

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS' MEETING

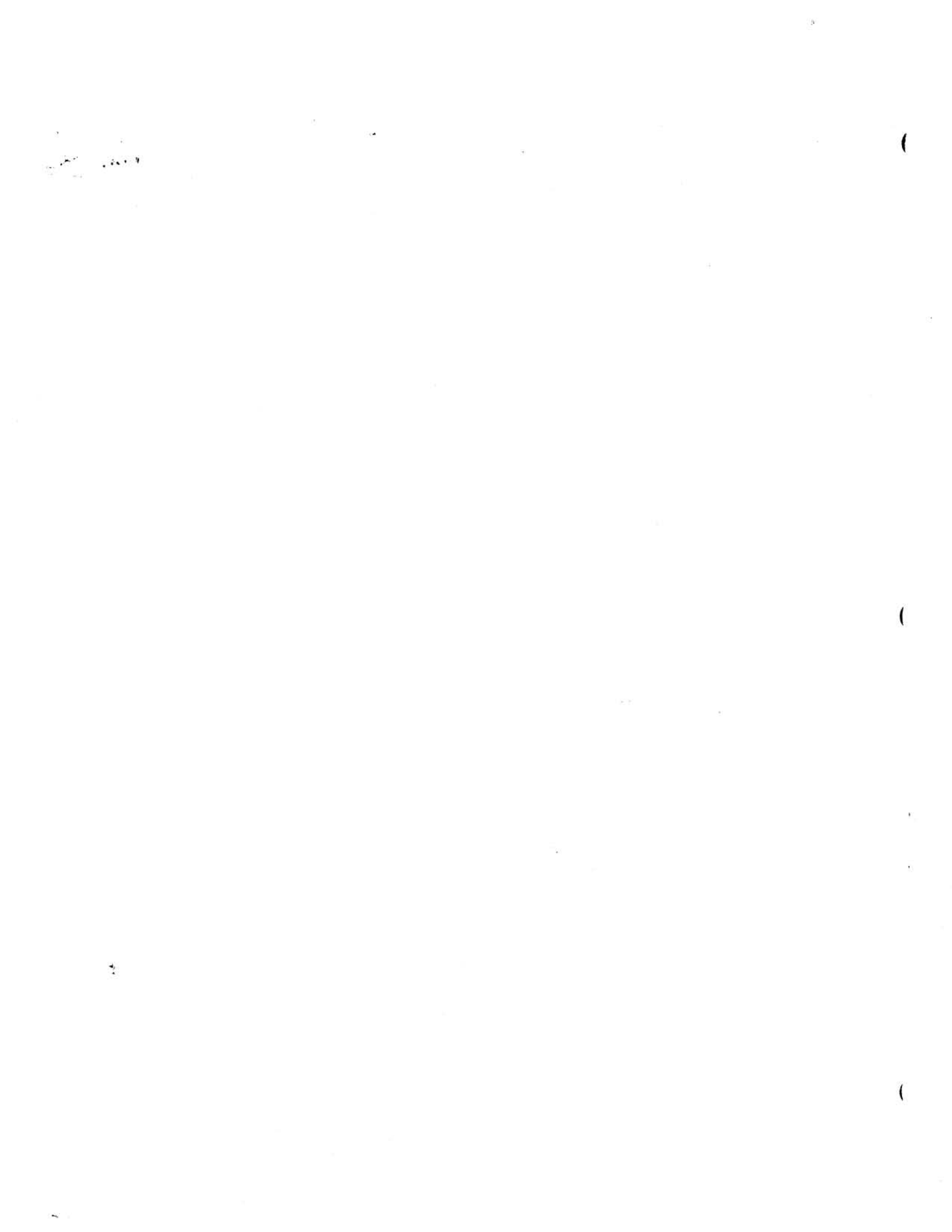
AND

REGENTS' COMMITTEE MEETINGS

October 11-12, 1979

Office of the Board of Regents

220 Morrill Hall



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents Meeting
and Regents Committee Meetings

October 11-12, 1979

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

October 11, 1979

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, October 11, 1979, at 2:40 p.m. in the Selvig Conference Room at the University of Minnesota - Crookston campus.

Regents present: Regent Krenik, presiding; Regents Goldfine, Lebedoff, Peterson, and Sherburne.

Staff present: President Magrath; Vice Presidents Brown and Kegler; Messrs. Frederick and Sahlstrom; Dean Lupton.

Student Representative present: Judy Moen

MONTHLY FINANCIAL REPORT

The committee voted unanimously to recommend approval of the Monthly Report of the Vice President for Finance for September 1979 noting the write-off of uncollectible amounts submitted by Coffman Memorial Union, \$2.70; Immigration History Research Center, \$92.44; and Dentistry, \$2,801.80.

NICHOLSON HALL REMODELING
MINNEAPOLIS CAMPUS

The committee reviewed problems presently being encountered concerning the remodeling of Nicholson Hall on the Minneapolis campus.

Vice President Brown reported that in 1978, the University received a Legislative appropriation of \$1,900,800 for renovation of Nicholson Hall. He stated that it is quite clear that this amount is inadequate to complete the necessary renovations. He stated that several items had not been taken into account when the original estimate for renovation was made such as the costs associated with bringing the building into full code compliance and the discovery of a critical structural problem that will have to be corrected. He stated that in order to complete the renovation the cost will be approximately \$5 million. He noted that if the building is to be remodeled, the Legislative Capital Request will need to be amended and increased by over \$3 million to accommodate the estimated increased costs.

In answer to a question, Vice President Brown stated that few alternatives are available. He stated that the cost of replacing Nicholson Hall with a new building would be \$10 million or more. He also stated that housing General College in an already existing facility had been reviewed but that at the present time there was no facility available which would best serve the needs of the General College.

Dr. Jeanne Lupton, Dean of the General College, described the programs and needs of the General College with respect to Nicholson Hall.

Vice President Brown requested that the committee review the various options in the next month so that a decision might be made on this project at the November meeting.

ADDITIONAL STUDENT HOUSING, WASECA

The committee reviewed a proposal to build an additional 64 units of student housing at the University of Minnesota, Waseca for an estimated cost of \$570,000. Provost Frederick reported that the additional 64 units would give the campus an even 500 units and are very much needed at the present time. He stated that there are more students seeking housing than the university and community are able to accommodate.

It was noted that if these units were built and in the future were not needed, the proposed location was such that they could be sold for private use and would not break up the campus.

ARCHIVES BUILDING

Vice President Brown reported that because of the authorization by the Board of Regents to purchase the Mutual Services Building, other properties in the area where the present Archives Building is located will have to be liquidated and it may be desirable to relocate the Archives physical facilities to avoid the University owning one building in that area. He also noted that it might be advantageous to add the Archives facility to the package of property that will be offered for sale.

Various locations were discussed with regard to relocating the Archives building which included a possible relocation back to the Lauderdale property where the Social Welfare Archives are located or a possible underground addition to the Civil-Mineral Engineering Building.

Regent Sherburne requested information regarding the daily use of the Archives Building.

Vice President Brown stated that this item would also be on the agenda again in November for action.

The meeting adjourned at 3:50 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

October 11, 1979

A meeting of the Faculty and Staff Affairs Committee of the Board of Regents was held on Thursday, October 11, 1979, at 2:35 p.m. in the Selvig Conference Room, University of Minnesota - Crookston campus.

Regents present: Regent Schertler, presiding; Regents Casey, Dosland, Latz, McGuiggan, and Unger. Regent Moore also attended the meeting.

Staff present: Vice Presidents French, Stein, and Wilderson; Acting Vice President Linck; Secretary Wilson; Messrs. Heller, Imholte, Tall, Thomas, Tierney; Mmes. Clark, Pazandak, and Pillinger.

Student Representatives present: Mary Hoke and Tim Klinkner.

"E" CLASS (ACADEMIC PROFESSIONAL CLASS)

Assistant Vice President Shirley Clark discussed the latest draft of the "E" Class or Academic Professional Class proposal, dated July, 1979. She outlined the major points of the proposal and stated that several other public and private institutions have adopted this type of classification.

Regent Schertler raised concern as to whether employees are currently being moved into the "E" Category. Assistant Vice President Clark stated that although a small number of employees are currently in the "E" category, no employee has been placed in this category against his/her wish.

Concern was raised by numerous committee members regarding exactly what staff classifications would be affected by this new proposal, and who would make final decisions regarding staff classifications, (e.g. "E" track or Civil Service). It was felt by committee members that it would be helpful to have a list of titles proposed to be included in this category, with any changes affected by a reclassification into the "E" category.

Concern was raised regarding the entire University personnel classification system. Several committee members stated that it is difficult to recommend adoption of the "E" class system without having a feel for the entire classification system. Vice President Stein stated that it was helpful for him to know that the committee would be interested in seeking broader information regarding the entire classification system.

Regent Latz stated that he felt it would be helpful to examine alternative proposals before adopting the proposed "E" classification.

It was suggested that a special meeting, apart from the regular committee meeting, be held in November to further discuss the entire classification system and that groups and individuals wishing to voice their concerns regarding this matter be invited to this or some subsequent meeting.

A general concensus was voiced by the committee that much more discussion was needed before proceeding to adoption of a new class system.

PERSONNEL

Acting Vice President Linck submitted for approval a list of personnel items. He noted the cancellation of a sabbatical furlough to Betty Robinett in order for her to accept the position as Acting Assistant Vice President in the Office of the Vice President of Academic Affairs, and he welcomed Professor Robinett to the position.

A question was raised regarding the change of name under the School of Dentistry reorganization from Division to "Department". Acting Vice President Linck stated that this was simply a matter of internal change of name.

The committee voted unanimously to recommend approval of the personnel items as presented by Acting Vice President Linck.

NONCAMPUS SERVICE REQUESTS

Acting Vice President Linck recommended for approval a list of noncampus service requests by faculty members.

The committee voted unanimously to recommend approval of the noncampus service requests.

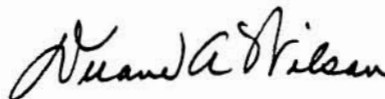
CIVIL SERVICE CLASS CHANGE

Assistant Vice President William Thomas submitted for approval the following Civil Service Class change:

Class abolishment, Class 1521, Compensation
Manager, effective October 16, 1979.

The committee voted unanimously to recommend approval of
the Civil Service Class Change.

The committee adjourned at 4:00 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy & Long-Range Planning Committee

October 11, 1979

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, October 11, 1979, at 4:05 p.m. in the Selvig Conference Room, University of Minnesota, Crookston campus.

Regents present: Regent McGuiggan, presiding; Regents Dosland, Krenik, Moore, Peterson, and Sherburne.

Staff present: President Magrath; Vice President's French and Stein; Acting Vice President Linck; Secretary Wilson; Messrs. Adams, Heller, Imholte, and Tall; Mmes. Clark and Pazandak.

Student Representatives present: Alan Lund and Steve Carlson.

MISSION STATEMENT

Vice President Stein presented a brief summarization of last month's discussion regarding the revision of the 1975 Mission Statement. He stated that he hoped that this committee would serve as a "working committee" to develop a revised Mission Statement. He said the Mission Statement might serve as an internal document to guide faculty, and the Board of Regents. He suggested that the statement be a relatively general and short document, and one which would be as "timeless" as possible. He suggested that the statement not address specific matters of concern, but rather serve as a long-range charter for the University. He also suggested that it carry with it a regular cycle for review every 3-5 years.

Discussion centered around the development of a format for the proposed revision.

Professor Carl Adams discussed the difference between policies in contrast to goals and objectives. He stated that "preemptive" policies are those which appear in the Mission Statement and must be followed; and he suggested that some policies which currently appear in the Mission Statement might serve better as goals and objectives. He emphasized the importance of this contrast and stated that it will be up to this committee and the Board of Regents to instruct those working on the revision on how to proceed in this area.

Regent Sherburne felt that perhaps the present list of policies was acceptable as it now stands and Regent Moore agreed that it might not be productive to begin rearranging the University policies.

Vice President Stein stated that at next month's meeting a specific format for the revision of the Mission Statement would be proposed, reflecting today's comments and discussion.

MAJOR AND MINOR IN COMPUTER SCIENCE
UNIVERSITY OF MINNESOTA, DULUTH

Acting Vice President Al Linck recommended for approval a proposal for a major and minor in Computer Science at the University of Minnesota, Duluth.

The committee voted unanimously to recommend approval of the proposal as presented to the Regents on September 14, 1979.

NAVAL RESERVE OFFICERS
TRAINING CORPS CONTRACT (NROTC)

Vice President Al Linck recommended the following resolution for approval:

RESOLVED, That on the recommendation of the Acting Vice President for Academic Affairs and the President, the contract with the Naval Reserve Officers Training Corps is hereby approved.

The committee voted unanimously to recommend approval of the resolution as submitted.

BACHELOR OF MUSIC DEGREE
COLLEGE OF LIBERAL ARTS
TWIN CITIES

Acting Vice President Al Linck presented a proposal for a Bachelor of Music degree through the College of Liberal Arts, Twin Cities campus.

It was noted that this proposal will be on the agenda in November for action.

NEW BUSINESS

Acting Vice President Al Linck stated that the Bachelor of Office Administration degree, University of Minnesota - Duluth and the B.A. in Business Economics, University of Minnesota - Morris have been granted favorable review by the Minnesota Higher Education Coordinating Board.

UNIVERSITY OF MINNESOTA - CROOKSTON
ACADEMIC PROGRAMS

Acting Vice President Al Linck introduced Assistant Provost for Academic Affairs, Donald Sargeant. Assistant Provost Sargeant introduced members of the University of Minnesota - Crookston (UMC) Advisory Committee present and gave an overview of the college programs, stating that the college has 56 majors, in five major divisions.

The following division chairmen were introduced and presented a brief overview of activities as follows: Larry Christiansen, Chairman of the Business Division, discussed the Advisory Committees and the Continuing Education program; Erman Ueland, Chairman of the Agriculture Division, discussed student clubs and organizations active on campus as well as laboratory experiences that supplement much of the coursework at UMC; Thomas Kelly, Chairman of the Hotel, Restaurant, and Institutional Management Division, discussed the internship program which is provided for students during summers and encompasses all major study areas; Emily Minnichsoffer, Chairwoman of the Home and Family Services Division, discussed the Advising Services provided for UMC students; Michael Smith, Chairman of the General Education Division, spoke about the international students representing 12 countries, and this also represents 3-1/2 percent of the student population at UMC.

Regent Moore recognized Alan Lund (student representative from Crookston) and commented on the very good job that he is doing as a student representative.

The meeting adjourned at 5:30 p.m.



DUANE A. WILSON, Secretary

Year 1979-80

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

October 11, 1979

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, October 11, 1979, at 4:00 p.m. in Room 114 of the Agricultural Research Center at the University of Minnesota - Crookston campus.

Regents present: Regent Unger, presiding; Regents Casey, Goldfine, Latz, Lebedoff, and Schertler.

Staff present: Vice President Wilderson; Messrs. Frederick, Sahlstrom, and Zander; Mme. Pazandak.

CROOKSTON STUDENT PROGRAMS & FACILITIES

The committee reviewed a presentation on the present and future plans for student facilities at the University of Minnesota - Crookston. Slides and materials focused on proposed recreational facilities, possible student union space, and other programmatic and physical changes that are forthcoming at the Crookston campus.

CROOKSTON STUDENT CONCERNS

Students from the Crookston campus made presentations to the committee pertaining to various student concerns including the acquisition of additional land; remodeling of Owen and Bede Halls; tuition policy changes; and the Minority Program at UMC.

The acquisition of additional land would involve the purchase of 40 acres adjacent to the campus which would be utilized by students as a part of the Agricultural Operations Laboratory program.

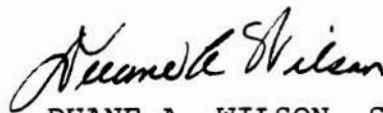
Students noted that Bede Hall was to be remodeled for a student center and requested suggestions from the committee as to possible sources for funding. It was noted that there is a student fee reserve fund of approximately \$90,000 which is to be used for remodeling the building but that it does not come close to the amount needed. Discussion ensued regarding the appropriateness of using student services fees for financing long-term debt obligations, especially physical plant indebtedness. The committee recommended that the matter be examined at a future date.

Students also expressed concern that if the proposed per credit tuition policy currently under consideration by the Board of Regents, is adopted, students attending the Crookston campus will be subject to quite an increase in tuition rates. Vice President Wilderson stated that if a universal per credit tuition policy is adopted by the Board of Regents, the Crookston and Waseca campuses would, in fact, be subjected to a higher rate in tuition than the other campuses. It was suggested that students express any further concerns to the administration before the Board of Regents has to vote on the proposed change in the tuition policy.

Two concerns were expressed relative to the Minority Program at UMC. Students requested that an additional full-time person be employed to work with the program, and suggested that non resident migrant workers be allowed to attend the University at resident tuition rates.

Vice President Wilderson stated that these concerns would be considered by the Administration and a report would be made to the committee.

The meeting adjourned at 5:45 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

October 12, 1979

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, October 12, 1979, at 8:45 a.m. in 204 Dowell Hall at the University of Minnesota - Crookston campus.

Regents present: Regent Moore, presiding; Regents Casey, Dosland, Goldfine, Krenik, Latz, Lebedoff, McGuiggan, Peterson, Schertler, Sherburne, and Unger.

Staff present: President Magrath; Vice Presidents Brown, French, Kegler, Stein and Wilderson; Acting Vice President Linck; Secretary Wilson; Messrs. Engstrand, Frederick, Heller, Imholte, Sahlstrom, Tall, and Tierney; Mmes. Clark, Lupton, Pazandak, Robinett, and Williams.

Student Representative present: Tim Klinkner.

CIVIL SERVICE COMMITTEE NOMINATION

The committee reviewed the proposed appointment of Fred Estes, Personnel Administrator, Medical School, Twin Cities campus, to the Civil Service Committee for a three-year term. It was noted that in accordance with Rule 3 of the Civil Service Rules of the University, the appointment by the President is subject to approval by the Board of Regents.

The committee voted unanimously to recommend the appointment of Fred Estes to the Civil Service Committee for a three-year term commencing in October.

PLANNING, BUDGETING, LEGISLATIVE REQUEST PROCESS

President Magrath presented to the committee a process for involving the Board of Regents in the development, review, and adoption of the 1980-81 Operating Budget, the 1981-83 Biennial Request, the 1981-83 Capital Request, and the Six-Year Capital Plan (recently requested by the Executive Branch of State Government).

He stated that currently there are two Regental committees, the Legislative Coordinating Committee and the Budget Committee, which he would like to propose be combined into one committee and renamed the Legislative Coordinating and Budget Committee (LCBC). This committee would serve as the principal liaison with the President on the subject of the Operating Budget and particularly Biennial Request and Capital Request matters for the forthcoming Legislative sessions. President Magrath further stated that if this committee were appointed he would propose a joint session with the LCBC, the President, the Budget Executive and the Vice President of Institutional Relations in November 1979 for an update on the planning, budgetary, and Biennial Request-related activities underway and to also set dates for future meetings of the LCBC, develop working procedures, and outline the general process to be followed by the Committee. President Magrath further proposed that the current Legislative Coordinating Committee (chaired by Regent Sherburne and consisting of Regents Krenik and Schertler, with Regent Moore as an ex officio member) remain intact and serve as a nucleus to the expanded LCBC.

After further discussion, Regent Schertler moved that the chairman of the Board of Regents appoint six Regents to serve on the Legislative Coordinating and Budget Committee as soon as possible so that the guidelines of the proposed timetable that President Magrath has suggested may be followed.

The committee voted unanimously to recommend approval of Regent Schertler's motion.

PURCHASING POLICY REVISIONS/SET ASIDE PROGRAM

The committee was presented with the following resolution for action re: Purchasing Policy Revisions/Set Aside Program, as follows:

RESOLVED, that the Board of Regents, without waiving any rights or powers conferred on it by the charter of the University and the Constitution of the State, nevertheless recognizing and approving the policy of the Legislature in encouraging and fostering the ability of small business and those owned by socially and economically disadvantaged persons to do business with the State and with the University, hereby directs the Vice President for Finance, through the President, to establish the Small Business Set Aside Program in accordance with the provisions of Laws, 1979, Chapter 086.

President Magrath reported that this action, if approved by the Board of Regents, is undertaken voluntarily and without waiving of the University's constitutional prerogatives.

He stated that although implementation of the state set-aside program may cause some difficulties, the program seems to be that which is most obviously preferred by businesses operated by economically and socially disadvantaged individuals. He also noted that the Legislature has provided funds for an additional person in the Purchasing Department.

In answer to a question from Regent McGuiggan, it was noted that a report on how the program is progressing will be included in the Vice President for Finance Monthly Report.

Regent Schertler moved adoption of the resolution proposed for the Purchasing Policy Revisions/Set-Aside Program.

Regent Peterson stated that he would not vote in favor of a program which would cost the University more money.

After further discussion, the committee voted by a majority of 11 to 1 to recommend approval of the resolution.

INTERCOLLEGIATE ATHLETIC ISSUES

The committee reviewed three proposed policy resolutions relevant to intercollegiate athletic programs at the University of Minnesota.

The first resolution pertained to the significant value of intercollegiate athletics to the total education of the student and the role it plays in the life and mission of the University.

The second resolution directed that the administration of the University continue to seek such funding as may be necessary to provide an equal opportunity for men and women on all campuses to compete in intercollegiate athletics.

The third resolution urged that the AIAW and NCAA adopt rules which would encourage fiscal responsibility in intercollegiate athletics.

The committee also discussed the possibility of merging the men's and women's athletic programs. The committee also noted a Legislative rider which required that a report be made to the legislature by September 1980 outlining a plan for such a merger and describing the legal and financial implications.

Regents posed various questions regarding the resolutions expressing their individual concerns and a lengthy discussion ensued. It was noted that the discussion will continue at the November meeting at which time the Committee may be asked to take action on the resolutions.

NEW BUSINESS

Chairman Moore introduced members of the University of Minnesota - Crookston Advisory Committee who were present at the meeting.

The meeting adjourned at 10:55 a.m.

A handwritten signature in cursive script that reads "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

October 12, 1979

A meeting of the Board of Regents of the University of Minnesota was held on Friday, October 12, 1979 at 11:20 a.m. in Room 204, Dowell Hall, at the University of Minnesota - Crookston campus.

Regents present: Casey, Dosland, Goldfine, Krenik, Latz, Lebedoff, McGuiggan, Moore, Peterson, Schertler, Sherburne, and Unger. President Magrath presided.

Staff present: Vice Presidents French, Stein and Wilderson; Acting Vice President Linck; Secretary Wilson; Messrs. Engstrand, Frederick, Imholte, Sahlstrom, and Tall; Mmes. Clark, Lupton, Pazandak, Robinett, and Williams.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the Minutes of the following meetings:

Special Committee of the Whole - September 13, 1979
Physical Plant & Investments Committee -
September 13, 1979
Faculty & Staff Affairs Committee - September 13, 1979
Educational Policy & Long-Range Planning Committee -
September 13, 1979
Student Concerns Committee - September 13, 1979
Committee of the Whole - September 14, 1979
Board of Regents - September 14, 1979

REPORT OF THE CHAIRMAN

Chairman Wenda Moore reported to the committee the accomplishments of the University of Minnesota's delegation that traveled to the People's Republic of China. She stated that five major exchange agreements were signed between the University of Minnesota and the following institutions in the People's Republic of China: Jilin University of Technology in Changchun; Nankai University in Tianjin; National Academies of Agricultural Sciences and Agricultural Engineering in Beijing; and Beijing Agricultural University. She also stated that the delegation had conversations with individuals from Jiaotong University in Xian and an agreement with that university was signed after the delegation departed from the People's Republic of China and has been forwarded to the University of Minnesota.

She stated that the delegation visited a total of 20 institutions and that the trip was a very productive one for the University of Minnesota.

Chairman Moore further reported that other members of the Board of Regents had been traveling or had represented the University at various events throughout the past month and recognized those Regents for a brief report.

Regents Krenik and Peterson spoke briefly to the committee describing their recent trip to the People's Republic of China as members of an agribusiness delegation led by Deputy Vice President William F. Hueg.

Regent Latz reported that he recently conferred an Honorary Degree to Stanislaw Skrowaczewski, renowned composer and musician.

Regent Sherburne reported that he traveled to Brazil for two weeks in September representing the United States Advisory Commission on Public Diplomacy and visited with a number of the presidents of colleges and universities in that country regarding various exchange programs between Brazil and the United States. He also stated that he participated in a ceremony at the University of Minnesota, Duluth conferring an Honorary Degree upon Sigurd F. Olson, nationally recognized conservationist.

He further reported that on September 8, 1979, he accepted on behalf of the University of Minnesota an endowment of \$500,000 from the Minnesota Department of the American Legion and American Legion Auxiliary, the income of which is to be used toward heart research at the University of Minnesota, and requested that the following resolution by the American Legion and American Legion Auxilliary be spread on the minutes:

"Whereas at the 28th Annual Department Convention of the Minnesota American Legion held in St. Cloud, Minnesota in August 1946, a resolution was passed endorsing the establishment of a research professorship for the study of rheumatic fever and heart disease and authorizing the raising of funds to set up an endowment fund of sufficient amount to make possible the proper financing in perpetuity of a full-time professorship for the study of rheumatic fever and heart disease and

"Whereas as the result thereof a project known as the 'Legion Memorial Heart Research Fund' was created for the purpose of raising the required funds for this purpose and

"Whereas on January 16, 1948 the Regents of the University of Minnesota authorized the establishment, within the University, of 'The American Legion Memorial Heart Research Professorship Trust Fund' and

"Whereas as a result of the diligent efforts of the American Legion and the American Legion Auxiliary, the announced goal of \$500,000 was achieved and in fact exceeded in July, 1952 and

"Whereas the efforts of the American Legion and American Legion Auxiliary are recognized by inscription placed in the University of Minnesota's Variety Club Heart Hospital which reads as follows: 'The American Legion and the American Legion Auxiliary, Department of Minnesota, in memory of the men and women of this State who served their country in the armed forces in World War I and World War II, have endowed at the University of Minnesota a memorial Heart Research Professorship to study the causes, prevention and treatment of rheumatic fever and heart diseases especially as these affect children.' and

"Whereas over the years since the establishment of the Heart Research Professorship noted contributions have been made in the field of heart disease by the distinguished scientists who have held this chair and,

"Whereas in 1973 it was brought to the attention of American Legion officials that because of inflation and continued rising costs, the Heart Research Trust Fund was no longer producing sufficient revenue to maintain the American Legion Professorship, the delegates to the annual Department Convention of the American Legion in July 1973 initiated action to investigate the need for additional funds to maintain this program and to initiate a fund drive for further financial support for the program, and

"Whereas as a result of this mandate, the American Legion and the American Legion Auxiliary on March 23, 1974 embarked upon a new campaign to raise an additional \$568,000 to meet the need as expressed by the Regents of the University of Minnesota and

"Whereas as a result of this campaign, named 'OPERATION HEARTBEAT', through the efforts of the members of the American Legion and the American Legion Auxiliary and in 'memory of the men and women of this State who served their country in the armed forces in World War I, World War II, the Korean Conflict and the Viet Nam War, they have successfully accomplished their goal and have raised as of this time the total sum of \$568,000 which sum is under the control, care and custody of the American Legion and Auxiliary Heart Research Foundation which was formed and is in existence for the purpose of continuing to finance the American Legion Heart Professorship at the University of Minnesota.

"Now, therefore, the Trustees of the Minnesota American Legion and Auxiliary Heart Research Foundation by and through its officers and the American Legion Department of Minnesota and the American Legion Auxiliary Department of Minnesota by and through its officers do hereby dedicate and confirm unto the Regents of the University of Minnesota that they shall maintain invest and reinvest the said funds herebefore referred to for the purpose of providing sufficient additional revenue to maintain the American Legion Professorship at the superior level that it had been maintained from its inception.

"In witness whereof the Minnesota American Legion and Auxiliary Heart Research Foundation, the American Legion Department of Minnesota and the American Legion Auxiliary Department of Minnesota have caused these presents to be executed and delivered to the Regents of the University of Minnesota this 6th day of October, 1979."

REPORT OF THE PRESIDENT

President Magrath introduced Dr. Betty Robinett who was recently appointed to serve as Acting Assistant Vice President in Academic Affairs noting that she is a distinguished linguist and was also a member of the University's delegation to the People's Republic of China.

President Magrath further reported on the University of Minnesota enrollment figures for the 1979 fall quarter noting an increase of slightly less than 2 percent from the 1978 fall

quarter enrollment figures. He stated that the increase represents approximately 1,000 additional students for a total University enrollment of 56,290 which is the highest total enrollment for the University of Minnesota in its history. He also noted that this increase applied to all campuses of the University although some campuses had higher percentage increases than others. He stated that although this increase is very encouraging; it is only a slight increase and the problem of declining enrollment in the future is still real and the problem of facing rising costs due to inflation regarding the University budgets will also remain.

GIFTS

Secretary Duane Wilson presented the monthly list of gifts received by the University of Minnesota and the affiliated Foundations. He reported that an additional item should be added to the list that the Variety Club of the Northwest Tent 12 has committed itself to a pledge of \$3,200,000 to the University for the purpose of completing the thirteenth and fourteenth floors of the Phillips-Wangensteen Building. The pledge is to be paid in installments and completely paid by December 31, 1983. He noted that in accepting the pledge on the installment basis, the University is committed to paying interest on any funds borrowed for the purpose of the pledge, if borrowing is necessary, before the pledge is paid in full.

The Board of Regents voted unanimously to approve all gifts and to accept the pledge of the Variety Club. Documentation is filed supplement to the minutes, No. 21,396.

CONTRACT AND GRANT AWARDS

Acting Vice President Linck presented for approval the contract and grant awards. The Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,397.

APPLICATIONS FOR CONTRACTS AND GRANTS

Acting Vice President Linck submitted for approval the applications for contracts and grants. The Board of Regents voted unanimously to approve the applications for contracts and grants.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following items:

- a) Approval of Fred Estes, Personnel Administrator, Medical School, Twin Cities Campus, to serve on the Civil Service Committee for a three-year term commencing in October.
- b) Establishment of a Legislative Coordinating and Budget Committee of six Regents to be appointed by the Chairman.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Regent Moore further reported that the committee voted by a majority of 11 to 1 to recommend approval of the following resolution re Purchasing Policy Revisions/Set Aside Program:

RESOLVED, that the Board of Regents, without waiving any rights or powers conferred on it by the charter of the University and the Constitution of the State, nevertheless recognizing and approving the policy of the Legislature in encouraging and fostering the ability of small business and those owned by socially and economically disadvantaged persons to do business with the State and with the University, hereby directs the Vice President for Finance, through the President, to establish the Small Business Set Aside Program in accordance with the provisions of Laws, 1979, Chapter 086.

The Board of Regents voted by a majority of 11 to 1 to approve the recommendation of the Committee of the Whole.

Regent Moore stated that the committee also discussed at length proposed policy resolutions relevant to intercollegiate athletic programs at the University of Minnesota. She also noted that members of the University of Minnesota-Crookston Advisory Committee were present at the committee meeting.

REPORT OF THE EDUCATIONAL POLICY & LONG-RANGE PLANNING COMMITTEE

Regent McGuiggan, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following items:

- a) Approval of a proposal for a major and minor in Computer Science at the University of Minnesota, Duluth.
- b) Approval of resolution re Naval Reserve Officers Training Corps Contract (NROTC), as follows:

RESOLVED, That on the recommendation of the Acting Vice President for Academic Affairs and the President, the contract with the Naval Reserve Officers Training Corps is hereby approved.

The Board of Regents voted unanimously to approve the recommendations of the Educational Policy & Long-Range Planning Committee.

Regent McGuiggan further reported that the committee discussed proposed revisions of the 1975 Mission Statement and received an overview of the University of Minnesota, Crookston academic programs. He also reported that the committee reviewed a proposal for a Bachelor of Music degree through the College of Liberal Arts on the Twin Cities campus and noted that the Bachelor of Office Administration degree, University of Minnesota, Duluth and the B.A. in Business Economics, University of Minnesota, Morris had been granted favorable review by the Minnesota Higher Education Coordinating Board.

REPORT OF THE FACULTY & STAFF AFFAIRS COMMITTEE

Regent Schertler, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following items:

- a) Approval of the Personnel Items as presented to the committee and attached as Appendix I hereto.
- b) Approval of the Noncampus Service Requests as presented to the committee and attached as Appendix II hereto.
- c) Approval of the Civil Service Class Changes. Documentation is filed supplement to the minutes, No. 21,398.

The Board of Regents voted unanimously to approve the recommendations of the Faculty & Staff Affairs Committee.

Regent Schertler further reported that the committee discussed the latest draft of the "E" Class or Academic Professional Class proposal, dated July, 1979. She stated that the committee recommended that a special meeting, apart from the regular committee meeting, be held in November to further discuss the entire classification system.

REPORT OF THE PHYSICAL PLANT & INVESTMENTS COMMITTEE

Regent Krenik, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following item:

- a) Approval of the Monthly Report of the Vice President for Finance for September 1979 noting the write-off of uncollectible amounts submitted by Coffman Memorial Union, \$2.70; Immigration History Research Center, \$92.44; and Dentistry, \$2,801.80.

Documentation is filed supplement to the minutes, No. 21,399.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant & Investments Committee.

Regent Krenik further reported that the committee reviewed several proposals regarding the remodeling of Nicholson Hall on the Minneapolis campus; additional student housing for the University of Minnesota, Waseca; and relocation of the Archives Building located in Minneapolis. He noted that those proposals will be before the committee for action in November.

Regent Goldfine requested a report on the function of Archives and Regent Latz also requested detail as to how long material is stored in the Archives.

REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Unger, Chairman of the committee, reported that the committee reviewed a presentation on the present and future plans for student facilities at the University of Minnesota - Crookston and also received several presentations from students at the Crookston campus pertaining to their concerns regarding the acquisition of additional land; remodeling of Owen and Bede Halls; tuition policy changes; and the Minority Program at UMC.

OLD BUSINESS

Regent McGuiggan stated that he was very pleased that the agenda for the meetings this month were directed almost exclusively to matters concerning the Crookston campus and noted that he would like to see this continue; that is, whenever the Board of Regents visits a coordinate campus, that the agenda should be directed insofar as possible to issues pertaining to that particular campus.

NEW BUSINESS

President Magrath thanked the Provost, faculty, and students from the University of Minnesota, Crookston campus for their hospitality to the members of the Board of Regents and administration who were in Crookston for the meetings.

The meeting adjourned at 12:15 p.m.



DUANE A. WILSON, Secretary

ACADEMIC PERSONNEL ACTIONS

BUDGET AMENDMENT

July 13, 1979, Barbara H Knudson Professor Criminal Justice Studies from \$27,450 Term BP to the rate of \$28,025 Term BP beginning September 16, 1979 (to correct budget error)

AMENDMENTS OF MINUTES

September 14, 1979, Cecil Stushnoff Professor Horticultural Science and Landscape Architecture leave without salary October 1, 1979 to May 15, 1980 to read leave with salary October 1, 1979 to May 15, 1980 (salary plus fringe benefits will be provided by CR/USDA/SEA)

April 6, 1979, Betty W Robinett Professor and Director Linguistics sabbatical furlough December 16, 1979 to December 15, 1980 to be cancelled (to accept position as Acting Assistant Vice President Office of the Vice President Academic Affairs and Professor Linguistics)

June 9, 1978, Michael W Steffes Associate Professor Laboratory Medicine and Pathology sabbatical furlough October 1, 1978 to September 30, 1980 to read September 1, 1979 to June 30, 1980 (change of plans)

RETIREMENT

Roland H Abraham as Professor Emeritus and Director Agricultural Extension Service effective September 30, 1979

RESIGNATION AND NON-REAPPOINTMENT

Jon R Schmidtke Associate Professor Surgery effective September 28, 1979

DEATH

William R Scarborough Associate Professor and Chairman Division of Education Morris died September 13, 1979 (one month death allowance to be paid)

APPOINTMENTS

Docket Appointments

	White		Black		Hispanic		Asian		Am. I.	
	M	F	M	F	M	F	M	F	M	F
October only	2	2			1					
November through October	28	9			1				1	
Non-docket Appointments										
October only	16	5					3	1		
November through October	246	122	2	3	6	2	23	4	2	2

1. Richard A Swanson as Associate Professor Vocational and Technical Education beginning September 16, 1979 at the rate of \$31,500 Term BP

Ilya Bakelman as Visiting Professor School of Mathematics for 1979-80 at \$26,000 Term BT

Charles E Henry as Visiting Professor Neurology September 1-30, 1979 at \$2,000 Term CT (\$24,000 A rate)

Ming-te Lu as Visiting Professor of Management Science School of Business Administration September 1 to November 30, 1979 at \$1,800 Term CTH25 (\$21,600 M rate)

Stephen Turnovsky as Visiting Professor Economics September 16 to December 15, 1979 at \$11,000 Term CT (\$33,000 B rate)

Lonny B Winrich as Visiting Professor School of Physics and Astronomy September 1, 1979 to June 30, 1980 at the rate of \$10,000 Term ATH50 (\$20,000 A rate)

Qi-Hui Zhai as Visiting Professor Biochemistry Medical School August 1, 1979 to June 30, 1980 at the rate of \$5,000 Term ATH25 (\$20,000 A rate)

Frank S Budnick as Visiting Associate Professor Center for Health Services Research School of Public Health for 1979-80 at \$4,185 Term BTH18 (\$23,250 B rate)

Rene Jara as Visiting Associate Professor Spanish and Portuguese for 1979-80 at \$18,500 Term BT

William Messing as Visiting Associate Professor School of Mathematics September 16 to December 15, 1979 at \$7,700 Term CT (\$23,100 B rate)

Wesley N Musser as Visiting Associate Professor Agricultural and Applied Economics September 1, 1979 to June 15, 1980 at \$11,509 Term CTH50 (\$29,075 A rate)

John M Diracles as Visiting Professor College of Business Administration September 16 to December 15, 1979 and March 16 to June 15, 1980 at \$12,000 Term CT (\$18,000 B rate)

Edward L Barnett as Adjunct Associate Professor Mechanical Engineering September 16 to December 15, 1979 at \$2,278 Term CTH33 (\$20,500 B rate)

2. J Ernesto Molina as Associate Professor Surgery September 1, 1979 to June 30, 1980 at the rate of \$22,000 plus commutation allowance in lieu of professional fees Term AT

SPECIAL APPOINTMENTS

Harold C Deutsch Professor Emeritus History to continue to serve as Harold Keith Johnson Chair of Military History at the War College, Carlisle, Pennsylvania under terms of an Intergovernmental Agency Agreement August 1, 1979 to July 31, 1980 at \$3,514 per month (75 years of age)

Elizabeth Garber as Lecturer MacPhail Center for the Arts for 1979-80 at \$6,048 Term BTH80 (\$7,560 B rate) (74 years of age)

Irmengard G Malmo as Lecturer MacPhail Center for the Arts for 1979-80 at \$2,635 Term BTH48 (\$5,490 B rate) (88 years of age)

Dorothy E Rast as Lecturer MacPhail Center for the Arts for 1979-80 at \$3,064 Term BTH56 (\$5,472 B rate) (77 years of age)

Selma L Toy as Lecturer MacPhail Center for the Arts for 1979-80 at \$9,104 Term BTH85 (\$10,710 B rate) (84 years of age)

PROMOTIONS AND TRANSFERS

3. Betty W Robinett Professor and Director Linguistics at \$32,625 Term BP to serve as Acting Assistant Vice President Office of the Vice President Academic Affairs and Professor Linguistics at the rate of \$45,000 Term AP beginning October 1, 1979

Paul G Gassman from Professor and Chairman Chemistry at \$50,200 Term BP and \$2,700 Term BT administrative augmentation to Professor at the rate of \$50,200 Term BP beginning September 16, 1979

Norman S Kerr from Professor Genetics and Cell Biology and Associate Dean for Undergraduate Programs College of Biological Sciences Administration at \$34,132 Term AP and \$3,700 Term AT administrative augmentation to Professor at the rate of \$29,600 Term BP and \$5,000 Term BT administrative augmentation as Chairman of General Biology Program beginning September 16, 1979

Alvin W Ollenburger from Professor Secondary Education Duluth at \$28,400 Term MP to Professor and Acting Head at the rate of \$28,400 Term MP and \$1,500 Term MT administrative augmentation beginning September 16, 1979

John Overend from Professor Chemistry at \$39,200 Term BP to Professor and Chairman at the rate of \$39,200 Term BP and \$3,920 Term BT administrative augmentation beginning September 16, 1979

George Seltzer Professor College of Business Administration at \$38,000 Term BP to serve in addition as Acting Director Industrial Relations Center at the rate of \$4,500 Term BT administrative augmentation September 16 to December 15, 1979

Caroline Brede Associate Professor Law Library Law School at \$27,400 Term AP to serve in addition as Acting Director at \$1,600 Term AT administrative augmentation for 1979-80

John M Eyler from Assistant Professor History of Medicine at \$21,600 Term AN to Associate Professor without change in salary Term AP beginning July 1, 1979

Ronald R Gauger Associate Professor Music Duluth and Assistant Dean School of Fine Arts Student Affairs Duluth at \$22,100 Term MP and \$1,000 Term MT administrative augmentation to serve in addition as Acting Head Music at the rate of \$1,500 Term MT administrative augmentation September 1 to November 30, 1979

4. Diane P Hedin from Instructor Center for Youth Development and Research at \$23,508 Term AT to Associate Professor at the rate of \$24,708 Term AC September 16, 1979 to September 15, 1982 (this appointment is subject to a special contract calling for a decision on or before April 15, 1981 with respect to continuing this appointment beyond the initial three year term)

Philip T Hopmann Associate Professor Political Science at \$24,600 Term BP to continue to serve as Director School of Public Affairs-Quigley Center at \$1,000 Term BT administrative augmentation for 1979-80

Clayton R Oslund from Associate Professor and Division Chairman Related Education Waseca and Acting Division Chairman Horticultural Technology Waseca at \$25,456 Term AP and \$2,544 Term AT administrative augmentation and \$1,200 Term AT administrative augmentation to Associate Professor Related Education at the rate of \$25,456 Term AP beginning September 16, 1979

Norma L Thorp from Assistant Professor Student Personnel Morris and Assistant Director Student Counseling Morris at \$21,300 Term KP to Assistant Professor and Associate Director without change in salary rate or term beginning August 16, 1979

Constantinos Limas from Assistant Professor Medicine at \$27,500 plus commutation allowance in lieu of professional fees Term AT to Associate Professor without change in salary rate or term for 1979-80

John E O'Brien from Visiting Associate Professor Sociology Center for Urban and Regional Affairs and College of Business Administration at the rate of \$22,510 Term BTH97 (\$23,206 B rate) December 16, 1978 to June 15, 1979 to Visiting Associate Professor College of Business Administration at \$30,000 Term BT for 1979-80

5. Nicholas Barbatsis from Admissions and Records Officer Office of Admissions and Records Prospective Students Office for Student Affairs at \$22,032 Term AS to Director Special Counseling Office at the rate of \$23,000 Term AE and \$3,000 Term AT administrative augmentation October 1, 1979 to June 30, 1980

INTERNAL REORGANIZATION SCHOOL OF DENTISTRY *

Carl L Bandt Professor and Chairman School of Dentistry from Division of Periodontics to Department of Periodontics beginning October 16, 1979

Harvey L Colman from Professor of Fixed Prosthodontics and Associate Dean for Clinical Affairs School of Dentistry-Administration to Associate Dean for Clinical Affairs Professor of Fixed Prosthodontics and Acting Chairman Department of Oral Diagnosis and Radiology beginning October 16, 1979

Robert J Gorlin Regents Professor and Chairman School of Dentistry from Division of Oral Pathology to Department of Oral Pathology and Genetics beginning October 16, 1979

Anna T Hampel Professor and Director School of Dentistry from Admissions/ Oral Diagnosis to Department of Operative Dentistry-Biomaterials Program beginning October 16, 1979

James R Jensen from Professor School of Dentistry-Division of Endodontics and Associate Dean School of Dentistry-Administration to Associate Dean Administration and Professor Department of Endodontics beginning October 16, 1979

Lawrence H Meskin Professor and Chairman School of Dentistry from Division of Health Ecology to Department of Health Ecology beginning October 16, 1979

Andrew T Morstad Professor and Chairman School of Dentistry from Division of Removable Prosthodontics to Department of Prosthodontics beginning October 16, 1979

Burton L Shapiro Professor and Chairman School of Dentistry from Division of Oral Biology to Department of Oral Biology beginning October 16, 1979

Michael J Till Professor and Chairman School of Dentistry from Division of Pediatric Dentistry to Department of Pediatric Dentistry beginning October 16, 1979

Daniel E Waite Professor and Chairman School of Dentistry from Division of Oral Maxillofacial Surgery to Department of Oral and Maxillofacial Surgery beginning October 16, 1979

Carl J Witkop Jr from Professor and Chairman School of Dentistry-Division of Human and Oral Genetics to Professor Department of Oral Pathology and Genetics and Director of Human and Oral Genetics Program beginning October 16, 1979

Frank W Worms Jr Professor and Chairman School of Dentistry from Division of Orthodontics to Department of Orthodontics beginning October 16, 1979

*In the recommendations which follow, there are no changes in salary rates or terms of appointment

Douglas H Yock Professor and Chairman School of Dentistry from Division of Fixed Prosthodontics to Department of Fixed Prosthodontics beginning October 16, 1979

Donna S Aker from Associate Professor and Director School of Dentistry-Dental Hygiene to Associate Professor and Chairman Department of Dental Auxilliaries beginning October 16, 1979

Ronald E Geistfeld Associate Professor and Chairman School of Dentistry from Division of Operative Dentistry to Department of Operative Dentistry beginning October 16, 1979

Ramesh Kumar Kuba from Associate Professor and Director School of Dentistry-Oral Radiology to Associate Professor Department of Oral Diagnosis and Radiology and Director of Radiology Program beginning October 16, 1979

Karlind T Moller from Associate Professor and Director School of Dentistry-Cleft Palate to Associate Professor Department of Pediatric Dentistry and Director of Cleft Palate Program beginning October 16, 1979

Helen M Tuchner from Associate Professor and Director School of Dentistry-Dental Assisting to Associate Professor Department of Dental Auxilliaries and Director of Dental Assisting Program beginning October 16, 1979

SALARY ADJUSTMENTS

John P Clark Associate Dean Social Sciences College of Liberal Arts-Administration and Professor Sociology from \$33,000 Term AP and \$10,350 Term AT administrative augmentation to the rate of \$33,000 Term AP and \$14,675 Term AT administrative augmentation beginning September 16, 1979

William E Fenster Professor Soil Science and Extension Specialist Soils Agricultural Extension Service from \$30,354 Term AP to the rate of \$30,354 Term AP and \$3,150 Term AT overseas augmentation beginning July 1, 1979

Peter A French Professor Division of Humanities Morris from \$28,400 Term BP to the rate of \$30,000 Term BP beginning September 16, 1979

Lester E Hanson Professor Animal Science from \$36,600 Term AP to the rate of \$36,600 Term AP and \$1,200 Term AT administrative augmentation beginning July 1, 1979

William S Herman Professor Genetics and Cell Biology from \$26,853 Term BP to serve at the rate of \$26,853 Term BP and \$600 Term BT augmentation for 1979-80

Anne O Krueger Professor Economics at \$40,000 Term BP on sabbatical furlough to receive \$13,333 September 16, 1979 to March 15, 1980 from National Science Foundation funds to be paid through the University

Anthony D Romano Clinical Professor School of Dentistry-Operative Dentistry from \$5,762 Term GPH20 (\$28,810 G rate) for 1978-79 to the rate of \$5,902 Term GPH20 (\$29,510 G rate) beginning September 1, 1979

Christopher A Sims Professor Economics at \$38,500 Term BP on sabbatical furlough for 1979-80 to receive \$8,906 from National Science Foundation funds to be paid through the University

Wesley K Wharton Assistant Dean College of Agriculture-Administration and Professor Vocational and Technical Education from \$33,091 Term AP and \$3,309 Term AT administrative augmentation to the rate of \$33,491 Term AP and \$2,909 Term AT administrative augmentation beginning July 1, 1979

Harry Dederling Associate Professor Conferences Building Manager of the Earl Brown Continuing Education Center Continuing Education and Extension-Administration Office of Special Programs and Agricultural Extension Service from \$23,100 Term AP and \$1,300 Term AT administrative augmentation for 1978-79 to the rate of \$24,150 Term AP and \$1,750 Term AT administrative augmentation beginning July 1, 1979

Peter J Hudleston Associate Professor School of Earth Sciences-Geology and Geophysics at \$21,100 Term BP on sabbatical furlough to receive \$5,861 September 16, 1979 to February 15, 1980 from research funds to be paid through the University

James S Jordan Jr Associate Professor Economics at \$23,200 Term BP on leave without salary for 1979-80 to receive \$5,800 from National Science Foundation funds to be paid through the University

Jon R Morris Associate Professor Educational Administration from \$15,455 Term BPH67 (\$22,900 B rate) to the rate of \$22,900 Term BP beginning September 16, 1979

James H Stout Associate Professor School of Earth Sciences - Geology and Geophysics at \$21,700 Term BP on sabbatical furlough for 1979-80 to receive \$10,850 from research funds to be paid through the University

Russell Thornton Associate Professor Sociology and American Indian Studies from \$25,000 Term BP to the rate of \$30,550 Term AP beginning September 1, 1979 (Career Development Award)

Dorothy Verstraete Associate Professor Food Science and Nutrition from \$28,000 Term AP to the rate of \$28,000 Term AP and \$5,000 Term AT administrative augmentation beginning July 1, 1979

Dennis C Daly Visiting Professor College of Business Administration from the rate of \$24,000 Term BT December 16, 1978 to June 15, 1979 to \$25,000 Term BT for 1979-80

George C Lawther Clinical Professor School of Dentistry-Periodontics from \$1,587 Term GTH10 (\$15,869 G rate) for 1978-79 to \$1,657 Term GTH10 (\$16,569 G rate) for 1979-80

Alvin S Zelickson Clinical Professor Dermatology from \$1,813 Term ATH5 (\$35,411 A rate) to \$3,000 Term ATH8 (\$35,411 A rate) for 1979-80

Dorothy M Bernstein Clinical Associate Professor Psychiatry from without salary to the rate of \$3,900 Term ATH20 (\$19,500 A rate) September 1, 1979 to June 30, 1980 and to continue as Clinical Associate Professor Obstetrics and Gynecology and Surgery September 1, 1979 to June 30, 1980

Jonathan Bishop Associate Professor Medicine from \$34,700 plus commutation allowance in lieu of professional fees Term AT to the rate of \$34,700 Term AT August 1, 1979 to June 30, 1980 and to continue as Lecturer Pharmacology without salary August 1, 1979 to June 30, 1980

William F Braasch Clinical Associate Professor School of Dentistry-Operative Dentistry from \$3,204 Term GTH20 (\$16,018 G rate) for 1978-79 to \$3,344 Term GTH20 (\$16,718 G rate) for 1979-80

Kenneth J Buechele Clinical Associate Professor School of Dentistry-Operative Dentistry from \$4,133 Term GTH30 (\$13,775 G rate) for 1978-79 to \$4,423 Term GTH30 (\$14,744 G rate) for 1979-80

Peter S Gregus Clinical Associate Professor School of Dentistry-Operative Dentistry from \$4,133 Term GTH30 (\$13,775 G rate) for 1978-79 to \$4,423 Term GTH30 (\$14,744 G rate) for 1979-80

Lee C Hermann Clinical Associate Professor School of Dentistry-Occlusion from \$8,000 Term ATH40 (\$20,000 A rate) to \$6,380 Term GTH40 (\$15,950 G rate) for 1979-80

Miles B Hirschey Clinical Associate Professor School of Dentistry-Operative Dentistry from \$4,133 Term GTH30 (\$13,775 G rate) for 1978-79 to \$4,423 Term GTH30 (\$14,744 G rate) for 1979-80

Kenji Horita Clinical Associate Professor School of Dentistry-Operative Dentistry from the rate of \$2,870 Term GTH20 (\$14,350 G rate) December 16, 1978 to June 15, 1979 to \$4,515 Term GTH30 (\$15,050 G rate) for 1979-80

Ronald E LaBelle Clinical Associate Professor School of Dentistry-Periodontics from \$1,460 Term GTH10 (\$14,596 G rate) for 1978-79 to \$1,530 Term GTH10 (\$15,296 G rate) for 1979-80

H Peter Odegard Associate Professor School of Architecture and Landscape Architecture from \$10,300 Term BTH50 (\$20,600 B rate) for 1978-79 to \$10,650 Term BTH50 (\$21,300 B rate) for 1979-80

Carl J Olson Clinical Associate Professor School of Dentistry-Endodontics from \$1,396 Term GTH10 (\$13,960 G rate) for 1978-79 to \$1,466 Term GTH10 (\$14,660 G rate) for 1979-80

Erick E Stafne Clinical Associate Professor School of Dentistry-Periodontics from \$1,424 Term GTH10 (\$14,237 G rate) for 1978-79 to \$1,494 Term GTH10 (\$14,937 G rate) for 1979-80

Ralph J Werner Clinical Associate Professor School of Dentistry-
Operative Dentistry from \$2,755 Term GTH20 (\$13,775 G rate) for 1978-79
to \$2,949 Term GTH20 (\$14,744 G rate) for 1979-80

Hussein A Zaki Clinical Associate Professor School of Dentistry-
Periodontics from the rate of \$2,798 Term GTH20 (\$13,990 G rate) March 16
to June 15, 1979 to \$1,469 Term GTH10 (\$14,690 G rate) for 1979-80

Edgar F Ziegler Clinical Associate Professor School of Dentistry-
Operative Dentistry from \$4,133 Term GTH30 (\$13,775 G rate) for 1978-79
to \$4,423 Term GTH30 (\$14,744 G rate) for 1979-80

LEAVES OF ABSENCE

Thomas A Mahoney Professor Industrial Relations Center leave without
salary January 1 to March 21, 1980 to serve as Visiting Professor Faculty
of Commerce at the University of British Columbia

William A McDonald Regents Professor Classics leave without salary
December 16, 1979 to June 15, 1980 to do editing and publication work in
archaeological research and writing with time to be spent in St Paul

John S Myers Professor School of Architecture and Landscape Architecture
continuation of leave without salary for 1979-80 on account of disability

Alfred O C Nier Regents Professor School of Physics and Astronomy 35%
time leave without salary September 16, 1979 to March 15, 1980 for personal
reasons

Jochen Schulte-Sasse Professor German leave without salary September 16
to December 15, 1979 to serve as a visiting professor at the University of
Siegen, Germany and leave with salary December 16, 1979 to March 15, 1980
for library and archive research in Germany

David L Beaulieu Associate Professor American Indian Studies leave
without salary for 1979-80 to serve as Academic Vice President of Sinte
Gleska College in Rosebud, South Dakota

David J Bennett Associate Professor School of Architecture and Landscape
Architecture 50% time leave without salary for 1979-80 to pursue other
professional duties

Robert M Hysell Associate Professor School of Architecture and Landscape
Architecture continuation of leave without salary for 1979-80 to engage in
architectural practice in Saudi Arabia

John H Park Associate Professor Electrical Engineering leave without
salary for 1979-80 with time to be spent at the Computer Sciences
Corporation in Falls Church, Virginia

Sidney M Webster Associate Professor School of Mathematics leave without salary for 1979-80 to do research at Princeton University Institute for Advanced Study and the University of Wuppertal in Germany under a Sloan Fellowship

Judith Overmier Assistant Professor and Curator Bio-Medical Library 25% time leave without salary September 16, 1979 to June 15, 1980 to pursue PhD degree

Lyndel I S King Director University Gallery leave without salary October 1, 1979 to June 30, 1980 to serve as Director of the Hemitage Exhibition from the Soviet Union for Control Data Corporation

SABBATICAL FURLOUGHS

William P Cunningham Professor Genetics and Cell Biology sabbatical furlough January 1 to December 31, 1980 to do research on environmental problems using cell biology and electron microscopy and participate in teaching a course called Environmental Cell Biology during March and April at the University of Trondheim in Norway

Wesley B Sundquist Professor Agricultural and Applied Economics sabbatical furlough September 16, 1979 to June 15, 1980 to engage in advanced coursework on research methodology, operations research and production and managerial economics and do research on production economics and estimating returns to agricultural research with time to be spent at the University of California (Davis and Berkeley)

Raymond M Warner Jr Professor Electrical Engineering sabbatical furlough for 1980-81 to write a book on transistors with time to be spent in Minnesota

Paul S Hagen Associate Professor General College sabbatical furlough December 16, 1979 to June 15, 1980 to develop a new drama course and to review courses on film and oral communication at other United States institutions

Arthur I Geffen Associate Professor English Language and Literature sabbatical furlough for 1980-81 to do research and writing on William Faulkner and Flannery O'Connor with time to be spent in Minneapolis

Cathryn R Berntson Assistant Professor and Assistant District Extension Director Agricultural Extension Service sabbatical furlough October 1, 1979 to September 30, 1980 to enroll in doctoral program with a concentration on educational management systems at the Florida State University in Tallahassee

Miriam Seltzer Assistant Professor Center for Youth Development and Research sabbatical furlough for 1980-81 to engage in course development activities relative to home economics applications in developing countries, to identify international field placements for CYDR students and to explore institutional collaboration with time to be spent abroad and in Washington D C

CIVIL SERVICE PERSONNEL ACTIONS

APPOINTMENTS

Jack M Freedman as Administrative Director University of Minnesota Hospitals September 4, 1979 to June 30, 1980 at the rate of \$22,152 Term AS

James N Karnegis continuation of appointment as Clinic Physician Surgery September 1-30, 1979 at \$2,250 Term CS (\$27,000 A rate)

Barbara A Peickert as Associate Director Nursing University of Minnesota Hospitals July 16, 1979 to June 30, 1980 at the rate of \$28,728 Term AS

Stephen A Richards as Fiscal Manager Support Services Physical Plant September 4, 1979 to June 30, 1980 at the rate of \$27,504 Term AS

PROMOTIONS AND TRANSFERS

Helen S Baker from Assistant Property Accounting Supervisor The Business Office at \$21,480 Term AS to Property Accounting Supervisor at the rate of \$22,344 Term AS August 1, 1979 to June 30, 1980

Johnelle K Foley from Assistant Director University Hospitals University of Minnesota Hospitals at \$28,980 Term AS to Associate Director University Hospitals at the rate of \$32,508 Term AS July 16, 1979 to June 30, 1980

Michael J Frisch from Research Associate University Computer Center at \$22,000 Term AP for 1978-79 to Manager Systems Software Programmer at \$27,000 Term AS for 1979-80

Gregory W Hart from Assistant Director University Hospitals University of Minnesota Hospitals at \$27,264 Term AS to Associate Director University Hospitals at the rate of \$30,552 Term AS July 16, 1979 to June 30, 1980

Nancy K Meyer from Principal Accountant Family Practice and Community Health at \$19,320 Term AS to Assistant to the Director Development Office of Development and Office of the University Foundation at the rate of \$22,512 Term AS August 20, 1979 to June 30, 1980

Kathryn A Peper from Payroll Services Manager Hospital University of Minnesota Hospitals at \$25,728 Term AS to Hospitals Accounting Officer at the rate of \$26,748 Term AS September 5, 1979 to June 30, 1980

Dale Reedstrom from Property Accounting Supervisor The Business Office at \$27,732 Term AS to Executive Assistant without change in salary rate or term August 1, 1979 to June 30, 1980

Harry F Zabrocki from Assistant to the Vice Provost for Business Affairs Office of Vice Provost for Business Affairs Duluth at \$25,500 Term AS for 1978-79 and \$26,688 Term AS for 1979-80 to Accounting Supervisor at the rate of \$26,496 Term AS March 16 to June 30, 1979 and \$27,732 Term AS for 1979-80

SALARY ADJUSTMENTS

Valda Bremanis Supervising Analyst/Programmer Administrative Data Processing Department from \$25,176 Term AS to the rate of \$26,184 Term AS July 16, 1979 to June 30, 1980

Dorothy A Elion Supervising Analyst/Programmer Administrative Data Processing Department from \$19,548 Term ASH75 (\$26,064 A rate) to the rate of \$26,064 Term AS August 1, 1979 to June 30, 1980

Robert E Howell Assistant Director University Hospitals University of Minnesota Hospitals from \$23,868 Term AS to \$25,308 Term AS for 1979-80

Harold A Ludke Principal Computer Center Operations Manager Administrative Data Processing Department from \$32,256 Term AS to \$32,244 Term AS for 1979-80

LEAVE OF ABSENCE

Stella M Sikkema Clinic Physician Boynton Health Service 20% time leave without salary for 1979-80 for personal reasons

DOCKET POSITIONS APPLICANT POOL AND DEPARTMENT COMPOSITION

October, 1979

Item No.	Position	Department	College	Pool	White		Black		Hispanic		Asian		American Indian		Total		Total		
					M	F	M	F	M	F	M	F	M	F	M	F			
1	Associate Professor	Vocational and Technical Education	College of Education	Applicants	29	1									29	1	30		
				Considered	2											2		2	
				Selected	1												1		1
				Department	28	12	1				1						30	12	42
				Faculty	11T, 2N, 15P	5T, 2N, 5P	1T				1T								
2	Associate Professor	Surgery	Medical School	Applicants	4				1						5		5		
				Considered	4				1						5		5		
				Selected					1							1		1	
				Department	41	2	1		1		3	1				46	3	49	
				Faculty	29T, 12P	2T	1E		1T		3T	1T							
3	Acting Assistant Vice President and Professor	Academic Affairs	Academic Affairs	Applicants	34	9		1							34	10	44		
				Considered	4	1										4	1	5	
				Selected		1											1		1
				Department	3	3											3	3	6
				Faculty	2P, 1E	1P, 2E													
4	Associate Professor	Center for Youth Development and Research	College of Home Economics	Applicants	7	6						1			8	6	14		
				Considered		1											1		1
				Selected		1											1		1
				Department	7	1	1										8	1	9
				Faculty	5T, 2P	1P	1T												
5	Director	Special Counseling Office	Student Affairs	Applicants	30	9	4	2	1					2	37	11	48		
				Considered	4	2	1									5	2	7	
				Selected	1											1		1	
				Department			1										1		1
				Faculty			1T												

T O T A L S


*Administrative (93xx) and Instructional and Research Class (94xx) Non-Student, April, 1979, P = Persons with Tenure, N = Probationary, Tenure Track, T = Temporary or Non-Regular, C = Contract, Special Contracts, E = Academic Administration (93xx series).

Applicants	104	25	4	3	2		1		2				113	28	141
Considered	14	4	1		1								16	4	20
Selected	2	2			1								3	2	5

NONCAMPUS SERVICE REQUESTS

October 1979

As Acting Vice President for Academic Affairs, and on behalf of the President, I have examined the noncampus service requests and certify that all requests conform to the Board of Regents' policies on Consulting and Outside Work, and Outside Affiliations, and the appropriate administrative policies relating to noncampus service, professional and consulting activity. All are recommended for approval.



A. J. Linck
Acting Vice President for Academic Affairs

ADMINISTRATION

MEN'S INTERCOLLEGIATE ATHLETICS

Michael R. Bell, Assistant Trainer-Lecturer, Men's Intercollegiate Athletics

- + Professional services for State High School League, St. Paul City League, St. Paul Suburban League for training duties at high school football, hockey, basketball, wrestling and gymnastic events as well as high school training.

David L. Ekstrand, Instructor, Men's Intercollegiate Athletics & Student Counseling

- + Professional services for Capital City Officials Association officiating state high school football and basketball games.

Wallace T. Johnson, Wrestling Coach and Associate Professor, Men's Intercollegiate Athletics and Physical Education

- + Professional services for Action Athletic Equipment Company as sales consultant for wrestling mats.

James W. Marshall, Head Trainer-Lecturer, Men's Intercollegiate Athletics & Physical Education

- + Professional services for State High School League, St. Paul City League, Skyline Conference, Central Catholic Conference for trainer duties at high school hockey, basketball and gymnastic meets as well as high school tournaments.

Jeffrey S. Monroe, Assistant Trainer & Lecturer, Men's Intercollegiate Athletics & Physical Education

- + Professional services for State High School League, St. Paul City League, St. Paul Suburban League for trainer duties at high school basketball, hockey, wrestling and gymnastic events as well as high school tournaments.

- + Compensated

ADMINISTRATION (Continued)

MEN'S INTERCOLLEGIATE ATHLETICS

- Joseph N. Salem, Head Football Coach, Men's Intercollegiate Athletics
+ Professional services for WCCO Radio as guest on radio programs; for
+ KSTP as guest on TV Program.

COLLEGE OF AGRICULTURE

- Karen Lilley, Assistant Professor/Extension Information Specialist,
Information & Agricultural Journalism/Agricultural Extension Service
+ Professional services for John Haygreen, Iowa State University Press,
Ames, Iowa, to illustrate a text book on forest products.

- Glenn L. Nelson, Associate Professor, Agricultural and Applied Economics
+ Professional services for National Academy of Sciences to draft back-
ground papers and assist in the report of the Committee on National
Statistics Panel on Statistics for Rural Development Policy.

- Philip M. Raup, Professor, Agricultural and Applied Economics
+ Professional services for ESCOP (Experimental Station Committee on
Organization and Policy) to serve as liaison person between ESCOP and
the Office of The Secretary of Agriculture for the study of agricultural
structures.

COLLEGE OF FORESTRY

- Richard A. Skok, Dean and Professor, Administration
+ Professional services for USDA/Joint Council on Food and Agricultural
Sciences to serve as a member of the Joint Council through appointment
by the Secretary of Agriculture. Primary responsibilities of the Joint
Council, established under Title XIV of Farm Bill of 1977 is to foster
coordination of the agricultural research, extension, and teaching
activities of the federal government, the states, and colleges and
universities.

COLLEGE OF EDUCATION

- Robert J. Keller, Professor, Educational Administration
+ Professional services for Walden University Institute of Advanced Studies
to serve as external research advisor for Irene Matousek, faculty member
+ in School of Nursing on Ph.D. research; for North Central Association of
Colleges and School as member of consultant/examiner corps on accredita-
tion of colleges and universities.

- Philip Salapatek, Professor, Institute of Child Development
+ Professional services for Department of Psychology, University of Texas,
Austin, Texas, as research advisor to a graduate research seminar on
perception development and to faculty.

- Robert C. Serfass, Associate Professor, Department of Physical Education
Professional services for Minnesota Food & Nutrition Information
Associates, Inc. to serve on board of Directors.

COLLEGE OF EDUCATION (Continued)

Wayne W. Welch, Professor, Social, Psychological & Philosophical Foundations of Education

- + Professional services for St. Mary's Jr. College as evaluation consultant.

COLLEGE OF LIBERAL ARTS

Eugene Borgida, Assistant Professor, Psychology

- + Professional services for American Telephone & Telegraph Company as interviewer for Management Progress Study.

John E. Brandl, Professor, Humphrey Institute of Public Affairs

- + Professional services for National Commission on Employment Policy and National Institute of Education, Washington, D. C. to write an issue paper defining topics for a symposium on Education and Youth Unemployment, to arrange and chair the symposium and to write a summarizing paper.

Elden Johnson, Professor and Chair, Anthropology

- + Professional services for Ramsey County Historical Society to serve on the National Endowment for the Humanities planning grant committee; for Upper Midwest History Journal as member of publication board.

Stanley Wasserman, Assistant Professor, Applied Statistics

- + Professional services for Equal Employment Opportunity Commission as statistical consultant.

SCHOOL OF DENTISTRY

Susan J. Kyle, Instructor, Dental Auxillary

- + Professional services for Dr. Carl Bandt as dental hygienist.

MEDICAL SCHOOL

William W. Jepson, Associate Professor, Psychiatry

Professional services for American Psychiatric Association, Washington, D. C. to serve on committee, Consultant Mental Health Centers; for National Institute of Mental Health to serve as consultant on committee.

Manfred J. Meier, Professor and Director, Neuropsychology Laboratory

- + Professional services for St. Paul-Ramsey Hospital: Department of Neurology for neuropsychological consultation services.

SCHOOL OF NURSING

Monica M. Bossenmaier, Assistant Professor, School of Nursing

- + Professional services for Inver Grove-Lakewood Community College to teach one session of ten hours in continuing education for nurses.

SCHOOL OF NURSING (Continued)

Mitzi L. Duxbury, Professor, Assistant Dean for Graduate Studies, School of Nursing

- + Professional services for National Council for Homemaker-Home Health Aide Services, Inc., New York, N. Y. as chairperson of Advisory Committee for development of a guide for instruction of Homemaker-Home Health Aides
- + working with the developmentally disabled; for Committee on Institutional
- + Cooperation Project: "Midwest Data Base: Resources for Doctoral Education" as consultant to Advisory Council; for Health Communications and Informatics as Associate Editor - Nursing; for Childbearing-Childrearing Center as member of Board of Directors and member of Committee on Finance.

SCHOOL OF PUBLIC HEALTH

Raymond W. Carlaw, Assistant Professor and Director, Program in Health Education

Professional services for Population Council to undertake the analysis and write up of extensive data bank on mother and child health in Nepal. Planning with officials of the Government of Nepal and the regional office of the Population Council on the strategy of analysis and respective responsibility.

Judith Garrard, Associate Professor, Health Care Psychology

- + Professional services for Independent Study Program in Mental Health to perform comprehensive occupational health and safety surveys at the Minnesota State Prison at Stillwater and the State Training School at Red Wing.

UNIVERSITY OF MINNESOTA TECHNICAL COLLEGE, CROOKSTON

Larry K. Christiansen, Associate Professor and Chairman, Business Division

- + Professional services for University of North Dakota, Grand Forks, North Dakota, teaching class of Small Business Management.