

The University of Minnesota
EXECUTIVE COMMITTEE
MINUTES

May 15, 1920

A meeting of the Executive Committee of the Board of Regents was held in the President's Office on Saturday evening, May 15, 1920, at seven-thirty o'clock.

Present: Regent Butler, chairman; Regents Burton, Partridge, Snyder, Sommers, and President-elect Coffman.

Voted to appoint Clarence W. Alvord as Professor of History at an annual salary of \$4,500 a year beginning with the academic year 1920-21, class B appointment.

Voted that W. H. Hunter be promoted from Associate Professor to Professor at a salary of \$3,500 a year beginning July 1, 1920, and appointed acting chief of the Division of Organic Chemistry.

Voted that C. A. Mann be promoted from Associate Professor to Professor at a salary of \$3,750 a year beginning July 1, 1920, and appointed acting chief of the Division of Chemical Engineering.

Voted to give final approval to the form of agreement submitted for the plan of cooperation with the Dunwoody Institute, filed supplement to the minutes, page 222.

Upon the recommendation of the Dean of the College of Engineering it was

Voted that Professor R. C. Jones be permitted to attend the meeting of the Association of Collegiate Schools of Architecture at Washington, D. C., and that the University pay \$50 toward his expenses, chargeable to budget 99.

It was deemed inadvisable to approve the recommendation of the Survey Commission for special study of taxation by Professor R. G. Blakey.

Voted to grant Professor B. L. Newkirk, in the College of Engineering, a leave of absence from May 10 to 22 inclusive, on full pay.

The question of finding suitable storage room for the equipment of the coast artillery unit of the R. O. T. C. was discussed. It was the opinion of the Committee that no additional space could be provided at this time.

Voted to authorize the expenditure of \$100 for the cataloging of books loaned to the library by Dr. J. P. Sedgwick, this amount to be paid Lynne G. Worth on the overtime basis.

Voted to appropriate \$6,000 additional for the completion of the remodeling of the dining hall at Crookston with the specific understanding that this amount be taken from the comprehensive building fund and that a special item to replace this amount be submitted to the next Legislature.

Voted that the sum of \$7,660 requested for laboratory equipment in the Plant Pathology building be included as a special item for presentation to the next Legislature.

Voted that J. G. Dent, instructor in Agricultural Engineering, be permitted to do outside work in addition to his University duties.

A communication from the Women's Club of the University with reference to the housing situation for women, was presented in full. It was the opinion of the Committee that everything possible should be done to relieve the present situation.

Voted to approve the following recommendation for new salary scale to be paid lecturers in the Extension Division:

Instructors drawing from \$1,500 to \$1,950—	\$175 per course.
Instructors drawing from 2,000 to 2,450—	200 per course.
Instructors drawing from 2,500 to 2,950—	225 per course.
Instructors drawing from 3,000 to 3,950—	250 per course.
Instructors drawing from 4,000 to 4,950—	275 per course.
Instructors drawing from 5,000 up	— 300 per course.

Voted that the fees for students of collegiate subjects in advanced courses in the Extension Division be increased from \$5 to \$7.50 a semester.

A request for \$25,000 to provide new equipment for the addition to Sanford Hall was presented. It was the opinion of the Board that this amount should be included in the estimates to be presented to the next Legislature.

Voted to approve the request for a leave of absence for Mrs. Agnes Crawford, assistant editor, for three months without pay.

Voted that the library should have bound for every member of the Board of Regents, one copy of the laws and regulations governing the University of Minnesota.

Voted that E. W. Davis, superintendent of the Mines Experiment Station, be granted leave of absence for ten days with pay for the purpose of research work at the Cornwall Ore Bank Company, South Bethlehem, Pennsylvania.

The question of the University's responsibility for military equipment was discussed and it was

Voted that the President be authorized to take up the matter with other institutions.

Voted to adjourn.

O. L. BUHR, Secretary

The University of Minnesota
AGRICULTURAL COMMITTEE
MINUTES
May 24, 1920

A meeting of the Agricultural Committee was held in the President's office on Monday, May 24, 1920, at eight-thirty o'clock.

Present: Regent Rice, chairman; Regents Burton, Butler, Sommers, Williams, J. G., and Williams, M. M.

Voted to accept the following resignations:

C. W. Gay, Professor of Animal Husbandry, effective August 1, 1920.

E. O. Hanson, Assistant Professor of Dairy Husbandry, effective May 1, 1920.

Lavinia Stinson, Instructor in Foods and Cookery, effective June 30, 1920.

Ethel Hedman, Instructor at Morris, effective April 30, 1920.

Mrs. Gladyce Grant, Instructor at Morris, effective June 30, 1920.

Mildred Kimball, Instructor at Morris, effective June 30, 1920.

Christine Lambie, Resident Nurse and Instructor at Morris, effective April 30, 1920.

Voted to approve the following appointments:

Milton H. Fohrman as Assistant Professor of Dairy Husbandry and Superintendent of Official Testing at \$2,700 per year beginning May 1, 1920.

Joseph S. Montgomery as Extension Specialist in Livestock at \$3,600 per year beginning May 1, 1920.

E. W. Smith as Lecturer in Agricultural Extension at \$225 per month from May 1 to June 30, 1920.

Arthur K. Anderson as Instructor in Agricultural Biochemistry at \$1,800 for the academic year 1920-21.

Julian G. Leach as Instructor in Plant Pathology at \$2,400 per year from July 1, 1920, to June 30, 1921.

Laura McArthur as Instructor in Home Economics at \$50 from March 1 to 15, 1920.

Mrs. Robert R. Smith as Lecturer in Agricultural Extension at \$40 per week for eight weeks beginning April 1, 1920.

Anna Brezler as Preceptress at the Central School at \$1,500 from October 1, 1920, to April 1, 1921.

Instructors for disabled soldiers in the spring and summer terms of the School of Agriculture:

John W. Bushnell, Instructor in Horticulture, at \$125 per month, from April 1 to June 30, 1920.

Percy B. Barker, Instructor in Forage Crops, Cereal Crops, and Soils, at \$108 per month, from April 1 to September 30, 1920.

John O. Christianson, Instructor in Arithmetic, History, and English, at \$125 per month, from April 1 to September 30, 1920.

Monica Langtry, Instructor in Rhetoric, at \$125 per month, from April 1 to September 30, 1920.

James W. Thompson, Instructor in Bee Culture, at \$80 per month, from April 1 to September 30, 1920.

Carl E. Hendrickson, Instructor in Biology, at \$100 per month, from April 1 to June 30, 1920.

Wm. R. Wehrend, Instructor in Mechanical Laboratory, at \$125 per month, from April 1 to September 30, 1920.

Chester L. Berggren, Instructor in Carpentry (Assistant, half-time), at \$50 per month, from April 1 to September 30, 1920.

M. C. Hanson, Instructor in Drawing and Farm Buildings, (Assistant, half-time), at \$50 per month, from April 1 to September 30, 1920.

Instructor in Farm Motors, at \$150 per month, from April 1 to September 30, 1920.

John Wilson, Instructor in Agricultural Botany, at \$184 per month, from July 6 to September 5, 1920.

Joanna Hognlannson, Instructor in Arithmetic and Matron of Boys' Dormitory, at \$266.66 per month, from April 1 to September 30, 1920.

Winnifred Bailey, Assistant in Library, at \$100 per month, from April 1 to June 30, 1920.

Elmer R. Clarke as Instructor at Crookston at \$2,100 from July 1, 1920, to July 1, 1921.

Reuben H. Mueller as Assistant Preceptor and Registrar with the rank of Instructor at Crookston at \$1,800 from July 1, 1920, to July 1, 1921.

Bernice I. Nolan as Assistant Instructor at Crookston at \$1,200 from October 1, 1920, to April 1, 1921.

Mabel Ashendon as Instructor at Morris at \$900 from October 1, 1920, to April 15, 1921.

Hazel Rockwood as Instructor at Morris at \$2,000 from August 1, 1920, to May 1, 1921.

Anna Thiel as Instructor and Resident Nurse at Morris at \$600 from October 1, 1920, to April 1, 1921.

Norma Allen as Instructor at Morris at \$900 from October 1, 1920, to April 1, 1921.

Martin W. Sandstrom as Assistant in Agricultural Biochemistry at \$500 for the year 1920-21.

Walter F. Hoffman as Assistant in Agricultural Biochemistry at \$600 for the year 1920-21.

Arnold H. Johnson as Assistant in Agricultural Biochemistry at \$50 per month from September 1, 1920, to June 30, 1921.

Earl R. Norris as Assistant in Agricultural Biochemistry at \$600 for the year 1920-21.

J. P. Foster as Clinical Assistant in Veterinary Medicine at \$85 per month from April 22 to July 1, 1920.

Frank L. Nason as Assistant in Blacksmithing at \$90 per month beginning April 12, 1920.

William Elling as Student Assistant in Dairy Husbandry at \$50 per month from April 1 to June 30, 1920.

Silas Hanson as Plot Foreman at Morris at \$100 per month from April 1 to July 1, 1920.

Alfred Peterson as Post Office Assistant at \$65 per month from May 1 to June 30, 1920.

Hazel Leemann as Clerk in Agronomy Division at \$65 per month beginning May 1, 1920.

Mrs. M. J. Thompson as Clerk at the Duluth Station at \$15 per month beginning June 1, 1920.

Veda Miller as Payroll Clerk at \$90 per month beginning May 1, 1920.

M. Louise Barton as Stenographer in the office of the Secretary at \$65 per month beginning May 1, 1920.

Doris Relph as Stenographer in Agronomy Division at \$70 per month from May 1 to June 30, 1920.

Amanda Holland as Stenographer in Horticulture Division at \$65 per month beginning May 14, 1920.

Emily I. Barton as Clerk in the Office of the Secretary at \$60 per month beginning May 1, 1920.

Luella Grangaard as Clerk in the Division of Soils at \$75 per month for May, 1920.

Nora Nedland as Clerk in the Division of Soils at \$85 per month beginning April 22, 1920.

Edith A. Anderson as Clerk in the Division of Publications at \$90 per year beginning April 1, 1920.

Anton Kosmoski as Gymnasium Attendant at \$55 from April 1 to July 1, 1920.

A. H. Larson from Instructor to Seed Analyst with rank of Assistant Professor at \$2,400 per year beginning September 1, 1920.

Arthur L. Anderson from Instructor at \$1,800 to Assistant Professor of Animal Husbandry at \$2,400 per year beginning July 1, 1920.

Voted to approve the following salary adjustments:

John D. Black, Professor and Chief of the Division of Agricultural Economics, from \$4,000 to \$4,500 per year beginning July 1, 1920.

W. H. Peters, Professor of Animal Husbandry, from \$3,300 to \$3,750 per year beginning July 1, 1920.

H. B. Roe, Associate Professor of Farm Engineering, from \$2,700 to \$3,000 per year beginning July 1, 1920.

Paul F. Sharp, Instructor in Agricultural Biochemistry, from \$900 to \$1,400 per year, beginning September 15, 1920.

Paul Leach, Dairy Barn Foreman, from \$1,100 to \$1,500 per year beginning July 1, 1920.

Approval of arrangements for the salary of W. A. McKerrow, Livestock Specialist, whereby he receives \$700 per year from Minnesota Livestock Breeders' Association and \$500 from Livestock Shippers' Association.

Nola Treat, Manager and Assistant Professor of Institutional Management, from \$2,400 to \$2,700 per year beginning July 1, 1920.

Lenore Richards, Assistant Manager and Instructor in Institutional Management, from \$1,650 to \$2,000 per year beginning July 1, 1920.

Nellie Burns, Housekeeper, from \$600 to \$720 per year beginning July 1, 1920.

Alfred Reimers, Assistant in Farm Engineering, from \$1,200 to \$1,500 per year beginning July 1, 1920.

August Haedecke, salary of \$110 per month to be paid from University funds, beginning April 1, 1920.

O. G. Schaefer, Assistant in Dairy Husbandry, from \$75 to \$25 per month beginning April 1, 1920.

Harry A. Haas, Assistant in Dairy Husbandry, from \$27 to \$50 per month beginning April 1, 1920.

Ruby Ure, Seed Analyst, from \$1,020 to \$1,400 per year, beginning July 1, 1920.

Louis Sando, Florist, from \$90 to \$110 per month beginning May 1, 1920.

Mrs. L. McCleod, Cook at Morris, from \$50 to \$60 per month beginning April 1, 1920.

Elna Boss of Morris to receive \$50 additional for work in the boys and girls short course.

Christine Lambie of Morris to receive \$50 additional for work in the boys and girls short course.

Mabel Chander, Chief Clerk in the Division of Agricultural Education, from \$80 to \$90 per month beginning June 1, 1920.

Alma Schweppe, Clerk in the Division of Agronomy, from \$85 to \$100 per month beginning June 1, 1920.

Myrtle Erickson, Clerk in the Bookstore, from \$65 to \$70 per month beginning May 1, 1920.

Olga Loe, Clerk in the Bookstore, from \$70 to \$75 per month beginning May 1, 1920.

Edna Merrill, Clerk in the Bookstore, from \$65 to \$75 per month beginning May 1, 1920.

Mae Centerwall, Assistant in the Library, from \$75 to \$90 per month beginning May 1, 1920.

Mrs. Mary L. Hughes, Assistant in the Library, from \$90 to \$105 per month beginning May 1, 1920.

Alvina Hanson, Clerk at Crookston, from \$70 to \$85 per month beginning April 15, 1920.

Edith Hansen, Clerk at Crookston, from \$70 to \$80 per month beginning April 15, 1920.

Kate Bedard, Clerk at Crookston, from \$75 to \$80 per month beginning April 15, 1920.

Mary O'Rourke, Telephone Operator, from \$720 to \$780 per year beginning June 1, 1920.

Mary Callahan, Telephone Operator, from \$720 to \$780 per year beginning June 1, 1920.

Voted to approve the following leaves of absence:

Georgina Lommen, Instructor in the School, leave for the year 1920-21 without pay.

Ruth Mohl, Instructor in Rhetoric, leave for the year 1920-21 without pay.

Voted to approve the following trips outside the State:

R. W. Thatcher to Chicago, Illinois, April 21 to 23, 1920, for a conference with the Director of the Office of Experiment Stations and committee from the Association of Land Grant Colleges concerning Congressional appropriations for experiment station work. Expenses of \$60 to be charged to Budget 112.

A. M. Field to Columbus, Ohio, May 13 and 14, 1920, to study teacher training plans at Ohio University. Expenses of \$35 to be charged to Budget 259.

Julia Newton to New York and East Lansing, Michigan, April 24 to May 1, 1920, to interview prospective appointees. Expenses of \$75 to be charged to Budget 135.

W. L. Cavert to Washington, D. C., June 22 to 25, 1920, for a Conference of Farm Management Demonstrators. Expenses of \$50 to be charged to Budget 136.

Voted to accept with thanks the Sharples Scholarship as outlined in the letter of presentation with the understanding that the Dean of the Department of Agriculture appoint a committee to give full consideration to the conditions submitted and that the recommendation of this committee be reported back to the Board of Regents.

The Dean of the Department of Agriculture reported with reference to the establishment of a course for the training of veterinarians in the College of Agriculture. It was the opinion of the Committee that the entire subject should be referred to the President-elect of the University and the Dean of the Department of Agriculture for further consideration and report to the Board of Regents. In the meantime, however, the following recommendation of the Dean of the Department was approved:

"That the veterinarians at the University Farm be permitted to engage in a limited amount of professional practice in addition to their University duties, all such engagements to be subject to the approval of

the chief of the division and the Dean of the Department of Agriculture and with the understanding that they shall not seriously interfere with the regular performance of University duties by the men who undertake them."

The question of providing additional housing for students in the School of Agriculture was presented in full by the Dean of the Department of Agriculture. It was the opinion of the board that everything possible should be done in the future to provide suitable rooms for students in the School of Agriculture as well as for the students of the University, but that no funds were available at this time to provide additional dormitories or temporary housing facilities by remodeling the barracks at the University Farm. It was definitely agreed that the matter of dormitories for both campuses should be presented to the next Legislature.

Voted to approve certain courses in swimming for resident women employees of Minneapolis.

Voted that the sum of \$3,000 be appropriated for the erection of a new smokestack at the West Central School and Station at Morris.

Voted to accept with thanks the gift of \$50 to the student loan fund for the Northwest School and Station presented by the Fairfax-Andover Club of Crookston.

Upon the recommendation of the Dean of the Department of Agriculture it was

Voted that two frame buildings in the rear of the Veterinary Barn at the University Farm be removed.

The President of the Board reported with reference to the condition of the septic tank at Morris and informed the Board that orders had been given to provide the necessary outlet for the sewer system.

Voted to adjourn.

O. L. BUHR, Secretary

The University of Minnesota**BOARD OF REGENTS****MINUTES****May 24, 1920**

A meeting of the Board of Regents was held in the President's office on Monday, May 24, 1920, at ten o'clock.

Present: Regent Snyder, presiding; Regents Burton, Butler, Mayo, Rice, Sommers, Williams, J. G., and Williams, M. M.

Voted to approve the minutes of the following meetings:

Agricultural Committee of April 14, 1920.

Board of Regents of April 14, 1920.

Executive Committee of April 29, 1920.

Building and Grounds Committee of April 29, 1920.

Executive Committee of May 3, 1920.

Voted to approve the report of the Agricultural Committee of May 24, 1920.

Voted to amend the minutes of the Executive Committee of April 29, 1920, changing the salary of Comptroller G. H. Hayes, to read beginning June 1, 1920.

Voted to approve the report of the Salaries Committee, (see Appendix A.)

Voted to approve the promotions recommended by the President on behalf of the various colleges. (see Appendix B.)

Voted to approve the reappointments recommended by the President on behalf of the various colleges, (see Appendix C.)

Voted to accept the following resignations:

W. R. Vance, Dean of the Law School, effective July 1, 1920.

W. W. Cumberlnad, Associate Professor of Economics, effective July 1, 1920.

Arthur K. Anderson, Instructor in Chemistry, effective July 1, 1920.

J. E. Finley, Instructor in Drawing and Descriptive Geometry, effective May 1, 1920.

H. B. Satterlee, Superintendent of the Printing Department, effective July 1, 1920.

Earl B. Working, Teaching Fellow in Botany, effective April 1, 1920.

C. E. Olson, Assistant in Accounting, effective July 1, 1920.

L. E. Nelson, Laboratory Assistant in Animal Biology, effective May 1, 1920.

Anne van der Hagen, Scholar in Sociology, effective April 1, 1920.

Warren C. Waite, Scholar in Economics, effective April 20, 1920.

Mayer G. Hansen, Student Helper in Geology, effective April 12, 1920.

Voted to approve the following appointments:

J. S. Young, as Chairman of the Department of Political Science from May 1 to September 1, 1920.

Raymond E. Kirk as Assistant Professor of Chemistry at \$2,500 for the year 1920-21.

G. H. Montillon as Assistant Professor of Chemistry at \$2,500 for the year 1920-21.

Pedro Henriquiz-Ureña as Assistant Professor of Romance Languages at \$3,000 for the year 1920-21.

E. F. Parker as Assistant Professor of Romance Languages at \$2,500 for the year 1920-21.

C. A. Prosser as Lecturer in Trade and Industrial Education for the year 1920-21 at \$750.

Abbott L. Fletcher as Lecturer in Political Science at \$600 for the year 1920-21.

Benjamin Palmer as Lecturer in Political Science at \$1,500 for the year 1920-21.

William W. Hodson as Lecturer in Sociology at \$250 for the year 1920-21.

Harold D. Clayberg as Instructor in Animal Biology at \$1,800 for the year 1920-21.

Dwight E. Minnich as Instructor in Animal Biology at \$2,200 for the year 1920-21.

W. Irving Crowley as Instructor in Romance Languages at \$1,800 for the year 1920-21.

George B. Watts as Instructor in Romance Languages at \$2,100 for the year 1920-21.

Benjamin Luker as Instructor in Romance Languages at \$2,400 for the year 1920-21.

Harry S. Cannon as Instructor in German at \$1,800 for the year 1920-21.

John W. Draper as Instructor in Rhetoric at \$2,100 for the year 1920-21.

Roscoe E. Parker as Instructor in Rhetoric at \$2,000 for the year 1920-21.

Richard Atwater as Instructor in Rhetoric at \$1,800 for the year 1920-21.

Kenneth B. Hunter as Instructor in Rhetoric at \$1,800 for the year 1920-21.

Marjorie Nicolson as Instructor in Rhetoric at \$2,000 for the year 1920-21.

J. Frederick Baier, Jr., as Instructor in Mathematics at \$1,800 for the year 1920-21.

Gladys E. C. Gibbens as Instructor in Mathematics at \$2,000 for the year 1920-21.

John W. Gruner as Instructor in Geology at \$2,000 for the year 1920-21.

George A. Thiel as Instructor in Geology at \$2,000 for the year 1920-21.

Carroll E. Lewis as Instructor in Drawing and Descriptive Geometry for the rest of the year at \$222.22 and for the year 1920-21 at \$2,200.

H. B. Wilcox as Instructor in Mathematics and Mechanics at \$2,200 for the year 1920-21.

Lawrence Smith as Instructor in the School of Business at \$2,400 for the year 1920-21.

Sybil Fleming as part-time Instructor in Economics at \$1,000 for the year 1920-21.

Vergil R. Wertz as part-time Instructor in Economics at \$1,300 for the year 1920-21.

Walter R. Myers as Instructor in Economics at \$2,000 for the year 1920-21.

Homer B. Latimer as Instructor in Anatomy at \$2,000 for one year beginning September 15, 1920.

Hjalmer L. Osterud as Instructor in Anatomy at \$2,000 for one year beginning September 15, 1920.

David O. Spriestersbach as Instructor in Bacteriology at \$1,800 for the year beginning July 1, 1920.

M. H. Nathanson as Assistant in Medicine without salary beginning May 1, 1920.

Gertrude Lyon as part-time Instructor in Swimming at \$600 for the year 1920-21.

Marion Stevens as Instructor in Dentistry for three months beginning April 1, 1920 at \$25 per month.

W. T. Williams, to be continued two months as Assistant in Dentistry at \$25 per month.

H. A. Kehne as Student Assistant in Dentistry for three months beginning April 1, 1920, at \$15 per month.

Mary E. Jackson as Director of Sanford Hall at \$1,600 per year beginning September 1, 1920.

Ruth Raymond as Chaperone for West Sanford Hall for the year 1920-21.

Mrs. Mary E. Staples as full-time House Inspector for both campuses at \$1,500 per year from September 1, 1920, to July 1, 1921.

O. K. Lundeborg as Teaching Fellow in Romance Languages at \$750 for the year 1920-21.

Vinnie A. Pease as Teaching Fellow in Botany for May and June, 1920, at \$200.04.

D. W. C. Cole as second year Teaching Fellow in Pediatrics at the rate of \$750 per year from May 1 to July 1, 1920.

Leila Munson as Teaching Assistant in Physics at \$600 for the year 1920-21.

E. F. Bates as Teaching Assistant in Physics at \$600 for the year 1920-21.

A. R. Morehouse as Assistant in Romance Languages at \$1,500 for the year 1920-21.

Dorothy R. Hudson as Assistant in Rhetoric at \$1,500 for the year 1920-21.

E. Seeberg as Teaching Assistant in Sociology at \$250 for the year 1920-21.

Marian Rubins as Research Assistant in Economics at \$600 for the year 1920-21.

Arthur B. Gunnarson as Assistant in the School of Business at \$1,200 for the year 1920-21.

Fred Teal as Assistant in Engineering at \$150 per month beginning April 16, 1920.

Bernice Williams as Assistant in Bacteriology at \$25 per month for the spring quarter.

Helen M. Scurr as Assistant in English at \$500 for the year 1920-21.

E. F. Morse as Scholar in Sociology for the year 1920-21 at \$225 and remission of fees.

E. J. Meili as Scholar in Sociology for the year 1920-21 at \$225 and remission of fees.

Cha Chien as Scholar in Mathematics for the year 1920-21 at \$225.

Following Student Helpers in Physics for the year 1920-21 at \$225.

Eleanor Butler
Sidney Borgeson
H. A. Dahl
Julius Romness

Roy Heidelberger
J. M. Downie
Paul D. Austin
Cayle Shirey

Nathaniel Hintz

F. A. Ossanna as Student Helper in Political Science at \$75 for the spring quarter.

Ten Lecturers in the Extension Course for Public School Nurses at \$10 per lecture.

E. T. Tinker and T. W. Maves as Instructors in the Short Course in Dentistry from May 24 to June 5, 1920, at \$900 and \$300 respectively.

Julia C. Dalquist to give two courses in the School for Nurses at \$60 per course.

Rose Holec as Assistant Pharmacist in the Out-patient Department at \$65 per month beginning May 1, 1920.

May Ryan as Technician in the Out-patient Department at \$60 per month beginning June 1, 1920.

Olga Anderson as Technician in Pathology at \$60 per month beginning April 16, 1920.

S. J. Thorson as Technician in the Medical School at \$70 per month beginning March 30, 1920.

J. D. Dale as Service Man in Medicine at \$65 per month beginning April 12, 1920.

A. E. Brown as Technician in Medicine at \$45 per month beginning April 1, 1920.

Magdalene Huchthausen as Assistant in Medicine at \$30 per month beginning April 1, 1920.

Katherine D. Steele as Assistant Reference Librarian at \$1,500 per year beginning September 1, 1920.

Ragnhild Olsen as Cataloger in the Library at \$1,000 per year beginning September 1, 1920.

Louise W. Katz as Reviser in the Catalog Department of the Library at \$1,800 per year beginning September 1, 1920.

Beatrice Orrell as Assistant in the Library at \$60 per month beginning May 1, 1920.

Jean Boyd as Manager of the Shevlin Hall Cafeteria at \$1,200 for the year 1920-21.

Margaret Ames as Clerk to the Faculty Advisers for the year 1920-21 at \$900.

Carolyn E. Dean as Secretary to the Survey Commission at \$100 from May 14 to July 1, 1920.

Genevieve Stoddard as Stenographer in Departments of Animal Biology and Botany for June at \$83.37.

Jennie Dolf as Stenographer in office of Dean of Student Affairs at \$65 per month beginning May 10, 1920.

Lucile Aubrecht as Stenographer in office of Dean of Student Affairs continued from May 1, 1920, at \$60 per month, with increase to \$65 per month beginning July 1.

Julia Rindahl as Stenographer in Education at \$80 per month beginning April 16, 1920.

Lilly E. Carlson as Clerk in Dentistry at \$60 per month beginning April 15, 1920.

Gertrude M. Stearns as Nurse in Dentistry at \$75 per month beginning April 10, 1920.

Frank N. Knapp as Physician at the Health Service from January 15 to February 1, 1920, at \$100.

Rose Jenson as Clerk at the Storehouse at \$65 per month beginning April 12, 1920.

M. A. Thompson as Clerk at the Storehouse at \$100 per month beginning April 1, 1920.

N. E. Nelson as Clerk at the Storehouse at \$85 per month beginning April 1, 1920.

Fred Johnson as Night Watchman at \$90 per month beginning May 5, 1920.

Marie Kern as Stockroom Clerk in Chemistry at \$60 per month beginning April 8, 1920.

Minnie Gabdois as Clerk at the Storehouse at \$70 per month beginning April 26, 1920.

Della Barry as Clerk in Registrar's Office at \$75 per month beginning May 1, 1920.

Blanche Fogelson as Clerk in Chemistry at \$70 per month beginning May 1, 1920.

Savory Arone as Service Man in Anatomy at \$60 per month beginning April 1, 1920.

Leonard Larson as Student Assistant in Bacteriology at \$75 for the spring quarter.

L. Gladys White as Service Girl in Physiology at \$60 per month beginning April 5, 1920.

Frances King as Assistant in Physiology for the spring quarter at \$40 per month.

Roger L. Kennedy as Assistant in Physiology for the spring quarter at \$30 per month.

Anna Larson as Nurse at the Health Service at \$75 per month beginning May 1, 1920.

Olga Bakke as Service Woman in Pathology at \$60 per month beginning May 17, 1920.

Myrtle Croonquist as Maid at the Health Service at \$40 per month beginning May 1, 1920.

Esther Larson as Service Woman in Physiology at \$60 per month beginning April 19, 1920.

Virginia Jacoby as Service Girl in Bacteriology at \$60 per month beginning April 1, 1920.

For Summer Session in the Law School:

H. J. Fletcher, June 21 to July 31.....	\$500
James Paige, August 2 to September 3.....	500
A. A. Bruce, June 21 to September 3.....	500
Three library assistants at \$50 each.....	150

Additional appointments and readjustments for the Summer Session at the University Farm:

Mary Blythe as Instructor in Textiles and Clothing at \$250.

Frances Kelley as Instructor for half-time in Home Economics at \$150.

Edna Gray as Instructor for part-time in Textile and Clothing at \$100.

Florence Falgatter as Instructor for half-time in Foods and Cookery in charge of Home Management House Work, at \$125.

Hazel Rockwood as Instructor for half-time in Foods and Cookery in charge of Home Management House Work, at \$125.

Arnold H. Johnson as Assistant in Agricultural Biochemistry at \$100, in place of Walter F. Hoffman.

Voted to approve the following promotion:

L. L. Bernard from Associate Professor to Professor in Sociology at \$3,500 per year, beginning July 1, 1920.

Voted to approve the following salary adjustments:

Ross Finney, Assistant Professor of Educational Sociology, from \$2,500 to \$2,800 per year beginning July 1, 1920.

Francis B. Barton, Assistant Professor of Romance Languages, from \$2,500 to \$3,000 per year beginning July 1, 1920.

A. M. Johnson, Instructor in Botany, from \$1,700 to \$2,400 per year beginning July 1, 1920.

Dr. A. W. Morrison and Dr. F. H. K. Schaaf to receive \$300 each as clinical salary.

Mrs. Georgina Draitcour, Teaching Fellow in History to receive \$200 additional for the spring quarter.

Frances King, part-time Assistant in Physiology, to receive \$50 per month for May and June, 1920.

The following increases in the Registrar's Office effective June 1, 1920:

H. G. Arnsdorf, Assistant Registrar, from \$2,700 to \$3,000.

Clara Hankey, Examiner, from \$1,380 to \$1,500 (with promise of additional increase if emergency appropriation is granted).

Bertha Trask, Clerk, from \$900 to \$1,080.

Helen Sullivan, Clerk, from \$1,020 to \$1,200.

Gladys Roskilly, Clerk, from \$1,020 to \$1,200.

Ingred Ringnier, Clerk, from \$960 to \$1,140.

Ruth Howard, Clerk, from \$780 to \$960.

Dorothy Ryan, Clerk, from \$780 to \$960.

Adelaide Woolsey, Clerk, from \$780 to \$960.

Franc Potter, Statistician, from \$1,400 to \$1,500 (with promise of additional increase if emergency appropriation is granted).

Jennie Swanson, Clerk, from \$720 to \$840.

Lucy Goodvin, Clerk, from \$720 to \$840.

Alma Kirkeeng, Clerk, from \$720 to \$840.

Alberta Goodrich, clerk, from \$900 to \$1,080.

Jennie Williams, Clerk, from \$780 to \$900.

Helen Garrigues, Secretary to the Dean of Women, from \$1,200 to \$1,300 per year beginning July 1, 1920.

Gertrude Veblen, Engineering Librarian, from \$1,200 to \$1,500 per year beginning July 1, 1920.

Elva Kemman, Stenographer in Agricultural Education from \$70 to \$80 per month beginning May 1, 1920.

Ada Carlson, Stenographer in the Service Department, from \$65 to \$70 per month beginning May 1, 1920.

Joe Konsbruck, Mechanic, from \$150 with the overtime to \$185 per month without overtime, to be in charge of the automobile shop.

Thekla Rosing, head of the Mimeograph Department, from \$1,080 to \$1,200 per year beginning May 1, 1920.

Marguerite Richardson, Clerk at the Storehouse, from \$65 to \$75 per month beginning May 1, 1920.

Evangeline Petri, Clerk at the Storehouse, from \$65 to \$75 per month beginning May 1, 1920.

Mrs. Luella Wingard, Clerk at the Storehouse, from \$65 to \$70 per month beginning May 1, 1920.

Elizabeth McNamara, Clerk at the Storehouse, from \$65 to \$70 per month beginning May 1, 1920.

Kathleen Graham, Clerk in Dentistry, from \$65 to \$75 per month beginning April 1, 1920.

Hilda Anderson, Technician in Pathology, from \$60 to \$70 per month beginning May 1, 1920.

Alfred Kean, Technician in Pathology, from \$60 to \$70 per month beginning May 1, 1920.

Henry Morris, Head Technician, from \$1,300 to \$1,500 per year beginning May 1, 1920.

Following Stockroom Clerks in Chemistry, increases effective April 1, 1920.

Raphael Merrick, from \$65 to \$70 per month.

John Daly, from \$60 to \$65 per month.

Elizabeth Anderson, from \$60 to \$65 per month.

D. I. McDonald, from \$60 to \$65 per month.

Jens Peterson, Janitor at the Dispensary, from \$90 to \$100 per month beginning May 1, 1920.

Winifred Duffy, Telephone Operator, from \$780 to \$840 per year, beginning June 1, 1920.

Edith Hermann, Telephone Operator, from \$720 to \$780 per year, beginning June 1, 1920.

Lillian Garrity, Telephone Operator, from \$720 to \$780 per year, beginning June 1, 1920.

Voted to approve the following leaves of absence:

O. W. Firkins, Professor of English, leave to be extended for the year 1920-21, without pay.

John H. Gray, Professor of Economics, leave for the first quarter of the year 1920-21, without pay.

T. M. Broderick, Assistant Professor of Geology, leave for the year 1920-21, without pay.

G. M. Schwartz, Instructor in Geology, leave from May 1 to July 1, 1920, without pay.

Dora Smith, Instructor in the High School, leave for the year 1920-21, without pay.

Dr. L. von Meysenbug, Fellow in Pediatrics, leave to be extended for April 1920, with pay.

Voted to approve the following trips outside the State:

L. D. Coffman to Washington, D. C., May 19 to 21, 1920, to attend meeting called by Commissioner Claxton. Expenses of \$200 to be charged to Budget 51.

J. B. Johnston to Ann Arbor, Michigan, April 29 and 30, 1920, for Conference of Deans of State Universities. Expenses of \$75 to be charged to Budget 60.

G. W. Dowrie to Chicago, Illinois, May 6 to 8, 1920, for National Conference of Deans of Collegiate Schools of Business, and to interview candidates. Expenses of \$65 to be charged to Budget 285.

J. T. Gerould to Colorado Springs, Colorado, May 31 to June 5, 1920, for meeting of the American Library Association. Expenses of \$125 to be charged to Budget 19.

H. A. Hildebrandt to Chicago and Iowa City, Iowa, May 6, 1920, for meeting of superintendents of buildings of various universities, and to visit the University of Iowa. Expenses of \$100 to be charged to Budget 51.

J. S. Young to Chicago, Illinois, May 22, 1920, for meeting of the Committee on the Harris Political Science Essay Contest. Expenses of \$20 to be charged to Budget 83.

A. W. Olmstead to Chicago, Illinois, June 1, 1920, for conference of lyceum directors. Expenses of \$50 to be charged to Budget 271.

F. M. Rarig, and F. Ossanna to Madison, Wisconsin, May 6 and 7, 1920, for the Northern Oratorical League contest. Expenses of \$40 each to be charged to Budget 86.

Voted to adopt the following resolution with reference to the resignation of W. R. Vance, Dean of the Law School:

"That the resignation of W. R. Vance, Dean of the Law School, be accepted; that the Board records its appreciation of his work as Professor and Dean, and his helpful attitude in all matters pertaining to the welfare of the University, and extends to him its best wishes for success in his new field of endeavor."

Upon the recommendation of the Executive Committee, it was

Voted to appoint Professor M. E. Haggerty as Dean of the College of Education at \$6,000 per year, beginning July 1, 1920, as a Class A appointee.

The question of expansion of hospital plans at the University was discussed and referred to the next meeting of the Board for further consideration.

A committee from the Medical School, consisting of Dean E. P. Lyon, Dr. L. B. Baldwin, Dr. A. C. Strachauer, Dr. H. E. Robertson, and Dr. S. M. White, appeared before the Board with reference to the administration of the per diem plan at the University hospital. It was made clear that the action of the Board of Regents at its meeting of April 14 gave the committee in charge of the admission of patients the power to use its discretion in admitting patients to the per diem beds without physicians' certificates.

Voted that the University of Minnesota assume institutional membership in the American University Union in Europe at an expense of \$500 per year.

The question of the establishment of a four-year course in Pharmacy was presented and referred to the President-elect for further investigation.

A preliminary report of the Survey Commission of the University was presented to the members of the Board by President-elect Coffman.

A bid for the erection of the recitation hall at Morris was submitted in the amount of \$85,000. It was

Voted to appropriate an additional \$10,000 in order to meet the cost of construction, making the total available for this building \$85,000, and to submit the plans to the President-elect for final approval.

The matter of an adjustment of the Summerfield lease was presented and it was

Voted that it be referred to a committee consisting of Regents Snyder, Butler, and Sommers with power.

Upon the recommendation of the Interfraternity Council it was

Voted that Professor R. M. Barton be elected president of the Council for the ensuing year.

Voted to approve the plans and bids for the cottage at Crookston in the amount of \$16,500 and to appropriate \$1,500 additional for this purpose.

Voted to approve membership of the School of Business in the Association of Collegiate Schools of Business at an annual fee of \$25.

Voted to accept with thanks the offer of Mr. A. Moorman of St. Paul for a traveling scholarship as a prize to be awarded to a student in the Department of Architecture at this University.

Voted to accept with thanks the renewal of the \$100 scholarship for 1920-21 by the Pathfinders Club for work in Americanization.

Voted that free transportation on the inter-campus carline be provided summer school students on the same basis as students during the regular University year.

Voted to continue John Wallum on the University payroll during his illness.

Voted to approve the following awards of the Executive Committee of the Graduate School from their research fund:

N. S. B. Gras, \$150, study of Storage Problem.

E. C. Stakman, \$300, investigation of Biologic Forms of Wheat Rust.

R. S. Scammon, \$50, additional assignment for purchase of Photostats.

L. L. Bernard, \$100, survey of Reading Habits and Cultural Activities of a Rural Community.

Voted to authorize the consulting architect to change the plans for the addition to Sanford Hall in such a way that an additional bay window be included

in each of the chaperons' quarters at an expenditure of about \$1,690.

Voted to approve the following student loans:

Gilfillan Trust Fund

Chas. V. Covell.....	\$ 25.00
A. N. Wray.....	25.00
Clarence E. Sandberg.....	75.00
Gates Ensign Hunt.....	150.00
John S. D. Clark.....	75.00
G. A. Bachman.....	100.00
Wm. S. Kelley, Jr.....	22.70
Harold E. McIntire.....	100.00
David A. Kribs.....	50.00
Tracy J. Peycke.....	50.00
Ray Mulkern.....	56.30
Florence Avery.....	100.00
Vincent J. Leisen.....	25.00
Aron Friedell.....	100.00
Frederick R. McKenzie.....	100.00
Myron H. Miller.....	125.00
Otto J. Wiencke.....	40.00
Alfred B. Greene.....	45.40
Clifford F. Donaldson.....	40.00
Elmer P. Price.....	100.00
Jerry A. Horri.....	125.00
George T. Altman.....	75.00
Joseph A. Struett.....	100.00
Raymond W. Lagerson.....	90.00
John William Rahja.....	85.00
Robert Wesley Browne.....	100.00

Ludden Estate Loan

Harry J. Korsland.....	\$100.00
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Ludden Trust Fund

Gordon C. Curran.....	\$100.00
Clarence E. Johnson.....	75.00
David A. Christianson.....	100.00
Leo A. Isaac.....	100.00

Ludden Real Estate Fund

Victor Liske.....	\$100.00
Charles W. Pearson.....	50.00
M. W. Silberman.....	50.00
Malcolm G. Gillespie.....	35.00
Robert Page Ahern.....	20.00
Lawrence R. Gowan.....	150.00
Charles Willard Pearson.....	50.00

Elliot Trust Fund

Loren Wright Dawson.....	\$150.00
Herbert S. West.....	150.00

Voted to approve the report of the Comptroller to the Chairman of the Auditing Committee, filed supplement to the minutes, page 223.

Voted to approve the report of the Comptroller to the Chairman of the Salaries Committee, list of minor appointments, filed supplement to the minutes, page 224.

Voted to approve claims, filed supplement to the minutes, page 225.

Voted to approve the following transfers:

Amount	From	To
\$ 45.00	Reserve, page 18	Payroll item 74, section I, page 22.
45.00	Reserve, page 18	Payroll item 75, Section I, page 22.
175.00	Reserve, page 18	Payroll item 76, section I, page 22.
30.00	Reserve, page 18	Payroll item 77, section I, page 22.
22.50	Reserve, page 18	Payroll item 56, section I, page 21.
200.00	Reserve, page 18	Payroll item 63, section I, page 22.
112.50	Reserve, page 18	Payroll item 64, section I, page 22.
112.50	Reserve, page 18	Payroll item 65, section I, page 22.
100.00	Reserve, page 18	Payroll item 12, section I, page 19.
30.00	Reserve, page 18	Payroll item 78, section I, page 22.
45.00	Reserve, page 18	Payroll item 80, section I, page 22.
139.50	Reserve, page 18	Payroll item 84, section I, page 22.
30.00	Reserve, page 18	Payroll item 85, section I, page 22.
30.00	Reserve, page 18	Payroll item 86, section I, page 22.
15.00	Reserve, page 18	Payroll item 87, section I, page 22.
15.00	Reserve, page 18	Payroll item 89, section I, page 22.
30.00	Reserve, page 18	Payroll item 90, section I, page 22.
526.12	Reserve, page 18	Payroll item 91, section I, page 22.
5.25	Budget 10, section I, page 20	Payroll item 30, same section and page.

Amount	From	To
132.00	Budget 10, section I, page 20	Payroll item 31, same section and page.
305.00	Payroll item 22, section I, page 20	Payroll item 37, same section and page.
2,856.00	Budget 10, section I, page 20	Payroll item 38, same section and page.
1,620.00	Budget 10, section I, page 20	Payroll item 39, same section and page.
100.00	Payroll item 18, section I, page 20	
131.25	Payroll item 19, section I, page 20	
895.00	Payroll item 22, section I, page 20	
150.00	Payroll item 23, section I, page 20	
156.60	Payroll item 24, section I, page 20	
150.00	Payroll item 25, section I, page 20	
100.00	Payroll item 32, section I, page 20	
160.00	Payroll item 35, section I, page 20	Budget 10, same section and page.
100.00	Reserve, page 18	Payroll item 74, section II, page 25.
75.00	Reserve, page 18	Payroll item 87, section II, page 26.
80.00	Reserve, page 18	Payroll item 3, section II, page 23.
10,000.00	Reserve, page 18	Budget 20, section II, page 23.
96.00	Budget 55, section III, page 28	Payroll item 134, same section, page 36.
36.00	Budget 55, section III, page 28	Payroll item 134-b, same section, page 36.
264.00	Budget 55, section III, page 28	Payroll item 134-c, same section, page 36.
83.33	Reserve, page 18	Payroll item 95, section III, page 34.
260.00	Reserve, page 18	Payroll item 4-A, section III, page 29.
75.00	Reserve, page 18	Payroll item 157-g, section III, page 37.
1,000.00	Reserve, page 18	Budget 82, section III, page 37.
100.00	Reserve, page 18	Budget 60, section III, page 29
75.00	Reserve, page 18	Payroll item 170-b, section III, page 38.
200.00	Reserve, page 18	Payroll item 102, section III, page 34.
20.00	Reserve, page 18	Budget 83, section III, page 38.

Amount	From	To
200.00	Reserve, page 18	Payroll item 255-a, section III, page 41.
38.98	Reserve, page 18	Payroll item 1, section IV, page 43.
20.00	Reserve, page 18	Payroll item 3-a, section IV, page 43.
80.00	Reserve, page 18	Payroll item 6, section IV, page 43.
80.00	Reserve, page 18	Payroll item 7, section IV, page 43.
222.10	Reserve, page 18	Payroll item 56, section IV, page 46.
777.78	Payroll item 25, section IV, page 44	Budget 101, same section and page.
400.00	Budget 108, section IV, page 48	Budget 107, same section, page 47.
565.00	Reserve, page 18	Payroll item 29, section IV, page 44.
847.00	Budget 117, section V, page 49	Payroll item 130, same section, page 59.
57.00	Reserve, page 18	Payroll item 2, section V, page 49.
40.00	Budget 117, section V, page 49	Payroll item 15, same section and page.
300.00	Reserve, page 18	Payroll item 15-b, section V, page 49.
30.00	Reserve, page 18	Payroll item 20, section V, page 50.
36.00	Budget 117, section V, page 49	Payroll item 31, same section, page 50.
100.00	Payroll item 71, section V, page 53	Payroll item 74-a, same section and page.
100.00	Reserve, page 18	Payroll item 122, section V, page 59.
100.00	Payroll item 124, section V, page 59	Payroll item 125, same section and page.
142.00	Budget 117, section V, page 49	Payroll item 127-b, same section, page 59.
450.00	Budget 117, section V, page 49	Payroll item 129, same section, and page.
35.00	Reserve, page 18	Payroll item 145, section V, page 61.
270.00	Reserve, page 18	Payroll item 244, section V, page 68.
45.00	Reserve, page 18	Payroll item 273, section V, page 70.
225.00	Reserve, page 18	Payroll item 312-a, section V, page 72.
100.00	Reserve, page 18	Payroll item 312-b, section V, page 72.
135.00	Reserve, page 18	Payroll item 314, section V, page 72.

Amount	From	To
458.32	Reserve, page 18	Payroll item 332, section V, page 73.
20.00	Reserve, page 18	Payroll item 336-b, section V, page 73.
800.00	Payroll item 333, section V, page 73	
187.50	Payroll item 329, section V, page 73	
212.50	Payroll item 335, section V, page 73	Payroll item 336-c, same section and page.
150.00	Reserve, page 18	Payroll item 340, section V, page 74.
150.00	Reserve, page 18	Payroll item 343, section V, page 74.
84.00	Budget 117, section V, page 49	Payroll item 343-a, section V, page 74.
83.35	Reserve, page 18	Payroll item 354, section V, page 74.
.50	Reserve, page 18	Payroll item 15-a, section V, page 49.
147.50	Reserve, page 18	Payroll item 45, section V, page 52.
187.50	Reserve, page 18	Payroll item 229, section V, page 67.
112.50	Reserve, page 18	Payroll item 182-b, section V, page 64.
112.50	Reserve, page 18	Payroll item 190, section V, page 64.
30.00	Reserve, page 18	Payroll item 176, section V, page 64.
70.00	Payroll item 99, section V, page 54	Payroll item 76, same section and page.
150.00	Payroll item 116, section V, page 55	Payroll item 103, same section and page.
40.00	Payroll item 99, section V, page 54	Payroll item 113, same section, page 55.
225.00	Reserve, page 18	Payroll item 142, section V, page 61.
611.10	Reserve, page 18	Payroll item 152, section V, page 62.
41.60	Reserve, page 18	Payroll item 153, section V, page 62.
1,000.00	Payroll item 151, section V, page 62	Payroll item 155-a, same section and page.
50.00	Reserve, page 18	Payroll item 158, section V, page 63.
150.00	Reserve, page 18	Payroll item 161, section V, page 63.
900.00	Payroll item 177, section V, page 64	Payroll item 182-b, same section and page.
60.00	Reserve, page 18	Payroll item 196, section V, page 64.

Amount	From	To
30.50	Payroll item 197, section V, page 64	Payroll item 197-a, same section and page.
187.00	Reserve, page 18	Payroll item 201, section V, page 65.
30.00	Reserve, page 18	Payroll item 202, section V, page 65.
100.00	Reserve, page 18	Payroll item 214, section V, page 66.
150.00	Reserve, page 18	Payroll item 220, section V, page 66.
67.00	Reserve, page 18	Payroll item 221, section V, page 66.
70.00	Budget 164, section V, page 66	Payroll item 225, same section and page.
110.00	Reserve, page 18	Payroll item 227, section V, page 67.
29.00	Reserve, page 18	Payroll item 212, section V, page 66.
66.67	Payroll item 81, section V, page 54	Payroll item 82, same section and page.
186.00	Reserve, page 18	Payroll item 9, section V, page 49.
112.50	Reserve, page 18	Payroll item 10, section V, page 49.
400.00	Budget 167, section V, page 67	Payroll item 235, same section and page.
112.50	Reserve, page 18	Payroll item 11, section V, page 49.
100.00	Payroll item 218, section V, page 66	Payroll item 220-a, same section and page.
50.00	Reserve, page 18	Payroll item 6, section V, page 49.
73.00	Reserve, page 18	Payroll item 7, section V, page 40.
200.00	Reserve, page 18	Payroll item 23, section V, page 50.
862.00	Reserve, page 18	Payroll item 35, section V, page 51.
340.00	Reserve, page 18	Payroll item 197, section V, page 64.
1,683.00	Reserve, page 18	Payroll item 209, section V, page 65.
1,942.00	Reserve, page 18	Payroll item 222, section V, page 66.
175.00	Reserve, page 18	Payroll item 267, section V, page 69.
1,200.00	Reserve, page 18	Payroll item 268, section V, page 69.
100.00	Reserve, page 18	Payroll item 269, section V, page 69.
250.00	Reserve, page 18	Payroll item 317, section V, page 72.

Amount	From	To
1,200.00	Reserve, page 18	Payroll item 335, section V, page 73.
300.00	Reserve, page 18	Budget 119, section V, page 49.
380.00	Reserve, page 18	Budget 124, section V, page 51.
330.00	Reserve, page 18	Budget 127, section V, page 51.
300.00	Reserve, page 18	Budget 130, section V, page 51.
120.00	Reserve, page 18	Budget 149, section V, page 60.
505.00	Reserve, page 18	Budget 154, section V, page 64.
9,328.00	Reserve, page 18	Budget 159, section V, page 65.
225.00	Reserve, page 18	Budget 161, section V, page 66.
2,100.00	Reserve, page 18	Budget 162, section V, page 66.
556.00	Reserve, page 18	Budget 170, section V, page 68.
505.00	Reserve, page 18	Budget 171, section V, page 69.
220.00	Reserve, page 18	Budget 172, section V, page 69.
90.00	Reserve, page 18	Budget 173, section V, page 69.
100.00	Reserve, page 18	Budget 182, section V, page 74.
5,000.00	Budget 164, section V, page 66	Payroll item 224, same section and page.
1,560.00	Reserve, page 18	Payroll item 171, section V, page 63.
270.00	Payroll item 175, section V, page 64	Payroll item 176-a, same section and page.
150.00	Payroll item 55, section V, page 53	
192.50	Payroll item 56, section V, page 53	
466.68	Payroll item 58, section V, page 53	
110.00	Payroll item 77, section V, page 54	
400.00	Payroll item 100, section V, page 55	Budget 138, same section, page 56.
180.00	Payroll item 69, section V, page 53	
712.56	Payroll item 79, section V, page 54	
165.97	Payroll item 80, section V, page 54	
475.00	Payroll item 81, section V, page 54	
6.70	Payroll item 86, section V, page 54	
366.69	Payroll item 104, section V, page 55	
250.00	Payroll item 109, section V, page 55	
608.36	Payroll item 115, section V, page 55	Budget 137, same section, page 56.
180.00	Budget 137, section V, page 56	Payroll item 55, section V, page 53.
150.00	Budget 137, section V, page 56	Payroll item 56, same section, page 53.

Amount	From	To
150.00	Budget 137, section V, page 56	Payroll item 59, same section, page 53.
49.97	Budget 137, section V, page 56	Payroll item 60, same section, page 53.
30.00	Budget 137, section V, page 56	Payroll item 65, same section, page 53.
35.08	Budget 137, section V, page 56	Payroll item 66, same section, page 53.
30.00	Budget 137, section V, page 56	Payroll item 67, same section, page 53.
30.00	Budget 137, section V, page 56	Payroll item 68, same section, page 53.
112.50	Budget 137, section V, page 56	Payroll item 70, same section, page 53.
45.00	Budget 137, section V, page 56	Payroll item 72, same section, page 53.
140.00	Budget 137, section V, page 56	Payroll item 77, same section, page 54.
66.64	Budget 137, section V, page 56	Payroll item 82, same section, page 54.
75.00	Budget 137, section V, page 56	Payroll item 102, same section, page 55.
15.00	Budget 137, section V, page 56	Payroll item 105, same section, page 55.
30.00	Budget 137, section V, page 56	Payroll item 108, same section, page 55.
17.50	Budget 137, section V, page 56	Payroll item 110, same section, page 55.
189.00	Budget 137, section V, page 56	Payroll item 105-a, same section, page 55.
320.00	Budget 137, section V, page 56	Payroll item 86-a, same section, page 54.
450.00	Budget 137, section V, page 56	Payroll item 108-a, same section, page 55.
300.00	Payroll item 90, section V, page 54	
450.00	Payroll item 92, section V, page 54	
300.00	Payroll item 93, section V, page 54	
18.89	Payroll item 96, section V, page 54	Budget 136-a, same section, page 56.
75.00	Budget 136-a, section V, page 56	Payroll item 61, same section, page 53.
75.00	Budget 136-a, section V, page 56	Payroll item 62, same section, page 53.
45.00	Budget 136-a, section V, page 56	Payroll item 64, same section, page 53.
325.00	Payroll item 151, section V, page 62	Payroll item 155-c, same section and page.
325.00	Payroll item 151, section V, page 62	Payroll item 155-d, same section and page.

Amount	From	To
200.00	Payroll item 151, section V, page 62	Budget 152, same section and page.
30.00	Reserve, page 18	Payroll item 21, section V, page 50.
30.00	Reserve, page 18	Payroll item 18, section V, page 50.
400.00	Budget 152, section V, page 62	Payroll item 155-b, same section and page.
30.00	Budget 117, section V, page 49	Payroll item 127-o, same section, page 59.
7.50	Budget 117, section V, page 49	Payroll item 29, same section, page 50.
300.00	Reserve, page 18	Budget 204, section VI, page 84.
100.00	Reserve, page 18	Budget 203, section VI, page 84.
200.00	Reserve, page 18	Payroll item 64, section VI, page 79.
66.00	Reserve, page 18	Payroll item 43, section VI, page 77.
30.00	Budget 193, section VI, page 75	Payroll item 8, same section and page.
100.00	Budget 202, section VI, page 83	Payroll item 115, same section and page.
75.00	Reserve, page 18	Payroll item 130-b, section VI, page 84.
260.00	Reserve, page 18	Payroll item 28, section VI, page 76.
	Combine payroll items 50, 51, 52, 53, 54, 55 and 56, section VII, page 91	
388.25	Reserve, page 18	Payroll item 1, section VII, page 90.
80.00	Reserve, page 18	Payroll item 47-a, section VII, page 91.
150.00	Reserve, page 18	Payroll item 58, section IX, page 95.
300.00	Reserve, page 18	Payroll item 67, section IX, page 95.
25.00	Reserve, page 18	Payroll item 13, section IX, page 93.
30.00	Reserve, page 18	Payroll item 16, section IX, page 93.
45.00	Reserve, page 18	Payroll item 18, section IX, page 93.
1,000.00	Reserve, page 18	Budget 249, section XI, page 97.
350.00	Budget 250, section XII, page 102	Payroll item 45, same section and page.
110.00	Budget 250, section XII, page 98	Payroll item 4-a, same section and page.

Amount	From	To
100.00	Payroll item 10, section XIII, page 105, fund 11	Payroll item 11, same section, page and fund.
20.00	Payroll item 10, section XIII, page 105, fund 12	Payroll item 13, same section; page and fund.
50.00	Payroll item 12, section XIII, page 105, fund 11	Payroll item 16, same section, page and fund.
17.50	Payroll item 10, section XIII, page 105, fund 11	Payroll item 17, same section, page and fund.
50.00	Payroll item 12, section XIII, page 105, fund 11	Payroll item 13, same section, page and fund.
50.00	Payroll item 15, section XIII, page 105, fund 11	Payroll item 16, same section, page and fund.
50.00	Budget 267, section XIII, page 106	Budget 266, same section and page.
60.00	Budget 268, section XIII, page 106	Budget 272, same section and page.
250.00	Budget 267, section XIII, page 106	Budget 273, same section and page.
300.00	Budget 270, section XIII, page 106	Budget 273, same section and page.
103.87	Budget 270, section XIII, page 106	Payroll item 19, same section and page.
149.19	Budget 270, section XIII, page 106	Payroll item 19-a, same section and page.
100.00	Budget 280, section XIV, page 107	Payroll item 3, same section and page.
100.00	Budget 282-R, section XIV, page 108	Budget 282-BB, same section, page 107.
50.00	Budget 282-R, section XIV, page 108	Budget 282-J, same section and page.
300.00	Budget 282-R, section XIV, page 108	Budget 282-FF, same section, page 107.
400.00	Reserve, page 18	Budget 285, section XV, page 109.
350.00	Payroll item 18, section XVI, page 111	Payroll item 6, same section, page 110.
100.00	Budget 342, section XVI, page 115	Budget 315, same section, page 110.
90.36	Payroll item 65, section XVIII, page 126	Payroll item 70, same section and page.
50.00	Payroll item 65, section XVIII, page 126	Payroll item 62, same section and page.
30.00	Payroll item 65, section XVIII, page 126	Payroll item 68, same section and page.

Amount	From	To
50.00	Payroll item 65, section XVIII, page 126	Payroll item 60, same section and page.
300.00	Budget 490, section XVIII, page 124	Payroll item 30, same section and page.
23.00	Payroll item 70, section XVIII, page 126	Payroll item 61-a, same section and page.
119.19	Payroll item 10, section XVIII, page 124	Payroll item 30, same section and page.
180.81	Payroll item 10, section XVIII, page 124	
236.00	Payroll item 17, section XVIII, page 124	
148.67	Payroll item 21, section XVIII, page 124	
54.60	Payroll item 22-a, section XVIII, page 124	
17.50	Payroll item 19, section XVIII, page 124	
7.50	Payroll item 24, section XVIII, page 124	
63.50	Payroll item 28, section XVIII, page 124	
1,175.00	Budget 490, section XVIII, page 124	Payroll item 27, same section and page.
545.00	Budget 496, section XVIII, page 125	Payroll item 35, same section and page.
77.71	Budget 496, section XVIII, page 125	Payroll item 36, same section and page.
1,190.00	Budget 496, section XVIII, page 125	Payroll item 37, same section and page.

Voted to approve the following requisitions:

Requisitions 1151 to 1175.....	\$ 18,241.84
Requisitions 1176 to 1200.....	272,917.48
Requisitions 1201 to 1225.....	41,227.78
Requisitions 1226 to 1250.....	19,839.95
Requisitions 1251 to 1275.....	25,738.94
Requisitions for the Department of Entomology and Economic Zoology.....	300.00

Voted to adjourn.

O. L. BUHR, Secretary

APPENDIX A

Professors

College of Science, Literature, and the Arts

Name and Department	Class	Present Salary	Proposed Salary	Amt. of Increase
John T. Tate, Physics.....	B	3,000	3,500	500

College of Engineering

F. B. Rowley, Exp. Engr.....	B	2,750	3,500	750
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Medical School

A. C. Strachauer, Surgery.....	BH	4,000	5,000	1,000
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J. F. McClendon, Physiology (Promotion)	B	2,800	3,000	200
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School of Mines

Peter Christianson.....	B	3,750	4,000	250
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Law School

Wilbur H. Cherry.....	BH	2,250	2,500	250
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Associate Professors

College of Engineering

Name and Department	Class	Present Salary	Proposed Salary	Amt. of Increase
J. H. Forsythe, Arch.....	B	2,500	3,000	500

Medical School

A. T. Rasmussen.....	B	2,700	3,000	300
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F. B. Kingsbury.....	B	2,400	2,700	300
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C. J. V. Pettibone.....	B	2,100	2,700	300
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School of Chemistry

F. H. MacDougall.....	B	2,600	3,000	400
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School of Business

Fred B. Garver.....	B	3,000	3,200	200
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Assistant Professors

College of Science, Literature, and the Arts

Name and Department	Class	Present Salary	Proposed Salary	Amt. of Increase
Karl S. Lashley, Psychology.....	B	2,200	2,500	300
Edward H. Sirich, Romance Lang.	B	2,200	2,500	300
Elizabeth Jackson, Rhetoric.....	B	1,800	2,000	200
Sigurd B. Hustvedt, Rhetoric.....	B	1,700	2,000	300

Engineering

E. R. Martin, Elect. Engr.....	B	1,800	2,400	600
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C. A. Herrick, Math.....	B	2,000	2,200	200
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Medical School

Margaret Warwick, Pathology....	AH	2,100	2,700	600
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School of Chemistry

Lillian Cohen.....	B	2,200	2,500	300
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I. W. Geiger.....	B	2,200	2,500	300
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L. M. Henderson.....	B	2,100	2,500	400
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<i>School of Mines</i>				
A. J. Carlson.....	B	2,500	2,600	100
<i>College of Education</i>				
Ruth Raymond, Art Education....	B	1,800	2,000	200
<i>School of Business</i>				
Z. C. Dickinson.....	B	2,700	3,000	300
Clara F. Sykes.....	B	2,000	2,500	500
<i>Physical Education for Women</i>				
Valeria G. Ladd.....	B	1,500	1,600	100

Instructors

College of Science, Literature, and the Arts

Name and Department	Class	Present Salary	Proposed Salary	Amt. of Increase
Adolph Ringoen, Animal Biology..	B	\$1,800	\$2,000	\$200
G. M. Schwartz, Geology.....	B	1,800	2,000	200
Robert V. Cram, Latin.....	B	1,500	1,800	300

Agriculture

Jean Dorsey.....	B	1,400	1,500	100
Lou Lombard.....	B	1,400	1,500	100

Engineering

W. E. Bryant, Mech. Engr.....	B	1,200	1,400	200
P. W. Rhame, Mech. Engr.....	B	1,350	1,500	150

Medical School

L. B. Dickey, Anatomy (change to part time)	BH	1,500	900	†600
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† Decrease.

Pharmacy

D. D. Turner.....	A	1,600	1,800	200
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College of Education

Ada M. Bing, U. H. School.....	B	600	1,200	600
Ruby Coon, U. H. School.....	B	1,100	1,500	400

Northwest School of Agriculture

Millard Peck, Farm Eng.....	E	1,575	1,800	225
Louise Pederson, Music.....	C	1,000	1,250	250

West Central School of Agriculture

F. A. Stever, Reg. and Instr.....	A	2,300	2,400	100
Mary King, Libr. and Instr.....	C	960	1,200	240
Margaret Beggin, English.....	C	800	1,100	300
Arthur J. Larson	C	975	1,125	150

Physical Education for Men

P. C. Glidden.....	B	1,000	1,225	225
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Assistants, Teaching Fellows, Scholars, Etc.

<i>Engineering</i>				
Fred Teal, Mech. Engr.....	C	1,200	1,500	300
<i>Medical School</i>				
Robert G. Green, Bacteriology.....	AH	900	1,000	100
<i>Pharmacy</i>				
Charles E. Smyithe.....	A	1,380	1,500	120

Superintendents

School of Mines' Experiment Station

Name and Department	Class	Present Salary	Proposed Salary	Amt. of Salary Increase
E. W. Davis.....	A	\$2,200	\$3,100	\$900

North Central Experiment Station

Otto Bergh.....	A	2,700	3,000	300
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Northeast Experiment Station

M. J. Thompson.....	A	2,500	2,700	200
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Waseca Experiment Station

Robt. Hodgson.....	A	1,800	2,100	300
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Extension Workers

College of Agriculture

L. V. Wilson, Livestock Specialist.	A	2,000	2,400	400
R. H. Giberson, Asst. Boys' and Girls' Club Leader.....	A	2,000	2,400	400

Technicians, Mechanics, Service Men

School of Chemistry

Name and Department	Class	Present Salary	Proposed Salary	Amt. of Salary Increase
H. H. Barber.....	A	1,600	2,200	600
G. M. Hopkins.....	A	1,080	1,200	120
John Daly.....	A	780	900	120
Raphael Merrick.....	A	840	960	120

Engineering

Max Wolfgang.....	A	1,560	1,800	240
Carl Dahlin.....	C	1,200	1,500	300
Clinton Larson.....	C	500	650	150
Harry Martinson.....	A	1,000	1,500	500
Carl Peterson.....	B	1,080	1,260	180
E. H. Ofstie.....	A	1,320	1,600	280
W. H. Doty.....	A	1,000	1,500	500
Christian Valaboe.....	A	1,560	1,800	240

Medical School

L. U. Boyle, Mechanic.....	A	1,740	1,800	60
Elizabeth Brosius, Surgery.....	A	900	1,000	100
Edward Folsom, Pediatrics.....	AH	180	240	60
Hannah Johnson	AH	720	780	60

Secretaries, Stenographers, and Clerks

College of Science, Literature, and the Arts

Name and Department	Class	Present Salary	Proposed Salary	Amt. of Increase
Leona A. Hanson, Secretary Dean's Office	A	\$1,300	\$1,380	\$80
Effie Wilson, Sec. Adm. Board...	A	1,000	1,140	140
Dorothy Goddard, Stenographer Gov't Resch. Bu.....	A	750	900	150
Virginia Atchison, Stenographer Pol. Science.....	B	750	800	50
Edna Peterson, Stenographer English-Rhetoric	B	800	900	100

Engineering

Edna Roskilly, Dean's Office.....	A	720	900	180
Margaret Schmit, Dean's Office..	A	720	900	180
Evelyn Hardwood, Arch.....	A	750	960	*210
Margaret Egan, Civil Engr.....	A	840	960	120
Lillie Ecklund, Mech. Engr.....	A	840	960	120
Grace Edwards, Elect. Engr.....	A	780	900	120
Mable Swanson, Drawing.....	A	700	960	260
Harriet Kamrar, Exp. Engr.....	A	960	1,080	120
Virginia Trumble, Math.....	A	600	780	180

* Change of class, no increases in rate.

Graduate School

Mrs. Frances Pierce.....	A	1,200	1,380	180
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Medical School

Ella Hubbard, Dean's Office.....	A	1,200	1,380	180
Grace E. Stout, Obstetrics.....	AH	420	600	180
Margaret Cummings, Surgery....	A	900	960	60
Josephia Simonson, Pediatrics.....	AH	360	400	40

College of Education

A. I. Phelps, Secretary.....	A	1,200	1,380	180
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School of Chemistry

May H. Grabow.....	A	900	960	60
Kathryn Crowley.....	A	900	960	60
Lillian Hoover.....	A	840	900	60

School of Business

Lorna Tuttle.....	A	700	900	200
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Dean of Student Affairs

Mae Nelson, Clerk.....	A	600	780	180
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<i>Library</i>				
Grace Moody, Ass't Loan Dept...	A	820	1,000.	180
<i>Physical Education for Women</i>				
Anna M. Johnson, Secretary.....	E	760	1,000	240
Jennie Hawkins, Matron.....	A	820	1,000	180
<i>Military Department</i>				
Mrs. M. Steckler, Secretary.....	A	900	960	60
<i>General Service</i>				
Hilda Blair, Assistant.....	A	960	1,080	120
Elma M. George, Clerk.....	A	960	1,020	60
<i>University Storehouse</i>				
J. W. Hughes, Chemical Store- keeper	A	1,800	1,900	100
J. O. Roberts, Asst. Storekeeper...	A	1,800	1,900	100
E. C. Miller, Receiving Clerk.....	A	1,200	1,320	120
M. A. Thompson, Grocery Clerk..	A	1,200	1,260	60
P. A. Russell, Chem. Stock Record	A	1,020	1,140	120
J. E. Splan, Asst. Chem. Stock....	A	900	1,080	180
Lilien Olesen, Invoice Clerk.....	A	900	960	60
Mrs. Flora F. Smith, Stenographer	A	960	1,020	60
Mrs. Emma Hanson, Clerk.....	A	840	900	60
Stasia McCue, Chemical Bill Clerk	A	900	960	60
M. E. Nelson, Hardware Clerk...	A	1,020	1,080	60
Mrs. L. Wingard, Stock Clerk...	A	840	900	60
Elizabeth McNamara, Sales Clerk.	A	840	900	60
Evangeline Petri, Stock Record Clerk	A	900	960	60
Rose Jensen, Bill Clerk.....	A	780	840	60
Mildred Sayer, Stationery Clerk...	A	780	840	60
Marguerite Richardson, Order Clerk	A	900	960	60

Miscellaneous

<i>School of Mines' Experiment Station</i>				
Name and Department	Class	Present Salary	Proposed Salary	Amt. of Increase
M. Knudsen, Machinist.....	A	\$1,416	\$1,680	\$264
Emil Lofgren, Millwright.....	A	1,416	1,680	264
H. H. Wade, Metallurgist.....	A	2,200	2,500	300
Ole Bjorness, Sampler.....	A	1,200	1,400	200
Dan Johnson, Helper.....	A	1,200	1,400	200
<i>Physical Education for Men</i>				
H. Fournier, Attendant.....	E	700	800	100

APPENDIX B

LIST OF PROMOTIONS FOR THE YEAR 1920-21

College of Science, Literature, and the Arts

	Class	Present salary	New salary	Length of appointment from July 1, 1920
From Assistant Professor to Associate Professor:				
W. L. Hart.....	B	\$2,500	\$3,000	Indeterminate
From Instructor to Assistant Professor:				
Elizabeth Jackson.....	B	1,800	2,000	3 years
Sigurd B. Hustvedt.....	B	1,700	2,000	3 years
From Assistant to Instructor:				
Otto F. Kuhlman.....	B	1,400	1,500	1 year
Mary Ellen Chase.....	B	1,000	1,800	1 year
Frances Kelley.....	B	1,000	1,800	1 year
From Scholar to Assistant:				
Marion Irwin.....	BH	225	750	1 year
Anne Van der Hagen...	BH	225	400	1 year
B. A. Leopard.....	BH	400	500	1 year
From Laboratory Assistant to Teaching Fellow:				
George H. Childs.....	BH	500	750	1 year
Edna M. Wolf.....	BH	500	750	1 year
From Clerk to Secretary:				
Effie Wilson.....	A	1,000	1,140	1 year

College of Engineering and Architecture

From Associate Professor to Professor:				
F. B. Rowley.....	B	2,750	3,500	Indeterminate
From Assistant Professor to Associate Professor:				
J. H. Forsythe.....	B	2,500	3,000	Indeterminate
B. L. Newkirk.....	B	2,750	*1,375	Indeterminate
From Instructor to Assistant Professor:				
E. R. Martin.....	B	1,800	2,400	1 year

*On leave of absence 1920-21
No increase in salary

College of Agriculture

From Instructor to Assistant Professor:				
Cornelia Kennedy.....	A	1,500	1,500	1 year
From Assistant to Instructor:				
J. G. Dent.....	A	1,500	1,500	1 year
G. J. Puttick.....	A	*750	1,800	1 year

*One-half time.

Medical School

From Associate Professor to Professor:

J. F. McClendon.....	B	2,800	3,000	Indeterminate
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From Assistant Professor to Associate Professor:

A. T. Henrici.....	B	3,000	3,000	Indeterminate
Emil S. Geist.....	C	....	220	Indeterminate
Charles A. Reed.....	AH	600	600	Indeterminate
F. R. Wright.....	C	180	330	Indeterminate
J. P. Schneider.....	BH	1,000	1,000	Indeterminate
F. B. Kingsbury.....	B	2,400	2,700	Indeterminate
C. J. V. Pettibone.....	B	2,400	2,700	Indeterminate

From Instructor to Assistant Professor:

A. H. Beard.....	AH	720	720	1 year
E. L. Gardner.....	AH	....	....	1 year
F. W. Wittich.....	AH	300	300	1 year
Margaret Warwick	AH	2,100	2,700	3 years
Gilbert J. Thomas.....	AH	300	300	1 year

From Assistant to Instructor:

James F. Hammond....	BH	....	....	1 year
Thurston W. Weum....	BH	....	....	1 year
Herbert Wynne.....	BH	....	....	1 year
Ernest S. Mariette.....	AH	....	....	1 year
Roscoe C. Webb.....	AH	600	600	1 year
Kenneth A. Phelps.....	AH	....	....	1 year

School of Chemistry

From Associate Professor to Professor:

W. H. Hunter.....	B	3,000	3,750	Indeterminate
C. A. Mann.....	B	3,000	3,750	Indeterminate

College of Dentistry

From Assistant Professor to Associate Professor:

R. S. Maybury.....	B	900	900	1 year
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From Instructor to Assistant Professor:

L. A. Harker.....	B	750	1,000	1 year
P. S. Parker.....	B	750	750	1 year

From Secretary to Secretary and Instructor:

Marguerite A. Grimm...	A	1,380	1,380	
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School of Mines

From Instructor to Assistant Professor:

James C. Sanderson.....	B	2,200	2,200	1 year
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From Laboratory Asst. to Asst. in Metallography:

Carrie H. Green.....	A	1,200	1,200	1 year
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School of Business

From Instructor to Assistant Professor:

Clara F. Sykes.....	B	\$2,000	\$2,500	1 year
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From Assistant to Instructor:

Harry J. Ostlund.....	B	800(EH)	2,000	1 year
B. A. Wallace.....	B	1,500	2,000	1 year
C. B. Kuhlman.....	B	1,200(EH)	2,000	1 year

Graduate School

Mayo Foundation

From Associate Professor to Professor:

M. S. Henderson, Orthopedic Surgery.....				Indefinite
E. S. Judd, Surgery.....				Indefinite

From Assistant Professor to Associate Professor:

William L. Benedict, Ophthalmology.....				Indefinite
George B. Eusterman, Medicine.....				Indefinite
Harold I. Lillie, Otology, Rhinology, & Laryngology				Indefinite
Gordon B. New, Rhinology, Laryngology, & Stomatology				Indefinite

From Instructor to Assistant Professor:

Roy A. Barlow, Rhinology & Oto-Laryngology....				One year
W. L. Crenshaw, Urology.....				One year
Willis S. Lemon, Medicine.....				One year
H. W. Meyerding, Orthopedic Surgery.....				One year
Leda J. Stacy, Medicine.....				One year
Henry W. Woltmann, Neurology.....				One year

Department of Physical Education for Women

From Instructor to Assistant Professor:

Valeria G. Ladd.....	B	1,500	1,600	2 years
Gertrude B. Schill.....	B	1,600	1,600	2 years
Alice Hopkins Tolg.....	B	1,600	1,600	2 years

APPENDIX C

LIST OF REAPPOINTMENTS

College of Science, Literature, and the Arts

	Class	Length of appoint-	Recom-
		ment from July 1, 1920	mended salary
Assistant Professors:			
Samuel Kroesch, German.....	B	3 years	2,300
Rupert C. Lodge, Philosophy.....	B	3 years	2,500
Lars A. Welo, Physics.....	B	1 year	2,250
William Anderson, Political Science	A	3 years	3,250
Mabel R. Fernald, Psychology.....	B	3 years	2,500
Francis R. Barton, Romance Lan- guages	B	3 years	3,000
Edward H. Sirich, Romance Lan- guages	B	3 years	2,500
Norman J. Radder, Journalism....	B	1 year*	2,000
James Davies, German.....	B	3 years	2,000

*Leave of absence.

Instructors:

Adolph Ringoen, Animal Biology..	B	1 year	2,000
G. M. Schwartz, Geology and Min- eralogy	B	1 year*	2,000
A. J. Tiejc, Geology and Mineralogy	B	1 year	1,600
Lynwood Downs, German.....	B	1 year	1,500
George M. Stephenson, History....	B	1 year	1,600
Minna Schick, Mathematics.....	B	1 year	1,800
Ella Thorp, Mathematics.....	B	1 year	1,500
Robert V. Cram, Latin.....	B	1 year	1,800
Gertrude Reeves, Music.....	B	1 year	2,400
Gertrude Hull, Music.....	B	1 year	2,600
Harrison W. Johnson, Music.....	B	1 year	2,500
Karl Scheurer, Music.....	B	1 year	2,250
Frances Lowell, Psychology.....	B	1 year	1,600
Paul T. Young, Psychology.....	B	1 year	1,800
Howard T. Viets, Rhetoric.....	B	1 year	1,800
Cecil C. Bean, Rhetoric.....	B	1 year	1,700
Charles F. Lindsley, Rhetoric.....	B	1 year	1,700
Emerson G. Sutcliffe, Rhetoric....	B	1 year	1,800
Elbridge Colby, Rhetoric.....	B	1 year	1,700
Ariel Macnaughton, Rhetoric.....	B	1 year	1,500
William P. Dunn, Rhetoric.....	B	1 year	1,500
Wanda Fraiken, Rhetoric.....	B	1 year	1,500
S. M. Delson, Romance Languages..	B	1 year	1,800
Gustav van Roosbroeck, Romance Languages	B	1 year	2,000
Marguerite Guinotte, Romance Lan- guages	B	1 year	1,500

Samuel Vasconcelos, Romance Languages	B	1 year	1,500
Charles B. Drake, Romance Languages	B	1 year	1,800
Antonio Heras, Romance Languages	B	1 year	2,000
William O. Beal, Astronomy.....	B	1 year	2,000
Lecturer:			
Frank J. Bruno.....	BH	1 year	1,000
Assistants, Teaching Fellows, Scholars, etc.:			
J. A. Cederstrom, An. Biol.....	B	1 year	1,500
Emily Payne, An. Biol.....	B	1 year	1,200
L. E. Nelson, An. Biol.....	EH	1 year	500
John Barnhard, History.....	B	1 year	1,500
Helen Schmidt, Music.....	B	1 year	1,200
Dorothy Hudson, Rhetoric.....	EH	1 year	1,500
Anna Cherry, Romance Lang.....	EH	1 year	750
Camila Henriquez-Urena, Romance Lang	EH	1 year	750
Service Men:			
E. A. Cuzner, Head Gardner, Botany	A	1 year	1,420
U. G. Schilling, Asst. Gardner, Botany	A	1 year	1,300
A. B. Guernsey, Asst. Gardner Botany	A	1 year	720
Christian Dane, Mechanic, Physics.	A	1 year	1,400
Charley Johnson, Caretaker, Physics	A	1 year	1,200
Anton Hirsch, Preparator, An. Bio!.	A	1 year	1,550
John Dellman, Preparator, Botany..	A	1 year	1,200

College of Engineering and Architecture

Assistant Professors:

E. R. Martin.....	B	1 year	\$2,400
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Instructors:

F. C. Lang.....	B	1 year	*2,000
M. B. Lagaard.....	B	1 year	1,800
C. W. Hirleman.....	B	1 year	1,800
R. R. Griffith.....	B	1 year	1,800
W. H. Richards.....	B	1 year	1,800
Edward Quigley	B	1 year	1,500
W. E. Bryant.....	B	1 year	1,400
Paul W. Rhame.....	B	1 year	1,500
G. W. Swenson.....	B	1 year	1,700
C. Moreau Jansky, Jr.....	B	1 year	2,000
H. D. Myers.....	B	1 year	1,800
Leon Archibald	B	1 year	2,000
E. W. Kibbey.....	B	1 year	2,000
Orrin W. Potter.....	B	1 year	2,000
H. E. Hartig.....	B	1 year	2,000
W. S. Williams.....	B	1 year	2,000

H. C. T. Eggers.....	B	1 year	2,000
Robert F. Schuck.....	B	1 year	2,000
B. J. Robertson.....	B	1 year	2,000
R. W. Siler.....	B	1 year	2,000
R. R. Herrmann.....	B	1 year	2,362.50
W. M. McClintock.....	B	1 year	2,000
John J. Craig.....	B	1 year	1,800
Charles Boehnlein.....	B	1 year	1,912.50
Edwin E. Clark.....	B	1 year	1,800
John G. Frayne.....	B	1 year	2,000

Assistants:

Fred Teal.....	C	1 year	1,500
John A. Widing.....	C	1 year	1,080

College of Agriculture

Assistant Professors:

J. A. Lundquist.....	B	1 year	\$2,700
C. A. Morrill.....	A	1 year	2,100
J. J. Willaman.....	A	1 year	2,500
George E. Holm.....	A	1 year	2,000
A. G. Tyler.....	A	1 year	2,000
H. B. White.....	A	1 year	2,250
J. B. Torrance.....	A	1 year	2,000
George A. Pond.....	A	1 year	*1,000
T. E. Odlund.....	A	1 year	2,250
R. J. Garber.....	A	1 year	2,100
F. W. McGinnis.....	A	1 year	2,250
P. A. Anderson.....	A	1 year	2,500
A. R. Rayburn.....	A	1 year	2,400
Harry Macy.....	A	1 year	2,000
M. H. Fohrman.....	A	1 year	2,700
H. C. H. Kernkamp.....	A	1 year	2,250
Grover C. Mathews.....	A	1 year	2,000
H. H. Knight.....	A	1 year	2,000
W. H. Kenety.....	A	1 year	2,400
Clara Brown.....	B	1 year	1,600
Maude Miller.....	B	1 year	1,800
Amy P. Morse.....	B	1 year	1,800
E. Maude Patchin.....	B	1 year	1,800
Alice M. Child.....	B	1 year	1,800
R. C. Lansing.....	B	1 year	2,400
Harry Burtiss.....	B	1 year	2,000
C. O. Rost.....	A	1 year	2,400
G. R. McDole.....	A	1 year	1,800
G. H. Nesom.....	A	1 year	2,200
Nola Treat.....	B	1 year	2,700
O. I. Bergh.....	A	1 year	3,000
M. J. Thompson.....	A	1 year	2,700
Robert E. Hodgson.....	A	1 year	2,100

Instructors:

D. C. Mitchell.....	A	1 year	2,000
Grace Denny.....	E	1 year	1,200
P. L. Johnsrud.....	A	1 year	2,650
Margaret Godsey.....	C	1 year	900
Paul F. Sharp.....	B	1 year	1,400
C. R. Chambers.....	BH	1 year	1,200
Frank Robotka.....	A	1 year	500
A. D. Johnston.....	A	1 year	2,000
M. G. Jacobson.....	A	1 year	1,800
F. H. Steinmetz.....	BH	1 year	1,200
Earl A. Hewitt.....	C	1 year	1,500
W. A. Billings.....	A	1 year	1,800
L. V. France.....	AH	1 year	1,400
S. A. Graham.....	AH	1 year	1,400
Anna Wentz.....	C	1 year	600
Mabel C. McDowell.....	B	1 year	1,320
Ruth Lindquist.....	B	1 year	1,800
Margaret Mumford.....	B	1 year	1,500
Edla Anderson.....	B	1 year	1,200
Ethel Phelps.....	B	1 year	1,500
Jean M. Dorsey.....	B	1 year	1,500
Vetta Goldstein.....	B	1 year	1,500
Elizabeth Bacon.....	B	1 year	1,100
Lou Lombard.....	B	1 year	1,500
Olive McComber.....	B	1 year	1,000
Carlotta Brown.....	BH	1 year	500
J. H. Beaumont.....	A	1 year	1,500
F. A. Krantz.....	A	1 year	1,500
Frank P. Daniels.....	C	1 year	750
Jean McInnes (Mycologist).....	A	1 year	1,500
Ruby Ure.....	A	1 year	*1,400
Lionel Crocker.....	B	1 year	1,500
Monica Langtry.....	B	1 year	690
Ruth Mohl.....	B	1 year	1,550
Mrs. E. B. Hawes.....	C	1 year	750
Emma Hall.....	C	1 year	750
Katherine Kester.....	C	1 year	900
P. R. McMiller.....	A	1 year	1,900
Lenore Richards.....	B	1 year	*2,000

Assistants:

Alfred Reimers.....	A	1 year	1,200
G. F. Krogh.....	A	1 year	1,200
George J. Nason.....	A	1 year	1,080
August Haedecke.....	A	1 year	1,320
Lee Alexander (Nurseryman).....	A	1 year	1,320
Charles Nelson (Plotman).....	A	1 year	1,320
Donald C. Beaver.....	AH	1 year	720
G. H. Wiggin.....	A	1 year	1,500
Martha Moorhead (Lecturer).....	BH	1 year	470
Louise T. Dossdell.....	AH	1 year	750
J. E. Chapman.....	A	1 year	1,500
Wm. Shaw.....	A	1 year	1,500

Georgia Durkin.....	A	1 year	1,200
Ruth Hauge.....	A	1 year	900
Willetta Hatfield.....	A	1 year	840
S. D. Wilkins (Analyst).....	AH	1 year	720
Alice McFeely.....	A	1 year	1,300
G. D. George.....	A	1 year	*1,000

Northwest School and Station

Assistant Professors:

T. M. McCall.....	A	1 year	\$2,500
C. E. Brown.....	C	1 year	1,100
R. R. Smith.....	A	1 year	2,000

Instructors:

J. P. Bengston.....	A	1 year	2,200
A. M. Foker.....	A	1 year	2,000
Louise Pederson.....	C	1 year	1,250

Assistants:

Millard Peck.....	E	1 year	1,800
Eleanor Bruem.....	C	1 year	900

West Central School and Station

Instructors:

E. J. Volden.....	A	1 year	1,800
P. S. Jordan.....	A	1 year	2,500
R. O. Bridgford.....	A	1 year	2,000
O. O. Bye.....	A	1 year	1,400
F. A. Stever.....	A	1 year	2,400
J. A. Anderson.....	A	1 year	1,800
Irma Hathorn.....	A	1 year	1,500
Mary King.....	C	1 year	1,200
Florence King.....	C	1 year	540
Elna Boss.....	C	1 year	1,000
A. J. Larson.....	C	1 year	1,125
Margaret Beggin.....	C	1 year	1,100

Medical School

Assistant Professors:

Howard S. Clark.....	AH	3 years	\$400
John S. Macnie.....	AH	3 years	400
Horace Newhart.....	AH	3 years	600
F. J. Pratt.....	AH	3 years	400
Wm. H. Condit.....	BH	1 year	600
Lee W. Barry.....	BH	1 year	900
Jalmar Simons.....	BH	3 years	....
Chas. D. Freeman.....	BH	1 year	....
A. R. Hall.....	AH	1 year	....
Ernest M. Hammes.....	BH	1 year	....
Angus W. Morrison.....	BH	1 year	300
Geo. M. Olson.....	AH	1 year	300
E. T. F. Richards.....	BH	1 year	....
Robert I. Rizer.....	AH	1 year	....

John Butler.....	AH	1 year	400
H. G. Irvine.....	AH	1 year	400
Edgar J. Huenekens.....	BH	1 year	....
F. C. Rodda.....	AH	1 year	....
Rood Taylor.....	BH	1 year	600
Paul F. Brown.....	AH	1 year	....
Carl C. Chatterton.....	AH	1 year	....
Louis E. Daugherty.....	AH	1 year	....
James W. George.....	AH	1 year	1,000
James A. Johnson.....	AH	1 year	1,200
F. H. Poppe.....	AH	1 year	600
Archa E. Wilcox.....	AH	1 year	....
Harry B. Zimmerman.....	AH	1 year	....
Robert G. Allison.....	AH	1 year	2,400

Instructors:

Walter E. Camp.....	AH	1 year	400
Wm. W. Lewis.....	AH	1 year	....
Wm. E. Patterson.....	AH	1 year	*300
John A. Pratt.....	AH	1 year	....
G. Elmer Strout.....	AH	1 year	300
J. Warren Bell.....	BH	1 year	....
E. M. Jones.....	BH	1 year	....
Albert G. Schulze.....	BH	2 years	....
Ivar Sivertsen.....	BH	1 year	....
F. J. Souba.....	BH	2 years	....
Margaret Hoskins.....	B	1 year	1,600
L. B. Dickey.....	BH	1 year	900
Henry Wireman Cook.....	C	1 year	....
Olga Hansen.....	AH	1 year	300
Henry L. Klein.....	AH	1 year	....
John A. Lepak.....	AH	1 year	300
C. A. McKinlay.....	AH	1 year	*1,500
Henry E. Michelson.....	AH	1 year	300
Charles E. Nixon.....	BH	1 year	300
Harry Oerting.....	AH	1 year	....
Thomas A. Peppard.....	BH	1 year	....
F. H. K. Schaaf.....	AH	1 year	300
Charles B. Wright.....	AH	1 year	300
Edgar T. Herrmann.....	AH	1 year	....
N. O. Pearce.....	AH	1 year	....
Mildred R. Ziegler.....	A	1 year	1,600
Walter A. Fansler.....	AH	1 year	....
Paul W. Giessler.....	AH	1 year	....
Hugo J. Hartig.....	AH	1 year	....
F. A. Olson.....	AH	1 year	....
E. C. Robitshek.....	AH	1 year	....
C. C. Gault.....	BH	1 year	2,200
Theodore Sweetser.....	AH	1 year	....
Percy A. Ward.....	AH	1 year	....

Assistants:

Oscar A. Burton.....	AH	1 year	....
John C. Brown.....	AH	1 year	....

Carl C. Cowin.....	AH	1 year	.....
Arthur L. Kusske.....	AH	1 year	600
Erling W. Hansen.....	AH	1 year	.....
Earl A. Loomis.....	AH	1 year	.....
John L. Shellman.....	AH	1 year	.....
H. Journeay Welles.....	AH	1 year	.....
Clarence E. Willcutt.....	AH	1 year	.....
E. T. W. Boquist.....	AH	1 year	.....
Edward C. Gager.....	AH	1 year	.....
W. H. Hengstler.....	AH	1 year	.....
Kano Ikeda.....	AH	1 year	.....
John C. Koch.....	AH	1 year	.....
Joseph C. Michaels.....	AH	1 year	.....
M. Nathanson.....	AH	1 year	.....
Henry Odland.....	AH	1 year	.....
D. D. Turnacliﬀ.....	AH	1 year	.....
S. A. Weisman.....	AH	1 year	.....
Frank W. Whitman.....	AH	1 year	.....
L. S. Ylvisaker.....	AH	1 year	.....
Thomas Ziskin.....	AH	1 year	.....
Edward D. Anderson.....	AH	1 year	.....
E. J. Batchelder.....	AH	1 year	.....
George K. Hagaman.....	AH	1 year	.....
John D. Geissinger.....	AH	1 year	.....
Otto Groebner.....	AH	1 year	.....
Glenn R. Matchan.....	AH	1 year	.....
Cecile Moriarity.....	AH	1 year	.....
Charles A. Olson.....	AH	1 year	.....
E. F. Robb.....	AH	1 year	.....
Eugene F. Warner.....	AH	1 year	.....
M. K. Knauff.....	AH	1 year	.....
Joseph J. Stratte.....	AH	1 year	.....
Robert G. Green.....	AH	1 year	1,000

Teaching Fellows:

Helen A. Mackeen.....	A	1 year	1,500
David Siperstein.....	A	1 year	1,200
E. L. Armstrong.....	A	1 year	750
J. L. Rogers.....	A	1 year	1,000
L. A. Calkins.....	A	1 year	1,000
C. M. Coldren.....	A	1 year	750
W. R. Shannon.....	A	1 year	1,000
C. A. Stewart.....	A	1 year	1,000
Angus L. Cameron.....	A	1 year	1,000
Solomon Fineman.....	A	1 year	750
J. C. McKinley.....	A	1 year	1,000
John Paul Quigley.....	A	1 year	1,200

College of Dentistry

Assistant Professors:

B. G. Anderson.....	B	1 year	\$750
Oscar Cooperman.....	B	1 year	1,200
N. J. Cox.....	B	1 year	900

C. O. Flagstad.....	B	1 year	1,800
W. A. Grey.....	A	1 year	1,200
*L. A. Harker.....	B	1 year	1,000
H. J. Leonard.....	B	1 year	1,800
J. M. Little.....	B	1 year	750
Wm. McDougall.....	B	1 year	600
E. E. MacGibbon.....	B	1 year	750
W. C. Naegeli.....	B	1 year	750
H. C. Nelson.....	B	1 year	750
C. F. Otto.....	B	1 year	750
*P. S. Parker.....	B	1 year	750
C. H. Petri.....	B	1 year	1,200
W. M. Roll.....	B	1 year	900
Instructors:			
A. B. Butter.....	B	1 year	450
R. W. Delton.....	B	1 year	750
G. D. Estes.....	B	1 year	450
R. R. Henry.....	B	1 year	750
C. E. Hermann.....	B	1 year	700
H. Holliday.....	A	1 year	3,200
R. E. Johnson.....	B	1 year	450
E. W. Nelson.....	B	1 year	300
Marion Stevens.....	B	1 year	300
L. W. Thom.....	B	1 year	450
R. A. Ulvestad.....	B	1 year	300
A. J. Weiss.....	A	1 year	1,800
L. Wendell.....	B	1 year	1,000
D. E. Ziskin.....	B	1 year	600
David Crowther.....	A	1 year	1,800
Special Clinician:			
W. D. Vehe.....	B	1 year	1,000

*Promotions.

School of Mines

Assistant Professors:			
A. J. Carlson.....	B	1 year	\$2,600
Instructors:			
R. L. Dowdell.....	B	1 year	2,000
E. L. Smith.....	B	1 year	2,200
Assistant Tax Commission:			
Bernice R. Duxbury.....	A	1 year	1,400

College of Pharmacy

Instructor:			
D. D. Turner.....	A	1 year	\$1,800
Assistants:			
C. E. Smyithe.....	A	1 year	1,500
D. N. Barber.....	A	1 year	1,180

School of Chemistry

Assistant Professors:

L. M. Henderson.....	B	3 years	\$2,500
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Instructors:

L. H. Reyerson.....	B	1 year	2,000
G. H. Woollett.....	B	1 year	2,000

College of Education

Assistant Professors:

Ross L. Finney.....	B	1 year	\$2,800
Ruth Raymond.....	B	1 year	2,000
Homer J. Smith.....	B	1 year	2,500
A. M. Field.....	B	1 year	3,000
John V. Ankeny.....	B	1 year	2,200
William P. Dyer.....	B	1 year	3,000
Marvin J. Van Wagenen.....	B	1 year	2,700
Hermione L. Dealey.....	B	1 year	1,800

Instructors:

Hazel Small.....	B	1 year	1,000
Jean H. Alexander.....	B	1 year	1,500
T. P. Giddings.....	BH	1 year	1,100
W. D. Reeve.....	B	1 year	2,500
W. Ray Smith.....	B	1 year	2,000
S. R. Powers.....	B	1 year	1,900
Frances Morehouse.....	B	1 year	2,000
L. E. Stockwell.....	B	1 year	1,650
Rewey Belle Inglis.....	B	1 year	1,700
Marie B. Denneen.....	B	1 year	1,500
Sophia Hubman.....	B	1 year	1,500
Josephine de Boer.....	B	1 year	1,800
J. F. Mackell.....	B	1 year	1,600
Ada M. Bing.....	B	1 year	1,200
Alma Binzel.....	BH	1 year	510
Ruby Coon.....	B	1 year	1,500
Helen Marr, Art Educ.....	B	1 year	500

School of Business

Assistant Professors:

C. L. Holmes.....	B	1 year	\$2,700
Z. C. Dickinson.....	B	1 year	3,000
H. S. Noble.....	B	1 year	2,500
J. Warren Stehman.....	B	1 year	2,500

Professorial Lecturer:

J. F. Ebersole.....	B	1 year	3,000
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Instructors:

J. E. Cummings.....	B	1 year	2,000
H. E. Anderson.....	B	1 year	2,000
V. H. Pelz.....	B	1 year	2,000
H. H. Chapman.....	B	1 year	2,000

Assistants:

Fred E. Ringham.....	B	1 year	1,500
Mrs. N. L. Youngs.....	B	1 year	1,200
Mildred Hartsough.....	EH	1 year	800

Graduate School**Assistant Professors:**

Walter M. Boothby.....	B	1 year	....
Boyd S. Gardner.....	B	1 year
T. B. McGath.....	B	1 year
R. M. Wilder.....	B	1 year

Instructor:

U. C. Hunt.....		1 year
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General Extension Division**Assistant Professors:**

O. C. Edwards.....	A	3 years	\$2,400
J. V. Ankeney.....	CH	1 year	285

Instructor:

W. C. Smiley.....	A	1 year	2,500
John S. Garns.....	CH	1 year	1,000

Administrators:

A. W. Olmstead.....	A	3 years	2,500
Frank T. Wilson.....	A	1 year	2,500
F. C. Austin, Organizer.....	A	1 year	1,500
Sophia Hall.....	A	1 year	1,200

Department of Physical Education for Women**Assistant Professors:**

May S. Kissock.....	B	2 years	*....
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Instructor:

Gertrude Baker.....	BH	1 year	*....
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*On leave of absence, 1920-21.

Department of Physical Education for Men**Instructors:**

C. B. Roemer.....	B	1 year	\$1,500
E. S. Brown.....	B	1 year	1,500
P. C. Glidden.....	B	1 year	1,225

Assistants:

Harry Goldie.....	C	1 year	250
Frank Gilman.....	C	1 year	200

Attendant:

H. Fournier.....	E	1 year	800
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