

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS MEETING

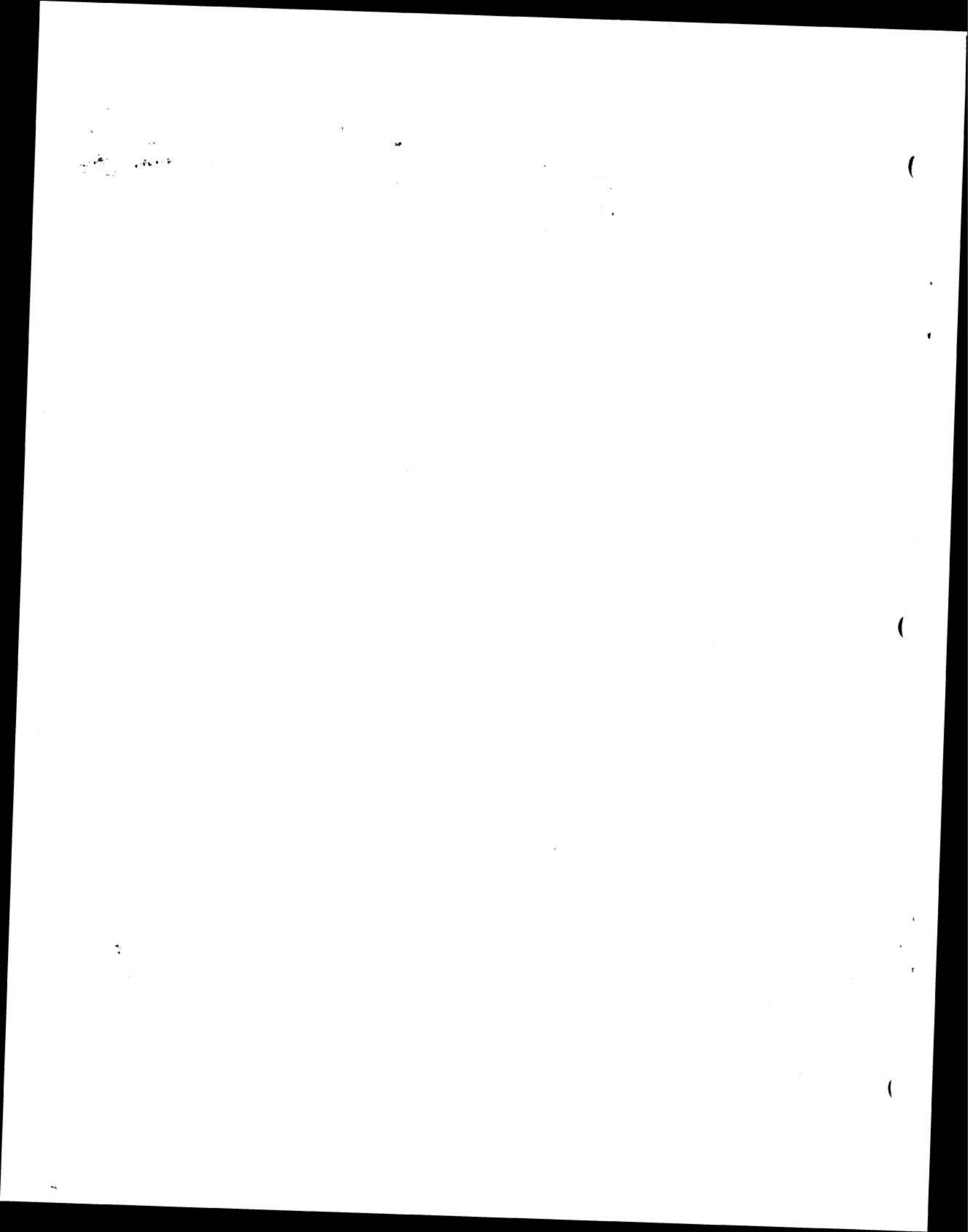
AND

REGENTS COMMITTEE MEETINGS

December 11-12, 1975

Office of the Board of Regents

220 Morrill Hall



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents Meeting
and Regents Committee Meetings

December 11-12, 1975

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

MINUTES

December 11, 1975

A meeting of the Committee of the Whole of the Board of Regents was held on Thursday morning, December 11, 1975, at 10:20 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Sherburne, presiding; Regents Krenik, Latimer, Latz, Lee, Malkerson, Moore, Peterson, Thrane, and Utz.

Staff present: Vice Presidents Brinkerhoff, Bruning, French, Kegler, Koffler, Wilderson, and Deputy Vice President Hueg; Messrs. Brown, Darland, Frederick, Hewitt, Tierney, and Wilson.

Student Representatives present: Curtis Lovitz, Stephen Morrison, and Jeffery Nelson.

MINNEAPOLIS CAMPUS LONG-RANGE DEVELOPMENT PLAN
PRELIMINARY REPORT

Assistant Vice President Clinton Hewitt presented to the Committee draft copies of the Proposed Long-Range Framework Plan for the Minneapolis Campus.

Roger DuToit of Roger DuToit Associates, Canada, reviewed the process of development of the plan. He indicated that the process included the following steps:

- 1) A review of existing information, policies, and operating procedures, and discussions with academic, student, faculty, staff, and surrounding community interest groups to establish an understanding of issues and concerns. The objective was to identify, analyze, coordinate, and clarify issues and basic objectives in context one with another, and to propose their resolution to the extent that is possible in a physical plan.
- 2) Based on these investigations and discussions, establishment of a series of planning guidelines for land uses, facility site requirements and constraints, movement systems, open space, and others.

- 3) Based on these guidelines, development of a coordinated physical framework plan of land use and circulation.

He further pointed out that it must be clearly understood that planning is a continuous evolutionary process, and that the framework must be flexible enough to accommodate future changes as the need arises, and future development as more information is fed into the planning process, but at the same time it must be specific enough to be used as a day-to-day guide for physical planning, project programming, and architectural design decisions. The main goal in establishing the content and emphasis of this plan has been to achieve this balance.

Mr. Dick Wolsfeld of Bather, Ringrose, Wolsfeld, Inc., made a presentation on the transportation problems at the University, and possible changes that could be made relative to parking, transit and automobile movement on campus, bicycle access, and pedestrian access on the campus.

Voted to adjourn at 11:50 a.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

MINUTES

December 11, 1975

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, December 11, 1975, at 1:25 p.m. in Room 300, Morrill Hall.

Regents present: Regent Lee, presiding; Regents Goldfine, Krenik, Sherburne, and Thrane.

Staff present: Vice President Brinkerhoff, and Messrs. Brown, Carlson, Heller, Hewitt, and Preston. Vice President Bruning and Provost Darland were present for a part of the meeting.

Student Representatives present: Mark Alness, Peter Bugbee, and Cameron Treeby.

INVESTMENTS

Vice President Brinkerhoff reviewed the Investment Activity Report for the month of October 1975.

Vice President Brinkerhoff and Mr. Brown discussed the Report of the Committee on Social Responsibility in Investments which had been distributed to the members of the Committee in November. The Committee was appointed by the President and is composed of members of the University Senate. It studied the University's investment procedures and at the conclusion of its report submitted several recommendations outlining provisions wherein the University would generally follow a policy of casting its proxies with management, but containing conditions under which the University could abstain from voting, could vote against management, or could refrain from further association with the company.

Following a general discussion, a motion was unanimously passed to recommend that the Board of Regents approve the report in principle, and direct the administration to develop the necessary policies and procedures to implement the report.

ENERGY CONSERVATION

Vice President Brinkerhoff advised the Committee of the measures that had been undertaken to conserve energy on the Twin Cities Campuses. Thermostats will be adjusted to operate at the lowest temperatures feasible during the heating season to achieve a further reduction of heat and electrical energy. Multiple switches for the control of the proper level of illumination will be installed wherever remodeling is to be done. The established Twin Cities Energy Conservation Committee will continue to meet during winter months. However, Vice President Brinkerhoff pointed out that the task is difficult because of continuing changes in building, added air conditioning, ventilation improvements, and electrical equipment additions.

BASIC MEDICAL SCIENCE BUILDING, DULUTH

Mr. Hewitt made an in-depth presentation of the schematic design for the Basic Medical Science Building on the Duluth Campus. Energy conservation factors were incorporated into the design of the building so that the requirements of the State Energy Code are not only being met but exceeded. A motion to recommend that the Board of Regents approve the schematic design of the Basic Medical Science Building at Duluth was unanimously approved.

FACILITIES UTILIZATION STUDY, TWIN CITIES

Professor Trapold discussed the Facilities Utilization Study for the Twin Cities Campus (Preliminary Report) which was undertaken at the request of the State Legislature. Comparisons were drawn between the University of Minnesota and the State University of New York, University of Illinois, and University of California-Berkeley because data was readily available from only those institutions.

Professor Trapold reviewed the Recommendations contained in the Report, and the conclusions reached were that the Minneapolis campus space is reasonably well-utilized but that there is the potential for improvement in space utilization and management.

Regent Lee commented upon the importance of the Report and commended the University staff who had been involved in the preparation of it.

COMO YARD STORAGE BUILDING

Vice President Brinkerhoff requested that the Como Yard Storage Building be withdrawn from the agenda to enable the University staff to refer the matter to the appropriate local, state, and federal agencies so that the proper safeguards may be provided for the storage of low-level radioactive waste material.

The following were present at the meeting and expressed opposition to the University's plan to construct the storage building in a residential neighborhood: (1) Arthur Anderson, Como Area Improvement

Association; (2) State Representative Phyllis Kahn; (3) Stephen Gadler; and (4) Don Ekstrom who presented a communication from the Minnesota Environmental Control Citizens Association.

Regent Thrane suggested that a routine procedure be developed whereby the community concerned and those sensitive about a particular type of structure to be built in their immediate area would be consulted before a decision is to be made by the Board of Regents.

A motion to defer approval of the construction of the Como Yard Storage Building was unanimously passed by the Committee.

SOCIAL SCIENCE BUILDING, DULUTH

Vice President Bruning advised that as a result of detailed review between Central and Duluth administrative officers, it is their joint opinion that some revision in the proposed Social Science Building should be suggested to the Board of Regents.

Programmatic shifts in emphasis from teaching in the Social Sciences to Business and Economics may well dictate recasting the plans for the school of Business and Economics and remodeling its existing facilities.

Vice President Bruning stated that a formal request to amend the 1976 Legislative Building Request would be submitted at the January meeting.

REAL PROPERTY TRANSACTIONS

1) On the recommendation of the Vice President for Finance and the President, the Committee voted unanimously to recommend that the appropriate Administrative Officers be authorized to negotiate for the purchase from the Minnesota Student Association of the property located at 632 Ontario Street Southeast, Minneapolis.

2) On the recommendation of the Vice President for Finance and the President, the Committee voted unanimously to recommend that the appropriate administrative officers be authorized to consummate a land exchange with Grace Lutheran Church involving the following described properties:

Land owned by the University to be conveyed to Grace Lutheran Church: The South 32 feet of Lot 7 and the North 33 feet of Lot 8, Block 31, St. Anthony City Addition to Minneapolis.

Land owned by Grace Lutheran Church to be conveyed to the University: The South 32 feet of Lot 7, Barney's Sub-division of Block 30, St. Anthony City Addition to Minneapolis.

3) On the recommendation of the Vice President for Finance and the President, the Committee voted to recommend that the Board of Regents

approve of the offer of \$2,460 from the Minnesota Highway Department for the purchase of .08 acre of permanent right-of-way and .04 acre temporary construction easement in Kandiyohi County, a part of Section 23, Township 119 N, Range 35 West.

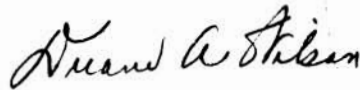
Regent Goldfine abstained from voting on the basis of a possible conflict of interest because of ownership of property on one corner of the intersection.

CONSTRUCTION CONTRACT AWARDS

Vice President Brinkerhoff reported for the information of the Committee that the following contracts had been awarded:

- 1) Information Center, Kirby Student Center, Duluth
- 2) Fire Alarm-Security System, Natural History Archives,
Twin Cities Campus
- 3) Animal Holding Facility, St. Paul
- 4) Sanitary Sewer for Animal Holding Facility, St. Paul

The meeting adjourned at 3:00 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

December 11, 1975

A meeting of the Faculty and Staff Affairs Committee of the Board of Regents was held on Thursday, December 11, 1975, at 1:30 p.m. in the Regents Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Latimer, Latz, Malkerson, Peterson, and Utz.

Staff present: President Magrath; Vice Presidents Bruning, French, Kegler, Koffler, Wilderson, and Deputy Vice President Hueg; Messrs. Darland, Frederick, Imholte, Sahlstrom, Tierney, and Wilson.

COLLECTIVE BARGAINING - PERB DECISION

President Magrath briefed the committee on the background of the procedure to determine the geographic scope of an appropriate bargaining unit for the University faculty for collective bargaining purposes, as follows:

"The Board of Regents on August 10, 1973, on the recommendation of the Faculty, Staff, and Public Relationships Committee and after a special meeting of that Committee on August 3, 1973, at which recommendations from faculty members and groups were heard, voted unanimously to approve the systemwide, dual configuration unit as the most appropriate bargaining unit for the faculty of the University of Minnesota.

"The Bureau of Mediation Services conducted a hearing on the matter of the geographic scope of an appropriate bargaining unit for the faculty of the University and after consideration of all testimony, rules that a systemwide unit was the appropriate unit.

"Faculty groups appealed the BMS ruling to the Public Employment Relations Board (PERB). The PER Board, in a split decision, reversed the BMS, and ruled that certain faculty groups were appropriate bargaining units, and the question arises as to whether or not to appeal the PERB decision to the District Court."

Chairman Moore advised the committee that all faculty groups who were a party to the question were advised of an opportunity to appear before the committee to comment on the PERB decision, and introduced the following who presented statements:

Professor Alfred Aeppli, representing the UMFT
Professor Edward Foster, representing the Twin Cities AAUP
Professor Dean Hendrickson, representing the Duluth AAUP

Written statements from the organizations were acknowledged as well as a statement from the Morris AAUP.

President Magrath presented a statement in which he supported the original position taken by the Board of Regents in 1973 with regard to the geographic scope of the unit.

After discussion, Regent Moore stated that it appeared that the consensus of the committee was to continue to advocate the systemwide unit as the appropriate geographic unit for faculty collective bargaining, and in the absence of any action, the committee recommendation to the Board of Regents would be to continue to advocate that position and to instruct the University administration to continue to do so.

PERSONNEL ITEMS

Vice President Koffler introduced a supplementary docket to the personnel items, and after discussion, the committee voted unanimously to recommend approval of the personnel items as submitted to the committee.

NONCAMPUS SERVICE REQUESTS

Vice President Koffler presented the noncampus service requests to the committee. He pointed out a change in the request of Dean Lawrence Weaver, Dean of Pharmacy, in his request to consult for the University of Riyadh, Saudi Arabia. The request was to participate as an individual rather than as a member of the MUCIA team. MUCIA, as an organization, withdrew from participation in the project.

After discussion, the committee voted unanimously to recommend approval of the noncampus service requests as presented to the committee.

APPOINTMENT TO CIVIL SERVICE COMMITTEE

The committee voted unanimously to recommend the appointment of Elizabeth Petrangelo, University News Service, to the Civil Service Committee.

SINGLE QUARTER LEAVE APPLICATION

The committee voted unanimously to recommend a single quarter leave for Professor James P. Houck, Agricultural and Applied Economics, for Spring Quarter, 1976.

Voted to adjourn at 3:00 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

December 11, 1975

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, December 11, 1975, at 3:30 p.m. in Room 300 Morrill Hall.

Regents present: Regent Thrane, presiding; Regents Krenik, Latz, and Lee.

Staff present: Vice Presidents Brinkerhoff and Wilderson; Messrs. Brown, Frederick, Sahlstrom, Tierney, Wilson, and Zander.

Student Representatives present: Roxann Goertz and Cameron Treeby.

COMO HOUSING

Regent Thrane introduced Mr. Richard Hollinger, President of the Como Student Community Cooperative, and Mr. M.D. Zeddies, an attorney engaged to represent the Como Student Community Cooperative. Mr. Hollinger presented a statement to the committee regarding the collection of funds in excess of the rent formula from residents of the Como project, which funds are then paid to the City of Minneapolis in lieu of taxes in accordance with an agreement between the University of Minnesota and the City of Minneapolis.

In his statement, Mr. Hollinger requested that the Board of Regents take immediate and appropriate steps to discontinue the collection of funds used for payments in lieu of taxes from students residing in the Como Avenue married student housing facilities, and from any other students residing in University of Minnesota properties, and to refund to all students monies they have paid. The request was made on the following grounds:

1. That the City of Minneapolis is without authority to exact such payments.
2. That the University of Minnesota is without constitutional authority to act as a collection agency for the City of Minneapolis.
3. That the collection of payments in lieu of taxes from students without legal authority represents the taking of property without due process of law in violation of the

Fifth and Fourteenth amendments of the Federal Constitution and of the Constitution of Minnesota.

4. That the collection of payments in lieu of taxes from only certain students is discriminatory and, in violation of the equal protection clause of the Fifth and Fourteenth amendments of the Federal Constitution and of the Constitution of the State of Minnesota.
5. That the furnishing of student housing by the University of Minnesota constitutes an integral and educational purpose and function and the land and facility is therefore not taxable in any event under the Minnesota Constitution.

Regent Latz asked University Attorney Joel Tierney to comment on the legal aspects of the matter. Mr. Tierney responded that the University voluntarily, through its administration and the Board of Regents, contracted with the City of Minneapolis to make these payments, and that the City of Minneapolis was not "exacting" these payments. He stated he felt the matter was more of a policy issue rather than a legal issue.

Vice President Brinkerhoff then presented the background for the establishment of payments in lieu of taxes to the City of Minneapolis, and indicated the interest of the 1971 Legislature in the agreement between the City and the University.

After a lengthy discussion, it was the consensus of the committee that since no monies had yet been paid to the City of Minneapolis in lieu of taxes; the payment would be withheld until the matter has been resolved, and since the Legislature was initially involved, the matter should be discussed with legislative leaders.

STUDENT ACCESS TASK FORCE PROGRESS REPORT

Vice President Wilderson informed the committee that in September, 1975, President Magrath appointed a small task force to inventory issues that might be involved in the question of student access, and to develop the kind of data that might be needed and used if those issues were to be studied in detail. Mr. Lucius Ellsworth presented the task force report to the committee and briefly explained the process they used to gather the data. This report will now be turned over to another task force studying student access and used as the basis for their investigation. The President has asked that this task force make recommendations to him by March 15, and meetings are scheduled to be held twice monthly to accomplish this task.

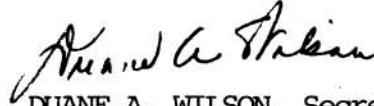
STUDENT SERVICES FEES STUDY PROGRESS REPORT

Assistant Vice President Zander reported that this committee was established last November to study the issue of student services fees. The plan at the present time is to meet the first week of January. One concern the committee has is that because the committee members are from five different campuses, a weekend session or an all-day session may be necessary in order to accommodate the committee members.

* * * * *

Student Representative Cameron Treeby, Waseca, introduced to the committee the new Student Representative from the Waseca Campus, Mr. Kenneth Rosenbaum. Mr. Rosenbaum will start his term as a Student representative in January, 1976.

Voted to adjourn at 4:40 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy and Long-Range Planning Committee

MINUTES

December 11, 1975

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, December 11, 1975, at 3:25 p.m. in the Regents Room, Morrill Hall.

Regents present: Regent Utz, presiding; Regents Goldfine, Latimer, Malkerson, Moore, and Sherburne.

Staff present: Vice Presidents Bruning and Koffler; Messrs. Darland, Imholte, Linck, Vose, Wilson, and Mrs. Williams.

Student Representatives present: John Ciabattari and Peter Bugbee.

GENERAL COLLEGE CONSTITUTION

Vice President Koffler discussed the General College Constitution and advised that it would be presented at the January meeting for action by the Board of Regents.

TRANSFER OF ETHNOGRAPHIC COLLECTION

Vice President Koffler presented the request of the Department of Anthropology to transfer an Ethnographic Collection to the Science Museum of Minnesota in St. Paul. The collection consists of perishable items which should be preserved, and the University does not have the proper facilities to do so. In the transfer, title to the collection would be transferred; however, the University would have access to the collection for study and research. A motion to recommend that the Board of Regents approve the transfer of the Ethnographic Collection to the Science Museum of Minnesota was unanimously approved.

CURRICULUM PROPOSAL

For the information of the Committee, Vice President Koffler discussed a preliminary curriculum proposal for an Individual Designed Program in the College of Biological Sciences.

EDUCATIONAL DEVELOPMENT PROJECTS

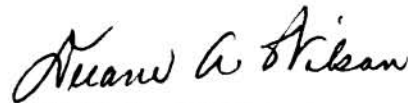
Professor Norman Kerr, Associate Dean of the College of Biological Sciences, discussed the development of closed circuit televised courses which are presented four times per day to accommodate 300 students per class as well as provide an opportunity for students to watch a lecture a second time. Professor Kerr explained that printed lecture notes are sold to students so that they need not take notes during closed circuit televised lectures.

Dr. Norman W. Moen, General College, discussed the development of courses on the history of Minnesota. He described how materials have been compiled in cooperation with other colleges and with students and special interest groups who found diaries and other materials among old possessions and thereby provided invaluable historical background for the courses, particularly when they were conducted off-campus.

* * * * *

Regent Moore suggested that staff members returning from Sabbaticals be invited to make presentations at subsequent meetings as had been done on several previous occasions.

The meeting adjourned at 4:15 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

December 12, 1975

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, December 12, 1975, at 8:45 a.m. in Room 125 Veterinary Medicine/Animal Science Building, Phase I, on the St. Paul Campus.

Regents present: Regent Sherburne, presiding; Regents Goldfine, Krenik, Latimer, Latz, Lee, Malkerson, Moore, Peterson, Rauenhorst, Thrane, and Utz.

Staff present: Vice Presidents Brinkerhoff, Bruning, French, Kegler, Koffler, Wilderson, and Deputy Vice President Hueg; Messrs. Darland, Frederick, Inholte, Sahlstrom, and Wilson.

Student Representatives present: Curtis Lovitz, Stephen Morrison, and Jeffery Nelson.

RESOLUTION FROM JOINT MINNESOTA-WISCONSIN MEETING

The committee reviewed a resolution jointly passed by the Boards of Regents of the University of Minnesota and the Wisconsin System at their joint meeting held on November 21-22, 1975. The committee voted unanimously to recommend approval of the resolution, which is set out in the Board of Regents minutes.

ELECTION OF TRUSTEES - ARBORETUM FOUNDATION

The committee voted unanimously to recommend approval of the following slate of nominees for the Arboretum Foundation:

Mrs. Eleanor Andersen	--	3 years
Mrs. Mary Corrigan	--	3 years
Mr. Al Heckman	--	2 years
Mr. Samuel Morgan	--	3 years
Mrs. Rita Shemesh	--	1 year
Mr. Clifford Sommer	--	3 years
Mr. Eugene Trumble	--	2 years

STADIUM LIQUOR ISSUE

Vice President Brinkerhoff informed the committee that the use of Memorial Stadium by a professional team had not received approval by the Big Ten, and since this approval was required, that consideration of the issue of selling liquor in the stadium be postponed.

NCAA ALLEGATIONS - INTERCOLLEGIATE ATHLETICS
PRELIMINARY REPORT

Vice President Kegler reported that the investigation of the allegations of violations of NCAA rules relating to the Men's Intercollegiate Athletics by the University of Minnesota was nearly complete, and that a report had been sent to the NCAA on December 8, 1975. He further stated that the University would appear before the NCAA Board on December 18 in San Diego to present the report and answer the allegations.

Dr. Kegler reported that the investigation of the allegations of the NCAA was under the jurisdiction of the Assembly Committee on Intercollegiate Athletics and that a report from that committee would be made to President Magrath, recommending procedures to be taken since a majority of the allegations were substantiated.

A brief summary of Dr. Kegler's report is as follows:

1. The NCAA alleged 99 violations of its rules between 1971-75. The University found that 50 allegations were substantially correct and 22 partially correct.
2. All alleged violations concerned the basketball program except one rather minor, technical violation.
3. The University uncovered 56 additional violations which were reported to the NCAA.
4. The most flagrant violations of rules involved providing money, goods, or services to athletes and their families.
5. Many rather technical or rather minor violations occurred.
6. There were no cases of academic violations.
7. Most of the people named in the allegations are no longer at or under the control of the University of Minnesota.
8. The University expects penalties from the NCAA and has the opportunity to appeal the NCAA decision if the penalties appear to be excessive.

Voted to adjourn at 10:05 a.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

December 12, 1975

A meeting of the Board of Regents of the University of Minnesota was held on Friday, December 12, 1975, at 10:20 a.m. in Room 125 Veterinary Medicine/Animal Science Building, Phase I, on the St. Paul Campus.

Regents present: Regents Goldfine, Krenik, Latimer, Latz, Lee, Malkerson, Moore, Peterson, Rauenhorst, Thrane, and Utz. Regent Sherburne presided.

Staff present: Vice Presidents Brinkerhoff, Bruning, French, Kegler, Koffler, Wilderson, and Deputy Vice President Hueg; Messrs. Darland, Ewing, Frederick, Imholte, Sahlstrom, Tierney, and Wilson.

Student Representative present: Michael Unger.

APPROVAL OF MINUTES

Voted unanimously to approve the minutes of the following meetings:

Printed Minutes

Physical Plant and Investments Committee - November 13, 1975
Faculty and Staff Affairs Committee - November 13, 1975
Student Concerns Committee - November 13, 1975
Educational Policy and Long-Range Planning Committee - November 13, 1975
Committee of the Whole - November 13 and 14, 1975
Board of Regents Meeting - November 14, 1975

REPORT OF THE CHAIRMAN OF THE BOARD

Regent Sherburne moved approval of the following statement:

"As Chairman of the Board of Regents, I have examined and signed the report of the Vice President for Finance, and have reviewed the transactions involving requisitions, journal vouchers, transfers of funds, and property accounting adjustments.

"I have reviewed and signed the Report covering changes in Civil Service classifications and ranges as recommended by the Director of Personnel.

"I have reviewed the Report of the President who has approved personnel actions for nontenured academic staff

at a salary level below \$15,058, and Civil Service staff through Range 39. There were no exceptions to the general personnel policies in his report.

"The foregoing Reports are submitted for approval by the Board of Regents."

A motion was unanimously passed approving the report. Documentation is filed supplement to the minutes, No. 21,155.

GIFTS

After discussion, the Board of Regents voted unanimously to approve the list of gifts as submitted, filed supplement to the minutes, No. 21,156.

CONTRACT AND GRANT AWARDS

After discussion, the Board of Regents voted unanimously to approve the list of contract and grant awards, filed supplement to the minutes, No. 21,157.

APPLICATIONS FOR CONTRACTS AND GRANTS

After discussion, the Board of Regents voted unanimously to approve the list of applications for contracts and grants.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Sherburne indicated that the Committee of the Whole had held two separate meetings; the first on Thursday morning to review the Minneapolis Campus Long-Range Development Plan Preliminary Report, and the second on Friday morning. No action was taken at the meeting held on Thursday morning.

At the second meeting, the committee voted unanimously to approve the following resolution re Veterinary Medicine:

"RESOLVED, That the individual members of the Boards of Regents of the University of Minnesota and the University of Wisconsin System in attendance endorse the concept of the formation of a coalition of those states involved in animal agriculture for purposes of documenting:

1. the urgent need for expansion of facilities of Veterinary Colleges and the development, as needed, of new ones;
2. fiscal difficulties of the States to provide for such expansion and development; and
3. the need for federal fiscal assistance.

"AND FURTHER, That the respective Boards of Regents consider this resolution and direct their administrative staffs to take appropriate action."

Regent Sherburne indicated that this resolution was approved by the joint Boards of Regents of Minnesota and Wisconsin at their joint meeting held in Minneapolis on November 21-22, 1975. A motion was unanimously passed approving the resolution.

He further reported that the committee approved the following slate of nominees for Trustees of the Arboretum Foundation:

Mrs. Eleanor Andersen	--	3 years
Mrs. Mary Corrigan	--	3 years
Mr. Al Heckman	--	2 years
Mr. Samuel Morgan	--	3 years
Mrs. Rita Shemesh	--	1 year
Mr. Clifford Sommer	--	3 years
Mr. Eugene Trumble	--	2 years

A motion was unanimously passed approving the nominees for Trustees of the Arboretum Foundation.

For information, the committee heard a report from Vice President Kegler on the NCAA allegations of violations by the University of Minnesota, and the item relative to the issue of selling liquor in Memorial Stadium had been postponed.

REPORT OF THE EDUCATIONAL POLICY AND LONG-RANGE PLANNING COMMITTEE

Regent Utz, Chairman of the Committee, reported that the committee had taken action to transfer the Ethnographic Collection presently housed in the Department of Anthropology to the Science Museum of Minnesota. In the transfer, title to the collection would be transferred; however, the University would have access to the collection for study and research. A motion was unanimously passed approving the transfer of the collection.

Regent Utz reported that the committee had heard for information a presentation on the General College Constitution, which will be presented to the Board of Regents at a later date for final approval, and a discussion was held on a curriculum proposal for an Individual Designed Program in the College of Biological Sciences.

Two members of the faculty had made presentations to the committee about various educational development projects. Professor Norman Keer, Associate Dean of the College of Biological Sciences, discussed the development of closed circuit televised courses to accommodate 300 students per class as well as provide an opportunity for students to watch a lecture a second time. Dr. Norman Moen, General College, discussed the development of courses on the history of Minnesota.

REPORT OF THE FACULTY AND STAFF AFFAIRS COMMITTEE

Regent Moore, Chairman of the Committee, reported that the committee had voted unanimously to recommend approval for the following:

- (a) Personnel items, plus addendum, as presented to the committee, and attached as Appendix I hereto;
- (b) Noncampus service requests as presented to the committee, and attached as Appendix II hereto;
- (c) The appointment of Elizabeth Petrangelo to the Civil Service Committee; and
- (d) Single quarter leave application for Professor James P. Houck, Agricultural and Applied Economics, for Spring Quarter, 1976.

She further reported that the committee had a lengthy discussion on the ruling of PERB regarding appropriate geographic unit for faculty collective bargaining, and reported that it was the recommendation of the committee that the Board of Regents continue to advocate the systemwide unit as the appropriate geographic unit for faculty collective bargaining, and that the University administration be instructed to continue to pursue that objective.

A motion was unanimously passed approving the recommendations of the Faculty and Staff Affairs Committee.

REPORT OF THE PHYSICAL PLANT AND INVESTMENTS COMMITTEE

Regent Lee, Chairman of the Committee, reported the following for action:

- (a) Approve the Report of the Committee on Social Responsibility in Investments, in principle, and direct the administration to develop the necessary policies and procedures to implement the report;
- (b) Approve the schematic design of the Basic Medical Science Building at Duluth;
- (c) Approve the following real property transactions:

"On the recommendation of the Vice President for Finance and the President, the Committee voted unanimously to recommend that the appropriate Administrative Officers be authorized to negotiate for the purchase from the Minnesota Student Association of the property located at 632 Ontario Street Southeast, Minneapolis.";

"On the recommendation of the Vice President for Finance and the President, the Committee voted unanimously to recommend that the appropriate administrative officers be authorized to consummate a land exchange with Grace Lutheran Church involving the following described properties:

Land owned by the University to be conveyed to Grace Lutheran Church: The South 32 feet of Lot 7 and the North 33 feet of Lot 8, Block 31, St. Anthony City Addition to Minneapolis.

Land owned by Grace Lutheran Church to be conveyed to the University: The South 32 feet of Lot 7, Barney's Sub-division of Block 30, St. Anthony City Addition to Minneapolis.";

"On the recommendation of the Vice President for Finance and the President, the Committee voted to recommend that the Board of Regents approve of the offer of \$2,460 from the Minnesota Highway Department for the purchase of .08 acre of permanent right-of-way and .04 acre temporary construction easement in Kandiyohi County, a part of Section 23, Township 119 N, Range 35 West."

He further reported that the committee had reviewed the Investment Activity Report for the month of October 1975, had received an update on measures that had been taken to conserve energy on the Twin Cities Campus, had heard a discussion from Professor Milton Trapold on the Facilities Utilization Study for the Twin Cities Campus (Preliminary Report), and received information on construction contracts which had been reported.

He indicated that the item relating to the construction of the Como Yard Storage Building had been deferred, and asked Vice President Bruning to report on the Social Science Building at Duluth. Vice President Bruning informed the Board of Regents that after a review between Central and Duluth administrative officers, it was their conclusion that some revision in the proposed Social Science Building should be suggested to the Board of Regents because of programmatic shifts from teaching in the Social Sciences to Business and Economics. A formal request to amend the 1976 Legislative Building Request will be submitted at the January meeting.

A motion was unanimously passed approving the recommendations of the Physical Plant and Investments Committee.

REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Thrane reported that the committee took no action at their meeting on Thursday, but did receive a statement made by Mr. Richard Hollinger, President of the Como Student Community Cooperative, relative to the collection of funds in excess of the rent formula from residents of the Como project. She reported that it was the consensus of the committee that since no monies had yet been paid to the City of Minneapolis in lieu of taxes, the payment would be withheld until the matter had been resolved, and since the Legislature was initially involved in the matter, it would be discussed with legislative leaders.

The committee also received a progress report on the student access task force, and on the student services fees study.

At the conclusion of her committee report, Regent Thrane presented certificates of appreciation to the Student Representatives who had completed their terms as Student Representatives to the Board of Regents.

SPECIAL REPORT OF THE STUDENT REPRESENTATIVES
TO THE BOARD OF REGENTS

Michael Unger, Chairperson of the Student Representatives, presented a report from the Student Representative regarding student services fees. It was felt that students alone should be allowed to assess what fees should be made for student services, and that the recommendations of these fees should come from the student services fees committees on the various campuses to the Board of Regents. Ultimately, the Student Representatives would like to see these recommendations come directly to the Board of Regents from the students, with the approval of the University administration, instead of them being an administrative recommendation.

REPORT FROM THE COLLEGE OF VETERINARY MEDICINE

Dean Sidney Ewing, College of Veterinary Medicine, reported on the upcoming trends across the nation relative to veterinary medicine and veterinary needs. A student, Mr. Arden Nelson, reported on the curriculum at the College and the general need for live animal facilities to allow students to put into practice their knowledge during their education. He reported on an "externship" program currently instituted in the College which allows senior students to assist veterinarians in the State.

* * * * *

Before the meeting adjourned, Regent Sherburne reported that President Magrath had been hospitalized for a viral infection which necessitated his being absent from the meeting, and possibly for future meetings. The report stated that it was expected that President Magrath would make a full and complete recovery.

Voted to adjourn at 12:10 p.m.



DUANE A. WILSON, Secretary

PERSONNEL ITEMS

AMENDMENTS OF MINUTES

June 11, 1975, Edward W Humphrey Professor Surgery Term ATH52 \$14,800 (\$28,248 A rate) to read Term APH 52 (budget error)

September 12, 1975, William A McDonald Regents Professor Classics 33% time leave without salary for the spring quarter of 1975-76 to read 100% time leave without salary (previous document submitted incorrectly)

RETIREMENTS

Donald B Lawrence Professor Botany effective June 15, 1976

TERMINATIONS

Asa E Seeds Jr Professor Obstetrics and Gynecology and Physiology effective December 31, 1975

William Biessener Senior Scientist Medicine effective October 15, 1975

Ervin A Brecke Scientist Office of Ore Estimation effective October 31, 1975

John J Eikum Senior Systems Software Programmer University Computer Center effective October 15, 1975

Nancy A Pirsig Assistant Director University Relations effective December 12, 1975

APPOINTMENTS

Docket Appointments

	White		Black		Hispanic		Asian		Am. I.		Other		
	M	F	M	F	M	F	M	F	M	F	M	F	
December only	4												
January through													
December	76	11	4		1		2		1				
Non-docket appointments													
December only	28	18	3	2			1						
January through													
December	362	181	10	4	8		2	14	5	8	1	10	3

1. Arthur L Herman as Visiting Professor Humanities Program December 16, 1975 to June 15, 1976 at \$12,000 Term CT (\$18,000 B rate)
2. Richard E Palmer as Visiting Professor Humanities Program March 16 to June 15, 1976 at \$6,000 Term CT (\$18,000 B rate)
3. David Schmeidler as Visiting Professor Economics December 16, 1975 to June 15, 1976 at the rate of \$30,000 Term BT

4. John E Diehl as Assistant University Attorney (Hospitals) Office of the University Attorney December 15, 1975 to June 30, 1976 at the rate of \$25,000 Term AE

James L Anderson as Clinical Physician Cancer Detection Center November 1, 1975 to June 30, 1976 at the rate of \$19,995 Term ASH75 (\$26,660 A rate)

Thomas J Emerson as Senior Systems Software Programmer Administrative Data Processing Division November 24, 1975 to June 30, 1976 at the rate of \$17,868 Term AS

Farkhondeh Payne as Senior Analyst/Programmer Trainee Laboratory Medicine and Pathology and Health Computer Sciences November 6, 1975 to June 30, 1976 at the rate of \$15,264 Term AS

LeRoy A Prohofsky as Adjunct Associate Professor Mechanical Engineering October 16, 1975 to June 15, 1976 at the rate of \$1,500 Term BTH10 (\$15,000 B rate)

Ruth B Teeter as Associate Professor Center for Youth Development and Research November 1, 1975 to June 30, 1976 at the rate of \$21,000 Term AT

PROMOTIONS AND TRANSFERS

Barbara J Stuhler from Acting Assistant Dean and Professor Administration Continuing Education and Extension at \$24,650 Term AP and \$2,400 Term AT administrative augmentation to Associate Dean and Professor at the rate of \$24,650 Term AP and \$3,350 Term AT administrative augmentation beginning January 1, 1976

Anthony E Kuznik from Associate Professor and Head Student Affairs Student Services Crookston at \$22,500 Term AP to Associate Professor and Assistant Provost for Student Affairs without change in salary rate or term beginning November 1, 1975

Donald G Sargeant from Associate Professor and Head Academic Affairs Administration Crookston at \$25,500 Term AP to Associate Professor and Assistant Provost for Academic Affairs without change in salary rate or term beginning November 1, 1975

John W Webb Professor Geography at \$26,500 Term BP to serve as Professor Geography and Acting Associate Dean Administration College of Liberal Arts at the rate of \$26,500 Term BP and \$1,935 Term AT administrative augmentation December 16, 1975 to June 15, 1976

Raimunds Zemjanis from Professor Veterinary Clinical Sciences at \$31,000 Term AP to Associate Dean of Research and Graduate Education and Professor Administration College of Veterinary Medicine at the rate of \$31,000 Term AP and \$3,100 Term AT administrative augmentation beginning January 1, 1976

Freddie L Estes from Senior Administrative Officer Administration Medical School at \$18,588 Term AS to Personnel Administrator without change in salary rate or term for 1975-76

Arthur Halpin from Sergeant of Police Department of Police at \$17,136 Term AS to Lieutenant at the rate of \$17,952 Term AS November 1 to December 31, 1975 and the rate of \$18,972 Term AS January 1 to June 30, 1976

Nels E Larson from Fiscal Services Assistant Manager Hospital University of Minnesota Hospitals at \$20,088 Term AS to Hospital Accounting Officer without change in salary rate or term December 1, 1975 to June 30, 1976

Mykola Malinowsky from Hospital Pharmacist University of Minnesota Hospitals at \$17,448 Term AS to Supervisor Inpatient Dispensing Pharmacy at the rate of \$18,588 Term AS August 1, 1975 to June 30, 1976

Harry A Michalicek from Police Officer Department of Police at \$15,360 Term AS to Sergeant of Police at the rate of \$16,104 Term AS November 1 to December 31, 1975 to the rate of \$17,040 Term AS January 1 to June 30, 1976

Thomas L Olson from Research Associate Office of Research Administration at \$18,000 Term AT to Assistant Director at \$19,080 Term AS for 1975-76

John F Roby from Buyer Purchasing Department at \$15,888 Term AS to Assistant Purchasing Agent at the rate of \$16,524 Term AS November 17, 1975 to June 30, 1976

Robert A Williams from Systems Software Programmer University Computer Center at \$14,112 Term AS to Senior Systems Software Programmer Trainee at the rate of \$15,888 Term AS October 1, 1975 to June 30, 1976

Patrick J Borich Professor and State Leader Extension Research and Education Agricultural Extension Service at \$27,400 Term AP to serve in addition as Adjunct Professor Department of Vocational and Technical Education without change in salary rate or term for 1975-76

Samuel D Evans Professor West Central School and Experiment Station, Morris at \$22,200 Term AP to serve in addition as Professor Soil Science without change in salary rate or term for 1975-76

Reuben L Hill Regents Professor Sociology and Research Professor Family Study Center at \$39,800 Term BP to continue to serve in addition as Regents Professor Family Social Science without change in salary rate or term for 1975-76

Theodor J Litman Professor School of Public Health at \$28,623 Term AP to serve as Professor Sociology for 23% of time without change in salary rate or term for the spring quarter of 1975-76

Eugene F Pilgram Professor and Program Director Agriculture and Related Industries Agricultural Extension Service at \$28,000 Term AP and \$1,000 Term AT administrative augmentation to serve in addition as Adjunct Professor Department of Vocational and Technical Education without change in salary rate or term for 1975-76

John A Thayer Professor History at \$20,000 Term BP to serve as Professor Humanities Program for 50% of time without change in salary rate or term for the winter quarter of 1975-76

Richard P Bendel from Associate Professor Obstetrics and Gynecology and Family Practice and Community Health at \$25,228 plus commutation allowance in lieu of professional fees Term AP to Associate Professor Obstetrics and Gynecology without change in salary rate or term beginning November 1, 1975

Patrick V J Hegarty Associate Professor Food Science and Nutrition at \$20,900 Term AP to serve as Associate Professor Biometry School of Public Health for 20% of time without change in salary rate or term October 1, 1975 to June 30, 1976

Krishna Saxena from Associate Professor Pediatrics at \$29,072 plus commutation allowance in lieu of professional fees Term AT to Associate Professor Pediatrics and Family Practice and Community Health without change in salary rate or term September 1, 1975 to June 30, 1976

Esther Wattenberg Associate Professor School of Public Health at \$17,800 Term BP to serve as Associate Professor Center for Urban and Regional Affairs for 25% of time without change in salary rate or term for 1975-76

SALARY ADJUSTMENTS

Donald P Brown Assistant Vice President for Finance and Administration Office of the Vice President for Finance and Office of the Vice President for Administrative Operations from \$33,500 Term AE to the rate of \$35,500 Term AE December 1, 1975 to June 30, 1976

Richard P Doe Professor Medicine from \$35,000 Term AP to the rate of \$35,000 plus commutation allowance in lieu of professional fees Term AP beginning July 1, 1975

Enrique Rotstein Visiting Professor Chemical Engineering Hill Family Foundation Funds from \$6,000 Term CT (\$18,000 A rate) September 1 to December 31, 1975 to \$6,000 Term CT (\$18,000 B rate) September 16 to December 15, 1975

Charles E Speaks Professor Communication Disorders from \$26,750 Term AP to the rate of \$28,500 Term AP beginning July 1, 1975

Paul D'Andrea Associate Professor and Chairman Humanities Program at \$19,800 Term BP on sabbatical furlough for 1975-76 to receive \$9,900 from Rockefeller Foundation grant funds to be paid through the University for 1975-76

Peter Mevert Visiting Associate Professor College of Business Administration from \$14,000 Term CT (\$21,000 B rate) December 16, 1975 to June 15, 1976 to \$15,333 Term CT (\$23,000 B rate) December 16, 1975 to June 15, 1976

Grace J Warfield Visiting Associate Professor Psychoeducational Studies from \$16,000 Term BT to \$16,300 Term BT for 1975-76

Russell D Tall Director University Relations from \$29,400 Term AE to the rate of \$30,200 Term AE September 1, 1975 to June 30, 1976

Peter Borchert Senior Scientist Laboratory Medicine and Pathology from \$19,320 Term AS to the rate of \$20,892 Term AS September 16, 1975 to June 30, 1976

William B Conway Principal Systems Analyst Administrative Data Processing Division from \$19,320 Term AS to the rate of \$20,892 Term AS October 1, 1975 to June 30, 1976

Edward H Edmundson Scientist University Computer Center from \$19,320 Term AS to \$20,088 Term AS for 1975-76

Russell A Farrell Assistant Director University Hospitals Assistant Professor School of Public Health and Special Assistant to the Vice President for Health Sciences from \$23,000 Term AS to the rate of \$23,496 Term AS August 1, 1975 to June 30, 1976

Richard T Franta Service Area Manager University Computer Center from \$18,588 Term AS to \$19,320 Term AS for 1975-76

Elizabeth L Grundner Admissions and Records Officer Office of Admissions and Records-Scheduling from \$17,868 Term AS to the rate of \$18,588 Term AS September 1, 1975 to June 30, 1976

Luke Kwok-Tung Lam Senior Scientist Laboratory Medicine and Pathology from the rate of \$17,616 Term AS February 1 to June 30, 1975 and \$18,588 Term AS for 1975-76 to the rate of \$19,044 Term AS March 16 to June 30, 1975 and \$20,088 Term AS for 1975-76

Marilyn Lande Operating Room Director University of Minnesota Hospitals from the rate of \$19,044 Term AS January 1 to May 31, 1975 and the rate of \$19,800 Term AS June 1-30, 1975 to the rate of \$22,272 Term AS April 16 to May 31, 1975 the rate of \$23,160 Term AS June 1-30, 1975 and \$24,432 Term AS for 1975-76

Dennis R Lienke Principal Applications Programmer University Computer Center from \$17,868 Term AS to \$19,320 Term AS for 1975-76

William D Loub Senior Scientist Laboratory Medicine and Pathology from \$21,708 Term AS to \$22,596 Term AS for 1975-76

Kevin C Matthews Senior Systems Software Programmer Univeristy Computer Center from \$17,868 Term AS to \$19,320 Term AS for 1975-76

Donna Mae Nehls Chairman Department of Nursing Services University of Minnesota Hospitals from \$26,900 Term AS to the rate of \$28,500 Term AS October 1, 1975 to June 30, 1976

Douglas A Parkes Scientist University Computer Center from \$17,184 Term AS to \$17,868 Term AS for 1975-76

Elizabeth A Peterson University News Service Manager University Relations from \$16,524 Term AS to the rate of \$17,868 Term AS December 16, 1975 to June 30, 1976

Jeannine L Speier Scientist Laboratory Medicine and Pathology from \$17,184 Term AS to the rate of \$18,588 Term AS September 1, 1975 to June 30, 1976

Elizabeth A White Personnel Services Director Hospital University of Minnesota Hospitals from \$22,825 Term AS to the rate of \$25,000 Term AS October 1, 1975 to June 30, 1976

Shih Pau Yen Principal Applications Programmer University Computer Center from \$17,868 Term AS to the rate of \$19,320 Term AS July 16, 1975 to June 30, 1976

The following Lieutenants Department of Police Term AS January 1 to June 30, 1976

	Present	Proposed
Ralph C Burbach	\$18,756	\$19,824
Wayne M Boysen	\$18,756	\$19,824
Francis J Gernandt	\$18,456	\$19,524
Arthur G Kirby	\$18,756	\$19,824
Hugh A Pettygrove	\$18,756	\$19,824
Darrold Telle	\$18,756	\$19,824
Donald Wiebe	\$18,756	\$19,824

The following Sergeants of Police Department of Police Term AS January 1 to June 30, 1976

	Present	Proposed
Arlick H Anderson	\$16,836	\$17,808
Donald Banham	\$17,136	\$18,108
James L Brundage	\$16,836	\$17,808
John C Foley	\$17,136	\$18,108
Claude L Jarvis	\$17,136	\$18,108
Gerald Nichols	\$17,136	\$18,108
Ronald G Stanford	\$16,836	\$17,808
Bruce A Troupe	\$16,536	\$17,508

 Willy DeGeyndt Associate Professor School of Public Health at \$5,350 Term ATH25 (\$21,400 A rate) to serve at the rate of \$19,752 Term ATH92 (\$21,400 A rate) November 16-30, 1975

Perley J Geist Clinical Associate Professor School of Dentistry and School of Public Health at \$5,329 Term ATH30 (\$17,762 A rate) to serve at the rate of \$7,105 Term ATH40 (\$17,762 A rate) September 16, 1975 to June 15, 1976

Robert J Jacobson Clinical Associate Professor School of Dentistry at \$2,540 Term KTH20 (\$12,700 K rate) to serve at the rate of \$3,810 Term KTH30 (\$12,700 K rate) December 16, 1975 to March 15, 1976

Werner Simon Professor Medicine from \$10,700 Term ATH25 (\$42,800 A rate) to \$10,700 Term ATH30 (\$36,000 A rate) for 1975-76

LEAVES OF ABSENCE

Milton Alter Professor Neurology leave without salary October 16, 1975 to June 30, 1976 to obtain broader experience and maintain general competence in neurology with time to be spent at Beilinson Medical Center, Pelah-Tikvah, Israel

Donald W Freeman Professor Obstetrics and Gynecology leave without salary January 1 to February 29, 1976 to serve as Visiting Professor at Queen Elizabeth Hospital Bridgetown, Barbados

Paul R O'Connor Professor Chemistry continuation of leave without salary September 16 to December 15, 1975 on account of illness

Margery S Durham Associate Professor English leave with salary March 20 to April 2, 1976 and leave without salary April 3 to May 20, 1976 on account of pregnancy

Peter Lord Associate Professor Veterinary Clinical Sciences leave without salary December 16, 1975 to January 15, 1976 on account of illness in family

James C Sentz Associate Professor and Training Officer International Agricultural Programs leave without salary December 15, 1975 to June 30, 1976 for an assignment with USAID Technical Assistance Bureau Interregional Research Office

SABBATICAL FURLOUNDS

Morton Hamermesh Professor School of Physics and Astronomy sabbatical furlough December 16, 1976 to June 15, 1977 for study and research in solid state physics and mathematical physics with time to be spent at UCLA

Robert J Keller Professor Educational Administration and Curriculum and Instruction sabbatical furlough for 1976-77 to evaluate present status of the Korean Higher Education Reform Study initiated under MUCIA (1971-74) and continue study of statewide governing and coordinating boards of higher education with possible visits to Korea, the University of Hawaii (East-West Center) and selected states

James F Maclear Professor History sabbatical furlough March 16, 1976 to March 15, 1977 for historical research and writing; to finish book on "Victorian Nonconformity" and to begin project on "New England scholars and the liberalization of Puritanism" with work to be done in Minneapolis, Chicago, New York, libraries, Library of Congress, Folger Library, Yale and Harvard universities and possibly England

Edward P Ney Regents Professor and Chairman Astronomy sabbatical furlough for 1976-77 to carry out a limited sky survey with the 48" Schmidt telescope at California Institute of Technology (Hale Observatories) and collaborate with George Herbig in trying to understand the relation between optical and infrared observations of the true "infrared stars" at Lick Observatory and observe building of an infrared telescope by two former students at the University of Wyoming

Jonathan Rosner Professor School of Physics and Astronomy sabbatical furlough for 1976-77 to carry out research in elementary particle theory in collaboration with scientists at Institute for Advanced Study (Princeton) and/or Stanford Linear Accelerator Center

Cecil Stushnoff Professor Horticultural Science and Landscape Architecture sabbatical furlough for 1976-77 for research related to cold hardiness of plants at the Institute of Biology and Geology Tromso, Norway

Richard F Weatherman Professor Educational Administration and Psychoeducational Studies sabbatical furlough for 1976-77 to study emerging and current administrative/management systems for providing educational services to handicapped children with time to be spent in Minneapolis, Missouri, Arizona, Montana and North Dakota

Jackson P Hershbell Associate Professor Classics sabbatical furlough for 1976-77 to complete a lengthy monograph or book on the subject of Plutarch and the Presocratics with time to be spent at Cambridge University, England and the Twin Cities

Jean-Alex E Molina Associate Professor Soil Science sabbatical furlough September 1, 1976 to July 31, 1977 to develop a course in the simulation of ecological processes in soil; to improve knowledge and skill on the techniques of simulation and to initiate a cooperative research program with the Department of Applied Statistics, University of Louvain, Belgium and the Association Euratom Institute for Atomic Sciences in Agriculture, (ITAL), Wageningen, the Netherlands

Neil T Storch Associate Professor History sabbatical furlough December 16, 1976 to December 15, 1977 to write a "Guide to the Archives, Manuscripts, and Artifacts of the Catholic Diocese of Duluth" with time to be spent in Minneapolis, St Paul and Northeastern Minnesota

William F Weitzel Jr Associate Professor Industrial Relations Center sabbatical furlough for 1976-77 for professional development activity and to teach in Northern European Management Institute in Oslo, Norway

David J Mayo Assistant Professor and Department Head Philosophy, Duluth sabbatical furlough for 1976-77 to pursue studies in Euthanasia, specifically as it related to Paternalism and the definition of 'art' and the logical structure of art criticism with time to be spent in Minneapolis

SUPPLEMENT

APPOINTMENTS

Blaine M Cooke as Frederick R Kappel Professor of Business and Government Relations, Management and Transportation College of Business Administration beginning December 16, 1975 at the rate of \$40,000 Term BP

Frank H Bentz as Senior Development Officer Office of Development and University of Minnesota Foundation January 1 to June 30, 1976 at the rate of \$26,500 Term AE

PROMOTION AND TRANSFER

Walter H Johnson Jr Associate Dean and Professor Administration Institute of Technology at \$30,250 Term AP and \$3,000 Term AT administrative augmentation to serve as Acting Dean and Professor at the rate of \$30,250 Term AP and \$6,600 Term AT administrative augmentation December 16, 1975 to March 15, 1976

NONCAMPUS SERVICE REQUESTS

December, 1975

Institute of Technology

- + B. A. Shenoi, Professor, Electrical Engineering -- Consultant services for AULT Inc., to design the analog and digital circuits and help in systems engineering for a new telephone system. From November 1, 1975 to October 31, 1977. Estimated time involved: total hours not to exceed an average of one day per week. (Term of Appointment: B) (0) *

College of Business Administration

- Richard N. Cardozo, Professor, Marketing -- Consultant services for Ralph Rossen Foundation., to serve as a trustee. From December, 1975 to indefinite. Estimated time involved: one day per year off campus. (Term of Appointment: B) (1/2)
- + Richard N. Cardozo, Professor, Marketing -- Consultant services for 3M Company, to educate and train in methods of marketing analysis. From January 1976 to June, 1976. Estimated time involved: 1-1/2 days per month off campus. (Term of Appointment: B) (1/2)
- + Richard N. Cardozo, Professor, Marketing -- Consultant services for Valspar Corporation, to serve as Director. From January, 1976 to indefinite. Estimated time involved: five, one-half day meetings per year off campus. (Term of Appointment: B) (1/2)
- + J. David Naumann, Instructor, Management Sciences -- Consultant services for The Minnesota Energy Agency., to provide Management Information Systems support in connection with the development of the Regional Energy Information System. From October 10, 1975 to June 30, 1976. Estimated time involved: two days per month, both on and off campus. (Term of Appointment: B) (0)

College of Education

- + Russell W. Burris, Director and Professor, Consulting Group on Instructional Design -- Consultant services for National Institute for Trial Advocacy, to direct and coordinate research and evaluation studies of impact of NITA on the administration of justice generally and on criminal justice particularly. From January 1, 1976 to December 31, 1976. Estimated time involved: one day per month for twelve months, both on and off campus. (Term of Appointment: A) (1.5)
- + Stanley L. Deno, Associate Professor, Psychoeducational Studies -- Consultant services for Leadership Training Institute for consultation and assistance on a manuscript. From October 27, 1975 to December 1, 1975. Estimated time involved: up to one day per week off campus. (Term of Appointment: B) (0)
- Peggy A. House, Assistant Professor, Curriculum and Instruction -- Consultant services for Board of Education, Archdiocese of St. Paul/Mpls. From October 27, 1975 to December 31, 1977. Estimated time involved: one evening per month off campus. (Term of Appointment: B) (0)

* Number of days estimated for previously approved requests

+ Activities which appear to be compensated professional consulting activities rather than activities which appear to be professional services activities

College of Education (con't)

- + Robert D. Tennyson, Associate Professor, Curriculum and Instruction -- Consultant services for IDS, consulting with the instructional design group on the development of several self-instructional teaching courses. From October 14, 1975 to December 9, 1975. Estimated time involved: one day per month off campus. (Term of Appointment: B) (0)
- + Wayne W. Welch, Professor, Social, Psychological, Philosophical Foundations of Education -- Consultant services for St. Mary's Junior College, as an external evaluation consultant for AIDP Project. From October 15, 1975 to August 15, 1976. Estimated time involved: one day per month, both on and off campus. (Term of Appointment: B) (2)

Health Sciences

- + Martin E. Finch, Assistant Professor and Director, Biomedical Graphic Communications, University Hospitals -- Consultant services for Minneapolis College of Art and Design, instructor of Biomedical Graphic Design students for a 3 credit course. From January 12, 1976 to May 15, 1976. Estimated time involved: 1/2 day per month on campus, and 1/2 day per week (evenings) on campus. (Term of Appointment: APO) (0)
- + Lawrence C. Weaver, Dean and Professor, Pharmacy -- Consultant services for Earl Walls Associates, to provide program development and facilities design for health sciences. From November 1, 1975 to indefinite. Estimated time involved: 0.25 days per month on campus. (Term of Appointment: A) (2-1/4)
- + Lawrence C. Weaver, Dean and Professor, Pharmacy -- Consultant services for University of Riyadh, Saudi Arabia, member of MUCIA Team to evaluate the University of Riyadh with responsibility for the School of Pharmacy. From November 14, 1975 to July 1, 1976. Estimated time involved: report writing, approximately one day per month on campus, and a scheduled meeting in Saudi Arabia November 16-20 inclusive plus travel time off campus. (Term of Appointment: A) (2-1/4)

Office of Student Affairs

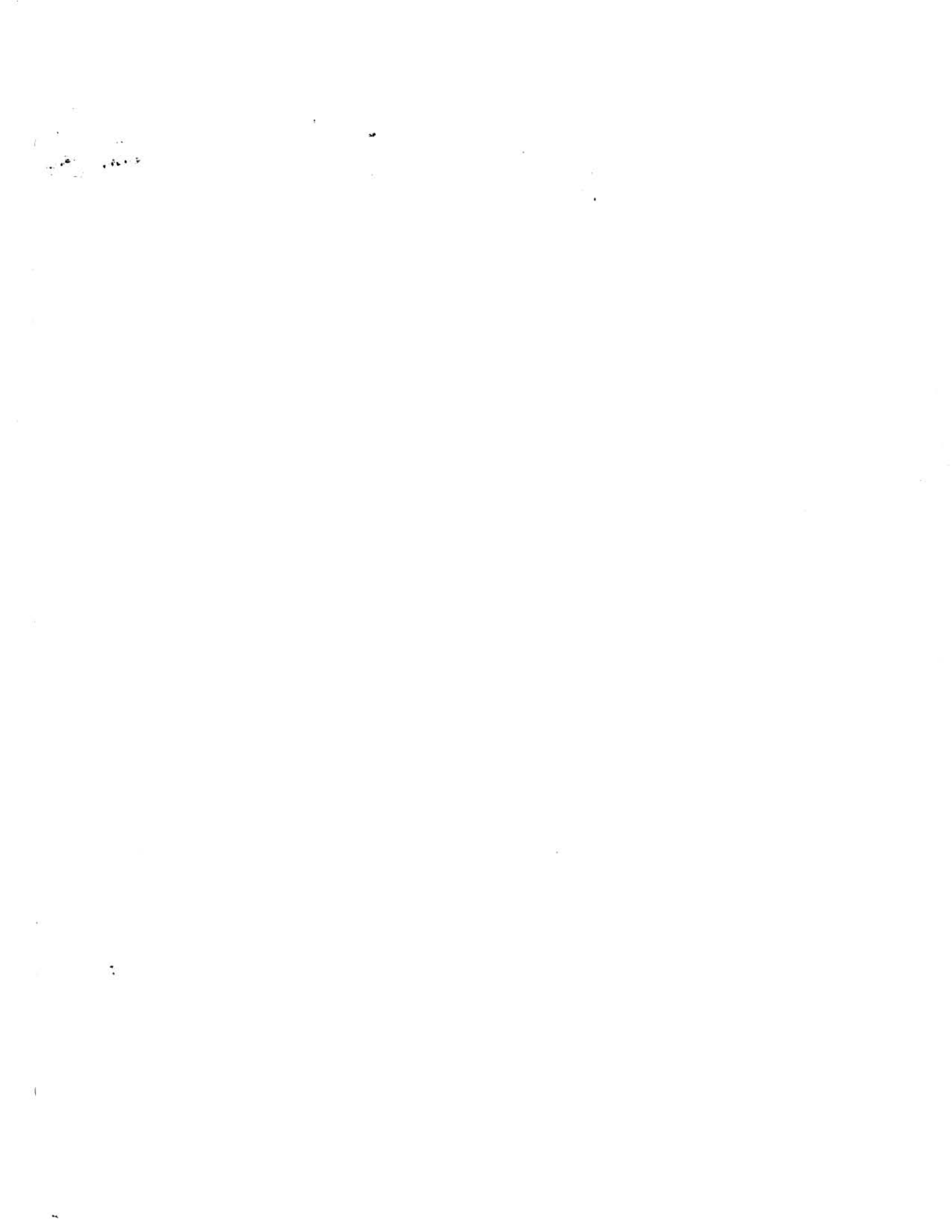
- + E. Gary Joselyn, Associate Professor, Student Counseling Bureau -- Consultant services for Independent School District No. 281 (Robbinsdale) as a member of the School Board. From July 1, 1975 to June 30, 1976. Estimated time involved: one day per month off campus. (Term of Appointment: A) (0)

Intercollegiate Athletics

- + Kenneth H. Buell, Athletic Ticket Manager -- Consultant services for various high school organizations, planning and supervision of athletic events. From November, 1975 to June 30, 1976. Estimated time involved: overtime work as necessary. (Term of Appointment: AS) (0)
- + David L. Ekstrand, Instructor -- Consultant services for Capital City Officials Association, officiating state high school football and basketball games. From September 1975 to March 1976. Estimated time involved: off campus throughout the State of Minnesota.
- + Thomas W. Greenhoe, Assistant Sports Information Director -- Consultant services for United Press International., part-time stringer covering Minnesota Twins baseball games, approximately 20 games per season. From May 1976 to September 1976. Estimated time involved: on call for approximately 20 days off campus. (Term of Appointment: AS) (0)

Intercollegiate Athletics (con't)

- + James W. Marshall, Head Trainer and Adjunct Assistant Professor -- Consultant services for State High School League, St. Paul City League, St. Paul Suburban League, Skyline Conference, Central Catholic Conference., training duties at high school hockey, basketball and gymnastic events as well as high school tournaments. From November 1975 to June 30, 1976. Estimated time involved: approximately one day per month off campus. (Term of Appointment: A) (0)
- + Jeffrey S. Monroe, Assistant Trainer, Adjunct Assistant Professor -- Consultant services for State High School League, St. Paul City League, St. Paul Suburban League, and Skyline Conference, training duties at high school basketball, hockey, wrestling and gymnastic events as well as high school tournaments. From November 1975 to June 30, 1976. Estimated time involved: approximately one day per month off campus. (Term of Appointment: KA) (0)
- + Marion A. Raihala, Assistant Athletic Ticket Manager -- Consultant services for High School organizations, planning and supervision of athletic events. From November 1975 to June 30, 1976. Estimated time involved: overtime work as necessary. (Term of Appointment: AS) (0)
- + Gary K. Smith, Assistant Trainer and Adjunct Instructor -- Consultant services for State High School League, St. Paul City League, St. Paul Suburban League, and Skyline Conference, training duties at high school football, hockey, basketball, wrestling and gymnastic events as well as high school tournaments. From September 1975 to June 30, 1976. Estimated time involved: 1-1/2 days per month off campus. (Term of Appointment: ME) (0)
- + Murray A. Warmath, Assistant Director, Intercollegiate Athletics Spec. Proj. and Professor -- Consultant services for WCCO Radio - Midwest Radio-TV, provide color for U of M home and away football games on WCCO radio, Saturdays only for 11 games. From September 13, 1975 to November 22, 1975. Estimated time involved: approximately four hours per game, for 11 games. (Term of Appointment: AP) (0)



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