







UNIVERSITY PROGRESS CARD

Commitment 1: Student Success

Strategic Focus	Campus	Performance Drivers/Outcomes	Baseline	Current	2025 Goal	Progress
Systemwide enrollment	Twin Cities	Meet undergraduate enrollment goals for each campus.	30,907	30,560	33,000	
	Twin Cities	Achieve interquartile ACT range.	25-31	27-32	25-31	
	System	Increase percentage of MN H.S. graduates who attend U of M campuses as freshmen.	10.4%	11.5%	12%	
Graduation rates	Twin Cities	Increase 4-year graduation rates.	72.7%	75.3%	76%	
	Twin Cities	Increase 6-year graduation rates.	84.5%	84.7%	86%	
	System	Reduce gap between 4-year and 6-year grad rates of Pell-eligible and non Pell-eligible students by 50%.	13.3% / 9.2%	12.8% / 12.2%	6.6% / 4.6%	
Retention	Twin Cities	Increase freshman to sophomore retention rate.	93.5%	90.4%	94%	
Institutional gift aid	System	Increase institutional gift aid for degree-seeking students by 10%.	\$281M	\$289.4M	\$304M	
Student mental health	System	Develop and launch initiative by June 2021 (building on the existing Mental Health Learning Collaborative).	N/A	Complete	By June 2021	
Strengthen career outcomes and placement	System	Career success outcomes of UMN students will exceed national outcomes reported by NACE between 6 and 10%.	94%	92.7% (8.6% above national average)	Maintain 6-10% above national average	
Distributed learning models	System	Add one new distributed education program leveraging systemwide expertise each year.	Current Programs	NXT GEN AG	One new program each year	

 = Completed
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Commitment 2: Discovery, Innovation, and Impact

Strategic Focus	Campus	Performance Drivers/Outcomes	Baseline	Current	2025 Goal	Progress
Research Growth	Twin Cities	Increase research opportunities for all undergraduate students.	40.9% indicating participating in a research opportunity (SERU)	41.1%	Above 50%	
	System/ Twin Cities	Target growth for sponsored awards of 5% per year (stretch 7%) for next 5 years. Maintain Top 10 public University expenditure ranking in HERD.	\$876M / 10th HERD ranking	\$1.05B / 14th in HERD ranking	\$1.1B / Top 10	
	Twin Cities	Increase percentage of graduate students and postdocs employed in positions that use their degree.	98%	Next survey 2023	Maintain 95% or above	N/A
	System	Grow start-ups per year.	19	22	25	
	System	Increase industry sponsored awards.	\$81.6M	\$92.6M	\$109M	
	Twin Cities	Elevate USNWR National Public rankings and Shanghai rankings.	#26 USNWR / #40 Shanghai	#23 USNWR / #44 Shanghai	Top 25 public in USNWR / Top 35 in Shanghai	
	System	Achieve Carnegie Community Engagement designation.	UMM & UMTC	Work is on track	All campuses	
	System	Develop unified service, outreach, & engagement database and map.	Establish baseline Spring 2021	Complete	By December 2021	
	System	Increase state funding.	\$1.86B (20-21 Biennium)	Next update Fall 2023	Expand state partnership	N/A
	System	Increase state-sponsored research.	\$412M (over last five years)	\$488.2M	Increase 2021-2025 total	








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Commitment 3: MNtersections

Strategic Focus	Campus	Performance Drivers/Outcomes	Baseline	Current	2025 Goal	Progress
Medical School ranking	System	Elevate NIH Blue Ridge ranking each year.	27	29	Top 25	
Technology innovation	System	Increase the number of med-tech / health science disclosures each year.	239	213	Increase year over year	
Leading health care delivery models	System	Improved patient experience scores year over year.	82.6%	86.4%	85% of patients recommend UMN	
Sustainability leadership	System	Increase Times Higher Ed Sustainability Development Goal Ranking, including but not limited to climate action, clean water, and land ecosystems.	Submit baseline data by Fall 2021	Overall 201-300 range	N/A	
	System	Achieve Gold STAR rating.	Duluth and Morris	Twin Cities and Rochester expected in 2023	All campuses	
Climate action plan for 2030	Each campus and systemwide	Establish next generation climate action plans for 2030.	N/A	Twin Cities by May 2023; Duluth by Sept 2023	By 2025	
Ag-innovation and partnerships	System	Increase number of food, ag-tech, and natural resource-related disclosures.	33	30	Increase year over year	
	System	Actively participate in industry and government food, ag, and natural resource-related initiatives and partnerships.	Actively participating	Actively participating	Continue participating	






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Commitment 4: Community and Belonging

Strategic Focus	Campus	Performance Drivers/Outcomes	Baseline	Current	2025 Goal	Progress
Recruit diverse students, faculty and staff	System	Increase percentage of BIPOC / underrepresented (ethnicity) undergraduate students in the freshmen class.	26.1% BIPOC / 15.5% under-represented	31.0% BIPOC / 19.7% under-represented	Increase year over year	
		Increase percentage of BIPOC / underrepresented (ethnicity) incoming professional and graduate students.	21.9% BIPOC / 14.6% under-represented	21.6% BIPOC / 13.4% under-represented	Increase year over year	
		Increase percentage of BIPOC / underrepresented (ethnicity) faculty hired year over year.	18.9% BIPOC / 11.8% under-represented	19.3% BIPOC / 11.6% under-represented	Increase year over year	
		Increase percentage of BIPOC / underrepresented (ethnicity) staff hired year over year.	26.9% BIPOC / 18.3% under-represented	26.1% BIPOC / 17.3% under-represented	Increase year over year	
Reduce disparities among underrepresented groups	Twin Cities	Decrease 4-year and 6-year graduation gaps between white and BIPOC students.	7.9% four-year / 3.3% six-year	7.4% / 5.1%	4% / 1.7%	
Climate survey	Twin Cities	Increase percentage of students with a favorable sense of belonging (Climate survey; SERU; "Agree I feel I have a sense of belonging to my campus"	86.4%	88.0%	Increase year over year	
Job satisfaction	System	Increase commitment and dedication measure in Engagement Survey.	75%	Next survey 2023	77%	N/A
Institutional history	System	Complete Board of Regents April 2019 charge.	N/A	Complete	By June 2021	

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Commitment 5: Fiscal Stewardship

Strategic Focus	Campus	Performance Drivers/Outcomes	Baseline	Current	2025 Goal	Progress
Student debt	System	Ensure average student debt for those who borrow is under the national average by at least \$2,500.	\$27,864 (\$2,155 below national average)	\$28,044 (\$1,725 below national average)	\$2,500 below national average	
On-campus employment	System	Increase on-campus employment opportunities for all students each year.	13,349	14,762	Increase year over year	
Targeted student aid	System	Create tuition free program for undergraduate students by 2021.	N/A	Complete	By Fall 2021	
Administrative costs	System	Promote operational efficiencies by maintaining spending on administration at 10 to 11.6% of total expenditures.	11.6%	10.8%	N/A	
Continuous improvement	System	Institute annual reporting effort of continuous improvement practices systemwide.	N/A	Currently in Phase 1 of PEAK	By June 2022	

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