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Office of Vice Chancellor for Academic Administration



UNIVERSITY OF MINNESOTA
DULUTH

UMD Commission on Women
420 Darland Administration Building
10 University Drive
Duluth, Minnesota 55812-2496

February 25, 1991
To: UMD Commission on Women Members
From: Cindy Burban *CB*
Re: Minutes-February 20, 1991
Present: V. Broughton, T. Williams, A. Hershey, C. MacLeod, J. Trolander,
G. Brush, J. Maddy, L. Parry, S. Swain

(NEXT MEETING--TO BE ANNOUNCED)

The meeting opened with a discussion of the Harvard Conference. Dean Sabra Anderson asked Linda Deneen to attend. The Commission will contribute \$600 toward Linda's expenses. Linda Hilsen will also be attending. Associate V-C of Academic Administration M. Raj Karim will be funding \$500 toward Hilsen's expenses. The Commission will request that both attendees give a joint workshop on campus from the information at the conference.

Discussion surrounded the topic of TQM. The Chancellor is interested in creating a position for a TQM facilitator on campus at a salary of \$40-\$50,000 including fringes. \$15-\$20 thousand has already been spent in consultant's fees. There was support to have the Commission recommend the \$40-50,000 be allocated for a full-time position in Affirmative Action. The motion carried to place higher Commission priority to the Affirmative Action Officer position. This should be a top reallocation priority. Jane will write a memo to the Chancellor emphasizing this topic. It was also suggested that Jane send a second memo about the Commission's interest in retaining the position of Sexual Harassment/Educator.

Greg Fox sent a memo to Jane inviting 2 nominees from the Commission to participate in the Long Range Physical Facilities Planning Committee. This is being chaired by Dean David Vose. Two members resigned recently. There are 1-2 meetings per month. Judy Trolander volunteered. Anne Hershey expressed interest however she will be leaving on sabbatical during 1992.

Professor Richard Hudelson sent a thank you note to the Commission regarding Dr. Mary Pruitt's talk about Sabrie Akin. A memorial is being dedicated to Sabrie Akin on May 23, her birthday. Anyone who would like to contribute to this memorial can do so by sending a contribution to:
Sabrie Akin Memorial Fund
c/o Duluth Central Labor Body
2002 London Road
Duluth, MN 55812

Jane announced that the Commission was awarded \$1800 (which was the amount requested) from the Campus Lecture Committee for our lecture series on women in higher education.

Jane read a memo from V. Chancellor Robert Evans thanking the Commission for its response to the new Search procedures.

It was suggested that the Commission ask Margaret Johnson to purchase a copy of the text "The National Guide to Funding for Women and Girls" for UMD's library. The cost is \$29.95 per copy.

Announcement. A seminar was scheduled for Thursday, February 21 in Room 130 Medicine. Speaker is Dr. Salloway, Director of the Center for Health Promotion and Research at the University of New Hampshire. Talk is entitled: "The Chosen Daughter and the Primary Care Practitioner".

Judy has sent a memo to Pat Mullen regarding the UMD Form 7, "the Dennis Nelson Special", and the extra paperwork which has been required at UMD.

Discussion regarding the Bryn Mawr College Summer Institute for Women Faculty in Higher Education and Administration. (6/30-7/25/91) Registration deadline is April 8th. Cindy will call to inquire when UMD can expect to receive applications. Cindy will also put information in the Currents to encourage UMD applicants.

Valerie will report further on PA's and national searches.

Charlotte made a few announcements about the Women's Studies "Women's History Month". On March 19, keynote speaker Roberta Hill Whiteman, a Native American Poet, will speak at 7 pm in the Kirby Ballroom. She will also speak March 20 on "Nurturing Tradition, Fostering Change" at 11:30 in Kirby 311 during a brown bag lecture. The Commission will co-sponsor this talk and provide refreshments. A dinner will be held on March 18 to honor UMD Women Athletes in the Greysolon Plaza Moorish Room. 4:30 Social Hour, 5:30 Dinner. Tickets are \$12. For reservations call 726-8168. RSVP no later than March 8th. Commission members are encouraged to attend. Charlotte moved and Shirley seconded the motion to place an ad costing \$12 in the program. The motion carried.

The New Search Procedures were reviewed beginning on page 15. This will continue at the next meeting.