



CAMPUS
WEEKLY

University of Minnesota Crookston

Leadership Letter

From the Vice Chancellor

As I pass my one-year anniversary at UMN Crookston, I have taken some time to reconnect with several of my mentors and a number of my prior work colleagues. When they ask me about what stands out the most about this place, the answer is simple—it's the people. And after one year, there are also times when I wonder if we all realize how significant it is that our institution is defined by its people. Granted, we made a name for ourselves by being the first "laptop university," but if the lessons of technology, the Internet revolution, and the emergence of artificial intelligence have taught us anything, I hope that it is the importance of focusing on the human dimensions of education. Consider this: In its 2018 Future of Jobs Report, the World Economic Forum (WEF) noted that nearly 50% of companies expect automation and robotics to lead to workforce cuts in the next five years; however, new job creation is expected to outpace job retrenchment. For the jobs that companies retain, WEF expects job skill stability to decline, meaning that more workers will need to enhance their current skills in order to retain and perform their jobs. Among the skills that the report identified as increasing in importance in the coming five years for new jobs and for evolving jobs are critical thinking, creativity, emotional intelligence, flexibility, leadership, and social influence.



Among those the report identified as decreasing in importance were memory, manual dexterity, and technology use. These trends reinforce the value of higher education, but they will also push those of us at colleges and universities to focus less attention on memorization and content mastery and greater attention to higher order human skills and habits of the mind. In other words, these trends should position UMN Crookston to be a leader in our industry.

Last Friday, I met with the instructors for the new first-year seminar course. During the meeting, Dr. Baird observed that while we are trying to cover a lot of content in the course, it's essential that we not miss out on providing our students with a "breakfast club" experience. For those of you who are not familiar with the 1980s film, *The Breakfast Club*, the movie is about a diverse group of high school students from very different walks of life gathering in a school library for an all-day detention. The students are asked to write an essay addressing who they think they are. During the course of their day together, the students begin to reveal secrets and fears with one another, and as they disclose more deeply, they come to appreciate each other's differences while also learning that they have a number of things in common. As we roll out the first-year seminar courses and align them to our new Student Success Center, our greatest opportunity will be to build a sense of belonging among our diverse student body by attending to who our students are as people and as members of our community.

Not every course at UMN Crookston lends itself to teaching life or providing a breakfast club experience, but every course that we offer can extend beyond content dissemination to teaching human skills related to critical thinking, communication, creativity, flexibility, and emotional intelligence. And whether it be in 5 years or 50, what our alumni will come home to share is not the content they learned. What they will talk about is how the people at UMN Crookston invested in them as people, cared for them, helped them discover something unique inside, and taught them something special about life. Just as important, those things will not only set the UMN Crookston experience apart for our students, it will help to set UMN Crookston students apart within the workforce, in their families, and in their communities.

Point of Pride

The University of Minnesota Crookston ranks at the top of the latest rankings from U.S. News released in early September. In the category "Midwest Top Public Regional Colleges for 2020," the U of M Crookston ranked in the number one spot. The campus has ranked in the top four consecutively for 23 years.

Head over to our news page to read the complete [news release](#).



Campus Announcement

Campus Mail

In order to have your mail delivered correctly, it is important to **address letters and packages properly**.

Follow these guidelines to ensure your packages and letters find you:

First name Last name
Student PO Box (or Department Name)
2900 University Avenue
Crookston, Minnesota



If you have packages you are expecting but have not received, check with the **Campus Post Office in 127 Sargeant Student Center**.

Pay Date Moved

First 2020 Pay Date Moved From January 1 to January 2

The first scheduled pay date of 2020 is Wednesday, January 1. However, New Year's Day is a bank holiday, which means pay cannot be delivered on that day. In order for employees to receive their pay in the same tax year as it is accounted for, the University will move this pay date to the following business day, Thursday, January 2. Normally, pay dates are moved one day earlier if they fall on a bank holiday, except when the change affects taxes.

Highlights

From the Alumni Office

Celebrate our exceptional alumni at the Alumni Awards Celebration on Friday, September 27 to honor our Athletic Hall of Fame inductees, Outstanding Alumni, and Young Alumni Award, the Abbey.

Following the Alumni Awards Celebration banquet, head to the Alumni Social at Drafts Sports Bar & Grill. A post-game social will be held following the football game on Saturday at the Crookston Inn. Encourage your friends and classmates to attend all the events taking place homecoming weekend. Visit the [homecoming webpage](#) for all the details.



For questions or to RSVP for the Alumni Awards Celebration, contact Rose at rose445@umn.edu or 281-8439 .

UMN Crookston Leadership Academy

The next UMC Leadership Academy program will be offered during the 2020-2021 academic year.

The UMC Leadership Academy is designed to create a culture of leadership at the University of Minnesota Crookston by assisting faculty and staff in the development of leadership skills, capacity and readiness, and help position them to move their programs, units, departments, and the campus forward (“leadership in place”).

Hiring International Students

If you are planning to hire an international student worker, Fill out [this form](#) and print it on your department letterhead and return to Rae French (rfrench@crk.umn.edu)

Dr. David Langley Visits Campus

Dr. David Langley from the UMTC’s Center for Educational Innovation (CEI) will once

again visit our campus and provide faculty consultation. He is available from 9 a.m. on Monday, September 30 , 9 a.m. - 4 p.m. on Tuesday, October 1, and 9 a.m. - 4 p.m. on Wednesday, October 1, 9 a.m. - 12 p.m. There are three types of consultations that Dr. Langley is able to provide faculty: (1) Classroom Observation, (2) Student Feedback through Consensus (SFC), and (3) 1:1 Consultation. If you are interested in meeting with Dr. Langley, please contact Michelle Beeghly by Wednesday, September 18, 2019.

Writers' Group

This semester, the UMN Crookston Writers' Group will meet from 3-4 p.m. every Monday in the Writing Center (Owen 170). If you write, have written or are interested in writing creatively, we'd love to have you join us!



Grant Funding

Applications for the Community Health Collaborative Pilot Grants program, which matches University investigators with community partners to address important health issues identified by Minnesota communities. Partner matching funds are available for both community members and University investigators interested in this opportunity.

Please see the [grant information page](#) and a [related blog post](#) on the site for application deadlines and more information.

From Information Technology

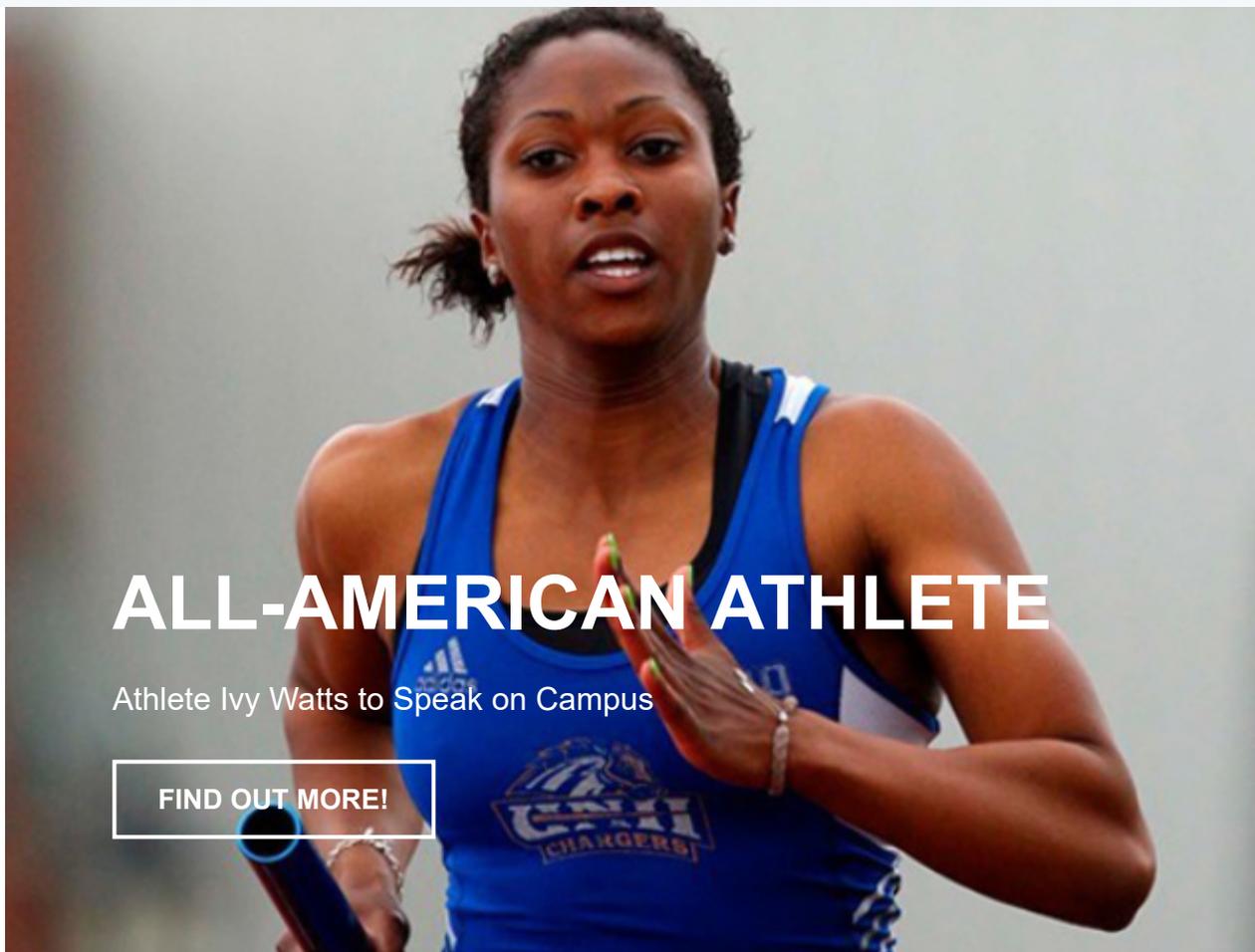
Beginning next week, UMC IT will be offering regular training opportunities throughout the year. Topics will range from academic to administrative, to fun applications and tools to improve your use of technology.

Next week we will be offering **Google Apps for Education** in Kiehle 141 (next to Help Desk) and we will be presenting on the following dates and times:

Wednesday, September 18, from 1 p.m. to 2 p.m.

Thursday, September 19, from 2 p.m. to 3 p.m.

Future training will be posted in the Campus Weekly and the Today page.



Campus Announcement

Laptop Exchange

Attention Faculty and Staff! Our old fleet of laptops are **due back to HP by the end of this month**. In order to get these returned on time, we need your laptops no later than 3 pm on Friday, September 20th. Please stop by to swap out your laptops. If you need assistance moving files over to your new laptop please email lubarski@crk.umn.edu to set up an appointment.



First Generation Friday

..... Meet & Greet

Will you be the first in your family to earn a four-year college degree? If so, come to our First-Gen Friday Meet and Greet to connect with other first-generation students, staff, and faculty. We will talk about our logo competition and what topics you want to talk more about this school year.

First Generation Friday

Will you be the first in your family to earn a four-year degree? If so, join us for a meet and greet to connect with faculty and staff and learn more about...

Fri, Sep 13 12:30pm •
Prairie Room



#OwnTheNorth

Golden Eagle Sports
 Regular Season Pass

Game info: <https://goldeneaglesports.com/>

#OwnTheNorth Canvassing the City of Crookston

Join us, Monday, Sept. 16 from 2:30 to 4:30 in canvassing one more neighborhood in Crookston. Departing campus at 2:30p.m.

Mon, Sep 16 2:30pm •
City of Crookston - Woods Addition



Music on Monday featuring Lady Caress

Join Golden Eagle Entertainment for their first Music on Monday (MOM) of the year featuring Lady Caress! For over 10 years, nationally recognized...

Mon, Sep 16 7pm •
Evergreen Grill



Constitution Day Soup Lunch "Everybody..."

Constitution Day commemorates the formation and signing of the U.S. Constitution by thirty-nine brave men on September 17, 1787. Join us for a soup lunch...

Tue, Sep 17 12pm •
Prairie Room



GoldPASS powered by Handshake for Academic...

Academic Advisors are invited to join this lunch hour webinar about GoldPASS powered by Handshake on Tuesday, September 17th at 12:00. During this...

Tue, Sep 17 12pm



Looking Forward

- President Gabel's Inauguration - September 20
- Alumni Awards Celebration - September 27
- Regent's Visit - October 18
- Fall Professional Development Day - October 25
- Torch & Shield/President Gabel Visit - November 6
- Roots of the Red River Valley: photographs from 1937 sugarbeet harvest - November 4-10
- Agriculture and Natural Resources Day - December 6

[Submit an Event](#)



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