

# Office of Human Resources

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### President's Emerging Leaders Program

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## Human Resources Leadership Development

Leadership and management development is at a critical point at the University. New technologies, such as learning management systems and online learning, provide us the opportunity to influence the entire system and create culture change on a level that has not been possible in the past.

The University needs to develop a strategic vision against which a wide variety of management development projects can be framed and implemented. We also need to build communication frameworks across multiple units to ensure that all parties are moving toward the same goals.

Strategic questions for the President's Emerging Leaders Project include:

- What is effective leadership for the University community?
- How do the University's administrative stakeholders define effective leadership?
- How is this vision reflected in the University culture?
- What development strategies need to be in place to strengthen and/or transform the University culture to make sure it's aligned with the vision of effective leadership? How can we leverage new technologies to facilitate leadership development?
- As new initiatives move forward, what are the overarching goals and priorities to for leadership development and culture change? How are these priorities defined?

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Last modified January 9, 2006