

AHC-FCC  
August 3, 2006  
Minutes of the Meeting

These minutes reflect discussion and debate at a meeting of a committee of the University of Minnesota Senate or Twin Cities Campus Delegation: none of the comments, conclusions, or actions reported in these minutes represents the views of, nor are they binding on, the Senate or Twin Cities Campus Delegation, the Administration, or the Board of Regents.

**Present:** Kathleen Krichbaum (chair), Lois Heller (vice chair) –ITV, Susan Berry, and Muriel Bebeau.

**Absent:** Peter Davies, Steve Ekker, and Brain Isetts

In these minutes {Update on the Academy for Excellence in Research, Discussion of AHCFCC objectives for 2006-2007, and planning for Forum on AHC Faculty Culture,}

Professor Krichbaum began by leading a discussion on the Academy for Excellence in Health Research. The Selection Committee hasn't yet made their final decisions regarding this year's inductees. Members discussed involving FAC Chairs in the nominating process for 2007. The issue of promoting gender equity in the Academy was discussed.

Professor Krichbaum then led discussion about the following committee objectives' for 2006-2007:

- Portfolio criteria for the Academy for Scholarship in Teaching will be finalized after discussion with Vice President Brandt and Vice Provost Carney. The process is on schedule to open nominations to the Academy in 2007. The Academy will follow a spring nominating process, with an induction even taking place in the fall. Professor Krichbaum suggested the AHC Faculty Forum might be a good opportunity to roll out the Academy to the faculty.
- Vice President Brandt has requested the committee review the 7-11 and 7-12 statements this year. The committee will begin addressing this issue after Academy related business has been completed.
  - Review AHC Course evaluation policy as an aspect of this process.
- An initial Forum on AHC Faculty Culture will be developed and held before the beginning of spring semester.
- AHC Faculty Address will occur in conjunction with Dr. Cerra's State of the AHC address after the Mayo Auditorium remodeling project is completed in mid to late winter.
- Review committee charge as it relates to AHC F&P. Clarify selection of its membership and the lines of communication between the committees.

The committee then discussed the AHC Forum on Faculty Culture. Possible venues and dates were considered and decided upon, pending confirmation of the hall. Issues impacting the AHC faculty culture were identified, with the following salient points having been made:

- The future of health care requires greater opportunities for interdisciplinary and collaborative work in both research and clinical care.

- A culture of equity will require horizontal and vertical pathways for the advancement of women and people of color be developed within the AHC.
- The AHC should develop a mechanism that allows senior faculty to mentor the junior faculty, to prevent valuable experience and knowledge being lost upon faculty retirement.

Hearing no further business Professor Krichbaum then adjourned the meeting at 11:30 AM.

Sara Balick

University Senate