

UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
MINUTES

January 11, 1946

A meeting of the Board of Regents was held in the Regents' Room on Friday, January 11, 1946, at ten o'clock.

Present: Regent Snyder, presiding; Regents Gainey, Griggs, Lawson, Lobb, Novak, Olson, Rogstad, and Wood, and Mr. Morrill.

Voted to approve the minutes of the following meetings:

Labor Committee of December 13, 1945

Board of Regents of December 14, 1945

Voted to approve the following 1945-46 budget corrections:

10-2011, Clerk-Typist position German Department at \$660 Term BH50 to read at \$495 Term BH50

18-2222, Arloine Schmidt Clerk-Stenographer Plant Pathology and Botany at \$1,440 Term A to read Term AX

16-2222, Rajah A Haik Clerk-Stenographer Plant Pathology and Botany at \$1,380 Term AX to read Term A

Voted to approve the following 1945-46 budget amendments:

6-7311, Clerk position at \$1,320 Term A in Mimeograph and Bulletins Department to be added to budget

14-2301, Ruth E Hodgson Laboratory Technician Anatomy at \$725 Term BH50 to Laboratory Technologist at \$698 Term BH50

Voted to approve the following amendments of minutes:

October 20, 1945, Catherine Billings Clerk-Typist German Department from \$660 Term BH50 to \$495 Term BH50

October 20, 1945, termination of Burris Tiffany Research Fellow Anti-Malarial Research Funds effective September 30, 1945 to read effective September 15, 1945

Voted to approve the following terminations of employment:

C Sverre Norborg Assistant Professor Philosophy effective December 15, 1945

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Voted to approve the following terminations of employment:

C Sverre Norborg Assistant Professor Philosophy effective December 15, 1945

Lorissa Sheldon Assistant Professor Assistant Dining Hall Manager Home Economics effective December 22, 1945

Mervin G Danielson Assistant Professor Military Department effective December 15, 1945

Theodore Mills Instructor Electrical Engineering effective December 31, 1945

Morris E Fine Instructor Mines and Metallurgy effective December 31, 1945

Eudora K Waddell Instructor Home Economics Education effective December 15, 1945

Alfred G Karlson Instructor Veterinary Medicine on military leave of absence without salary effective December 31, 1945

Lila R Hage Instructor Northwest School and Experiment Station effective December 31, 1945

Wesley G Schaefer Instructor Anatomy effective December 15, 1945

Lucille M Halverson Instructor and Nursing Supervisor University of Minnesota Hospitals on leave of absence without salary effective December 4, 1945

Molla J Corson Instructor University High School effective December 15, 1945

Clayton M Gjerde Instructor University High School effective December 15, 1945

Margaret R Greer Instructor Division of Library Instruction effective December 13, 1945

Della McGregor Instructor Division of Library Instruction effective December 13, 1945

Jeneva L Skoglund Instructor School of Nursing—United States Cadet Nurse Corps effective December 15, 1945

Isadore Shapiro Research Fellow W M Welch Manufacturing Company Postgraduate Fellowship effective December 31, 1945

James L Jaeck Clinical Assistant Medicine on military leave of absence effective November 30, 1945

Charles E Rogers Teaching Assistant School of Journalism effective December 15, 1945

Sheridan Lee Teaching Assistant Zoology effective December 15, 1945

Anna L Brown Research Assistant Public Administration Training Project Political Science—Graduate School Research Funds effective December 15, 1945

Jean M Sculley Teaching Assistant and Clinical Psychologist Minneapolis General Hospital effective December 8, 1945

Joaquin A de la Torre Medical Fellow Mayo Foundation effective December 15, 1945

Jose Maria de la Vega Medical Fellow Mayo Foundation effective December 31, 1945

Genevieve G Bolger Personnel Assistant Civil Service Personnel and Student Employment effective December 1, 1945

Charles V Firth Scientist Mines Experiment Station effective January 2, 1946 (deceased December 2, 1945)

Leslie E McMillan Blue Earth County Agricultural Agent
Agricultural Extension effective December 17, 1945 (deceased
November 17, 1945)

Mattie Nielsen LaPann McLeod County Home Demonstration
Agent Agricultural Extension effective November 17, 1945

Howard Condiff Junior Scientist Laboratory of Physiological
Hygiene effective December 28, 1945

Lyla M Kelly Secretary Dean of Students—Bureau of Vet-
erans' Affairs effective December 10, 1945

Lorraine B Knepper Clerk-Typist Dean of Students—Bureau
of Veterans' Affairs effective December 18, 1945

Gustaf Swenson Herdsman Dairy Husbandry effective Janu-
ary 11, 1946

Neil F Hinkley Laboratory Animal Attendant Administration
Medical School effective December 8, 1945

Jane Ann Gaff Secretary School of Nursing effective January
12, 1946

Vernice E Suker General Staff Nurse Institute of Child Wel-
fare effective December 15, 1945

Sarah Anne Davidson Editorial Assistant Graduate School
effective November 30, 1945

Joseph N Dease Senior Cashier Physical Education for Men
effective December 29, 1945

Charles E Peterson Operating Engineer Physical Plant effec-
tive December 17, 1945

Evelyn Falck Food Service Worker Agricultural Cafeteria
effective November 16, 1945

Karolyn Knauf Senior Food Service Worker Agricultural
Cafeteria effective July 1, 1945 at time of appointment

Beverly F Grimstad Clerk-Typist Students Health Service
effective January 9, 1946

Dorothy S Jacobson Health Service Assistant Nursing Super-
visor Students Health Service effective December 31, 1945

Eunice G Cummings Dental Hygienist Students Health Service
effective December 22, 1945

Grace G Keen Assistant Editor University of Minnesota Press
effective December 10, 1945

R Esther Kline Senior Account Clerk University of Minnesota
Press effective December 11, 1945

Betty Russell Laundry Worker University Laundry effective
December 17, 1945

Margaret F Bollinger Senior Account Clerk Audio Visual
Education Service effective December 24, 1945

Dorothy M Bunck Laboratory Technician WPB Rubber Re-
search effective December 15, 1945

Betty W Carr Laboratory Technologist WPB Rubber Re-
search effective November 30, 1945

Dordana Mason Laboratory Technician WPB Rubber Re-
search effective December 15, 1945

N Jean Hatch Senior Laboratory Technologist Hormel Institute effective December 31, 1945

The following in the University of Minnesota Hospitals

		Effective date
Doralene U Buscher	General Staff Nurse	December 8, 1945
Mary Coleman	Food Service Worker	December 17, 1945
Glenn Farrell	Utility Man	November 15, 1945
Florence Mienert	Operating Room Nurse	December 7, 1945
Agnes P Nelson	Food Service Worker	November 30, 1945
Evelyn Parkin	Medical Social Worker	January 10, 1946
Edna Roos	General Staff Nurse	September 30, 1945*
Florence A Tenney	Head Hospital Nurse	December 11, 1945

* Transferred to miscellaneous pay roll

Voted to approve the following appointments:

Russell C Brinker as Associate Professor Civil Engineering beginning December 16, 1945 at the rate of \$3,800 Term B

Richard G Guilford as Assistant Professor of Social Work Sociology December 16, 1945 to June 15, 1947 at the rate of \$3,400 Term B

S Allan Challman as Clinical Assistant Professor Neuropsychiatry without salary November 15, 1945 to June 30, 1946

Alexander G Dumas as Clinical Assistant Professor Neuropsychiatry without salary October 15, 1945 to June 30, 1946

Huntington Miller as Assistant Professor Program Director Extension Classes December 1, 1945 to June 30, 1946 at the rate of \$3,300 Term AIV

Winston A Close as Lecturer School of Architecture December 16, 1945 to June 15, 1946 at the rate of \$3,060 Term BHTX75 (\$4,080 B rate)

Dorothy Day as Research Associate Plant Pathology and Botany December 1, 1945 to June 30, 1946 at \$1,575 Term CTX (\$2,700 A rate)

E J Meehan as Research Associate WPB Rubber Research January 1 to June 30, 1946 at \$2,400 Term CTX

Leonard H Unger as Instructor English for the winter and spring quarters of 1945-46 at \$1,440 Term CTX (\$2,160 B rate)

Eduardo Albertal as Instructor Romance Languages for the winter quarter of 1945-46 at \$300 Term CHT50 (\$1,800 B rate)

Margaret M Olson as Instructor Romance Languages for the winter quarter of 1945-1946 at \$720 Term CT (\$2,160 B rate)

John M Sullivan as Instructor Romance Languages for the winter quarter of 1945-46 at \$240 Term CHT33 (\$2,160 B rate)

Catherine Ann Bentinck as Instructor Sociology for the winter quarter of 1945-46 at \$200 Term CH33 (\$1,800 B rate)

Theodore Caplow as Instructor Sociology for the winter and spring quarters of 1945-46 at \$900 Term CHTX75 (\$1,800 B rate)

Isabel C Finley as Instructor Sociology for the winter and spring quarters of 1945-46 at \$1,036 Term CHTX75 (\$2,070 B rate)

Leo A Matthies as Instructor Mechanical Engineering December 1, 1945 to June 15, 1946 at the rate of \$2,160 Term BX

John A Zivnuska as Instructor Forestry January 1 to June 30, 1946 at the rate of \$2,700 Term AIV

Verna I McElroy as Instructor Assistant Dining Hall Manager Home Economics January 1 to June 15, 1946 at \$1,711 plus board Term CX (\$2,800 plus board B rate)

Doris C Hartvig as Instructor Rhetoric January 1 to March 31, 1946 at \$300 Term CHT50 (\$1,800 B rate)

Marie R Fast as Instructor Northwest School and Experiment Station January 1 to March 31, 1946 at \$645 Term C (\$1,935 B rate)

Leo A Nash as Clinical Instructor Radiology and Physical Therapy without salary December 1, 1945 to June 30, 1946

Raymond E Buirge as Clinical Instructor Surgery without salary December 1, 1945 to June 30, 1946

Eunice L Hendrickson as Instructor Home Economics for the winter quarter of 1945-46 at \$720 Term CX (\$2,160 B rate)

Walter F Johnson as Instructor University High School December 16, 1945 to June 15, 1946 at the rate of \$1,935 Term B

Manfred H Schrupp as Instructor University High School December 16, 1945 to June 15, 1946 at the rate of \$1,258 Term BH65 (\$1,935 B rate)

Dolores E Adams as Instructor General College January 1 to March 15, 1946 at \$180 Term CH30 (\$2,160 B rate)

Myrtle H Coe as Instructor Physiology—Cadet Nurse Corp Funds December 16, 1945 to June 15, 1946 at \$1,600 Term CTX (\$2,400 B rate)

Herman T Koschnitzke as Instructor William K Kellogg Foundation—Program in Postgraduate Medical Education October 16, 1945 to June 30, 1946 at the rate of \$2,400 Term ATXIV

Charles Carr as Research Fellow WPB Rubber Research January 1 to June 30, 1946 at \$1,750 Term CTX

Wesley Dale as Research Fellow WPB Rubber Research January 1 to June 30, 1946 at \$1,300 Term CTX

Walter Harris as Research Fellow WPB Rubber Research January 1 to June 30, 1946 at \$1,750 Term CTX

Jurgen M Honig as Research Fellow WPB Rubber Research January 1 to June 30, 1946 at \$500 Term CHTX50

Warren Johnson as Research Fellow WPB Rubber Research January 1 to June 30, 1946 at \$600 Term CHTX50

Thomas S Lee as Research Fellow WPB Rubber Research January 1 to June 30, 1946 at \$1,200 Term CTX

Mary A Mairs as Research Fellow WPB Rubber Research January 1 to June 30, 1946 at \$1,000 Term CTX

Edmund Mallet as Research Fellow WPB Rubber Research January 1 to June 30, 1946 at \$900 Term CTX

Avrom Medalia as Research Fellow WPB Rubber Research January 1 to June 30, 1946 at \$1,300 Term CTX

David L Rotenberg as Research Fellow Naval Ordnance Research January 1 to June 30, 1946 at \$1,500 Term CTX

D Emerton Williams as Research Fellow WPB Rubber Research January 1 to June 30, 1946 at \$1,300 Term CTX

Evans L Hunter as Administrative Fellow Dean of Students—Bureau of Veterans' Affairs December 3, 1945 to June 30, 1946 at the rate of \$930 Term AHTX50

Frank J Ankner as Resident Fellow in Surgery Minneapolis General Hospital without salary other than maintenance January 1 to June 30, 1946

Gudmundur Eyjolfsson as Medical Fellow Ophthalmology and Otolaryngology November 1, 1945 to June 30, 1946 at the rate of \$1,098 Term AIV

John H Peterson as Medical Fellow Ophthalmology and Otolaryngology November 1, 1945 to June 30, 1946 at the rate of \$1,098 Term AIV

Grace Caufman as Fellow Anesthesiology University of Minnesota Hospitals December 6, 1945 to June 30, 1946 at the rate of \$1,098 Term A

The following as Medical Fellows in Mayo Foundation for three years beginning December 1, 1945 at the rate of \$1,110 Term A

Bernard T Daniels	Surgery
O Charles Olson	Medicine
William C Pratt	Surgery

George R Dornberger as Medical Fellow in Medicine Mayo Foundation for three years beginning December 16, 1945 at the rate of \$1,110 Term A

William V Glenn as Medical Fellow in Surgery Mayo Foundation for three years beginning December 16, 1945 at the rate of \$1,110 Term A

Abraham I Braude as Medical Fellow in Medicine Ebin Fellowship for Graduate Medical Education November 1, 1945 to June 30, 1946 at the rate of \$1,098 Term AIV

Alton E Lindblom as Medical Fellow in Ophthalmology Minneapolis General Hospital November 26, 1945 to June 30, 1946 at the rate of \$1,098 Term AIV

Kenneth E Lister as Resident Fellow in Surgery Minneapolis General Hospital without salary other than maintenance January 1 to June 30, 1946

Robert G Athearn as Teaching Assistant History for the winter and spring quarters of 1945-46 at \$465 Term CH50

Robert H Kelsey as Teaching Assistant Physics January 1 to June 15, 1946 at \$426 Term CH50

Richard O Hanson as Teaching Assistant Political Science for the winter quarter of 1945-46 at \$233 Term CH50

Helen H Hart as Teaching Assistant Romance Languages for the winter quarter of 1945-46 at \$155 Term CHT33

Malva Rodriguez as Teaching Assistant Romance Languages for the winter quarter of 1945-46 at \$155 Term CHT33

Francisco Tello, Jr as Teaching Assistant Romance Languages for the winter quarter of 1945-46 at \$233 Term CHT50

Helen I Baker as Teaching Assistant Sociology December 1, 1945 to June 15, 1946 at \$252 Term CH25

Jay S Buckley, Jr as Teaching Assistant Chemistry December 16, 1945 to June 15, 1946 at the rate of \$880 Term BH63

John W Eldridge as Teaching Assistant Chemistry December 16, 1945 to June 15, 1946 at the rate of \$880 Term BH63

Ralph A Johnson as Teaching Assistant Chemistry December 16, 1945 to June 15, 1946 at the rate of \$880 Term BH63

Joseph C Givens as Teaching Assistant Chemistry December 1, 1945 to June 15, 1946 at the rate of \$880 Term BH63

Max L Dawdy as Research Assistant Veterinary Medicine at \$775 for 100% time November 1 to December 31, 1945 and 50% time January 1 to June 30, 1946

John B Hyde as Teaching Assistant Anatomy December 16, 1945 to June 15, 1946 at the rate of \$698 Term BH50

Louis W Wesley as Teaching Assistant Neuropsychiatry January 1 to June 30, 1946 at the rate of \$707 Term AH38

Bernice M Vaughn as Teaching Assistant Institute of Child Welfare December 1-15, 1945 at \$19 Term CH25

Elizabeth Radway as Research Assistant Minnesota Medical Foundation Research on Diuretic Effects of Organic Acids for the winter and spring quarters of 1945-46 at \$465 Term CH50

Robert H Bowles as recipient of a Lederle Laboratories, Inc. Research Fellowship January 1 to June 30, 1946 at the rate of \$1,000 Term E

Jere D Knight as recipient of an Allied Chemical and Dye Corporation Fellowship December 16, 1945 to September 15, 1946 at \$1,000 Term C

Willard P Armstrong as recipient of an Allied Chemical and Dye Corporation Fellowship December 16, 1945 to September 15, 1946 at \$1,000 Term C

Richard Radway as Pine County Agricultural Agent Agricultural Extension January 1 to June 30, 1946 at the rate of \$2,800 (\$2,630 University—\$170 County) Term AHIV94

Betty L Maurstad as Junior Librarian University Art Gallery December 20, 1945 to June 30, 1946 at the rate of \$1,788 Term A

Ruby N Boyer as Account Clerk Dean of Students—Bureau of Veterans' Affairs December 11, 1945 to June 30, 1946 at the rate of \$1,440 Term ATX

Louis M Hansen as Veteran Student Counselor Dean of Students—Bureau of Veterans' Affairs December 17, 1945 to June 30, 1946 at the rate of \$2,688 Term ATX

Helen Harwood as Secretary Dean of Students—Bureau of Veterans' Affairs December 14, 1945 to June 30, 1946 at the rate of \$1,608 Term ATX

Marilyn R Hoag as Clerk-Typist Dean of Students—Bureau of Veterans' Affairs December 6, 1945 to June 30, 1946 at the rate of \$1,320 Term ATX

McEwen, William R., 4 years
Meehan, Edward J., 5 years
Muckenhirn, O. William, 4 years
Newman, Morris, 2 years
Piret, Edgar L., 4 years
Shawhan, Elbert Neil, 4 years
Turrittin, Hugh L., 5 years

The President and Business Vice President discussed with the Board the problem of housing, staff, and space due to present and expected enrollment increases. Written statement filed supplement to the minutes, page 3720. The Board authorized a conference with the Governor of the State on these problems.

Voted on recommendation of the Civil Service Committee and the President to approve the following classes, specifications filed supplement to the minutes, page 3721.

Class 1187, Investment Counsel, salary range \$286-\$346 adjusted effective November 15, 1945.

Class 1813, Supervisor, Real Estate Rentals, salary range \$204-\$244 adjusted, effective January 1, 1946.

Class 6112, Manager of Temporary Housing, salary range \$184-\$224 adjusted, effective December 1, 1945.

Class 8121, Museum Assistant, salary range \$184-\$224, adjusted.

Class 8123, Museum Preparator, salary range \$164-204 adjusted.

Class 9143, Supervisor, Student Housing Bureau, salary range \$184-\$224 adjusted, effective January 1, 1946.

Class 9170, Assistant to the Director, Bureau of Veterans' Affairs, salary range \$240-\$290 adjusted.

Voted on recommendation of the Civil Service Committee and the President to approve the class specification for the following class, filed supplement to the minutes, page 3721.

Class 8730, Supervisor, Golf Club House.

The President presented for the information of the Board summary of gifts received for 1944-45, showing a total of cash gifts amounting to \$1,538,304.12, of which \$599,711.11 was for research.

Voted to authorize Dr. Charles A. Evans to apply for a grant of \$6,500 from the National Foundation for Infantile Paralysis to support poliomyelitis research.

Katherine Daltas as Clerk Mimeograph and Bulletins December 1, 1945 to June 30, 1946 at the rate of \$1,320 Term A
Luverne W Van Voorhis as Printing Assistant Mimeograph and Bulletins December 3, 1945 to June 30, 1946 at the rate of \$1,812 Term A

Earl R Vincent as General Mechanic Naval Ordnance Research January 1 to June 30, 1946 at \$984 Term CTX

Cleo A Wangness as Laboratory Technologist National Foundation for Infantile Paralysis December 11, 1945 to June 30, 1946 at \$497 Term CHTX50 (\$1,788 A rate)

Merle A LaBissoniere as Principal Account Clerk School of Nursing—United States Cadet Nurse Corps December 1, 1945 to June 30, 1946 at the rate of \$2,208 Term ATX

Laura A Werner as Laboratory Technologist Laboratory of Physiological Hygiene January 1 to June 30, 1946 at \$894 Term C

Martin A Muckerheide as Laboratory Technologist Hormel Institute December 4, 1945 to June 30, 1946 at the rate of \$1,788 Term ATX

Miriam Cohen as Medical Social Worker University of Minnesota Hospitals December 10, 1945 to June 30, 1946 at the rate of \$2,208 Term A

Odral E Dahlin as Senior Clerk-Typist University of Minnesota Hospitals for 1945-46 at \$1,680 Term A

Genevieve Hauser as Housekeeper University of Minnesota Hospitals for 1945-46 at \$1,812 Term A

June C Phillips as recipient of a George T Slade Scholarship of \$75 for the winter quarter of 1945-46 College of Education

Edward G Sable as recipient of a George T Slade Scholarship of \$75 for the winter and spring quarters of 1945-46 College of Science Literature and the Arts

Lorenz Bode as recipient of a Sears Roebuck Scholarship of \$50 for the fall and winter terms of 1945-46 School of Agriculture

Lorraine A Fodness as recipient of a Louise C Ball Essay Contest Prize of \$10 for 1945-46 School of Dentistry

Ramon Cortez as recipient of a Latin-American Tuition Exemption Scholarship for the winter quarter of 1945-46 College of Science Literature and the Arts

Ruth Beck as recipient of a Cadet Nursing Fund Scholarship of \$87.50 January 14 to February 25, 1946 School of Nursing

Mildred Landmark as recipient of a Cadet Nursing Fund Scholarship of \$87.50 January 14 to February 25, 1946 School of Nursing

Voted to approve the following special appointments:

Ruth B Bordin as Research Assistant Fine Arts—Graduate School Funds beginning November 15, 1945 at 90 cents an hour (husband Edward S Bordin Senior Student Counselor and Assistant Professor Student Counseling Bureau Term A)

Katherine Daltas as Clerk Mimeograph and Bulletins December 1, 1945 to June 30, 1946 at the rate of \$1,320 Term A

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Ruth B Bordin as Research Assistant Fine Arts—Graduate School Funds beginning November 15, 1945 at 90 cents an hour (husband Edward S Bordin Senior Student Counselor and Assistant Professor Student Counseling Bureau Term A)

Jerome M Conrad as Carpenter Physical Plant beginning December 12, 1945 at \$1.50 an hour (brother Fred A Conrad Carpenter Physical Plant hourly basis)

Elizabeth Dunkel as Instructor North Central School and Experiment Station October 16, 1945 to March 31, 1946 at \$828 Term CHX70 (\$1,935 B rate) (husband Ralph Dunkel Farm Laborer North Central School and Experiment Station monthly basis)

Sterling B Garrison as Accountant Comptroller beginning November 16, 1945 at \$184 per month (sister E. Lenore Garrison Senior Secretary Administration College of Science Literature and the Arts Term A)

Leroy B Hansen as Farm Laborer West Central School and Experiment Station beginning November 28, 1945 at \$110 per month (uncle Alfred Larson Teamster West Central School and Experiment Station Term A)

Anne H Jackson as Clerk-Stenographer History beginning November 16, 1945 at 62 cents an hour (aunt Elizabeth Jackson Professor English Term B and father Dunham Jackson Professor Mathematics Term B)

Dorothy Kitazumi as Clerk-Typist Dean of Students—Bureau of Veterans' Affairs beginning December 13, 1945 at \$110 per month (husband Edward Kitazumi Instructor Far Eastern Area and Languages Studies monthly basis)

George H Pogin as Fireman Physical Plant beginning November 23, 1945 at \$159 per month (wife Rose Pogin Clerk-Stenographer Comptroller monthly basis)

Leah Rollins as Food Service Worker North Central School and Experiment Station beginning December 3, 1945 at \$75 per month plus board and room (uncle Melvin Hildreth Shepherd North Central School and Experiment Station Term A)

Dora B Sunderland as Hospital Aide Northwest School and Experiment Station November 20, 1945 to June 30, 1946 at 58 cents an hour (husband Albert J Sunderland Operating Engineer Term A)

Voted to approve the following promotions and transfers:

William S Carlson from Director of Admissions and Records and Associate Professor at \$5,500 Term A to Dean of Admissions and Professor without change in salary or term beginning January 11, 1946

Cecilia Hauge from Superintendent of Nurses and Assistant Professor University of Minnesota Hospitals at \$2,520 and maintenance Term AIV to Superintendent of Nurses and Associate Professor at the rate of \$3,420 and maintenance Term A January 7 to June 30, 1946 (returned from leave of absence without salary)

F Lloyd Hansen from Assistant Professor Extension Classes at \$2,880 Term B to Assistant Professor and Head of Correspond-

ence Study at the rate of \$3,300 Term AIV December 1, 1945 to June 30, 1946

Douglas P Head from Clinical Instructor Medicine without salary to Clinical Assistant Professor at the rate of \$800 Term AHX25 November 1, 1945 to June 30, 1946 (returned from leave of absence)

Edward P Burch from Clinical Instructor Ophthalmology without salary to Clinical Assistant Professor without salary December 1, 1945 to June 30, 1946 (on leave of absence)

K Alvin Merendino from Instructor Surgery at \$3,000 Term AIV to Instructor Kellogg Foundation Program in Postgraduate Medical Education at the rate of \$3,600 Term ATXIV November 1, 1945 to June 30, 1946

Toimi E Kyllonen from Teaching Assistant Sociology at \$698 Term BH50 to Instructor at the rate of \$1,000 Term BHTX50 December 16, 1945 to June 15, 1946

Myrle E Kitchell from Assistant to Director School of Nursing and Instructor School of Nursing at \$800 Term CTX October 1, 1945 to January 31, 1946 to Instructor School of Nursing at \$1,061 Term CX (\$2,400 A rate) January 7 to June 15, 1946

Oscar E Reece Research Fellow Agronomy and Plant Genetics at \$1,875 Term AHX75 to AH75 December 1, 1945 to June 30, 1946

True E Pettengill from Acting Director of Admissions and Records at \$4,500 Term AX to Recorder at the rate of \$4,224 Term A November 16, 1945 to June 30, 1946

Clarence O Quie from Big Stone County Agricultural Agent Agricultural Extension at \$3,030 (\$2,630 University—\$400 County) Term AHXIV87 to Dakota County Agricultural Agent at the rate of \$3,000 (\$2,630 University—\$370 County) Term AHIV88 November 16, 1945 to June 30, 1946

Gilford W Remington from Field Adviser Community Program Service at \$3,000 Term A to Community Program Adviser at \$3,360 Term A for 1945-46

Betty T Girling from Radio Program Director Radio Broadcasting at \$2,496 Term A to Radio Program Production Director at \$2,616 Term A for 1945-46

Albin Johnson Laboratory Technologist Dairy Husbandry at \$312 Term AH15 (\$2,076 A rate) and as Manager of Creamery Milk and Cream Department at \$2,060 Term AHX85 (\$2,424 A rate) to Dairy Production Supervisor at \$353 Term AH15 (\$2,352 A rate) and Manager of Creamery at \$2,060 (\$2,424 A rate) Term AHX85 for 1945-46

Mary P Gallagher from Secretary President at \$1,968 Term A to Senior Secretary University Relations at the rate of \$2,064 Term A December 10, 1945 to June 30, 1946

Marion Latta from Senior Secretary Graduate School at \$1,968 Term A to Senior Secretary School of Dentistry without change in salary rate or term December 16, 1945 to June 30, 1946

Arline F Broderick from Senior Secretary School of Dentistry at \$2,064 Term A to Senior Secretary Graduate School without change in salary rate or term December 16, 1945 to June 30, 1946

John Holmquist Building Caretaker Physical Plant at \$1,692 Term AX to Term ATX December 1, 1945 to June 30, 1946

Carol Palmer from Assistant Head Hospital Nurse University of Minnesota Hospitals at \$1,728 plus room and laundry Term A to Assistant Night Supervisor at the rate of \$2,148 plus room and laundry Term A December 14, 1945 to June 30, 1946

Anna Tabaka from Assistant Cook University of Minnesota Hospitals at \$1,560 Term A to Cook at \$1,824 Term A for 1945-46

Voted to approve the following salary adjustments:

Harold C Deutsch Professor History from \$4,100 Term B to the rate of \$4,750 Term B December 16, 1945 to June 15, 1946 (returned from leave of absence without salary)

Wallace D Armstrong Professor Physiological Chemistry from \$5,500 Term B to the rate of \$6,000 Term B October 1, 1945 to June 15, 1946

Reynold A Jensen Associate Professor Pediatrics from \$4,500 Term B to the rate of \$5,400 Term B beginning January 1, 1946

Richard Bachelder from Lecturer College of Pharmacy from \$200 Term CH17 winter quarter to \$200 Term CH17 spring quarter of 1945-46

Elizabeth G Brody Instructor Psychology from \$1,000 Term BHX50 to the rate of \$1,500 Term BHX75 December 16, 1945 to June 15, 1946

Jacques R Kaplan Instructor Romance Languages from \$100 Term CH33 to \$200 Term CH67 November 1 to December 15, 1945 and \$400 Term CHT67 (\$1,800 B base) December 16, 1945 to March 15, 1946

Robert A Phillips Instructor Horticulture from \$2,700 Term AIV to the rate of \$3,000 Term AIV October 8, 1945 to June 30, 1946

Russell C Lindgren from Clinical Instructor Medicine without salary to Clinical Instructor Medicine—Kellogg Fund Program Postgraduate Medical Education at the rate of \$1,200 Term AHT50 November 1, 1945 to June 30, 1946 (returned from leave)

Elmer R John Teaching Assistant Psychology from \$530 Term BH38 to the rate of \$698 Term BH50 December 16, 1945 to June 15, 1946

Eleanor E Holian Teaching Assistant Romance Languages at \$698 Term BH50 to receive \$232 for 50% additional time winter quarter of 1945-46

Gladys Chamberlin Teaching Assistant General Education from \$698 Term BH50 to the rate of \$349 Term BH25 December 16, 1945 to June 15, 1946

Eileen M Schulte Teaching Assistant General College at \$698 Term BH50 to receive \$107 for 25% additional time winter quarter of 1945-46

Earl H Hoerger from Teaching Assistant Chemistry at \$880 Term BH63 to Research Assistant Naval Ordnance Research at \$538 Term CH63 January 1 to June 15, 1946

Enrique Sanchez Medical Fellow Surgery from \$1,098 Term AXIV to without salary January 1 to June 30, 1946

Fred J Giesler Faribault County Agricultural Agent Agricultural Extension from \$3,100 (\$2,630 University—\$470 County) Term AHIV85 to the rate of \$3,300 (\$2,630 University—\$670 County) Term AHIV80 December 1, 1945 to June 30, 1946

Dorothy M Heine Wright County Home Demonstration Agent Agricultural Extension from \$2,200 (\$2,100 University—\$100 County) Term AHIV95 to the rate of \$2,400 (\$2,100 University—\$300 County) Term AHIV88 November 1, 1945 to June 30, 1946

Ruth E Hodgson Laboratory Technologist Anatomy at \$698 Term BH50 to receive \$186 for 40% additional time October 1 to December 31, 1945

Agnes Heir Senior Secretary Community Program Service from \$2,064 Term A to Senior Secretary at \$2,160 Term A for 1945-46

Voted to approve the following leaves of absence:

Joseph W Beach Professor and Chairman English leave without salary for the spring quarter of 1945-46 to serve as lecturer at the University of Washington

Huntington Brown Professor English sabbatical furlough for 1946-47 to write a book on generic types of prose style and their history and philosophical significance

Gaylord W Anderson Professor School of Public Health on continuation war-time leave without salary leave to terminate January 1, 1946 (returned from leave)

Francis M Boddy Associate Professor School of Business Administration on continuation war-time leave without salary leave to terminate December 16, 1945 (returned from leave)

Frederic B Garver Professor School of Business Administration full-time leave of absence with half salary for the winter quarter of 1945-46 on account of illness

Raymond L Grismer Associate Professor Romance Languages sabbatical furlough for 1946-47 to study the language, literature, and culture of the Spanish speaking countries of South America with time to spend in that country

Otto H Schmitt Associate Professor Zoology continuation of leave without salary for the winter quarter of 1945-46 for research work on the national defense program under the Office of Scientific Research and Development

Elizabeth Atkins Assistant Professor English continuation of leave with salary for the winter quarter of 1945-46 on account of illness

Donald McCarthy Clinical Assistant Professor Medicine without salary on war-time leave of absence leave to terminate December 1, 1945 (returned from leave)

William C Bell Assistant Professor Geology on continuation war-time leave of absence leave to terminate December 16, 1945 (returned from leave)

Harold B Swanson Instructor and Assistant Editor Administration—Publications Department of Agriculture on continuation war-time leave of absence leave to terminate January 1, 1946 (returned from leave)

Emmett L Pinnell Instructor Agronomy and Plant Genetics on continuation war-time leave of absence leave to terminate December 1, 1945 (returned from leave)

Robert A Phillips Instructor Horticulture 10% time leave without salary October 8, 1945 to June 30, 1946 for graduate study

Alvin F Sellers Instructor Veterinary Medicine on continuation war-time leave of absence leave to terminate January 16, 1946 (returned from leave)

Rena E Boyle Instructor School of Nursing leave without salary January 7 to June 15, 1946 to attend school

Donald Torbert Instructor Art Education on continuation war-time leave of absence leave to terminate December 16, 1945 (returned from leave)

Frank E Childs Instructor School of Business Administration on continuation war-time leave of absence leave to terminate December 16, 1945 (returned from leave)

Dean K Rizer Clinical Assistant Medicine on continuation war-time leave of absence leave to terminate December 1, 1945 (returned from leave)

David M Craig Medical Fellow Medicine on continuation war-time leave of absence leave to terminate November 16, 1945 (returned from leave)

Kenneth H Abbott Medical Fellow Mayo Foundation on continuation war-time leave of absence leave to terminate November 1, 1945 (returned from leave)

Paul J Catinella Medical Fellow Mayo Foundation on continuation war-time leave of absence leave to terminate December 1, 1945 (returned from leave)

Alfred E Cronkite Medical Fellow Mayo Foundation on continuation war-time leave of absence leave to terminate December 1, 1945 (returned from leave)

Hunter S Jackson Medical Fellow Mayo Foundation on continuation war-time leave of absence leave to terminate December 1, 1945 (returned from leave)

Hannah Fukaye Clerk-Typist Dean of Students—Student Counseling Bureau leave without salary November 13-23, 1945 on account of illness

Darlyne S Goodman Clerk-Typist Dean of Students—Student Counseling Bureau leave without salary December 21-28, 1945 to travel

Carol B Laybourn Psychometrist Dean of Students—Student Counseling Bureau leave without salary December 16, 1945 to February 10, 1946 to be with husband home from overseas service

Elsabe Luedke Junior Student Counselor Dean of Students—Student Counseling Bureau leave without salary December 10, 1945 to January 15, 1946 for personal matters

Nancy A Smith Clerk-Typist Admissions and Records leave without salary November 23 to December 8, 1945 on account of illness

Robert F DeLestry Storehouse Stock Clerk General Storehouse leave with salary December 10-21, 1945 for County jury duty

Everett V Fisk Senior Clerk Library on continuation war-time leave of absence leave to terminate December 9, 1945 (returned from leave)

Lois A Russenberger Clerk Library leave without salary November 30 to December 8, 1945 on account of illness

Henry Rautio Bookbinder University Bindery leave without salary December 17-31, 1945 on account of illness

Betty M Herzig Clerk Agricultural Extension leave without salary November 20-24 and November 30 to December 11, 1945 to be married

Harriett Sauerbrunn Senior Clerk-Typist Agricultural Extension leave without salary December 14-31, 1945 on account of illness

Henry Janzen Laboratory Animal Attendant Administration Medical School on continuation war-time leave leave to terminate December 10, 1945 (returned from leave)

Mary M Sumida Clerk-Stenographer Division of Library Instruction leave without salary November 28 to December 3, 1945 on account of illness

Nanie Amundsen Telephone Operator Physical Plant leave without salary December 16, 1945 to January 13, 1946 on account of illness

Arthur Ernest Stage Custodian Physical Plant on war-time leave leave to terminate December 1, 1945 (returned from leave)

August Lindberg Building Caretaker Physical Plant continuation leave with salary December 1-31, 1945 on account of illness

Albert Negaard Utility Man University Farm General Service and Maintenance leave without salary November 15-21 and November 24, 1945 for a hunting trip

Burton E Kingsley Office Supervisor Minnesota Hospital and Home for Crippled Children on continuation war-time leave leave to terminate November 26, 1945 (returned from leave)

Christine Simons Cook Pioneer Hall leave without salary November 20 to December 20, 1945 on account of illness

Gordon L Starr Director Farm Union on continuation war-time leave leave to terminate November 15, 1945 (returned from leave)

Rinke, Ernest Henry, 5 years
Ryan, Dennis Michael, 1 year
Schmid, Alois Rudolph, 2 years

SCHOOL OF BUSINESS ADMINISTRATION

Tenure Achieved Automatically

Instructors

Lund, Reuel I., 22 years
Youngs, Nina L., 22 years

Assistant Professors

Graves, Richard A., 17 years
Nightingale, Edmund, 6 years

Amount of Credit Accumulated Toward Tenure

Instructors

Bentson, Margaret M., 1 year
Berrettoni, Julio N., 0 years
Burns, Mary R., 0 years
Chernick, Jack, 1 year
Childs, Frank E., 4 years
Heneman, Herbert G., 2 years
Hines, Lawrence Gregory, 2 years
Lindblom, Charles E., 5 years
Morgner, Aurelius, 4 years

Assistant Professors

Miller, Herbert E., 4 years

CHILD WELFARE

Tenure Achieved Automatically

Instructors

Cummings, Pearl T., 16 years
Headley, Neith E., 16 years

Amount of Credit Accumulated Toward Tenure

Instructors

Kuene, Margaret Ruth, 1 year
Peterson, Amy D., 1 year
Templin, Mildred, 0 years

Assistant Professors

Fuller, Elizabeth M., 4 years
Harris, Dale B., 5 years

DENTISTRY

Tenure Achieved Automatically

Assistant Professors

Jackson, Ione M., 14 years

County, Inc., expressing appreciation of the cooperation and support given by the University in the 1946 War Chest Campaign.

Voted to approve the following change in fees:

Division of Library Instruction, effective September 1, 1945, from:

Resident	\$42	Plus credit hour fees for College of
Non-resident	56	Science, Literature, and the Arts, and
		the College of Education

to:

Resident	\$42	No extra credit hour fees for courses of-
Non-resident	56	fered by other colleges.

Voted to authorize payment of regular quarter fees in accelerated programs during the summer of 1946 in Medicine, Dentistry, Law, and Nursing.

The President reported for the information of the Board that a total of 797 military leaves had been granted and that 166 staff members on such leaves have returned to the University.

Voted to authorize from Reserve \$6,000 to be available during the summer of 1946 for research and writing projects under the following general conditions:

1. That a Faculty Summer Research Appointment program be established at the University of Minnesota.
2. The Faculty Summer Research Appointment project is established on an experimental basis and without commitment beyond the summer of 1946. Its purpose is to encourage research and writing by faculty members by permitting them to devote full time to intensive work. In general, it is expected that the appointments will be awarded to faculty members whose applications show that they have research and writing projects well under way and who have need of unbroken time to carry their work well toward completion.
3. Faculty summer research appointees will be chosen from applicants under procedures to be formulated by an all-University committee named by the President, and with his approval.
4. Appointments will be made upon a summer session basis, either full time or for a percentage of full time, for one or two terms or a portion thereof, and upon a salary basis for the staff member selected which would be his salary rate had he had a regular summer session appointment. Salaries will be paid in conformity to the usual summer session procedures.

County, Inc., expressing appreciation of the cooperation and support given by the University in the 1946 War Chest Campaign.

Voted to approve the following change in fees:

Division of Library Instruction, effective September 1, 1945, from:

Resident	\$42	Plus credit hour fees for College of Science, Literature, and the Arts, and the College of Education
Non-resident	56	

to:

Resident	\$42	No extra credit hour fees for courses offered by other colleges.
Non-resident	56	

Voted to authorize payment of regular quarter fees in accelerated programs during the summer of 1946 in Medicine, Dentistry, Law, and Nursing.

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4. Appointments will be made upon a summer session basis, either full time or for a percentage of full time, for one or two terms or a portion thereof, and upon a salary basis for the staff member selected which would be his salary rate had he had a regular summer session appointment. Salaries will be paid in conformity to the usual summer session procedures.

5. During the term of appointment to a Faculty Summer Research Appointment, the holder thereof is expected to devote full time to the purposes for which the fellowship is awarded. The purpose of the appointment is to enable the staff member to concentrate upon a specified piece of research or writing and accordingly he should accept during the period of the fellowship no outside employment. This provision, however, would not preclude acceptance of a grant from a foundation or a supplementary scholarship, the purpose of which is the same as that covered by the University appointment.
6. Applications will be invited from all University faculty members, who, in conformity with the tenure regulations, are classified as "regular" members of the faculty. The application forms will be so drawn as to outline in detail the purposes of the research or writing, the nature of the program and its present status, the financial needs of the staff member in connection with the program, and an estimate of time needed to bring the work to completion.
7. At the end of the appointment period, faculty members will be expected to present a full report of progress.
8. The University stipulates that if patentable discoveries result from the work done by a holder of a Faculty Summer Research Appointment, the University is to be given first opportunity to patent these discoveries.
9. In making an award the University hopes that the University of Minnesota Press may be given opportunity to publish any suitable materials that develop from the appointments.

Voted to approve the budget for the 1946 Summer Session amounting to \$284,419, with the understanding that the following clause shall be inserted in all Summer Session appointment letters:

The University reserves the right to cancel any and all classes which, in the judgment of the Director of the Summer Session, have insufficient registration to justify their continuation. In such cases the instructor's time and salary will be adjusted accordingly.

Voted to grant permission to S. T. Coulter, Professor, Dairy Husbandry, to serve as a consultant to the Subsistence Research and Development Laboratory of the Quartermaster Corps, United States Army.

Voted to grant permission for Professor Roy C. Jones, head of the School of Architecture and University Advisory Architect, to serve as consultant for the State Veterans Service Building Commission, in accordance with resolution of that Commission, filed supplement to the minutes, page 3711.

Voted to grant permission to Dr. W. F. Geddes, Chief of the Division of Agricultural Biochemistry, to serve as consultant for the Committee on Food Research of the Office of the Quartermaster General, United States Army.

Voted to grant permission to E. J. Meehan, Assistant Professor of Analytical Chemistry, Institute of Technology, to serve as consultant for the Phillips Petroleum Company.

The President reported to the Board resolution of the Twin City Chapter of the Society for the Advancement of Management on the problems of industrial relationships relative to the discharge of Mr. Herbert G. Heneman, Jr., on leave from the University in the United States Navy. This resolution was discussed and ordered filed supplement to the minutes, page 3712.

The President reported for the information of the Board resolution of the Parents' Association, Northwest School of Agriculture, relative to various phases of the activities of the School, filed supplement to the minutes, page 3713.

The Business Vice President reported for the information of the Board receipt of the following patent documents:

Original Canadian Patent No. 430,198, corresponding to United States Patent Application No. 479132, W. M. Lauer, Improvement in Antioxidants, filed supplement to the minutes, page 3714.

Assignment of application for patent, Ole Gisvold, Serial No. 624,504, Plant Extracts and Methods of Producing Same, filed supplement to the minutes, page 3715.

Voted to approve contract with the Laboratory Branch, Philadelphia Signal Corps Procurement District, War Department, covering services and materials for a period of one year to investigate the possibilities of growth of crystals of aluminum, filed supplement to the minutes, page 3716.

Voted to approve membership of Mr. Elmer M. Johnson, Instructor, School of Agriculture, and Field Representative, Office of the Comptroller, in the State Employees Retirement Fund as of October 1, 1945.

Voted to approve extension of agreement with the United States Bureau of Mines and Metallurgy covering experimental work in the production of sponge iron for

On recommendation of the President the Board approved the following tenure status of instructors and assistant professors as of June 30, 1945:

TENURE STATUS OF INSTRUCTORS AND
ASSISTANT PROFESSORS

COLLEGE OF AGRICULTURE, FORESTRY, AND
HOME ECONOMICS

Tenure Achieved Automatically

Instructors

Anderson, Albert, 22 years
Bede, Retta, 20 years
Brown, James Isaac, 9 years
Dent, J. Grant, 25 years
Eibner, Marie Frances, 8 years
Felt, August Julius, 18 years
Gorham, Ethel Rowena, 20 years
Hognason, Johanna T., 26 years
Hughbanks, Fae Anne, 19 years
Jelstrup, Nanna, 17 years
Johnson, Elmer Milton, 10 years
Kafka, Hedda Bertha, 18 years
Landon, Raymond Horace, 14 years
Langtry, Monica, 24 years
Long, Theodore Stanley, 20 years
Lowe, Percy Marple, 20 years
Matson, Laura Amanda, 21 years
Mollins, Marie Opgrand, 19 years
Moore, Matthew Bowie, 13 years
Nelson, Doris Evelyn, 9 years
Newcomb, Victor Abraham, 10 years
Oerting, Ella K. S., 9 years
Parten, Herbert Linne, 14 years
Pilkey, Alvey Morley, 22 years
Rolfe, Alex Bernard, 21 years
Swan, Helen Genevieve, 10 years
Volden, Edwin Johnson, 27 years

Assistant Professors

Anderson, Parker Oscar, 8 years
Billings, William Arthur, 8 years
Blair, Eva Lena, 8 years
Borgeson, Carl, 8 years
Bridgford, Roy Oliver, 25 years
Christensen, Clyde Martin, 11 years
Christopherson, Clarence Hudson, 8 years

Cooke, Cora Elizabeth, 8 years
 Cox, Rex Warfield, 15 years
 Dosedall, Louise Theresa, 17 years
 Edson, Allen Williams, 23 years
 Engene, Selmer Amund, 9 years
 Foker, Arnold Max, 28 years
 Giberson, Ray Harrison, 8 years
 Goldstein, Vetta, 21 years
 Gullickson, Thor Wilhelm, 24 years
 Heine, Albert Carl, 19 years
 Hobart, Inez Martha, 8 years
 Hutchins, Arthur Eugene, 13 years
 Johnsrud, Peder L., 26 years
 Jordon, Philip Scoble, 28 years
 Kirchner, Charlotte, 6 years
 Kiser, Orville M., 24 years
 Larson, Alvin H., 27 years
 Leighton, Ramer Dempster, 6 years
 Linn, Alice Charlotte, 6 years
 Longley, Lewis Edward, 16 years
 McNulty, James Bernard, 8 years
 Miller, Mary May, 7 years
 Miller, Ralph Ervin, 6 years
 Pflughoeft, Henry Andrew, 8 years
 Prickett, Glen Irven, 12 years
 Rose, Raymond Charles, 9 years
 Sharvelle, Eric George, 6 years
 Studley, Lucy, 25 years
 Thurston, Marjorie Hagman, 12 years
 Torrance, James Benjamin, 28 years
 Tyler, Arthur C., 27 years
 Weir, Theodore S., 11 years
 Wessel, Amy Mabel, 6 years
 White, Hall Brewer, 34 years
 Whitfield, Eves Eloise, 8 years
 Winter, James Douglas, 6 years

**Amount of Credit Accumulated Toward Tenure
Instructors**

Baldwin, Wilbur Allen, 1 year
 Croom, Astrid Bernice, 3 years
 Drake, Francis E., 2 years
 Emerson, Ruth Agnes, 1 year
 Engebretson, Carol Lucille, 1 year
 Feniak, Mary Elizabeth Hepworth, 2 years
 Flom, Kathleen Solveig, 2 years
 Fobes, Margaret, 2 years
 Halvorson, Harlow W., 1 year
 Holmberg, Melba, 0 years
 Hovde, Agnes Louise, 2 years
 Jeary, Kathleen M., 7 years

Johnson, Fern Brisco, 5 years
Karlson, Alfred Gustav, 2 years
Kulstad, Mary, 6 years
Larsen, Margaret Elizabeth, 2 years
Linde, Audrey Elizabeth, 1 year
Lindstrom, Harold V., 0 years
Miller, Kenneth Philip, 1 year
Montgomery, Ruth Elva, 2 years
Murphy, Colleen E., 1 year
Naplin, Alvin O., 3 years
Nodland, Truman Raymond, 7 years
Nordquist, Phyllis I., 1 year
Nowotny, Joseph Anthony, 2 years
Nylund, Robert Einar, 6 years
Oas, Bernice I., 2 years
Olson, Joseph Carl, 3 years
Paulsen, Marguerite L., 2 years
Phillips, Robert A., 2 years
Pinnell, Emmett L., 1 year
Reiersgord, Erwin N., 1 year
Sautter, Jay Howard, 1 year
Sellers, Alvin F., 2 years
Shoffner, Robert N., 2 years
Smith, Donald Edgar, 1 year
Soderberg, Arlette M., 4 years
Soderburg, Harry Williams, 2 years
Soine, Olaf Conrad, 3 years
Stevenson, Frank Vernon, 2 years
Stokke, Verna I., 2 years
Strait, John, 7 years
Swanson, Harold B., 0 years
Tervet, Ian White, 6 years
Toben, George E., 6 years
Walter, Juanita Earl, 1 year
Woods, Donald, 1 year
Zander, Catherine M., 2 years

Assistant Professors

Allred, Evan Rich, 0 years
Armour, Myron Lavergne, 2 years
Caldwell, Alfred Craig, 3 years
Croom, Herbert G., 1 year
Delliquadri, Carmen L., 1 year
Douglas, Robert M., 4 years
Gilmore, Lester O., 3 years
Greenwood, Fred L., 4 years
Griffith, Clement Hall, 2 years
Hemming, Clarence J., 5 years
Jeness, Robert, 3 years
MacGregor, John Malcolm, 2 years
McKowen, Esther Perlee, 2 years

Rinke, Ernest Henry, 5 years
Ryan, Dennis Michael, 1 year
Schmid, Alois Rudolph, 2 years

SCHOOL OF BUSINESS ADMINISTRATION

Tenure Achieved Automatically

Instructors

Lund, Reuel I., 22 years
Youngs, Nina L., 22 years

Assistant Professors

Graves, Richard A., 17 years
Nightingale, Edmund, 6 years

Amount of Credit Accumulated Toward Tenure

Instructors

Bentson, Margaret M., 1 year
Berrettoni, Julio N., 0 years
Burns, Mary R., 0 years
Chernick, Jack, 1 year
Childs, Frank E., 4 years
Heneman, Herbert G., 2 years
Hines, Lawrence Gregory, 2 years
Lindblom, Charles E., 5 years
Morgner, Aurelius, 4 years

Assistant Professors

Miller, Herbert E., 4 years

CHILD WELFARE

Tenure Achieved Automatically

Instructors

Cummings, Pearl T., 16 years
Headley, Neith E., 16 years

Amount of Credit Accumulated Toward Tenure

Instructors

Kuene, Margaret Ruth, 1 year
Peterson, Amy D., 1 year
Templin, Mildred, 0 years

Assistant Professors

Fuller, Elizabeth M., 4 years
Harris, Dale B., 5 years

DENTISTRY

Tenure Achieved Automatically

Assistant Professors

Jackson, Ione M., 14 years

Amount of Credit Accumulated Toward Tenure

Instructors

Brecht, Lyle A., 1 years
Lund, Axel Palmer, 4 years

Assistant Professors

Yock, Douglas Harold, 3 years

COLLEGE OF EDUCATION

Tenure Achieved Automatically

Instructors

Berglund, Hilma, 12 years
Curtis, James Elbridge, 12 years
Krost, Anna M., 8 years
Rollins, Josephine Lutz, 15 years

Assistant Professors

Alexander, Jean, 20 years
Ekstrom, George F., 7 years

Amount of Credit Accumulated Toward Tenure

Instructors

Anderson, Kenneth Eugene, 1 year
Birkmaier, Emma M., 3 years
Brink, Lauren L., 0 years
Carlsen, George Robert, 3 years
Cartwright, William Holman Jr., 2 years
Gayne, Clifton A., 6 years
Gayne, Hazel, 1 year
Gjerde, Clayton M., 3 years
Johnson, Donovan A., 1 year
Keston, Morton Jerome, 3 years
McCart, Melva, 3 years
McCutcheon, George James, 3 years
Nickerson, James F., 3 years
Pavlicek, Hazel T. Stoick, 4 years
Radulescu, Etheldreda J., 1 year
Rood, John, 0 years
Seeman, Julius, 1 year
Torbert, Donald R., 6 years
Trandeff, Dorothy L., 1 year
Waddell, Eudora K., 1 year
West, Edith, 3 years
Ziegfeld, Ernest, 2 years

Assistant Professors

Dugan, Willis K., 3 years
Lien, Marie, 4 years

EXENSION DIVISION

Tenure Achieved Automatically

Instructors

Fulton, Albert M., 12 years
Kane, Edward M., 15 years

Assistant Professors

Avery, Curtis E., 7 years
Dow, Charles H., 20 years
Mudgett, Helen P., 6 years

Amount of Credit Accumulated Toward Tenure

Instructors

Lewis, Leah M., 4 years
Livers, William N., 3 years
Stein, Bess, 0 years

Assistant Professors

Fischer, Immanuel C., 4 years
Hansen, F. Lloyd, 4 years

GENERAL COLLEGE

Tenure Achieved Automatically

Instructors

Fisher, Lucille, 8 years
Hill, Gerald A., 8 years

Assistant Professors

Appel, Francis, 15 years
Williams, Cornelia T., 6 years

Amount of Credit Accumulated Toward Tenure

Instructors

Bergman, Lucy Mae, 3 years
Hagenah, Theda, 2 years
Harris, J. Merle, 1 year
Holmstrom, Signe T., 4 years
Stout, Wilfred O., 1 year

GRADUATE SCHOOL

Amount of Credit Accumulated Toward Tenure

Instructors

Amdur, Elia, 3 years
Barnes, Roderick A., 2 years

Assistant Professors

Tsuchiya, Henry M., 2 years

LIBRARY INSTRUCTION

Amount of Credit Accumulated Toward Tenure

Assistant Professors

Strout, Donald Everett, 2 years

MEDICAL SCHOOL

Tenure Achieved Automatically

Assistant Professors

Miller, Shirley P., 21 years

Skinner, Charles E., 16 years

Ziegler, Mildred R., 24 years

Amount of Credit Accumulated Toward Tenure

Instructors

Aagaard, George N., 3 years

Barnum, Cyrus P., 4 years

Bergh, Solveig M., 0 years

Bosma, James F., 1 year

Boyle, Rena, 1 year

Coe, Myrtle H., 6 years

Corson, Samuel A., 0 years

Hebbel, Robert, 2 years

Hessburg, Lorraine M., 1 year

Heyse, Margaret, 4 years

Holman, Ralph T., 1 year

Kernan, Phillip D., 0 years

Kottke, Frederick J., 4 years

Kubicek, William O., 1 year

Lannin, Bernard G., 0 years

Marvin, James, 6 years

Merendino, K. Alvin, 0 years

Needham, Gerald M., 2 years

Noran, Harold H., 3 years

Randall, Margaret, 2 years

Rietz, Jane E., 0 year

Rogers, George E., 2 years

Todd, Ramona L., 0 years

Utter, Merton F., 1 year

Von Bergen, Ruth, 1 year

Assistant Professors

Booth, Marguerite, 4 years

Flink, Edmund B., 0 years

Henry, Charlotte, 2 years

Hoffbauer, Frederick W., 3 years

Lifson, Nathan, 2 years

Lorber, Victor, 3 years

Olson, Theodore A., 4 years

Riebeth, Anne B., 5 years

Varco, Richard L., 3 years

Weaver, Myron M., 0 years

PHARMACY

Tenure Achieved Automatically

Instructors

Almin, Rugner, 19 years
Smyithe, Charles E., 18 years

Amount of Credit Accumulated Toward Tenure

Assistant Professors

Soine, Taito O., 3 years

PHYSICAL EDUCATION AND ATHLETICS

Tenure Achieved Automatically

Instructors

Brain, Phil, 14 years

Assistant Professors

Kelly, James D., 8 years
MacMillan, David, 18 years
Mickelsen, Olaf, 6 years
Osell, Clarence, 11 years
Smith, Walter Ray, 22 years
Thorpe, Niels, 15 years

Amount of Credit Accumulated Toward Tenure

Instructors

Beise, Sheldon, 6 years
Dawson, Lowell, 4 years
Hunt, James E., 0 years
Roning, John C., 1 year
Stein, Lloyd, 1 year
Ward, Dallas, 6 years

Assistant Professors

Bartelma, David C., 5 years
Brozek, Josef, 1 year
Haislet, Edwin L., 5 years
Taylor, H. L., 1 year

PHYSICAL EDUCATION FOR WOMEN

Tenure Achieved Automatically

Instructors

Christensen, Grace, 13 years

Assistant Professors

Snell, Catherine, 13 years

Amount of Credit Accumulated Toward Tenure

Instructors

Birmingham, Mary C., 1 year
Bockstruck, Else, 0 years

Jaeger, Eloise, 5 years
Larson, Louraine, 2 years
Pettigrew, Virginia, 2 years
Riddle, Kathryn, 1 year

SCIENCE, LITERATURE, AND THE ARTS

Tenure Achieved Automatically

Instructors

Armstrong, Amy, 24 years
Buckley, Frank, 13 years
Christie, Ruth, 20 years
Del Plaine, Frances K., 25 years
Grandy, Adah, 22 years
Guthrie, Ledru O., 16 years
Haga, Clifford, 14 years
Prottegeier, Alvin, 21 years
Scallon, Margaret, 16 years
Schneider, Joseph, 9 years
Thorp, Ella, 26 years
Wangsness, Gina O., 20 years

Assistant Professors

Atkins, Elizabeth, 20 years
Carlson, Elizabeth, 20 years
Clark, John W., 10 years
Clefton, Herbert E., 22 years
Dawson, Ralph, 16 years
Downs, Lynwood, 15 years
Everett, Millard S., 6 years
Gibbens, Gladys, 23 years
Guinotte, Marguerite, 20 years
Hessler, Lewis B., 21 years
Kendall, Blanche, 21 years
Kildow, Fred L., 10 years
Nissen, Elizabeth, 18 years
Pfeiffer, Frederick L., 14 years
Phelan, Anna H., 33 years
Shaw, Mary, 15 years
Stephens, Clyde, 19 years
Thompson, Faith, 20 years

Amount of Credit Accumulated Toward Tenure

Instructors

Carlson, William S., 5 years
Castro, Margarita, 1 year
Clark, Kenneth E., 2 years
Conklin, Jack W., 5 years
Corbett, Evelyn D., 1 year
Cronin, Edward J., 2 years
Culhane, Mary, 0 years
Engelhart, Carl W., 1 year

Gimmestad, Bernard, 0 years
Haug, Ralph A., 4 years
Hawkins, Carroll J., 0 years
Hulme, Francis P., 0 years
Humphrey, Stephen B., 3 years
Kwiat, Joseph J., 0 years
Malcolm, Mary, 7 years
McClosky, Herbert, 0 years
Meehl, Paul E., 0 years
Mills, Margarita W., 0 years
Oliver, W. Donald, 6 years
Olson, Magnus, 4 years
Orellana, Rodrigo G., 1 year
Osterud, Kenneth L., 4 years
Poor, Lucille Joanna, 2 years
Seeley, Kenneth, 2 years
Smith, Antoinette, 0 years
Smith, Henry Ladd, 0 years
Turpie, Mary, 0 years
Wilson, Lawrence Allen, 5 years
Wirtz, Dorothy, 1 year

Assistant Professors

Campaigne, Howard H., 2 years
Clark, William G., 5 years
Cuckler, Ashton C., 0 years
Green, Rose, 3 years
Lawrence, Donald B., 4 years
Lesley, Parker, 3 years
Loehr, Rodney, 3 years
Mandelbaum, David, 2 years
McLaughlin, Charles H., 3 years
Montgomery, Franz, 5 years
Norborg, Sverre, 5 years
Olmsted, John M. H., 4 years
Prescott, Gerald, 0 years
Sanford, John A., 3 years
Sharsmith, Carl W., 4 years
Whiting, Frank M., 5 years

INSTITUTE OF TECHNOLOGY

Tenure Achieved Automatically

Instructors

Henry, John A., 16 years
Larsen, Otis M., 8 years
Quaid, Lloyd James, 21 years

Assistant Professors

Boon, Leonard F., 24 years
Doseff, Ivan, 15 years
Ford, Arthur R., 10 years

Heath, Donald C., 17 years
Holby, Fulton, 8 years
Hughes, Thomas P., 18 years
Jerabek, Henry S., 12 years
Loye, Edward S., 7 years
Palmer, Herald K., 10 years
Potter, Orrin Weston, 23 years
Sanderson, James C., 29 years
Siler, Roderick W., 25 years
Todd, M. E., 24 years
Williams, William S., 23 years
Young, Elmer E., 21 years

Amount of Credit Accumulated Toward Tenure

Instructors

Becklund, Orville A., 3 years
Bitsianes, Gust, 1 year
Bullen, Paul Wayne, 4 years
Cornell, Russell M., 2 years
Cronk, Alfred E., 1 year
DeLapp, Warren, 5 years
Drinkwater, William Dale, 2 years
English, Robert E., 1 year
Eustis, Robert H., 1 year
Fine, Morris E., 0 years
Graves, Walter T., 0 years
Kersten, Miles S., 6 years
Lacabanne, Washington D., 7 years
Lee, Adolph O., 5 years
Lindeman, Myrl A., 1 year
Madden, Arthur J., 0 years
Murphy, Thomas E., 3 years
Nagler, Charles Arthur, 4 years
Palmer, Lewis George, 2 years
Peilen, Ellis, 2 years
Pike, Frederick P., 5 years
Polansky, Frank J., 1 year
Ripken, John F., 4 years
Ruszaj, Norbert F., 5 years
Saunders, Ray Bly, 4 years
Springer, Richard Don., 3 years
Stavnes, Sigward Albert, 3 years

Assistant Professors

Amundson, Neal R., 2 years
Baggs, George M., 2 years
Crowder, Bert A., 5 years
Koehler, Fulton, 3 years
Laitala, Everett, 4 years
LaJoy, Millard H., 3 years
Martin, Allan E., 2 years

McEwen, William R., 4 years
Meehan, Edward J., 5 years
Muckenhirn, O. William, 4 years
Newman, Morris, 2 years
Piret, Edgar L., 4 years
Shawhan, Elbert Neil, 4 years
Turritin, Hugh L., 5 years

The President and Business Vice President discussed with the Board the problem of housing, staff, and space due to present and expected enrollment increases. Written statement filed supplement to the minutes, page 3720. The Board authorized a conference with the Governor of the State on these problems.

Voted on recommendation of the Civil Service Committee and the President to approve the following classes, specifications filed supplement to the minutes, page 3721.

Class 1187, Investment Counsel, salary range \$286-\$346 adjusted effective November 15, 1945.

Class 1813, Supervisor, Real Estate Rentals, salary range \$204-\$244 adjusted, effective January 1, 1946.

Class 6112, Manager of Temporary Housing, salary range \$184-\$224 adjusted, effective December 1, 1945.

Class 8121, Museum Assistant, salary range \$184-\$224, adjusted.

Class 8123, Museum Preparator, salary range \$164-204 adjusted.

Class 9143, Supervisor, Student Housing Bureau, salary range \$184-\$224 adjusted, effective January 1, 1946.

Class 9170, Assistant to the Director, Bureau of Veterans' Affairs, salary range \$240-\$290 adjusted.

Voted on recommendation of the Civil Service Committee and the President to approve the class specification for the following class, filed supplement to the minutes, page 3721.

Class 8730, Supervisor, Golf Club House.

The President presented for the information of the Board summary of gifts received for 1944-45, showing a total of cash gifts amounting to \$1,538,304.12, of which \$599,711.11 was for research.

Voted to authorize Dr. Charles A. Evans to apply for a grant of \$6,500 from the National Foundation for Infantile Paralysis to support poliomyelitis research.

Voted to accept with thanks the following gift:

Donor John and Mary R. Markle Foundation
Amount \$7,200
Fund John and Mary R. Markle Foundation Research on Gastric Ulcer
Purpose To establish a research on the occurrence of gastric ulcer, for a period of two years, under the direction of Dr. Owen H. Wangensteen, in accordance with correspondence filed supplement to the minutes, page 3726.

Voted to accept with thanks the following gift:

Donor Minnesota Cancer Society, Inc.
Amount \$5050
Fund Minnesota Cancer Society Inc. Research Fund
Purpose To establish a research on cancer under the direction of Dr. J. J. Bittner, in accordance with correspondence filed supplement to the minutes, page 3727.

Voted to accept with thanks the following gift:

Donor Swift and Company
Amount \$2,700
Fund Swift and Company Nutrition Fellowship

Voted to accept with thanks the following gift:

Donor Parents' Institute, Incorporated
Amount \$2,500
Fund Parents' Institute, Incorporated Child Welfare Research

Voted to accept with thanks the following gift:

Donor Fred W Reed (through the Minneapolis Urban League)
Amount \$2,398
Fund Fred W. Reed Loan Fund
Purpose To establish a loan fund for Negro students, in accordance with correspondence filed supplement to the minutes, page 3728.

Voted to accept with thanks the following gift:

Donor Mr. Augustus L. Searle
Amount \$2,000
Fund Augustus L. Searle Fund for Surgical Research

Voted to accept with thanks the following gift:

Donor Standard Oil Company
Amount \$1,400
Fund Standard Oil Company Graduate Fellowship in
Chemical Engineering
Purpose To establish a graduate fellowship in chemical en-
gineering, in accordance with correspondence filed
supplement to the minutes, page 3729.

Voted to accept with thanks the following gift:

Donor St. Paul Children's Hospital
Amount \$1,200
Fund St. Paul Children's Hospital Fellowship in Pediatrics
and Research

Voted to accept with thanks the following gift:

Donor Monsanto Chemical Company
Amount \$1,200
Fund Monsanto Chemical Company Graduate Fellowship
in Organic Chemistry
Purpose To establish a fellowship in organic chemistry under
the direction of Dr. C. F. Koelsch, in accordance
with correspondence filed supplement to the minutes,
page 3730.

Voted to accept with thanks the following gift:

Donor Dietene Company
Amount \$1,000
Fund Experimental Medical Research Fund

Voted to accept with thanks the following gift:

Donor Mr. Donald P. Ordway, through Dr. Owen H.
Wangensteen
Amount \$1,000
Fund Donald P. Ordway and Mrs. Marian Sherman Ord-
way Fund for Surgical Research
Purpose To establish a fund for surgical research under the
direction of Dr. Owen H. Wangenstein, in ac-
cordance with correspondence filed supplement to
the minutes, page 3731.

Voted to accept with thanks the following gift:

Donor Dr. Berenice Moriarty
Amount \$1,000
Fund Berenice Moriarty Fund for Surgical Research

Voted to accept with thanks the following gift:

Donor The Norwegian Luncheon Club
Amount \$655
Fund Norwegian Lunch Club (Torske Klubben) Gradu-
ate Fellowship

Voted to accept with thanks the following gift:

Donor Ciba Pharmaceutical Products, Incorporated
Amount \$500
Fund Ciba Pharmaceutical Products, Incorporated—Research on Hormonal Factors in Undescended Testis

Voted to accept with thanks the following gift:

Donor Anonymous
Amount \$500
Fund Convulsive Disorders in Children

Voted to accept with thanks the following gift:

Donor Dr. N. Logan Leven
Amount \$500
Fund N. Logan Leven Fund for Surgical Research
Purpose To establish a fund for surgical research under the direction of Dr. Owen H. Wangenstein, in accordance with correspondence filed supplement to the minutes, page 3732.

Voted to accept with thanks the following gift:

Donor Dr. Frank E. Burch
Amount \$500
Fund Miller Hospital Fellowship

Voted to accept with thanks the following gift:

Donor Theodore W. Bennett
Amount \$500
Fund William Harvey Emmons Fund

Voted to accept with thanks the following gift:

Donor Dr. E. T. Bell
Amount \$500
Fund Department of Pathology Budget

Voted to accept with thanks the following gift:

Donor Winthrop Chemical Company
Amount \$250
Fund Winthrop Chemical Company Research on Epilepsy
Purpose To establish a research on various therapeutic agents for the treatment of epilepsy, under the direction of Dr. A. B. Baker, in accordance with correspondence filed supplement to the minutes, page 3733.

Voted to accept with thanks the following gift:

Donor Mr. A. W. B. Kjosness, through Mr. O. A. Lende
Amount \$250
Fund All-University Scholarship Fund

Voted to accept with thanks the following gifts:

Donors \$100 Mr. Charles J. Upin
and 100 Dr. Owen H. Wangenstein (check of Mrs.
Amounts Sam Shepard)
Fund Owen H. Wangenstein Fund for Surgical Research

Voted to accept with thanks the following gifts:

Donors \$100 Modern Medicine Publications
and 5 Anonymous
Amounts
Fund Robert Meyer Clinical Associate Professorship Fund

Voted to accept with thanks the following gift:

Donor Dr. G. M. Kelby
Amount \$100
Fund Leo G. Rigler Lectureship in Radiology

Voted to accept with thanks the following gift:

Donor Mr. Herman Miller
Amount \$50 annually
Fund Herman Miller 4-H Club Scholarships
Purpose To establish two scholarships of \$25 each for students in the School of Agriculture at Crookston, Minnesota, who have made outstanding records in 4-H Club Work in Polk County, in accordance with correspondence filed supplement to the minutes, page 3734.

Voted to accept with thanks gift of material valued at approximately \$200 from the Western Electric Company to the Department of Electrical Engineering.

Voted to accept with thanks gift of 91 volumes in the fields of astronomy and thermodynamics from Dean Emeritus O. M. Leland for the University Library.

Voted to accept with thanks the following gifts to the Law Library:

379 volumes of court reports and 18 volumes of the *Minnesota Law Review* from Messrs. Briggs, Gilbert, Morton & Macartney, St. Paul.

Senate Document 92 of the 70th Congress, consisting of some 80 volumes, from Messrs. Stinchfield, Mackall, Crouse & Moore, Minneapolis.

Voted to accept with thanks gift of costumes and fans from Miss Dorothy Benner for the University Theatre.

Voted to approve the report of the Business Vice President to the Chairman of the Executive and Finance Committee, filed supplement to the minutes, page 3735.

Voted to approve transfers of funds No. 347 to No. 500.

Voted to approve journal vouchers No. 2001 to No. 3500 with the exception of Nos. 2504, 2545, 2648, and 2649.

Voted to approve requisitions No. 58628 to No. 59781, \$289,563.62.

Voted to adjourn.

W. T. MIDDLEBROOK, Secretary

UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
SPECIAL COMMITTEE

MINUTES

January 23, 1946

A meeting of the special committee of the Board of Regents was held in the Regents' Room at three o'clock on Wednesday, January 23, 1946.

Present: Regent Quinlivan, presiding, Regents Olson and Novak. Others present were Messrs. Morrill, Willey, Anderson, and Nunn, from the University, and Messrs. Olson, Boerbach, Berg, Leighton, Carle, Andreason, Leeper, and Larsen, representing the State Federation and the University Advisory Union Council.

The representatives of the State Federation of Labor and the University Advisory Union Council presented to the Regents request for the adoption of the Illinois plan at the University of Minnesota. After discussion Mr. Carle with the consent of Mr. Olson, President of the Minnesota State Federation of Labor, indicated an intention to prepare and to present to the Regents a proposal for collective bargaining and arbitration patterned presumably after the Illinois plan.

Voted to adjourn.

W. T. MIDDLEBROOK, Secretary