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Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Presidential review will be conducted again this year by Joseph Kauffman, professor of educational administration at the U of Wisconsin. John Howe, John Turner, and Deon Stuthman of the Faculty Consultative Committee recently met with 4 regents to discuss plans for faculty input. Regents said they decided the advantages of using the same consultant who conducted the review 5 years ago outweighed the disadvantages. Howe said the process 5 years ago was good for a first time around but can be improved this time.

Internal search will be conducted to fill the vice presidency vacated by Nils Hasselmo, President Magrath told the Consultative Committee Dec. 15. Centerpiece of the position will continue to be planning, he said, and the VP will sit with the budget executive. Some academic support units that have reported to VP Keller will be assigned to the new VP, whose title may be VP for planning and academic services.

John Turner said he likes the job description because it preserves the primacy of the academic VP, relieves some of the heavy burden on the academic VP's office, continues the emphasis on planning, and is better than the "hodgepodge" of the former position.

New vacation accrual rates for civil service employees are 8 hours a month for first 5 years of service (no change), 10 hours for years 6-8 (no change), 14 hours for years 9-10 (an increase of 4 hours a month), 14 hours for years 11-12 (an increase of 2), 15 hours for years 13-15 (an increase of 3), 15 hours for years 16-20 (an increase of 1), 16 hours for years 21-25 (no change), 17 hours for years 26-30 (an increase of 1), and 18 hours for 31 years or more (an increase of 2). Rates retroactive to July 1.

Sick leave that may be used in caring for a sick family member has been expanded to 3 days per incident, not 3 days a year as incorrectly reported in Dec. 14 Brief.

Carol Mladek, senior info rep on the Waseca campus, is a new member of the Civil Service Committee, replacing Catherine Ross. Other current members are Bonita Bartholomew, Barry Bridges, Charles Bulen, Nancy Carriar, Georgia Reay, and chair Cheryl Streit.

Civil Service Committee (CSC) has sent a letter to the Minnesota State Retirement System board requesting again that they consider increasing the interest rate on refunds and that they decrease the waiting period before interest accrues from 3 to 2 years.

Retroactive pay increases in the future should go to all employees on the same date, the CSC said in a Dec. 21 letter to personnel director Bill Thomas. Payment on a specific date that is announced in advance would allow employees to plan and would not foster negative feelings among employees, the letter said. Committee will also be writing to President Magrath asking that priority be given to updating of the payroll system.

CROOKSTON--Richard Sauer, deputy VP for agriculture, will be an honored guest at a dinner at UMC Jan. 6. Area agricultural leaders have been invited.

Jan. 10 has been proclaimed flo wiger day on the Crookston campus. Wiger was director of minority programs at UMC and now has been named director of the Office of Minority and Special Student Affairs under VP Wilderson. She will be at UMC that day to meet with students, staff, faculty, and administrators.

Diane Magrath will be keynote speaker at the President's Club luncheon at UMC Jan. 11.

DULUTH--Ralph Romano, athletic director since 1969, died Dec. 16 following an apparent heart attack, which he suffered at a UMD-Denver hockey game earlier that evening. Romano was a goalie at UMD in the early 1950s and joined the athletic staff in 1959. Bruce McLeod, assistant athletic director, has been named acting director.

Lewis "Ace" Levang, an English professor for the past 27 years at UMD, died last month at a Duluth hospital. A popular instructor, Levang last year received the Distinguished Faculty Award from UMD's Student Association. He was a former head of the English department and specialized in the literature of Shakespeare.

The Jean G. Blehart Distinguished Teaching Award has been established to recognize a UMD faculty member each year. Award winners will be announced at spring commencement and will receive a plaque and a \$500 check.

UMD is a new participant in the National Faculty Exchange Program, which allows faculty or professional staff members to work, on an exchange basis, at another university or college on a quarterly or yearly schedule.

MORRIS--First of 3 major presentations on campus about issues raised in George Orwell's novel 1984 will be a talk by futurist Jeremy Rifkin Jan. 11. Futurist Nelson Otto will speak Jan. 25 and political science professor emeritus Mulford Q. Sibley Feb. 2.

Openings still exist for the UMM Broadway Theater Trip and the Financial Field Trip to New York City, both scheduled for spring break, March 15-23. Chartered bus leaving Morris will pick up passengers on the TC campus. Call the UMM Center for Continuing Education and Extension at (612) 589-2211, ext. 6450, for information.

TWIN CITIES--Lou Holtz, who coached the U of Arkansas to 6 bowl games in 7 seasons before resigning Dec. 18, was named Gopher football coach Dec. 22. His 5-year contract calls for \$100,000 in salary, with \$75,000 coming from the men's athletic department and \$25,000 from the U Foundation; TV-radio package will add at least \$75,000 more. Holtz has already gone to work on recruiting and has named 7 assistant coaches.

Geri Joseph, U.S. Ambassador to the Netherlands during the Carter administration, joined the senior staff of the Humphrey Institute Jan. 3 as special adviser to the director. She will play a key role in the development of the institute's international programs.

"The Role of Universities in International Education," an address by George Bonham, will be Jan. 9 at 12:15 p.m. in Coffman Union Mississippi Room. President Magrath will introduce Bonham and will proclaim the week International Education Week across the U.

Nominations of faculty candidates for Senate Consultative Committee/Assembly Steering Committee are invited. Send to Marcia Eaton, nominating committee chair, at 355 Ford Hall, or to other committee members (Steven Eisenreich, Stanford Lehmberg, James Moller, George Wright) by Jan. 11.

Applications and nominations are invited for the position of director of health sciences public relations. Closing date is Jan. 31. For more information contact David Preston, search committee chair, Box 501 Mayo, 420 Delaware St. S.E., Minneapolis 55455.

Three Route 52 bus trips have been added on an experimental basis: 52-C, leaving 48th and Grand at 10:37 a.m.; 52-K, leaving 42nd and Brunswick at 9:25 a.m.; and 52-P, leaving the Church Street bus shelter at 12:10 p.m. and arriving at Target near Knollwood at 12:39 p.m. For more information call the MTC at 827-7733 or Transit Services at 373-0374.

MTC representative will be on campus to answer questions and distribute bus schedules through Jan. 6 in Blegen Hall, near the Washington Ave. entrance; Jan. 9-13 in Coffman Union, near west end on ground floor; Jan. 16-18 in main floor lounge at U Hospitals.

Upcoming short courses include Shape Your Weight, a 4-week weight reduction and control program beginning Jan. 10 at Boynton Health Service (Tuesdays and Thursdays, 12:15-1 p.m., call 373-3772 for information); Women's Self-Defense, the fundamentals of street fighting, at the U YWCA beginning Feb. 2 (Tuesdays and Thursdays, 5:30-7 p.m., cost \$50, call 373-2511); 2 courses at the U Computer Center on how to use microcomputers beginning Jan. 30 and Feb. 6 (cost \$20 for staff and faculty, call Jerry Stearns at 376-8806).

WASECA--Jeff Moon, freshman from Hayfield, is the new UMW student rep to the regents.

Cy Carpenter, president of the Minnesota Farmers Union, will visit UMW Jan. 5.

Vol. XIV No. 2  
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Editor: Maureen Smith (612) 373-7507

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George King case will be considered again by the regents Thursday morning. King had appealed his dismissal from the faculty and was placed on a year's probation by the regents last month to give him a chance to "improve his performance." President Magrath has requested that the regents rescind their decision and then hold a new hearing.

New Gopher football coach Lou Holtz and men's athletic director Paul Giel will meet with the Committee of the Whole Friday morning. President Magrath will then report on the athletic facilities the U has and the facilities it needs.

Regents are expected to decide at a closed meeting if they will ask the Supreme Court to overturn an Appeals Court ruling that the Daily's First Amendment rights were violated when student funding was made optional following the controversial 1979 "humor edition."

Revised version of new tenure code is now ready for first Faculty Senate meeting Jan. 26. Section 13 has been dramatically changed and now says programmatic planning is necessary but may not be conducted in a way that infringes the tenure rights of faculty.

New grievance procedures were discussed by the Faculty Consultative Committee Jan. 5. Phyllis Freier said the system should be accessible enough so that grievances can be heard, problems can be resolved, and "you're not thought of as a kook and a troublemaker because you file a grievance." Proposed system that is being drawn up by Freier and Carol Pazandak includes a separate track for salary grievances.

Time may have come to separate faculty and student governance in order to make faculty governance more effective, John Turner said at the Senate Consultative Committee (SCC) meeting. Comment came during discussion of an apparent leak to the Daily after a closed meeting. Turner also objected to an "end run" to the regents by a student who wanted reconsideration of a decision to drop the undergraduate program in social work. Issue was set aside until the next meeting to give faculty and students a chance to caucus.

Compensation manager John Erickson told the Civil Service Committee (CSC) Jan. 4 that departments should receive a 3-page memo this week with an update on comparability (or pay-equity) increases. Individuals who have expressed concern about their own situations will be contacted individually by the area offices.

CSC members are now tabulating the 2,700 responses from civil service employees to the survey on merit pay. Preliminary results show that most staff members favor the idea of merit pay but perhaps not if total available for salary increases is only 5%. Most said they do not want to give up cost-of-living increases.

Sexual Harassment Board is nearing the end of its first 3 years and is being reviewed. Anyone who wants to comment or make suggestions for change is invited to open hearing Jan. 25 at 3:45 p.m. in Murphy Hall auditorium on the TC campus. Margery Durham, associate professor of English, is chairing the subcommittee that is conducting the review.

Fifth season of "Matrix," a news feature program focusing on research and life at the U, will begin Jan. 15. Shows will be on KSTP in the Twin Cities, KDLH in Duluth, KTTC in Rochester, KCMT in Alexandria, KEYC in Mankato, KXLI in St. Cloud. Check local schedules for air times. Emphasis will be more on research. Peter Graves will again be host.

Mills II information seminar sponsored by the Senate Committee on Faculty Affairs will be Jan. 16 at 1:30 p.m. in 155 Earle Brown Center, St. Paul; Jan. 17 at 9:30 a.m. in the Fireside Room, West Bank Union, and at 2:30 p.m. in east wing, Campus Club; and Jan. 18 at 9 a.m. in west wing, Campus Club, and at 2:45 p.m. in east wing, Campus Club. Information will be given on Mills II, a tax-deferred annuity plan.

Interest paid on fixed-dollar annuities in faculty retirement plan has changed from 9.25% to 9.5% for contributions prior to July 1, 1980; remains at 13% for contributions from July 1, 1980, to June 30, 1983; and has increased from 11.5% to 11.75% for contributions after July 1, 1983. Changes are effective Jan. 1, 1984.

CROOKSTON--Diane Magrath will present new members of the Crookston chapter of the Presidents Club at a Jan. 11 luncheon in the UMC Food Service Building.

UMC civil service bargaining unit's new officers are president Tom Feiro, VP Russ Severson, and secretary Judy Brandwick.

Business division and hospital and home economics division are having a Competitive Events Day Jan. 14. UMC students will compete in management decision-making events.

DULUTH--Robert Heller, appointed provost at UMD in January 1977, is now due for a review under the UMD constitution. Review committee chaired by Dean Lupton of the General College on the TC campus has been appointed by President Magrath.

Gian Carlo Menotti, considered the greatest living composer of opera, will be artist-in-residence Feb. 13-17 at UMD. He will hold workshops and seminars on conducting, composing, and stage production and present lectures on his work and on 20th-century opera.

Sunday Evening with a Professor lecture series began this week with talk by Joseph Gallian on "The Beatles: Yesterday, Today, and Forever." Lecture will be repeated next Sunday. Series features a buffet dinner followed by the faculty presentation.

MORRIS--UMM Administrative Committee will meet Jan. 11 to discuss Regents' Scholarship policy, changes in the 1984-85 academic calendar, and reallocation of centralized administrative data processing funds.

City of Morris has received a 2-year technical assistance grant for downtown development from the Minnesota Department of Energy and Economic Development and the National Society for Historic Preservation. UMM supported the successful grant proposal and will have one staff member, Gail Nelson, on the all-city task force responsible for grant coordination.

TWIN CITIES--The 10¢ fare now charged on campus buses between east and west banks will be eliminated Jan. 16. Fare began in spring 1982 for budget reasons, but many questioned the equity when there was no charge for service between Minneapolis and St. Paul.

China Study Tour led by John Cogan and Jack Merwin of the College of Education June 13-July 3 will feature visits to educational institutions in addition to the Great Wall, the Forbidden City, Inner Mongolia, Xian, and Shanghai. Cost is \$2,917 plus airfare to San Francisco. For more information call Cogan at 373-5629.

China Center will sponsor an all-day Understanding China workshop Jan. 14 at the Earle Brown Center in St. Paul. For more information call 376-2593.

Faculty exchange program with the U of Sanaa in Yemen is tentatively scheduled to begin in spring quarter. Faculty members are wanted who have strength in the humanities or social sciences and fluency in Arabic. Also, a faculty member with expertise in psychology (not necessarily fluent in Arabic) is wanted to help set up a psychology lab. For more information contact Ceasar Farah, 830 Social Sciences Building, 373-5724.

WASECA--Sherman Burns, Butterfield, has been reelected president of the South Central Education Association, a support group that works on behalf of the college.

Gary Conway, principal laboratory attendant, has been elected president of the UMW Civil Service Association.

UMW will have 2 farmers-in-residence and 2 horticulturists-in-residence winter quarter.

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Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

George King, professor in Afro-American studies on the TC campus, has been terminated from the faculty as recommended by the administration. Regents, who had voted in December to place King on probation, reversed their decision on an 8-4 vote.

Governor Perpich has recommended that \$27.9 million be allocated over the next 3 years to improve athletic facilities at the U. Perpich made his announcement Friday, the same day that Lou Holtz's 5-year contract as head football coach was approved by the regents.

Price tag includes \$1.5 million in state money to be matched by private contributions to build an enclosed football practice facility for the Gophers and \$3.5 million in state money for fire and safety improvements at Williams Arena.

\$20 million would be appropriated in fiscal 1987 for the proposed \$30 million intramural and recreational sports facility in Minneapolis. Perpich said he will recommend \$210,000 in fiscal 1985 for concept planning and \$1.1 million in 1986 for working drawings. He will also recommend that the Duluth campus be given \$1.6 million next year for the first phase in plans to upgrade its sports and recreation complex.

Holtz told the regents that his public affiliation with conservative North Carolina senator Jesse Helms was a mistake. Holtz taped TV messages for Helms's reelection campaign. "I made a mistake....he was a personal friend and it was just that," he said.

Regents were presented with alternatives for spending \$3.4 million of the \$9.6 million surplus created when construction bids on the new U Hospitals building were lower than planners had projected. VP Vanselow said each of the alternatives would improve the efficiency or cost-effectiveness of the hospital. Reduction of the total debt and adding features that were in the original plans are being considered, he said.

VP Kegler summarized the \$70 million legislative request. Most items were approved by the board last year but were not funded. Package now includes request for reappropriation of funds to 2 construction projects that received low bids. Music library and performing laboratory would be built with \$4.5 million left over from music facility allocation and some private funds, and teaching greenhouse would be built with \$850,000 surplus for agronomy facility. All 3 were in original plans but were taken out during budget crunch.

Proposed reorganization of vice presidencies was outlined for the regents by President Magrath. Replacement for VP Hasselmo would be called VP for planning and academic support activities. Some units that now report to VP Keller would be transferred to the new VP: CURA, Concerts and Lectures, U Band, International Programs, Art Museum, U Press.

AFSCME contract for health care employees was approved by the board. General pay hike is 4% or 25¢ an hour, whichever is greater, retroactive to July 1, 1983, and 4.5% or 30¢ an hour beginning July 1, 1984. Contract includes "inequity adjustments" of up to 8.2%.

First meeting of the Faculty Senate to discuss the proposed new tenure code will now be Feb. 9, not Jan. 26. Reason is delay in circulation of the document to the faculty.

Professor Mei-Ling Hsu, director of the China Center, represented the U when she traveled to Washington, D.C., Jan. 11 to attend a reception hosted by China's Premier, Zhao Ziyang. She also attended a banquet in Premier Zhao's honor.

CROOKSTON--New VP for finance, David Lilly, and associate VP Mary Des Roches will visit UMC Jan. 19. They will tour the campus in the morning and meet with community leaders at a luncheon in the Food Service Building.

UMC agriculture students will compete in written and manual skills events Jan. 20-21 at the 9th annual Ag-Arama. Events take place at UMC and the Red River Valley Winter Shows Building, ending with king and queen coronation and awarding of True Grit Award.

Snow days at UMC next week will begin with coronation of king and queen Jan. 23.

DULUTH--Marshall Performing Arts Center will celebrate its 10th anniversary Feb. 12 with a program of music and theater and an auction of unique items. Other events marking the anniversary will be held throughout the year.

Stephen Hedman, biology and biochemistry, will discuss "1984 Is Now Here" at the 2nd Sunday Evening With a Professor program Jan. 29 and Feb. 5 in the UMD Campus Club.

Total of \$1,200 cash and 2,650 pounds of food for Duluth and Iron Range area food-shelf programs were collected in the campus-wide food drive Dec. 5-17.

MORRIS--An all-day faculty workshop on internationalizing the curriculum will be Jan. 20 in the Humanities Fine Arts Center. Plenary address will be by Richard Rosen, professor of history at Utica College. Crookston faculty also are invited to attend this workshop. For information, call Frederick Farrell at 589-2211, ext. 6292.

UMM will host the NCAA Division III Midwest Regional Wrestling Championships Feb. 16-17. Tourney will feature teams from 18 colleges and is the official qualifying tournament for the national championships to be held at SUNY in Binghamton, New York.

Robert Fallon, from the U of Northern Colorado-Greeley, is UMM's new assistant director of residential life, and Flecia Thomas, from Habilitative Systems, Inc., of Chicago is the new Minority Student Program education coordinator.

TWIN CITIES--Gerald Miller, an Agricultural Extension Service agronomist, has been named assistant director for agriculture in extension and assistant dean of the College of Agriculture following a national search.

Park-and-ride shuttle-bus service (much like the Como lot service) will begin Jan. 23 between the Minneapolis campus and a new 300-car parking lot on University Ave. between 25th and 27th Aves. S.E. (at the site of the former Onan Corporation Building). Parking will be free, but there will be a 30¢ fare to ride the blue and white shuttle buses to and from the lot. For more information call 373-0374.

Bursar's Office will now cash personal checks for students and employees up to a maximum of \$50 a day; limit had been \$25. The 25¢ service charge and procedures for identification will remain unchanged. Penalty for return checks has been increased to \$10.

Boynton Health Service is sponsoring a 4-part, noon-hour Stop Smoking Program open to all staff, faculty, and students. First session will be Jan. 24 in 300 Morrill Hall. Cost is \$10. For more information call 376-8658.

Minnesota Studies in International Development (MSID) is seeking faculty to serve as mentors for student interns in Senegal (French required) and Kenya in winter 1985. Call 376-5394 or 373-3793 or write MSID at 103 Nolte Center. Application deadline is Feb. 15.

Graduate student Dwight Moore is offering a free seminar on New Skills for Men as part of his dissertation research. Men between 30 and 50 who are not currently in therapy are encouraged to call 788-5313 or 871-5556 for more information.

WASECA--Number of students accepted in the light horse management major will be increased from 32 to 48 a year in 1984-85.

Associate VP John Wallace will be on campus Jan. 19 seeking opinions from students and faculty for the U-wide student experience task force, which he chairs.

The new Educational Policy Committee will meet Jan. 20, 3-5 p.m. Agenda items include establishment of a curriculum review process and a review of curriculum changes incorporated into the current college bulletin.

Light Horse Dressage Clinic, for students and the public, will be Jan. 22, 9 a.m.-4 p.m.

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Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

VP Keller met with the Senate Finance Committee (SFC) Jan. 19 to discuss plans for next year's retrenchment and reallocation. Tentative plans call for retrenchment of \$1.8 million and reallocation of \$2.7 million. Keller said the retrenchment would be less than a third the size of last year's and less than 1% of the budget.

Good news is that average faculty salary increases of 6% can be paid without retrenching, he said; earlier fear was that retrenchment would be needed in order to generate funds for the salary increases.

Tentative plans for reallocation include \$300,000 for student recruiting, \$400,000 for additional TAs and \$250,000 for new faculty in IT, \$250,000 for the Veterinary Teaching Hospitals, \$284,848 for library acquisitions, \$165,000 for instructional computing, \$100,000 to begin to replace Bush sabbatical funds (keeping total at \$300,000).

Graduate tuition was the other big topic at the SFC meeting. Dave Berg of Management Planning and Information Services said the overwhelming reason graduate education is more expensive is class size; also, faculty in higher paid ranks teach more graduate courses.

Key figure for graduate students is the difference between tuition and salaries or aid, Berg and Keller said. "To keep tuitions low is an indiscriminate subsidy for all students," Berg said. "A high-tuition, high-student-aid policy is a policy of taking the resources you have and targeting them" toward the best students. Keller said the issue of cost-related tuition is still open and hasn't been discussed yet by budget executive.

Policy against secret research will not be changed, President Magrath told the Faculty Consultative Committee (FCC) Jan. 19. Magrath said he was "absolutely baffled" by the story in the Jan. 9 Daily suggesting a link between supercomputers and secret research. "If I learned that the price of getting all kinds of baubles was changing the policy on secret research," he said, "my answer would be a very simple answer."

Factual misinformation about supercomputers abounds, FCC members said. Keller said he will write a letter to the faculty, and Magrath and Keller will hold an open hearing.

FCC discussed ground rules for Faculty Senate consideration of tenure code. Amendments must be submitted in advance in writing, and time limits on debate will be set. In the Faculty Senate, any faculty member can speak without going through a senator.

New football coach and all U officials are committed to improving the academic record of athletes, VP Keller told the Senate Consultative Committee (SCC). "To be last in the Big Ten is not acceptable," John Howe said. Keller also said that the search for the coach was not a model search, but despite heavy pressure imposed from the outside by the sports media, the search did satisfy the U's requirements.

Inner workings of the budget executive will be discussed at a future FCC or SCC meeting. Keller said all the VPs participate in meetings, and no votes are taken.

Private fundraising has been "unequivocally successful," President Magrath told the FCC, but there is a need to raise more funds that are not earmarked for specific purposes and to do a better job of approaching alumni. "We think there is a major opportunity."

CROOKSTON--UMC alumni dinners are scheduled for January and February in Brooks, Hawley, Minneapolis, Stephen, and Roseau.

Northwestern Minnesota Counselors Association will meet on campus Jan. 26. Hosts are UMC and past president Don Cavalier.

DULUTH--State of the Campus meeting will be Jan. 27 at 3 p.m. in Marshall Performing Arts Center. UMD Campus Assembly is holding its winter meeting today (Jan. 25).

UMD's foreign students will present a Malaysian Dinner Jan. 28 at 6 p.m. in the Kirby Student Center. Tickets are available at the Kirby ticket office, phone 726-7170.

School of Medicine and St. Luke's Hospital are cosponsors of Advanced Trauma Life Support course Jan. 26-27 at UMD. Course improves a doctor's ability to deal with trauma, the 3rd leading cause of death in the U.S. for persons under 45 years of age.

Duluth's Hmong community will present an exhibition of textile art Jan. 22-Feb. 12 at the Tweed Museum.

Lutefisk-eating contest at 2 p.m. Jan. 23 will highlight week-long activities for UMD's Winter Carnival, this year called "Scandinavian Summer."

Duluth's economy will show a modest improvement in 1984, according to a report just released by the UMD Bureau of Business and Economic Research.

MORRIS--Campus Assembly met Jan. 23 to discuss "Mission, Planning Assumptions, Goals and Objectives" and "A Two-Biennia Plan, Fall 1984 to Fall 1988"; Administrative Committee is meeting today to discuss reallocation of centralized data processing funds.

UMM Center for Continuing Education and Extension will sponsor a 2½-day self-management program, "The Psychology of Winning," Jan. 27-28 and Feb. 4. Call 589-2211, ext. 6450 for details.

Nelson Otto, president of a Minneapolis business, Anticipatory Sciences, Inc., and faculty member in social work and anthropology on the TC campus, is the 2nd featured speaker in UMM's "1984: Issues for Today" series. Otto will speak Jan. 25 at 8:15 p.m.

TWIN CITIES--Surprising turnout of more than 700 faculty and staff members at Mills II information seminars sponsored by the Senate Committee on Faculty Affairs last week shows strong interest in tax-deferred annuity programs. Speakers were representatives of 3 new mutual funds (Fidelity, T. Rowe Price, and Scudder), as well as TIAA-CREF and Minnesota Mutual Life/Northwestern National Life.

Financial aid seminar sponsored by MSA, MPIRG, and MISA will be Jan. 31 and Feb. 1, 12:15-2 p.m., in the theater-lecture hall of Coffman Union. Session Jan. 31 will focus on current state and availability of financial aid, and session Feb. 1 will address the future direction of financial aid programs. Open to the public.

World Affairs Center luncheon series: "French Views of U.S. Foreign Policy" by Charles Crettien Jan. 26, "The Importance of Lebanon for the U.S. and Israel" by Zeidan Atashi Feb. 6; Campus Club, noon, \$8.50. Reservations needed. Call 373-3799.

Professional Women's Section of Faculty Women's Club will meet for dinner Jan. 26 at 5:30, followed by a program on financial planning. For reservations call Barbara Wharton, 484-4945, or Caroline Brede, 789-1277 or 376-5009.

Films recently added to the Audiovisual Library include "Tokyo in Tennessee" (5A0855), "The Captain Is a Lady" (5A0886), "Stress: Learning To Cope" (5D0668), "Wild Strawberries" (1F1258), "Living American Theatre Dance" (3F1260), "Luther Melke at 94" (7S2982), "Shock of the New Series" (1F1263-1F1270). For information on any of the titles, call 373-5259; for booking, call 373-3810.

WASECA--Southeast Minnesota School Counselors will hold their annual winter meeting at UMW Jan. 25 at 10 a.m.

Community Leaders Breakfast Jan. 26 will bring this group up to date on developments at the college.

Snow Week begins Jan. 30, with coronation of Snow Week royalty Jan. 31 at 8 p.m.



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Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Civil Service Committee voted Jan. 30 to recommend an across-the-board increase of 4.5% for all civil service employees July 1. Proposal will go to the regents in March. Committee is also recommending merit increases next January if funds are available for an average increase of 2%; if less is available, it would be distributed across the board. Committee will meet Feb. 22 to make further recommendations on a merit plan.

Overwhelming majority (88%) of the employees who responded to a recent survey said they favor merit pay increases, but only if a cost-of-living increase is also given. Most of the employees said an acceptable merit increase would have to be at least 2%.

Open forum for employees will be held from noon to 1 p.m. before every meeting of the Civil Service Committee beginning in March. New meeting day will be the last Monday of the month. Monday was chosen partly to fit with the Brief publication schedule to make it possible to report more civil service news.

Joseph Kauffman, the U of Wisconsin professor who is conducting a review of President Magrath, will meet with the Civil Service Committee Feb. 28.

Any faculty member is encouraged by the Faculty Consultative Committee to write a signed, confidential letter to the Regents' Presidential Review Committee to comment on President Magrath's administration during the last 5 years. Letters should be sent soon to the Board of Regents, 220 Morrill Hall, Minneapolis. Faculty are especially invited to comment on how Magrath has performed in providing academic leadership and as an administrator of the U. Regents have invited comment from all members of U community.

Graduate tuition increases and their implications will be discussed with Dean Holt at the Faculty Consultative Committee meeting Feb. 2. Also, Jack Merwin will present a report from the Steering Committee To Facilitate the Scholarly Activities of the Faculty.

Faculty survey conducted by the Merwin committee found that 64.6% of the faculty members who were questioned in the spring of 1982 expressed satisfaction with their careers at the U, but the percentage of satisfied faculty members was down from 91% in 1956 and 80% in 1980. Story coming in February Report.

Discussion with VP Keller about the budget executive is on the agenda for the Senate Consultative Committee Feb. 2. Also: discussion with President Magrath on the report on international education, discussion with Rick Heydinger on the Andersen Commission's draft report, discussion with Richard Purple on Assembly and Senate agenda for Feb. 16, discussion of draft policy statement on senate committees and administrative task forces.

Retrenchment objectives for academic units for the 1984-85 budget will be discussed by the Senate Finance Committee and VP Keller Feb. 2.

Gopher football coach Lou Holtz will appear on "Minnesota Issues" on KTCA-TV (Channel 2) Feb. 5 at noon and on a number of other stations throughout the state next week.

CROOKSTON--Retirement party Feb. 3 will honor Bruce Beresford, associate professor of horticulture, who was an instructor with the Northwest School of Agriculture in 1947 and was part of UMC's first teaching staff when the school became a college in 1966.

"New Directions" is the theme of the Feb. 7 winter-quarter fashion show at UMC, planned and coordinated by 2nd-year students in the fashion merchandising program.

DULUTH--Structural problems in northeastern Minnesota's economy will not be solved by short-term growth or national prosperity, a U task force announced last week; the one far-reaching problem of the region is its dependence on taconite production.

"Focus on Peatlands" program will be Feb. 9, 7:30 p.m., in the Duluth Public Library Green Room, sponsored by Lake Superior Basin Studies Center and Duluth Audubon Society.

Author Marilyn Ferguson and futurist Joel Barker will deliver lectures as part of UMD's continuing Thea Johnson lecture series. Ferguson speaks Feb. 5 and Barker Feb. 8.

"Careers: A Look at the Future" is the theme for this year's career week sponsored annually by UMD's Counseling, Career Development, and Placement Office. Speakers for the week (Feb. 6-10) will include a president of a local investment firm, a futurist, and counseling office staff members.

MORRIS--Campus Assembly met Jan. 23 to act on new planning document from the Campus Resources and Planning Committee. Action on document will continue at future meetings.

UMM Concert Band concluded a winter tour to cities in northern Minnesota and Canada.

Mulford Q. Sibley, political science professor emeritus from the TC campus, will conclude 1984 lecture series Feb. 2 with a talk on "1984 and Our Day."

Tenth Annual Philosophy Colloquium will feature its 2nd speaker of the academic year Feb. 7 when U of Chicago philosopher Daniel Garber speaks on "Learning From the Past: How the History of Philosophy and Science Are Related" and holds seminars on Descartes Feb. 7-8.

TWIN CITIES--Dean Lawrence Weaver of the College of Pharmacy will leave July 1 to join the Pharmaceutical Manufacturers Association as VP for professional relations.

Plans to monitor academic progress of student athletes are outlined in Jan. 31 memo from VP Wilderson. All calls to faculty will be made by Elayne Donahue or her staff and will be requests for information, he said; it is sometimes crucial for a grade to be known quickly before choices for the next quarter are made. Recent survey showed that the U had the lowest graduation rate in the Big Ten for male athletes.

Internationalizing the Curriculum workshop for faculty in agriculture, forestry, home economics, biological sciences, and veterinary medicine and on the Waseca campus will be Feb. 2 at 1 p.m. in the North Star Ballroom, St. Paul Student Center. For information call Frank Miller at 373-2691. Similar workshop for health sciences faculty will be Feb. 8 at 12:30 p.m. in the Campus Club. For information call Michael Paige at 373-4094.

Watercolors and drawings by Marian Ortolf-Bagley, professor of design, will be shown in the President's Office (202 Morrill Hall) through June 22. Reception in her honor will be Feb. 17, 3-5 p.m., in the Regents' Room (238 Morrill Hall).

Lectures: "Black Women Writers and Black Women's Studies" by Barbara Smith; Feb. 2, 11:30 a.m. in 320 Coffman Union. "Environmental Degradation and Land Ethics" by Calvin DeWitt; Feb. 2, noon, 125 Coffey Hall, and 3:30 p.m., 351 Coffman Union. "An Open Discussion With Noam Chomsky," Feb. 3, 7:15 p.m., 100 Smith Hall. "Microcomputers, Robotics, and Biotechnology" by Bill Harriott; Feb. 10, noon, St. Paul Student Center theater.

Introduction to Computer Facilities will be offered at the St. Paul Computer Center, B-35 Classroom Office Building, Feb. 9, 3-5 p.m. For winter course information call 373-0987.

Registration begins Feb. 6 for next sessions of aerobic dance, action aerobics, and new "Lite Exercise" for people who haven't been exercising. Call Marcia Hammond at 373-4200.

WASECA--The Collegiate FFA Chapter raised over \$500 for Kids, Inc., a summer camping program for rural children with reading, writing, emotional, and behavioral problems.

Annual Sleigh and Cutter Parade in Waseca will be Feb. 4 at 1:30 p.m. as a part of the Sleigh and Cutter Festival. Parade is sponsored by the UMW Ruff Ryders Saddle Club.

UMW Civil Service Association will hold its winter quarter meeting Feb. 6 at 2 p.m. in C-131. Agenda includes reports from committees on employee recognition and advocacy and a question-and-answer session with Provost Frederick.

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Feb. 8, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Governor Perpich has recommended a 5-year construction program of \$459 million, with \$193 million (\$59.3 million for the U) to be spent in the next biennium. Biggest items are \$22.8 million to remodel Smith Hall, \$8.1 million to remodel the microbiology and public health building, \$7 million for a new or upgraded animal science building, \$3.5 million to remodel Williams Arena, \$3 million for planning a new electrical engineering and computer sciences building, \$3 million to finish remodeling Folwell Hall, \$1.6 million for the outdoor physical education and recreational sports facilities in Duluth.

Biggest disappointment for the U is that the governor did not recommend that the savings from low bids for the music and agronomy buildings be used on those buildings.

Recruitment of high-ability students, a cable TV contract, and plans for a \$4.5 million football facility will be discussed by the regents Feb. 9 and 10. President Magrath and VP Wilderson will present a report Friday on strategies for attracting top high school students to the U, and the regents will review the proposed contract with Midwest Cable and Satellite for telecast of U sports and educational programs.

Plans for an enclosed football practice field and team offices, which were made public Feb. 2, will be considered at a committee meeting Thursday. Also on the regents' agenda: update on the legislative request, discussion of plans for lowering student pay rates on the coordinate campuses, action on plan for spending \$3.4 million of \$9.6 million saved through low construction bids on the new U Hospitals building.

Budget executive met yesterday to discuss retrenchment targets for 1984-85. VP Keller told the Senate Finance Committee (SFC) Feb. 2 that about 1.5% of the base would be put on the table from each vice presidential area for discussion; overall goal is less than 1%. Support units will not necessarily be cut more than academic units this time around, Keller said. Academic units have felt the consequences of previous deep cuts in support services, he said, and "the deans have told us not to do that again."

Departments designated to receive salary increase money for marketplace reasons will be announced soon, Keller told the SFC. In addition, he said, \$100,000 will be set aside for individual cases that could be called "preemptive retention" cases.

Graduate tuition may be restructured by next fall, Dean Holt told the Faculty Consultative Committee. One possibility would be to define a full-time student as anyone taking at least 6 or 7 credits, charge a uniform full-time rate, and institute a residency requirement for the Ph.D. of 6 or 9 quarters as a full-time student.

One result of rising tuition has been that students have been taking fewer credits, Holt said. One department changed all of its 4-credit seminars to 3 credits, and many students are sitting in on seminars without registering. Because the costs of offering these seminars are unchanged, he said, the effect is to increase the costs per unit and drive tuition up even higher. Incentives are all wrong and must be changed, Holt said.

Working group that recently prepared a report on international education was praised by the Senate Consultative Committee (SCC) for highlighting key issues and setting an agenda. John Turner cautioned that standards of quality must be maintained in admission of foreign students. "The fact of the matter is that some of our foreign students are among the best and some are among the worst. The academic costs of that are very high."

Upbeat report can be expected from Governor's Commission on the Future of Post-Secondary Education and no institutional closings will be recommended, Rick Heydinger told the SCC. Heydinger is the U's staff representative on the commission, which he said is made up of "11 members who believe unanimously in the importance of post-secondary education." Former Minnesota governor and U regent Elmer Andersen is chair.

Mysteries of the budget executive were unveiled for the SCC by VP Keller. Meetings are every Tuesday afternoon, all VPs and some staff attend, and no votes are taken.

CROOKSTON--The 14th annual Business Activities Day for high school juniors and seniors from northwestern Minnesota and eastern North Dakota is today (Feb. 8).

Valentine Tea honoring all secretaries at UMC will be Feb. 14 at 3:30 p.m.

DULUTH--NBC-TV will be at UMD Feb. 9 to film a segment for the "Today Show" with Robert Pozos, hypothermia expert and head of the physiology department, School of Medicine.

"Anatomy Alive" is the topic for the Sunday Evening With a Professor series Feb. 12 and 19 in UMD's Campus Club. Featured speaker is John Leppi. Program begins at 5 p.m. and includes a buffet dinner. Call 726-7508 for reservations.

Reception honoring Julian Hoshal, retiring director of UMD's Campus Relations and News Service office will be Feb. 12, 2-4 p.m., in the Tweed Museum of Art. Hoshal is a 25-year veteran of UMD.

MORRIS--Secretary of State Joan Anderson Grove will speak on "Women in the '80s: Writing Your Own Ticket" Feb. 18 at 12:20 p.m. in the Food Service Center. Public luncheon is a highlight of "The Many Faces of Business," a day-long program sponsored through Rural Women Mean Business project of the Center for Continuing Education and Extension. Luncheon tickets are \$5. For reservations call (612) 589-2211, ext. 6460.

Campus Assembly will meet Feb. 13 at 4 p.m. in the Science auditorium for continued discussion of the Mission, Planning Assumptions, Goals, and Objectives document.

Black History Week is Feb. 6-10. Benjamin F. Payton, president of Tuskegee Institute, will give keynote address, "Evolution of a People," Feb. 9 at 8:15 p.m. in Recital Hall.

TWIN CITIES--Benefit concert Feb. 11 at 7:30 p.m. in Northrop Auditorium will help the marching band pay for its trip to London in March. Band had been scheduled to tour Brazil, but director O'Neill Sanford recently told the students that the tour had been canceled because of financial and organizational problems in Brazil. Tickets for the concert are \$6, \$5 for students.

Mikhail Baryshnikov, artistic director of American Ballet Theatre, has announced that the company's 7 performances March 27-April 1 at Northrop Auditorium will include 5 Minnesota premieres, including the acclaimed new production of "La Sylphide."

Ticket order forms for the 40th annual festival of the Metropolitan Opera at Northrop Auditorium are being circulated this month. Casts for the Met's 100th anniversary tour will include tenor Placido Domingo and mezzo-soprano Marilyn Horne.

Internationalizing the Curriculum workshop for faculty in IT will be Feb. 14 at 1:30 p.m. in the Campus Club. For information call Josef Mestenhauer at 373-4094.

August Nintz of political science will lead a 2-week study tour into the Windward Islands in the Caribbean departing March 8. Cost is \$2,895. For information call 332-1100.

Magda Enriquez, a journalist from Nicaragua, will speak on "Women's Participation in Building Democracy in Nicaragua" Feb. 14 at 3:30 p.m. in 320 Coffman Union and will meet with people in an informal discussion Feb. 15 at 10:15 a.m. in 351 Coffman.

Office of Alcohol and Other Drug Abuse Programming is offering \$65,000 for studies and projects on alcohol and drug abuse. Proposals are due March 31. Call 376-3150.

WASECA--Overall Advisory Committee will meet Feb. 8 at 9 a.m. Primary agenda topic is a review of the college's academic programs.

Dolores Priem, secretary, Student Development, was named Civil Service Employee of the Quarter at the Civil Service Association meeting Feb. 6.

Light horse management program will sponsor a Dressage Clinic Feb. 11 at 9 a.m.

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Feb. 15, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Minnesota Daily fees case has been resolved. The U has agreed not to appeal the Eighth Circuit Court of Appeals ruling last October that the refundable fee system is unconstitutional. Mandatory fee system will be reinstated spring quarter. The U will pay legal fees of \$182,094 and will contribute \$5,000 to a \$20,000 fund to sponsor conferences and other programs dealing with First Amendment issues and press responsibilities.

Former Daily editor Kate Stanley said the money "wrongfully withheld from the Daily" is small compared to "chilling effect" on freedom of the press. President Magrath said he still believes "no wrong was committed" but said "there comes a time when such matters should be put to rest." He said the U and the Daily both hold the First Amendment dear.

High-ability students should be contacted sooner by the U, and the contact should be more personal, the regents said last week. Specific strategies for attracting top students will be presented by the administration in March or April.

About 175 students packed a committee meeting Thursday to register complaints about a plan to lower starting wages for entry-level jobs by 20%. Idea of lowering starting wages for student workers from \$5.35 to \$4.10 was proposed by coordinate campus students, who felt more students could have jobs if the salaries were lower. Central issue in Thursday's protest was the inclusion of the TC campus in the plan. VP Wilderson was told to return to the committee after more consultation.

Plans for a \$4.5 million athletic facility, including a covered football practice field, were approved by the board. Covered practice field is expected to be completed by Aug. 15, and offices and team facilities should be finished by the end of the year.

Board deferred action on a contract with Midwest Cable and Satellite, a WCCO-TV affiliate, for broadcast of U sports and educational programs. Magrath said he thinks the contract is basically a good one but that some issues need to be resolved.

Search committee for VP for planning and academic support activities, the reorganized position formerly held by Nils Hasselmo, was announced by Magrath. Political science professor Phil Shively will be chair. Other members are Stanley Sahlstrom, Lisa McDonnell, Bruce Overmier, Hamilton McCubbin, and Ellen Fahy.

Legislative liaison Phil Shively will meet with the Faculty Consultative Committee (FCC) Feb. 16 to discuss the March legislative session and seek the advice of the FCC on the capital requests and possible other items that will be before the legislature. Committee will also discuss section 11 of the tenure code and a possible amendment.

Task force report on the international character of the U will be the primary topic at the Senate Consultative Committee (SCC) meeting Feb. 16.

SCC Reports last week inadvertently omitted the Senate Judicial Committee from a list of senate committees. Leonard Greenberg (376-4982) is chair.

Committee on Committees will be making nominations early in spring quarter for faculty and student vacancies on U Senate and TC Campus Assembly committees for 1984-85. Make suggestions by March 3 to Mahmood Zaidi (537 Management and Economics, 373-3827), Dave Shope (240 Coffman Union, 373-2414), or Martha Kvanbeck (424 Morrill Hall, 373-2125).

Governor Perpich toured MacPhail Center for the Arts yesterday in connection with his proposal for a Minnesota high school for the arts.

February 21 is the deadline for development grant applications to support faculty participation in international activities in April, May, and June. For guidelines, call the Office of International Programs at (612) 373-3793.

Northwest Area Program on Active Learning applications to support the development of active learning strategies for improving undergraduate education are due Feb. 22. For information call (612) 373-4638.

CROOKSTON--"Political Issues of Importance to Education in Minnesota" is the theme for the Red River Valley Winter Shows Education Day seminar and luncheon Feb. 21. Harlan Cleveland, director of the Humphrey Institute, will be morning seminar speaker. Luncheon speaker will be former Governor Al Quie.

Red River Valley Winter Shows Talent Festival will be Feb. 19 at 7:30 p.m. in Kiehle Auditorium, preceded by 2 hours of auditions at sites throughout the campus.

Coffee hour honoring winter grads will be Feb. 16 at 3 p.m. in the staff dining room.

"Mathcounts" regional competition for northwestern Minnesota 7th- and 8th-grade students will be Feb. 18 in Dowell Hall.

DULUTH--More than 150 undergraduate and graduate students will be honored at a winter quarter commencement ceremony in the Marshall Performing Arts Center Feb. 18. Gerhard Von Glahn, professor emeritus of political science, will be the speaker.

Composer Gian Carlo Menotti is on the UMD campus this week as an artist in residence.

Hypothermia expert Robert Pozos is expected to be featured on the "Today" show on NBC-TV Feb. 17. Film crew visited UMD last week.

Phillip Coffman, dean of the UMD School of Fine Arts, has been appointed by Governor Perpich to the Commission on Economic Vitality in the Arts.

MORRIS--Caiphas Nziramasanga, a lecturer at the U of Zimbabwe, is visiting UMM as part of a 30-day U.S. tour to look at social studies programs. Nziramasanga and his UMM host, Craig Kissock, were stranded in Cyrus en route to Morris the night of the big blizzard.

Jeremiah Reedy, classics professor at Macalester, will give lectures Feb. 16 on Oedipus Rex and origins, myths, and logic.

Women's basketball players Monica Schitz and Liz Muenchow have both passed the 1,000-point mark in their college basketball careers. They will graduate this spring.

Costumes designed by senior Jean Moga for recent UMM production of "The Good Woman of Setzuan" have been chosen by adjudicators in the Region 5 American College Theatre Festival for entry into national competition this spring in Washington, D.C.

TWIN CITIES--Former President Jimmy Carter will be the next speaker in the Humphrey Institute's Carlson Lecture Series. Carter will speak March 6 at 12:15 p.m. in Northrop Auditorium on "Priorities for a Great Nation." Open free to the public.

Richard Hatcher, longtime mayor of Gary, Ind., will talk about "The Future of Blacks in Politics and Education" Feb. 25 at 4 p.m. in the Great Hall of Coffman Union.

Through a federal grant to General College, disabled undergraduates in any college on the TC campus may receive free academic assistance when existing aids are not adequate. Services include lab help, test or paper transcription, tutoring, and limited reading for blind students. Call TRIO at 376-9610 (376-9462 TTY) for information.

Families are needed to host students from 10 countries for 2-3 days in March. Students are participants in the Minnesota Agricultural Student Trainee Program. Countries represented: New Zealand, Australia, West Germany, Sweden, Denmark, Norway, United Kingdom, Finland, the Netherlands, and Ireland. Call Jean Moss at 373-0725 for information.

WASECA--Business Office Management Association Club will sponsor its annual breakfast for Waseca business people Feb. 16 at 7 a.m. at UMW. Mike O'Brien, former UMW student and now president of the National OEA, will participate.

Spooky Spirits, an alcohol awareness and educational event, will be Feb. 16, 1-4:30 p.m.

Winter meeting of the Parents' Council will be Feb. 17, 1-3:30 p.m.

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Feb. 22, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Most of the projects in the U's capital request involve renovation of existing buildings, President Magrath said Monday in testimony before the Education Division of the House Appropriations Committee. The U is asking for just over \$74.6 million in new bonding authority and just under \$6 million in reappropriated funds. Governor Perpich has recommended \$59.3 million. Legislative session will begin March 6.

Legislators from both parties expressed concern that placement of engineering graduates is down at a time when new facilities are being sought in IT and 3 new engineering programs are being started in the state. VP Keller said it is true that fewer IT graduates had jobs by Aug. 1 than in previous years, but he said he is confident that there is not an oversupply of engineers. Keller added that, with the upturn in the economy, more companies have been recruiting on campus this year than last year.

Faculty Consultative Committee (FCC) discussed the legislative request last week. Some members expressed concern that request for athletic facilities may be using up political capital at the expense of academic programs.

Legislative liaison Phil Shively told the FCC that he is devoting most of his time to broad U issues and not to specific building requests. Shively said he is concentrating on a \$1.9 million deficit item, which he called "the strongest item we have other than a building item." The \$1.9 million represents the 2% reduction in faculty retirement contributions that never went into effect for faculty but was taken away from the U.

Jump in graduate tuition has damaged morale of faculty and graduate students, Phyllis Freier said at the FCC meeting. FCC decided to write a letter to President Magrath expressing concern but not to take a stand on Freier's proposal that graduate tuition be frozen at the 1983-84 level until the impact of tuition increases is studied.

Cost-benefit analysis of graduate education is needed instead of a simple cost study, Freier said. She said the U and its undergraduates benefit from low-cost teaching. Irwin Rubenstein said the benefits are mutual: TAs gain teaching experience and financial support. He said it is a "willing buyer, willing seller" arrangement.

Senate Consultative Committee (SCC) members expressed concerns about the recent report on the international character of the U. John Howe will pass them on to senate committees on educational policy and international education and collect reactions from these groups before the SCC recommends what action, if any, should be taken on the report.

Some SCC concerns: whether all decisions about recruiting foreign students and choosing U students for study-abroad programs will be made by academic units and based on academic standards and language ability, whether it is advisable to change the position of director of international programs into an assistant VP position.

Pay rate for student workers should be tailored to the economic needs of each campus, and students and student employment offices should be involved in deciding this local option, 18 student leaders from all campuses recommended in a letter to the regents. Calling their unanimous agreement a first, they also asked that wages of students employed before July 1, 1984, not be affected and that any new system be evaluated after a year.

Total of \$160,000 will be available to colleges through the Educational Development Program (EDP) in 1984-85. Deadline for the submission of college plans for the use of EDP funds is April 16. For more information about application procedures and EDP guidelines, call assistant VP John Wallace's office at (612) 373-4537.

CROOKSTON--District and regional basketball tournaments will be in Lysaker Gym Feb. 28.

Experiment Station Appreciation Luncheon for individuals who have contributed to development funds will be Feb. 29.

DULUTH--More than 800 students are expected to attend a free pancake feed at UMD during exam week this week, sponsored by a number of units in the student affairs area. Feed is designed "to keep students going while they burn the midnight oil," planners say.

Jeannette L. Bruce, a long-time UMD and Duluth State Teachers College faculty member, died Jan. 26 in Bryan Memorial Hospital in Lincoln, Neb. She was 89.

Former UMD theater student Joel Miller has joined one of the most prestigious acting companies in the country, the touring company of the Kennedy Center for the Performing Arts.

MORRIS--UMM has received a grant from the Northwest Area Foundation to support the work of 2 Independent Scholars in philosophy. Ute St. Clair lectured on the philosophy of music Feb. 21-22, and Peter Shey will speak on Plato and Wittgenstein in the spring. Grant coordinator is philosophy faculty member Dan Turner.

Former UMM student Tom Hennen's Selected Poems: 1963-83 has been published by UMM's Prairie Gate Press. James Gremmels, associate professor of English, produced the book.

TWIN CITIES--Commuting students will be greeted with free doughnuts and coffee when they arrive on campus Feb. 29, from 7 a.m. until the coffee and doughnuts are gone. Commuter Day, intended to show appreciation to commuters, is sponsored by the Minnesota Alumni Association Student Board.

Internationalizing the Curriculum workshop for faculty in Education, CLA, GC, Law, Management, and Humphrey Institute will be Feb. 27 at 12:30 p.m. in the Campus Club. For information call Margaret Olebe at 373-3793.

Department of Emergency Management is looking for volunteers to help provide first aid care at U events. Necessary training provided. Call 373-5641.

L. David Mech, adjunct professor of ecology and behavioral biology, is featured tonight (Feb. 22) on TV program on human conflict with the wolf, 8:30 p.m. on KTCA, channel 2.

"Private Justice," a series of 4 colloquia on alternative approaches to conflict resolution, will be sponsored by the U in coming months. First session, an informal panel discussion led by Harlan Cleveland of the Humphrey Institute, will explore and assess U activity in this emerging field of study. Feb. 29, 3:15-5 p.m., in 25 Law Building. Faculty, staff, and students are invited.

Susan Krieger, sociologist from Stanford, will speak on "Women's Communities and Organizations: What Makes Them Unique?" Feb. 29 at 2:15 p.m. in 496 Ford Hall, with a reception at 4 p.m. in 225 Lind Hall.

Career Information Fair will be March 1 in Great Hall of Coffman Union. Representatives from business, government agencies, and professional associations will attend.

Char Madigan of the Honeywell Project and Moira Moga of Women Against Military Madness will talk about their personal experiences in civil disobedience for the Professional Women's Section of the Faculty Women's Club March 1 in the Campus Club, following wine and cheese at 5:30 p.m. and dinner at 6 p.m. Faculty women, faculty wives, and staff women are invited. Call Jasmina Wellinghoff at 823-5308 or Caroline Brede at 376-5009.

Speakers in World Affairs Center March luncheon series will be Chalmers Johnson on "American Underestimation of Japanese Industrial Policy" March 6 and Thomas Simons, Jr., on "United States-Soviet Relations" March 14, both at the Sheraton-Midway Hotel. Cost is \$10; reservations needed. Call 373-3799 for more information.

WASECA--UMW will host FFA contests Feb. 23. Winners from the area high schools competing will advance to state competition.

General livestock team was named Reserve Championship Team at the Minnesota Spring Barrow Show in Austin recently, competing against 2-year and 4-year colleges.



Vol. XIV No. 9  
Feb. 29, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Fiscal emergency section (section 11) of the proposed tenure code was discussed by the Faculty Senate Feb. 23, but senators decided to wait until March 8 to vote on amendment offered by the Senate Committee on Faculty Affairs that would call for temporary unpaid leaves of absence among regular faculty instead of termination of faculty positions.

Unpaid leaves could accomplish the same cost savings as terminations without the same threat to academic freedom and long-term job security, Mario Bognanno said in arguing for the amendment. Fred Morrison said the code as presented by the Tenure Committee would establish a hierarchy, with more protection for tenured faculty than probationary faculty. Forcing all faculty to take an unpaid quarter leave "would be an extreme incentive for the most capable faculty to depart," Morrison said in arguing against the amendment.

Senate Consultative Committee (SCC) will meet with President Magrath March 1 to discuss recruitment of high-ability students. SCC and Finance Committee will hold a joint meeting later that day to discuss tuition policy with VP Keller and Dean Holt.

Norman Brown, dean and director of the Agricultural Extension Service, has announced his resignation effective July 2. He has accepted a position as program director with the W.K. Kellogg Foundation in Battle Creek, Mich. He called his 4 years at the U the most challenging and rewarding of his career. Deputy VP Richard Sauer expressed regret at the news of Brown's resignation. "It's the saddest day of my 4 years in Minnesota," he said.

Gourman Report, a rating of undergraduate programs summarized in the Feb. 27 Forbes magazine, includes the U (TC campus) among the top 15 universities in the country. Numerical rating of 4.79 out of a possible 4.99 places the U 11th on Gourman's list.

Civil Service Committee (CSC) met Feb. 22 to make final recommendations on the pay plan to be presented to the regents in March. Plan calls for a 4.5% increase for all civil service employees July 1. Salary ranges would move up 4.5% at the same time.

Money available for increases next Jan. 1 is only 1%, although the U is seeking more from the legislature. Compensation manager John Erickson told the CSC that the budget executive wants to do something with merit pay even if the amount of money available is only 1%. CSC chair Cheryl Streit said it might be possible to do something creative with 1% if increases are given only to exceptional employees.

Committee agreed to set a fixed Jan. 1 date (instead of varying anniversary dates) for merit increases. Disadvantage is that a new employee hired in February, for example, would have to wait 23 months before being eligible for a merit increase.

Pay equity adjustments in the plan for 1984-85 are word processing operator 7.6%, senior word processing operator 5%, word processing specialist 7%, accounts assistant 4.8%, data entry operator 5.2%, senior data entry operator 4.8%, senior accounts assistant 2.7%, accounts specialist 2.7%, office assistant 6.8%, senior office assistant 7.6%, office specialist 7.5%, senior office specialist 5.3%, secretarial assistant 4.3%, secretary 5%, senior secretary 5.3%, executive secretary 7.3%, administrative secretary 7.2%, librarian 3.7%, word processing supervisor 2.9%, data entry supervisor 5.9%, senior data entry supervisor 7.7%, principal secretary 5.5%, personnel assistant 7.4%, office supervisor 2.9%, telephone operator 7.6%. Increases will go into effect July 1.

Regent Charles Casey, a veterinarian in West Concord, has been named Veterinarian of the Year by the Minnesota Veterinary Medical Association.

Two new positions are open in academic administration, a director of educational development programs (\$35,000-\$40,000) and an assistant to the VP for academic affairs (\$26,000-\$32,000). Starting date will be May 1 or as soon as possible after that date. Marcia Eaton is chairing search committee. Call (612) 373-4537 for position descriptions.

CROOKSTON--UMC hockey team captured the Minnesota Community College State Hockey Championship and will move on to national tournament March 10-11 in Glen Ellyn, Ill.

Crookston school district superintendent Bill Young was on campus Tuesday to discuss with faculty and staff changes he sees for high school seniors graduating in next few years.

DULUTH--Panel discussion on the issue of budget autonomy for UMD was Feb. 29 in Duluth. Panel included Sen. Ron Dicklich (DFL-Hibbing), Provost Heller, and representatives from Gov. Perpich's office and the Governor's Commission on Post-Secondary Education.

UMD's Sunday Evening with a Professor lecture series continues with "From Finland to Lake Superior" by geography professor Matti Kaups March 4 at 5 p.m. in the Campus Club.

Running and endurance sports medical symposium will be presented by UMD's School of Medicine June 14-15 in conjunction with Grandma's Marathon. For more information call Jan DeRoche at (218) 726-7916.

"Women Speaking Out: Producing Change" is theme of Women's History Week March 5-9 at UMD.

Campus Ministry is sponsoring mini-Lenten fast, "Touch a Hungry World," March 5-April 20. Students are encouraged to give up 1-3 meals a week, donate cost to local food drives.

MORRIS--UMM has received a \$32,200 grant from the Minnesota State Department of Education to conduct a 6-day intensive workshop July 8-14 for teachers in grades 4-6 to improve math teaching skills. Faculty member William Tomhave will direct the project.

Campus Assembly passed a new "Mission, Planning Assumptions, Goals, and Objectives" statement Feb. 22. Document came from Morris Campus Resources and Planning Committee.

UMM hosted a 2-person evaluation team from the National Council for Accreditation of Teacher Education Feb. 27-29.

TWIN CITIES--Six IT faculty members are among 200 scientists and engineers in the nation who received the first Presidential Young Investigator Awards, an honor that could bring the U \$3 million for research. Awards carry an annual grant of \$25,000, which may be renewed for up to 5 years. Winners are Paul Barbara, Max Donath, Klavs Jensen, Mitchell Luskin, Serge Rudaz, and Matthew Tirrell.

Humphrey Institute discussion series on the Carter Years began today with discussion on the Carter legacy moderated by Arvonne Fraser. Panel on the caucus system moderated by Art Naftalin will be March 2 and panel on the Camp David accord moderated by Harlan Cleveland will be March 5, both at 12:15 p.m. in 337 Coffman Union. Former President Jimmy Carter will give his Carlson Lecture March 6 at 12:15 p.m. in Northrop Auditorium.

Debate among the major candidates for the U.S. Senate seat now held by IR Sen. Rudy Boschwitz will be held in October on campus. The League of Women Voters is being joined by Common Cause/Minnesota and the Humphrey Institute to produce the debate.

Abebe Zegegy of St. Peter's College, Oxford, will talk on the peasantry in Ethiopia at anthropology colloquium March 1 at 3:15 p.m. in 130 Ford Hall.

Dutch writer Mischa de Vreede will talk about her early youth in a Japanese women's prison camp March 1 at 8 p.m. in 106 Folwell Hall.

WASECA--UMW is hosting a meeting with area superintendents Feb. 29 to discuss opportunities for cooperation.

UMW Annual Development Drive begins March 2 with a kickoff breakfast for Waseca community and UMW staff who will serve as solicitors in the Waseca portion of the drive.

Vol. XIV No. 10  
March 7, 1984

A weekly internal bulletin serving all campuses

Editor: Maureen Smith (612) 373-7507

Regents will review the draft of a 1984-85 budget plan this week. Board will also discuss student pay rates on the coordinate campuses and the bill introduced by Sen. Ronald Dicklich that would grant greater autonomy to the Duluth campus.

Faculty tenure regulations will be the topic at a joint meeting of the Board of Regents and the Faculty Consultative Committee Thursday morning.

Civil service salary plan to be presented to the regents includes across-the-board raises of 4.5% July 1, plus comparability adjustments of 2.9% to 7.7% for 25 female-dominated classes. Projection now is that 1% will be available for merit increases next January.

Percentage increases for the comparability adjustments have been changed slightly for some classes since the list was presented to the Civil Service Committee and summarized in Brief. Correct percentages are word processing operator 7.5%, senior word processing operator 4.9%, accounts specialist 2.6%, office assistant 6.6%, senior office assistant 7.4%, office specialist 7.4%, secretarial assistant 4.1%, secretary 4.9%, data entry operator 5.1%, telephone operator 7.4%. Others are as listed in last week's Brief.

Structural adjustments (pay range adjustments) are planned for 13 classifications: junior scientist, assistant scientist, associate scientist, personnel document analyst, telephone operator supervisor, assistant to the secretary of the Board of Regents, senior accounts specialist, accounts supervisor, payments supervisor, assistant administrator, associate administrator, personnel records supervisor. Employees in these classes will not receive increases unless they are below the new minimum for the range.

Faculty fears about graduate tuition increases were allayed in a meeting of the Senate Finance Committee with Dean Holt last week. Holt said the plan endorsed by the executive committee of the Graduate School, which would call for a flat-rate tuition of perhaps \$720 a quarter for full-time students registering for 7-15 credits, would actually result in lower costs for most students than freezing tuition at the current per credit rate.

Holt's example: student entering a Ph.D. program next fall would pay, under the current system, \$4,300 for 60 coursework credits and \$2,530 for 36 thesis credits for a total of \$6,830. Same student who was taking 10 credits a quarter at \$720 a quarter would pay \$4,420 for 60 credits of coursework and \$2,160 for thesis credits for a total of \$6,580. Students will also benefit from increased aid.

Finance Committee praised Holt and the executive committee for their work and endorsed their proposal that the administration adopt tuition rates together with financial aid packages so the net result will be that students' costs increase less than the average increase for all U students and less than the increase at other major universities.

More welcoming attitude to all students is needed as the U moves to attract more high-ability students, President Magrath told the Senate Consultative Committee. "When we speak about recruiting the best and the brightest students, we're not forgetting everything else." VP Keller said the recruiting will be coordinated to recognize strengths of each of the 5 campuses. Irwin Rubenstein said recruiting more top students will enrich the experience of all students and the working climate for faculty.

No campus closings, no separation of UMD from the rest of the U system, more support for graduate education and research, and incentives to encourage Minnesota high school students to attend post-secondary institutions are among the recommendations of the Commission on the Future of Post-Secondary Education chaired by former Gov. Elmer Andersen.

Patrick Borich will be acting director and dean of the Agricultural Extension Service when Norman Brown leaves the U July 1. Gail McClure will be acting associate director.

Nominations and initial applications for the position of VP for planning and academic support activities should be submitted by March 30 to Professor W. Phillips Shively, Search Committee Chair, Office of the President, 202 Morrill Hall, Minneapolis.

CROOKSTON--Freshman Dave Venem finished 6th in the nation at the National Junior College Wrestling Tournament March 1-3 at DuPage College in Glen Ellyn, Ill.

Second annual Madrigal Dinner will be presented by the music department March 15-16 at 6:30 p.m. in the Food Service Building.

DULUTH--James Tseng, a professor in the electronic and electrical engineering department at California Polytechnic State U in San Luis Obispo, has been named head of UMD's new Department of Computer Engineering. Department will begin admitting students at the freshman and junior levels in fall 1984.

Michael Lalich, director of research and development, Ferroalloys Division, Foote Mineral Co., Exton, Pa., has been named director of UMD's new Natural Resources Research Institute. He will arrive on campus the first week of April.

Reception honoring recently retired College of Education faculty and staff members Cyrilla Eastman, Marion Fritch, Cy Milbrath, George Starr, Karl Vander Horck, and Donna Wolean will be March 9, 2-4 p.m., in the UMD Tweed Museum of Art.

UMD hockey Bulldogs swept Wisconsin in 2 games last weekend to advance to WCHA playoff championships against North Dakota. Because of commitments on the Bulldogs' home ice, the series will be played March 10-11 at Williams Arena. Basketball Bulldogs also won a playoff game last weekend and are scheduled to meet St. John's in Collegeville tonight (March 7) for a trip to the NAIA national tournament in Kansas City.

MORRIS--Openings still exist for UMM's 11th annual theater tour to New York City March 15-23. Bus will make TC campus pick up and drop off. Call George Fosgate for information at (612) 589-2211, ext. 6267, or 589-2427.

William Campbell is the new academic assistance program coordinator. Position is a new one made possible in part by funding from a U.S. Department of Education Title III grant. Campbell comes to UMM from the U of Wisconsin-LaCrosse.

Repeat of Constructive Anger series will be March 5, 12, and 19. Instructor is Ron Meiss. Call (612) 589-2211, ext. 6450, for information.

TWIN CITIES--Survey conducted by the National Association of State Universities and Land-Grant Colleges (NASULGC) again shows that the TC campus is the largest in the nation, with a total head count enrollment of 64,179 in 1983-84 (including evening students). Ohio State was next with 53,757, U of Texas at Austin 3rd with 47,631.

Students active in sororities or fraternities are as likely as the general student population to hold part-time jobs, a recent survey showed. Student Organization Development Center conducted the written poll on the TC campus.

Ad Hoc Committee for Internal Tribunals Under the Rajender Consent Decree will meet March 8, 1:30-3 p.m., in 624 Campus Club. Faculty and the public are invited to attend and testify if time allows. Call Joanne Garcia at 373-7969 for information.

MSA book swap, an alternative for students buying and selling used textbooks, begins March 12 in 40 Coffman Union. Call 373-2414 for more information.

Students are encouraged to run for more than 200 positions in upcoming all-campus elections. Candidate packets are available at Coffman Union information desk, MSA office (240 Coffman), St. Paul Student Center. Filing deadline is March 14 for April 4 primary.

WASECA--UMW will host an Ag Extension Service event March 10, a 4-H Speakers Contest.

Recognition for winter quarter graduates will be March 13 at 10 a.m.

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# brief

Vol. XIV No. 11  
March 14, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Internal shifts that will add to some programs and subtract from others are included in the proposed 1984-85 budget presented to the regents Friday.

IT would receive an increase of \$650,000, primarily for teaching assistantships and new faculty. VP Keller said enrollment in IT has doubled in the past 10 years while resources have remained the same. An additional \$549,000 would go to support new technology programs, \$329,848 for library acquisitions, \$206,356 to support veterinary medicine, and \$250,000 to the veterinary teaching hospital.

Biggest cuts would be in the Institute of Agriculture, Forestry, and Home Economics (\$175,000), Continuing Education and Extension (\$200,000), and CLA (\$175,000).

President Magrath said the budget continues internal shifts based on carefully laid out plans to strengthen or maintain certain programs. Previous internal cuts were the result of mid-year losses in state appropriations, but this time colleges are being asked to shift money based on the U's own needs and priorities. "This is a budget that follows planning rather than planning that follows the budget," VP Keller said.

Proposed budget is based on the projection that system-wide enrollment next year will drop by about 1,700 students from last fall, and that tuition income will rise about 9.1%.

Budget also includes \$300,000 to support new efforts to attract high-ability students to the U. Julieann Carson has been appointed project manager to develop a U-wide recruitment plan. Carson, who was also named associate dean of curriculum in CLA, will consult with all U colleges and campuses and work with Minnesota high schools.

Controversial proposal to lower pay rates for student jobs was discussed further. President Magrath told the board he would not recommend lowering pay rates on the TC campus and suggested that the issue should be decided campus by campus.

Dicklich bill to give autonomy to UMD should be viewed as a vehicle to discuss underlying concerns about independence that have been cropping up for years, Regent Schertler said. President Magrath said he will prepare an analysis of the problem with suggestions for change. U legal opinion is that the Dicklich bill is unconstitutional.

Board saw a report on "substantial activity" in research and service aimed at helping the state's unemployed. President Magrath will transmit the report to Gov. Perpich.

Academic freedom, criteria for tenure, and provisions for fiscal emergency were among the topics when the regents discussed the proposed new tenure code with faculty leaders. Regent Lebedoff said he hopes it is clear that the initiative for a new code came from faculty and that the regents are not contemplating use of fiscal emergency provisions.

Key vote in the Faculty Senate's consideration of the proposed new tenure code came March 8 when the senate voted 57-39 against an amendment that would have called for temporary unpaid leaves instead of termination of tenured faculty in case of a fiscal emergency.

Development of recommendations from the Merwin report and discussion of various salary procedures are on the agenda for the Faculty Consultative Committee March 15.

Deadline for nominations for Regents' Professorships has been extended to April 20. For further information or material contact the President's Office.

CROOKSTON--UMC hockey team placed 3rd in National Community College hockey tournament.

Provost's spring quarter convocation will be March 21 in Kiehle Auditorium.

Plans are under way for UMC's first Computer Camp July 9-13 for students who have completed grades 7-11. Beginning and advanced levels in Basic will be offered.

DULUTH--UMD hockey Bulldogs won the WCHA playoff title last weekend by defeating North Dakota 12-6 in a 2-game, total-goal series. Bulldogs will host Clarkson Friday and Saturday night in Duluth, with the winner advancing to the NCAA semifinals in Lake Placid.

James Moody, one of the country's leading lighting directors, is now artist-in-residence at the 3 Twin Ports colleges. Moody's past credits include Super Bowl XVI Halftime Spectacular, President Carter-Townhall meeting, and concert tours of Kenny Rogers, John Denver, and Linda Ronstadt.

Duluth businesswoman Mary Ryland was named Business Person of the Year Tuesday night at the 14th annual UMD Student-Business Banquet. Ryland is director of Ryland Volkswagen, Inc., and immediate past chair of the Duluth School Board.

UMD University Singers will present the 11th annual Elizabethan Dinners March 23-25 and March 30-April 1 in the Kirby Student Center Ballroom. For tickets call (218) 726-8561.

Internationalizing the Curriculum workshop for faculty will be March 15-16. Plenary address will be by Earl Backman, director of the Center for International Studies at the U of North Carolina at Charlotte. For information call Douglas Nord at 726-8229.

MORRIS--UMM political science students engaged in a debate on the issue of teaching creationism in the public schools on Morris cable TV. Program, "UMM Constitutional Advocates," was part of an American constitutional law class taught by John Kearnes.

Series of 6 seminars, First Steps to Your Own Business, began March 13 and will run through May 15. Instructor is Bud Crewdson.

District 21 high school boys basketball championships were held at UMM March 3, 6, and 9; regional high school speech contest was sponsored by UMM March 10 and coordinated by faculty member Vanieta Leikvoll; and District 22 high school solo-ensemble music contest will take place March 20.

TWIN CITIES--By 1988, students who enroll in popular foreign language courses will need 3 years of high school foreign language, if standards established last week by CLA are approved by the regents. Students who do not have those high school classes will be required to make them up for no credit. This change, when instituted, will make CLA the first college in Minnesota to set such a foreign language standard, which is intended to encourage more students to study foreign languages in high school.

Former President Jimmy Carter spoke to an overflow crowd at Northrop Auditorium March 6. Humphrey Institute's next Distinguished Carlson Lecturer will be Henry Kissinger May 25.

Department of Independent Study and CLA have won a grant from the National Endowment for the Humanities for a pilot project to improve the academic quality and rigor of undergraduate humanities courses for independent study students.

John Hoyt will again offer his seminar on Personal Time Management and Effective Administration for faculty and staff March 23 on the West Bank. Cost, including the course manual, is \$37.50. Payment may be handled with personal check or charged to approved departmental budget number. For information call 376-8025.

Boynton Health Service is sponsoring a 4-part, noon-hour Stop Smoking Program open to all staff, faculty, and students. First session starts April 2 in 120 Coffey Hall on the St. Paul campus. Cost is \$10. For more information call 376-8658.

WASECA--Annual Farm Forum will be at UMW March 14, 9 a.m.-4 p.m. Horticultural Technology Advisory Committee meets March 14 at 11 a.m. A Faculty In-Service Training Program, focusing on goal setting, will be March 15.

UMW will host the Southern Minnesota Tillage Clinic and Trade Show March 19 and FFA contests and Minnesota Livestock Industry Day March 20.

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March 21, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Legislative committees began allocations (markup) on the U capital requests last week. Allocations are tentative and incomplete at this time.

Among items allocated by the Education Division of House Appropriations as of March 14: \$20 million for Smith Hall remodeling, \$8.2 million for Microbiology/Public Health remodeling, \$4 million for Animal Science (phase II) working drawings, \$3 million for Electrical Engineering/Computer Science working drawings, \$1 million for Amundson Hall/Mines and Metallurgy remodeling, \$855,000 for Folwell Hall remodeling, \$621,000 for Williams Arena (phase I) remodeling, \$420,000 for Appleby Hall working drawings, and reappropriations of \$1.3 million for a music library and \$850,000 for an agronomy greenhouse.

Senate subcommittee heard testimony on the requests last week. Provosts from each of the 4 coordinate campuses described their building needs Friday. Proposed Electrical Engineering/Computer Science (EE/CS) building on the TC campus generated the most discussion.

Undergraduate enrollment in engineering will not increase significantly, VP Keller said; more faculty members (and more space) are needed in EE and CS to serve the present students. Sen. Gerald Willet recalled that right after Sputnik "we turned out engineers like popcorn and half of them ended up pumping gas." Keller said enrollment will be far below the projected need and balance is being maintained with other disciplines. "We feel comfortable in saying we aren't overreacting to a buzzword," he said.

Four U Senate committee chairs--John Howe (Consultative), Irwin Rubenstein (Finance), Michael Root (Educational Policy), and Mario Bognanno (Faculty Affairs)--met last week to talk about implications of inloading. Group agreed that the Consultative Committee should look into the global issue of inloading and the other 3 committees should consider its impact on terms of employment for faculty, educational policy, and U funding.

Faculty Consultative Committee (FCC) discussed some of the issues surrounding inloading March 15. Phyllis Freier and Deon Stuthman questioned whether departments will be able to cover all the classes if the U goes to a 14-hour day and 12-month year. Jack Merwin said more faculty could be hired with additional legislative funds that inloading would bring or, if enrollment falls, departments would be able to keep more faculty members on. Freier raised the question of lack of entrance requirements for extension students.

Consulting process has problems, FCC members said. John Turner said enormous demands are placed on administrators--for example, VP Keller spent 6 hours one day recently meeting with 3 different committees--yet it is misleading for administrators to "think they've consulted with the faculty when they've consulted with us." Some FCC members spoke of lack of consultation with academic units and deans on recent reallocation plans.

"We-they" attitude now pervades the U, Jack Merwin said. He said he wishes he could be happy instead of grudging and envious when another part of the U receives some good fortune. "I think this tone can be turned around," Merwin said. Turner said there is a need to "paint an image of the future" and hold it up so faculty can know what to expect.

Another Faculty Senate meeting has been set for April 26, with the expectation that 2 more meetings (April 5 and April 26) will be needed for consideration of the tenure code. Regular U Senate meeting will be April 19.

Bush Sabbatical recipients for 1984-85 are Irina Corten, Russian and East European studies; Marcia Eaton, philosophy; Shirley Garner, English; Ronald Gauger, music, Duluth; Roland Guyotte, social sciences, Morris; Klaus Jankofsky, English, Duluth; Guillermina Jasso, sociology; Ernest Kemble, social sciences, Morris; Calvin Kendall, English; Norman Kerr, genetics and cell biology; J. Bruce Overmier, psychology; Barbara McIntyre, theater arts; Michael Root, philosophy; C. Wade Savage, philosophy; Jochen Schulte-Sasse, German; D. Peter Snustad, genetics and cell biology; Robert Solotaroff, English; Janet Spector, anthropology; Gary Thomas, humanities; Ted Underwood, social sciences, Morris; and Gayle Graham Yates, American studies.

CROOKSTON--Stephen Roszell, director of the Minnesota Alumni Association, will visit with U graduates in the Crookston area March 23.

Town and Country Women's Forum will explore women's roles in management decision making and leadership roles of women in the community March 24 at UMC beginning at 9 a.m.

Nuclear disarmament symposium will be March 27, 7 p.m., in Bede Hall. Speakers include Marv Davidov, Honeywell Project, and Robert Lamb, Minnesota Nuclear Freeze Movement.

DULUTH--UMD's School of Medicine is meeting the need for family practice physicians at 4½ times the national rate, according to the National Resident Matching Program Report released last week. More than 58% of the students who began their medical training at UMD in 1980 elected family practice as their career choice. In contrast, only 12.8% of graduating medical students nationally elected family practice.

UMD's hockey Bulldogs advanced to the NCAA finals in Lake Placid this week by beating Clarkson U in a 2-game, total-goal series in Duluth 9-8 this past weekend. UMD plays North Dakota in a semifinal game Thursday night.

Gifted visual arts students from area high schools are currently participating in a free workshop at UMD through March 24.

MORRIS--National Council for Accreditation of Teacher Education has granted UMM's teacher education programs a further 5-year accreditation following a recent visit. Chair of the evaluation team said the teacher education programs are "cleaner than a hound's tooth."

"Computers in Liberal Arts," a half-hour TV program produced by UMM Audiovisual Services, will be aired March 21 at 7 p.m. on Pioneer Public Television KWCM, channel 10, from Appleton. Show, featuring UMM faculty members Andy Lopez, Joseph Blount, Jean Richards, David Abbott, and James Togeas, was produced by Barbara Hoppe and edited by Roger Boleman.

John Erickson of U Personnel will be at UMM March 21 to discuss issues of merit pay and personnel evaluation with civil service staff members.

UMM Concert Choir, under the direction of Kenneth Hodgson, left March 15 for a 14-concert tour of Minnesota, Iowa, Illinois, and Wisconsin.

TWIN CITIES--Device that beams audible sound waves along bones to check the function of joints has been invented by a team of electrical engineers and medical researchers at the U. Research and development of the acoustic arthromodulograph was described March 15 at the annual meeting of the International Association for Dental Research in Dallas. Electrical engineering professor James Holte was head of the invention team.

Taped coverage of the March 18 women's gymnastics meet will be broadcast on WCCO-TV, channel 4, March 24 at 5 p.m. This is the 2nd TC campus women's athletic event ever televised. First was WCCO-TV's live coverage of a basketball game March 4.

Exhibit of Navajo weavings is scheduled to open in early June in the Goldstein Gallery in McNeal Hall. Guest curator Ruth Franzen is looking for examples owned by U faculty and staff. If willing to loan items, call 373-2695 by March 28.

Second in the 4-part colloquia series, Private Justice, will be March 28, 3:15-5 p.m., in 25 Law Building. Howard Bellman will speak on "To Sue or Settle: National Trends."

WASECA--New officers of the UMW Student Association, beginning spring quarter, are: Jeff Moon, Hayfield, president; Tim Simon, New Prague, vice president; Denise Schmitt, Chaska, secretary; and Jane Nolan, Prairie du Chien, Wis., treasurer.

Activities on campus during quarter break include FFA contests March 21, a visit by an Australian educator March 21, 4-H Computer Workshop March 22-23, and Civil Service In-Service Training program March 23 on the topic of wellness.



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March 28, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Minneapolis lawyer Charles Arnason will be director of the Minnesota Technology Corridor, it was announced at a news conference Monday. Idea is to transform 70 acres of underused land on the west bank of the Mississippi between the Minneapolis campus and downtown into a unique research and development location. Mayor Fraser said the plan represents a new level of collaboration between the city, the U, and the private sector.

Job evaluation project is going well, John Erickson told the Civil Service Committee Monday. Employee groups are meeting this week to start defining levels for the 55 factors they have suggested. Employees who are involved are enthusiastic about the process and are thinking about issues broadly instead of representing parochial interests, he said. Target date is July 1, 1985, for pay raises resulting from evaluation.

Jobs most likely to benefit from evaluation are female-dominated classes that don't have matches with the state, Erickson said. Expectation is that undervaluing of secretarial jobs will already have been corrected to a large extent through comparability adjustments. A few male-dominated and balanced classes may also need adjustments, he said.

Computer pooling of job applicants is an issue of overwhelming concern among employees in staff associations, Lester Potts told the committee. Subject has been placed first on the agenda for the next Civil Service Committee (CSC) meeting April 30 at 1:15 p.m.

Autonomous personnel system for hospital employees will go to the regents for approval in April. If approved, hospital employees Cheryl Streit and Charles Bulen will be resigning from the CSC. When Nancy Carrier's term expires in September, the committee will be left with 4 members who were new this year. Committee is requesting that a former member be named to one of the slots and that a search for 2 other members begin soon.

Open forums for civil service employees will be held from noon to 1 p.m. before regular CSC meetings April 30, June 25, July 30, and Sept. 24 in 300 Morrill Hall in Minneapolis. Committee will meet May 21 in Duluth and Aug. 20 in Crookston.

Nominations and applications for the position of assistant VP for health sciences should be submitted by April 13 to Cherie Perlmutter, Search Committee Chair, 432 Morrill Hall.

Applicants for new position of assistant VP for information processing should send a resume, 3 letters of evaluation, and a personal statement by April 25 to A. J. Linck, Search Committee Chair, 213 Morrill Hall. Assistant VP will be the principal line officer for units and activities related to computing and telecommunications and will report to the VPs for academic affairs and finance and operations.

Small Grants Program will award \$50,000 for educational development projects in spring 1984. Program this year will be open to proposals for the improvement of all levels of education at the U, graduate and professional as well as undergraduate. Proposals are due May 1. Call (612) 373-4537 for more information.

CROOKSTON--UMC Scholarship Week ends Friday. All faculty and staff may contribute to the UMC Scholarship Fund through a donation or by purchasing tickets to Spring Tyme '84, a community-sponsored fundraiser.

Northwest Educational Improvement Association spring dinner meeting will be March 29.

DULUTH--Bulldogs lost to Bowling Green 5-4 Saturday in the longest NCAA hockey title game ever played. It took 4 overtimes before Bowling Green scored the winning goal. Bulldogs were welcomed home by a crowd of more than 4,000 fans at the Duluth Airport Sunday.

UMD study released last week shows that the population in northeastern Minnesota in 1980 was up modestly over 1970 but lagged behind the statewide increase. Labor force and total employment were below the proportionate share of the state population. Study was done by the UMD Bureau of Business and Economic Research.

Mind Your Mind, a new minicourse series offering noncredit courses in such areas as job orientation, home maintenance, health and fitness, and personal growth, will be offered spring quarter at UMD.

For the first time, UMD will offer a summer Study-in-England program beginning this June at the U of Birmingham. Program is already offered during the academic year.

MORRIS--Upcoming UMM events include the 3rd regional high school art exhibition March 28-April 8, Dr. Rodney Shewan on "Italian Renaissance Gardens and the 18th-Century Tradition" March 28 (English Discipline Speakers Series), high school math contest March 30, and a high school choir day March 31.

UMM "Matrix" segment on the Division of Science and Mathematics tropical conservatory will be shown April 1 at 11:30 a.m. on KSTP-TV, Channel 5.

International Emphasis Week April 9-13 will include a talk on Switzerland, a slide lecture on Austria, lectures on "Exile in Russian Siberia" and "German Immigration to the U.S. to 1945," a performance by Spanish flamenco dancers Michael and Susan Hauser and Co., films, international music, and a food fair with cuisine from around the world.

TWIN CITIES--A \$100,000 grant for research in computer-aided design and computer graphics, robotics, and computer-aided manufacturing has been given to the Productivity Center by 3M. Center is part of the mechanical engineering department in IT.

Exploring new avenues of communication and trade with China will be the subject of a workshop April 2-4 at the Earle Brown Center. Harry Sieben, speaker of the Minnesota House, will be the keynote speaker at the welcoming dinner April 2, and Gov. Rudy Perpich will speak April 4. Li Wei, first secretary of the commercial section of the Chinese Embassy, will speak April 3. For more information call 376-2593.

Speakers from Colombia will be on campus next week to talk about Grupo Social, a corporation dedicated to social justice. Adan Londono will speak April 5 at 2:15 p.m. in 310 Anderson Hall and Luis Alfonso Munoz April 6 at 1:15 p.m. in 45 Nicholson Hall. Eight U students are now in Colombia as interns with Grupo Social enterprises.

Danish scholar Flemming Lundgreen-Nielsen will give 3 lectures on campus next week: April 2, 3:15 p.m., 104 Folwell Hall (on recent Danish novels); April 3, 2:15 p.m., 110 Folwell Hall (on the heritage from the pagan Asa religion); and April 4, 7:30 p.m., 710 Social Sciences (on N.F.S. Grundtvig).

Physical Plant is offering a paper recycling service for clearing of record storage or similar activities. If you want to dispose of a large quantity of paper, call Lois Schadewald at 376-1304.

SHAPE employee weight control project will be offered by the Division of Epidemiology beginning in early May. Program is free, but each participant will decide on a financial incentive (minimum \$5) to be deducted from paychecks. At the end of 6 months, all those who have met their weight loss goal will get their money back; any money not refunded will be divided among those who have achieved their goal. Call 376-4056.

MTC representative will be on campus through April 11 to answer questions and distribute bus schedules. This week, Coffman Union ground floor, near the west end. April 2-6, Blegen Hall, near the Washington Ave. entrance. April 9-11, main floor lounge area, Mayo Building.

WASECA--Ag Business and Ag Industries and Services advisory committees will hold a joint meeting April 2 at 2 p.m.

Provost's reception and opening convocation will be April 3 at 10 a.m. Speaker for the event will be exchange professor Richard Hibbott of England.

Vol. XIV No. 14  
April 4, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Education Division of House Appropriations has approved a supplemental appropriations bill that includes these items for the U: \$1.96 million for Supercomputer Institute, \$200,000 for Biotechnology Center (with a 1:1 match required), \$480,000 for faculty retirement reduction restoration (intended as the first of 4 appropriations to make up the total \$1.92 million), \$140,000 for agricultural research (\$90,000 for vegetable research in southern Minnesota, \$50,000 for animal health research), \$75,000 for China Center, \$100,000 for Environmental Pathology Laboratory.

Bill now goes to full House Appropriations Committee, then to the House floor. Senate allocations haven't been made yet. After the same process in the Senate, the House and Senate versions will be sent to conference committee to resolve differences.

C. Eugene Allen, a professor in animal science and food science and nutrition, has been named dean of the College of Agriculture and associate director of its Agricultural Experiment Station. Appointment is effective July 1. Deputy VP Richard Sauer said he is certain that Allen will provide "creative and visionary leadership."

Complexity of life at the U, often a source of frustration for its 57,000 students, obscures the "extraordinary resources for providing first-class undergraduate education," John Wallace, head of the student experience task force, said last week. First part of the interim report deals with specifics for making the U "more user friendly," he said.

Smaller campuses within the U system and some departments on the TC campus are already friendly to students, the report says, but the majority of undergraduates on the TC campus, especially on the Minneapolis campus, perceive the U as impersonal and point to specific problems of long lines and unfriendly personnel.

Holly Bell service at Dayton's was the inspiration for one recommendation, a telephone information system to enable TC campus students to find out with a quick call where to go for what. Among other recommendations: streamlining the complicated registration system, reworking publications "to provide the right information to the right student at the right time," and developing a better orientation system for transfer students.

Second part of the report deals more broadly with fundamental issues concerning the quality of teaching and learning. Wallace said the final report, due in late May, should have specific recommendations for improvements in the classroom. During the next 6 weeks the task force will be soliciting recommendations for improving students' academic lives.

Report of the task force on the undergraduate experience is the primary topic on the agenda for the Senate Consultative Committee April 5.

Faculty Consultative Committee will meet April 5 to discuss the institutional planning statement with President Magrath, hear about pending legislation at the state capitol from Phil Shively, and draw up 4 or 5 top-priority recommendations from the Merwin report on encouraging faculty vitality, along with budgetary implications.

Retrenchment plans include a proposed \$231,000 cut for the Medical School, the biggest cut for any unit. Medical School cut was inadvertently omitted from a recent Brief item.

CROOKSTON--UMC students brought home 57 awards from the Distributive Education Clubs of America (DECA) state competition held recently in St. Paul.

Spring formal for students and staff will be April 7 at the Old Main in Crookston.

UMC will host district speech tournament for area high school students April 6.

Elderhostel sessions at UMC this summer are set for July 8-14, July 22-28, and Aug. 5-11.

DULUTH--Economic impact of UMD's newly created Natural Resources Research Institute will be significant in 1984-85 and 214 jobs will be created in the community by 1985, according to a study by the UMD Bureau of Business and Economic Research.

Jack Hargis, 34, associate professor of biology at UMD, died March 31 in Duluth. He was a member of the Phi Kappa Phi Honor Society and was involved in extensive study of the lakes of Voyageur National Park. A lectureship has been established in his honor.

Rear Admiral Gene R. La Rocque, director of Center for Defense Information, will speak on "Nuclear Weapons and the Arms Race" April 10 at 10:30 a.m. in Kirby Student Center ballroom. La Rocque has addressed several sessions of the United Nations and Congress.

New administrative assistant position has been created for a communications/planning professional under the vice provost for student affairs and administrative services. Applications close April 25. For more information, write Search Committee, 315 Darland Administration Building, UMD, Duluth 55812.

MORRIS--Soviet dissident Pavel Litvinov will be one of the speakers at International Emphasis Week April 9-13. Others will include faculty members William Wright and Frank Hirschbach from the TC campus and Eric Tschuy from UMM.

Fund drive is on for Freshman Academic Scholarship Program, which benefits UMM freshmen in the top 10% of their high school classes.

MPIRG will sponsor a week's look at the U.S. role in Central America April 9-12. Week features films, discussions, and talks by American Lutheran Church bishop Darold Beekman, Gary Prevost of the Nicaraguan Solidarity Committee, and Guatemalan poet Celso Lara.

TWIN CITIES--Paul Murphy and Frank Sorauf have been elected to fill 1984-87 vacancies on the Assembly Steering Committee (the TC component of the Senate Consultative Committee).

Past recipients of Bush Sabbatical Grants will describe their sabbatical work in a series of Tuesday lectures at 12:15 p.m. in 301 Walter Library. Next speaker will be Tzvee Zahavy April 10 on "Ancient Synagogues Explored."

Faculty and staff members who have given outstanding service to the U student community may be nominated for the Gordon L. Starr Award. Deadline is April 20. For information call Lisa McDonell at 373-2414.

Symposium honoring journalism professor Edwin Emery will be April 14, 12:30-4 p.m., in the Grand Lecture Hall in Coffman Union, followed by a reception in the Coffman Union library. Emery is retiring in June after 40 years at the U. Call 373-3565.

Tornado Information Seminars will be April 9, 9:15-11 a.m., in 230 Anderson Hall; April 9, 1-3 p.m., in the Bell Museum auditorium; and April 10, 1-3 p.m., in the Classroom Office Building in St. Paul.

Before destroying any U records, departments are urged to comply with regents' policy and consult with U Archives (373-2891, 10 Walter Library). Item in March 28 Brief may have encouraged indiscriminate recycling of unwanted office files.

WASECA--Communications faculty are again available in the Learning Resources Center as communications consultants for all students, faculty, and staff.

Richard Hibbott, exchange professor from England, is the featured speaker for the opening convocation of spring quarter April 3 at 10 a.m. He will also be featured in one of the segments on "Matrix" this Sunday.

UMW hosts both the I-R (Saturday, April 7) and DFL (Sunday, April 8) Waseca County Conventions. Other community events on campus April 8 are a Lions Club breakfast and the Waseca Chorale concert in the evening.

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April 11, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Budget plan for 1984-85 will be up for approval when the regents meet this week. Also on the agenda: discussion of Graduate School tuition plan, discussion of change in foreign language entrance standards, action on proposal for housing project for retired U employees, update on legislative issues.

President Magrath will review relationships with the coordinate campuses, a discussion prompted by a bill introduced by Sen. Ronald Dicklich to grant greater autonomy to UMD.

Senate subcommittee has now acted on the U's capital request and supplementary requests; bill is expected to go to the full Senate Finance Committee this week.

Senate bill includes these capital items for TC campus: \$2.4 million for Electrical Engineering/Computer Sciences, \$4 million for Animal Science (phase II), \$656,000 for Green Hall addition and remodeling, \$22.8 million for Smith Hall remodeling, \$2.9 million for Folwell Hall remodeling, \$1.2 million for Amundson Hall/Mines and Metallurgy remodeling, \$621,000 for Williams Arena remodeling (phase I), \$1.5 million for enclosed football practice field, \$8.2 million for Microbiology/Public Health remodeling, \$1.3 million for music library, \$1.6 million for music performance lab, \$800,000 for agronomy greenhouse.

Coordinate campus items include \$1.5 million for Owen Hall remodeling at Crookston, \$1.6 million for Physical Education/Recreational Sports and \$1.8 million for SAGE Building at Duluth, \$1.1 million for mechanized agriculture additions and receiving dock at Waseca. Morris greenhouse is in the House bill at \$330,000 but not in the Senate bill.

Supplemental appropriations approved by the Senate subcommittee include \$960,000 for faculty retirement restoration, \$300,000 for Biotechnology Center equipment, \$50,000 for talented youth math project, \$100,000 for environmental pathology laboratory, \$200,000 for Underground Space Center.

Phil Shively told the Faculty Consultative Committee (FCC) last week that the U has been successful in building support for its requests and that athletic items have not gained support at the expense of others.

Important item that has gone through quietly is a language change in average cost funding schedules, Shively said. Evening and summer students have been brought into enrollment counts, but the average cost per student will then go down. Result will be a slight increase in funding, not the huge increase predicted earlier.

President Magrath and FCC talked about draft of institutional planning statement. John Howe said tone should be upbeat but problems need to be acknowledged. "We're strong enough to say we're flawed," Magrath said. Irwin Rubenstein said planning process is disruptive and faculty need "a strong reminder of what good all this pain is producing."

More options for sabbaticals, assistance for small units to enable faculty to take single-quarter leaves, and seminars for unit heads on effective personnel practices are among the top-priority recommendations of the Merwin report, FCC members said. "I can't think of anything more important for administrators to be concerned about than the morale of their faculty," Jack Merwin said. "If they're too busy for that, they're too busy."

David Preston, associate VP for health sciences, has resigned to accept a position as senior VP for corporate affairs at Allegheny Health Services, Inc., in Pittsburgh.

CROOKSTON--All-College Advisory Committee is meeting at Eastcliff today (April 11) with VP Lilly as guest.

Students who have shown outstanding academic achievement and leadership in campus activities will be recognized at the annual awards banquet April 17.

Five preregistration days for new students have been scheduled this year. First one is set for Saturday, April 13.

DULUTH--Minnesota Repertory Theatre, formerly the UMD Summer Repertory Theatre, has announced its 1984 season, which will run July 5-Aug. 18 and will feature a revolving schedule of 5 productions. Productions are "Man of La Mancha," "Crimes of the Heart," "Dial M for Murder," "Romantic Comedy," and "Jaques Brel Is Alive and Well and Living in Paris." For ticket information call (218) 726-8561.

Grammy award-winning trumpeter Freddie Hubbard will be the featured guest artist at the Head of the Lakes Jazz Festival April 13-14 at UMD.

UMD has been selected by the Potlatch Corporation for membership in American Enterprise Institute's Public Policy Research Center program. Program will provide UMD with about 300 books dealing with public policy.

Pornography as a civil rights and feminist issue will be the subject of lectures April 19 and 26 at UMD, sponsored by the UMD Women's Coordinating Committee and Duluth Battered Women's Shelter.

MORRIS--UMM has received a second IMPULL grant (Project To Improve the Public Understanding of Liberal Learning) for an April 18 convocation; a live panel call-in show over KWCM Pioneer Public Television, Appleton, to explore issues and controversies surrounding liberal learning and business; and the publication of a liberal arts skills inventory.

James Olson has been appointed to his second term as chair of the Division of Science and Mathematics. Appointment is from 1984 to 1989.

John and Terese Hart, field researchers who have studied life in the Ituri Rain Forest in Zaire, Africa, will speak at UMM April 10-11. Both are graduates of Carleton; John is the son of Nathaniel Hart, chair of the Humanities Division at UMM.

TWIN CITIES--Faculty members Oscar Ibarra (computer science) and G. David Tilman (ecology and behavioral biology) are winners of Guggenheim Fellowships for 1984.

Rene Owona, director general of the University Center in Dschang, Cameroon, will visit campus April 16-17. When completed, the center will be the Agricultural College for Cameroon. Anyone interested in meeting with Owona should call 373-3793 or 373-1498.

Three Japanese scholars will take part in a seminar April 13 in Coffman Union, 9:30-11:30 a.m. and 1:30-3:30 p.m. For information call Byron Marshall at 378-2538 or 373-2564.

Faculty seminar on implementing learning groups in undergraduate classes will begin April 16. For information call 373-4537.

Blood pressure and body fat testing, informational exhibits, and a 5-mile race will be part of Health Fest '84 at Coffman Union April 16-19. Minneapolis police chief Tony Bouza will talk on the importance of humor April 19 at 12:15 p.m.

Lectures and seminars: Two-day seminar on the relationship between diet and disease April 13-14 in 2-650 Malcolm Moos Health Sciences Tower; for information call 373-8969. "Feminist and Cultural Perspectives on the Development of the Library Profession: France and the U.S.A." by Mary Niles Maack; April 16, 3:15 p.m., Dale Shephard Room of the Campus Club. Computer programming as an engineering profession by C.A.R. Hoare; April 16, 3:30 p.m., 108 Mechanical Engineering. "Politics and Governance in Market Economies" by Charles Kindleberger (part of Benjamin Lippincott Colloquium); April 18, 3:15 p.m., 1314 Social Sciences. Forum on ethical decisions related to the care of newborns, with Dr. Norm Fost; April 20, 12:15 p.m., Coffman Union Theatre.

WASECA--An administrative in-service training program April 13, 9 a.m.-3 p.m., will focus on the use of microcomputers in the office setting.

Learning Resources is celebrating National Library Week with a book sale all week.

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April 18, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Tuition will increase an average of 13.3% next year under the \$382.6 million budget plan approved by the regents. Board will not decide until May exactly how the increase will be distributed among students. Administration has proposed that increases range from 9.5% to 20%. Lower figure would affect about 40% of students on the 5 campuses.

Graduate tuition plan was approved. Students will pay \$720 a quarter instead of \$70.89 a credit. "We believe that this will spread out the burden of tuition over several years and make our tuition structure comparable to that of almost all other universities," VP Keller said. Keller stressed the need to set the tuition rate quickly since graduate students had to tell the U by April 15 if they intended to enroll this fall.

Per credit method of assessing graduate tuition accounted for a decrease in the number of credits students took this year, leading to a \$1 million income shortfall, Keller said.

Preston Townley, former executive VP of General Mills, was appointed dean of the School of Management. He will replace David Lilly, who became VP for finance and operations June 16. Edward Foster has been acting dean since February 1982. "I think the School of Management has had outstanding leadership, growth, and development in the last 5 years and it's my intention to keep that going," Townley said.

Cherie Perlmutter has been named associate VP for health sciences. Her primary responsibility will be to represent the health sciences academic units to the U central officers. Perlmutter, an assistant VP for the past 7 years, becomes one of only 2 women in the U to serve as associate VP. The other is Mary Des Roches.

Regents agreed to lease about 6.5 acres of land adjacent to the U Grove to the U of M Retirees Housing Corporation for the development of a 100-unit condominium project.

Regents increased the mandatory bid limit for purchases to \$2,000 (from \$500).

Education subcommittee of the Senate Finance Committee decided last Friday to lay over a bill calling for budget autonomy for UMD and study the bill over the summer.

Pension Equity Act has been approved by the Legislative Commission on Pensions and Retirement and now must go to the floor of the House and Senate. Extra 2% retirement deductions taken from employees' salaries during the first 6 months of 1983 would be returned in October 1984, and a guarantee of pension benefits would be written into state law. Pension improvements in the bill include Rule of 85 (allowing employee whose age and years of service total 85 to retire with no reduction for early retirement), lower reduction for early retirement, lower early retirement age, improved death benefits.

Search for VP for planning and academic support activities has extended deadline because of a change in the position description. Vice presidency will now oversee libraries and computer services, as well as the areas described in the earlier outline. Initial applications and nominations will now be accepted through April 30 and should be sent to W. Phillips Shively, Search Committee Chair, 202 Morrill Hall, Minneapolis.

Mills II contributions cannot be increased or decreased until next Jan. 1; legal opinion upholding an IRS ruling has just been received. Contributions can be stopped, or designation can be changed if total amount stays the same. Details coming in May Report.

June 15 is deadline for the Fulbright Senior Scholar Program in Australia, India, Latin America, and the Caribbean; Sept. 15 for Africa, Asia (except India), Europe, and the Middle East. Information from the Office of International Programs, (612) 373-3793.

CROOKSTON--In honor of National Secretaries Week, Provost Sahlstrom will host a coffee party for all UMC secretaries April 24 at 2:30 p.m. in Food Service A and B.

DULUTH--President Magrath last week called for a study of alleged funding inequities for women's intercollegiate athletics in the U system. Proposal came in response to a presentation given to the regents by UMD Student Association president Denise Pederson.

Marathon runners and health professionals are invited to take part in a running and sports medical research symposium planned in conjunction with Duluth's Grandma's Marathon. Symposium, sponsored by UMD School of Medicine, will be June 14-15. For information call (218) 726-7916.

International Students and Global Awareness Week April 23-29 will feature 3 events focusing on international issues: model UN conference; lecture by Ignac Goloh, UN ambassador from Yugoslavia; and the annual Feast of Nations.

MORRIS--Foreign language disciplines in humanities division have received a \$50,724 grant from the National Endowment for the Humanities for "promoting excellence" in foreign language instruction. Grant will provide for a visiting scholars program, the residency of a writing strategies consultant, a student-oriented foreign language journal, a series of intensive language weekends, and a faculty development program.

Randy Geister, former UMM gridiron star and now admissions counselor, will serve as acting head basketball coach for the men's team for 1984-85 while head coach Mel Lewis is on an education leave. Geister graduated from UMM in 1981.

Two-part Film and Culture series begins April 19 with showing of "Claire's Knee" by Eric Rohmer. Panel following film includes academic dean Bettina Blake and philosophy faculty member Dan Turner. "The American Friend" is scheduled for May 3.

Robert Solomon, philosopher at the U of Texas, is the 3rd speaker in UMM's 10th annual Midwest Philosophy Colloquium. Solomon will speak at an evening lecture April 24 on "The Education of the Emotions" and will address 2 seminars on ethics in business.

TWIN CITIES--Irving Younger, a nationally known trial attorney and legal scholar, has been named to the Marvin J. Sonosky Chair in Law for 1984-85. "His lectures on evidence and trial tactics are as close to a gospel as there is in litigation," Dean Stein said. "He is, simply, the best." Judith Younger, law professor at Cornell, will accompany her husband to Minnesota and offer courses in property, trusts, and estates and family law.

Two U economists will be honored this spring by the National Academy of Sciences, the country's most prestigious scientific organization. Anne Krueger won the 1984 Robertson Memorial Lecture Award, which carries a \$5,000 prize. Thomas Sargent, who was elected to the academy last year, will be inducted into membership at this year's convention.

Coffman Union Service Center is now open. Postal service has been reestablished, and the center will also carry all types of MTC commuter cards, Route 13 punch cards, and U parking coupons and offer periodic services such as quarterly locker rental deposit cards.

Boynton Health Service advises all faculty and staff ages 20-30 to check their immunity against measles or rubella. Measles outbreaks on 3 college campuses in 1983 forced school closings. Call 373-3775 for more information.

Boynton Health Service sponsors a 4-part, noon-hour, Stop Smoking Program open to all staff, faculty, and students. First session starts May 1. Cost is \$10. Call 376-8658.

Lectures: "The Adversary System: Dinosaur or Phoenix" by Arthur Miller (William B. Lockhart Lecture); April 19, 12:15 p.m., 25 Law Building. "Reciprocity as a Principle of Governance Among Market Economy Countries" by Robert Keohane; April 24, 3:15 p.m., 1314 Social Sciences. "Global Food Relations and American Agriculture" by John Mellor (H.K. Hayes Memorial Lecture); April 24, 8 p.m., 135 Earle Brown Center.

WASECA--Spring campus visitation day sponsored by the Prospective Student Information Office will be April 19, beginning at 9 a.m.

Educational Policy Committee will meet April 20 at 3 p.m. Agenda includes review of the physical education grading policy and course designation changes.



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April 25, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Bonding bill passed last week by the legislature includes almost \$58 million for building and remodeling at the U. Biggest item is \$21 million for a major renovation of Smith Hall, the chemistry building on the TC campus. Another major remodeling project will be for microbiology and public health facilities, funded at \$8.2 million.

Other TC campus items include \$4 million for phase II of the animal science facilities, \$2.7 million for working drawings for an electrical engineering and computer science building, \$1.2 million for remodeling Amundson Hall and Mines and Metallurgy, \$855,000 for remodeling Folwell Hall, \$656,000 to plan for remodeling of Green Hall, \$621,000 for phase I of Williams Arena remodeling, and \$420,000 to plan remodeling of Appleby Hall.

Legislature also approved the reappropriation of funds to 2 construction projects that came in under bid. New funds are \$1.3 million for a music library and \$1.6 million for a performance laboratory in the new music building and \$800,000 for an agronomy greenhouse.

No funds were appropriated for an enclosed football practice field, but the legislature gave the U the go-ahead to build such a facility with nonstate funds. Fund-raising committee headed by Jay Dyer of Dyco Petroleum is seeking to raise \$1.5 million.

Coordinate campus items include \$1.5 million for remodeling and adding to Owen Hall in Crookston, \$4.4 million for a physical education and recreational sports building and \$1.8 million for the SAGE Building in Duluth, \$1.2 million for the mechanized agriculture and campus roadway projects at Waseca, and \$200,000 for a greenhouse at Morris.

Pension Equity Act has been passed by the legislature and will benefit civil service employees. Extra 2% retirement deductions taken out in 1983 will be returned, interest rate on refunds at time of termination will be increased from 3.5% to 5%, and Rule of 85 will allow employee whose age and years of service total 85 to retire with no reduction for early retirement (age must be at least 55). Law now awaits governor's signature.

Shirley Clark, associate professor of higher education, has been elected vice chair of the U Senate and the TC Campus Assembly for 1984-85.

Senate Committee on Faculty Affairs (SCFA) has endorsed, on a split vote, merit salary increases for faculty again in 1984-85. Average amount available will be 6%, but SCFA said announcing the average causes a problem with expectations. Because the tendency is to reward the top people with big increases, the median increase is likely to be 4%.

VP Keller told the Faculty Consultative Committee (FCC) that \$800,000 has been found for salary increases in individual retention cases and in units facing strongest market pressures. Amount will not be deducted from the 6% salary increase money and will not come from academic unit retrenchment (but from such sources as fringe benefit reserves and savings on legal costs now that fees are not being paid to outside lawyers).

Money given to meritorious departments sent out a good message, Keller said, but the problem with doing it again would be that "you don't want to keep giving money to the same departments and you don't want to dig deeper and deeper into the barrel." All money for faculty salary increases will be made available at once this year, Keller said, except for funds saved for individual retention cases. He acknowledged that there were problems when money for increases was "dribbled out" over the course of a year.

Sally Howard, a 3-term former Minneapolis City Council member, has been named director of public relations for health sciences. She begins her new duties May 1. Before entering politics, she was community relations director at Abbott-Northwestern Hospital.

April 27 is the deadline for grant applications to support projects that will add an international dimension to teaching the disciplines. Call 373-3793.

CROOKSTON--Spring Tyme '84, a community-sponsored event to raise funds for UMC scholarships, will be April 28.

Students Brian Claseman and Anne Gazett were named Man of the Year and Woman of the Year at spring awards banquet last week. Awards also went to instructor Ken Myers, building and grounds worker Ray Tate (for the 2nd year), and dining hall director Keith Ramberg.

DULUTH--Dental Hygiene Program is preparing to graduate its 10th class, with a perfect placement record of 100% since the first graduating class in 1974.

UMD Board of Student Publications has elected the first female Statesman editor in 11 years. She is Laurie DeVries, a Fridley senior in computer science. Student body recently elected Mitch Richter, a junior in political science from Bronx, N.Y., as president of the UMD Student Association.

Rape Awareness Week is scheduled on the UMD campus April 30-May 4 to increase awareness among UMD students and the Duluth community.

New Tourism Management and Development Center was announced Tuesday at UMD under the direction of Thomas Wood, former director of Lake Superior Basin Studies Center.

MORRIS--Speakers for World Touch Cultural Heritage Week April 23-27 include activist Angela Davis, Minneapolis school superintendent Richard Green, Wisconsin legislator Annette Polly Williams, and Native American leader Roger Jordain.

UMM Women's Association sponsors Bookfair May 3, noon-8 p.m., in the Physical Education Annex. Proceeds go to the association scholarship fund.

Jan Reifsteck, volleyball and women's basketball coach, and Mel Lewis, men's basketball coach, will coordinate junior and senior high school volleyball and basketball camps and leagues at UMM. For more information call (612) 589-2211, ext. 6426.

TWIN CITIES--Effective April 30, all Student Support Services units will observe a minimum common schedule for office and telephone hours--8 a.m.-4 p.m. (including lunch) Monday-Friday. In addition, the following offices will be open until 6:30 p.m. Mondays: 210 Fraser Hall (student financial aid and employment), 202 Fraser (registration), 155 Williamson Hall (student relations, transcripts, and certifications), 240 Williamson (admissions and prospective students), and 130 Coffey (St. Paul admissions and records).

College Bowl team has won its regional tournament and will compete with 15 other teams in the national championship at Ohio State May 20-24. Final 3 games will be live on NBC-TV.

Football coach Lou Holtz told a group of faculty at a reception last week that football players must put academics ahead of football; he said all players who have been recruited for next fall have the ability to succeed at the U. Holtz urged faculty to let him or his staff know if a player is cutting class or falling behind in his studies.

Informational meeting for European design tour (June 13-July 18) led by Harold Alexander of the College of Home Economics will be May 1 at 7 p.m. in 274 McNeal Hall.

Project Pride April 30-May 4 will give people a chance to help clean up the campus. Time is 3-6 p.m. each day; information center is in B-1 Morrill Hall (phone 373-5641).

Lectures: "The Politics of International Law" by Werner Levi; April 26, 7:30 p.m., 25 Law Building; "Enforcing Civil Rights: The Critical Role of Lawyers" by E. Richard Larson; April 27, 12:15 p.m., 25 Law Building. "Comparison of Communication Policies in the U.S., France, and Britain" by Jeremy Tunstall; May 3, 3:15 p.m., 308 Murphy Hall.

WASECA--VP Wilderson will be on the UMW campus May 2 to talk with members of the UMW student affairs staff and student leaders on issues of concern to students.

Representatives from the Production Credit Associations of southern Minnesota who have contributed to the PCA Student Loan Fund at UMW were recognized on the campus April 23.

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May 2, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Supplementary appropriations bill, passed at the end of the legislative session, includes \$3.8 million for the Supercomputer Institute, \$960,000 for faculty retirement restoration, \$200,000 for Biotechnology Center equipment, \$265,000 for agricultural research, \$200,000 for Underground Space Center, \$75,000 for Talented Youth Math Project, \$75,000 for China Center, \$100,000 for Environmental Pathology Laboratory.

Ettore Infante, director of the Division of Mathematical Science at NSF and professor at Brown U, has been named dean of IT and will assume his duties shortly after July 1. He succeeds Roger Staehle, who resigned last May, and V. Rama Murthy, who has been acting dean since September. Infante was born in Italy and has been a U.S. citizen since 1964.

Faculty Senate, in a 48-43 vote, defeated an amendment to the proposed tenure code that would have added language including librarians for faculty appointments. Librarians who now hold faculty appointments will not be affected by the senate's action.

Lack of foreign language training in U.S. schools is "one of the greatest shortfalls of our educational system," President Magrath told the Council of Chief State School Officers at a national meeting in California Saturday. He said Americans are "dyslexic" in foreign languages, with grave economic, national security, and educational consequences.

A 17-member panel headed by President Magrath is meeting in Chicago today (May 2) to begin examining the quality of teacher preparation in the U.S. National Commission on Excellence in Teacher Education is sponsored by the American Association of Colleges of Teacher Education and funded by the U.S. Department of Education.

Senate Consultative Committee will meet May 3. Agenda includes statement of principles concerning relations with foreign students and report of the Senate Committee on Faculty Affairs subcommittee on sexual harrasment policies and procedures. Faculty Consultative Committee will meet earlier the same day to hear report from Phil Shively on the legislative session outcome and discuss completion of Faculty Senate action on the tenure code.

Holiday schedule for 1984-85 has been set. Major holidays will be the same on all 5 campuses: Independence Day (July 4), Labor Day (Sept. 3), Thanksgiving (Nov. 22), Christmas (Dec. 25), New Year's Day (Jan. 1), and Memorial Day (May 27). Floating holidays will be Nov. 23, Dec. 24, and Dec. 31 on all 5 campuses, plus Feb. 18 at Waseca, March 25 in the Twin Cities and Morris, April 5 at Crookston, and April 8 at Duluth.

Martin Luther King holiday should be added in 1985 as an 11th holiday, the Civil Service Committee (CSC) recommended; CSC opposes fixing the day as one of 4 floating holidays.

Computer pooling of applicants for secretary and senior secretary positions was big topic at CSC meeting Monday. Committee members and other employees spoke of the inability of a current employee to apply for a specific job in these classifications and the frustration of departments that receive a list of 12 applicants and find that few, if any, are interested in the job. Personnel director William Thomas said retrenchment forced the personnel department to find a cost-effective way to handle the large volume of applicants for entry-level jobs; he said some modifications in the system might be possible.

Only 1% is available for merit increases next January, John Erickson told the CSC. All civil service employees will receive 4.5% increases this July.

CROOKSTON--For the first time in UMC's history, an international student has been elected president of the student senate. He is Frank Branscombe of Brazil.

Outstanding UMC athletes will be recognized at the annual athletic awards banquet May 8.

DULUTH--Arthur Lydiard, considered the most influential coach in the history of long-distance running, heads a list of prominent speakers lined up for the running and endurance sports symposium at UMD June 14-15, the week of Grandma's Marathon.

Math/Computers/Science Summer Institute, a high-tech course for talented high school students from Minnesota, Wisconsin, and Iowa, will be June 24-July 27 at UMD. Enrollment is competitive. For more information call (218) 726-6142.

Composer-educator Fisher Tull will direct the UMD Wind Ensemble in a concert May 10 at 8 p.m. at the Marshall Performing Arts Center. Concert concludes a 2-day residency by Tull, whose works have been recorded by Doc Severinsen and the London Symphony Orchestra.

Duluth Small Business Development Center, Minnesota Project Innovation, and the U.S. Small Business Administration will sponsor a seminar on small business innovation research grant programs May 4, noon-3:30 p.m., at the Radisson Duluth Hotel. Call (218) 726-8761.

MORRIS--Equal Employment Opportunity for Women Committee of the U Senate will meet with women faculty at UMM May 3, 3-5 p.m., in the Briggs Library conference room.

Lectures at Lunch, a forum for exploring issues of concern to women, will include 7 lectures given between April 24 and June 5. Center for Continuing Education and Extension is sponsor.

TWIN CITIES--Before computer registration was implemented on the TC campus in spring 1982, it was estimated that a student spent an average of 73 minutes waiting in various lines to register. Average line wait in spring 1984 was 8 minutes for all students. Daily averages ranged from 5 to 11 minutes.

Air traffic controllers are now being trained in a joint program between Inver Hills Community College, the U's General College, and the Federal Aviation Administration.

Vernon Ruttan, agricultural and applied economics, has received the Alexander von Humboldt award for outstanding contributions to agriculture during the past 5 years. Award is the most prestigious in agriculture and includes a monetary award of \$10,000.

Alexander Haig, Jr., former secretary of state and author of a recently published memoir, will be the next Distinguished Carlson Lecturer at Northrop Auditorium June 20, 12:15 p.m. Haig's address, titled "American Foreign Policy in Perspective," will replace the address by Henry Kissinger previously scheduled for late May. Kissinger has withdrawn for "unavoidable reasons" and has agreed to be rescheduled at a later date.

Gloria Steinem will speak on "Women's Issues in the 80s" May 8, 7:30 p.m., in the St. Paul Student Center's North Star Ballroom. Lecture is free and open to the public, but tickets are needed. Faculty, staff, and students may pick up tickets at any time in 42 St. Paul Student Center; the general public may pick up tickets beginning May 7.

Wayne Booth, a distinguished scholar and popular teacher at the U of Chicago, will give a talk for honors students on "Requiem for the Art of Reading" May 9, 12:15 p.m., in the Coffman Union lecture hall. All faculty, staff, and students are invited.

Shi Mingde, scholar in residence from the People's Republic of China, will talk on "American Education: A Chinese Perspective" May 10, 2:45 p.m., in 40 Peik Hall.

Political science department dedicated the Benjamin Evans Lippincott Symposium Room, made possible by a gift from Lippincott, a professor emeritus who joined the faculty in 1929.

WASECA--Administrative Council will meet May 2, 8:30 a.m., to review a proposed MBO-based evaluation and reward system for administrators.

Thomas St. Martin of the Minnesota Department of Finance will visit UMW May 4 to review the college's capital improvement requests.

Vol. XIV No. 19  
May 9, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

At meeting in Duluth May 10-11, the regents are expected to vote on a plan to raise tuition an average of 13.3% next year and on a resolution that points out inequities in legislative policies on tuition, such as the reciprocity agreement with Wisconsin that allows Wisconsin students to pay lower rates at the U than do Minnesota students.

Regents' agenda also includes update on the \$4.5 million covered football practice field on the TC campus, discussion of student fees on all 5 campuses, review of engineering programs and the Natural Resources Research Institute at Duluth, and overview of bills from the 1984 legislative session that have implications for the U.

Two UMD faculty members will present half-hour lectures for the regents: Charles Matsch on "Minnesota's Ice Age Heritage" and Fred Schroeder on "Ten Humanistic Views of the City." Regents will also visit the Microcomputer Learning Center Library.

Dramatic increase in the number and size of fellowships and teaching and research assistantships in the next 4 or 5 years is one of the recommendations of the Task Force on the Quality of Graduate Education and Research, which presented its report last week. Robert Holt, Graduate School dean and task force chair, said competition in attracting the best graduate students is "going to become really rough in the late 1980s."

"Major research universities have the source of their vitality in graduate education and research," Holt said. "If that is strong, it can have ramifications throughout the institution." U now ranks 15th or 16th among research institutions, he said, but the economy and society of Minnesota require a graduate school that ranks in the top 10.

Recruiting and retaining top faculty is also stressed in the report. "Cafeteria" of fringe benefits, such as support for home mortgages and tuition grants for children of faculty, could add a great competitive advantage, the report says.

U ranked 3rd among the nation's public and private higher education institutions in the amount of private support given by alumni, corporations, foundations, and others in 1982-83. Minnesota was the only public university ranked in the top 10. The \$62.7 million given to the U placed it behind only Harvard and Stanford. "Donors are like savers: they put their money into institutions that offer the best return on investments," President Magrath said. "Fortunately for all Minnesotans, the University's diverse and talented faculty have consistently provided one of the richest returns to be found anywhere."

Faculty Senate completed action last week on all proposed amendments to the tenure code except those for Section 11 (financial emergency). Most of the remaining amendments are not controversial and will be supported by the Tenure Committee; only 2 substantive amendments remain. Next meeting will be May 24. Committee still hopes final action on the code can be taken at the June 7 meeting.

Policy statement on sexual harassment was endorsed in principle by the Senate Consultative Committee, but the committee raised questions last week about the proposed procedures.

Consenting sexual relationships between faculty and student or supervisor and employee are "deemed very unwise," the policy statement says. If a sexual harassment charge is later lodged, it will be "exceedingly difficult" to prove immunity on grounds of consent.

Ansel Keys, professor emeritus in public health who conducted pioneering research on cholesterol and heart disease, received the Regents' Award of Special Recognition April 27.

May 15 is deadline for development grant applications to support faculty participation in international activities in July, August, and September. Call (612) 373-3793.

CROOKSTON--Slide presentation "Agriculture in Australia" will be given May 11 at 3 p.m. in the staff dining room by Paul Lundeen, a UMC student who will study under the Agriculture Exchange Program Internship this fall.

"Country Gardens" is the theme for spring quarter restaurant seminar May 12-13. Dinner is served as part of restaurant operations class and features menu of country-style food.

DULUTH--Donald K. Harriss has been recommended by President Magrath as the new vice provost for academic administration. He has been acting vice provost since September.

Nationally recognized experts in social work will be instructors at the 1984 Summer Social Work Institute Aug. 6-10 and 13-17 on the UMD campus. For more information on the institute, contact Continuing Education and Extension, (218) 726-6142.

UMD Outstanding Faculty Award goes to John Ringared, industrial and technical studies, for outstanding ability in teaching. Outstanding Staff Award was won by Mary Nash, head secretary in the geology department, for her concern for students.

MORRIS--Joe Latterell was elected UMM representative to the Senate Consultative Committee (1984-87) and Jim Gremmels to the Committee on Committees (1984-87).

Minnesota Humanities Commission is supporting May 10 visit of English literature scholar Joyce Fullard and May 14-15 lectures by independent scholar-philosopher Peter Shea on "Teaching Philosophy to Children" and on Kant, Wittgenstein, and Simone Weil.

Civil service officers for 1984-85 are Nancy Bohm (chair), Marty Kroening (vice chair), and Lila Watson (secretary-treasurer). The 1984 civil service scholarship was awarded to Ann Grossman, daughter of staff member Mary Ellen Grossman.

TWIN CITIES--College of Education and Wilson Learning Corporation announced establishment of an educational research and development alliance, which will be supported by an initial \$1 million grant from Wilson Learning. Emphasis will be on adult learning.

Rebecca Schatz, a graduate student in computer science, has been named a Luce Scholar for 1984. She is the first U student to be named to the 11-year-old program and one of 15 students selected nationwide. Program sends promising young Americans each year to the Far East for professional apprenticeships under the guidance of leading Asians.

Department of Agronomy and Plant Genetics has received a \$100,000 grant from Northrup King Co. Earnings from the endowment will be given each year as merit awards, divided equally between 2 professors in the department.

Franklin L. Ford, McLean Professor of Ancient and Modern History at Harvard and nephew of Guy Stanton Ford, will give Guy Stanton Ford Memorial Lecture May 10 at 3:15 p.m. in West Bank Union Auditorium. Topic: "Don't Forget the Future: History and Looking Ahead."

Mario Bognanno will discuss public sector labor disputes at Colloquium on Alternative Approaches to Conflict Resolution May 16, 3:15-5 p.m., in 30 Law Building.

"Managing Information in a Technological Society" is topic for Technology and Society Assessment Program May 17, 1:15-4:30 p.m., at Coffman Union. All U personnel are invited. Call Tau Beta Pi at 376-2769 for more information.

Sports Fitness School for boys and girls ages 7-12 will be July 16-Aug. 3. Cost is \$130. School will run Monday-Friday, 1-4 p.m., for 3 weeks. Call Lori Graven at 373-5361.

WASECA--Three judging teams captured first-place honors at the National Association of Colleges and Teachers of Agriculture national contests in Waterloo, Iowa, a week ago. Combined success of the 6 UMW teams earned them 2nd place in the Sweepstakes category. First place teams were in crops, mechanized agriculture, and light horse.

Major agenda topics for Overall Advisory Committee meeting May 9 include an overview of the student affairs operation at UMW and continued discussion on Learning To Deal with Controversy programming being provided for students.

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May 16, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Tuition plan that will increase the amount students pay next year by an average of 13.3% met with an unenthusiastic approval by the regents May 11. In recommending the plan, which passed by a 10-2 vote, President Magrath said it was "done without great relish."

Regents Roe and Schertler voted against the plan. Roe said vote was his way of protesting "on behalf of the students and the thousands of working people in this state who are finding it increasingly difficult to send their daughters and sons to the University."

Regents voted to direct the administration to seek financial relief during the next legislative session. Resolution, which passed unanimously, will seek exemption from the mandate requiring that 32% of instructional costs be paid through tuition, because, under the current system, high-cost professional programs like medicine, dentistry, pharmacy, public health, and veterinary medicine are being subsidized by lower-cost programs.

Board also set student service fees, which range from \$46.15 per quarter at Waseca to \$84.11 at the Twin Cities. Other fees will be \$53.75 at Crookston, \$70 at Morris, and \$61.30 at Duluth. Regent McGuiggan expressed concern that the fees, which student boards recommended, increased more than the cost of living.

\$4.2 million proposal for building enclosed football practice field and team facility has been accepted. Practice field should be enclosed by Sept. 25; entire complex, which will be adjacent to Bierman, should be completed by next February. Funding will come from men's intercollegiate athletics (\$2.7 million) and private donations (\$1.5 million).

Richard S. Caldecott, dean of the College of Biological Sciences, has resigned effective June 15 to advise President Magrath on technology-transfer projects aimed at strengthening ties between the U and the business community. VP Keller said that after almost 20 years as dean, Caldecott "is looking for new challenges, and we have some for him." Douglas Pratt, head of the botany department, was named acting dean.

Nine faculty members will receive the 1984 Horace T. Morse-Amoco Foundation Award for Outstanding Contributions to Undergraduate Education. Award carries a \$1,000 gift and a numbered, limited-edition sculpture designed to symbolize the striving for excellence in teaching. Sculpture was created by the late Katherine Nash, studio arts professor.

Recipients for 1984 are Wilbert Ahern, history, Morris; C. Eugene Allen, animal science and food science and nutrition, College of Agriculture; Thomas Brothen, psychology, General College; Clarke Chambers, history, CLA; Gerald Erickson, classics, CLA; Harlan Hansen, curriculum and instruction, College of Education; Patrick Kroll, business, General College; Verna Rausch, laboratory medicine and pathology, Medical School; and D. Peter Snustad, genetics and cell biology, College of Biological Sciences.

Tenure code will be the topic when the Faculty Consultative Committee (FCC) meets with President Magrath and VP Keller May 17. FCC agenda also includes discussion of the U's Debeau-Melting appeal and preliminary discussion of the Holt task force report.

Senate Consultative Committee agenda includes sexual harassment policy and procedures, relationship between student and faculty governance structures, and discussion with President Magrath on U-industry relations policy.

CROOKSTON--Regent Goldfine will be the speaker at commencement exercises May 18 at 2 p.m. on the UMC campus mall. There are 316 candidates for graduation.

Students Rich Newman and Janice Gubbels were named Man and Woman Athletes of the Year. Awards also went to Tom Feiro, senior lab technician, as Fan of the Year, and to Al Droen on his retirement from football coaching.

DULUTH--Saturday's commencement will be the largest in UMD history; 1,200 students will receive their graduate and undergraduate degrees. Speaker will be Wendell Glick, long-time English professor at UMD.

Among those receiving degrees will be 9 students who have completed the bachelor of applied science (BAS) degree through the Minnesota Chippewa Tribe Mental Health Training Program. Fifteen others will receive associate of applied science (AAS) degrees from the program, which recently received the Outstanding Educational Program of the Year award from the Minnesota Personnel and Guidance Association.

More than 1,000 UMD students were served free pancakes Tuesday night to help them through exam week. Feed was sponsored by several UMD student affairs offices.

UMD's public radio station, KUMD-FM, recently raised \$7,585 in pledges during its 10-day spring fund-raising campaign. Listener support provides about 20% of KUMD's budget.

MORRIS--Campus Assembly met May 14 to establish student behavior committee and to elect replacements for the assembly's executive committee. Executive committee presented an amended version of the assembly constitution for information.

Charles Farrell, sophomore from Morris, was elected 1984-85 president of the Morris Campus Student Association. Farrell is the son of French professor C. Frederick Farrell.

TWIN CITIES--Five students have filed suit in U.S. District Court in Minneapolis challenging the U's funding agreement with the Minnesota Public Interest Research Group (MPIRG). Students are given the option of contributing to MPIRG when they register for classes.

Double celebration will mark the Metropolitan Opera's centennial tour visit to Northrop next week: the Met's 100th birthday and 40 consecutive seasons at Northrop. The TC campus is the only university stop on the centennial tour (story in May Report).

Classes of 1944 and 1934 will hold reunions May 17-18 on campus. Activities include bus tours, a luncheon featuring slides of the campus in the '30s and '40s, reunion dinners, and a reception at the home of President C. Peter and Diane Skomars Magrath.

Public hearing on a proposed new MTC route that would link the east and west bank campuses with St. Anthony Main, Riverplace, and the Southeast neighborhood along 8th St. S.E., between 10th Ave. S.E. and E. Hennepin Ave., will be May 23, 12:15-1 p.m., in the Coffman Union theater-lecture hall (near first floor east entrance). If approved, the new route will begin in September. For more information call 221-0930 or 373-0374.

"Minnesotans in MUCIA: What's in it for Me?" is topic of Midwest Universities Consortium for International Activities workshop May 21, 2:30-4:30 p.m., in 235 Nolte. For more information call 373-3793.

Final 2 episodes of the PBS Television History of Vietnam will be shown in Coffman Union May 18 (room 320) and May 25 (theater-lecture hall) at 12:10 p.m., followed by discussion at 1:10 p.m. Members of the Vietnamese community are being invited especially to the final show, "Legacies," and will have a chance to express opposing views.

Major General Joseph Garba, Nigerian ambassador to the U.N., will speak on "Vision of New Nigeria" May 18 at noon in 175 Willey Hall.

Audiovisual Library Service recently mailed its 16mm film catalog to deans, directors, and department heads. All other faculty and staff should consult those receiving the mailing for access to the updated catalog. For more information call 373-5259.

WASECA--Campus Assembly will meet May 17 at 4 p.m. in C131. Agenda includes report from the Educational Policy Committee and discussion of legislative results and plans, accreditation plans for focused evaluation, and Student Experience Task Force.

All-College Awards Banquet will be May 6 at 6 p.m. in the Physical Education Building. Students will be honored for organizational, academic, and athletic achievements.



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May 23, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Sexual harassment policy and procedures for handling complaints were approved by the U Senate May 17. Most of the code has been in effect for 3 years; biggest changes are allowing Judicial Committee to follow its usual rules in appeals and warning against consenting sexual relationships between faculty and student or supervisor and employee.

Closest vote came on a proposal to delete a sentence saying that the Sexual Harassment Board "shall be expected, in general, to be unsympathetic to a defense based upon consent when the facts establish that a professional faculty-student or supervisor-employee power differential existed within the relationship." Amendment failed 67-54.

Two sentences of milder warning about the risks entailed in consenting relationships between senior and junior faculty were deleted from the code on a 79-37 vote.

Pros and cons of the section on mutual consent were brought out in debate. Leo Raskind and Leonid Hurwicz argued that the section suggests a presumption of guilt and places the burden of proof on the respondent. Rick Purple said the section is needed as a warning because some recent cases have shown that respondents had "misconceptions about what constituted mutual consent." Naomi Scheman said the point is that it is difficult for consent to be given freely when there is a power disparity in the relationship.

Jack Merwin, professor in the College of Education, has been named chair of the Senate Consultative Committee for 1984-85. Physics professor Phyllis Freier will be vice chair.

Faculty and students on the Senate Consultative Committee (SCC) voted in favor of a John Turner motion to "consider further the notion of separating the faculty governance from student governance with a view to bringing the matter before the University Senate for discussion by that body." SCC members disagreed on whether separation would be advisable but agreed it is an issue that has to be faced. Discussion will probably be next fall.

Senate attendance by students ranged from 43% to 66% over the past 8 years, Turner said; last year it was 65%. Faculty attendance ranged from 79% to 84%; last year it was 83%.

Holt task force report on graduate education and research is on the agenda for substantive discussion by the Faculty Consultative Committee (FCC) May 31.

Final set of proposed amendments to the tenure code may be voted on at the Faculty Senate meeting May 24. Approval of the completed document could then come June 7. Once the code is approved, Fred Morrison told the FCC last week, the Tenure Committee will turn its attention to 2 major unresolved problems: the large number of nonregular appointments at the U and the need to create an adequate grievance structure.

Civil Service Committee now has 2 vacancies for terms to begin in September. Staff members who wish to apply should call John Felipe at (612) 373-7969. Deadline is May 31.

High-ability students who apply to CLA or IT and then choose to go elsewhere are most likely to choose the U of Wisconsin at Madison (9%), a recent survey shows. Next in order: St. Olaf (6%), St. Thomas (6%), UMD (3%). Size and perceived impersonality of the U were mentioned by 42% of the no-shows as their primary reason for choosing another school; quality and availability of academic programs ranked as the single most important reason for those who chose to attend CLA or IT.

Faculty retirement bulge was one topic on the agenda for the Senate Finance Committee May 22. Demographics indicate that in the mid to late '90s, universities across the country will be faced with the need to replace a larger than average number of faculty.

New bid limit of \$2,000 is now in effect. Old limit was \$500. Requisitions with dollar values up to \$2,000 may now be bid or not as department chooses. Details in May 1 memo to deans, directors, and department heads from purchasing director Robert James.

CROOKSTON--William Peterson, assistant professor of mathematics, received Distinguished Teacher Award at the faculty-staff recognition dinner May 18. Karl Bornhoft, business manager, was recognized for 30 years of service to the U.

Series of microcomputer workshops is being scheduled in communities and businesses throughout northwestern Minnesota. Faculty member Bruce Brorson is coordinator.

DULUTH--About 3,000 people are expected to participate in the Minnesota Special Olympics at UMD May 30-June 2. State games, an annual event, move from site to site each year.

Shirley Swain has been named administrative assistant to UMD's vice provost for student affairs and administrative services. Swain has been working at UMD since February as a consultant. She was formerly director of the St. Louis County Heritage and Arts Center (The Depot) in Duluth.

Joseph Gallian, professor of mathematical sciences, was named winner of the first Jean G. Blehart Distinguished Teaching Award during commencement ceremony Saturday. Award was established to recognize teaching excellence at UMD.

MORRIS--Campus Assembly met May 16 and established a student behavior committee, elected student Pat Franey to the executive committee, elected other committee members, and discussed changes in the assembly constitution.

Retirement dinner for Jay Roshal, one of UMM's original faculty members and a professor of biology, was May 19.

UMM theater arts department produced its annual play for area schoolchildren May 14-21. Play this year was "Snoopy!!!"

TWIN CITIES--Governor James Blanchard of Michigan received the Outstanding Achievement Award during Law School commencement exercises May 19. Award is given to alumni in recognition of outstanding professional achievements and leadership. Blanchard earned a law degree from the U in 1968.

Search is open for director of Space Science Center. Call Jean Borrett at 373-2827 for a detailed description. Nominations or direct applications should be sent by June 8 to J. R. Winckler in care of Jean Borrett, Graduate School, 313 Johnston Hall.

Nelson Goldberg, pharmacology, and Pen H. Li, horticultural science and landscape architecture, will speak at an evening seminar and buffet dinner June 7 in the Campus Club about their recent trips to China. Sherry and cheese will be served starting at 5:30 p.m. Reservations must be made through the China Center, 376-2593.

Minnesota Studies in International Development (MSID) is seeking a faculty mentor for student interns going to Bogota, Colombia, winter quarter 1985 (Spanish required). Interested faculty should call MSID at 376-5394 or 373-3793 (messages), or write to MSID, 103 Nolte Center. Application deadline is June 11; selection will be announced June 30.

Audubon Camp/International Student Scholarship is offered to international students interested in wildlife, ecology, and nature. Students will attend the Audubon Ecology Camp in Sarona, Wisconsin, this summer. For more information contact Steve Calvit at the International Student Adviser's Office, 727 E. River Road, or call 373-4094.

WASECA--G. Edward Schuh and members of the agricultural and applied economics faculty from St. Paul will meet with UMW's agricultural business faculty May 25 at UMW.

Julieann Carson will visit UMW May 30 to discuss recruitment of high-ability students.

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June 6, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Presidential Assessment Committee will report at the regents' meeting June 8. Joseph Kaufman, the U of Wisconsin professor who conducted a series of interviews on President Magrath's performance, has made his report to the regents' committee of 4.

Preliminary discussion of the 1985 legislative request is also on the docket. Request must be approved at the September meeting, and the regents asked for early discussion.

Two budgets for U Hospitals will be presented--one that follows normal projections, and one that is more austere. Hospital use has declined at the U and at other hospitals.

Regents' docket also includes proposals for a new telecommunications system for the TC campus and volume discounts on microcomputers for students, faculty, and staff. Other items: discussion of professional school tuition, naming of new regents' professors, and discussion of funding of men's and women's intercollegiate athletics on all 5 campuses.

Stephen Roszell, executive director of the Alumni Association, has been recommended to replace Robert Odegard, who is retiring as associate VP for alumni and development. President Magrath nominated Roszell over 54 other candidates from across the country.

Elizabeth Petrangelo, director of public information in U Relations, has resigned to take job as executive VP at Creative Resource Center, a graphic design firm in Minnetonka.

Reducing the inequity in access to computers is the greatest challenge for learning and living in a computer age, according to a survey by the Minnesota Center for Social Research at the U. The report, sponsored by Control Data, warns that the growing disparity in computer literacy can lead to polarization of economic and social groups.

Civil Service Committee has 2 vacancies for terms to begin in September. Application deadline has been extended to June 15. Call John Felipe at (612) 373-7969.

Civil service vacancies must be filled on 3 committees: Social Concerns Committee, Academic Freedom and Responsibility Appeals Committee, and U Health Services Committee (opening for a civil service employee who belongs to the U Health Service Plan). Staff members who are interested should call Charles Bulen at (612) 373-9009.

Search is open for director of U College, a 12-month administrative appointment (AK) requiring a commitment averaging 2 days per week. Applicants must be tenured faculty members at the U. Call (612) 373-4638 for a detailed description. Nominations or direct applications should be sent by June 22 to Gayle Graham Yates, 105 Walter Library.

Internal search is under way for assistant dean of Continuing Education and Extension and director of Summer Session. For a position description contact Barbara Stuhler, search committee chair, 150 Westbrook Hall. Applications due June 30. Nominations invited.

CROOKSTON--Homemakers of the Red River Valley are invited to a day on campus June 7 beginning at 9 a.m. Sessions include workshops and campus tours.

UMC basketball clinic for grades 4-10 is set for June 11-15 in the UMC Sports Center.

DULUTH--Natural Resources Research Institute has received a grant from the Blandin Foundation to investigate the feasibility of a System 6 furniture blank manufacturing process in northeastern Minnesota.

Small Business Institute (SBI) in the School of Business and Economics has been named the District SBI Award winner for a market survey performed for a local bank.

Dorothy Lemke, 41, a librarian at UMD for the past 17 years, died recently in Duluth.

MORRIS--Commencement ceremonies will take place June 8 at 7:30 p.m. with Provost Imholte presiding. Bill Tomhave, math faculty member, and Jennifer Born, graduating senior, were elected by their fellow faculty and graduating seniors to be featured speakers. More than 250 students will receive diplomas.

Millard Gieske and Mariam Frenier will serve as acting chair and acting vice chair of the Division of Social Sciences during the upcoming sabbatical of chair Ted Underwood.

Campus Assembly met May 22 and 23, voted on proposed revisions and amendments to the constitution, approved a new computer science major, and voted to include academic professionals and administrators as part of the faculty membership of the governance system. Proposed changes in the grading system were to be voted on at June 4 meeting. Proposal would return the campus to an A, B, C, D-N/S-N total record transcript similar to that used on the TC campus.

West Central Institute for Creative Study, a program for junior and senior high school students, begins June 11 and runs through June 22.

TWIN CITIES--Terrel H. Bell, U.S. secretary of education, will deliver the commencement address at the Graduate School ceremony June 9 in Northrop Auditorium.

College Bowl team won the national championship May 23 at Ohio State. Team defeated Princeton U and Washington U of St. Louis in semifinal and final rounds, both broadcast on NBC-TV. Team members were Mark Molenaar, graduate student in electrical engineering; Mark Lacy, senior in history and political science; Tina Karelson, junior in English and advertising; Matt Marta, sophomore in economics; and Barney Hadden, senior in English.

Summer at Northrop festival opens June 12 at noon with a free concert by the Minneapolis Chamber Symphony on the Northrop mall. Centerpiece of the summer-long program will be the first Minneapple Jazz Festival July 9-16, cosponsored with Orchestra Hall. Stan Getz Quartet will perform July 9 at 8 p.m. at Northrop.

William Marchand of the Department of Rhetoric has won the Distinguished Teaching Award in the College of Agriculture for 1983-84. He was honored at June 5 college graduation.

Distinguished Teacher Award winners in CLA are C. Anthony Anderson, philosophy; Victoria Cass, East Asian studies; and Arthur Geffen, English and American studies.

Graduate students will be able to graduate monthly beginning July 2. Previously, students could only graduate 4 times a year, and a student who missed the mid-July deadline for 2nd summer session graduation could not graduate until mid-December. Now students will be able to graduate the last day of the month if they complete all requirements by that day.

U Computer Center will offer a short course this summer on LOTUS 1-2-3, a microcomputer data base management system. Lecture-only course will be July 16 and 18, 2:15-4 p.m. Cost to U staff and faculty is \$35. Regular introduction to microcomputer courses covering the CP/M and MS-DOS operating systems begins July 9; cost is \$20. Register at the Computer Store, 20 Experimental Engineering, or call Jerry Stearns at 376-8806.

Large free parking lot at University and 25th Avenues S.E. will close effective June 10. All trespassing vehicles will be tagged and/or towed. For questions call Parking Services at 373-4190 or Transit Services at 373-0374.

John Hoyt will offer seminar on Personal Time Management and Effective Administration for faculty and staff June 22 on the St. Paul campus; cost is \$37.50. Call 376-8025.

WASECA--Spring quarter ends June 7. Commencement will be June 8 at 2 p.m., with 218 seniors eligible to participate. Howard Olien, assistant professor of agricultural business, will be presented UMW's Distinguished Teaching Award during the ceremonies.

Approximately 50 high school vo-ag instructors will participate in a 2-day workshop and minicourse at UMW June 11-12.

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June 13, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

New tenure code was approved by the Faculty Senate June 7 on a vote of 101-8. Eight meetings were held and 72 amendments offered during winter and spring quarters.

Three new Regents' Professors were named last week: Eville Gorham, Regents' Professor of Ecology and Botany; Warren MacKenzie, Regents' Professor of Studio Arts; and James G. White, Regents' Professor of Pediatrics and Laboratory Medicine.

Albert J. Linck, associate VP for academic affairs, has resigned effective in August to become provost and VP for academic affairs at Colorado State U. Linck came to the U in 1955 as a faculty member in plant pathology and botany, was dean of the College of Agriculture for 2 years, and has been in central administration for 10 years.

No written report will be issued on the evaluation of President Magrath's administration, which is in its 10th year. Regent Goldfine read a 2-page statement Friday saying that the extensive review by consultant Joseph Kauffman was "constructive and helpful" and that suggestions for improvement "will be implemented over a period of time."

Preliminary plans for a U budget that is "prudent but not bashful" were discussed for the first time Friday by the regents. President Magrath outlined a timetable for arriving at the amount the U will seek from the legislature. He said faculty salaries and graduate student support are likely to be among the top priorities.

Capital request will be discussed next month. At the same meeting in July, the board will hear the administration's 6-year plan for setting priorities. In August, the regents will hear plans for setting the operations and maintenance budget and for special requests for state funding. Action on the plans is expected in September.

Proposals by 9 companies for building a modern telecommunications system for the TC campus were presented to the board. AT&T, Continental Telephone, FirstTel Information Systems, InterCom, Northwestern Bell (with Telco), Universal Communications Systems, InterCom, and Northwestern Bell and Sonecor in a joint venture have complex plans for the \$20 million to \$25 million system.

Centel Communications has filed suit asking U.S. District Judge Miles Lord to overturn the U's contention that its proposal for the telecommunications system was submitted too late. Centel's suit says that the 160-page proposal was filed 2 minutes before the 2 p.m. deadline June 1 but that the U said it was 6 minutes late and would not accept it.

Becky Lynn Hoover, a 1984 distinguished graduate of the School of Management, was awarded a Royal Society of Arts Silver Medal at the regents' meeting Friday. Award is presented every year to American college students by the Royal Society for Encouragement of Arts, Manufactures, and Commerce of London, which is headed by Britain's Prince Philip.

Cynthia Lindamood, a senior in IT, was honored at the regents' meeting Friday for being selected by the Army ROTC as one of this year's winners of the prestigious Pallas Athene Awards. She is the first U student ever to win the award. Pallas Athene Award is presented to the top female ROTC cadet in each ROTC region.

Regents also recognized the College Bowl Team, the Morse-Amoco Award recipients, the TC gymnastics team, and the Waseca judging teams.

CROOKSTON--UMC mall will be site of 5th annual Art in the Park June 16, 10 a.m.-5 p.m.

College Fair for migrant students will be held on the UMC campus June 19.

Soil Conservation Service and Extension Service are sponsoring a tillage training session on campus June 19-21.

DULUTH--Eleven faculty members at the UMD School of Business and Economics have received grants from the Blandin Foundation, Grand Rapids, for summer research and study on the recruitment and retention of high quality faculty and ways to assist economic development in northeastern Minnesota.

First Ph.D. degree to be awarded through the UMD School of Medicine has been granted to Pamela Petrequin, a medical research student.

Provost Heller has recently been named to the board of trustees of the New American Geological Institute Foundation, a nonprofit organization formed exclusively for educational and charitable purposes.

"Music for Worship in the Small Church" will be the topic of a 2-day workshop to be offered at several Minnesota locations this June by UMD Continuing Education and Extension. For more information contact CEE at (218) 726-8813.

MORRIS--Campus events during June include a West Central Experiment Station Dairy Conference (June 13-14), summer girls' volleyball league (June 18-July 26), girls' and boys' basketball league (June 17-July 25), first summer freshman registration period (June 24-25), and the annual Institute of Agriculture Homemakers' Workshop (June 19-20).

Juniors Bartram Abbott and Laura Smith are 1984 recipients of the Kaufman and McCree awards. Recognizing high achievement and promise in the sciences and math, the awards are named for the benefactors, Dr. Edward Kaufman and his wife, Dorothybelle McCree Kaufman of Appleton. Abbott is the son of biology faculty member Robinson Abbott.

Tony Potami and staff members from the Office of Research Administration held a workshop June 5 to encourage and assist UMM faculty in their efforts to increase research and training support.

TWIN CITIES--New York City Ballet will appear in Minnesota for the first time Oct. 9-14 to open the 1984-85 Northrop Dance Season series. Northrop officials negotiated for 5 years to get the company, which has limited its touring to a select few cities.

Distinguished Teaching Awards for 1984 in the College of Education have gone to Robert Jackson, curriculum and instruction, and Richard Weinberg, educational psychology.

Maxine Piper of McLean, Va., has been named the 1984 Volunteer of the Year by the U of M Alumni Association. Piper, who graduated from Minnesota in 1935 and is president of the Washington alumni chapter, received the award at the association's annual meeting June 7.

Department of Physical Plant Operations is planning an office paper recycling program, which will begin with recovery of office ledger-grade paper. An estimated 10 tons of recyclable paper are wasted every day at the U; recycling could save 170 trees a day.

WASECA--About 350 people are expected to attend the Southern Minnesota Arts Conference on the UMW campus June 19. Conference is conducted by the Agricultural Extension Service and cosponsored by UMW.

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June 27, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

President Magrath announced last week that he will become president of the U of Missouri effective Jan. 1, 1985. He has been president of the U since 1974. Magrath said that the "decision to leave Minnesota, which developed over the past 6 months, was not easy, but it is the right one, both for me personally and for the University of Minnesota." Magrath cited the importance of the U's nationally recognized planning efforts and said the U is "fundamentally healthy, having come through a difficult fiscal period--perhaps the worst in its history--with its core programs intact, its educational ideas still vibrant, and sound plans for its future."

Plans for a search for a new president will be announced by the regents in July.

"Minnesota is losing a recognized educational leader who has worked harder than any of us has a right to expect," Regent Krenik said. "His work and his leadership have pulled the University of Minnesota through 10 years of drastic change and nearly disastrous state budget crises, and we have emerged not only with less damage than we once feared, but in a strong position to build on the University's real strengths."

Planning process will continue during the transition, VP Keller said. "Peter Magrath has put in place a process of priority-setting that is sufficiently sound to keep the institution running quite stably in a period of transition," he said.

Civil Service Committee voted June 25 to recommend that the 1% in salary money available for Jan. 1 be distributed across the board to all civil service employees except those with documented poor performance. Budget executive has favored merit increases, but the committee held to its view that at least 2% is needed for a workable merit plan.

If a merit pay plan is ever put into effect, the committee recommended that new evaluation forms be developed and that departments with fewer than 10 employees be required to be included in next-higher administrative level for funding. Problem now is that departments with only 1 or 2 employees are limited in what increases they can give.

Paul Quie has been elected to succeed Mahmood Zaidi as chair of Committee on Committees.

Two new positions have been filled in the office of assistant VP John Wallace. Lesley Cafarelli will be director of educational development programs, and Gretchen Kreuter will be assistant to the VP for academic affairs.

All staff and faculty will be asked to update name and address information for use in the Student-Staff Directory, U correspondence, and telephone information. A form to be completed and returned via campus mail will be sent in mid-July. Anyone who is new or who does not receive a form should fill out a Staff Directory Card and send it to Central Addressing System Services. Cards can be obtained from department secretaries or through General Storehouse; call (612) 373-3604 and ask for form S92130. Call (612) 373-2357 with questions. All information must be received by Sept. 7 to meet directory deadlines.

Nonacademic student employees will continue to be covered in fiscal year 1984-85 by the Civil Service Pay Plan. As a result, student pay rates will increase in accordance with increases for civil service classifications, and the increases will be effective July 1. Miscellaneous payroll procedures outlined in the pay plan dated April 13 will also apply to students. Call JoAnne Berglund at (612) 373-5051 with questions.

CROOKSTON--Northwest School of Agriculture alumni reunion will be held at UMC June 30. Campus dining room will be named Brown Dining Room in honor of Mrs. Myrtle ("Ma") Brown, who was food service supervisor from 1954 to 1970.

Two computer classes for students in grades 7-11 will be at UMC July 9-13 and 23-27.

Second annual wrestling camp for students in 4th grade and up will be July 10-13 in the UMC Sports Center.

DULUTH--Champagne receptions for theater patrons will mark the opening of the 1984 season of the Minnesota Repertory Theatre this week. "Dial M for Murder" will open July 5, "Jacques Brel Is Alive and Well and Living in Paris," July 7. Three other productions will open in subsequent weeks. For tickets, call (218) 726-8561.

Recent appointments in the UMD athletic department included Bruce McLeod as athletic director and Dale Race as men's basketball coach. McLeod had been acting athletic director since the death of Ralph Romano in December, and Race had been an assistant basketball coach at the U of Wisconsin-Eau Claire.

UMD faculty and students will be eligible to participate in an exchange program with U of Vaxjo, Sweden, beginning this fall. Program will focus on small business development.

MORRIS--UMM summer theater plans several events during the run of its 2 plays, "Under the Gaslight" and "Mixed Doubles," including an ice cream social, dessert nights, and a full-course Mexican dinner. Call (612) 589-2211, ext. 6450, for more information.

First of 3 freshman registration sessions was June 24 and 25. Incoming students get information on UMM, take placement exams, register, and get acquainted with advisers and other students during this period.

TWIN CITIES--Robert Grabb is retiring June 30 after 19 years as Law School associate dean.

CLA and the Department of Russian and East European Studies have concluded an exchange agreement with the School of Slavonic and East European Studies, U of London. Agreement will initially cover an exchange of faculty; expansion to include students and library materials is being discussed. In 1984-85, Leonard Polakiewicz of the U will teach at London in the fall, and R. A. French from London will teach spring term in the Department of Geography. Thomas Noonan will serve as CLA coordinator for the exchange.

Men's athletic department will sponsor summer age-group classes and junior Olympic team training for boys 8-18. For more information call 373-4219.

WASECA--Effective July 1, UMW Library will become the official name of what had been called Learning Resources.

Registration for new students for summer quarter will be June 28 and orientation June 29-July 1. Summer quarter classes begin July 2.

Reunion activities will be held for alumni of the Southern School of Agriculture and UMW on July 8. Both events will be held in Waseca, but at different locations.



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Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Presidential search process will be discussed at a special meeting of the regents Thursday at 10 a.m. President Magrath said last month that he will leave to become president of the U of Missouri in January. Regents, meeting as the committee of the whole, will also discuss tuition policy strategy for 1985-86.

Agenda items for regular committee meetings include discussion of internal administrative organization at UMD, discussion of the 1985 legislative requests, discussion on comparative funding of men's and women's intercollegiate athletics for all 5 campuses, review of student financial aid, discussion of 3rd stage of long-range planning process and task force recommendations, discussion of a new telecommunications facility for the TC campus.

Strategies for Improving Quality will be the theme of 3rd cycle of planning. Units are being asked to propose a few specific strategies or activities that would reinforce the program priorities that are already in place. Timeline is shorter than previous cycles; units will be asked to present plans to their VPs in November.

One long-term objective, outlined in the Institutional Planning Statement, is to improve national rankings of graduate programs. One recent survey showed 13 of the U's Ph.D. programs rated among the best in the nation, thus placing the U among the top 16 graduate institutions, among the top 6 public universities, and among the top 4 in the Big Ten. Doubling the number of such high-quality programs, from 13 to 26, would move the U into the top 8 of all institutions, the top 2 of all publics, and the top of the Big Ten.

Search for a new VP for planning and academic support services has been postponed until a new president takes office. Position had been scheduled to be filled this summer.

Lillian Williams, director of the Office of Equal Opportunity and Affirmative Action and equal opportunity officer, died June 26 at her home in Minneapolis. She came to the U in 1948 as an employee of U Hospitals and held several other positions before being named to the top equal opportunity position in 1972. Memorial gifts may be sent to Lillian Williams Fairness Fund, U Foundation, 120 Morrill Hall, Minneapolis.

VP Keller discussed the legislative request with the Senate Consultative Committee and Senate Finance Committee Friday. He said proposals that have come in from colleges are too high and in many cases do not fit established planning priorities. If all proposals were incorporated into the request, the U would be asking for \$80 million in additional funds for next year and \$90 million the following year, a total of \$170 million. "We're dealing with numbers that are so excessive that they defy one's sense of proportion," Keller said. Committees will meet with Keller again this Friday.

Major item in the request would be \$42 million for faculty salary increases of 7% a year (on the average), plus 1% in 1985 for special salary needs. Keller said that, based on a 5% inflation rate, increases of 7% a year would keep the U on schedule in meeting its goal of restoring faculty purchasing power to 1972 level by 1991.

Summer Session I enrollment is 16,053, a decline of 7% or 1,215 students. Enrollment dropped at all 4 of the campuses reported. TC campus is down 7%, although enrollment is up in the health sciences and the College of Education. Enrollment is down by 8.2% or 179 students at UMD, 2.4% or 6 students at UMC, and 9.8% or 13 students at UMM. Waseca is on a summer quarter from July 2 through Sept. 11.

Minneapolis Star and Tribune sought a court order asking that President Magrath, all 12 regents, and regents' secretary Duane Wilson write their recollections of oral evaluations of the president's job performance, and the order was issued by Hennepin County District Judge Lindsay Arthur. Those who have submitted statements so far all say they remember only an employment evaluation of Magrath, which is protected by the Data Privacy Act.

U.S. Supreme Court decision taking away the NCAA's exclusive control of college football TV rights will probably mean more income for the U. "We've become more attractive nationally, regionally, and even locally, especially since we play our home games at night," said athletic director Paul Giel.

Growing success of the TC campus men's football program is causing some problems in meeting Title IX requirements for women's athletics, VP Keller told 2 faculty committees last week. Women's program is well run and well supported and doesn't necessarily need more money when more money comes in for men's program, he said. Keller said one thing that is clear is that intercollegiate athletic programs on the Duluth campus need more money. Funding for women's program at UMD is now about 15% of the funding for the TC campus, he said; number of people participating is about the same.

CROOKSTON--More than 250 Northwest School alumni toured the White House Alumni Center June 30. Center is newly restored former residence of Northwest School superintendents.

Business division is offering a series of microcomputer workshops for businesses in northwestern Minnesota. Courses are at the business locations, tailored to individual needs.

DULUTH--Jean Regal, assistant professor of pharmacology, School of Medicine, has received 2 grants totaling nearly \$228,000 to study anaphylaxis--extreme allergic reactions.

Some 500 people from throughout the Midwest are expected on campus July 17-20 for a North Central Methodist Jurisdictional Conference.

More than 100 high school students from a 5-state area and Canada recently participated in a 10-day drug prevention program at UMD. Currently, 43 high school students are attending the Upward Bound program.

MORRIS--UMM Elderhostel is this week. Courses are "Pioneer in the American West," "Campaign and the Candidates," and "Astronomy: Universes Past and Present."

All-state high school band camp will be July 18-22 at UMM, with top high school musicians in the state participating.

TWIN CITIES--Minnesota International Center and the World Affairs Center of the U merged July 1 to consolidate their efforts to promote international education and intercultural understanding throughout the state. New joint organization will be a private, nonprofit group and will not be affiliated with the U. Frances Paulu will serve as executive director. William Rogers, who has served as director of the World Affairs Center for 35 years, is retiring from the faculty.

Institute of Ag, Forestry, and Home Ec recently recognized 5 faculty members and a student for outstanding professional achievements: faculty members Robert Berg, Pauline Boss, John Haygreen, Vernon Ruttan, and Richard Walter, and student Michael Zorn.

MTC is holding its final hearing today (July 11) on a proposed bus route (Route 73) linking the east and west bank campuses with Dinkytown, Stadium Village, St. Anthony Main, Riverplace, and the neighborhood along 4th St. S.E. and 8th St. S.E. between Hennepin and 10th Avenues S.E. Hearing will be in Coffman Union theater-lecture hall at 12:15 p.m. Those unable to attend may call 221-0939 or 373-0374 for information.

WASECA--Ramus, the UMW mascot, died July 4. The Dorset Ram was purchased May 12, 1974, from Ron Cravens of Huntley. Through his entire life, he was cared for by Provost Ed Frederick and his family.

UMW hosts a Governmental Auction July 11 at 6 p.m., a joint effort between UMW, the city of Waseca, Waseca County, and the Waseca Public Schools to sell surplus property.

UMW will have a booth at the Waseca County Fair July 18-22.

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July 18, 1984

A weekly internal bulletin serving all campuses

Editor: Maureen Smith (612) 373-7507

Regents took the first step toward replacing President Magrath at a meeting July 12. The board, acting as a presidential search committee, formed a 12-member advisory panel with 7 faculty, 3 students, 1 civil service employee, and 1 professional or administrative academic employee. In forming the advisory committee, the regents followed a procedure they undertook a decade ago when Malcolm Moos resigned as U president.

Faculty members on panel will be selected by Faculty Consultative Committee, students by Student Consultative Committee, civil service employee by Civil Service Committee, and professional or administrative employee by P and A Advisory Committee.

Interim president will be named. Magrath's last regents' meeting will be in October, and Regent Krenik said it could be mid-1985 before a successor is named. "I think we'd be extremely lucky if we have somebody by the time President Magrath is in Missouri," he said.

Regents welcomed any individuals or groups to submit names of prospective presidential candidates. Deadline of Oct. 15 was set for applications and nominations.

Several regents stressed that although they'll consider the advisory panel's list of candidates, the actual selection of a new president will be their decision. Regents also said they retain the right to hire a professional consultant. Regent Moore stressed that it will be important for the regents to consider qualified women and minority candidates.

Regents briefly discussed Regent Goldfine's suggestion to conduct an organizational restructuring of the U during the presidential search, but Regent Dosland said he thought it would be a "serious mistake" to undertake both processes at the same time.

Tentative settlement has been reached with UEA, the union representing 350 faculty members on the Duluth and Waseca campuses. Four-year pact calls for a retroactive increase of 5.75% for 1983-84, 6.5% for 1984-85, and salary increases equal to those for faculty on the TC campus in 1985-86 and 1986-87. Faculty will vote on settlement this week.

Plan to hold tuition increases to 5.5%, the predicted inflation rate, for both 1985-86 and 1986-87 received a warm reception from the regents. President Magrath said the plan would represent a marked departure from the tuition hikes in recent years. Tuition plan will be included in the regents' legislative request, slated for discussion in August.

Administrators are working to bring the biennial request and capital request more in line with what they think the legislature would appropriate. VP Kegler said Gov. Perpich's office has told state agencies to limit their budget increases to 7% a year.

Vilis "Vic" Vikmanis, a fiscal analyst and executive in Minnesota state government for more than 20 years, has been named assistant VP for health sciences. He will begin his new duties Aug. 1 and will be in charge of governmental relations, space management, and supervision of some support services. Vikmanis left state government in January 1983 to become a full-time consultant to the U Hospitals' cost containment task force and, after that group's report was submitted in November, joined VP Kegler's staff.

Search will begin soon for a new director of the Office of Equal Opportunity and Affirmative Action. Patricia Mullen has been named acting director.

Julie Carson, coordinator of the high-ability student recruitment project, has sent a memo to deans of freshman-admitting colleges and to provosts calling for proposals; funding of \$100,000 is available. Deadline is July 30. Priority will be given to those projects that strengthen the recruiting efforts of the U as a whole.

Luther Pickrel, 67, former director of the Agricultural Extension Service, died July 5 at U Hospitals after an extended illness. He joined the U staff in 1955 as a specialist in public affairs education. After serving as director of the Agricultural Extension Service from 1964 to 1968, he became associate dean of the Graduate School.

CROOKSTON--UMC Elderhostel is July 22-28. Courses are "America's Grand Ole Horse Opry," "How the West Was Really Won: Sod Houses, the Military, and Railroads," and "Legends and Lies: Folklore in America."

Computer campus for area students in grades 7-10 is set for July 23-27. Both beginning and advanced levels are offered.

DULUTH--Robert Heller has been appointed to a 2nd term as UMD provost. President Magrath made the announcement at the regents' meeting Friday and praised Heller for strong leadership. Heller has been a UMD faculty member since 1950 and provost since 1977.

UMD campus reorganization plan was discussed with the regents, but action was postponed until August. Under the plan, the College of Letters and Science would be split into 2 units, the College of Science and Engineering and the College of Letters and Social Sciences. A former collegiate unit, the School of Social Development, would become the Department of Social Work within the College of Education and Human Services Professions.

MORRIS--Third annual Minnesota Music Educators Association and National Association of Jazz Educators all-state high school band clinic and workshop will be July 18-22 at UMM.

Series of lectures and discussions on Orwell's novel 1984 will be July 24 and 31 and Aug. 1. Sponsors are the National Endowment for the Humanities and the Minnesota Humanities Commission. Dan Turner, recently of the UMM philosophy faculty, is presenter.

Workshop on Minnesota history for elementary and secondary teachers will be July 30-Aug. 3. Coordinator is Bert Ahern, history faculty member.

TWIN CITIES--Regents received preliminary bids for a new telecommunications facility for the campus. Majority of the facility would be located underground adjacent to Morrill Hall. If the regents authorize the project in September, construction could begin in January 1985 and be completed by September 1985.

Regents were notified of neighborhood concerns about a proposed transitway linking the Minneapolis and St. Paul campuses. U officials see project as the key to solutions to parking and intercampus travel problems, but some residents argue that the \$18 million transitway will be unsightly and cause noise pollution. Legislature did not appropriate matching funds (\$4 million), but the U is still considering the project.

Regents approved the 1984-85 budget for U Hospitals, with projected revenues of \$174 million and expenses of \$168 million. VP Vanselow said the budget projects a 4% drop in patient admissions from 1983-84.

Al Quie, former governor of Minnesota, and George Pillsbury, former state senator, have been appointed to the 20-member advisory committee for the Humphrey Institute.

Minnesota Legislators' Day July 17 on the St. Paul campus gave legislators a chance to learn more about research and programs at the Colleges of Agriculture, Forestry, and Home Economics, the Agricultural Extension Service, and the Agricultural Experiment Station.

"Is There a Future?"--a movie and discussion about children's views on nuclear war--will be July 23 at 12:15 p.m. in Coffman Union.

WASECA--Visitors from Uganda are on the UMW campus this week. The 36 visitors are all associated with agricultural cooperatives in Uganda and are at UMW as part of a training program sponsored by Agricultural Cooperative Development International of Washington, D.C. At the end of this week, the Ugandans will go to several states for on-farm visits. They will return to UMW Aug. 6-7 for a debriefing.

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Aug. 1, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Undergraduate education on the TC campus is the domain of many but the province of none, and it's time that changed, the student experience task force said in its final report. Group proposed consolidating responsibility for undergraduate education in the VP for academic affairs office and said there must be "a clear, authoritative voice speaking for undergraduate education in the setting of priorities" at the U.

Task force recommendations are incorporated in a 64-page report that examined the quality of student services and the quality of instruction and learning methods at the U. In an interim report in May, the group suggested that the U do a better job of communicating about itself and that its student services and facilities be made more "user-friendly." Final report details ways of upgrading teaching and learning methods.

Better coordination is needed in fusing the U's academic mission with the policies of the admissions, financial aid, recruitment, and orientation offices, the report says.

Expanded honors programs and other "enriched learning opportunities" for undergraduates who want an intense educational experience are also recommended.

Semester system should be considered because it would enable students to engage in more intense study in a particular course, the report says. President Magrath has said he strongly favors a semester system and will appoint a study group to look at implementation.

Report also recommends that the U provide an easy procedure for students to pursue specific complaints about the quality of instruction and advising, develop more rewards for high-quality instructors, revise the financial aid system so students can use aid to study abroad, earmark more funds for study-abroad scholarships, encourage professors in large classes to form smaller discussion groups, and establish a committee on the teaching of large classes to assess that environment.

Some recommendations from the interim report have already been implemented. One example: elimination of the 10¢ bus fare between the east and west banks in Minneapolis.

Four new members have been named to the Civil Service Committee. Shirley Raynes is filling the slot vacated by Carol Mladek. Raleigh Kaminsky, Tom Kovarik, and Vivian Nelson Jenkins will take office in September when 3 current members complete their terms.

Civil Service Job Evaluation Project is now refining the point factor system. Within the next few weeks, hundreds of civil service employees will be receiving a questionnaire asking them to evaluate the amount of skill, effort, and responsibility required by their positions. High rate of return is needed for accurate results. Supervisors are asked to provide an opportunity for completing questionnaire during working hours, and participants are urged to send their completed questionnaires to Personnel as soon as possible.

Anton R. Potami, director of the Office of Research Administration and acting director of the Office of Patent Administration, has been promoted to assistant VP for research administration and technology transfer. He joined the Office of Research Administration in 1965 and became director in 1974.

CROOKSTON--Final Elderhostel at UMC is set for Aug. 5-11. Courses are India: The People, Discovering Our Musical World, and Calligraphy.

Cheerleading camp Aug. 9-10 has more than 200 girls registered from area high schools.

Minnesota Association of Financial Aid Administrators board of directors and committee chairpersons will meet at UMC Aug. 6-7. Blake Crosby, UMC assistant director of financial aid, is president of the group.

DULUTH--Congressman James Oberstar was on campus in July to formally designate UMD's library as a Federal Depository Library. Nearly all federal government publications will now be available at the library.

Wynand Louw, visiting professor from South Africa, recently spent several days at UMD with Larry Bright, dean of College of Education. Louw is in the U.S. to examine nontraditional, nonschool education programs.

Arlen Severson, professor of biomedical anatomy, has been named UMD School of Medicine Basic Science Teacher of the Year. Severson was presented with the award and a \$500 check from the Minnesota Medical Foundation at a medical school awards ceremony.

UMD School of Medicine is hosting 2 national Native American conferences this week: MARC (Minorities Accessing Research Careers) Indian Scholars Conference at the Medical School and American Indian Physicians National Symposium at the Fond du Lac Reservation.

MORRIS--UMM senior Scott Theisen from Shakopee is serving as the first administrative intern to the Morris Main Street Project, which aims to renovate and rejuvenate the downtown area. Theisen is helping to gather demographic information.

UMM Computer Center has completed its move from Camden Hall to the lower level of Behmler Hall, the campus administration building. Patrons are reminded that output placed in mailboxes will no longer be available when the center is closed.

The 18th resident session of the Midwest Banking Institute, a program for agricultural bankers from Minnesota, Montana, North Dakota, South Dakota, and Wisconsin, was held at UMM July 22-27.

TWIN CITIES--VFW Cancer Research Center was rededicated July 28 in recognition of its 25 years of service. Center serves as a memorial to those who have died in battle and as a tool in the fight against cancer. New medallion that was unveiled at the ceremony will be permanently located above the center's building sign.

Kellogg Foundation has awarded a \$226,000 grant to Carleton, Hamline, Macalester, and the U to support more teaching about agriculture and food issues, both global and local, in the liberal arts. CLA, the private colleges, and the College of Agriculture will hold faculty workshops, develop new courses, and create student internships. Project director is Cynthia Cone of Hamline. For more information call Frank Miller at 373-2691.

Acid rain controls even tighter than those proposed by Canada are suggested in a study by U ecologist Eville Gorham and his associates in the July 27 issue of the journal Science. Gorham's study is the first detailed statistical examination of the data base produced by the National Atmospheric Deposition Program, which operates stations throughout the country to collect samples of rain and snow for detailed chemical analysis.

Computer Center's LOTUS 1-2-3 short course will be offered again Aug. 20 and 22, 2:15-4 p.m. Lecture-demonstration course is limited to 20 people; cost to staff and faculty is \$35. This is a beginning course in a popular microcomputer spread sheet program, with graphics capabilities. Register with cash, check, or journal voucher in the UCC Reference Room, 140 Experimental Engineering. Call Jerry Stearns at 373-7744 with questions.

WASECA--Summer quarter enrollment is 532, up 5.5% from a year ago.

UMW will have a display at Farmfest '84 in Lake Crystal Aug. 1-3. Also, UMW faculty and staff will serve as judges at 27 county fairs this summer.

Summer meeting of the Campus Assembly will be Aug. 2 at 4 p.m. in C131. Overall Advisory Committee meets on campus Aug. 8.

Horticulture Day will be Sunday, Aug. 5, 1-5 p.m.

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Aug. 15, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses.

Kenneth Keller, VP for academic affairs, will become interim president when C. Peter Magrath leaves to become president of the U of Missouri. Keller will probably assume his expanded duties Nov. 1 and will serve as interim president throughout the search for a new president, which could take up to a year. Keller will retain the academic VP position but will delegate much of the daily responsibility to others in the office.

Regents' vote for Keller was 11-1, with Regent Moore casting a vote for Jeanne Lupton, dean of the General College. Regent Roe placed the names of the U's 4 other VP's into nomination, but they all withdrew their names from consideration. Regent Lebedoff, who nominated Keller, said he had done an "exemplary job" of filling in for Magrath when the president was on sabbatical in the summer of 1982.

Keller told the regents that he does not intend to be a candidate for the permanent position. Board adopted a resolution eliminating the interim president from consideration for the permanent post. Regent Moore said rumors of a favored internal candidate were hampering efforts to recruit candidates nationally.

V. Rama Murthy, geology professor and former acting dean of IT, will chair the advisory committee that is assisting the board in its search for a replacement for Magrath. Neil Sherburne, a former regent, will serve as consultant to the regents during the search. Deadline for applications has been extended from Oct. 15 to Nov. 15.

Faculty members on the advisory committee, in addition to Murthy, are Sabra Anderson, Ellen Berscheid, John Howe, Anne Pick, Richard Poppele, and Wesley B. Sundquist. Students are Christine Brown Mahoney, Michael Olmstead, Colleen Traxler, and Denise Peterson. Civil service employee is Shirley Raynes; P/A employee is Myrna Smith.

Construction of a proposed \$18 million transitway between the Minneapolis and St. Paul campuses was given preliminary approval by the regents Thursday. Final approval for the 2.5-mile corridor hinges on the U's ability to meet the concerns of the St. Paul City Council and some residents living along the proposed roadway, which would be used exclusively by U vehicles and built along a railroad right-of-way.

Regents approved a 4-year pact for 350 faculty members on the Duluth and Waseca campuses. Contract has already been approved by the faculty.

Richard Heydinger has been given a temporary appointment as assistant VP for academic affairs. He will be filling in for departing administrators Al Linck, associate VP, and Peter Roll, a special assistant to the VP. Roll is going to Northwestern as VP for information processing, a new vice presidency.

Carol Pazandak, assistant to the president, has been named acting director of the Office of International Programs for 1984-85, while the office is going through reorganization.

Two offices of research administration and patent administration have been combined under the leadership of Anton Potami, now assistant VP for research administration and technology transfer. John Thuente, a patent attorney, has been director of technology transfer and licensing since February. "We want to encourage faculty to tell us about as many inventions as possible and we'll get them evaluated," Potami said.

CROOKSTON--UMC will host the all-U Civil Service Committee for its monthly meeting Aug. 20. Open forum will give UMC employees a chance to discuss concerns with the committee.

Administrative committee will hold a 2-day retreat Aug. 15-16 to plan for 1984-85.

DULUTH--Regents approved reorganization of the collegiate units at UMD. New units are College of Education and Human Services Professions, College of Letters and Social Sciences, College of Science and Engineering, School of Business and Economics, School of Fine Arts, and School of Medicine.

First Finnish language seminar in North America is under way through Aug. 19. Sponsored by the Finland Society in Helsinki, the seminar offers instruction in intermediate and advanced Finnish.

Paul Junk, professor of economics, will spend the 1984-85 academic year teaching and consulting at Gadjah Mada University in Indonesia. Appointment is part of a 3-year project of the Midwest Universities Consortium for International Activities.

MORRIS--Campus will be site of a satellite-delivered video conference on "Revitalizing Downtown," produced by the National Main Street Center of the National Trust for Historic Preservation. Morris is host city for most of Minnesota, North Dakota, and South Dakota. Event will mark the first time such technology has been used to create a "national classroom" for communities interested in rejuvenating their downtowns.

UMM had a booth at the Stevens County Fair Aug. 9-12 and will participate in the Morris Fall Festival Sept. 7-9.

Department of Education Title III workshop on planning will be at UMM Aug. 17.

TWIN CITIES--Dr. David M. Brown, director of clinical laboratories at U Hospitals since 1970, will become dean of the Medical School Sept. 15. Brown, a professor of laboratory medicine and pathology and pediatrics, succeeds Dr. N.L. Gault, who announced last year his plans to return to the faculty to teach and do research in geriatric medicine. Brown's appointment was approved by the regents Thursday after a one-year national search.

Benjamin Berger, who came to the U.S. from Poland in 1913 as a penniless 16-year-old and became the owner of 16 theaters in Minnesota, South Dakota, and Iowa, has given \$1 million to the Law School to establish the Benjamin N. Berger Chair in Criminal Law. Endowment matches the largest ever given the Law School and will probably be used to attract a nationally recognized criminal law scholar, Dean Stein said.

G. Edward Schuh, head of the Department of Agricultural and Applied Economics since 1979, will leave this fall to become director of the Agriculture and Rural Development Department of the World Bank in Washington, D.C.

Sue Donaldson, director of the clinical nursing research program at Rush University in Chicago, is joining the School of Nursing as first occupant of the Cora Meidl Siehl Chair in Nursing Research, an endowed \$1 million chair. Donaldson will work with the developing Ph.D. program in nursing, which took in its first students last fall.

Dean Lukermann of CLA is beginning the final year of his 7-year term and has informed President Magrath that a review or search committee should be established. He said he will continue if the committee feels there is a need but will not serve another full term.

More than half of Gopher football season ticket holders say they would prefer to keep home games at the Metrodome rather than move them back to Memorial Stadium, according to a telephone survey recently commissioned by the U.

Faculty and staff who have at least a 75% appointment may join the Health Service Plan at Boynton Health Service, which offers an extensive range of prepaid medical and specialist care. Open enrollment is now under way for coverage beginning Sept. 16. Coverage is payable by payroll deduction. For information call 376-3997.

New weight loss study for women has been funded in the Division of Epidemiology. Classes will begin in mid-September. Interested U women should contact Rebecca Dominy at 373-3586 by Aug. 24 for more information.

WASECA--Faculty expectations of student performance standards at UMW will be the primary topic at a faculty meeting Aug. 16. Assistant provost Tom Lindahl will lead discussion.

UMW will have its own booth in the Education Building at the Minnesota State Fair.



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Aug. 29, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Proposed tenure code, approved by the Faculty Senate in June, will go to the regents in September. If the regents suggest changes at that meeting, the code could go back to the Faculty Senate in October. VP Keller and Tenure Committee chair Fred Morrison met with the Faculty Consultative Committee (FCC) Aug. 27 to discuss unresolved issues.

Major controversy is whether a probationary faculty member can be denied tenure because of programmatic change. Provision that would have allowed a decision against tenure for programmatic reasons was removed by the Faculty Senate in early May. Tenure code without such a provision would mean "making cant out of statements of planning," VP Keller said, and would force the U into conservative hiring to avoid hiring anyone in a risky field. Several faculty members said nongranteeing of tenure should be only on basis of quality.

Real problem at the U is that tenure has been granted too easily, Frank Sorauf said; the tenure rejection percentage is among the lowest in the Big Ten, he said.

Criteria for granting tenure, and specifically the definition of service, is the other big issue that might bring disagreement between faculty and regents on the tenure code.

Al Linck met with the FCC to share his observations before leaving to become VP for academic affairs at Colorado State U. He said one of the most significant developments he has seen has been the merging of budgeting, planning, and the biennial request. Linck was warmly praised by FCC members for his contribution to the U.

Important challenge will be to sustain the momentum for planning now that "the pressures of austerity have receded somewhat," Linck said. He said he believes the U is healthy and its future is "not as rosy as it might have looked back in the '60s but not as gloomy as it looked even 18 months ago." Irwin Rubenstein and Burt Sundquist raised questions about continuity of leadership and institutional memory when administrators leave. Linck said better records are being kept than ever before.

Accreditation team from North Central Association will be visiting the TC campus in April 1986. Last review was in 1976. Betty Robinett is coordinating the U's participation in the review and told the FCC she wants to maximize the usefulness of the review to the U and minimize the burden on faculty by drawing on the work already done by task forces. Her idea is to focus attention on the research efforts of the institution.

President Magrath may announce to the regents in September that the U should move to a semester system, Betty Robinett told the FCC. Move to semester system was recommended by the student experience task force. Several FCC members protested that such a major move should not be made without going through senate committees. Frank Sorauf, a task force member and an advocate of semesters, said the Calendar Committee has been historically "dominated by people whose life would be made difficult if we made a change."

Deon Stuthman and Phyllis Freier questioned whether, in view of the emotions attached to the issue and the apparent split of the faculty, a move toward semesters should be made at a time when the U is going through a major change in leadership.

Enrollment declined during both summer sessions this year. First session enrollment, at 4 campuses, was 26,053, a 7% decrease from a year ago. Second session enrollment, which counts Waseca's summer quarter, was 8,751, a 7.8% decline from the same period last year.

DULUTH--Total of 34 graduate and more than 15 undergraduate courses will be offered during late afternoon and Saturday sessions this fall. Fall quarter classes begin Sept. 5.

Larry Bright, dean of the College of Education and Human Service Professions, was one of 20 U.S. delegates at the recent world assembly of the International Council on Education for Teaching in Bangkok, Thailand.

MORRIS--UMM will join the Morris community and the Morris Chamber of Commerce in celebrating the annual Morris Fall Festival Sept. 7-9. The UMM campus will have an information booth providing a variety of materials on UMM programs and activities.

TWIN CITIES--Team of U microbiologists has made a discovery that may lead to the development of a vaccine against strep throat. Findings, reported in the Aug. 31 issue of the journal Science, describe the cloning of a gene that may be the key to a strep vaccine. Scientists are Patrick Cleary, Jonathan Spanier, and S.J.C. Jones.

National Science Foundation has given the U a \$50,000 planning grant to develop the proposed Industry-University Cooperative Research Center for Biological Process Technology. Funds will support the planning of a 5-year program designed to bring advances in biological process technology to commercial realization.

Finding a cure for spinal cord injuries will be the goal of a research center to be housed at the U in collaboration with the Spinal Cord Society of America. Opening of the center was announced at the society's international convention last weekend in Minneapolis.

Silha Center for the Study of Media Ethics and Law has been established in the School of Journalism and Mass Communication. Center honors Otto Silha and Helen Silha. Donald Gillmor will be the center's first director; Theodore Glasser will be associate director.

Neda Miranda Blazevic, a Yugoslav writer of poetry and fiction, will be Fulbright writer-in-residence this fall in the English department. She will be accompanied by her husband, the sculptor and painter Perusko Bogdanic.

John Hoyt will again offer his seminar on Personal Time Management and Effective Administration for faculty and staff Sept. 19 on the St. Paul campus. Cost, including the course manual, is \$37.50. Payment may be handled with personal check or charged to approved departmental budget number. For information call 376-8025.

Film purchases at Audiovisual Library Service include: "Ballet Robotique" (3F1280); "Merchants of Grain" (1S2034-3/4" VC); "First Contact" (1S2030); "Mitsuge and Nellie, Asian American Poets" (1S2034); "U.S. vs. U.S.S.R.: Who's Ahead?" (7S2038); "Productivity: It's a Personal Matter" (5A0895); "Who Did What To Whom? II" (5A0894); and "Born Dying" (5D0672). For information call 373-5259; for booking call 373-3810.

WASECA--Summer quarter ends Sept. 11. Recognition for those students who will graduate will be at 10 a.m.

Dee Stucky of Stewartville, a livestock production-dairy major, was a runner-up in the Princess Kay of the Milky Way competition at the Minnesota State Fair, and named Miss Congeniality.

Vol. XIV No. 30  
Sept. 12, 1984

A weekly internal bulletin serving all campuses

Editor: Pat Kaszuba (612) 373-7516

Funding requests to legislature for 1986 and 1987 will be up for action when the regents meet this week. Proposed operation and maintenance budget represents \$142.3 million increase over last biennium. Included is \$46 million for faculty salary increases at 7% each year and \$2 million for faculty retention. Civil service increases will be set when legislature meets.

Proposal includes request that U be allowed to keep \$10 million in additional funds from indirect cost recovery for a variety of program allocations. Also included is \$2 million for remodeling, \$4 million for equipment replacement, and \$4 million for computers.

Several requests are being made in broader categories to give the U more flexibility in how state appropriation is spent this biennium.

Capital request is for \$98.5 million for fiscal year '86 and \$26.9 million in '87. Electrical engineering/computer science building is biggest item at \$45.6 million. Others are \$6 million for animal science, \$4.35 million for Appleby Hall addition, \$3 million for Amundson Hall, \$5.5 million for Green Hall addition, and \$2 million for Folwell.

Building request for Duluth includes \$6 million for physical education and recreational sports facility and \$4.2 million for engineering and technical facility.

FirsTel, an AT&T offspring, has been selected as vendor for telecommunication system to be housed underground adjacent to Morrill Hall. Special regents meeting will be Thursday at 10:30 a.m. to discuss latest developments. Construction could begin this fall and system should be operational by March 1986.

Financing for telecommunication system will be through tax-exempt, variable-rate demand notes that will be paid off in about 10 years through normal telephone charges to U departments. FirsTel proposal calls for high-speed, high-capacity voice-data system and closed-circuit TV system.

Neil Sherburne, former chair and longtime regent, will be consultant to board in its search for replacement for President Magrath. Sherburne was a regent from 1969 to 1981.

V. Rama Murthy, geology professor and former acting IT dean, has been named director of Space Science Center, replacing Russell Hobbie.

Stephen Hedman, UMD biology professor, will serve as acting assistant dean of the Graduate School during fall quarter. A search to fill the position will start in the fall.

U employees who paid extra 2% salary reduction into Minnesota State Retirement fund will receive a refund in that amount by Oct. 15. Refund check will be mailed to home address.

Application deadlines for 3 scholarship programs for graduate study in Britain--Rhodes for 2 years at Oxford, Marshall for 2 years at any British university, and Churchill for 1 to 3 years in engineering, math, or science at Cambridge--are approaching. Rhodes and Marshall applications will be taken through Oct. 4; Churchill through Nov. 15. Juniors and seniors should contact Carol Buskovic, 105 Walter Library, Minneapolis, (612) 373-4537.

Open enrollment period for health insurance programs is in progress through Sept. 30. Changes will be effective Oct. 1 for employees on regular payroll; Oct. 15 for those on bi-weekly payroll. Contact Employee Benefits, 1919 University Ave., St. Paul, (612) 373-2115.

CROOKSTON--Frank Wilderson, VP for student affairs, met with UMC Athletic Advisory Committee and UMC athletic staff Sept. 11.

Senior citizens will be admitted free to UMC's opening football game against Hibbing Community College Sept. 15 at 1:30 p.m.

Opening Provost's Convocation and fall quarter Campus Assembly met Wednesday (Sept. 12).

DULUTH--UMD's Department of Industrial and Technical Studies was named as one of more than 100 technical centers throughout the United States that will assist in upgrading the skills of some 33,000 service technicians in 5,500 Ford and Lincoln-Mercury dealerships.

Chandra Subramaniam has been named acting director of the Small Business Development Center at the School of Business and Economics.

The Albert Tezla Scholar/Teacher Award to recognize teaching excellence was recently established to honor Tezla, an English professor who retired last year after 33 years.

MORRIS--About 500 students from schools throughout the area will arrive at UMM for the annual district 5 convention of Future Homemakers of America Sept. 19. Provost Imholte will deliver a welcome to the group and full slate of workshops and activities is planned.

Orientation for new faculty will begin Sept. 18 with an opening meeting at 8:30 a.m. in the Behmler Conference Room followed by informal sessions and tours of various offices.

Figures show fundraising for the UMM freshman/transfer academic scholarship program has been successful. The program helps attract students in upper 10% of high school class. For 1983-84, alumni giving increased 10%, faculty and staff participation increased 160%. About \$77,000 was awarded to 154 scholarship recipients.

TWIN CITIES--Ashley Haase, formerly professor of medicine and microbiology at U of California-San Francisco, has been named head of microbiology department at Medical School.

Law School professor Robert J. Levy has been named 1984-85 Julius E. Davis Professor of Law. Davis chair is Law School's first endowed chair and was established in 1981.

Fall sessions of Gopher gymnastics school for boys 7 to 18 sponsored by men's intercollegiate athletics will begin Sept. 17. Call 373-4219 for details.

Debut of new weekly calendar of events for TC campus will be in Sept. 24 issue of Daily. Full-page ad will run every Monday throughout academic year. Send information on events to The Calendar, University Relations, 6 Morrill Hall.

WASECA--Open House will be Sept. 13 as part of Corn and Soybean Day at the Southern Experiment Station.

UMW will join FarmAmerica in its Fall Fair Sept. 15 with an information booth with a variety of materials on UMW programs and activities.

Annual Update Conference for all UMW employees will be Sept. 17 and 18. Tom Fider is coordinating the event.

Vol. XIV No. 31  
Sept. 19, 1984

Editor: Pat Kaszuba, (612) 373-7516

A weekly internal bulletin serving all campuses

"Solid and very well justified" \$125 million capital improvements request was okayed by regents Sept. 14. President Magrath urged approval of package, which includes \$45.6 million for electrical engineering-computer science building for Minneapolis campus.

Smallest percentage increase since 1969 for U's proposed biennial budget was also approved by regents. Increase of \$142 million over current biennium is up 16%. If adopted by the legislature, plan would mean 251 new jobs: 102 faculty and 149 civil service.

Firing of C.E. "Pat" Mueller as director of recreational sports office and tenured faculty member was upheld by regents in nonpublic session Sept. 13. Mueller was accused of using U's name, resources, and staff in personal business.

Recruitment of high-ability students "is not a one-time, flash-in-the-pan thing," project director Julieann Carson told the regents. Carson outlined proposed 1985-86 budget of \$889,000--almost triple its current \$300,000 budget. Regent Charles Casey called the recruitment effort a "giant step and an exciting thing to see."

Issuing \$80 million to \$85 million in tax-exempt, variable-rate demand notes to retire U debts was proposed to regents. Notes would allow U to pay off existing bank notes at lower interest rates and would pay for TC campus telecommunication system and other projects.

Proposed transitway between Minneapolis and St. Paul campuses needs more input from St. Anthony Park residents, a neighborhood representative told Physical Plant and Investment Committee of regents, which is considering plans for proposed \$18 million project.

New Civil Service Committee members were appointed by regents. New members, who will serve 3-year terms, are Vivian Jenkins Nelsen, administrative director, Humphrey Institute; Raleigh Kaminsky, executive secretary, Continuing Education and Extension; Thomas E. Kovarik, user service specialist, U Computer Services; and Shirley Raynes, executive assistant, student affairs.

V. Rama Murthy, head of School of Earth Sciences and former acting IT dean, has been named associate VP for academic affairs, replacing Al Linck, who has left for Colorado State U.

Betty Robinett, who has been at the U since 1968, was promoted from assistant VP to associate VP for academic affairs.

Alumni attitudes toward U were outlined by Steve Roszell, associate VP for alumni and development, who discussed results of survey of 800 U graduates. Better student experience and communication with alumni are best ways to improve alumni attitudes, study says.

Frank Magid Associates, nationally known market research firm, conducted survey and found 33% of alumni identify strongly with college or department; 26% identify strongly with overall U; 9% identify strongly with graduating class.

James Day is acting director of Alumni Relations while Roszell successor is sought.

Hill Visting Professor nominations for 1985-86 are due Oct. 8 at Graduate School, 325 Johnston Hall, 101 Pleasant St. S.E., Minneapolis, MN 55455. Call (612) 373-9817.

Senate Consultative Committee will meet Sept. 20 in 624 Campus Club, 12:30-3 p.m.

First regional hearing of National Commission on Excellence in Teacher Education, 17-member panel examining teacher preparation in the United States, will be at Earle Brown Center Sept. 25-26. Public is invited to testify on afternoon of Sept. 26. Contact William Gardner, College of Education, 104 Burton Hall, 178 Pillsbury Drive S.E., Minneapolis, MN 55455, or (612) 373-9880.

CROOKSTON--UMC fall Morgan Classic will be Sept. 22-23 at Red River Valley Winter Shows. In-hand classes are scheduled for mornings, performances for afternoons. Students from light horse management program will be working at the event.

"Computer Applications for Environmental Systems" will be addressed by Richard Tillotson assistant professor of mechanized agriculture, at the Ag-Sciences Seminar at 3 p.m. Sept. 14 in 133 Kiehle Library.

Parents and members of the Northwest Educational Improvement Association will be honored at the UMC football game against Mesabi at 1:30 p.m. Sept. 22.

Professional Ag Men's dinner is set for 7 p.m. Sept. 20 in Food Services A and B.

DULUTH--J. Lance Cavanaugh is UMD's new director of development. He had been director of the annual fund and executive secretary-treasurer at U of Nevada-Reno Foundation.

Steven Klindt has been named director of the Tweed Museum of Art, pending approval of regents. Klindt comes from Chicago, where he was director of the Art Gallery and the Museum of Contemporary Photography at Columbia College.

Arthur Aufderheide, a pathologist at UMD School of Medicine, has solved a mystery from the 26th dynasty of ancient Egypt. Scientists had believed that many Egyptians died from a rare joint disease, but Aufderheide's research team showed that a black pigment found in mummies was from an embalming method, not from a joint disease.

MORRIS--Lauri Wynn, policy adviser on black affairs to Wisconsin Gov. Lee Dreyfus, will deliver the keynote address at 2 p.m. Sept. 21 as part of student orientation Sept. 20-21.

Harold L. Hodgkinson, senior fellow at the Institute for Educational Leadership in Washington, will address faculty at 9:45 a.m. Sept. 20 in the Humanities Fine Arts Center recital hall on the importance of the adult student in the future of higher education.

TWIN CITIES--Group of U-affiliated family physicians has formed Coordinated Health Care, an HMO with a clinic on TC campus being offered to U employees in health package beginning Oct. 1. Call Family Practice Associates at 373-9699.

Elwin Fraley, chair of urologic surgery, will be on "Ripley's Believe It or Not" at 6 p.m. Sept. 23 on ABC-TV. New technique for removal of kidney stones will be the subject.

St. Paul campus Women's Monday Night League will have organizational meeting Sept. 24 at 6:30 p.m. in bowling alley in Student Center. Call Mary Leigh Wolf at 373-1326 or Sandy Rand at 373-1083.

WASECA--"Start Smart," the new student orientation program, begins Sept. 23.

Fall quarter classes will begin Sept. 26 with the traditional Minnesota Country Breakfast for all students and employees at 6 a.m.

Vol. XIV No. 32  
Sept. 26, 1984

Editor: Pat Kaszuba, (612) 373-7516

A weekly internal bulletin serving all campuses

"My first priority will be to the role of president," VP Keller told the Senate Consultative Committee Sept. 20. Keller, who will become interim president Nov. 1, and President Magrath outlined for SCC plans for administration transition.

Reorganizing academic affairs office, rather than naming acting VP, will be strategy. "An acting vice president wouldn't keep up the momentum," Keller said. Magrath has suggested that Keller name a faculty member associate to the VP to make up for shortfall in personnel. Letter to U community will explain changes made and planned.

Patrick Borich has been recommended to be director of Agricultural Extension Service, a position he has held on an interim basis since Norman A. Brown resigned June 30. Borich's nomination will be submitted to Board of Regents at its October meeting.

Semester system, how it would work and how much it would cost, will be assessed by committee appointed by Magrath. Betty Robinett, associate academic affairs VP, will head the group, which is expected to report spring quarter after visiting other institutions and consulting within U. Past committees have examined broader questions, not details.

Across-the-board 1% pay hike for civil service employees was recommended by Civil Service Committee. Increase would go into effect Jan. 1; increase could be withheld for documented poor performance. Committee did not recommend merit increases partly because amount of money available would not offset cost of paperwork for individual assessments.

Civil Service Committee officers were elected Sept. 24. Officers are: Barry Bridges, physical plant, chair; Bonita Bartholomew, dentistry, VP-treasurer; and Thomas Kovarik, computer center, secretary.

Groundwater investigation at U's Rosemount facility will begin in early October. U has hired Soil Exploration of St. Paul. Need for study arose in July when Minnesota Pollution Control Agency found concentrations of chloroform exceeding drinking water guidelines in 16 residential wells near U's 8,000-acre facility. U has been providing bottled water.

Helmut Schmidt, West German chancellor from 1974 to 1982, will deliver the Humphrey Institute's next Carlson Lecture at 12:15 p.m. Oct. 15 at Northrop Auditorium. His talk, "The U.S.-Soviet Standoff: A European Perspective," will be free and open to the public.

Internal search for assistant dean of UMD Graduate School has been announced. Position is half time and begins Nov. 26. Graduate teaching and research are required. Applications are due Oct. 22. Contact John Green, chair of search, at (218) 726-5654.

"Thoughts on Leaving" will be topic of Magrath and Diane Skomars Magrath on "Minnesota Issues" at noon Sept. 30 on KTCA-TV and at 1 p.m. Oct. 1 on KUOM 770 AM.

Student-staff directory distribution letters sent to departments last month are due at U Relations Sept. 30. Call (612) 373-2126 with questions about distribution.

Foreign students registered for less than full load must file for exemption, which academic advisers must sign. Questions should go to Pat Tollefson at International Student Adviser's Office, (612) 373-4094.

CROOKSTON--UMC Scholarship Development Council meets at noon Sept. 28 in Food Services.

Microcomputer workshops throughout northwestern Minnesota and eastern North Dakota are being offered through continuing education and the business division. Bruce Brorson, assistant professor of marketing and management, is coordinator.

DULUTH--Fourth annual Early Childhood Education Conference will be Sept. 28-29. Keynote speaker is internationally known author and researcher Alice Honig of Syracuse U.

Applications for 10 \$1,000 scholarships/internships for UMD undergraduates are due Sept. 28. Program is sponsored by the Otto Bremer Foundation and the Tourism Management and Development Center.

Tickets for 1984-85 season of UMD Theatre are on sale through Oct. 1 at Marshall Performing Arts Center. Fall productions include "Jesus Christ Superstar" and "Cloud 9."

MORRIS--Provost Imholte and wife, Lucy Imholte, hosted reception for 17 new UMM faculty Sept. 20. Freshman orientation was Sept. 21-23.

Harold Hodgkinson, senior fellow at Institute for Educational Leadership in Washington, spoke to faculty and staff Sept. 20 on importance of the adult learner in future of higher education.

Morris business people and people from surrounding communities will help build the world's largest banana split Oct. 5 in Food Services Center.

TWIN CITIES--Donald Ross has been named director of U College and chair of the assembly of the college. He has been director of the composition program in CLA.

National Science Foundation is sponsoring program on funding opportunities at 9:30 a.m. Sept. 28 in 135bd Earle Brown Center. Call research and technology transfer administration at 376-7682.

David Olson, family social science professor, is consultant on 20 10-minute segments on family health for NBC's "Today Show" to be shown during October. An October issue of Family Circle magazine will contain 12-page booklet on family wellness.

University Computer Center is offering microcomputer short courses and 2 sections of Lotus 1-2-3 fall quarter. Lotus sections are Oct. 2 and 4 and Nov. 13 and 15. Cost is \$20. Call 376-8806.

President Magrath will be guest speaker at Sept. 28 Lou Holtz Football Luncheon at Normandy Inn in Minneapolis. Call 370-1400 for reservations.

Dinkytown Business Association will sponsor "Maroon and Gold Revival" Sept. 29 before the Gopher game against Ohio State. Pep rally in Burger King parking lot starts at 2 p.m.

WASECA--Byron Harrison, agricultural production, is education division director for the Waseca Area United Way drive this fall.

Opening convocation at 10 a.m. Oct. 2 will be provost's reception to kick off new year.



Vol. XIV No. 33  
Oct. 3, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Chromosome analysis is an effective predictor of acute myelogenous leukemia (AML) and new treatment strategies can be applied accordingly, a U scientist said last month. Dr. Jorge Yunis, professor of laboratory medicine and pathology, said in the New England Journal of Medicine that the outlook for patients with AML may be greatly improved through a sensitive new technique of high-resolution chromosome analysis.

Senate Consultative Committee (SCC) will take its first look Thursday at a lengthy report from the Senate Committee on Educational Policy (SCEP) on evaluation of teaching quality. Subject has a long history in the senate; this report is the result of 2 years of work by a SCEP subcommittee. SCEP chair Gerald Kline and associate VP John Wallace will join SCC for the discussion.

Preliminary discussion of relationship between student and faculty governance is on the agenda for the Faculty Consultative Committee (FCC) meeting Oct. 4. Students have already had one discussion; eventually the 2 groups will discuss the issue together.

VP Keller will meet with the FCC Oct. 4 and has been asked to comment on the inloading of credit instruction (and whether all questions raised by the faculty have been addressed), status of the policy on U-industry relations, and division of responsibilities between U librarian Eldred Smith and new director of libraries to be chosen after national search.

History professor John Howe is now chairing the advisory committee on the presidential search. V. Rama Murthy, recently named associate VP for academic affairs, will continue on the committee but not as chair. A 7th faculty member will be added.

Idea bank is being developed to collect suggestions from faculty, students, and staff on effective strategies for recruiting high-ability students. Ideas should be sent to Julie Carson at 203 Johnston Hall, Minneapolis.

Student leaders from all campuses will hear from President Magrath, VP's, deans, and distinguished faculty at Edwin O. Siggelkow Leadership Retreat at Camp St. Croix Oct. 5-7.

New indirect cost rates have recently been negotiated with the Department of Health and Human Services for fiscal year 1984-85. Agreement is dated Sept. 11, 1984, and is effective July 1, 1984, through June 30, 1985. Rates for research are 41% for on-campus and 22.7% for off-campus. Rate for other sponsored activity is 25.2%. Questions should be directed to the appropriate grant administrator in the Office of Research Administration.

Forms from the Office of Student Employment must be used when processing a Job Review Questionnaire or Periodic Survey on a student position. Civil service personnel forms cannot be used for student positions.

CROOKSTON--All College Advisory Committee will meet Oct. 10 in Crookston.

DULUTH--UMD Continuing Education and Extension will sponsor an 8-week watercolor painting program May 22-July 18, 1985, at the Zheijiang Academy of Fine Arts in Hangzhou, People's Republic of China. Cost of the study/tour program is \$4,495. Call (218) 726-8113 for application or more information.

UMD Admissions Office will host a Campus Preview for prospective students Oct. 17-18.

Art works by 37 Minnesota women are featured in "WARM: A Landmark Exhibition," opening Oct. 7 at the UMD Tweed Museum of Art. Show, which runs through Nov. 4, is a collaborative effort of the Women's Art Registry of Minnesota and the Minnesota Museum of Art.

MORRIS--Sixth annual UMM West Central Shrine Bowl for crippled children will be Oct. 6. Kickoff is 1:30 p.m. against the Wolves from Northern State College of Aberdeen, S.D. A pork dinner at the Sunwood Inn in Morris follows the game.

Feminist Bella Abzug will speak at UMM Oct. 9 at 8:15 p.m. in Edson Auditorium. Topic will be "The Gender Gap: Political Change in the '80s."

Lectures and Lunch series resumes Oct. 9. Patricia and George Fosgate, experienced stage performers, will present Mark Twain's "The Diary of Adam and Eve." Luncheons are at noon at the Sunwood Inn. For details call (612) 589-2211, ext. 6460.

TWIN CITIES--Fritz Bach, director of the Immunobiology Research Center, has been named to the Harry Kay Chair in Biomedical Research in the Medical School. Chair is a \$1 million gift from the Harry Kay Foundation. Kay, who died last November of cancer, was a self-made millionaire and owner of Northern Star Co., a processed potato plant in Minneapolis.

Internal search for associate dean for research of the Medical School has been announced. Half-time position is open to current full-time faculty of the Medical School at the rank of associate professor or professor and will start as soon after Dec. 1 as possible. Applications are due no later than Nov. 30. Contact Dr. Alfred Michael, search committee chair, at Box 491 Mayo.

Consolidated Fund Drive, with more choices for support, will be conducted Oct. 8-31. Participating organizations include: Cooperating Fund (new), United Arts Fund (new), United Way, and the Student Aid Fund. Pledge cards and information packets will be distributed with Oct. 10 and 15 paychecks. Campaign chair for 1984 is William Thomas, associate VP for finance and operations.

VP Wilderson will be guest speaker at Lou Holtz Football Luncheon Oct. 5 at Normandy Inn in Minneapolis. Cost is \$20. Call 370-1400 for reservations.

Faculty Women's Club will honor retiring honorary president Diane Skomars Magrath at fall reception for members and newcomers Oct. 12, 3:30-5:30 p.m., on 5th floor of Campus Club. New faculty are especially invited. President C. Peter Magrath is an expected guest.

Job-sharing is the topic of the first meeting of the Professional Women's Section of the Faculty Women's Club Oct. 9. Diane Skomars Magrath and Jane Hanger Seeley will speak at Eastcliff, the president's residence, 176 N. Mississippi River Boulevard in St. Paul at 7 p.m. Open to all U women and faculty wives. Call Barbara Wharton at 484-4945 or Marilee Ward at 373-5744.

William T. Harris, former director of the U News Service, died Sept. 29 after a long illness. He was 73. Harris worked for U Relations from 1946 to 1971, when he retired.

University Art Museum in Northrop has extended its gallery hours to encourage U employees to visit the museum after work. New hours are Monday, Tuesday, Wednesday, and Friday 11 a.m.-5 p.m., Thursday 11 a.m.-8 p.m., and Sunday 2-5 p.m..

Boynton Health Service is offering a 4-week group session to help faculty, staff, and students develop their own weight control programs. "Shape Your Weight" will meet Thursday afternoons, 12:15-2 p.m., in Boynton Health Service starting Oct. 4. Call 373-3772.

WASECA--Communications faculty are available in the UMW Library as communications consultants for students, faculty, and staff at regularly scheduled hours.

Provost Ed Frederick and his wife, Shirley, will host a reception in honor of all new faculty and civil service staff Oct. 7, 1-4 p.m. All UMW employees are invited to the reception, which will be held at the Frederick home.

Vol. XIV No. 34  
Oct. 10, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

President Magrath will attend his last regents' meetings Oct. 11-12 at the Crookston campus. Magrath, who has been president since 1974 and is leaving to become president of the U of Missouri in Columbia, will make a final report to the regents Friday morning.

Regents are scheduled to take action Friday on a proposed contract for a telecommunications system for the TC campus. U administration and FirstTel, a newly formed subsidiary of Denver-based US West, have agreed on a proposed contract for the system. U officials had asked that the system be capable of serving 23,000 phones and allowing up to 1,500 microcomputers and word processors to communicate.

Regents will hear a recommendation to extend the U's contract to play football in the Hubert H. Humphrey Metrodome. Magrath is recommending that the U secure a long-term contract with the Metropolitan Sports Facilities Commission, which operates the Metrodome.

Other items on the regents' agenda include action on a proposal to issue \$80 million-\$85 million in tax-exempt, variable-rate demand notes to retire U debts, action on location of a proposed supercomputer institute, discussion on potential contamination of the U's research center at Rosemount, and discussion on entering-class sizes in health sciences.

Regent Lebedoff has been chosen to head the committee seeking a new president. Selection of a new U president "may well be the most critical decision made in this state for many years to come," he said. "Our goal is to settle for nothing less than the very best." Mario Bognanno has been added as a 7th faculty member on the advisory panel.

Successful creation of a planning process has been a big achievement for the U, VP Keller told the Faculty Consultative Committee (FCC) last week, but now it is important to focus on "what it is we are planning for." Keller said that as acting president he will be setting a thematic tone and focusing on "some simpler statements of our mission."

Three defining characteristics of the U are that it is an international research university, a land-grant institution, and a metropolitan university, Keller told the FCC. Three together make the U different from almost every other university, he said. Programs on the TC campus gain in importance when they touch on all 3 of the defining characteristics, he said. Keller also affirmed the importance of the coordinate campuses.

Kerr commission report on the plight of university presidents in the current environment is of concern, Keller said. "We're faced with a year of trying to show that this is an attractive place to be president," he said. "I view it as a yearlong sales effort."

Course evaluation was a major topic at the Senate Consultative Committee meeting Oct. 4. Evaluation of all undergraduate courses was mandated by the U Senate in 1974. Associate VP John Wallace said policy is not being consistently followed on the TC campus. Anecdotal reports are that some faculty have only their best courses evaluated, or have 3 or 4 evaluated and throw away results from 2 or 3. Wallace said his primary concern is difference between departments that take teaching seriously and those that don't. "A weakness of the evaluation system is that it hasn't addressed the departmental culture at all," he said.

A general problem is "what happens to all these things that get approved in the senate," said F. Gerald Kline, chair of the Senate Committee on Educational Policy. "They disappear into a black hole."

CROOKSTON--Homecoming is this week, with coronation of king and queen Tuesday, alumni recognition banquet Friday, and dances Friday and Saturday.

Campus United Way campaign will combine with the Crookston Economic Development Board to raise money for both organizations the week of Oct. 15. Lowell Larson is campus chair.

Approximately 200 high school student leaders from northwest Minnesota will be on campus Oct. 17 for the District Student Council workshop.

DULUTH--Homecoming is Oct. 13. UMD plays Winona State at 1:30 p.m. Also, more than 100 former members of Alpha Mu Omega fraternity and their families will be in Duluth for the 25th anniversary of the fraternity.

Provost Heller will speak on the State of the Campus Oct. 19 at 3 p.m. in the Rafters. Reception will follow at 4:30 p.m. in the Campus Club.

UMD Admissions Office will host a Campus Preview for prospective students Oct. 18-19.

"Alcohol and the Family: Effects on the Fetus and the Child" will be the subject of a 1-credit workshop Oct. 20 at UMD. For information call 726-6142.

MORRIS--Geology Club is sponsoring a series of guest speakers. Robert Sloan from the TC campus speaks Oct. 11 on the extinction of dinosaurs, Richard Ojakangas from UMD Oct. 25 on early proterozoic glaciation, James Welsh from Gustavus Adolphus Nov. 15 on petrology.

UMM will host a post-high-school career planning fair Oct. 23. Based on the model of the national college fair held annually in Minneapolis, the fair will give students and parents information on the programs of as many as 80 post-secondary schools.

Humanities division and the English discipline, in cooperation with the West Central Minnesota Regional Arts Council, will sponsor a free workshop and reading by novelist Norman Maclean ("The River Runs Through It") Oct. 27.

TWIN CITIES--Law School professor Robert Levy has been named the 1984-85 Julius E. Davis Professor of Law. Appointment "recognizes his outstanding teaching and scholarship in the area of family law and continues the high standards of excellence established by previous holders of the chair," Dean Stein said.

Professor Shyam Sunder has been named to the Honeywell Professorship in Accounting by the School of Management. Professorship, which promotes excellence in accounting teaching and research, is funded by a \$125,000 grant from Honeywell through 1985.

New York City Ballet is at Northrop this week for 8 performances; group's first appearance in the Twin Cities is a major cultural event. Tickets are still available.

Friedrich Achberger, associate professor of German, was killed Sept. 23 in an automobile accident in Northfield. Achberger, an Austrian native who lived in Northfield, was in his 7th year at the U.

Francis "Pug" Lund, captain and Most Valuable Player of the 1934 national championship football team, will speak at Lou Holtz Football Luncheon Oct. 19. Call 370-1400.

Student Counseling Bureau offers a career interest inventory and interpretation to U employees and the general public. Cost is \$20. Call 373-4193 for information.

Staff-faculty bowling league is being formed to bowl at 4:45 p.m. at Coffman Union. If interested, call 376-7551 and indicate the weekday you prefer.

WASECA--Homecoming activities include coronation Oct. 11 at 8 p.m., game at 1:30 p.m. Oct. 13 against Worthington Community College, UMW Alumni Association annual meeting on Oct. 13, and a dance in the evening.

New UMW advisory committee, the Waseca Community Advisory Committee, will hold its organizational meeting Oct. 15 at noon.

Neighborhood Meeting, in which residents living near the campus are invited to visit with college officials and student leaders, will be Oct. 16 at 7:30 p.m.

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Oct. 17, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

President Magrath bid farewell to the state Friday by saying that the U must remain resolute in its quest for excellence and resist what he called "fragmentation." Magrath, in Crookston for his last regents' meeting before leaving to become president of the U of Missouri, said excellence must continue as a "guiding star in the University's constellation" and the commitment to planning should remain utmost in the minds of the regents.

State's fiscal crunch in the early 1980s created an "avalanche of retrenchments" and put the U at the brink of bankruptcy, Magrath recalled. He said his greatest disappointment as president was the lack of public outcry when the U lost more state funds than any other tax-assisted unit. "Silence, in this case, was not golden," he said. Saving the U fell upon the shoulders of several key legislators, the regents, and "an academic community that retained its cohesiveness during the most trying of times," he said.

Magrath criticized some constituencies for pursuing special interests at the expense of the entire U. "In the end, such fragmentation destroys both the University as a whole and the particular interest which a group seeks to further," he said.

In concluding remarks Magrath said, "When I took the presidential oath 10 years ago, I expressed the personal dream that it might someday be said: 'Peter Magrath left the University of Minnesota a better place than he found it.' My continuing dream is that the same thing will be said of my successor."

Stanley Sahlstrom, founding provost at the Crookston campus, announced Friday that he will resign effective June 30, after 20 years of service. Announcement was made now to allow for a national search over the next 8 months. Sahlstrom said he will look for other areas of service to the U and the state after a leave of absence.

By an 8-2 vote, the regents approved an \$18.4 million contract with Denver-based FirstTel for a telecommunication system on the TC campus. Regents Roe and Schertler faulted the process by which FirstTel was selected, but Regent Drake said the process was valid and ethical and said FirstTel met the U's time and operational requirements.

Telecommunication system will be headquartered adjacent to Morrill Hall on the Minneapolis campus and is designed to serve up to 23,000 phones and allow 1,200 to 1,500 microcomputers and word processors to communicate. System is scheduled to be operating by summer 1986.

Regents heard a recommendation that the Gophers continue to play football in the Metrodome. A decision is expected in December on whether to exercise the last of 3 1-year options to withdraw from the U's 30-year contract with the Metropolitan Sports Commission. If the board does not act on the option, the Gophers will be obligated to play in the Metrodome for the next 27 years. If the U decides to pull out, the Gophers would likely move back to Memorial Stadium, which would need extensive renovation to bring it up to standards.

Regents authorized issuance of up to \$86.2 million in tax-exempt, variable-rate demand notes to retire U debts. That financial tool will allow the U to pay off existing bank notes, the telecommunication system, and other capital needs at a lower interest rate.

One Regents' Professorship will be filled in 1984-85. Nomination process is outlined in an Oct. 15 letter sent by President Magrath to all faculty.

Fall enrollment declined by 3%, from 57,831 to 56,050, compared to fall quarter last year. Enrollment increased at Morris, Waseca, and Crookston, but fell at the Twin Cities and Duluth campuses. Enrollment by campus: Twin Cities 44,659 (down 3.8%), Duluth 7,461 (down 0.9%), Morris 1,665 (up 3.9%), Crookston 1,145 (up 0.2%), and Waseca 1,120 (up 0.9%).

Most of the colleges on the TC campus posted small declines, but several registered modest gains. Enrollment fell 7.6% in the College of Agriculture and 7% in the College of Liberal Arts. Enrollment increased by 7.4% in the College of Education.

CROOKSTON--Symposium on Living in the Nuclear Age will be Oct. 22 at 7 p.m. in Bede Hall auditorium. Speakers include Lt. Col. Victor Bras and Major Frank Klotz, both of the Grand Forks Air Force Base, and Robert Lamb of the Minnesota Nuclear Freeze Movement.

"Lights on Fashion" is the theme of a fall quarter fashion show Oct. 23 at 7:30 p.m. in Kiehle auditorium. Planning and coordinating are handled by 2nd-year students as a class experience in fashion show coordinating.

Distributive Education Clubs of America will hold competitive events for UMC students Oct. 24 at UMC.

DULUTH--Robert Pozos, head of the Department of Physiology in the UMD School of Medicine, has received grants totaling \$286,000 to study hypothermia.

Elizabeth Graybeal, 95, professor and department head in physical education from the 1930s to the 1950s, recently died in California.

MORRIS--Senate Consultative Committee (SCC) will visit UMM Oct. 18. Regular meeting will be 10:30 a.m.-12:30 p.m. in Behmler Hall conference room. Later meetings include meeting of UMM faculty with the Faculty Consultative Committee of the SCC (3-4:30 p.m. in recital hall) and meeting of UMM students with Student Consultative Committee of the SCC (3-4:15 p.m. in Behmler conference room).

Homecoming events Oct. 18-21 include bonfire, football game with UMD, performance of "Miss Lulu Bett" by the Milwaukee Repertory Theater, traditional alumni reception hosted by Provost Jack Imholte and Lucy Imholte, band and choir concert, and receptions for alums held by disciplines and divisions. Halftime at football game will feature presentation to retired PE stores clerk supervisor Verne (Chan) Chandler and his wife Marg Chandler.

Appearance of Bella Abzug scheduled for Oct. 9 was canceled due to her hospitalization. Event will be rescheduled soon.

TWIN CITIES--Gophers will try to "Turn Wildcats into Mild Cats" in homecoming football game against Northwestern Oct. 20 at 7 p.m. in the Metrodome. Other events will be Friday night bonfire, gala Saturday afternoon on the Northrop mall, royalty competition, and biggest-ever homecoming parade. For more information call 376-9995 or 623-3047.

Consolidated Fund Drive is now under way. Goal is to increase both the percentage of faculty and staff who participate and the level of giving. Payroll deductions will be taken from 1985 checks. Call 373-2042 if you have questions.

Institute for Mathematics and Its Applications is sponsoring a workshop on the behavior and moduli of materials Oct. 22-26. (The 1984-85 theme is Continuum Physics and Partial Differential Equations.) For more information call Hans Weinberger at 373-0355.

Minnesota Symposium on Child Psychology will be Oct. 18-20 at the Bell Museum auditorium. This year's symposium will be on "Development of Intelligence." Free, all day.

Faculty are invited to a workshop on small business innovation Oct. 25 at the Holiday Inn in Bloomington. Cost is \$20. Call 375-8084 for information.

WASECA--President Magrath was one of 3 individuals named honorary members of the UMW Alumni Association as part of homecoming festivities last weekend. Others receiving the award were Richard Anderson, superintendent of the Southern Experiment Station in Waseca, and Howard Olien of the UMW faculty. Association also presented its Personal Service Award to Robert Hendricks, the first alumni director at UMW, who is now on leave.

Livestock and Dairy Judging Invitational will be held on campus Oct. 16 with several area high school judging teams participating.

Minnesota Higher Education Coordinating Board will be at UMW for one of its regular monthly meetings Oct. 18 at 9:30 a.m. in L125.

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Oct. 24, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Governor Perpich will be on the TC campus Friday to meet with VPs and take a brief tour.

VPs Keller and Kegler and other U officials will meet with representatives of Minnesota High Technology Council and Project Wellspring Thursday to review the U's level of funding in comparison with other Big Ten schools and discuss the upcoming biennial request.

Faculty-student governance was the major topic Oct. 18 when the Senate Consultative Committee (SCC) met on the Morris campus. Student chair Doug Melby said students are concerned about the record of student attendance in the Senate and want to improve, but he questioned how significant the difference is between the student record of 60%-65% attendance in recent years and the faculty record of 80%.

W. Donald Spring, UMM English professor who recently completed 2 terms on the SCC, was invited to join in the discussion. He said students and faculty are effectively working jointly on some matters (e.g. sexual harassment policy), but both groups seem to be recognizing that there are more issues on which they want to work separately. Spring proposed as an experiment that the SCC hold a joint quarterly meeting with the president, with separate faculty and student meetings in between.

At an open forum, UMM faculty members asked questions about the high-ability student recruiting project, the likelihood of a continued high commitment to the international character of the U under a new president, and input into the final stages of the presidential search. SCC chair Jack Merwin made a presentation to Don Spring for his contributions to the SCC over the past 6 years.

High-ability student recruiting project is focused in 3 areas (merit awards, recruitment strategies, and academic programs) and has made progress in all 3, project coordinator Julieann Carson reported last week. Some of the activities, especially the recruitment efforts of different colleges and campuses, will be described in November Update.

Funding of \$253,000 has been approved to increase both the number and the size of merit scholarships for 1985-86. For example, number of new Presidential Scholars will go up from 100 to 175 and amount of each award will be increased from \$500 to \$1,000. Nominations are now being solicited for Presidential, National Merit, and Katz Scholars. Merit awards officer position has been posted in the Office of Student Financial Aid.

New recruiting brochure includes information about all 5 campuses. Office of Prospective Students has begun recruiting in the Milwaukee-Green Bay area as part of a test market plan. Cycle of letters to top high school students continues; most recent mailing was a letter from Regent Krenik to parents of top 5% students about financial aid.

Academic task force has given priority to several academic objectives as part of the recruiting project. Recommendations for immediate distribution of \$75,000 for academic programs are scheduled for the Carson steering committee's consideration in November.

Subcommittee is considering possible revamped administrative structure for recruitment and honors planning. Carson, an associate dean in CLA, is aiming for her "gradual disengagement" from the project as its director as others assume specific responsibilities.

President Magrath and Diane Skomars Magrath were hosts at annual meeting of the Association of American Universities on the TC campus this week (Oct. 21-23).

CROOKSTON--Sunflower Bowl will be Saturday at UMC, with 20 area homecoming queens vying for the title of Sunflower Bowl queen. Coronation ceremonies will take place at halftime of UMC-Fergus Falls game. Event recognizes the major impact of the sunflower industry on the agricultural economy of the Red River Valley.

Scholarship banquet will honor donors and recipients Oct. 26, 7 p.m., Brown Dining Room.

DULUTH--UMD and Chicago Regional Office for Civil Rights of the U.S. Department of Education are today (Oct. 24) completing a 2-day on-site Title VI compliance review of UMD's undergraduate admission and recruitment program.

Werner Fornos, president of the Population Institute, will speak on "Global Population Problems and Their Solutions" in the year's first Thea Johnson Lecture Oct. 26 at 9 a.m. in the UMD Marshall Performing Arts Center.

Carlton County judge Dale Wolf was elected to a 2nd term as president of the UMD Alumni Association. Also elected were VP Katie Kuettel, a student activities adviser at UMD, and secretary-treasurer Thomas Bersell, a counselor at Morgan Park School in Duluth.

Duluth business leader Joel Labovitz and Norwegian psychologist and educator Johan G. Aamodt have been named senior fellows in the UMD School of Business and Economics. Both will teach in the MBA program at UMD.

More than 2,000 people are expected to attend UMD's 2nd annual Technology Day Oct. 27 in the Kirby Student Center.

MORRIS--"How To Be a Smart Kid" by staff members Linda Reeves and Bill Campbell, is a 62-page booklet now on sale for \$2.35 at the UMM bookstore. Booklet is a study guide filled with kits on useful skill-building for students of all ages and from all fields.

UMM Geology Club is sponsoring a talk by Richard Ojakangas, professor of geology at UMD, Oct. 25. Subject is early proterozoic glaciation.

One-day poetry, fiction, and journal-writing workshop is scheduled for Oct. 27. Author Norman Maclean will read from his works at 7 p.m.

TWIN CITIES--Senior faculty members are seriously underpaid, the TC chapter of the AAUP said in a report released yesterday. Study compared salaries at 30 major research universities and found that full professors at the U ranked 27th in salary and were paid about \$6,100 below average. More details in Oct. 23 Daily.

General Electric has donated advanced automation and design systems worth more than \$300,000 to the mechanical engineering department and its Productivity Center.

Awards will be presented to 53 Agricultural Merit Scholars Oct. 25 in the Earle Brown Center. Program began in 1983 to encourage outstanding students to enroll in agricultural programs of the U in preparation for careers in agriculture. Each award carries a scholarship of \$1,000 or more. Fifty of this year's scholars have chosen to study at the College of Agriculture, with the remaining 3 enrolled at Waseca.

World-renowned economists will address the theme of Technology, Human Capital, and the World Food Program during a colloquium Oct. 29 in honor of agricultural economist Vernon Ruttan, winner of the 1984 Alexander von Humboldt Award for Contribution to American Agriculture. North Star Ballroom of St. Paul Student Center, 8:30 a.m.-5 p.m., free.

Helena Streijffert, director of the Project on the Equality Between the Sexes in Higher Education in Sweden, will talk about her work Oct. 25 at 3:15 p.m. in 351 Coffman Union.

Boynton Health Service offers a 4-week group program to help faculty, staff, and students develop their own weight control programs. "Shape Your Weight" will meet Thursday afternoons, 12:15-2 p.m., in N-101 Boynton Health Service starting Nov. 2. Call 373-3772.

WASECA--A civil service in-service training program on evaluation techniques for supervisory personnel will be Oct. 25.

UMW hosts a regional Phi Theta Kappa convention Oct. 26-27. Clayton Oslund, adviser for the UMW chapter, is coordinating the event.

Glen Boerboom, Cottonwood, a spring 1984 graduate, was one of 17 recently named 1984 National Junior College Athletic Association Academic All-Americans. One scholar/athlete from each of NJCAA's regions are named to the team each year.



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Oct. 31, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Governor Perpich expressed shock Friday after being shown data on how the U compares with other Big Ten schools in instructional and equipment support. Perpich acknowledged that the U probably needs the additional help it is seeking. In a quick reaction right after the meeting with U officials, Perpich told a reporter that he thinks there is also a need to look at the way regents are selected.

Presidential Search Advisory Committee is asking for thoughts on the major leadership challenges that will face the new president and the qualities, experience, and accomplishments most necessary to meet those challenges. Send comments to Professor John Howe, Chairperson, Presidential Search Advisory Committee, 220 Morrill Hall.

Help is wanted also in identifying the most promising candidates for the presidency. Nominations should be sent directly to Lauris Krenik, Chairman, Board of Regents, 220 Morrill Hall. Nominations should include basic biographical information, evaluation of the nominee's qualifications, and, if possible, the names of those who could supply more information. Deadline for nominations and applications is Nov. 15.

Most civil service employees will be eligible for a 1% salary increase Jan. 1. Increase may be withheld for documented performance problems. Earlier plan to deliver the January adjustment in the form of merit pay was changed after several months of analysis showed that the amount of money was not big enough to make a merit plan work. Details in Oct. 17 memo from John Erickson, assistant director of Personnel.

Civil Service Committee spent most of its Oct. 29 meeting previewing areas of concern for the coming year. Biggest item will be proposed rule changes. Other issues include computerized hiring in clerical positions, merit pay, improved communication with civil service employees. Open forum is held at noon before each meeting (last Tuesday of the month), and the committee is seeking ways to encourage more people to attend.

Development Grant Program of the Office of International Programs supports international activities of the faculty (consultation with foreign colleagues on cooperative research, participation in international conferences, educational exchanges, planning of seminars of international scope at the U). Deadline is Nov. 25 for activities beginning in January, February, or March. Call Elaine Randolph at 373-3793 for more information.

1985 Kellogg National Fellowship Program offers awards of up to \$30,000 over a 3-year period for individuals to pursue nondegree, interdisciplinary, self-directed activities. Applicants must be U.S. citizens in the early years of professional work. Deadline for completed applications is Dec. 31. Additional information and application forms are available in the Office of the VP for Academic Affairs, 213 Morrill Hall, (612) 373-2033.

CROOKSTON--Fall quarter graduates will be honored at a coffee hour Nov. 1 at 3 p.m. in staff dining room.

District 30 girls' volleyball tournament will be Nov. 30 in Lysaker Gymnasium at UMC.

Final dinner in International Dining Series, sponsored by restaurant operation class, will be Nov. 4 with a Hawaiian theme.

DULUTH--Democratic presidential candidate Walter Mondale spoke to more than 4,000 people from Minnesota and Wisconsin Oct. 23 in UMD's gymnasium. Duluth visit was billed as Mondale's last Minnesota campaign stop before the Nov. 6 election.

More than 130 junior and senior high school students from Minnesota and Wisconsin will participate in the Department of Music's 24th annual String Clinic Nov. 7.

UMD's public radio station, KUMD-FM, opens its 10-day fall fund drive Friday with activities ranging from a blues concert to live satire. Last year KUMD raised \$20,000 of its \$154,000 operating budget through listener support.

MORRIS--Campus Assembly met Oct. 22. Provost Imholte announced fall enrollment figures (1,665, up 3.9%) and explained that UMM athletic teams are now affiliated with NAIA Division I rather than NCAA III. Assembly voted to conduct a 2nd mail ballot to determine whether the 1984-85 assembly favors adoption of the revised constitution.

Dean Harold Miller, associate deans Eleanor Fenton and Barbara Stuhler, and other CEE personnel visited UMM Oct. 29. Another visitor the same day was David Crockett, UMM's Title III grant consultant, who spoke to faculty and staff on retention strategies.

Prospective students and their families are invited to UMM for Super Saturday Nov. 3, and parents of football players will be honored at Parents' Day game against Moorhead State.

TWIN CITIES--IBM has included the School of Management among 30 graduate schools vying for one of 12 \$2 million grants the company plans to award for research and instruction in management information systems. U was awarded a \$12,000 planning grant by IBM to produce and submit a proposal for the larger grant.

Marcia Edwards, former professor and associate dean in the College of Education, died Oct. 28. She was 83.

Cassandra Pyle, director of the Council for International Exchange of Scholars in Washington, D.C., will offer 2 workshops on the Senior Scholar Fulbright Program and the Visiting Scholars Program Nov. 2 in the Campus Club library, 9-11 a.m. and 2-4 p.m. Those wishing to make individual appointments can call the Office of International Programs at 373-3793.

William Fowler, a Nobel Prize winner in physics, will give a modified version of his 1983 Nobel Lecture ("The Quest for the Origin of the Elements") Nov. 7 at 4 p.m. in Coffman theater/lecture hall and will speak on "The Case of the Missing Solar Neutrinos" Nov. 8 at 4 p.m. in 133 Physics. Talks are part of Abigail and John Van Vleck Lecture Series.

Suicide Prevention Fund has purchased a copy of the 2-tape set, "Teenage Suicide--No Way Out," for use by the U community. Tape set will be available in the reserve learning and resources area of Walter Library. Fund was established by Dr. and Mrs. Gordon Strom following the suicidal death of their son, Andy.

Boynton Health Service offers a stop smoking program for all staff, students, and faculty. Four noon-hour group sessions provide essential information and strategies to stop smoking. Phone 376-8658 for more information.

Exploring Dentistry offers a careers day Nov. 3 for students interested in dentistry and dental hygiene and a review of admissions policies Nov. 6. For more information call Lisa Heiser at 373-2912.

New hourly rates, representing an average cost reduction of 30%, have been announced by Technical Services director James Fornell: \$22 for Electronic Instruments Service, \$23 for Glass Technology, and \$18 for Scientific Apparatus. Call particular shop for detailed information on services available, and watch for a users' newsletter.

WASECA--Campus Assembly meets Nov. 1 at 4 p.m. Agenda includes a report from the Educational Policy Committee and discussion of transfer credits from other institutions.

Food Industry and Technology Program sponsors a Careers in the Food Industry Day Nov. 2.

Dean Gene Allen and associate dean Keith Wharton of the College of Agriculture will visit UMW Nov. 6 to discuss transfer of credit and other items of mutual interest. Visit is Allen's first since being named dean.

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Nov. 7, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Farewell reception for President C. Peter Magrath and Diane Skomars Magrath will be Nov. 14, 4-6 p.m., in the Campus Club library, 5th floor, Coffman Union. All faculty and staff are cordially invited.

Kenneth Keller, who became interim president Nov. 1, is expected to address the regents this week on the concerns and opportunities of the U during the next year.

Proposed tenure code will be discussed by the regents and the Faculty Consultative Committee (FCC) Thursday afternoon. One big issue is whether probationary faculty can be terminated for reasons of programmatic change. At FCC meeting last week, members discussed how to resolve the dilemma if the regents take a position different from the one voted by the Faculty Senate. Regents have final authority for adopting a tenure code.

A group lobbying to have Gopher football return to Memorial Stadium will make a 15-minute presentation to the regents Friday morning. Decision is expected in December.

Committee of the Whole will meet Thursday morning for discussion of 2 recent studies, one showing that funding for the U has dropped in constant dollars over the past decade and the other showing how U funding ranks in the Big Ten. Studies were presented Oct. 26 to Governor Perpich and Nov. 1 at a news conference and are the basis for a revision of the legislative request to seek \$21 million in catch-up funding for the 1985-87 biennium.

Study of direct instructional expenditures since 1976 shows an overall decline in constant 1984 dollars, with the low point in fiscal year 1983 (the year the state was faced with deficits and the U was hit hard with budget cuts). Expenditures per full-year-equivalent (FYE) student on the TC campus have fallen from \$4,344 to \$3,769, a decline of 13.1%. Most dramatic decline has been in IT (from \$3,881 to \$2,919, a drop of 24.8%).

One of the most dramatic findings in the comparative study is that the U is last among the 8 Big Ten schools reporting in expenditures for instructional equipment per FYE student. The U spent \$11.67 per FYE student in 1983; next-to-last school spent \$30.93.

Minnesota's most favorable ranking is in total expenditures per FYE student, where it is slightly below the midpoint. But Minnesota is 7th out of 8 in support per ranked faculty, a computation that is made by subtracting faculty salaries from the money spent by academic departments and dividing by the number of ranked faculty. At Minnesota the amount spent per ranked faculty is \$7,651, compared to \$18,368 spent by the top school.

John Howe and members of the Presidential Search Advisory Committee met with the Senate Consultative Committee (SCC) last week. Howe said all names to be considered must be in the committee files by Nov. 15 deadline; names are being compiled without regard to availability or interest of the nominees. Howe said the committee already has about 170 or 180 names, and he is encouraged by the quality. "We're setting our sights quite high." Frank Sorauf observed that there is a dilemma in wanting someone of vision and strong leadership who will be constrained by the traditions of the U. Howe said it would "seem kind of odd to say we want a president to take us as we are and be content with that."

Legislative liaison Phil Shively met with the FCC and said he will concentrate on academic salaries and other all-U requests. Shively said candidates for House seats on both sides of the aisle were stressing their commitment to higher education.

Proposal to drop students from the U Senate, except for the student body presidents of the 5 campuses, will go to the U Senate Nov. 15. Author is Patricia Swan, a senator and former SCC chair. Two-thirds vote would be needed to take the proposal up as new business. Timing of the proposal took SCC members by surprise.

Civil Service Committee meets the last Monday of the month (not Tuesday as stated in last week's Brief). Meetings are open; rules changes will be the major topic this year. Also, employees are encouraged to attend noon open forum before each meeting.

Deadline is Nov. 15 for Office of International Programs Development Grant Program supporting international activities of the faculty. Wrong deadline was given in last week's Brief. Call Elaine Randolph at 373-3793 for more information.

CROOKSTON--Faculty Women's Association presents Faculty Fables, an annual fund raiser for scholarships for UMC students Nov. 8 and 9 at 8 p.m. in Kiehle Library auditorium.

Provost Sahlstrom will be keynote speaker at Veterans Day commemorative service Nov. 12 at 11 a.m. in Bede Hall ballroom.

Myths and realities of rural living will be explored in fall film, lecture, and discussion series. UMC program on theme "Small Town Images: Myth and Reality" will be Nov. 13 at 7 p.m. in Kiehle auditorium.

Two Agricultural Merit Scholars have chosen to study at Crookston, in addition to the 50 at the College of Agriculture and 3 at Waseca mentioned in Oct. 24 Brief.

DULUTH--Scientific poster exhibit opens at 7:30 Nov. 8 in the Tweed Museum of Art, sponsored by the Duluth Club of the Society of Sigma Xi, a scientific research society. Some 75 area scientists will participate in the exhibit, which runs through Nov. 11.

Veterans Day tribute to the men and women who served in the U.S. Medical Corps is on display through November at the UMD Library.

MORRIS--Cougar football team defeated Moorhead State 45-42 Saturday to win a share of the Northern Intercollegiate Conference crown with Moorhead. Title is UMM's first since 1978. Head coach is Jim Lind.

UMM Computer Center will be dedicated Nov. 12. Area regents, legislators, President's Club members, and other guests have been invited. Provost Imholte will give welcoming remarks and Dean Elizabeth Blake will give a history of the center.

David Crockett, Title III consultant, told a group of faculty and staff that although students may "drop out" or "stop out" for good reasons, many leave college because of academic, financial, or social problems that can be remedied by the college.

TWIN CITIES--Industrial Relations Center in the School of Management has won an 18-month research contract from Northwestern Bell to gather detailed information on 400 nonmanagement jobs in Minnesota, Iowa, Nebraska, and North and South Dakota.

CLA faculty who are interested in participating in the Faculty Exchange Program with the U of Munich for one or more quarters in 1985-86 should contact Kinley Brauer (373-2705) or Ruth-Ellen Joeres (373-2624). Deadline for applications is Dec. 5.

Chemistry department administrative and accounting offices will move Nov. 13 to 115 Appleby Hall, where they will be located during phase I of the Smith Hall renovation.

Cecil D. Nelson, Jr., extension communication specialist in Communication Resources, died Oct. 30 after a long illness.

Colloquium on Research in Vocational Education will be Nov. 16, noon-1 p.m., in R-385 Vocational and Technical Education Building in St. Paul. Topic is "Access to Educational Opportunities in Rural Communities." Call 373-3838 for more information.

West Bank Computer Center is offering 3-week courses on Introduction to Multiplan starting Nov. 12 and Introduction to Condor DBMS starting Nov. 13, both at 3:15 p.m. in Blegen Hall. Call 376-3544 or stop by 167 Social Sciences to register.

WASECA--Annual UMW open house will be Nov. 11, 1-4 p.m. Faculty and students will have demonstrations and activities in all classrooms and laboratories.

Announcement was made this weekend that UMW has leased the Gainey Farm horse facilities in Owatonna from the College of St. Thomas to provide additional instructional space for the Light Horse Management program.

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Nov. 14, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Interim president Keller described his goals for the regents last week and said that, if the U can make progress in the areas he outlined, "we can offer to our next president the leadership of an institution moving toward a place among the top 5 public universities in the country." Keller said the U now ranks among the top 7 public universities.

U cannot afford a caretaker president or a time of suspended animation, Keller said, but "it is clear that a leader of the kind you are seeking cannot be expected to assume the presidency of an institution whose programs have been irrevocably defined." He said his own role will be in linking the recent past to the present and "using the present to prepare in broad terms to achieve our goals in the future." Keller said he believes in the planning effort and "I can assure you that its continuity is unthreatened."

Three defining characteristics of the U--an international research university, a land-grant institution, and a metropolitan university--are each important in themselves and together "define a university that is arguably unique in the United States," Keller said.

Land-grant mission in the 20th century "can best be captured in the notion of a university sensitive to and responsive to the needs of the people in its region," he said. "It is in this aspect of our mission that our coordinate campuses play an important role."

Partial agenda for the year includes initiation of a program of endowed chairs, Keller said. Request to the legislature to allow use of the Permanent University Fund to endow chairs throughout the U on a matching basis with private support "has the potential to be the most exciting program initiated this year," he said.

Regents heard a spirited plea to return Gopher football to Memorial Stadium, and several of them asked the administration to prepare a financing plan for renovating the 60-year-old landmark before the board decides the Metrodome vs. Memorial Stadium issue. William Semans of the University of Minnesota Memorial Stadium Committee predicted that once the regents have "accurate financial information," they will vote for a return to Memorial Stadium. "The vote won't even be close," he said.

Regents approved an increase of \$21.9 million in the legislative request. Keller told the regents that the U ranked 5th among 8 Big Ten schools in the amount of money spent for instruction per student. VP Kegler said that the \$21.9 million, on top of the \$82.5 million already requested, would move the U into a tie for 3rd.

After discussion of a proposed new tenure code, the regents passed a resolution referring the matter back to the Faculty Senate. Tenure Committee will work on new language on service as a criterion for tenure and on the decision to grant or deny tenure in the event of programmatic change. Code may go back to the Faculty Senate in January.

Faculty-student governance is on the agenda for Senate Consultative Committee Nov. 15.

Farewell reception for the Magraths will be Nov. 14, 4-6 p.m., in the Campus Club library, 5th floor, Coffman Union. All faculty and staff are cordially invited.

Search for a director of the Space Science Center has been resumed now that Rama Murthy, selected in the previous search, has been named associate VP. Contact Charles Campbell (373-5468), Gregory Griffin (373-9912), or Emi Ito (373-1309 or 376-3164).

Graduate School plans to award up to 60 Faculty Summer Research Fellowships for 1985. Regular faculty on 9-month appointments are invited to apply. TC faculty can pick up applications in 313 Johnston Hall, UMD faculty at the UMD Graduate School, and UMM faculty at Dean Blake's office. All applications should be submitted directly to the Graduate School, 321 Johnston Hall, Minneapolis, by Nov. 30.

CROOKSTON--Area sheep growers are invited to Northwest Experiment Station's annual Sheep Day Nov. 15 beginning at 9:30 a.m.

Grand Forks High School counselors and administrators will tour UMC Nov. 16.

Planning group for continuing education in early childhood education and child development for community human service professionals will meet Nov. 19, 5-7:30 p.m., at UMC. This is a project of the Center for Early Education and Development in the College of Education on the TC campus.

DULUTH--Gloria Brush, associate professor of art, was elected vice chair of the UMD Campus Assembly at that group's first meeting Oct. 31. Patricia Merrier, acting assistant vice provost, was named parliamentarian. Campus Assembly is chaired by Provost Heller.

Football Bulldogs will close their 1984 season Nov. 18 with a 5 p.m. game against the U of Wisconsin-Platteville in the Metrodome in Minneapolis.

UMD faculty and staff served free pancakes to more than 1,000 students "burning the midnight oil" for finals this week. Free pancake feed from 9 p.m. to midnight Tuesday was sponsored by a number of student affairs offices.

About 100 students will be honored at fall commencement ceremony Nov. 17 at UMD. Ralph Marsden, professor emeritus of geology, will present the commencement address on "Society and You." Fall graduating class numbers 270 students.

MORRIS--A New Music Concert Nov. 15 will feature the debut of UMM's new AlphaSyntauri digital synthesizer. Synthesizer is connected to an Apple IIe computer.

Chorus directed by Kenneth Hodgson will present Handel's Messiah Nov. 20 at 8:15 p.m. in the recital hall. Concert features singers from the community and the region as well as from UMM. Admission is free.

Rural Issues Seminar Nov. 12 featured Anne Kantan, Minnesota assistant commissioner of agriculture; Randy Cantrell, assistant professor of rural sociology on the TC campus; and UMM art history professor Fred Peterson.

WCCO-TV correspondent David Nimmer spoke Nov. 13 at UMM on "Electing a President--the Influence of Television."

TWIN CITIES--U and Bio-Medicus, a local manufacturer of blood-pump systems for advanced surgical procedures, have signed an agreement to license and develop a device to protect bearings on blood pumps during open-heart bypass surgery or after implantation in patients. Mechanical engineering professor Perry L. Blackshear, Jr., will direct the project.

Minnesota-Uruguay Partners of the Americas has received an award from the American Express Co. in recognition of its development of a program linking the veterinary medicine facilities of the U of Minnesota and the U of the Republic in Montevideo, Uruguay.

Shirley Zimmerman, associate professor of family social science, has been named head of the Governor's Council on Families and Children.

Kim Dae Jung, the leader of the political opposition in South Korea, will visit the Twin Cities Nov. 29 and will speak to Law School and Humphrey Institute students.

Single-parent support groups for civil service and bargaining unit staff are being formed on the Minneapolis and St. Paul campuses. Personal Resources Program is sponsoring the groups, designed to help single parents cope with job, family, and personal stress. Weekly noon meetings will be free. For more information call David Johnson at 376-2545.

WASECA--Nov. 11-16 is Fall Library Celebration at UMW. Program has included an on-line catalog demonstration as part of the college open house Nov. 11, a children's story hour, a library open house, and a program on publishing hints for faculty and staff.

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Nov. 28, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

More than 300 people are in the running to be the next U president. Of the 309 names submitted by the Nov. 15 deadline, 284 were nominated and 25 applied for the post vacated when C. Peter Magrath resigned. Total of submitted names compares with the over 430 names that were submitted 10 years ago when Magrath assumed the presidency. "There are an encouraging number of attractive candidates," said John Howe, who is chairing the 14-member presidential search advisory committee. "It's a strong list."

Large majority (232) of the candidates have backgrounds in education: 110 hold top posts (president, VP, or chancellor) at public education institutions, 68 have other public education experience, and 54 are from private educational institutions. Also, 38 are from government and public agencies, 27 from private corporations or foundations, 6 are self-employed, and 6 are "other or unknown." Overwhelming majority (266) are men.

Narrowing process will likely occur in several stages, with a first report to the regents expected in December. For the December meeting, Howe said the advisory committee will pare the list to perhaps less than 50 names, using criteria outlined by the regents.

Pat Swan motion to drop students from the U Senate was discussed for half an hour Nov. 15 and will be brought back for action Feb. 14. Swan spoke in favor of the motion; student Douglas Melby and faculty members Donald Gillmor and Frank Sorauf spoke against it. Law Building auditorium was packed, with some people standing or sitting on steps.

Twofold purpose of her motion is to improve faculty governance and to improve student governance, Swan said. "Our concern for excellence in governance should be second only to our concern for excellence in scholarship," she said. Swan said faculty need "a clear and undiluted voice" in governance and student leadership could be better developed through other parts of the governance structure.

Melby said that "often when things aren't working perfectly, which they never do, we throw up our hands" and try tinkering with the structure. Gillmor said democracy is frustrating and awkward but "what is being proposed here is major surgery on the body politic" and "would tear this governing body apart." Sorauf said that if the senate lacks influence or power it is not because it has student members; he said he saw "no real relationship between the alleged problem and the draconian solution of expelling students."

All civil service employees except hospital employees will receive a survey from the Job Evaluation Project with the Nov. 30 paycheck. Survey will ask employees to rate how important the proposed job evaluation factors will be in determining salaries. Employees are urged to complete the short survey and return it to Personnel by Dec. 19.

Testing phase of the Job Evaluation Project was successfully completed with a 62% return from the randomly selected group of employees chosen from the 65 largest classifications. One group of employees were asked to have their supervisors review the questionnaire after they completed it, a second group completed the form without supervisory review, and a third group agreed to participate in personal interviews.

CROOKSTON--Cycle III of planning strategies for improving quality at UMC was mailed to all faculty and staff for final opportunity for suggestions.

UMC Pop Choir directed by George French is planning a spring tour to Mexico City.

DULUTH--More than 100 artworks in a variety of media will be auctioned off by UMD Art Guild Dec. 4 at Tweed Museum of Art. Doors will open at 6 p.m. with bidding set for 7 p.m. Faculty members submitting works include Gloria DeFilipps Brush, James Brutger, Cheng-Khee Chee, Thomas Kerrigan, and Rudy Schauer.

UMD School of Medicine researchers Lillian Repesh and Thomas Fitzgerald have devised a cell culture model that allows them to observe for the first time the mechanism whereby metastatic melanoma spreads throughout the bloodstream. They presented their new model system Nov. 15 at meeting of the American Society for Cell Biology in Kansas City.

MORRIS--UMM Computer Center, now located on the lower level of Behmler Hall, was dedicated Nov. 12. Provost Imholte, academic dean Bettina Blake, and center director Andy Lopez all gave short talks, and Regent McGuiggan cut the ribbon. Among the special guests were new state representative Chuck Brown and former legislator Delbert Anderson.

UMM Art Club will sponsor its annual Christmas Art Sale Nov. 30-Dec. 2 in the Humanities Fine Arts Center gallery, noon-8 p.m. Friday and Saturday and noon-4 p.m. Sunday.

Wendell Glick of the UMD English department spoke on Henry David Thoreau's "Resistance to Civil Government" and on "HDT and the GNP (Gross National Product)" Nov. 20 at UMM.

TWIN CITIES--Nominations of faculty candidates for Senate Consultative/Assembly Steering Committee are invited. Mail or phone to Patricia Swan, chair of the nominating committee, at 166 Food Science and Nutrition, 373-1194, or to others on committee (Charles Campbell, Andrea Hinding, Craig Swan, Robert Ulstrom) by Dec. 20.

Former Secretary of State Dean Rusk will give the luncheon address at a daylong workshop on arms control Nov. 29 at the Amfac Hotel in downtown Minneapolis. Workshop will be the final session of the Humphrey Institute's "Prospects for Peacemaking" forum. Workshop is free and open to the public, but reservations are required; call 376-9789. Statewide televised town meeting moderated by Edwin Newman will be on channel 2 from 8 to 9:30 p.m.

George Barany, assistant professor of chemistry, has been named one of the nation's top 100 scientists under 40 by Science Digest magazine. Barany, 29, was the only Minnesota scientist on the list, published in the magazine's December issue.

Details of a new condominium adjacent to University Grove for faculty and staff age 55 or over will be revealed at a hospitality gathering Dec. 2, 2-5 p.m., Earle Brown Center, St. Paul. Proposed condominium, named 1666 Coffman, will include 100 individual homes.

Charles Self (373-4446) has been designated as an ombudsman for people with concerns about services provided by Physical Plant Operations. His role is to intervene only after problems have been brought to the attention of project managers and have not been resolved.

More than 107,000 pounds of office paper have been recycled in the Office Paper Recycling Program, but more employees could be participating. Call 376-1304 for information.

More than 30 part-time custodial positions are available exclusively for graduate students. These permanent part-time bargaining unit positions are considered a form of financial aid. Graduate students looking for employment should be referred to the Student Employment Center, 120 Fraser Hall.

An all-star gymnastics team from Japan will visit Williams Arena Dec. 8 to compete against men's and women's teams from the U. Past meets included only a men's competition. Tickets are \$3 for students and \$5 for others; call 373-3181 for information.

Lectures: "El punto de vista femenino en la literatura espanola" ("Feminine Points of View in Spanish Literature") by novelist Carmen Martin-Gaité; Nov. 29, 3:30 p.m., 50 Folwell Hall. "The Changing Role of the World Court" by Shabtai Rosenne (McLaughlin Lecture on International Relations); Dec. 3, 7:30 p.m., 25 Law Building. "A Prototype Approach to Emotion" by Philip Shaver; Dec. 6, noon, 150/160 Elliott Hall.

WASECA--South Central Education Association has selected 3 UMW employees to receive its Outstanding Educator Award Dec. 1. They are faculty member William Anderson (Agricultural Production), civil service employee Tess Roesler (Health Service), and administrator Byron Harrison (Agricultural Industries and Services).

Provost Frederick has been elected president of the Minnesota Association of Community and Junior Colleges for 1984-85.



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Dec. 5, 1984

A weekly internal bulletin serving all campuses

Editor: Maureen Smith (612) 373-7507

Public hearing on suggested changes in the criteria for granting tenure will be Dec. 7 at 1:15 p.m. in 238 Morrill Hall. Faculty on the coordinate campuses may participate by telephone hookup from 502 Darland Administration Building in Duluth, Behmler Hall conference room in Morris, and 305 Selvig Hall in Crookston.

Faculty-student governance is on the agenda for continuing discussion by the Senate Consultative Committee (SCC) Dec. 6. Committee will talk with Pat Swan about the motion she presented to the U Senate and with President Keller about practical steps to maximize the benefits of coordinating faculty and student governance with the administration.

Anticipated process for deciding whether to convert to a semester calendar is also on the SCC agenda for discussion with Keller.

Closed meeting of the Faculty Consultative Committee (FCC) on the tenure code will be followed by an open meeting for any action the FCC may propose to take.

Faculty retirement funds are on FCC agenda. Keller will give an update on the administration's development of any alternative recommendation to the U Senate's decision to permit a retiree to roll over his/her portion into an IRA. Guest will be Harry Foreman, chair of Senate Committee on Faculty Affairs subcommittee to explore Mills I alternatives.

Keller will also talk with the FCC about collegiate Cycle III planning and reactions to recommendations in task force reports.

Jorge J. Yunis, a U geneticist who has pioneered new techniques of studying human chromosomes, reported last week on the discovery of 51 chromosome-gene weak points that could have vast implications for preventing cancer. Yunis said his discovery shows how a simple blood test may detect susceptibility to cancer and how folic acid, a B vitamin, could lower the risk of developing cancer.

Civil Service Committee is seeking volunteers from the civil service community to serve on various U and Senate committees. For more information contact Vivian Jenkins Nelson at (612) 376-2221.

Faculty or staff members who are interested in writing editorials on topics on which they have expertise are invited to call Lynette Lamb at (612) 373-7504 or write to her at the U News Service, 6 Morrill Hall, Minneapolis. Editorials will be edited by News Service staff members and placed in local and national media.

Free copies of the Student-Staff Directory will be delivered to all department offices by the General Storehouse; no other free copies will be available. Additional directories may be purchased through the storehouse for \$2 each using the standard order form; stock number is S90800. Students will receive free directories with proper ID from the Minnesota Book Center, Books Underground, or Smith Bookstore. Copies may be mailed by the bookstores to non-U organizations for \$3 each. Call Audrey French at (612) 373-2126 with questions.

CROOKSTON--Faculty and staff Christmas dinner and dance will be Dec. 8 at Minakwa Country Club beginning at 6:30 p.m.

More than 1,000 high school agriculture students and FFA and 4H members from Minnesota and North Dakota will compete at Ag Activities Day Dec. 7 at UMC.

Beef Cattle Day will be Dec. 12 at Northwest Experiment Station.

DULUTH--Provost Heller has been reelected vice chairman of the American Geological Institute Foundation. Elections were conducted at the foundation's annual meeting last week in Houston. The Virginia-based education and service foundation provides funds for various geological sciences programs.

"Modern Love," an original work by St. Louis playwright Douglas Soderberg, will premiere Dec. 11-16 at the Dudley Experimental Theatre, UMD Marshall Performing Arts Center.

MORRIS--Provost's annual Christmas party for staff and faculty Dec. 18 will include musical and dramatic selections from "Scrooge," performed by theater faculty, students, and townspeople. Ken Hodgson and Jean Richards of the music faculty will assist with the traditional carol sing. "Scrooge," directed by George Fosgate, will play Dec. 19-22 at UMM's proscenium theater.

Annual Cougar Holiday Invitational Wrestling Tourney, featuring top teams from throughout the state, is set for Dec. 15.

Six UMM students were named to the All-Northern Intercollegiate Conference football team and a 7th was awarded honorable mention; 7 team members were named to the National Association of Intercollegiate Athletics (NAIA) All-District 13 football team. Cougars tied with Moorhead State for the NIC football championship this season.

TWIN CITIES--China Center faculty exchange program will provide partial travel grants to the People's Republic of China for lecturing/research only. Applicants must have invitations from Chinese institution with living expenses paid by PRC host. Deadline is Jan. 15 for activities beginning in February through June. Call China Center at 376-2593 for application information.

Variety Club is sponsoring its 25th annual Toyland Auction and Dinner Dec. 8 at the new Radisson Hotel Metrodome. Dave Moore, WCCO-TV, is this year's guest celebrity. Tickets are \$35; all proceeds go to the Variety Club Heart Hospital. Call Diane Klodt at 935-5757 or the Variety Club office at 333-7815.

John Hoyt will again offer his seminar on Personal Time Management and Effective Administration for faculty and staff Jan. 4 on the St. Paul campus. Cost, including the course manual, is \$37.50. Payment may be handled with personal check or charged to approved departmental budget number. For information call 376-8025.

WASECA--Fall quarter graduates were recognized at a special convocation Dec. 4.

Associate VP Mary des Roches, assistant VP Rick Heydinger, and associate VP V. Rama Murthy will visit UMW today (Dec. 5) to learn more about programs and operations.

Three block courses will be held next week: Farrier Science, Artificial Insemination, and Getting Started in Farming or Agribusiness.

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Dec. 12, 1984

Editor: Maureen Smith (612) 373-7507

A weekly internal bulletin serving all campuses

Site of Gopher football home games is scheduled to be decided by the regents Friday. The regents are expected to consider whether to continue with a contract to play football in the Humphrey Metrodome. They are also scheduled to discuss a financing plan for renovating Memorial Stadium, which had been the Gophers' on-campus home for many years.

Regents will meet in a nonpublic session as a presidential selection committee at 9:30 a.m. Thursday to review the candidates for the U presidency. At 12:30 p.m. Friday they will meet in public with the presidential search advisory committee to discuss the next steps in the search process.

Change in presidents must obviously have a deep impact on a university, President Keller said in a Nov. 26 letter to academic staff, but "the fact that the central administration remains otherwise intact has made for an extremely smooth transition." Keller said that his role as interim president will take precedence over his role as academic VP and some changes have been made in Academic Affairs to cover the increased work load.

Barbara Wolfe will join the U Jan. 5 as assistant VP for information processing. Appointment "is a reflection of the importance we attach to the development of computer technology to aid instruction and scholarship in all parts of the University," Keller said.

Proposed vice presidency for planning and academic support activities will not be filled during the interim period. Units originally proposed to report to that VP will remain in the Academic Affairs structure.

No decision will be made to change to semesters without appropriate consultation, Keller told the Senate Consultative Committee (SCC) Dec. 6. He said an administrative committee has been directed to come up with a clear set of plans that people can react to. In the past, he said, discussions have been handicapped by lack of information about logistics. SCC members said the role of the administrative committee has not been clear.

Two subcommittees have been formed within the SCC to make recommendations on faculty-student governance and bring them to the full committee Jan. 17.

Pat Swan told the SCC that the primary reason for the motion she presented to the U Senate Nov. 15 was her desire for a faculty body that could meet across college lines, discuss important issues, and build a sense of common purpose. "My sense is that we're becoming more and more divided and more and more isolated from each other," she said. Swan said that if the SCC came up with a plan better than hers, she would withdraw her motion.

Doug Melby said students would not oppose such a faculty body, but he objected to the idea of changing the U Senate into that body. He said such a split would "further isolate faculty from students."

Colleges are invited to submit proposals for developing academic programs for high ability students. Deadline is Feb. 15. About \$250,000 is available to all undergraduate colleges in the U. Proposals will not be accepted from individual departments. Send proposals to Julieann Carson at 203 Johnston Hall, Minneapolis.

Civil service employees are invited to identify civil service rules that would benefit from change or to propose new rules. Send ideas to Georgia Reay, 340 Coffey Hall, St. Paul.

CROOKSTON--Hockey players' parents will be honored at the UMC Trojan-Mesabi hockey game Dec. 15 and at a reception following the game.

"Amahl and the Night Visitors," a one-act opera, will be presented by the UMC music department Dec. 18 and 20 at 7:30 p.m.

DULUTH--UMD hockey Bulldogs and guests leave Dec. 15 for a week-long visit to the Soviet Union. Hockey team will play 2 games: in Moscow Dec. 18 and in Leningrad Dec. 20. The Dec. 18 game will be televised in Duluth on Channel 6.

"Christmas Through the Eyes of a Child" opens Dec. 13 at Glensheen, the former Congdon estate at 3300 London Road in Duluth. Self-guided holiday tours are Dec. 13-23, 1-4 p.m., except for Dec. 19 when the home is closed.

Outstanding fine arts students from throughout the area were recognized at an Honor Day given by the UMD School of Fine Arts Dec. 8. The 44 students attended workshops and meetings with faculty, toured the campus, and were honored at a luncheon.

MORRIS--Reservations are now being taken for the 12th annual UMM New York Theatre Tour March 22-29. Tour price of \$525 includes round-trip bus transportation, lodging for 6 nights, tickets to 4 shows, seminar, and tours. For more information call George Fosgate at (612) 589-2211, ext. 6267.

Associate VP and treasurer Mary Des Roches and Carol Campbell, director of Accounting Records and Services, visited UMM Dec. 11 to meet with various campus committees.

TWIN CITIES--Theodore Kellogg and Carol Carrier have been named to key positions in the College of Education effective Dec. 16. Kellogg will become associate dean for administration and Carrier assistant dean for graduate programs and research officer. Vacancies in the dean's office resulted from the retirement of assistant dean Eloise Jaeger in August and the decision by associate dean Darrell Lewis to return to a full-time professorship.

December commencement ceremonies for about 2,000 students were held over the past 10 days in 8 colleges and schools: Forestry, Agriculture, Home Economics, CIA, GC, Graduate School, Management, and Education. Other colleges and schools hold only spring commencement ceremonies.

Particle Technology Laboratory of mechanical engineering department has received a 3-year, \$610,000 grant from a consortium of industrial firms to conduct basic research on particulate contamination control in semiconductor and electronic manufacturing. Program is directed by Benjamin Y. H. Liu.

WASECA--Representatives from several area postsecondary institutions met with Provost Frederick Dec. 10 at UMW to discuss possible areas of cooperation.

UMW hosts the Minnesota Association for Colleges and Teachers of Agriculture (MACTA) instructional improvement conference Dec. 14. Jim Kaufman of the UMW faculty is chairman of MACTA this year and coordinator of the event.

Civil service inservice training program Dec. 14 will be on Communicating Effectively in Writing.

Christmas party for UMW staff will be Dec. 15 at the Lakeside Country Club.

Vol. XIV No. 43  
Dec. 19, 1984

A weekly internal bulletin serving all campuses

Editor: Maureen Smith (612) 373-7507

Humphrey Metrodome will remain the home of Gopher football for the next 27 years, the regents decided in a lopsided vote Friday. Board voted 10-1 to reject an appeal to return home games to Memorial Stadium; Regent Hilke cast the only vote against the resolution. Regents' decision was mourned by William Semans of the University of Minnesota Memorial Stadium Committee, who called it "really shocking."

Meeting was marked by the appearance of Gopher football coach Lou Holtz, who said "you would have to be dead" not to take into account the atmosphere and tradition at Memorial Stadium. But Holtz said it would not be financially feasible to return Gopher football to campus, and he said his own informal poll showed that players preferred indoor football. Holtz said remaining in the Metrodome would help recruiting efforts.

Regents were given a preliminary look at what the U might expect from the legislature during the 1985-87 biennium. State finance commissioner Gus Donhowe has tentatively recommended \$102.6 million for the U's operating budget. President Keller said such a funding level would perhaps signal another period of retrenchment at the U.

The \$102.6 million would be 17% more than was received for the 1983-85 biennium. But in one scenario outlined by U administrators, that funding amount would still mean a \$15 million shortfall. Scenario calls for faculty to receive 7% raises during the next 2 years, which would place their salary level in the middle of the Big Ten, VP Kegler said.

Governor Perpich "doesn't have a lot of elbow room," Kegler pointed out; the governor has already committed a large chunk of state surplus dollars for tax relief and other items. "I don't think the money is going to go up a lot," Kegler said about the recommended level of funding for the U. "It'll go up some." At least one more discussion is planned with Donhowe's office before Perpich decides on his recommendations by late December.

Controversial recommendation from the administration on faculty retirement options was presented to the regents for information. Faculty Senate voted overwhelmingly last year that retirees should be allowed to take their retirement benefits in a lump sum to invest as they choose; administration is proposing instead to stay with the policy of dedicating basic retirement funds to annuities that guarantee lifetime income.

Gilbert Banker, professor of industrial pharmacy and head of industrial and physical pharmacy at Purdue, has been named dean of the College of Pharmacy beginning May 1. His appointment was approved by the regents Friday. "We are convinced that we have recruited an absolutely first-rate individual to lead the College of Pharmacy at a time of major change in the field of health care," VP Vanselow said.

Civil service employees are invited to attend the Jan. 7 meeting of the Civil Service Committee. Emily Hoecherl, assistant director of Personnel, will be available during the open forum portion of the meeting (noon-1 p.m., 300 Morrill Hall) to answer questions about the computerized secretarial pool and the proposed biweekly payroll.

Civil Service Committee presented former president C. Peter Magrath and Diane Magrath with a certificate of appreciation for their interest in and involvement with matters concerning the welfare of civil service employees. Diane Magrath was commended for her active participation in the Wellness Program.

DULUTH--A new TTY number has been established at UMD and is being routed to the Darland Administration Building information desk in hopes of improving accessibility for the hand-icapped. New number is (218) 726-8850.

Stephen Downing, associate professor of biomedical anatomy at the UMD School of Medicine, recently received a 3-year, \$404,000 grant from the General Medical Sciences Institute, National Institutes of Health, to conduct basic scientific research into the nature of the cell's cytoskeleton.

Photography exhibit including work by Jamie Cope entitled "Boston's Elder Men and Women of Achievement" opened Dec. 19 at the Tweed Museum on the UMD campus. Exhibit runs through Jan. 13.

MORRIS--Senior Mike Kraetsch, cocaptain of the Cougar football team, has been named recipient of the Glen Galligan award, which goes to an outstanding senior football player in the Northern Intercollegiate Conference (NIC). Criteria are exceptional academic, athletic, and personal qualities. Junior Dale Mehr is one of 2 football players sharing the MVP award in the NIC this year, and coach Jim Lind is Coach of the Year.

TWIN CITIES--Arturo Madrid, professor of Spanish and Portuguese, has been named the first president of the Tomas Rivera Center, a national institute for policy studies and program development focusing on issues of concern to the Mexican-American and Hispanic populations of the U.S. Madrid will take a yearlong unpaid leave to fill the position. Center is affiliated with the Claremont University Center and Graduate School in California.

Students on the TC campus are eligible to go to more than 60 foreign universities in 1985-86 under student exchange agreements. Students are encouraged to pick up a "Trading Places" brochure from the International Study/Travel Center in 44 Coffman Union for an overview of what is available. Scholarship support is available for some programs, especially those in Third World countries.

Gopher Gymnastics School for Boys ages 7-18 runs Jan. 7-March 16. Call 373-4219.

WASECA--Officers of the UMW Civil Service Association elected last week are Gary Conway, president; Russ Vogt, VP and president-elect; Kathy Oftedahl, secretary; Katherine Teksten, member at large; and JoAnn Adams, Dennis Neidt, Sue McKee, and Adrienne Dunn, Campus Assembly representatives.