

AHCF&P  
November 5, 2007  
Minutes of the Meeting

Present: Paul Olin, chair, Helen Hansen, Beth Nunally, and Tim Walseth

Regrets: Yusef Abul-Hajj

Absent: Gregory Beilman and Tim Church

Professor Olin began the meeting by asking members to review the committee charge and its relationship to current issues of concern. The committee charge is found below:

**DUTIES AND RESPONSIBILITIES OF THE AHC FINANCE AND PLANNING COMMITTEE**

1. To consult with and advise the Sr. Vice President for Health Sciences and the Academic Health Center Chief Financial Officer on the development of legislative requests and the annual budgets and to review the implementation of the annual budget.
2. To consult with and advise the Sr. Vice President for Health Sciences on the financial aspects of all major proposals and policy initiatives.
3. To consult with and advise the Sr. Vice President for Health Sciences on planning.
4. To participate in the development and review of all physical facilities planning.
5. To advise the Sr. Vice President for Health Sciences and the AHC Facilities Management Director on questions of space allocation not restricted to the internal concerns of individual colleges and to monitor the consistency of physical plant and space allocation decisions with the Academic Health Center mission and educational policy.
6. To recommend to the AHC FCC such actions or policies as it deems appropriate.
7. To submit an annual report to the AHC FCC.

Professor Olin said that there are items on the charge that he and other members have some questions about. He would like to revisit this issue at a later date.

Professor Olin said he had met with Keith Dunder, general counsel, AHC, to discuss the Practice Plan Principles developed by the committee. The document has been revised to reflect Dr. Cerra's recommendations, as discussed at the last meeting. Mr. Dunder agreed there is a need to establish practice plan principles. He recommended that the language be changed to better define the role of the Dean as it relates to implementation of the principles. He asked the document be reviewed to ensure it is in agreement with Regents Policy. They discussed the need for flexibility, as practice plan models need to be different across to serve colleges across the AHC. Professor Olin said he hoped to be able to present an updated version of the document to the committee at the December 17th meeting.

Professor Olin said he had attended the October 2nd Senate Finance and Planning committee meeting. Dr. Cerra discussed a structural deficit in the Medical School budget. Dr. Cerra presented a 5-part approach to addressing the problem. For more detailed information about proposed solutions see the minutes of the meeting on the Senate web site. {<http://www1.umn.edu/usenate/scfp/07-10-02.html>}

The committee then raised the issue of compensation practices across colleges. The topic of pay equity within individual units was discussed, as was the impact of recruitment incentives and strategic goals on compensation practices. Members will consider taking a closer look at these issues once the Practice Plan Principles have been moved forward.

Hearing no further business Professor Olin adjourned the meeting.

Sara Balick  
University Senate