

## News Release

### Megan Kragness Officially SHRM Certified

By Cassandra Morthera on Friday, March 1, 2019

Last week, management lecturer Megan Kragness, was notified that she successfully passed the SHRM Senior Certified Professional (SHRM-SCP®) certification exam. As stated by the Society For Human Resource Management, the certification signifies that Kragness possesses the behavioral competencies and technical knowledge needed for effective job performance, as described in the SHRM Body of Competency & Knowledge™ (SHRM BoCK™). The BoCK was created via the active input and engagement of the global HR community and validated by more than 30,000 HR professionals worldwide.

More specifically, this rigorous examination assessed Kragness' HR expertise in four HR knowledge domains: people; organization; workplace; and strategy. Additionally, situational judgment questions tested comprehension of eight behavioral competencies: leadership and navigation; business acumen; ethical practice; relationship management; consultation; critical evaluation; global and cultural effectiveness; and communication. In summary, this credential affirms that Megan has not only mastered technical HR knowledge, but also the ability to effectively apply that knowledge in the workplace.

To find out more about the SHRM Certification program, click on the following link: <https://www.shrm.org/certification/pages/default.aspx>



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