	00.58
NEW JERSEY	3		3	00.04
NORTH DAKOTA	25		25	00.35
OHIO	13	1	14	00.20
OREGON	171	99	270	03.80
PERU	2		2	00.03
SOUTH DAKOTA	18	2	20	00.28
WASHINGTON	53	8	61	00.86
WEST VIRGINIA	3		3	00.04
WISCONSIN	406	168	574	08.09
WYOMING	12	5	17	00.24
TOTALS	5559 78.34%	1537 21.66%	7096 100%	

THE FOLLOWING 42 SCHOOLS HELD 619 EMPLOYMENT INTERVIEWS ON THE UMD CAMPUS 1959-1960

AITKIN, MINNESOTA  
 ASHLAND, WISCONSIN  
 AURORA, MINNESOTA  
 BELOIT, WISCONSIN  
 BLOOMINGTON, MINNESOTA  
 CHISHOLM, MINNESOTA  
 CLOQUET, MINNESOTA  
 COLERAINE, MINNESOTA  
 CROSBY-IRONTON, MINNESOTA  
 DETROIT, MICHIGAN  
 DOWAGIAC, MICHIGAN  
 EAU CLAIRE, WISCONSIN  
 ELGIN, ILLINOIS  
 FARGO, NORTH DAKOTA  
 FULLERTON, CALIFORNIA  
 GILBERT, MINNESOTA  
 GRAND RAPIDS, MINNESOTA  
 HIBBING, MINNESOTA  
 HINCKLEY, MINNESOTA  
 INTERNATIONAL FALLS, MINNESOTA  
 JACKSON, MICHIGAN  
 JANESVILLE, WISCONSIN  
 KENOSHA, WISCONSIN  
 MCGREGOR, MINNESOTA  
 MINNEAPOLIS, MINNESOTA  
 MORA, MINNESOTA  
 MOUNDS VIEW, MINNESOTA  
 NASHWAUK-KEEWATIN, MINNESOTA  
 ONDOSSAGON, WISCONSIN  
 OSSEO, MINNESOTA  
 PONTIAC, MICHIGAN  
 PORT HUENEME, CALIFORNIA  
 PORT HURON, MICHIGAN  
 RACINE, WISCONSIN  
 REMER, MINNESOTA  
 ST. CLOUD, MINNESOTA  
 ST. LOUIS COUNTY, MINNESOTA  
 ST. PAUL, MINNESOTA  
 ST. PAUL PARK, MINNESOTA  
 ST. PAUL (ROSEVILLE), MINNESOTA  
 TORRANCE, CALIFORNIA  
 TWO HARBORS, MINNESOTA

PRINCIPAL POSITION, LOCATION AND SALARY INFORMATION REPORTED BY 1959-1960  
REGISTERED AND BACHELOR OF ARTS GRADUATES, BY MAJOR FIELD, FROM PLACEMENT  
BUREAU RECORDS AND COMMENCEMENT PROGRAMS

(Information on BA graduates as follows: Major Field; Graduates from  
Commencement programs (Graduates); Graduates registered with the  
Placement Bureau (Registered); Reported Position; and Salary.)

ART:

Graduates (3) Registered (0) Reported Position (0) Salary (0)

BIOLOGY:

BACHELOR OF ARTS GRADUATES

Graduates (0) Registered (0) Reported Position (0) Salary (0)

ROTARY:

Graduates (33) The principal position, location and salary of 1959-1960 Bachelor of Arts graduates are reported in this section. All Bachelor of Arts graduates and alumni who registered with the Placement Bureau will be found in the alphabetized Directory included in this report. (33) Reported Position (40) Salary (32)

Programmer, Besington Rand Univas, St. Paul, Minnesota  
Office Auditor, Internal Revenue, St. Paul, Minnesota  
Accountant, Archer-Daniels-Midland, Minneapolis, Minnesota  
Field Representative, General Electric Credit Co., Minneapolis, Minnesota  
Inv. & Prod. Control, International Paper Co., Minneapolis, Minnesota  
Insurance Adjuster, Western Adjustment & Inspection, Grand Rapids, Michigan  
Bank Teller, Bank of America, Sacramento, California  
Accountant, Jones & Laughlin Steel, Virginia, Minnesota  
Military Service  
Salesman, Colgate Palmolive Co., Minneapolis, Minnesota  
Jr. Asst., Broecker-Hendrickson, Minneapolis, Minnesota  
Accountant, Besington Rand Univas, St. Paul, Minnesota  
Control & Cost Accountant, Doughty Industries, New Richmond, Wisconsin  
Asst. Manager, Glass Block, Duluth, Minnesota  
Sales Representative, Standard Oil of Indiana  
Secretary, State of Minnesota Highway Dept., Duluth, Minnesota  
Auditor, First Trust Company, St. Paul, Minnesota  
Jr. Accountant, Haskins & Sells, Minneapolis, Minnesota  
U. S. Navy  
Management Trainee, Red Owl Stores  
Management Trainee, International Harvester, St. Paul, Minnesota  
Agent, New York Life Insurance Co., Duluth, Minnesota  
Accountant, Prudential Insurance Co., Minneapolis, Minnesota  
Accountant, Robert C. Anderson, C.P.A., Duluth, Minnesota  
Accountant, Broecker-Hendrickson, Minneapolis, Minnesota  
Auditor, First Trust Co., St. Paul, Minnesota  
State Public Examiner, St. Paul, Minnesota  
Accountant, Lybrand Ross Bros. & Montgomery, Chicago, Illinois  
Office Auditor, District Director of Internal Revenue, St. Paul, Minnesota  
Air National Guard, Denver, Colorado  
Merchandising, Dayton's, Minneapolis, Minnesota  
Besington-Rand Univas, St. Paul, Minnesota  
Accountant, Glickman, Howard & Rosenberg, Minneapolis, Minnesota

PRINCIPAL POSITION, LOCATION AND SALARY INFORMATION REPORTED BY 1959-1960  
REGISTERED UMD BACHELOR OF ARTS GRADUATES, BY MAJOR FIELD, FROM PLACEMENT  
BUREAU RECORDS AND COMMENCEMENT PROGRAMS

(Information on BA graduates as follows: Major Field; Graduates from  
Commencement programs (Graduates); Graduates registered with the  
Placement Bureau (Registered); Reported Position; and Salary.)

ART:

Graduates (3)	Registered (0)	Reported Position (0)	Salary (0)
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BIOLOGY:

Graduates (0)	Registered (0)	Reported Position (0)	Salary (0)
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BOTANY:

Graduates (0)	Registered (0)	Reported Position (0)	Salary (0)
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BUSINESS-ECONOMICS

Graduates (91)	Registered (53)	Reported Position (40)	Salary (32)
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Programmer, Remington Rand Univac, St. Paul, Minnesota  
Office Auditor, Internal Revenue, St. Paul, Minnesota  
Accountant, Archer-Daniels-Midland, Minneapolis, Minnesota  
Field Representative, General Electric Credit Co., Minneapolis, Minnesota  
Inv. & Prod. Control, International Paper Co., Minneapolis, Minnesota  
Insurance Adjuster, Western Adjustment & Inspection, Grand Rapids, Michigan  
Bank Teller, Bank of America, Sacramento, California  
Accountant, Jones & Laughlin Steel, Virginia, Minnesota  
Military Service  
Salesman, Colgate Palmolive Co., Minneapolis, Minnesota  
Jr. Acct., Broeker-Hendrickson, Minneapolis, Minnesota  
Accountant, Remington Rand Univac, St. Paul, Minnesota  
Control & Cost Accountant, Doughboy Industries, New Richmond, Wisconsin  
Asst. Manager, Glass Block, Duluth, Minnesota  
Sales Representative, Standard Oil of Indiana  
Secretary, State of Minnesota Highway Dept., Duluth, Minnesota  
Auditor, First Trust Company, St. Paul, Minnesota  
Jr. Accountant, Haskins & Sells, Minneapolis, Minnesota  
U. S. Navy  
Management Trainee, Red Owl Stores  
Management Trainee, International Harvester, St. Paul, Minnesota  
Agent, New York Life Insurance Co., Duluth, Minnesota  
Accountant, Prudential Insurance Co., Minneapolis, Minnesota  
Accountant, Robert C. Anderson, C.P.A., Duluth, Minnesota  
Accountant, Broeker-Hendrickson, Minneapolis, Minnesota  
Auditor, First Trust Co., St. Paul, Minnesota  
State Public Examiner, St. Paul, Minnesota  
Accountant, Lybrand Ross Bros. & Montgomery, Chicago, Illinois  
Office Auditor, District Director of Internal Revenue, St. Paul, Minnesota  
Air National Guard, Denver, Colorado  
Merchandising, Dayton's, Minneapolis, Minnesota  
Remington-Rand Univac, St. Paul, Minnesota  
Accountant, Glickman, Howard & Isenberg, Minneapolis, Minnesota

Graduate School, University of Minnesota, Minneapolis, Minnesota  
 Asst. Acct., Lybrand Ross Bros. & Montgomery, San Francisco, California  
 Sales Representative, Standard Register, Duluth, Minnesota  
 Agent, Insurance Dept., Western Realty Co., Duluth, Minnesota  
 Accountant, Wm. H. Ziegler Co., Minneapolis, Minnesota  
 Accountant, International Harvester, Oakland, California  
 Management Trainee, State Farm Insurance, St. Paul, Minnesota

\$260 to \$500; Median Salary \$458

CHEMISTRY:

Graduates (4) Registered (2) Reported Position (1) Salary (0)

Graduate School, University of North Dakota, Grand Forks, North Dakota

ENGLISH:

Graduates (3) Registered (2) Reported Position (0) Salary (0)

GENERAL SCIENCE:

Graduates (0) Registered (0) Reported Position (0) Salary (0)

GEOGRAPHY:

Graduates (3) Registered (2) Reported Position (2) Salary (1)

Student Officer - 2nd Lt., James Connally Air Force Base, Texas  
 Military Service

GEOLOGY:

Graduates (16) Registered (6) Reported Position (4) Salary (2)

Electronic Technician, Remington Rand Univac, St. Paul, Minnesota  
 Minnesota National Guard  
 Military Service  
 St. Louis County Health Dept., Virginia, Minnesota

\$416 to \$425; Median Salary \$420

HISTORY:

Graduates (7) Registered (1) Reported Position (1) Salary (0)

Military Service

HOME ECONOMICS:

Graduates (1) Registered (1) Reported Position (0) Salary (0)

INDUSTRIAL EDUCATION:

Graduates (5)	Registered (4)	Reported Position (2)	Salary (2)
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Shipping Dept., Minnesota Woolen Co., Duluth, Minnesota  
 Mechanical Draftsman, Standard Conveyor Co., St. Paul, Minnesota

\$350 to \$383; Median Salary \$367

LANGUAGE:

Graduates (1)	Registered (0)	Reported Position (0)	Salary (0)
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MATHEMATICS:

Graduates (8)	Registered (6)	Reported Position (4)	Salary (1)
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Graduate School, Illinois Institute of Technology, Chicago, Illinois  
 Graduate School, University of Minnesota, Minneapolis, Minnesota  
 Computer Program, Remington Rand Univac, St. Paul, Minnesota  
 Military Service

MUSIC:

Graduates (1)	Registered (0)	Reported Position (0)	Salary (0)
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PHYSICS:

Graduates (3)	Registered (2)	Reported Position (2)	Salary (1)
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Physicist, U. S. Naval Weapons Laboratory, Dahlgren, Virginia  
 Graduate School, University of Iowa, Iowa City, Iowa

POLITICAL SCIENCE:

Graduates (7)	Registered (1)	Reported Position (1)	Salary (1)
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Salesman, Pillsbury Co., Scotts Bluff, Nebraska

PSYCHOLOGY:

Graduates (6)	Registered (1)	Reported Position (0)	Salary (0)
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SOCIAL SCIENCE:

Graduates (11)	Registered (4)	Reported Position (2)	Salary (1)
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Inspector, Retail Credit, Duluth, Minnesota  
 Caseworker, St. Louis County, Duluth, Minnesota

SOCIOLOGY:

Graduates (13)	Registered (5)	Reported Position (4)	Salary (3)
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Trainee, Northtown Finance Co., Minneapolis, Minnesota  
 Plant Personnel Manager, Cornelius Co., Minneapolis, Minnesota  
 Graduate School, University of Minnesota, Minneapolis, Minnesota  
 Social Worker, St. Louis County Welfare, Duluth, Minnesota

\$333 to \$450; Median Salary \$387

SPEECH:

Graduates (12) Registered (3) Reported Position (1) Salary (0)

Pre-Med School, University of Minnesota, Minneapolis, Minnesota

ZOOLOGY:

Graduates (4) Registered (2) Reported Position (2) Salary (1)

Jr. Biologist, Parke-Davis & Company, Rochester, Michigan  
Graduate School, North Dakota Agriculture College, Fargo, North Dakota

Graduates (6) Registered (6) Reported Position (4) Salary (1)

Graduate School, Illinois Institute of Technology, Chicago, Illinois  
Graduate School, University of Minnesota, Minneapolis, Minnesota  
Computer Program, Washington State Univ., St. Paul, Minnesota  
Military Service

PHYSICS:

Graduates (1) Registered (0) Reported Position (0) Salary (0)  
Graduates (1) Registered (2) Reported Position (2) Salary (3)

Graduates (3) Registered (2) Reported Position (2) Salary (1)

Physicist, U. S. Naval Weapons Laboratory, Dahlgren, Virginia  
Graduate School, University of Iowa, Iowa City, Iowa  
Graduates (2) Registered (4) Reported Position (6) Salary (3)

Graduates (7) Registered (1) Reported Position (1) Salary (1)  
Salesman, Pillsbury Co., Scotts Bluff, Nebraska

PSYCHOLOGY:

Graduates (6) Registered (1) Reported Position (0) Salary (0)

Graduates (7) Registered (1) Reported Position (1) Salary (7)

Graduates (11) Registered (4) Reported Position (2) Salary (1)

Inspector, Retail Credit, Duluth, Minnesota  
Gasworker, St. Louis County, Duluth, Minnesota  
Graduates (3) Registered (0) Reported Position (1) Salary (3)

Graduates (13) Registered (5) Reported Position (4) Salary (3)

Trainee, Northern Finance Co., Minneapolis, Minnesota  
Plant Personnel Manager, Cornelia Co., Minneapolis, Minnesota  
Graduate School, University of Minnesota, Minneapolis, Minnesota  
Social Worker, St. Louis County Welfare, Duluth, Minnesota

PRINCIPAL POSITION, LOCATION AND SALARY INFORMATION REPORTED BY REGISTERED  
UMD BACHELOR OF ARTS ALUMNI, BY MAJOR FIELD, FROM PLACEMENT BUREAU RECORDS

ART:

Reactivants (0)

BIOLOGY:

Reactivants (0)

BUSINESS-ECONOMICS:

Reactivants (6)      Registered (6)      Reported Position (2)      Salary (1)

Business Manager, Tini Plumbing and Heating, Virginia, Minnesota  
Management Training Program, Accountant, U. S. Steel Co., Gary, Indiana

CHEMISTRY:

Reactivants (0)

ENGLISH:

Reactivants (1)      Registered (1)      Reported Position (0)      Salary (0)

GENERAL SCIENCE:

Reactivants (0)

GEOLOGY:

Reactivants (0)

HISTORY:

Reactivants (0)

HOME ECONOMICS:

Reactivants (0)

INDUSTRIAL EDUCATION:

Reactivants (1)      Registered (1)      Reported Position (1)      Salary (1)

Production Control Analyst, Donaldson Air Filter & Oil Cleaner Mfg. Co.,  
Minneapolis, Minnesota

MATHEMATICS:

Reactivants (1)      Registered (1)      Reported Position (0)      Salary (0)

MUSIC: (VOCAL)

Reactivants (0)

MUSIC: (INSTRUMENTAL)

Reactivants (0)

PHYSICS:

Reactivants (0)

POLITICAL SCIENCE:

Reactivants (0)

PSYCHOLOGY:

Reactivants (0)

SOCIAL STUDIES:

Reactivants (0)

SOCIOLOGY:

Reactivants (0)

SPEECH:

Reactivants (0)

ZOOLOGY:

Reactivants (0)

Reactivants (0)

Reactivants (0)

Reactivants (0)

Reactivants (0)

Reactivants (0)

Reactivants (0)

Reactivants (1)

Reactivants (1)

Reactivants (1)

Reactivants (1)

Reactivants (1)

Reactivants (1)

Reactivants (0)

UMD PLACEMENT BUREAU REGISTRANTS RECEIVED 685 MAILED VACANCY NOTICES ON THE BASIS OF THE FOLLOWING 64 EMPLOYER MAIL AND TELEPHONE CONTACTS

Agricultural Extension Service - Willmar, Minnesota  
 American Management Association, Ind. - New York, New York  
 American National Red Cross - St. Louis, Missouri  
 Ansul Chemical Company - Marinette, Wisconsin  
 Armour & Company - St. Paul, Minnesota  
 Arthur Andersen & Company - Minneapolis, Minnesota

Bankers Life & Casualty Company - Duluth, Minnesota  
 Beneficial Loan and Thrift Company - Duluth, Minnesota  
 Beth Israel Hospital - Boston, Massachusetts  
 Burroughs Corporation - Duluth, Minnesota

Camp Fire Girls - Dayton, Ohio  
 Chicago and Northwestern Railroad - Duluth, Minnesota  
 Chisholm Public Schools - Chisholm, Minnesota  
 Chun King Sales, Inc. - Duluth, Minnesota  
 Civil Service - Duluth, Minnesota  
     St. Louis County  
     St. Louis, Missouri - Federal  
     State of Minnesota  
     State of Nebraska  
     State of Oregon  
     State of Wisconsin  
     Foreign Service

Como Oil Company - Duluth, Minnesota  
 Continental Oil Company - Duluth, Minnesota

Dayton's - Minneapolis, Minnesota  
 D.M. & I.R. Railroad - Duluth, Minnesota  
 Duluth Herald and News-Tribune - Duluth, Minnesota

Equitable Life Assurance Society - Minneapolis, Minnesota

First Trust Company - St. Paul, Minnesota

G. H. Packwood Manufacturing - St. Louis, Minnesota  
 General Mills - Park Ridge, Illinois  
 General Motors Acceptance Corp. - Duluth, Minnesota  
 Girl Scouts of the U. S. A. - Minneapolis, Minnesota  
 Glass Block Department Store - Duluth, Minnesota

Hallmark Cards - Minneapolis, Minnesota  
 Household Finance Company - Duluth, Minnesota

Investors Diversified Services, Inc. - Minneapolis, Minnesota  
 International Business Machines - Duluth, Minnesota

S. C. Johnson & Son, Inc. - Racine, Wisconsin  
 Johnson Service Company - Milwaukee, Wisconsin

Kimberly Clark Corp. - Munising, Michigan  
 Kimberly Clark Corp. - Neenah, Wisconsin

Lake Region Hospital - Fergus Falls, Minnesota

MacGregor-Bradley, Inc. - Duluth, Minnesota  
 Motivation Dynamics, Inc. - Mohegan Lake, New York  
 Minneapolis-Honeywell Regulator Company - Minneapolis, Minnesota  
 Minnesota Power & Light Company - Duluth, Minnesota

National Cash Register Company - Duluth, Minnesota  
 New York Life Insurance Co. - Duluth, Minnesota

Overman Company - Duluth, Minnesota

Pan American Union - Washington, D.C.  
 J. C. Penney Company - Duluth, Minnesota  
 Pillsbury Mills, Inc. - Minneapolis, Minnesota

Remington-Rand-Univac - St. Paul, Minnesota  
 Retail Credit Company - Duluth, Minnesota

St. Louis County Tuberculosis and Health Ass'n. - Duluth, Minnesota  
 Society for the Blind - St. Paul, Minnesota  
 State of Minnesota - Department of Education - St. Paul, Minnesota

Tini Plumbing & Heating - Virginia, Minnesota

U. S. Department of Agriculture, Forest Service - Duluth, Minnesota  
 U. S. Department of Justice, Immigration and Naturalization Service -  
 Duluth, Minnesota

U. S. Treasury Department - St. Paul, Minnesota  
 U. S. General Accounting Office - St. Paul, Minnesota

Wirtanen & Carlson CPA - Duluth, Minnesota

Youth Conservation Commission Reception Center - St. Paul, Minnesota

THE FOLLOWING 42 COMPANIES AND ORGANIZATIONS HELD 427 SCHEDULED EMPLOYMENT INTERVIEWS ON THE U.M.D. CAMPUS 1959-1960

ARCHER-DANIELS-MIDLAND COMPANY  
 ARTHUR ANDERSEN & COMPANY  
 BROWN & BIGELOW  
 BURROUGHS CORPORATION  
 CIVIL SERVICE - MINNESOTA  
 COLLIER, P. F. CO.  
 COLLINS RADIO COMPANY  
 CONTINENTAL OIL COMPANY  
 DAYTON'S  
 EMPLOYERS MUTUAL LIABILITY INSURANCE  
 EQUITABLE LIFE ASSURANCE  
 ERNST & ERNST  
 FEDERAL FOOD & DRUG ADMINISTRATION  
 FIRESTONE TIRE & RUBBER  
 FIRST SERVICE CORPORATION  
 GENERAL MILLS, INC.  
 HAMILTON MFG. CO.  
 HASKINS & SELLS  
 INSTITUTE OF PAPER CHEMISTRY  
 INTERNAL REVENUE SERVICE  
 INTERNATIONAL HARVESTER  
 INVESTORS DIVERSIFIED SERVICES  
 JOHNSON WAX COMPANY  
 JONES & LAUGHLIN  
 KRESGE, S. S. CO.  
 LYBRAND, ROSS BROS. & MONTGOMERY  
 MINNEAPOLIS HONEYWELL  
 MINNESOTA STATE EMPLOYMENT SERVICE  
 MINNESOTA STATE PUBLIC EXAMINERS OFFICE  
 MONTGOMERY WARD  
 MUTUAL OF OMAHA  
 OLIVER IRON MINING COMPANY  
 PEAT-MARWICK-MITCHELL COMPANY  
 PENNEY, J. C.  
 PILLSBURY COMPANY  
 PROCTOR & GAMBLE  
 PRUDENTIAL INSURANCE  
 REMINGTON RAND  
 STATE FARM INSURANCE COMPANY  
 STATE OF MINNESOTA - GENERAL ACCOUNTING OFFICE  
 TOUCHE-ROSS-BAILEY-SMART  
 WOOLWORTH, F. W.

PART-TIME STUDENT EMPLOYMENT

The generally depressed economic climate of the Duluth area, we feel, continues to be a significant factor contributing to the "stability" of the number of part-time jobs available for UMD students. In the face of such conditions we are pleased to be able to note a small (2%) increase in the number of UMD students reporting part-time work secured through the Placement office. In view of the general economic conditions the apparently small percentage gains in the number of students referred by the Placement office represents a considerable amount of effort on the part of the staff to be able to report gains rather than losses. In times of economic distress or in economically depressed areas it is a real achievement to maintain this type of employment stability.

While this does represent progress, it should be noted in passing, there have always been many more students who request part-time work than there are jobs available.

Some interesting changes in the proportion of UMD students, by class, who secure work through the Placement office is evident this year. Whereas in the previous year, freshman comprised 28% of the total number of students placed in part-time work, the percentage increased to 35% this year. A similar increase is noted in the sophomore class with an increase of 26% to 30%. Decreases in the junior class are also noted, from 21% last year to 18%, with decreases in the senior class from 19% to 8% this year. In short, 65% of the UMD students placed in part-time jobs were freshman or sophomores. There appears to be little evidence, however, to suggest that a greater proportion of freshman or sophomore students are in scholastic difficulty because of part-time employment.

The estimated total income of 666 students employed part-time last year is \$200,000.00 which averages out to \$300.00 per student per school year. To provide comparable financial support to these students on a loan basis would require, at 4%, a capital investment of \$5,000,000.00. The estimate does not include other UMD students who secured part-time work through sources other than the Placement office.

We feel, providing facilities to assist UMD students in locating part-time employment to enable them to continue or complete their education is valuable for several reasons. First, it gives the student some experience in the "world of work" and is a source of employment references which supplement his academic record, faculty and staff evaluations for senior placement. Secondly, wherever possible, the attempt is made to match the student's vocational interests, if they are known, to the part-time job. Finally, community businesses who employ UMD students benefit by having qualified, dependable personnel who can work on a part-time basis.

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TABLE NUMBER XI

NUMBER AND PERCENT OF PART-TIME JOBS FILLED BY UMD STUDENTS DURING 1959-1960 SCHOOL YEAR THROUGH PLACEMENT BUREAU REFERRAL BY MONTH AND SEX

MONTH	MEN	WOMEN	TOTALS	% FILLED MONTHLY
OCTOBER 1959	40	16	56	8.41%
NOVEMBER	44	16	60	9.01%
DECEMBER	40	10	50	7.51%
JANUARY 1960	32	20	52	7.81%
FEBRUARY	20	22	42	6.31%
MARCH	24	35	59	8.86%
APRIL	31	12	43	6.50%
MAY	40	22	62	9.31%
JUNE	83	27	110	16.57%
JULY	32	12	44	6.61%
AUGUST	17	17	34	5.11%
SEPTEMBER	33	21	54	8.00%
TOTALS	436	230	666	100%

Other minor findings included in this category, Adult Special and Graduate Students.



234 AREA COMPANIES AND ORGANIZATIONS WHO CONTACTED THE UMD PLACEMENT BUREAU  
IN 1959-1960 FOR PART-TIME STUDENT HELP

A & E Supply Company	Fredrick's Bookstore
Abalans, Inc.	Fuller Brush Company
Allenfall's, Harry	Gamble-Robinson
Anderson, E. H. (Office Machines)	Gershgol's
Air Base	Gillespie, Dr.
Alexandria Hotel	Goldfines
American Bakers	Goodyear Store
Antus, Mr. (Planters Peanuts)	Gourmet House
Alworth Parking Ramp	Gunflint Lodge (Mrs. Kerfoot)
Arrowhead Lawn Service	Heinzen Luggage
Archer, Mrs. W. J.	Herald-Tribune
Avery, W. D. (Accountant)	Honeywell
Bakers Shoe Store	Hotel Restaurant Supply
Bankers Life of Iowa	Hovland, George
Beverage Mart	Ideal Grocery
Brush Lake, Bloomington	Independent Dry Cleaners
Bakers Standard Station	International Institute
Boyce Drugstore	Jaaps Flower Shop
Brenny-Dahle Co.	Johnson Service Co.
Bud's Apparel	Junior League Projects (Sale, dances, etc)
Burntside Lodge, Ely	Keystone Distributors
Bunch, Mr. (Promotion - Como Oil)	Kitchi Gammi Club
Board of Education	Klar Crest Resort, Moodus, Conn.
Canada Dry Bottling	Lachmund Studio
Captains Table	Lake Superior Freight
Cargill Grain	Lakehead Testing Lab.
Carmel Valley Inn, Calif.	Lakewood Poultry
Charity Ball Committee	Landman, Mr.
Chester Park Pharmacy	Last Chance Liquor
Chun King	Lighthouse for Blind
City of Duluth, Maintenance, Police Dept.	Lind Body Works
City of Duluth, Police Dept., Parkettes	London Road Drive-In
Columbia Clothing	Lurye Furniture
Coca Cola Co.	Lyceum Theater
Consolidated Printing	MMC Inc.
Crawfords Mortuary	Martin Lumber
Credit Bureau	Maurice-Albenberg
Crystals	Medical Arts Garage
Consolidated Maritime Service	Midway Merchandisers
Dayton's, Mpls.	Miniwaki Lodge
Driftwood Resort	Minnesota Employment
Duluth Distributing, Inc.	Minnesota Power & Light
Duluth Laundry	Minnesota Woolen
Elliott Packing	Musicland
Equitable Life Ins. Co.	National Tea
Famous Foods	Neal Bort Pies
Fanny Bailey Girl Scout	Nebagamon, Camp for Boys
Firmine Agency	No. Pine Girl Scout Council
First American Bank	Northland Camp - Ely, Minnesota
Flamette	
Floan Leveroos	
Florsheim Shoe	

Northern Truck Stop  
Northland Foods  
Northwest Gas & Power, Cloquet  
Northwest Gun Flint Outfitters  
Northwood Children's Home

Oreck's Store

Park Drive Grocery  
Patty Cake Shop  
Penny's  
Peterson, Dr. Earl  
Pilgrim Congregational Church  
Pillsbury Citizens (Camp)  
Pioneer Tea  
Plaza Children's Shop  
Powers Studio  
Prom - UMD

Raymond Insurance Agency  
Red Dot  
Red Owl Grocery  
Regas Cafe  
Rogers Terminal

St. Germain Paint & Glass  
St. Louis Cash Market  
St. Luke's Hospital  
Sammy's Pizza  
Sawbill Lodge - Tofte  
Scarlett Hay & Feed  
Schrader Drug  
Sea Way Steel  
Sealanes International Inc.  
Sears Shoe Dept.  
Sellwood Company  
Sellwood, Gerald  
Sid's Delicatessen  
Singer & Sons  
Snow White Grocery  
Spalding Hotel  
Standard Station  
Starin, Harold  
Starkey, Mrs. Robert  
Stewart Taylor  
Stone's School of Music  
Student Activities

Tele-Vue  
Town & Country  
Twin Ports Sales  
Tutoring - 15

UMD - Mr. Gum  
Maintenance  
Registration  
News Service

UMD - Basketball Concessions  
Cafeteria  
Chamberlin  
Chemistry  
Education  
Gallery  
Geology  
Graduation  
Home Economics  
Humanities  
Library  
Men's Phy Ed  
OSPS  
Prom  
Women's Phy Ed

Van Evera, Mr.  
Vanasek, Camp - Brainerd  
Voyageur Motel

WDSM  
Wannikiwan, Camp  
Waite-Richards Studio  
Weitzel, Mr. (Coffee Time)  
West Duluth "Y"  
Western Union  
Whitney, Mrs. Gwin  
Woolworths  
Wood, Mrs. James (Blood Donor)  
Wrenshall Refinery  
Wrights Nursery

"Y" Camp Miller  
Yard work - storm windows - etc. (30)  
Miscellaneous - Baby sitters  
Typing of term papers

DIRECTORY OF 1959-1960 GRADUATES AND ALUMNI REGISTERED WITH THE UNIVERSITY OF MINNESOTA - DULUTH BRANCH PLACEMENT BUREAU

Sibelsen, Gerald R., B.S., 1960, Bus. and Econ.; U.S. Air Force

Adams, Mrs. Elizabeth; B.S., 1931, French; Spanish, Hamantown, Duluth, Minnesota

Ahlin, Michael L., B.S., 1960, Elem.; Elem., Aurora, Minnesota

Ahlin, Roberts, B.S., 1960, Edg.-Primary; Grade 3, Bloomington, Minnesota

Akre, Roger D., B.S., 1957, State University, Manhattan

DIRECTORY OF 1959-1960 U.M.D. GRADUATES AND REGISTERED ALUMNI

Alexander, Frank G., B.S., 1957, Phy. Edu.; Phy. Educ., Port Wing, Wisconsin

Alexander This Directory includes the names of all 1959-60 U.M.D. graduates as well as alumni who registered with the Placement Bureau. Every effort has been made to identify all graduates.

Anastasio, James R., B.A., 1960, Pol. Sci. & Soc. Sci.; Salesman, Pillsbury Co., Scotts Bluff, Nebraska

Andersen Information includes: Name, degree, date of graduation, major field, principal position and geographic location. Not Registered with the Placement Bureau, means the student did not complete placement registration materials. Military Service; is Army, Navy or Air Force commitments.

Anderson, Dolores, B.S., 1958, Edg.-Primary; Grade 2, Hamantown, Duluth, Minn.

Anderson, Donald H., B.S., 1960, Ind. Edu.; Ind. Arts & Gen. Sci., Buffalo, North Dakota

Anderson, Donald Eugene, B.A., 1960, Geology

Anderson, Down R., B.S., 1960, Math; Math., Duluth, Minnesota

Anderson, Eileen E., B.S., 1960, Speech Corr.; Speech Corr., Chisholm, Minnesota

Anderson, Emmett D., B.S., 1955, Ind. Edu.; Hamantown School, Duluth, Minnesota

Anderson, Francis A., B.S., 1960, Soc. Sci.; Math., Duluth, Minnesota

Anderson, Grace E., B.S., 1960, Edg.-Primary

Anderson, Jay Ward, B.A., 1960, Bus. and Econ.

Anderson, Joyce A., B.S., 1953, Elem.; Grade 1, Hamantown, Minnesota

Graduates not registered with the Placement Bureau

DIRECTORY OF 1959-1960 GRADUATES AND ALUMNI REGISTERED WITH  
THE UNIVERSITY OF MINNESOTA - DULUTH BRANCH PLACEMENT BUREAU

## A

- \*Abelsen, Gerald R., B.A., 1960, Bus. and Econ.; U.S. Air Force
- Adams, Mrs. Elizabeth, B.S., 1931, French; Spanish, Hermantown, Duluth, Minnesota
- Ahlin, Michael L., B.S., 1960, Elem.; Elem., Aurora, Minnesota
- Ahlin, Roberta, B.S., 1960, Kndg.-Primary; Grade 3, Bloomington, Minnesota
- Akre, Roger D., B.S., 1960, Biology; Graduate School, Kansas State University,  
Manhattan
- Alexander, Frank G., B.S. 1957, Phy. Educ.; Phy. Educ., Port Wing, Wisconsin
- Alexander, William, B.S., 1958, Math.; U.S. Air Force (Overseas Teaching)  
Wiesbaden, Germany
- Amatozio, James R., B.A., 1960, Pol. Sci. & Soc. Sci.; Salesman, Pillsbury Co.,  
Scotts Bluff, Nebraska
- Andersen, Barbara L., B.S., 1958, Elem.; Elem., Hibbing, Minnesota
- Anderson, Dennis Lyle, B.S., 1960, Eng. and Soc. Stud.; English, Duluth Public  
Schools, Duluth, Minnesota
- Anderson, Dolores, B.S., 1956, Kndg.-Primary; Grade 2, Hermantown, Duluth, Minn.
- Anderson, Donald E., B.S., 1960, Ind. Ed.; Ind. Arts & Gen. Sci., Buffalo,  
North Dakota
- \*Anderson, Donald Eugene, B.A., 1960, Geology
- Anderson, Donn R., B.S., 1960, Math; Math., Duluth, Minnesota
- Anderson, Eileen E., B.S., 1960, Speech Corr.; Speech Corr., Chisholm, Minnesota
- Anderson, Emmett D., B.S., 1955, Ind. Educ.; Hermantown School, Duluth, Minnesota
- Anderson, Francis A., B.S., 1960, Soc. Sci.; Math., Duluth, Minnesota
- \*Anderson, Grace E., B.S., 1960, Kndg.-Primary
- Anderson, Jay Ward, B.A., 1960, Bus. and Econ.
- Anderson, Joyce A., B.S., 1953, Elem.; Grade 1, Robbinsdale, Minnesota

\* Graduates not registered with the Placement Bureau

- Anderson, Karen Hansen, B.S., 1959, Home Econ.; Home Econ., Hermantown,  
Duluth, Minnesota
- Anderson, Lorryayne A., B.S., 1960, Elem.; Elem., Proctor, Minnesota
- \*Anderson, Mildred E., B.S., 1960, Elem.
- Anderson, Ralph E., B.S., 1960, Music; Music, Aurora, Minnesota
- \*Anderson, Raymond S., B.A., 1960, Soc. Sci.-Speech
- Anderson, Robert G., B.A., 1960, Bus. & Econ.; Mgmt. Trainee, Red Owl Stores  
Duluth, Minnesota
- Anderson, Roger A., B.S., 1958, Soc. Sci.; Sales Trainee, Minnesota Mining & Mfg. Co.,  
St. Paul, Minnesota
- \*Anderson, Rosie H., B.S., 1960, Elem.
- Anderson, Russell E., B.S., 1959, Elem.; Elem., Park Rapids, Minnesota
- \*Anderson, Thomas G., B.A., 1960, Pol. Sci., Bus. & Econ.
- \*Anderson, Warren F., B.A., 1960, Psychology
- Andrews, Paul G., B.S., 1960, Phy. Educ.
- Angellar, Anthony T., B.S. 1959, Biology; Biology, Littlefork, Minnesota
- Angelos, Dorothy E., B.S., 1952, Home Econ.; Home Econ., Deer River, Minnesota
- Anich, Mildred, B.S., 1959, Elem.; Elem., Longview, Washington
- Anttila, Robert M., B.A., 1960, Bus. and Econ.; U.S. Navy
- Armstrong, William C., B.S. 1960, Elem.; Elem., St. Cloud, Minnesota
- Arnold, Mrs. Betty Ann, B.S., 1957, Phy. Educ.; Math., Edina-Morningside, Edina, Minn.
- \*Arnold, Richard H., B.A., 1960, Art
- Aro, Ellen M., B.S., 1958, Elem.; Grade 4, Mountain Iron, Minnesota
- Arola, Donald E., B.S., 1957, Soc. St.; Soc. St. and Driver Ed., Nashwauk- Keewatin,  
Minnesota
- Arvilla, Norman, B.S., 1956, Bus. and Econ.; Bus., Alborn, Minnesota
- Asperheim, Dale Ronald, B.A., 1959, Bus. and Econ.; Management and sales trainee,  
International Harvester, St. Paul, Minnesota
- Asperheim, Nancy Westberg, B.S., 1960, Elem.; Grade 5, Roseville, Minnesota
- \*Atmore, Robert V., B.A., 1960, English

## B

- Baker, Wallace L., B.S., 1960, Bus. and Econ; College Acctg. & Bus. Law, Superior Vocational School, Superior, Wisconsin
- Ball, Barbara, B.A., 1960, Soc. Sci.
- Barber, Susan M., B.S., 1960, Elem.; Elem., Duluth, Minnesota
- \*Bastian, Walter, A.A., 1960
- Bechtel, Robert O., B.S., 1960, Math.; Jr. High Math & Science, Grand Rapids, Minn.
- \*Bechtel, Sidney A., B.A., 1960, Pol. Science
- Beebe, Mrs. Margaret K., B.S., 1960, Home Econ.; Home Econ., Moose Lake, Minnesota
- \*Benassi, Emily Behnke, A.A., 1960
- Benassi, Carlo J., B.S., 1958, Ind. Educ., Mach. Shop and Arch. Drawing, Jacksonville, Florida
- Benson, John S., B.A., 1960, Soc. Sci. and Bus. & Econ.
- Benson, Norman F., B.S., 1957, Soc. St.; Soc. St., Grand Rapids, Minnesota
- Benson, Mrs. Sara, B.S., 1960, Music
- Bentz, David L., B.A., 1960, Bus. and Econ.
- Beraducci, Frank, B.A., 1960, Bus. and Econ., Ass't Accountant, Lybrand, Ross Bros. & Montgomery, San Francisco, California
- Berg, Mrs. Julianne, B.S., 1959, Gen. Science; Science, Sandstone, Minnesota
- Berg, Vernon D., B.S., 1960, Elem; Grade 6, Sandstone, Minnesota
- Bergh, Gordon N., B.A., 1960, Geology; Elec. Tech., Remington Rand Univac, St. Paul, Minnesota
- Bergman, Donald K., B.S., 1960, Music; Music, Proctor, Minnesota
- Bergson, James D., B.S., 1960, Soc. Sci.; Grade 6, Silver Bay, Minnesota
- \*Berry, Lou C., B.A., 1960, Bus. and Econ.
- Besser, Donald L., B.S., 1959, Speech Corr.; Speech Corr., White Bear Lake, Minn.
- Billy, Theodore, B.S., 1959, Ind. Educ.; 8th Grade Ind. Educ. & History, Ketchikan, Alaska
- Birch, Marsha M., B.S., 1960, Elem.; Elem., Roseville, Minnesota

\* Graduates not registered with the Placement Bureau

- Bjorlin, Lawrence L., B.S., 1960, Ind. Educ.; Ind. Arts, Proctor, Minnesota
- Blix, Roger H., A.A., 1959, Business
- Boberg, Howard C., B.A., 1960, Math.; Military Service
- Boberg, Mrs. Judith Snyder, B.S., 1960, Music; Vocal Music, East Willistin, L.I., N.Y.
- Boffa, Joseph W., B.S., 1955, Phy. Educ.; Phy. Educ. Supvr., Babbitt, Minnesota
- \*Bogdanovich, Donald D., B.A., 1960, Bus. and Econ.
- Boldt, Gene H., M.A., 1960, Music and Ed.
- Bolger, Alfred Emanuel, B.S., 1960, Physics
- Boman, Thomas G., B.S., 1960, Chem. and Math.; Chemistry, Duluth, Minnesota
- Booker, Sarah Jane, B.S., 1960, English; English, Grand Rapids, Minnesota
- Bowes, Michael G., B.A., 1960, Bus. and Econ.; Agent, New York Life Ins. Co., Duluth, Minnesota
- \*Bowker, Merlyn C., B.A., 1960, Geology
- Boyer, John W., B.S., 1960, Bus. and Econ. & Soc. Sci.; Ass't. UMD Science Div., Duluth, Minnesota
- \*Bradach, Ann C., B.S., 1960, Elem.
- Brander, Janet B., B.S., 1960, Bus. Educ.; Bus. Educ., Eveleth, Minnesota
- Brandstrom, Rudie A., B.S. 1950, Phy. Educ.; Phy. Educ. & World History, Manistique, Michigan
- \*Brandt, Carol Ann., A.A., 1960
- Broberg, Bernice, B.S., 1953, Elem.; Grade 4, Mora, Minnesota
- Brookhart, John R., Jr., B.S., 1960, Geography, Soc. Sci., Grad. School, Univ. of Missouri, Columbia, Missouri
- \*Brown, Allen E., B.A., 1960, Sociology
- Brown, Marcia E., B.S., 1959, Kndg.--Primary; Grade 1, Racine, Wisconsin
- \*Brown, Thomas R., B.A., 1960, Physics, Math., U.S. Air Force Academy, Grad. School
- Brugman, Arlan M., B.S., 1960, Soc. Sci.; Soc. Sci. & Eng., Big Fork, Minnesota
- Bryan, David R., B.A., 1960, Bus. & Econ.; Acctg., Prudential Insurance Co., Minneapolis, Minnesota
- Buckmiller, Ellen R., B.S., 1960, Elem. Educ.; Elem., Duluth, Minnesota

Bunney, Dennis W., B.S., 1959, Math.; Chem., Physics, Elmore, Minnesota

Burns, Betty M., B.S., 1960, Bus. & Econ.; Bus. Ed., Cable, Wisconsin

Bursch, James W., B.S., 1960, Music; Inst. Music, Silver Bay, Minnesota

Byrd, Barbara M., B.S., 1960, Elem.; Elem., Gilbert, Minnesota

## C

\*Cahoon, Peggy Billman, B.S., 1960, Elem. Educ.

\*Carlson, Gordon J., B.A., 1960, History

Carlson, James F., B.S., 1959, Speech; Library, Sparta, Michigan

\*Carlson, Phyllis M., B.A., 1960, Sociology

Carlson, Robert B., B.S., 1960, Biology; Grad. School, Michigan State Univ.,  
East Lansing, Michigan

Carter, Richard E., B.S., 1958, Soc. St.; Soc. St., Two Harbors, Minnesota

Cato, Wesley J., B.S., 1960, Math and Bus. & Econ.; Math., Duluth, Minnesota

\*Chanitz, Robert D., B.A., 1960, Pol. Sci.

\*Chase, Sandra Lewis, A.A., 1960

Chord, Mrs. Minnie, B.S., 1953, Elem.; Remedial Reading, Santa Margarita, California

Christen, Walter G., B.S., 1960, Ind. Educ.; Sr. High Math, Floodwood, Minnesota

Christensen, David N., B.S., 1959, Ind. Educ.; Mechanical Drawing, Theodore, Alabama

Christenson, Ervin K., B.S., 1959, Ind. Educ.; Ind. Arts, St. Cloud, Minnesota

Clasen, David C., B.A., 1960, Bus. and Econ.

\*Clure, Thomas A., B.A., 1960, Soc. Sci.

\*Cochrane, Richard M., B.A., 1960, Bus. & Econ.

Cocoanto, Paul, B.S., 1960, Music; Military Service

\*Cohen, Edwin S., B.A., 1960, Soc. Sci.

\*Colbert, Gerald L., B.A., 1960, Bus. and Econ.

Colich, Violet, B.S., 1960, Phy. Educ.; Phy. Educ., Stevens Point, Wisconsin

\* Graduates not registered with the Placement Bureau

- \*Comstock, John A., B.A., 1960, Soc. Sci.
- Conley, Jon F., B.S., 1958, Phy. Educ.; Phy. Ed. Coach, Tony, Wisconsin
- Conley, Thomas A., B.A., 1960, Math. and Physics; Computer Program, Remington-Rand, St. Paul, Minnesota
- Cooper, David A., B.A., 1953, Bus. and Econ.
- \*Cooper, Jackie M., B.A., 1960, Zoology
- Corson, William C., B.A., 1960, Math.
- Coughlin, Barbara M., B.S., 1960, Speech Corr.; Speech Corr., Milwaukee, Wisconsin
- \*Cronkhite, Lawrence R., B.A., 1960, Bus. and Econ.
- Cross, Gerald H., B.S., 1960, Zoology; Jr. High Science, Fargo, North Dakota

## D

- Dacey, Cornelia M., B.A., 1960, Eng. and Speech
- \*Dahl, Thomas H., B.A., 1960, History
- \*Davis, Edward E., B.A., 1960, Geology
- Davis, Evelyn Nielsen, B.S., 1960, Elem.; Elem., Duluth, Minnesota
- Debevec, Raymond A., B.S., 1958, Ind. Educ.; Ind. Ed., Eveleth, Minnesota
- \*DeCaigny, Virginia Seashore, A.A., 1960
- Deretich, Peter, B.S., 1960, Soc. Sci.
- Dether, Ann K., B.S., 1955, Elem.
- Devich, Andrew R., B.S., 1955, Ind. Educ.; Ind. Arts-World Hist.-Amer. Hist., Orofino, Idaho
- \*Dinan, William P., B.A., 1960, Bus. and Econ.
- Dincau, Bert J., B.S., 1958, Biology
- Donovan, Alice E., B.S., 1960, Home Econ.; Home Econ., Hoyt Lakes-Aurora, Minnesota
- Donovan, Helen Kenny, B.S., 1960, Soc. St.; American History - 8th Gr., Duluth, Minn.
- Dowler, Richard, B.S., 1960, Elem.; Elem., Columbia Falls, Montana
- Downs, James F., B.A., 1960, Psychology; Unemployment Claims Adjuster, Minnesota Employment Bureau, Minneapolis, Minnesota

- Dragavon, Paul A., B.S., 1957, Speech Corr.
- Drazenovich, George A., B.S., 1959, Phy. Educ.; Jr. High Eng., Coleraine, Minnesota
- Drazenovich, Joseph D., B.S., 1959, Elem.; Grade 5, Mora, Minnesota
- Dungan, Michael L., B.A., 1960, Bus and Econ., Pol. Sci.; Sales Representative,  
Standard Register, Duluth, Minnesota

## E

- Eilers, Patricia M., B.S., 1960, Speech Corr.; Speech Corr., Proctor, Minnesota
- \*Eckholm, John C., B.A., 1960, Pol. Sci.
- Eisenberg, Gerald, B.S., 1958, Phy. Educ.; 10th Grade History, Superior, Wis.
- \*Elbe, A. Marie, B.S., 1960, Elem.
- Elioff, Dominic J., B.S., 1959, Bus. and Econ.
- \*Eng, Leonard C., B.A., 1960, Geology
- Engels, Clifford J. Jr., B.S., 1960, Music; Band, Chorus, Askov, Minnesota
- Engen, Mrs. Nettie Neufeld, B.S., 1949, Home Econ.; Graduate School, Univ. of Minn.
- Engstrom, Morton G., B.S., 1958, Soc. St.; Social Studies, Mayer, Arizona
- Ensign, John A., B.A., 1960, Soc. Sci.; Retail Credit, Duluth, Minnesota
- Erchul, William F., B.A., 1958, Bus. and Econ.
- \*Erickson, Agnes M., B.S., 1960, Elem.
- \*Erickson, Darrell W., B.A., 1960, Sociology
- \*Erickson, David A., B.A., 1960, Speech
- Erickson, Dennis D., B.A., 1960, Bus. and Econ.; Accountant, Robert C. Anderson,  
C.P.A., Duluth, Minnesota
- \*Erickson, Judith A., A.A. 1960
- \*Erickson, Martin J., B.A., 1960, Bus. and Econ.
- \*Erickson, Richard E., B.A., 1960 Chemistry; Grad. School, University of Minn.
- Espointour, Judy, B.S., 1954, Elem.; Grade 4, Tower, Minnesota

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- Esterberg, Warner E., B.S., 1955, Bus. and Econ.; Business, St. Louis County Schools, Cotton, Minnesota
- Evenson, Robert V., B.A., 1958, Bus. and Econ.
- \*Everson, Naomi L., B.S., 1960, Elem.
- F
- \*Fallbeck, Juanita, B.S., 1960, Elem.
- \*Faue, James F., B.A., 1960, Sociology
- Ferguson, Kenneth E., B.S., 1952, English; Eng. 10, Eng. 12, Journalism, Virginia, Minnesota
- ✓ Fermerick, Dean K., B.S., 1960, Elem.; Elem., Elgin, Illinois
- ✓ Ferrario, Richard E., B.S., 1960, Soc. Sci.; Soc. Sci., Duluth, Minnesota
- Fess, Frederick E., B.S., 1960, Chem. & Gen. Sci.; Graduate School, U.M.D.
- Fieldseth, Dale H., B.S., 1956, Ind. Educ.; Ind. Educ., Baudette, Minnesota
- \*Fillmore, Wilma L., B.S., 1960, Elem.
- \*Findley, Frances M., B.S., 1960, Elem.
- Fitzgerald, Thomas P., B.A., 1960, Soc. St.; Caseworker, St. Louis County Welfare Duluth, Minnesota
- \*Fleck, Harvey L., B.A., 1960, Sociology
- Floe, Peter J., B.A., 1960, Bus. and Econ.
- ✓ Flood, Ralph R., B.S., 1960, Ind. Educ.; Ind. Educ., Torrance, California
- \*Fochtman, John F., B.A., 1960, Speech
- \*Ford, Gary G., B.A., 1960, Geology
- ✓ Forsman, Ingrid E., B.S., 1960, Elem.; Elem., Robbinsdale, Minnesota
- Fournier, Richard J., B.S., 1959, English; Eng. and Speech, Cambridge, Minnesota
- ✓ Francisco, Leon J., B.S., 1960, Elem.; Elem., Duluth, Minnesota
- Fredericks, Kaye Holm, B.S., 1960, English
- Fuller, Arthur Frederic, B.S., 1949, Art

## G

- \*Gallagher, Cornelius J., B.A., 1960, Bus. and Econ.; Oliver Iron Mining Co.
- Gander, Robert E., B.A., 1960, Bus. and Econ.
- \*Gannucci, Michael D., A.A., 1960
- Gatchell, Robert I., B.A., 1960, Bus. and Econ.; Accountant, Glickman, Howard & Isenberg, Minneapolis, Minnesota
- Gerchman, Charles L., B.S., 1957, Elem.; Grade 5, Eveleth, Minnesota
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- Gibbs, Inez G. B.S., 1960. Speech Corr.; Speech Corr., Northfield, Minnesota
- Gibson, Henry K., B.S., 1960, Sociology & Soc. Sci.; Grad. Ass't. in Soc. Sci., State Univ. of Iowa
- Gilman, Nell, B.S., 1960, English; Jr. High English, Tower-Soudan, Minnesota
- Glapa, Gerald F., B.S., 1955, Music
- Goldfarb, Marvin G., B.S., 1955, Soc. St. and English; Sr. High Eng., Brandon, Minnesota
- \*Golen, Betty L., B.S., 1960, Kndg-Primary
- Gordon, Michael B., B.A., 1960, Business & Econ., Acctg.
- Gorrilla, Mary Jean, B.A., 1960, Home Econ.
- \*Grabowsky, Irene, B.S., 1960, Kndg.-Primary
- Grace, Mary Borgen, B.S., 1951, Kndg.-Primary; Kndg., North St. Paul, Minnesota
- Granquist, David L., B.A., 1960, Bus. and Econ., Western Realty Co., Duluth, Minn.
- Gressman, Ronald J., B.S., 1960, Ind. Educ.; Ind. Educ., Port Huron, Michigan
- Guckenberg, David S., B.A., 1960, Bus. and Econ., Acctg.; Broecker & Hendrickson, Public Accountants, Minneapolis, Minnesota
- Gustafson, Betty Anne, B.S., 1960, Elem.; Grade 2, Duluth, Minnesota
- Gustafson, Gary John, B.S., 1959, History
- \*Gustafson, Richard E., B.A., 1960, Soc. Sci.
- Gustafson, Wayne A., B.S., 1960, Speech Corr.; Speech Corr., Cloquet, Minnesota

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## H

- Hagen, Dale C., B.S., 1960, Art; Art, Ironwood, Michigan
- Hagen, James F., B.S., 1960, Math.; Gen. Sci., Sacred Heart Jr. High, Duluth, Minn.
- Haigh, John R., B.A., 1960, Geology
- Halliday, James W., B.S., 1960, Elem.; Intermediate Grades, Douglas, Arizona
- Hammer, Lee A., B.A., 1960, Math.; Illinois Inst. of Tech., Chicago, Illinois
- \*Hansen, Ruth E., B.S., 1960, Elem.
- Hanson, David P., B.S., 1953, Instr. Music; Band & Instr. Dir., Rawlins, Wyoming
- Hanson, Ernest W., B.S., 1960, Bus. and Econ.; Shorthand & Bkkg., Grand Marais, Minnesota
- \*Hanson, Jack O., B.A., 1960, Bus. and Econ.
- Harmala, Mrs. Edith Vieno, B.S., 1960, Elem.
- Harney, James M., B.S., 1959, English; English and Speech, Babbitt, Minnesota
- \*Harper, Robert D., B.A., 1960, Speech
- Hartmann, Anthony J., B.S., 1960, Music
- \*Hase, Harold D., B.A., 1960, Psychology
- \*Hauer, Warren L., B.S., 1960, Gen. Science
- Hayes, James E., B.S., 1957, Ind. Educ.; Aircraft maintenance, Air Nat'l Guard
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- Heikkinen, Dale W., B.A., 1960, Physics and Math.; Grad. School, Iowa City, Iowa
- Heikkinen, Marvin E., B.S., 1958, Phy. Educ. and Soc. St.; Coach Track & Football, soc. Studies, Superior, Wisconsin
- Helland, Arne, B.S., 1960, Art
- Hemphill, Frank E., B.S., 1960, Soc. St.; Sears Roebuck, Duluth, Minnesota
- Hendrickson, Thomas F., B.S., 1958, Ind. Educ.; Ind. Educ., White Pine, Michigan
- Henrickson, Keith T., B.S., 1959, History
- Hermsen, Elva C., B.S., 1959, Music; Music Director, Hildreth, Nebraska
- Hill, Milton N., B.S., 1960, Ind. Educ., U.M.D.

- Hjelm, Lorraine M., B.S., 1960, Elem.; Elem., Duluth, Minnesota
- Hoiem, Marianne L., B.S., 1960, Speech Corr.; Speech Corr., Superior, Wisconsin
- Holmes, Audrey M., B.S., 1954, Phy. Educ.; Phy. Educ., Silver Bay, Minnesota
- Holmes, David H., B.S., 1960, Elem.; Elem., Duarte, California
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- Huhtala, Dale P., B.A., 1960, Bus. and Econ.; Accountant, Wm. H. Ziegler Co., Inc.  
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- Jensen, Jack M., B.S., 1960, Elem.; Grade 6, Ely, Minnesota
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King School, Duluth, Minnesota
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- Johnson, Mrs. Carol Ann, B.S., 1957, Nursery-Kndg.-Primary
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- Johnson, David A., B.A., 1960, Geology; Military Service
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- Johnson, Gary M., B.A., 1960, Bus. and Econ.
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Cambridge, Minnesota
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Duluth, Minnesota
- Johnson, Kathleen R., B.S., 1957, Elem. Educ.; Grade 3, Hinckley, Minnesota
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- Johnson, Ruthanna M., B.A., 1960, English
- Johnson, Walter D., B.S., 1960, Bus. and Econ.; Math., Roseville, Minnesota
- Jokinen, Leonard H., B.S., 1955, Ind. Educ.; Ind. Educ., Dowagiac, Michigan
- Jones, Julia D., B.S., 1935, Art, Sault Ste. Marie, Michigan
- Joseph, Kenneth V., B.S., 1960, Math.; Math., Park Rapids, Minnesota
- Junger, Quentin P., B.S., 1960, Ind. Educ.; Ind. Educ., Duluth, Minnesota
- Juola, Patricia, B.S., 1960, Elem.; Elem., Duluth, Minnesota
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Harvester Co., Oakland, California

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- Kern, Mrs. Harriet, B.S., 1959, Elem.; Elem., McHenry County, Illinois
- Kilpela, Margaret R., B.S., 1959, Elem.; Elem., Minneapolis, Minnesota
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- ✓ Klang, Robert J., B.S., 1960, Math & Science; Math, Silver Bay, Minnesota
- \*Kleisinger, Gerald J., B.A., 1960, Geology
- \*Klingelhofer, Maude H., B.S., 1960, Elem.
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- Knutson, Sandra Jean, B.S., 1959, Phy. Educ.
- Kochevar, James R., B.S., 1958, Ind. Educ.
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- \*Korpi, Ellen Marie, B.S., 1960, Elem.
- Koskela, Lorna M., B.S., 1958, Home Econ.; Home Econ., Owatonna, Minnesota
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- Kotchevar, Eugene J., B.S., 1959, Math.; Math., Virginia, Minnesota
- Kovacevich, Frank W., B.S., 1959, Elem.; Grade 6, Hibbing, Minnesota
- Kovach, Frank J. Jr., B.S., 1958, Gen. Sci. & Agric.: Science, Lake Forest, Illinois
- Kovich, George T., B.S., 1959, Biology & Soc. Sci.; Biology, Chemistry & Physics,  
Williams, Minnesota
- Kraus, Thomas W., B.A., 1960, Bus. and Econ.; First Trust Co, St. Paul, Minnesota
- \*Krpmotich, Nicholas S., B.A., 1960, History
- ✓ Krumrei, Mrs. Alice, B.S., 1960, Elem.; Elem., Duluth, Minnesota

- Kucharski, Donna Mae, B.A., 1960, Sociology
- \*Kukkola, Edwin E., B.A., 1960, Bus. and Econ.
- ✓Kukkola, Marian V., B.S., 1960, English; English, Mountain Iron, Minnesota
- \*Kukkola, Nelmi E., B.S., 1960, Elem.
- Kylen, Tynne J., B.S., 1960, Elem.; Elem.
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- Lagather, Thomas, B.S., 1960, Soc. Sci.
- Lahti, Allan A., A.A., 1960, Soc. Sci.
- ✓Lahti, Howard Allan, B.S., 1960, Gen. Sci.; Sci., McGregor, Minnesota
- Lahti, Kenneth E., B.S., 1955, Ind. Educ.; Ind. Educ., Duluth, Minnesota
- Lakso, James R., B.S., 1957, Ind. Educ.
- Lamppa, Harry E., B.S., 1956, History
- Landgren, Allen G., B.S., 1958, Art; Art & Biology, Minong, Wisconsin
- LaPatka, George, B.S., 1957, Ind. Educ.; Senior Mech. Draftsman, Remington Rand  
Univac, St. Paul, Minnesota
- ✓Larsen, Bernice E., B.S., 1960, Latin; Grade 6, Milwaukee, Wisconsin
- Larson, Donald V., B.A., 1960, Bus. and Econ. Acctg.; State Public Examiner,  
St. Paul, Minnesota
- Larson, Helen Carol, B.S., 1960, Home Econ.
- LaSalle, Thomas R., B.A., 1960, Physics & Math.; Physicist, U.S. Navel Weapons  
Laboratory, Dahlgren, Virginia
- Laulo, Wilbur M., B.A., 1960, History; Military Service
- ✓Laulunen, Eugene M., B.S., 1960, Phy. Educ.; Phy. Educ., Palatine, Illinois
- ✓Lavato, Paul, B.S., 1960, Elem.; Elem., Eveleth, Minnesota
- Lee, Robert E., B.S., 1957, History; 9th Grade Soc. St., Minneapolis, Minnesota
- Lehigh, Jack D., M.A., 1958, Curr. & Instr.; Music & World Hist., Carlton, Minn.
- \*Leiviska, Eleanor S., B.S., 1960, Elem.

- Leonard, John G., B.A., 1960, Bus. and Econ.; Lybrand-Ross Bros. & Montgomery,  
Chicago, Illinois
- Letourneau, Arthur J., B.S., 1956, Bus. and Econ.
- Letsch, Raymond E., M.A., 1959, Curr. & Inst.; Guidance Counselor, Ironwood Jr. College,  
Ironwood, Michigan
- Lind, Marilyn M., B.S., 1960, Home Economics; Married, Not available for employment
- Lindgren, A. Charles, B.S., 1954, Soc. St.; Soc. St., Albert Lea, Minnesota
- \*Loose, Dorothy L., B.A., 1960, Speech
- \*Lovallo, Joseph A., B.A., 1960, Pol. Sci.
- Lucas, Gregory C., B.S., 1951, Elem.; Supervising Principal, Pine Bend-Inver Grove,  
Minnesota
- \*Lukkonen, Mary Ann, A.A., 1960
- Lund, Nancy K., B.S., 1960, English; English, Mountain Iron, Minnesota
- Lundahl, Katherine S., B.S., 1960, Home Econ.; Home Econ., Eveleth, Minnesota
- Luthanen, Adrain N., B.A., 1960, Bus. and Econ.; Office Auditor, Dist. Dir. of  
Internal Revenue, St. Paul, Minnesota
- \*Lynch, Michael J., B.A., 1960, Geology
- \*Lyseiko, Murray H., B.A., 1960, Bus. and Econ.
- M  
MacDonald, Neil V., B.A., 1959, Soc. Sci.; Caseworker, St. Louis County Welfare,  
Duluth, Minnesota
- MacDonell, Richard J., B.S., 1956, Art; Art, Eveleth, Minnesota
- \*Madison, Eunice C., B.A., 1960, Bus. and Econ.
- Maechelbergh, Gerald R., B.S., 1960, Soc. Sci.
- Mahnke, Fern A., B.A., 1960, Bus. and Econ; Private Secretary, Minn. Hwy. Dept.
- Maki, Mrs. Joan Engard, B.S., 1960, Kndg.-Primary; Kndg., Stockton, California
- Makinen, Kenneth O., B.S., 1956, Biology; Grad. School, University of So. Dakota
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- \*Maneske, Philip J., B.A., 1960, Bus. and Econ.
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- Marjanen, George V., B.S., 1959, Bus. Ed.; Bus. Educ., Meadowlands, Minnesota
- Marnich, Paul J., B.S., 1954, Biology
- Marriner, Lillian H., B.S., 1960, Elem.; Grade 4, St. Paul, Minnesota
- Marron, Thomas A., B.S., 1956, English
- Marsnik, Dolores R., B.S., 1960, Elem.; Grade 1, Ely, Minnesota
- Marsnik, Jeanette L., B.S., 1960, Soc. St.; Soc. St., Gilbert, Minnesota
- Martimo, Ellen E., B.S., 1941, Commercial Educ.; Comm. Educ., Floodwood, Minnesota
- Marum, James A., B.A., 1960, Bus. and Econ.; Sales Rep., Standard Oil of Indiana
- Matteson, Carl D., B.A., 1960, Bus. and Econ.
- Mattson, Charles M., B.S., 1960, Bus. Ed.; Bus. Ed., MacGregor, Minnesota
- Mayer, John A., B.S., 1937, Math. & Gen. Sci.; Heating Service, Mobil Oil Company,  
St. Paul, Minnesota
- Mayerle, Marianne C., B.S., 1960, English; Jr. High English & Music, Eau Claire, Wis.
- McBride, Roger W., B.S., 1960, Elem. Educ. & Psych; Elem., Virginia, Minnesota
- McDonald, Charles G., B.S., 1959, Ind. Educ.; Ind. Educ. & Sci., Duluth, Minnesota
- McGreevy, Robert C., B.A., 1960, Bus. and Econ.; Ass't. Mgr., Glass Block, Duluth, Minn.
- \*McNicholl, Daniel M., B.A., 1960, Bus. and Econ.
- Melby, Jack H., B.S., 1958, Bus. Ed.; Bus. Ed., Newport Harbor, California
- Metzger, Cecil P., B.S., 1960, Ind. Educ.; Ind. Educ., Elgin, Illinois
- Meyer, Inez E., B.S., 1960, Math.; Math., Duluth, Minnesota
- Meyer, Roy A., B.S., 1960, Elem.; Elem., Duluth, Minnesota
- Michaud, David J., B.S., 1960, Bus. Ed.; Bus. Ed., Proctor, Minnesota
- Mikolich, John A., B.S., 1960, Elem.; Elem., Roseville, Minnesota
- Milchesky, Eugene J., B.A., 1960, Bus. and Econ.
- \*Miller, Arvid C., A.A., 1960
- \*Miller, Gerald L., A.A., 1960
- Mitchell, Leon A., B.S., 1959, Bus. Ed.; Bus. Ed., Duluth, Minnesota
- Mitson, James J., B.S., 1960, Gen. Sci.

- Modoc, Thomas J., B.S., 1960, Math.; Math., Elgin, Illinois
- Moe, Gerald L., B.S., 1960, Soc. Sci.; Military Service
- \*Moen, Priscilla B., B.S., 1960, Elem.
- Monson, Allyn L., B.A., 1960, Bus. and Econ., Control and Cost Acctg., Doughboy Industries, New Richmond, Wisconsin
- Montgomery, Capitola H., B.S., 1959, Elem.; Elem., Hill City, Minnesota
- \*Montgomery, John Edward, B.A., 1960, Bus. and Econ.
- \*Morcom, Elisha J., B.A., 1960, Geology
- \*Morkved, Dorothy A., B.S., 1960, Elem.
- Morris, Mrs. Sandra R., B.S., 1960, Speech Corr.
- Moyle, Robert M. Jr., B.A., 1957, Bus. and Econ.; U.S. Steel Mgmt. Training Program, Gary, Indiana
- Muhich, James P., B.S., 1959, Math.; Geometry, Berkley, Michigan
- Muscattello, Roy S., B.A., 1960, Bus. and Econ. Acctg.; Air Nat'l Guard, Denver, Colorado
- Musick, Darrel T., B.A., 1960, Geography, Student Officer, 2/Lt, U.S.A.F. James Connally A.F.B., Texas
- Mustar, Frank J., B.S., 1959, Gen. Sci.; U.S. Army

## N

- ~~Nelson, Charles, B.S., 1960, Math.; Jr. High Math., Duluth, Minnesota~~
- ~~Nelson, Connie B., B.S., 1960, Phy. Ed.; Phy. Ed., Tower-Soudan, Minnesota~~
- Nelson, Gerald D., B.A., 1960, Physics and Math., Grad. School, Univ. of Minn.
- \*Nelson, Murlen H., B.S., 1960, Elem.
- Nelson, Ronald C., B.A., 1959, Ind. Educ.
- ~~Nelson, Suzanne E., B.S., 1960, Phy. Educ.; Phy. Educ., Duluth, Minnesota~~
- Nelson, William L., B.S., 1959, Art
- Nesbitt, Larry J., B.A., 1960, Bus. and Econ.
- \*Neustal, Kenneth C., B.A., 1960, Sociology

- \*Nicoski, Raymond J., B.A., 1960, Bus. and Econ.; Minnesota Woolen Co., Duluth, Minn.
- Niemi, Dorothy A., B.S., 1957, Phy. Educ.; Phy. Educ., Hopkins, Minnesota
- Ninteman, Francis W., B.A., 1960, Zoology, Biologist, Parke, David & Co.,  
Rochester, Minnesota
- ~~Nisula, Walter G., B.S., 1960, Soc. Sci.; Soc. Sci. Minneapolis, Minnesota~~
- ~~Nordstrom, Sally Rae, B.S., 1960, Kndg-Primary; Grade 2, Robbinsdale, Minnesota~~
- Norlander, Kermit L., B.A., 1960, Bus. and Econ.; Mgmt. Trainee, State Farm Ins.  
St. Paul, Minnesota
- ~~Northey, Lyle W., B.S., 1960, Eng. & History; English, Silver Bay, Minnesota~~
- \*Nygren, Dee Anne, B.A., 1960, Soc.
- ~~Nyholm, David R., B.S., 1960, Ind. Educ.; Ind. Educ., Montpelier, Vermont~~
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- ~~Oberstar, Robert L., B.S., 1960, Elem.; Elem., Osseo, Minnesota~~
- ~~O'Connor, Robert P., B.S., 1960, Phy. Educ.; Phy. Educ., Winnemucca, Nevada~~
- Ogston, Donald B., B.S., 1959, Speech Corr.; Speech Corr., Two Harbors, Minnesota
- ~~O'Hara, Mildred A., B.S., 1960, Elem.; Elem., Duluth, Minnesota~~
- Ohmann, Lewis F., B.S., 1960, Biology; Grad. School, Rutgers, New Brunswick, N.J.
- \*Oja, Gerald, B.A., 1960, Bus. and Econ.
- Olsen, Robert A., B. S., 1957, M.A., 1959, Curr. & Inst.; Robbinsdale, Minnesota
- Olson, Edwin A. Jr., B.S., 1959, Ind. Educ.; Ind. Educ., Haines, Alaska
- Olson, Gary A., B.A., 1960, Bus. and Econ.; Accountant, Remington Rand Univac,  
St. Paul, Minnesota
- Olson, John L., B.A., 1960, Bus. and Econ. Acctg.; Junior Accountant, Broeker &  
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- Olson, Kenneth R., B.A., 1960, Bus. and Econ.
- \*Olson, Roger D., B.A., 1960, Art
- ~~Olsson, Carole J., B.S., 1960, Nursery-Kndg.-Primary; Primary, Virginia, Minnesota~~

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## P

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Paoletti, Janice P., B.S., 1959, English; English, Edina-Morningside, Mpls, Minn.

Pappas, Gordon W., B.S., 1947, M.A., 1959, Educ.; Jr. and Sr. High Music,  
San Leandro, California

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Parpovich, James L., B.S., 1960, Eng.; Jr. & Sr. High English, St. Louis County

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Pechacek, Anna C., B.S., 1959, Phy. Educ.; Phy. Educ. & Health, Virginia, Minnesota

Peister, Harry R., B.S., 1956, M.A., 1959, Curr. & Instr.

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- \*Petrell, Dennis E., B.A., 1960, Bus. & Ed.
- Peura, James D., B.S., 1959, History & Elem.; Elem., St. Paul, Minnesota
- Pierce, Mrs. Elizabeth Waisanen, B.S., 1957, Home Econ.; Married, not available for employment
- Pierce, John P., B.S., 1960, Elem; Elem., Columbia Heights, Minnesota
- Pietrini, Mrs. Margaret Paulisich, B.S., 1959, Elem.
- Pocrnich, Thomas, B.S., 1960, Biology
- Pollard, Theodore C., M.A., 1959, Curr. & Instr.: Elem. Principal, Winnebago, Minn.
- Pollard, Virgil E., B.S., 1958, Soc. St.; Mentally Retarded, Santa Maria, California
- \*Porter, James M., A.A., 1960
- \*Poulos, James C., B.A., 1960, History
- \*Powell, Leta N., B.A., 1960, Speech
- Prebonich, William P., B.S., 1959, Ind. Educ., Ind. Educ., New Brighton, Minnesota
- Pretlac, Ronald, B.S., 1960, Phy. Educ.; Athletic Advisor, "Wagon Wheels", Rockton, Illinois
- \*Pribble, Laura L., B.S., 1960, Elem.
- Price, Betty Ann, B.S., 1960, Elem.; Elem., Duluth, Minnesota
- Proulx, Ronald J., B.A., 1960, Eng. & Pol. Sci.; English, North Branch, Minnesota
- Pucel, Marlene E., B.S., 1959, Art; English, Comfrey, Minnesota
- Q
- Quayle, Mary Ann, B.S., 1960, Nursery-Kndg.--Primary; Elem., Coleraine, Minnesota
- Quigley, Gerald H., B.A., 1960, Bus. and Econ.; Acctg., Jones & Laughlin Steel, Virginia, Minnesota
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Rowlison, Perry A., B.S., 1960, Soc. Sci.; Soc. St., Rockford, Illinois

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- Rudeseal, Betty, B.S., 1957, Educ. & Geography
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Minneapolis, Minnesota
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## S

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- Saari, Arnold J., B.S., 1956, Elem; Grade 6, St. Paul, Minnesota
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- \*Schultz, Kathryn Hamerston, B.A., 1960, History
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- Semeja, Edward F., B.S., 1941, Agriculture; Pacific Isles Mining Co. Gilbert, Minn.
- Serratore, Frank D., B.S., 1953, Soc. St.; Am. and World History, Deer River, Minn.
- Shapic, Richard A., B.S., 1958, Ind. Educ.; Mech. Drawing and Driver Education,  
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St. Paul, Minnesota
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- Tassoni, Rose Marie, B.S., 1957, Elem.; Elem., Duluth, Minnesota
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- Thiel, Mrs. Jennie Ann, B.S., 1959, Elem.; Hermantown, Duluth, Minnesota
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North St. Paul, Minnesota
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- Wivell, Margaret Strom, B.S., 1960, Soc. St.; French & Soc. St., White Pine, Michigan
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Ziebarth, Gordon J., B.S., 1960, Math.; Math., International Falls, Minnesota

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