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UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
MINUTES
BOARD OF REGENTS' MEETING
AND
REGENTS' COMMITTEE MEETINGS

April 12-13, 1984

Office of the Board of Regents
220 Morrill Hall

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting
and Regents' Committee Meetings

April 12-13, 1984

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Year 1983-84

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Special Meeting - Educational Policy & Long-Range
Planning Committee

April 12, 1984

A special meeting of the Educational Policy and Long-Range Planning Committee was held on Thursday, April 12, 1984, at 9:10 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent McGuiggan, presiding; Regents Casey, Dosland, Drake, Goldfine, Hilke, Krenik, Lebedoff, Long, Roe and Schertler.

Staff present: President Magrath; Vice Presidents Keller, Lilly and Vanselow; Secretary Wilson; Associate Vice President Linck.

Student Representatives present: Brad Burgstahler and David Lenander.

Regent McGuiggan noted that the purpose of the special meeting was to continue the discussion of the proposed 1984-85 Graduate Tuition Plan.

Vice President Keller began the review of the proposed plan. He emphasized that any decisions made with respect to graduate tuition will have a direct and immediate consequence for the tuition of all other students at the University. Vice President Keller reviewed the following four factors which have caused the present difficulties being encountered at the graduate level:

1. The general increase in tuition that has occurred at the University over the past several years as the Legislature has required the University to cover greater fractions of total instructional costs through tuition.

2. The implementation of the Regents' policy that tuition should be adjusted in a direction such that students in all collegiate units come closer to paying a similar fraction of their instructional costs.

3. The introduction of thesis credits.

4. The introduction of per-credit tuition at the graduate level.

Vice President Keller indicated that the best solution to the problem is to establish a term-rate approach to tuition with a minimum residence requirement for graduate work. He stated that this approach will spread out the burden of tuition over several years, make the University's tuition structure comparable to that of almost all other comparable universities, lower the first year tuition substantially to put the University in a better competitive position in student recruiting and minimize the unjustifiable disparities in the costs of various graduate programs.

Vice President Keller presented extensive details on the proposed tuition plan, and reviewed graphs illustrating the relationship between the cost of a Ph.D. program under the proposed plan and the cost if the present tuition rates were frozen; data on the number of credits taken by Ph.D. graduates over the past three years; and information on the frequency with which students register for various numbers of credits. Vice President Keller noted that the 1984-85 tuition schedule will not be acted on until the May meeting, but indicated that the Administration would prefer to have the Board take action on the graduate portion at this meeting. He stated that entering graduate students must inform the University by April 15 of their intentions to register in the Fall, and it would help them make a final judgment if firm information on tuition matters was available.

An extensive discussion followed Vice President Keller's comments. Regent Lebedoff noted that Vice President Keller's April 2, 1984 letter proposes that increases in graduate tuition in no event exceed the average tuition increase in the University. He expressed concern that this would not solve the problem of many good graduate students not applying to the University because they have heard that tuition may go up the same amount as undergraduate tuition. He suggested that some type of cap apart from tying the University to the percentage of undergraduate tuition should be considered. Vice President Keller noted that it would be possible for the Board not to increase tuition more than the inflationary rate, and Regent Lebedoff stated that was what he had in mind. Regent Lebedoff noted that a misconception exists that graduate tuition was going to increase by 32 percent, stating that such a cap on tuition would help correct this misconception.

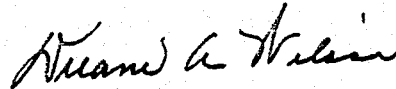
Vice President Keller indicated that the Administration is aware of the communication problem that exists regarding the graduate tuition plan. He stated

that overall, every student will pay less for their degree under the proposed system than they would under the current system. He also stated that an additional \$1 million of financial aid for graduate students has been put into the budget, in addition to a \$500,000 recurring item which was approved last year.

Student Representatives Brad Burgstahler, David Lenander and Christine Brown Mahoney spoke relative to the proposed plan.

Following further discussion, Regent McGuiggan stated that the graduate tuition plan would be discussed further at the regular meeting of the Educational Policy & Long-Range Planning Committee at 3:00 p.m.

The meeting adjourned at 10:30 a.m.



DUANE A. WILSON, Secretary

Year 1983-84

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty, Staff & Student Affairs Committee

April 12, 1984

A meeting of the Faculty, Staff & Student Affairs Committee of the Board of Regents was held on Thursday, April 12, 1984, at 1:35 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Schertler, presiding; Regents Casey, Dosland, Hilke, Long and McGuiggan.

Staff present: President Magrath; Vice Presidents Kegler, Keller, Vanselow and Wilderson; Secretary Wilson; Associate Vice Presidents Thomas and Zander; Assistant Vice Presidents Preus and Robinett; Provosts Frederick, Heller, Imholte and Sahlstrom.

Student Representatives present: Liz Kranz and Tom Mangin.

VICE PRESIDENT'S MONTHLY REPORT

Following a brief discussion, the committee voted unanimously to recommend approval of the Vice President's Monthly Report.

CIVIL SERVICE CLASS CHANGES

The committee voted unanimously to recommend approval of the following Civil Service Class Changes:

1. Pay range change of Class No. 3214, Dental Clinic Supervisor, from \$1136-1585 (C10) to \$1190-1676 (C12) 7/1/83; \$1190-1676 (C12) to \$1218-1724 (C13) 7/1/84.
2. Pay range change of Class No. 3216, Senior Dental Clinic Supervisor, from \$1190-1676 (C12) to \$1357-1984 (C17) 7/1/83; \$1357-1984 (C17) to \$1392-2039 (C18) 7/1/84.

3. Abolishment of Class No. 1835, Telephone Information Services Coordinator, effective April 16, 1984.
4. Abolishment of Class No. 5119, Assistant to the Health Sciences Planning Coordinator, effective May 1, 1984.
5. Abolishment of Class No. 1476, Coordinator, Administrative Systems Development, effective April 1, 1984.

1984-85 CIVIL SERVICE SALARY PLAN

Associate Vice President Thomas presented the 1984-85 Civil Service Salary Plan to the committee for approval. A brief discussion ensued, and Mr. Thomas commented on the job evaluation system which is currently being developed.

Regent Schertler commented on the projected 1 percent increase which is scheduled for January 1, 1985, noting that the plan states that the adjustment will probably be based on merit. She asked that the committee have an opportunity to discuss the philosophy of merit as opposed to cost of living adjustments and the exact percentage involved before the adjustment is made on January 1, 1985. Mr. Thomas stated that can be done. Barry Bridges, Vice Chair of the Civil Service Committee, commented on a questionnaire which was sent to the Civil Service employees relating to merit increases. Based on the results of the questionnaire, he indicated that the Civil Service Committee would support implementation of a merit pay plan only if the minimum increase was 2 percent. He noted that even though the projected increase for January 1 is only 1 percent, the committee is in the process of working out the details for distribution of the merit increases with the hope that more money will be available.

The committee voted unanimously to recommend approval of the 1984-85 Civil Service Salary Plan.

PERSONNEL POLICIES - UNIVERSITY HOSPITALS & CLINICS

Vice President Vanselow presented the proposed Personnel Policies for the University of Minnesota Hospitals & Clinics to the committee for approval. He noted one minor change in Policy 3, pertaining to affirmative action, which was made at the suggestion of Lillian Williams, Director of Equal Opportunity and Affirmative Action.

Barry Bridges, Vice Chair of the Civil Service Committee, expressed several concerns on behalf of the committee pertaining to the authority of the Personnel Advisory Committee. Greg Hart, Senior Associate Director of the Hospital, responded to the concerns, stating that the role of the committee has been clarified. Regent Schertler indicated that she is sensitive to the comments made by Mr. Bridges, and stated that she hopes the Civil Service structure of the Hospitals will have the same flow of information to the Hospital Board of Governors as exists between the Civil Service Committee and the Regents.

The committee voted unanimously to recommend approval of the Hospital Personnel Policies.

GUIDELINES ON MISUSE OF COMPUTER FACILITIES

Vice President Wilderson presented an Administrative Statement on Responsible Computer Use and Disciplinary Guidelines Regarding Unauthorized Computer Access or Misuse. He noted that in developing these guidelines, state law, the Regents' policies related to student conduct, faculty tenure and Civil Service employment, and present computer access procedures were reviewed. He indicated that although the procedures for handling improper or irresponsible activities are generally covered by existing policies, it was determined that the University should emphasize the responsible use and clearly define unauthorized or irresponsible use of the University's computer facilities.

A brief discussion ensued. Regent Dosland emphasized the need for adequate computer security. Vice President Keller commented on computer security at the University.

Vice President Wilderson noted that this item was presented to the committee for information, and did not require any action.

STUDENT PAY RATES - COORDINATE CAMPUSES

Vice President Wilderson presented the proposed student pay plans from each of the coordinate campuses, including the number of students presently employed, the number of new positions that would be established and the monitoring system proposed by each campus. He indicated that Crookston, Duluth and Waseca are requesting a 20 percent reduction in student pay rates for new student employees. The Morris Campus is proposing a one-year freeze on student pay rates, and Vice President

Wilderson noted that the proposal has the support of the Morris Campus Student Forum.

Brad Burgstahler, Student Representative from the Morris Campus, stated that the proposed freeze of student pay rates represents a compromise between the students and Provost Imholte. Regent Schertler reiterated her previous concern that if the same conditions do not exist on the Morris Campus as on the other coordinate campuses and if the Morris students will not benefit from a reduction in pay rates, that campus should not be included in the proposed plan.

An extensive discussion ensued on the proposal submitted by the Morris Campus, and it was noted that there is no guarantee that any additional jobs will be created at Morris. The funds saved as a result of the wage freeze could be used to allow current employees to work more. Vice President Wilderson noted that each of the coordinate campuses designed its own plan to fit its needs. Regent Casey stated that one of the intents of the proposed plan is to create financial aid for more students, and if that does not happen the plan will be a failure.

This item will be presented for approval at the May meeting.

1984-85 STUDENT SERVICES FEES - ALL CAMPUSES

Vice President Wilderson presented the proposed 1984-85 Student Services Fees to the committee for information. He noted that the Fees Committees have worked very well, and all of the proposed fees are below the 6 percent ceiling which was recommended.

Following a brief discussion, it was noted that this item will be presented for approval at the May meeting.

AMENDMENT OF PATENT POLICY

Vice President Keller presented an amendment of the Patent Policy to the committee. He stated that the proposed amendment would provide more representation on the Patent Committee from the collegiate units.

The committee voted unanimously to recommend approval of the proposed amendment to the Patent Policy.

**UMD STUDENT CONCERNS -
WOMEN'S INTERCOLLEGIATE ATHLETICS**

President Magrath noted that concerned students from the Duluth Campus had requested time on the committee's agenda to discuss the funding of Women's Intercollegiate Athletics at UMD. He introduced Denise Pederson, President of the University of Minnesota, Duluth Student Association (UMDSA).

Ms. Pederson discussed the problems related to funding of Women's Intercollegiate Athletics programs at UMD. She noted that this problem has existed for over 10 years, and has resulted in a \$430,000 debt.

Ms. Pederson presented the following proposals on behalf of UMDSA to resolve the issue of funding of Women's Intercollegiate Athletics at UMD:

1. Allocation of \$100,000 recurring funding to UMD Women's Athletics from reallocated retrenchment funds, effective July 1, 1984.
2. Allocation from Central Administration of \$50,000 each year until additional recurring funding is obtained from the Legislature.
3. A commitment from Central Administration to aggressively support and pursue a Legislative special for UMD Women's Athletics in the amount of \$200,000 per year. \$100,000 per year will be used to pay off the deficit of \$430,000 which was generated because of insufficient funding over the past 10 years.

In response to Ms. Pederson's comments, President Magrath stated that it is important to recognize that there is a problem with regard to the funding of Women's Intercollegiate Athletics at UMD which must be addressed. He stated that the other coordinate campuses must also be reviewed with regard to this issue.

President Magrath stated that in reviewing the funding issue, it will be necessary to compare the expenditures of UMD programs with those of its peer competitors, as well as with programs on the Twin Cities Campus. He indicated that he has asked Vice President Wilderson to work with Provost Heller and UMDSA representatives in assembling the pertinent data. He stated it will be necessary to have that information, because the Administration is committed to going to the Legislature to seek a state special for Women's Intercollegiate Athletics for the coordinate campuses, and specifically

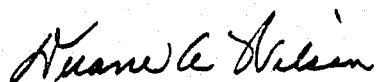
Duluth. President Magrath noted that Provost Heller has made the necessary decision to temporarily put some additional money into the athletic program at Duluth.

Ms. Pederson expressed concern about another study being conducted on this issue, noting that studies have been done in the past but nothing has ever been done. Several Regents commented on the need for further information before any action can be taken by the Board. Regent McGuigan stated that he would like the study to encompass all of the University campuses, and said that student fees should also be included in the study. Regent Casey stated that he would like to see information on peer competitors as part of the study.

Regent Schertler invited comments from other concerned individuals. Brad Burgstahler, Student Representative from Morris, commented on the disparity in funding of athletic programs between Morris and Duluth, and noted that both schools compete in the same conferences. Eric Algren, Vice President of UMDSA, stated the problems at Morris should also be discussed, however, their thrust is Duluth and noted that there has been general agreement that there is severe underfunding at Duluth.

Following the discussion, President Magrath indicated that it would be productive for everyone to work together on a solution to the problem. Ms. Pederson stated she feels the student association would be willing to work on a study, and indicated she hopes the study can be complete within two months.

The meeting adjourned at 3:15 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant & Investments Committee

April 12, 1984

A meeting of the Physical Plant & Investments Committee of the Board of Regents was held on Thursday, April 12, 1984, at 1:30 p.m. in Room 300, Morrill Hall.

Regents present: Regent Lebedoff, presiding; Regents Drake, Goldfine, Krenik, Moore, and Roe.

Staff present: Vice President Lilly, Associate Vice Presidents Des Roches, Hewitt, and Perlmutter.

Student Representatives present: Miriam Cardozo and Jeff Moon.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Vice President's Monthly Report for the month of March 1984. Noted in the report was the cancellation of \$1,161,194.38 in past due receivables.

Associate Vice President Des Roches also noted that the Report on University of Minnesota Investments for the Quarter Ending December 31, 1983 and the Securities Lending and Conversions Semiannual Report were sent to members of the Board under separate cover.

**PURCHASING POLICY INCREASING MANDATORY
BID LIMIT TO \$2,000 FROM \$500**

The committee voted unanimously to recommend approval of an amendment to the Regents' policy on purchasing to increase the mandatory bid limit to \$2,000 from \$500.

**UNIVERSITY OF MINNESOTA RETIREES
HOUSING CORPORATION, INC., HOUSING PROPOSAL**

The committee voted unanimously to recommend approval of the following resolution, re University of Minnesota Retirees Housing Corporation, Inc., Housing Proposal:

RESOLVED, that upon the recommendation of the Vice President for Finance and Operations and the President, the appropriate officers are authorized to execute a 99-year lease with the University of Minnesota Retirees Housing Corporation, Inc. for approximately 6.5 acres of land adjacent to the University Grove to be used for the development of a 100-unit condominium project by the University of Minnesota Retirees Housing Corporation, as outlined in the summary of the proposed lease.

**LAND EXCHANGE WITH NORTH ACRES PARTNERSHIP
NORTHWEST EXPERIMENT STATION, CROOKSTON**

The committee voted unanimously to recommend approval of the following resolution relating to a Land Exchange with the North Acres Partnership at the Northwest Experiment Station:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, the appropriate Administrative Officers are authorized to proceed with a land exchange with North Acres Partnership covering portions of North Acres Subdivision, City of Crookston, County of Polk, Minnesota.

**WASECA CITY SEWER RELIEF
SOUTHERN EXPERIMENT STATION, WASECA, MINNESOTA**

The committee voted unanimously to recommend approval of a resolution relating to the Waseca City Sewer Relief, as follows:

RESOLVED, that on the recommendation of the Vice President for Finance and Operations, the appropriate Administrative Officers are authorized to proceed with the design and construction of the Waseca City Sewer Relief Project at the Southern Experiment Station, Waseca, Minnesota.

**CROOKSTON CHEMICAL STORAGE BUILDING
NORTHWEST EXPERIMENT STATION**

The committee voted unanimously to recommend approval of the following resolution authorizing the

design and construction of the Crookston Chemical Storage Building:

RESOLVED, that on the recommendation of the Vice President for Finance and Operations, the appropriate Administrative Officers are authorized to proceed with the design and construction of the Crookston Chemical Storage Building at the Northwest Experiment Station, Crookston, Minnesota.

POLICY ON BUILDING RENOVATION

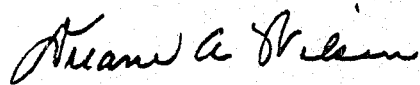
The committee continued its discussion relating to replacement and renovation of physical facilities on the University of Minnesota campuses.

Associate Vice President Hewitt reviewed the procedures used for reporting projects to the Board of Regents where approval from the Board is required.

Regent Moore stated that she recently attended a meeting of the Association of Governing Boards (AGB) where the topic of capital renewal and replacement on campuses was discussed and noted that AGB has a new publication entitled "Crumbling Academe" which might be beneficial for all Board members to read.

Vice President Lilly stated that discussions on this topic will continue to be scheduled for future meetings.

The meeting adjourned at 3:15 p.m.



DUANE A. WILSON, Secretary

Year 1983-84

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Budget & Legislative Coordinating Committee

April 12, 1984

A meeting of the Budget & Legislative Coordinating Committee of the Board of Regents was held on Thursday, April 12, 1984, at 3:25 p.m. in Room 300, Morrill Hall.

Regents present: Regent Long, presiding; Regents Drake, Goldfine, Hilke, Roe, and Schertler.

Staff present: Vice Presidents Kegler, Lilly, and Wilderson; Associate Vice Presidents Linck, Perlmutter, and Robb; Provosts Imholte and Sahlstrom.

Student Representatives present: Christine Brown Mahoney and Diana Schley.

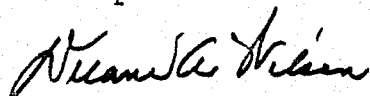
UPDATE ON LEGISLATIVE MATTERS

Vice President Kegler presented an update to the committee on various legislative matters.

Matters reviewed included the 1984 Supplementary Request and Initiatives noting the University's original request and the Governor, House and Senate recommendations; riders and amendments contained in both the House and Senate Supplemental Appropriations Bill; a summary of the 1984 Legislative Capital Requests and the House and Senate Riders pertaining to them; and an update on the status of the University's request for Intercollegiate Athletics/Recreational Sports on the Twin Cities campus.

In addition, Dr. Kegler reviewed the status of certain Senate and House bills which relate to the University that are pending in the 1983-84 Legislative Session.

The meeting adjourned at 5:00 p.m.



DUANE A. WILSON, Secretary

Year 1983-84

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy & Long-Range Planning Committee

April 12, 1984

A meeting of the Educational Policy & Long-Range Planning Committee of the Board of Regents was held on Thursday, April 12, 1984, at 3:25 p.m. in the Regent's Room, 238 Morrill Hall.

Regents present: Regent McGuiggan, presiding; Regents Casey, Dosland, Krenik, Lebedoff and Moore.

Staff present: Vice President Keller; Assistant Vice Presidents Robinett and Wallace.

Student Representatives present: Brad Burgstahler and David Lenander.

BACHELOR OF COMPUTER ENGINEERING DEGREE, DULUTH

The committee voted unanimously to recommend approval of the Bachelor of Computer Engineering Degree, College of Letters and Science, Duluth Campus.

DISCONTINUATION OF PROGRAMS: Ph.D. DEGREE IN PSYCHIATRY, TWIN CITIES; Ph.D. DEGREE IN PEDIATRICS, TWIN CITIES; M.S. DEGREE IN MEDICINE, TWIN CITIES

Vice Presidents Keller and Vanselow presented the following proposed program discontinuations to the committee for information: Ph.D. Degree in Psychiatry; Ph.D. Degree in Pediatrics; and M.S. Degree in Medicine.

Following a brief discussion, it was noted that this item will be presented for approval at the May meeting.

**REVISION OF REGENTS' POLICY ON LECTURESHIPS
AND FELLOWSHIPS, PROFESSORSHIPS AND CHAIRS**

Vice President Keller presented the revised Regents' policy on Lectureships and Fellowships, Professorships and Chairs to the committee for approval.

Vice President Keller noted that following the discussion at the March meeting, Section A has been modified to refer to the fact that the awards must conform to Regents' policies. Regent Moore expressed concern that there is no mention of the fact that awards should be consistent with program priorities. Vice President Keller indicated that was the intent of the added language in Section A, but stated that reference might be made to program priorities of a unit.

The committee voted unanimously to recommend approval of the revised policy.

**CHANGE IN ENTRANCE LANGUAGE STANDARDS,
COLLEGE OF LIBERAL ARTS, TWIN CITIES**

Vice President Keller presented the proposed change in entrance language standards in the College of Liberal Arts on the Twin Cities Campus to the committee for discussion. He noted that the proposal was approved by the Assembly of the College of Liberal Arts. Julie Carson and Russell Hamilton, Associate Deans of the College of Liberal Arts, were present to discuss the proposal. The proposed second-language entrance standard would require students who wish to register for credit in French, German or Spanish to demonstrate the proficiency usually attained after three quarters of college study (usually three years in high school). Students who meet the standard may continue their study at higher levels in the same language for credit, or they may study any other language for credit. Students who do not meet the standard, and who register in beginning French, German or Spanish must do so without credit, or they may study any other language for credit. The entrance standard will be phased into operation by requiring a one-quarter proficiency for freshmen entering in Fall, 1986; a two-quarter proficiency for Fall, 1987; and the full three-quarter proficiency for Fall, 1988.

It was also noted that all candidates for the Bachelor of Arts Degree must demonstrate proficiency in at least one language other than English at the level of proficiency usually attained after six quarters of college study. The graduation requirement will apply to freshmen entering CLA in Fall, 1986 and thereafter and

to new advanced standing students entering CLA in Fall, 1988 and thereafter.

A lengthy discussion ensued. Several Regents expressed concern that in many high schools, foreign languages are not taught for economic reasons. Vice President Keller stated that the proposal is a compromise so that students who have not taken a foreign language in high school will not be denied access. It was also noted that it must be communicated that this is a CLA requirement, not a general University of Minnesota requirement. Regent Lebedoff spoke in favor of the proposal.

Vice President Keller stated that no Regents' approval will be required on this proposal.

UNIVERSITY OF MINNESOTA-ROCHESTER CENTER

Vice President Keller introduced Dr. Raymund Fitzpatrick, Director of the Rochester Center, which is a department of Continuing Education and Extension (CEE). Dr. Fitzpatrick expressed appreciation for the invitation to speak about the Rochester Center.

Dr. Fitzpatrick reviewed recent developments at the Center, including the construction of a 240-foot tower near the Friedell Building so that the microwave signals originating at the Minneapolis Campus can be received at the Center. He also stated that two classrooms in the building have been equipped to receive the system. Dr. Fitzpatrick noted that the system is in its initial phase, and the Center's use of the system is confined to evening classes in cooperation with Extension classes on the Twin Cities Campus.

Dr. Fitzpatrick stated that implementation of the closed circuit television system has raised additional important educational questions, including the need for computer-based support of instruction. He noted that a proposal to establish a Computer Learning Lab at the Rochester Center is currently being evaluated.

In conclusion, Dr. Fitzpatrick indicated that in order for the Center to continue to be successful, there is a need for more consistent support from the University's Administration, improved funding, and a firm commitment to deliver complete academic degree programs in fields that have been identified as the most needed and most appropriate to the Rochester area. Dr. Fitzpatrick invited the Regents to hold one of their monthly meetings at the Rochester Center in the near future.

Following Dr. Fitzpatrick's presentation, several committee members commented on the Center and expressed support for Dr. Fitzpatrick and the Center. Regent Casey noted that the Center has a facility and extensive community support, and stated this is a good example of how the Regents can implement the recommendations contained in the Outreach Report without having to invest substantial funds. He also noted that there is a demand for programs which could be offered by the Center, and students are going outside the community to take those programs since they are not available at the Center.

Regent McGuiggan indicated he hopes the Regents will meet in Rochester soon. President Magrath stated that Dr. Fitzpatrick has done an excellent job in Rochester under often frustrating circumstances, and he stated the University is going to have to do more.

GRADUATE SCHOOL TUITION PLAN

The committee continued its earlier discussion of the proposed Graduate Tuition Plan. Student Representative David Lenander stated that although the proposed tuition structure will benefit the vast majority of graduate students in the future, it represents a tuition increase for a number of students who began their course of study before this year. He noted that Dean Holt has expressed a willingness to review those situations, and he asked that the committee continue discussion of this issue at meetings in the future.

Vice President Keller indicated that discussion will continue within the University to isolate those situations which affect a few students. He noted that the Administration will present an update next year so the Regents can see how the plan is working.

Following a brief discussion, the committee voted unanimously to recommend approval of the proposed Graduate Tuition Plan.

The meeting adjourned at 5:00 p.m.



DUANE A. WILSON, Secretary

Year 1983-84

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

April 13, 1984

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, April 13, 1984, at 8:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Krenik, presiding; Regents Casey, Dosland, Drake, Goldfine, Hilke, Lebedoff, Long, McGuiggan, Moore, Roe and Schertler.

Staff present: President Magrath; Vice Presidents Keller, Lilly, Vanselow and Wilderson; General Counsel Dunham; Secretary Wilson; Deputy Vice President Sauer; Associate Vice Presidents Linck, Perlmutter, Robb and Zander; Assistant Vice Presidents Robinett and Wallace; Provosts Frederick, Heller, Imholte and Sahlstrom.

Student Representative present: Miriam Cardozo.

PERSONNEL

President Magrath recommended that the Regents approve the appointment of C. Eugene Allen as Dean of the College of Agriculture, effective July 1, 1984, and Preston Townley as Dean of the School of Management, effective June 16, 1984.

The committee voted unanimously to recommend approval of the appointments recommended by the President.

Dean Townley briefly addressed the committee.

**1984-85 BUDGET PLAN
1984-85 TUITION PLAN (UNDERGRADUATE)**

President Magrath presented the 1984-85 Budget Plan to the committee for approval, noting that the proposed plan completes the second cycle of planning and that it is consistent with the Budget Principles. He also noted that the plan represents internal retrenchment and reallocation to fund new needs in the colleges and other units of the University.

A lengthy discussion ensued on the Budget Plan and led to a discussion of the proposed Tuition Plan for undergraduate students. President Magrath indicated that the basic consideration in setting the 1984-85 tuition schedule is the requirement that tuition provide 32 percent of instructional costs. He stated that in order to generate the necessary amount of income, the average tuition must be increased by 13.3 percent. Vice President Keller reviewed a table which described four options which would generate the required tuition income. He indicated that the Administration recommends the tuition schedule which would move tuition 12.5 percent toward cost-related tuition, and which makes adjustments for specific units to limit their tuition increases. He noted that two general principles were applied in these adjustments: no tuition increase was allowed to rise above 20 percent and no unit's tuition was allowed to increase to the point where its rank in comparison with peer institutions was higher than third.

An extensive discussion ensued on the proposed Tuition Plan. Several Regents expressed concern regarding the proposed increases, and President Magrath stated that he is not happy about the level of increases, but indicated that he feels the impact can be mitigated by the cost-related tuition approach and increased financial aid. Regent Schertler stated that it is the primary responsibility of the Administration and the Regents to keep tuition affordable to students. Student Representative Miriam Cardozo stated that students look to the Administration for tuition rates and they are not usually aware of the Legislative direction in establishing the rates. She also indicated that higher tuition will probably continue the decline in enrollment.

President Magrath commented on the possibility of initiating discussions with other governing boards with regard to exempting professional schools from the requirement of paying 32 percent of instructional costs. There was also a brief discussion relative to reciprocity with Wisconsin, whereby Wisconsin students pay substantially lower tuition than Minnesota students. Following the discussion, the committee voted unanimously to recommend approval of the 1984-85 Budget Plan.

A brief discussion ensued on the 1984-85 Tuition Plan. In response to questions regarding the proposed 20 percent increase in tuition for the Law School, it was noted that the Law School Student Council has formally endorsed the proposal, since the money will directly benefit the Law School.

Following further discussion, President Magrath indicated that at the May meeting a lengthy discussion

will be structured on the financial aid systems and how they are working, an examination of the tuition proposals, and an examination of strategies which might be pursued with regard to the Wisconsin reciprocity question and the question of professional school tuition rates. He stated that the 1984-85 Tuition Plan will be presented for approval in May.

RECRUITING HIGH ABILITY STUDENTS

President Magrath introduced Julie Carson, Associate Dean of the College of Liberal Arts. He noted that Dean Carson will be working full-time as the project manager of the University's revitalized recruiting effort. He stated that he has appointed a Steering Committee, chaired by Assistant Vice President John Wallace, which will work with Dean Carson on the project.

Dean Carson stated that she hopes this will be the first in a series of discussions with the Regents relative to the recruiting project. She discussed three areas the project will include: action, academics and breadth.

She presented a detailed review of what has been done to date and outlined the plans for recruiting in the future. She stated that the University is a rich resource, and it is important that the University's diversity and excellence is well known and well articulated by everyone.

A discussion followed Dean Carson's comments. Regent Dosland noted that in rural areas, the University is perceived as huge and impersonal, and stated that it is big but it's a collection of smaller units where there is an opportunity for individual contact. He also stated that in this period of declining enrollment, it is important to attract the top 5 percent of students, but it is also important not to exclude the top 40 or 50 percent of students from the recruiting effort. Dean Carson agreed that the University is perceived as impersonal, but stated that things must be done to change the image and to make sure that the changed image is accurate. She also commented on the need for flexibility in the recruiting effort. Several Regents commented on the need for personal contacts in recruiting, including contacts with high school counselors, and the use of alumni.

Regent Moore stated that the recruiting effort is something the Regents have been concerned about for some time, and stated she is glad that Dean Carson will be devoting her energy to this project during the next year. She asked Dean Carson to be sensitive to minority

students, particularly in developing new recruiting brochures. Student Representative Miriam Cardozo stated that since the effort is directed at the top 5 percent of the students, there should be a direct route for those high ability students to take upper division courses. Dean Carson stated that advanced placement and accelerated learning are being discussed.

Regent Krenik wished Dean Carson and her colleagues good luck in their efforts, and stated that the Regents will look forward to an update.

REVIEW OF COORDINATE CAMPUS RELATIONSHIPS

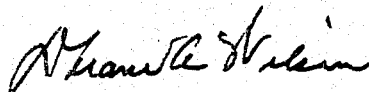
President Magrath stated that he scheduled this discussion in response to questions which surfaced at the March meeting of the Budget & Legislative Coordinating Committee relative to the structural relationships that exist within multi-campus universities such as the University of Minnesota, and the working relationships of the chief executive officer, administration and the various campuses of the University.

President Magrath reviewed the organizational structure of the University. He noted that concerns and questions have surfaced regarding the working relationship between the Central Administration and the Provosts of the coordinate campuses. He stated that the Provosts report to him, and noted that there is extensive communication between the Administration and the coordinate campuses. However, he indicated that he believes communications can be better clarified and improved. He outlined the following steps to improve communications: Every year a Vice Presidents' breakfast meeting will be held on a coordinate campus, in addition to the other personal visits to the coordinate campuses. He proposed a systematic telephone exchange, whereby each week there will be a routine check between each Provost and each Vice President's office. He stated that he has asked Provost Heller to work with the other Provosts in assembling suggestions and ideas for better communications, and those ideas will be discussed at a retreat this summer. He stated that in view of the size and complexity of the Duluth Campus, he and Provost Heller will meet at least once a week and stated that he will visit the Duluth Campus once a month. He also stated that every quarter the Provosts will meet with the Budget Executive to share their perspectives and answer questions relative to the coordinate campuses. President Magrath stated that it must be communicated that the University of Minnesota is one university.

Regent Goldfine commended the President for his comments, and stated he feels the relationships will be

improved. Regent Schertler stated that improved communications is a part of improved relationships, and suggested that if there is a structure by which all of the campuses will operate more effectively, the Regents should review that. Provost Heller stated that he and the other Provosts are very encouraged by the efforts of the President to improve communications and by the efforts to involve the coordinate campuses in the decision-making process of the University.

The meeting adjourned at 11:05 a.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

April 13, 1984

A meeting of the Board of Regents of the University of Minnesota was held on Friday, April 13, 1984, at 11:15 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Casey, Dosland, Drake, Hilke, Krenik, Lebedoff, Long, McGuiggan, Moore, Roe, and Schertler. President Magrath presided.

Staff present: Vice Presidents Kegler, Keller, Lilly, Vanselow, and Wilderson; Secretary Wilson; Associate Vice Presidents Des Roches, and Hewitt; Provosts Heller, Frederick, Imholte, and Sahlstrom.

RECOGNITION OF NORDIC SKI TEAM
TWIN CITIES CAMPUS

Recognition was given to the University of Minnesota - Twin Cities Nordic Ski Team on their achievement in winning the National Collegiate Ski Championships held in Steamboat Springs, Colorado on March 12-13, 1984.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

- Joint Meeting of the Board of Regents and the Faculty Consultative Committee - March 8, 1984
- Faculty, Staff, & Student Affairs Committee - March 8, 1984
- Physical Plant & Investments Committee - March 8, 1984
- Budget & Legislative Coordinating Committee - March 8, 1984
- Educational Policy & Long-Range Planning Committee - March 8, 1984
- Committee of the Whole - March 9, 1984
- Board of Regents - March 9, 1984

REPORT OF THE CHAIRMAN

Chairman Krenik noted that Regent Goldfine had to leave due to a business commitment. He also reported that the May meeting of the Board of Regents would be held on the Duluth campus and that details would be sent at a later date.

He then called on Regents Moore and Schertler to give a report on the recent Association of Governing Boards Conference held in San Francisco which both regents attended.

REPORT OF THE PRESIDENT

President Magrath stated that he had no report this month.

GIFTS

Mr. Richard Meyer, Director of Development, presented the monthly list of gifts to the University of Minnesota, the University of Minnesota Foundation, the Arboretum Foundation and the Minnesota Medical Foundation.

The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,694.

CONTRACT AND GRANT AWARDS

Vice President Keller submitted for approval the contract and grant awards.

The Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,695.

APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Keller submitted for approval the applications for contracts and grants.

The Board of Regents voted unanimously to approve the applications for contracts and grants.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Krenik, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of Personnel appointments as follows:
C. Eugene Allen - Dean of the College of Agriculture, effective July 1, 1984; Preston Townley, Dean of the School of Management, effective June 16, 1984.
- b) Approval of the 1984-85 Budget Plan as presented to the committee. Documentation is filed supplement to the minutes, No. 21,696.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Regent Krenik reported that the committee engaged in discussions relating to the proposed 1984-85 Undergraduate Tuition Plan, recruiting of high ability students, and a review of coordinate campus relationships. He noted that the 1984-85 Tuition Plan will be acted on at the May meeting.

REPORT OF THE FACULTY, STAFF AND STUDENT AFFAIRS COMMITTEE

Regent Schertler, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Academic Vice President's Monthly Report. Documentation is filed supplement to the minutes, No. 21,697.
- b) Approval of the Civil Service Class Changes as presented to the committee. Documentation is filed supplement to the minutes, No. 21,698.
- c) Approval of the 1984-85 Civil Service Salary Plan. Documentation is filed supplement to the minutes, No. 21,699.
- d) Approval of resolution re University Hospitals Personnel Policy Delegation, as follows:

RESOLVED, that the Board of Regents endorse the February 1984 approval by University Hospitals Board of Governors of the Hospitals Personnel Policies and Procedures as being

consistent with the authority delegated to the Board of Governors in August 1983.

- e) Approval of amendment to the Patent Policy expanding the membership of the Patent Committee from eight faculty members to twelve.

The Board of Regents voted unanimously to approve the recommendations of the Faculty, Staff and Student Affairs Committee.

Regent Schertler reported that the committee reviewed for information the guidelines on misuse of computer facilities; engaged in a discussion relating to student pay rates on the coordinate campuses; reviewed the proposed 1984-85 Student Services Fees for all campuses; and received information relating to student concerns about Women's Intercollegiate Athletics on the Duluth campus.

REPORT OF THE PHYSICAL PLANT & INVESTMENTS COMMITTEE

Regent Lebedoff, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Vice President for Finance for the month of March, 1984. Noted in the report was the cancellation of \$1,161,194.38 in past due receivables. Documentation is filed supplement to the minutes, No. 21,700.
- b) Approval to amend the Regents' policy on Purchasing to increase the mandatory bid limit as follows:

Monetary Thresholds:

\$0 - \$2,000 - May or may not be bid. The user department may request written bids. The Purchasing Department may either solicit written bids, take phone quotes, or place orders immediately, depending on the competitive nature of the items on the requisition and benefits to user departments.

\$2,000 - \$5,000 - Purchasing will attempt to obtain at least three bids, either written or telephone, depending upon the competitive nature of the items on the requisition.

- c) Approval of resolution re University of Minnesota Retirees Housing Corporation, Inc., Housing Proposal, as follows:

RESOLVED, that upon the recommendation of the Vice President for Finance and Operations and the President, the appropriate officers are authorized to execute a 99-year lease with the University of Minnesota Retirees Housing Corporation, Inc. for approximately 6.5 acres of land adjacent to the University Grove to be used for the development of a 100-unit condominium project by the University of Minnesota Retirees Housing Corporation, as outlined in the summary of the proposed lease.

- d) Approval of resolution re Land Exchange with North Acres Partnership, as follows:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, the appropriate Administrative Officers are authorized to proceed with a land exchange with North Acres Partnership covering portions of North Acres Subdivision, City of Crookston, County of Polk, Minnesota.

- e) Approval of resolution re Waseca City Sewer Relief, as follows:

RESOLVED, that on the recommendation of the Vice President for Finance and Operations, the appropriate Administrative Officers are authorized to proceed with the design and construction of the Waseca City Sewer Relief Project at the Southern Experiment Station, Waseca, Minnesota.

- f) Approval of resolution re Crookston Chemical Storage Building, Northwest Experiment Station, as follows:

RESOLVED, that on the recommendation of the Vice President for Finance and Operations, the appropriate Administrative Officers are authorized to proceed with the design and construction of the Crookston Chemical Storage Building at the Northwest Experiment Station, Crookston, Minnesota.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant & Investments Committee.

Regent Lebedoff reported that the committee continued its discussion relating to replacement and renovation of physical facilities on the University of Minnesota campuses

**REPORT OF THE BUDGET & LEGISLATIVE
COORDINATING COMMITTEE**

Regent Long, Chairman of the committee, reported that the committee received an update on legislative matters which included the status of the 1984 Legislative Request; a review of amendments and riders contained in both the House and Senate Supplemental Appropriations Bill; and the state of certain Senate and House bills which relate to the University.

**REPORT OF THE EDUCATIONAL POLICY &
LONG-RANGE PLANNING COMMITTEE**

Regent McGuigan, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of resolution re Bachelor of Computer Engineering Degree at UMD, as follows:

RESOLVED, that the Bachelor of Computer Engineering Degree, College of Letters and Science, University of Minnesota, Duluth, as recommended by the Vice President for Academic Affairs be approved and forwarded to the Minnesota Higher Education Coordinating Board for appropriate review and action.

- b) Approval of resolution re Revision of Regents' Policy on Lectureships and Fellowships, Professorships and Chairs, as follows:

RESOLVED, that on the recommendation of the Vice President for Academic Affairs and the President, the Professorial Award policy adopted by the Board of Regents on February 19, 1965 is amended by completely substituting the following language for Sections II and III of that policy.

II

**LECTURESHIPS AND FELLOWSHIPS
PROFESSORSHIPS AND CHAIRS**

The University of Minnesota seeks and welcomes private support dollars for

lectureships and fellowships, professorships and chairs. Such awards contribute to the quality of the University in extremely significant ways, enabling the University to attract and retain the very best scholars in particular fields and to carry out research in important areas. By providing a continuing and reliable source of support these awards free scholars to pursue their research and teaching without the need to spend large fractions of their time in fundraising. Not only can funds be used for salary or salary augmentation, but more importantly, they can be used for graduate student stipends, secretarial support, supplies, travel to scholarly conferences, publishing expenses, and other items which are necessary to support the work and increase the effectiveness of an outstanding scholar.

Awards established under this policy might typically carry the name of the donor, of a person or institution designated by the donor, or of a person in which name the University seeks funds to endow the award.

Lectureships, professorships and chairs may not include such terms as "University," "Distinguished," or the title "Regents' Professor." These titles should be conferred only by the Regents of the University of Minnesota. The title "Regents' Professor" will continue to represent the most outstanding members of the faculty, and granted by the Regents only on the recommendation of the faculty committee charged with review of nominees' dossiers and with the concurrence of the President.

The following policies and procedures govern the establishment of lectureships and fellowships, professorships and chairs.

- A. Proposals to establish a lectureship, fellowship, professorship or chair require approval of the Vice President for Academic Affairs after consultation with the department and college concerned and upon recommendation from the appropriate dean and (approval of) the Vice President for Health Sciences in the case of units reporting to that office. Such proposals will normally specify the conditions of the award, the activities to be supported by the award, and the amount of the endowment

or the annual level of funding. As with other gifts to the University, the award and its terms and conditions must be acceptable to the Board of Regents and consistent with its policies.

- B. The Vice President for Academic Affairs must approve the level of the endowment. Generally, the following minimums will be required:

1. Chairs

Normally, chairs provide salary and fringe benefits for the recipient, staff support, travel and other expenses as the endowment may permit. A permanent chair may be established when \$1,000,000 or more has been placed in an endowment that provides in perpetuity the annual funds needed for support. Alternatively, a chair may also be established if a minimum of \$100,000 per year of expendable funds is made available for at least ten years. In this latter case, the chair designation will be continued during the term of the support. The appointment of the faculty member holding the chair beyond that period will be governed by the University's tenure code. In the case of chairs established on a term basis, the number in a particular unit will be limited in accordance with other applicable University policies to avoid excessive dependence on non-recurring sources of support.

The process of appointing faculty members to a named chair must conform to the search and selection procedures generally followed in the unit in which the named chair is to be placed, except as noted in Section C.

2. Professorships

Professorships require a minimum of \$300,000 in permanent endowment

or a minimum of \$30,000 per year of expendable funds for ten years. In the former case the professorship will be continued in perpetuity; in the latter case, it will be continued during the period for which support is provided. Generally, these funds supplement other support available for faculty salaries in the designated area and may be used for any purpose which enhances the quality of teaching, scholarship, or service in that field. In accepting the gift, the department or other unit must accept responsibility for providing such additional funds as may be necessary for the faculty member(s) holding the professorship to carry out the intent of the gift.

3. Lectureships, Fellowships or Other Named Awards

These titles can be used for gifts less than \$300,000 in permanent endowment or \$30,000 a year for at least ten years. Generally, these funds would be used as a supplement to a professor's salary, to provide stipends and support for fellowships, or to cover expenses incurred in a lecture series. A minimum award in this category would provide at least \$1,000 per year for ten years.

- C. The University of Minnesota will be the sole judge of the qualifications of candidates for these awards. However, this does not preclude accepting support for a named chair or professorship from a donor for a particular University of Minnesota professor when this appointment has been approved by the department, college, Vice President for Health Sciences (where appropriate), and Vice President for Academic Affairs.
- D. All contracts, proposals and negotiations should be channeled through or coordinated with the University of Minnesota Foundation/Office of

Development (Executive Director) to insure that there is no conflict with other donor/proposal contracts and that the approach is satisfactory.

It is important that all fund raising units and academic units involved in the preparation of proposals and in cultivation of prospective donors work closely together to be sure that all parties involved are in agreement as to how the award shall operate.

Insofar as possible, awards used not as salary supplements but as recognition of a particular merit or achievement, should be established as tax exempt prizes.

The minimum levels specified in this policy should be reviewed at least every five years to determine whether these levels can sustain salary support and costs associated with professorships or chairs.

- c) Approval of resolution re Graduate Tuition Plan, as follows:

RESOLVED, that, on the recommendation of the Vice President for Academic Affairs and the President, that:

1. The Board of Regents approves the restructuring of graduate tuition to a term rate plan as outlined in the attachment to this resolution.
2. The Board remains concerned that increases in tuition and variations in tuition plans over the past few years have created fiscal uncertainties both for individual students and for the institution. Therefore, the Board directs the administration to stabilize the structure of tuition in the Graduate School over at least the next three years and to limit any further tuition increase in 1985-86 to the rate of inflation. The administration should monitor the effect of this new structure on total graduate tuition collection and should report to the Board on its findings before proposing the tuition plan for 1986-87 and beyond.

3. The administration continue its efforts to communicate the purposes and the details of this new tuition plan to all students and faculty to assure broad understanding in the University.
4. The administration continue its efforts to increase the availability of financial aid to graduate students to moderate the effects of the general increase in tuition at the University and to help in achieving our goal of attracting the most qualified individuals to our graduate programs.

ATTACHMENT I

As a replacement for the current per credit tuition structure the following hybrid structure with corollary features is proposed effective fall quarter 1984:

1. Part-time category--students registering for 1 to 6 credits would do so on a per-credit basis.
2. Full-time category--students registering for 7 to 15 credits would do so on the basis of a flat rate. Registration for additional credits beyond the 15 credit level would be on a per-credit basis.
3. For the doctorate a residency requirement of 9 quarters of full-time registration (7 credits per quarter or more) would be required. Doctoral thesis credits could be used to fulfill this requirement.
4. For the master's degree a residency requirement of 4 quarters of full-time registration (7 credits per quarter or more) would be required. Plan A thesis credits could be used to fulfill this requirement.*
5. Doctoral students who fulfill the 9 quarter residency requirement will be allowed to register for additional credits at 1/2 the full-time or part-time rate.

6. Master's students who fulfill the 4 quarter residency requirement will be allowed to register for additional credits at 1/2 the full-time or part-time rate. If a master's student uses courses taken at the reduced cost rate on a doctoral program filed at a later date he or she must pay the difference between the regular cost rate and the reduced cost rate before preliminary oral examinations are taken.
7. Part-time students (1 to 6 credits) will accumulate 1/10 of a quarter's residency for each credit taken.
8. Coursework only students will be permitted to register for courses at 1/2 the full-time or part-time rate. If a coursework only student is later admitted to a graduate degree program and uses courses taken at the reduced cost rate on a master's program or doctoral program or to meet residency requirements he or she must pay the difference between the regular cost rate and the reduced cost rate before the master's written/or oral examination is taken or before doctoral preliminary oral examinations are taken.
9. Full-time and part-time students registering for 1 and 3-level courses may count these to meet residency requirements and will pay tuition at the regular Graduate School rate.
10. All the above features will apply without exception to all students entering the Graduate School in fall quarter 1984 and thereafter.

*This would not affect the Graduate School requirements already in place for the master's degree: 44 credit minimum for the Plan B and 28 credits plus 16 thesis credits for Plan A.

The Board of Regents voted unanimously to approve the recommendations of the Educational Policy & Long-Range Planning Committee.

Regent McGuiggan reported that the committee also reviewed three proposals for program discontinuations; discussed a proposed change in entrance language standards in the College of Liberal Arts; and received a presentation relating to the University of Minnesota Rochester Center. He noted that a special meeting of the Educational Policy & Long-Range Planning Committee had been held on Thursday morning to discuss the proposed Graduate School Tuition Plan.

The meeting adjourned at 11:55 a.m.

Duane A. Wilson
DUANE A. WILSON, Secretary

