UNIVERSITY OF MINNESOTA BOARD OF REGENTS

MINUTES

BOARD OF REGENTS! MEETING

AND

REGENTS' COMMITTEE MEETINGS

October 10-11, 1985

Office of the Board of Regents
220 Morrill Hall

Year 1985-86

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting and Regents' Committee Meetings

October 10-11, 1985

CONTI	ENTS			PAGE
I.	Comm	ittee	e Meetings	
	Α.	Physi	cal Planning & Operations Committee -	
		Octob	per 10, 1985	418
	в.	Finar	nce & Legislative Committee -	
			per 10, 1985	421
	С.	Staff	C & Student Affairs Committee -	
			per 10, 1985	424
	D.		ational Planning & Policy Committee -	
			per 10, 1985	427
	Ε.	Commi	ittee of the Whole - October 11, 1985	431
II.	Boar	d of	Regents' Meeting - October 11, 1985	
	A.		oval of Minutes	434
	в.	Repor	t of the Chairman	434
	C.	Repor	rt of the President	435
	D.	Gifts	3	435
	E.	Contr	ract & Grant Awards	435
	F.	Appli	leations for Contracts & Grants	435
	G.	Repor	t of the Committee of the Whole	
		(1)	Aesthetics of the Minneapolis Campus	436
		(2)	Center for Treatment of Victims	
			of Torture	436
		(3)	Report from the North Central	
			Experiment Station	436
		(4)	Name Change - University Without	
			Walls (delayed)	436
		(5)		
			University Radisson and Task Force	
			re Impact of the Commitment to Focus	
			on Minority Students and Programs	436
	Η.	Repor	t of Educational Planning & Policy	
		Committee		
		(1)	Approval - Postpone action on the	
			Certificate in Operations Management,	
			School of Management, Twin Cities	436
		(2)	University of Minnesota, Duluth	
			Collegiate Constitutions	436
		(3)	University of Minnesota, Waseca	
			Response to Commitment to Focus	436

	(4)	Training and Performance of Foreign	
		Teaching Assistants	436
I.	Repo	rt of Staff & Student Affairs Committee	
- •	(1)	Vice President's Monthly Report	436
	(2)	Approval - Civil Service Class Changes	437
		Approval - Teamsters (Service,	
	(3)	Maintenance and Labor Unit 3) Contract	437
	(4)	Approval - Academic Professional and	
•	• • •	Administrative Staff Professional	
		Development Leave Policy	437
	(5)	Review of Job Evaluation System	
	,	(Including Pay Equity)	437
	(6)	Incorporation of Big 10 Athletic	
	, ,	Conference	437
J.	Repor	rt of Physical Planning & Operations	
	Comm	ittee	
	(1)	Vice President's Monthly Report	437
	(2)	Approval - Campus Improvements Phase	
		II, Crookston	437
	(3)	Approval - Wesbrook Hall Window	
		Replacement	438
	(4)	Approval - Land Purchase, North	
		Central Experiment Station	438
	(5)	Approval - Lease of Lauderdale Computer	
		Center to Research Equipment, Inc.	438
	(6)	Transfer of Wilderness Valley Farm,	
		Zim, Minnesota	439
	(7)	Mining Lease to Kerr-McGee Corporation,	
		St. Louis County	439
К.	•	rt of Finance & Legislative Committee	
	(1)	Monthly Report of the Vice President	439
	(2)	Approval - 1986 Legislative Request	439
	(3)	Approval - Policy of Methodical	
		Divestment in Companies Doing Business	
		in South Africa With Complete Divestment	
		No Later Than June 30, 1987	439
	(4)	Annual Investment Report	440
	(5)	Authority for Use of International	h h o
		Investments	440

BOARD OF REGENTS

Physical Planning & Operations Committee

October 10, 1985

A meeting of the Physical Planning and Operations Committee of the Board of Regents was held on Thursday, October 10, 1985, at 1:30 p.m. at the Blandin Foundation in Grand Rapids. Minnesota.

Regents present: Regent Goldfine, presiding; Regents Anderson, Casey, Long, Roe, and Sahlstrom.

Staff present: Vice President Lilly; Associate Vice President Hewitt; Chancellor Sargeant.

Student Representative present: Jim Halstead and Liz Kranz.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Vice President for Finance Report for October, 1985.

CAMPUS IMPROVEMENTS PHASE II, CROOKSTON

The committee voted unanimously to recommend approval of a resolution authorizing the design and construction required to accomplish Phase II of the campus improvements on the Crookston campus.

TRANSFER OF THE WILDERNESS VALLEY FARM ZIM, MINNESOTA

The committee reviewed a proposed resolution that would authorize the execution of the necessary documents for the University of Minnesota to receive ownership and title to the Wilderness Valley Farm located in Zim, Minnesota, from the Commissioner of Iron Range Resources & Rehabilitation Board, State of Minnesota.

It was noted that a bill was passed in the 1985 Legislative Session allowing transfer of land, facilities

and equipment at the Wilderness Valley Farm to the University for administration by the Natural Resources Research Institute (NRRI) on the Duluth campus. It was further noted that this property offers a unique opportunity for the University to develop an integrated peatland research and development facility in Minnesota serving the NRRI and other University colleges and departments, such as Agriculture, Forestry, and Home Economics. The University will pay \$1 for the Wilderness Valley Farm real and personal property.

WESBROOK HALL WINDOW REPLACEMENT

The committee voted unanimously to recommend approval of a resolution authorizing the design and construction required to replace the windows in Wesbrook Hall located on the Minneapolis campus.

The committee engaged in a discussion regarding other maintenance items due for completion. Vice President Lilly stated that he will be providing the committee with an <u>overall</u> plan for the University of proposed maintenance on the campuses in the near future.

LAND PURCHASE, NORTH CENTRAL EXPERIMENT STATION GRAND RAPIDS, MINNESOTA

The committee voted unanimously to recommend approval of a resolution authorizing the purchase of 200 acres in Itasca County, known as the Leo Hauser farm, for the sum of \$150,000.

MINING LEASE TO KERR-MCGEE CORPORATION, ST LOUIS COUNTY

The committee reviewed a proposed resolution which would authorize leasing of the University's 1/12 interest in subsurface minerals located in certain lands in St. Louis County to Kerr-McGee Corporation for a period of 10 years to prospect for and mine and remove ores containing copper, nickel and associated minerals.

It was reported that the minerals and mineral interests to be leased were acquired through bequest of Clara S. Lefkovitz and that the proceeds are dedicated to the Harold Leonard Memorial Fund.

Regent Goldfine stated that he thought there was a lawsuit filed regarding the bequest of Clara S. Lefkovitz. Vice President Lilly stated that he was not aware of a lawsuit but would look into the matter and report back to the committee.

LEASE OF LAUDERDALE COMPUTER CENTER SPACE TO RESEARCH EQUIPMENT INC. (REI)

The committee voted unanimously to recommend approval of a proposed resolution to lease space in the Lauderdale Computer Center to Research Equipment, Inc. to house the CRAY-1, CRAY-2 and CYBER 205 supercomputing systems and related personnel.

The meeting adjourned at 2:50 p.m.

BARBARA MUESING, Secretary

Barlow Mulaing

BOARD OF REGENTS

Finance & Legislative Committee

October 10, 1985

A meeting of the Finance & Legislative Committee of the Board of Regents was held on Thursday, October 11, 1985, at 3:10 p.m. at the Blandin Foundation in Grand Rapids. Minnesota.

Regents present: Regent Long, presiding; Regents McGuiggan, Moore and Roe. Regents Drake and Lebedoff were absent due to business conflicts.

Staff present: President Keller; Vice President Lilly; Secretary Muesing; Treasurer Campbell; Associate Vice Presidents Hewitt and Robb; Chancellor Imholte.

Student Representative present: Andrew Santi.

NEW BUSINESS

SOUTH AFRICAN INVESTMENTS

President Keller spoke to the committee regarding the University's selective divestment policy of stock in companies doing business in South Africa. He stated that he had attended a meeting last week of university and college administrators at the Brookings Institution and is convinced that the University should not wait until next June to review its policy. He stated that the message to the South African government should be that it must change or face political and economic isolation. Therefore, he would recommend that the University move from a policy of selective divestment to one of methodical divestment with the goal of complete divestment of securities in companies doing business in South Africa no later than June 30, 1987.

He noted that this action will not affect our commitment to promoting educational exchange with black South Africans and black South African universities or our commitment to working with a selected group of companies also interested in an active role in ending apartheid. President Keller stated that it should be made clear that divestment is not a condemnation of the companies involved

in South Africa, but a recognition that they aren't being effective in ending South Africa's system of racial segregation.

In answer to a question, Vice President Lilly stated that divestment could occur by June, 1987 without adverse effects on investment profits.

Regent Moore then moved the following resolution:

BE IT RESOLVED, that the University move from a policy of selective divestment to one of methodical divestment with the goal of complete divestment of securities in companies doing business in South Africa no later than June 30, 1987. The divestment required by this resolution shall be undertaken with ordinary business care and prudence so that there will be no adverse effect on the return on investment or the security of the investment funds. The divestment shall be carried out methodically beginning with those companies with less potential for or active interest in bring about political or social change in the country. The divestment shall be carried out as quickly as is reasonably possible consistent with the University's obligations to make investment decisions using ordinary business care and prudence under the facts and circumstances prevailing at the time of the decisions but not later than June 30, 1987.

The motion was seconded and the committee voted by majority vote to recommend approval of the resolution.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Vice President for Finance Report for October, 1985.

1986 LEGISLATIVE REQUEST

Associate Vice President Robb presented a proposed Legislative Request in priority order to be submitted during the 1986 Legislative Session. He reiterated that this list was prepared at the request of the Governor and his staff to develop a restricted list of high priority requests that might be included in the Governor's recommendation to the 1986 Legislature. The list included 16 items totaling \$39 million. A summary of each item was also included in the presentation.

Regent McGuiggan stated he would recommend that item #5, Agricultural Extension Projects, be moved to the #1 priority item on the list. He stated that the need in the farming communities in outstate Minnesota is tremendous right now and that this particular item is the only one on the list that actually "deals with people and the sustaining of life".

Regent Roe moved that the proposed 1986 Legislative Request be recommended for approval with the one change incorporated moving Agricultural Extension Projects totalling \$1.48 million to the #1 priority on the list. Regent Moore seconded the motion. The committee voted unanimously to recommend approval of the 1986 Legislative Request as amended.

ANNUAL INVESTMENT REPORT

The committee reviewed the Annual Investment Report for all University of Minnesota investments for the fiscal year ended June 30, 1985. Included in the report were the investment results for University endowment and operating funds and the University's securities lending and arbitrage program.

AUTHORITY FOR USE OF INTERNATIONAL INVESTMENTS

Vice President Lilly reviewed a proposed plan for the University's participation in international investments which will come before the committee in November for action. He reported that approval of this plan would authorize that 10 percent of the endowment portfolio would be invested in a combination of global and international mutual funds, and to allow participation in various hedged international investment strategies through our securities lending and arbitrage program with no restrictions on amounts necessary. It was noted that this plan would not include South African investments.

The meeting adjourned at 4:20 p.m.

BARBARA MUESING. Secretary

Barlow Melain

BOARD OF REGENTS

Staff & Student Affairs Committee

October 10, 1985

A meeting of the Staff and Student Affairs Committee of the Board of Regents was held on Thursday, October 10, 1985, at 3:10 p.m. at the Blandin Foundation in Grand Rapids, Minnesota.

Regents present: Regent Casey, presiding; Regents Anderson, Goldfine, Hilke, Sahlstrom and Schertler.

Staff present: President Keller; Vice Presidents Vanselow and Wilderson; Acting Vice President Murthy; Associate Vice Presidents Robinett and Thomas.

Student Representatives present: Paul Scott and Liz Kranz.

VICE PRESIDENT'S MONTHLY REPORT

Acting Vice President Murthy presented the Vice President's Monthly Report to the committee for approval.

Vice President Vanselow stated that the conversion of "T" appointments in the Health Sciences is part of the Vice President's Monthly Report. He reminded the committee that in May, 1985 Judge Lord approved the University's procedure for reclassifying those Health Sciences faculty members who inappropriately held "T" appointments. As a result of Judge Lord's order, the "T" appointments of 413 faculty members have been reviewed. Dr. Vanselow reported that of the 413 faculty appointments that were considered, it is recommended that 283 faculty members be reclassified and 130 continue to hold "T" appointments.

Discussion ensued regarding the report, including a brief discussion of endowed chairs. Following the discussion, the committee voted unanimously to recommend approval of the Vice President's Monthly Report.

CIVIL SERVICE CLASS CHANGES

The committee voted unanimously to recommend approval of the following Civil Service class changes:

- 1. New Class No. 1528, Assistant Payroll Manager, \$1676-2492 (A07E), effective October 16, 1985.
- 2. Change to "V" Class of Class No. 4455, Manager, Chemical Storehouse Laboratory, effective November 1, 1985.
- 3. Abolishment of Class No. 1519, Associate Payroll Manager, effective October 16, 1985.

TEAMSTERS' CONTRACT

Associate Vice President Thomas presented the Teamsters' Contract to the committee for approval. He stated that the contract covers the period July 1, 1985 through June 30, 1987, and noted that it has been ratified by the teamsters.

The committee voted unanimously to recommend approval of the contract.

JOB EVALUATION SYSTEM (INCLUDING PAY EQUITY)

Associate Vice President Thomas presented historical information on the University's employee-designed job evaluation system. He introduced John Erickson, Assistant Personnel Director, Compensation, and Dr. Trisha Beuhring, Director of the project. He stated that Mr. Erickson was convinced three years ago that pay equity would become a major issue, and the decision was made to develop a job evaluation system that would accommodate pay equity if it came to pass.

Mr. Erickson stated that the purpose of a job evaluation system is to review the nature of the work that an employee does without regard to seniority or performance, and to place a value on the work. He indicated that the University's system is successful in meeting that objective.

Dr. Beuhring reviewed details of the project, and stated that 140 Civil Service employees were involved in developing the system. She stated that if the system is approved by the Board of Regents, implementation will begin on January 1, 1986, and she reviewed the proposed timetable for implementation.

Elisabeth White, Director of Hospital Personnel, commented briefly on the job evaluation system which has been developed to cover Hospital employees. She indicated that the timetable for implementation is approximately the same as that for implementation of the University's system. Vice President Vanselow noted that the system will be presented to the Hospital Board of Governors for approval, and Regent Casey suggested that it would be helpful if information on the system could be presented to the Regents at a future meeting.

Following the discussion, Mr. Erickson stated that the slide presentation which will be shown to Civil Service employees regarding the system will be shown at the November meeting, and there will be time for further discussion. Regent Schertler asked that the Regents be made aware of any concerns that are expressed by employees regarding the system before the proposal is presented for approval at the December meeting.

ACADEMIC PROFESSIONAL AND ADMINISTRATIVE STAFF PROFESSIONAL DEVELOPMENT LEAVE POLICY

The committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that the Academic Professional and Administrative Staff Professional Development Leave Policy as recommended by the Acting Vice President for Academic Affairs and Provost be approved.

INCORPORATION OF BIG 10 ATHLETIC CONFERENCE

President Keller presented information on a proposal currently being considered by the Council of Ten to incorporate the Big 10 Athletic Conference. He indicated that the Articles of Incorporation are being developed, and stated that the document will be shared with the Regents when it is ready.

A brief discussion ensued, and President Keller stated that this item will be presented for further information at a future meeting.

The meeting adjourned at 4:20 p.m.

Barbara Muesing, Secretary

BOARD OF REGENTS

Educational Planning & Policy Committee October 10, 1985

A meeting of the Educational Planning and Policy Committee of the Board of Regents was held on Thursday, October 10, 1985, at 1:35 p.m. at the Blandin Foundation in Grand Rapids. Minnesota.

Regents present: Regent Schertler, presiding; Regents Hilke, McGuiggan and Moore.

Staff present: President Keller; Vice Presidents Vanselow and Wilderson; Acting Vice President Murthy; Secretary Muesing; Associate Vice President Robinett; Chancellors Frederick and Heller.

Student Representatives present: Thomas Daniels and Michael Rodriguez.

Regent Schertler introduced Margaret Matalamaki, representative of the Blandin Foundation and a member of the Advisory Council for the Institute of Agriculture. Ms. Matalamaki welcomed the Regents to Grand Rapids, and commented briefly on the importance of the University of Minnesota to the area.

CERTIFICATE IN OPERATIONS MANAGEMENT, SCHOOL OF MANAGEMENT, TWIN CITIES

Acting Vice President Murthy reminded the committee that the Administration received a request from the Minnesota Higher Education Coordinating Board (MHECB) that the Regents postpone approval of the Certificate in Operations Management until the University has completed the review of its mission. He indicated that based on that request, the Administration recommends that the Board postpone approval until the mission differentiation study has been completed by the MHECB.

Dr. Murthy stated that David Longanecker, Executive Director of MHECB, will send a letter to Chairman McGuiggan regarding this request. The committee voted unanimously to recommend approval of the Administration's

recommendation to postpone approval of this Certificate, with the understanding that the letter from Mr. Longanecker is forthcoming.

UNIVERSITY OF MINNESOTA, DULUTH COLLEGIATE CONSTITUTIONS

Acting Vice President Murthy presented the proposed constitutions of the following University of Minnesota, Duluth colleges to the committee for information: School of Business and Economics, College of Education and Human Service Professions, School of Fine Arts, College of Liberal Arts, and College of Science and Engineering. Dr. Murthy stated that overall the proposed Constitutions conform to the general guidelines which were established in 1972. He indicated that the documents will be reviewed, and he stated that he will report on any changes before asking the Regents to take final action.

Following a short discussion, Dr. Murthy indicated that the constitutions will be presented to the committee for approval at the December meeting.

Regent McGuiggan asked Vice President Vanselow about the status of the Medical School Constitution. He stated that the Constitution will be presented to the committee for information at the November meeting.

UNIVERSITY OF MINNESOTA TECHNICAL COLLEGE, WASECA PLANNING - COMMITMENT TO FOCUS

Edward Frederick, Chancellor, and Thomas Lindahl and Gary Sheldon, Assistant Chancellors of the University of Minnesota Technical College, Waseca were present at the meeting to discuss UMW's response to the Commitment to Focus. Chancellor Frederick stated that UMW's written response is included in the docket materials. He indicated that the overall point of the document is that UMW is one of the most highly specialized technical colleges for agriculture in the country, and that it has been and will continue to be committed to that focus. He indicated that UMW serves its mission well, and enrollment continues to increase, despite the negative image of agriculture.

Dr. Frederick stated that based on the recommendations contained in the Commitment to Focus, UMW needs to fine tune its efforts rather than make major changes in its programs. He discussed the following specific points contained in UMW's plan:

1. Stay on its single mission as a technical college for agriculture and services to rural homes and communities.

- 2. Continue to work with area vocational technical institutes and community colleges to foster a relationship where UMW is viewed as a specialized technical college for agriculture and avoid agricultural program duplication.
- 3. Improve coordination of the agricultural programs of the University through the Vice President for Agriculture, Forestry and Home Economics.

Chancellor Frederick emphasized that as a coordinate campus, UMW's role is distinct from college units on the Twin Cities Campus. He also indicated that UMW, like the other coordinate campuses, is the doorway to the University of Minnesota for the southern part of the state.

President Keller complimented the UMW Administration on preparing a very good document, and stated that he feels the document is responsive to the recommendations contained in the Commitment to Focus. He noted that the response points out that the University of Minnesota is prepared to enter into a cooperative relationship, where it is appropriate, with the community colleges and vocational technical institutes.

The committee discussed UMW's response, and Regent Schertler thanked Chancellor Frederick and Assistant Chancellors Lindahl and Sheldon for their participation in the discussion.

FOREIGN TEACHING ASSISTANTS - TRAINING AND PERFORMANCE

Acting Vice President Murthy presented the committee with information on the University's policies and programs for insuring that foreign graduate students who serve as teaching assistants have adequate English language and communication skills. He stated that department heads are required to screen graduate students who are to be employed as teaching assistants and to refer those whose spoken English may be problemmatic for testing. The test is known as "SPEAK", and it is administered by the staff of the English as a Second Language (ESL) Program.

Associate Vice President Robinett, who started the English as a Second Language Program, stated that the program was instituted in 1969 and is now fluorishing. She stated that students who score below a certain threshold on the "SPEAK" test are required to take a special course, Classroom Communication Skills. The class sizes are small so that students can receive individualized assistance with grammar and pronunciation, in addi-

tion to teaching strategies and presentation skills. At the end of the course, each student's language and communication skills are assessed by a videotaped teaching presentation and a structured oral interview. She stated that the two problems associated with foreign teaching assistants - language problems and the problems which result from different teaching methods in other cultures are addressed by the course.

A discussion followed the presentation, including a review of the procedure students must follow if they have trouble understanding a teaching assistant. The committee discussed the use of student surveys during the quarter rather than at the end so that any problems would surface before they become too advanced. Dr. Robinett stated that she has suggested the need for student surveys before the end of a course, in order to address problems as they arise, but she added that to do so would require additional funding.

Following the discussion, the committee suggested that the report on this program should be shared with members of the Legislature who have expressed complaints about foreign teaching assistants.

The meeting adjourned at 2:55 p.m.

Barbara Mulaing

BARBARA MUESING, Secretary

BOARD OF REGENTS

Committee of the Whole

October 11, 1985

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, October 11, 1985, at 8:40 a.m. in the Colonial Room of the Rainbow Inn in Grand Rapids. Minnesota.

Regents present: Regent McGuiggan, presiding; Regents Anderson, Casey, Goldfine, Hilke, Lebedoff, Long, Moore, Roe, Sahlstrom and Schertler.

Staff present: President Keller; Vice Presidents Lilly, Sauer, Vanselow and Wilderson; Acting Vice President Murthy; Secretary Muesing; Associate Vice Presidents Hewitt, Robb and Zander; Chancellors Frederick, Heller, Imholte and Sargeant.

Student Representative present: Liz Kranz.

UNIVERSITY WITHOUT WALLS (COMMITMENT TO FOCUS) RECOMMENDATIONS

President Keller stated that the Administration intended to present a new name for the University Without Walls to the committee for approval. However, he stated that he feels the name proposed by UWW, University Studies Program, is not descriptive of the new directions of the program. He indicated that the Administration has directed UWW to study the issue further, and the new name will be presented to the committee for approval at a future meeting.

AESTHETICS OF THE CAMPUS

and

CENTER FOR VICTIMS OF TORTURE

President Keller presented an update on the discussion the Board of Regents had with Governor Perpich regarding the appearance of the Twin Cities Campus. He stated that he plans to appoint a task force to develop a

long-range plan for campus beautification. He indicated that the membership list and the charge to the task force will be presented to the Board when they have been determined. Regent Goldfine stated that the appearance of the Twin Cities Campus is a state-wide concern, and suggested that people from outside the Twin Cities should be included on the task force.

President Keller also commented on the Governor's proposal to establish a non-profit Center for the Treatment of Victims of Torture on the Minneapolis Campus. He reviewed a study prepared by the Office of Physical Planning which evaluates the feasibility of four construction options, including renovation of existing buildings and new construction, and also includes the cost estimates for such a center.

President Keller stated that Governor Perpich suggested that the University pay for the renovation or construction of a building to house the center and ask the Legislature for reimbursement. He stated that the possibility of tax revenue shortfalls makes it difficult to assume that the Legislature will have the funds to reimburse the University.

President Keller indicated that he is not recommending any action regarding the center at this time. He stated that he will share the study with the Governor, and then discuss the realities of funding the center with the Governor and his staff.

The committee discussed the construction options and the estimated costs. It was the concensus that the reimbursement issue should be resolved, and Regent Roe suggested the possibility of partially financing the center through private funding. President Keller agreed that it may be possible to finance the center through private funding, but noted that the costs of relocation of University departments made necessary by the center would be the University's obligation.

In conclusion, President Keller stated that if the details can be worked out to house the Center for the Treatment of Victims of Torture on campus, it would be good for the University. He stated that he will initiate discussions with the Governor and he will keep the Board informed on this issue.

REPORT FROM THE NORTH CENTRAL EXPERIMENT STATION

Vice President Richard Sauer, Roy Thompson, Assistant Director of the Agricultural Experiment Station, and Robert Nyvall, Superintendent of the North Central Experiment Station, welcomed the members of the Board of

Regents and University Administrators to the North Central Experiment Station.

Through the use of slides, Dr. Nyvall presented an extensive review of the facilities and activities of the North Central Experiment Station.

The committee discussed the activities of the Experiment Stations throughout the state, and stressed the need for coordination of activities, as well as cooperation with other states.

Following the discussion, Regent McGuiggan expressed appreciation for the presentation.

OLD BUSINESS

Vice President Vanselow reported on the reduction in room rates for Hospital patients and their families at the Radisson University Hotel. He noted that this change is in response to concerns raised at the September Regents' meeting.

Regent Roe expressed appreciation to the University Radisson for addressing this concern. Regent Moore suggested that a letter should be sent to Hospital Director Schwartz and the Board of Governors for the quick response to the concern.

Regent Moore commented on President Keller's response to her suggestion that a task force be formed to look into the impact of the Commitment to Focus on minority students and programs. She expressed concern that flo wiger has been asked to join the Coordinating Committee which is overseeing the work of the task forces to ensure that the recommendations in the Commitment to Focus are thoroughly considered before being brought to the Board. She stated that she is concerned about the pressure being placed on Ms. wiger, and about how she will communicate beyond the task force to the Board about concerns as they arise. She also asked that the Regents be provided with the time schedule, goals and list of members of each task force. President Keller stated that Ms. wiger will be a member of the task force and the Coordinating Committee. He stated that the entire committee is sensitive to the impact of the recommendations on minority students and programs. A brief discussion ensued.

The meeting adjourned at 10:10 a.m.

Barbara Musing, Secretary

BOARD OF REGENTS

October 11, 1985

A meeting of the Board of Regents of the University of Minnesota was held on Friday, October 11, 1985 at 10:30 a.m. in the Colonial Room at the Rainbow Inn in Grand Rapids, Minnesota.

Regents present: Anderson, Casey, Goldfine, Hilke, Lebedoff, Long, McGuiggan, Moore, Roe, Sahlstrom and Schertler. President Keller presided.

Staff present: Vice Presidents Lilly, Sauer, Vanselow, and Wilderson; Acting Vice President Murthy; Secretary Muesing; Associate Vice Presidents Hewitt and Zander; Chancellors Frederick, Heller, Imholte, and Sargeant.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Educational Planning & Policy Committee September 12, 1985
Finance & Legislative Committee - September 12, 1985
Staff & Student Affairs Committee - September 12, 1985
Physical Planning & Operations Committee September 12, 1985
Committee of the Whole - September 13, 1985
Board of Regents - September 13, 1985

REPORT OF THE CHAIRMAN

Chairman McGuiggan reported that Regent Lebedoff and he will be formulating Guidelines for Regents' Expenses and Travel in the near future.

He reported that he has appointed a small committee, Regent Schertler, Chairman and Regent Hilke, to present nominations for vacancies that will be occurring on the Hospital Board of Governors. He further reported that he and President Keller will be attending the Association of Governing Boards of Universities and Colleges Institute for Trustee Leadership, October 13-16, in Rye, New York. He will report back on that meeting in November.

He also reported that Ruth Myer, Co-Director of the American Indian Programs at UMD, was present and had distributed some materials relating to those programs. He requested that Regents review this material in the next month and noted that the Administration will be preparing a response to some of the concerns raised in the material.

REPORT OF THE PRESIDENT

President Keller reported on recent changes in insurance coverage for University employees who participate in the Blue Cross/Blue Shield Aware Plan.

He also reported that invitations have been sent for his inauguration to be held on November 15, 1985.

GIFTS

Vice President Lilly presented the monthly list of gifts to the University of Minnesota, the University of Minnesota Foundation, the Arboretum Foundation and the Minnesota Medical Foundation.

The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,805.

CONTRACT AND GRANT AWARDS

Associate Vice President Murthy submitted for approval the contract and grant awards.

The Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,806.

Professor Ronald Carlson from the University of Minnesota, Duluth Chemistry Department made a short presentation entitled "From Chemistry to Toxicology".

APPLICATIONS FOR CONTRACTS AND GRANTS

Associate Vice President Murthy submitted for approval the applications for contracts and grants.

The Board of Regents voted unanimously to approve the applications for contracts and grants.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent McGuiggan, Chairman of the committee, reported that the committee discussed aesthetics of the campus and the Center for Victims of Torture and received a comprehensive report from the North Central Experiment Station. He reported that the name change for the University Without Walls was delayed until a future meeting. He also reported the committee received an update on room rates at the University Radisson and President Keller's response to Regent Moore's concern regarding the impact of the Commitment to Focus on minority students and programs.

REPORT OF THE EDUCATIONAL PLANNING & POLICY COMMITTEE

Regent Schertler, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following action:

a) Approval to postpone action on the Certificate in Operations Management, School of Management, Twin Cities until the mission differentiation study has been completed by the Minnesota Higher Education Coordianting Board.

The Board of Regents voted unanimously to approve the recommendation of the Educational Planning & Policy Committee.

Regent Schertler reported that the committee received presentations on several other items which included the University of Minnesota, Duluth Collegiate Constitutions; the University of Minnesota, Waseca response to Commitment to Focus; and training and performance of foreign Teaching Assistants.

REPORT OF THE STAFF & STUDENT AFFAIRS COMMITTEE

Regent Casey, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

a) Approval of resolution re Vice President's Monthly Report as follows:

RESOLVED, that on the recommendation of the Vice President for Academic Affairs, the personnel actions affecting Academic and Professional and Administrative faculty and staff members as listed in the Vice President's Monthly Report are hereby approved.

Documentation is filed supplement to the minutes, No. 21,807.

- b) Approval of Civil Service Class Changes as presented to the committee and filed supplement to the minutes, No. 21,808.
- c) Approval of Teamsters (Service, Maintenance and Labor Unit #3) Contract, July 1, 1985 through June 30, 1987. Documentation is filed supplement to the minutes, No. 21,809.
- d) Approval of resolution re Academic Professional and Administrative Staff Professional Development Leave Policy, as follows:

RESOLVED, that the Academic Professional and Administrative Staff Professional Development Leave Policy as recommended by the Acting Vice President for Academic Affairs and Provost be approved.

The Board of Regents voted unanimously to approve the recommendations of the Staff & Student Affairs Committee.

Regent Casey reported that the committee received a presentation on the University's employee-designed job evaluation system and received information on a proposal currently being considered by the Council of Ten to incorporate the Big 10 Athletic Conference.

REPORT OF THE PHYSICAL PLANNING & OPERATIONS COMMITTEE

Regent Goldfine, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Vice President for Finance for the month of October, 1985, Sections VII and VIII. Documentation is filed supplement to the minutes, No. 21,810.
- b) Approval of resolution re Campus Improvements Phase II, Crookston, as follows:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, the appropriate administrative officers are authorized to proceed with the design and construction required to accomplish Phase II of the campus improvements on the Crookston campus.

c) Approval of a resolution re Wesbrook Hall Window Replacement, as follows:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, the appropriate administrative officers are authorized to proceed with the design and construction required to replace the windows in Wesbrook Hall located on the Twin Cities Minneapolis Campus.

d) Approval of resolution re Land Purchase, North Central Experiment Station, as follows:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, the appropriate administrative officers are authorized to execute the necessary documents for the purchase of 200 acres in Itasca County, known as the Leo Hauser farm, for the sum of \$150,000. Legal description - SW 1/4 and SW 1/4 NW 1/4, Section 4, Twonship 54 North, Range 25 West, Itasca County.

e) Approval of resolution re Lease of Lauderdale Computer Center to Research Equipment Inc. (REI), as follows:

WHEREAS, Research Equipment, Inc. (REI) is and will be providing computing services to the University of Minnesota for the pursuit of academic research and education of its students; and

HHEREAS, this University has agreed to enter into a Computing Service Agreement for services on the CRAY-2 computer which requires the University to lease space to REI in which to house and oeprate said system; and

WHEREAS, it is deemed to be in the best interest of this University to provide such space to REI to facilitate their acquisition of the CRAY-2;

NOW, THEREFORE, BE IT RESOLVED, that this University enter into a five-year lease by and between the University of Minnesota and Research Equipment, Inc. to provide space, in the Lauderdale Computer Facility, subject to alternate arrangements required for the new Supercomputer Center in the

Minnesota Technology Corridor of Minneapolis when completed.

RESOLVED, FURTHER, that the appropriate administrative officers of the University be, and they hereby are, authorized and directed to enter into and execute, on behalf of this University, a lease of space document to carry out the purposes of the foregoing resolution.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant & Investments Committee.

Regent Goldfine reported that the committee also reviewed for information two proposed resolutions which will be before the committee in November for action. The first pertained to the transfer of Wilderness Valley Farm in Zim, Minnesota and the second related to a Mining Lease to Kerr-McGee Corporation. St. Louis County.

REPORT OF THE FINANCE & LEGISLATIVE COMMITTEE

Regent Long, Acting Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Vice President for Finance Report for October 1985, Sections I through VI. Documentation is filed supplement to the minutes, No. 21.811.
- b) Approval of the Legislative Request for the 1986 Legislative Session as amended and filed supplement to the minutes. No. 21,812.

The Board of Regents voted unanimously to approve the recommendation of the Finance & Legislative Committee.

Regent Long reported that the committee voted by majority vote to recommend approval of the following action:

a) Approval of resolution re South African Investments, as follows:

BE IT RESOLVED, that the University move from a policy of selective divestment to one of methodical divestment with the goal of complete divestment of securities in companies doing business in South Africa no later than June 30, 1987. The divestment

required by this resolution will be undertaken with ordinary business care and prudence so that there will be no adverse effect on the return on investment or the security of the investment funds. The divestment shall be carried out methodically beginning with those companies with less potential for or active interest in bringing about political or social change in the country. The divestment shall be carried out as quickly as is reasonably possible consistent with the University's obligation to make investment decisions using ordinary business care and prudence under the facts and circumstances prevailing at the time of the decisions but not later than June 30, 1987.

The Board of Regents voted by majority vote to approve the recommendation of the Finance & Legislative Committee.

Regent Long reported that the committee also reviewed the Annual Investment Report and reviewed a proposed plan for the University's participation in international investments.

The meeting adjourned at 11:55 a.m.

Barbara Musainy

BARBARA MUESING, Secretary