

Staff Assembly

April 2019

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Agenda:

Approve Fall Notes

Governance Updates

Input Session

-Communications and Performance Appraisals

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Approve Fall Assembly Notes

<https://drive.google.com/drive/folders/1r2eGXdydWrm9RMyS0jO7gZEKLzCvh5Xo>

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Governance Updates

- Engaging in University Coordinating Council discussions on policy changes
- Working to address issues shared by staff members regarding campus governance
- Working with UMN System Governance
- Writing letters to elected officials advocating for the full UMN budget request
- Working on addressing unit awards and issues with onboarding
- Hosting events for staff members on campus

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Communications and Performance Appraisals

Two issues repeatedly identified in previous Staff Senate Assemblies, and also in UMD Employee Engagement Surveys.

New leadership creates a new opportunity for Staff Senate to address these issues and assist the university in making this a better place to work.

The input session today will be followed by a task force, who will take your input and form it into a recommendations document to send to UMD leadership.

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Communications and Performance Appraisals

Input session agreements:

- Share only what your comfortable sharing.
- Keep the confidentiality in the circle. What is said in the circle stays in the circle.
- Don't tell others' stories.
- Acknowledge and honor that different employee classes may have a different experience with these topics.
- Facilitators have additional questions to fuel the conversation if necessary. Facilitators will take notes and share with the larger group.
- 20 minutes to discuss, 15 minutes to share themes or key ideas to the larger group. The larger group sharing will be captured on the white boards.

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THANK YOU!

Connect with us!

umdstaffsenate@d.umn.edu

Third Thursdays

- April 18th
- May 16th

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