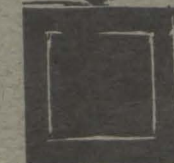
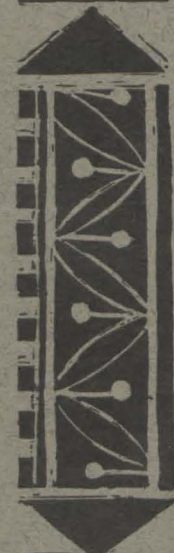


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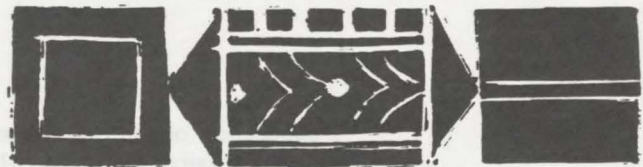
**NONPROFIT  
ORGANIZATIONS  
OF COLOR  
IN MINNESOTA**

An Overview and Directory

February 1992

Second Printing

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**NONPROFIT  
ORGANIZATIONS  
OF COLOR  
IN MINNESOTA**

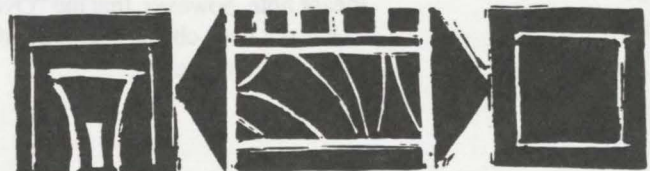
An Overview and Directory

February 1992

**CURA RESOURCE COLLECTION**

Center for Urban and Regional Affairs  
University of Minnesota  
330 Humphrey Center

Second Printing



A publication of the Center for Urban and Regional Affairs, 330 Hubert H. Humphrey Center, 301 19th Avenue S., Minneapolis, Minnesota 55455.

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1991  
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Publication No. CURA 91-7

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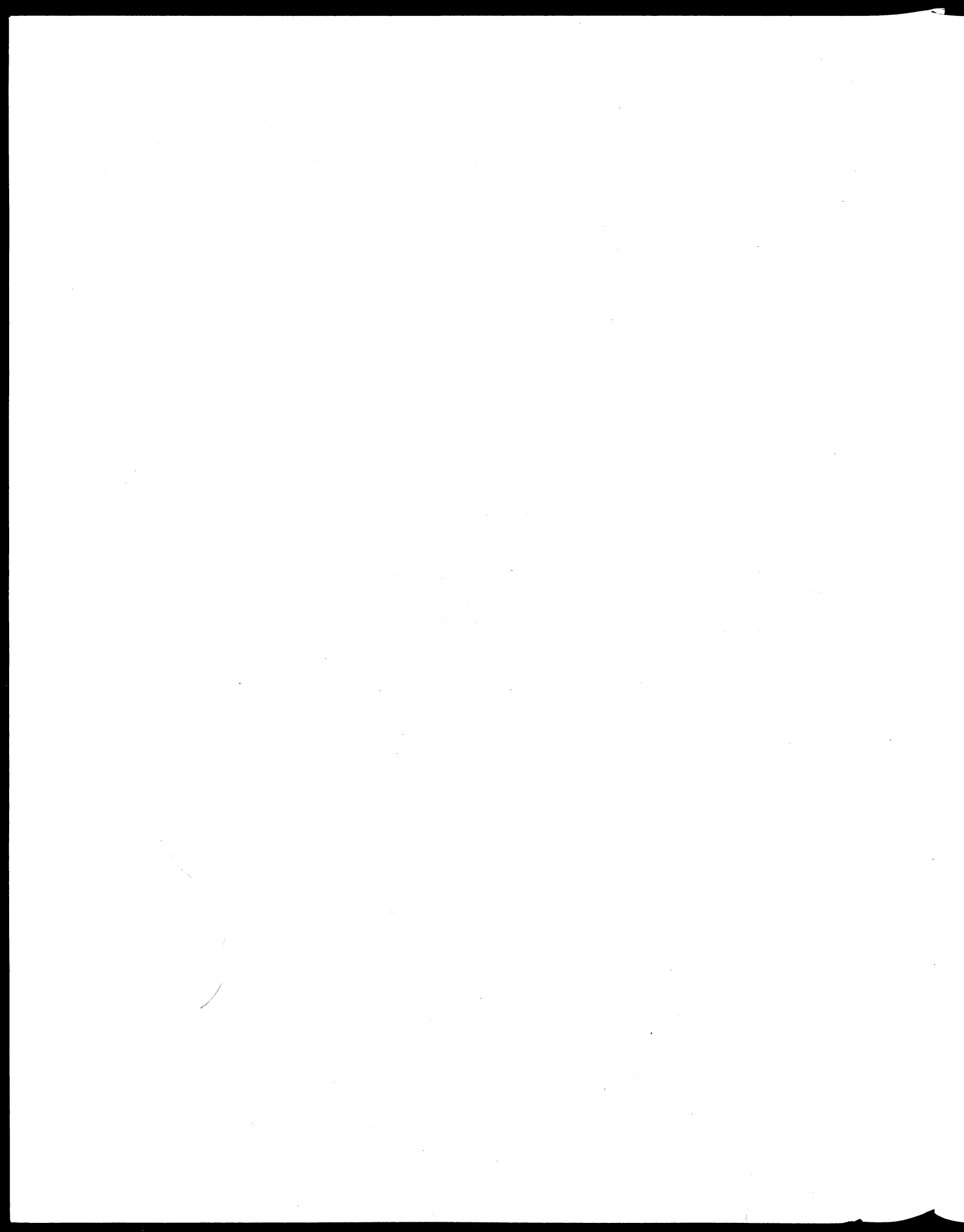
Note about second printing: This second edition includes some corrections, deletions, and additions from the first edition. Names of directors and addresses have been updated. Five organizations listed in the first edition no longer exist; six new organizations meeting the directory criteria have been included. Please note, however, that the "Overview" (p. 1) has not been changed to reflect these deletions or additions.

CURA RESOURCE COLLECTION

Center for Urban and Regional Affairs  
University of Minnesota  
330 Hubert H. Humphrey Center

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## ACKNOWLEDGEMENTS

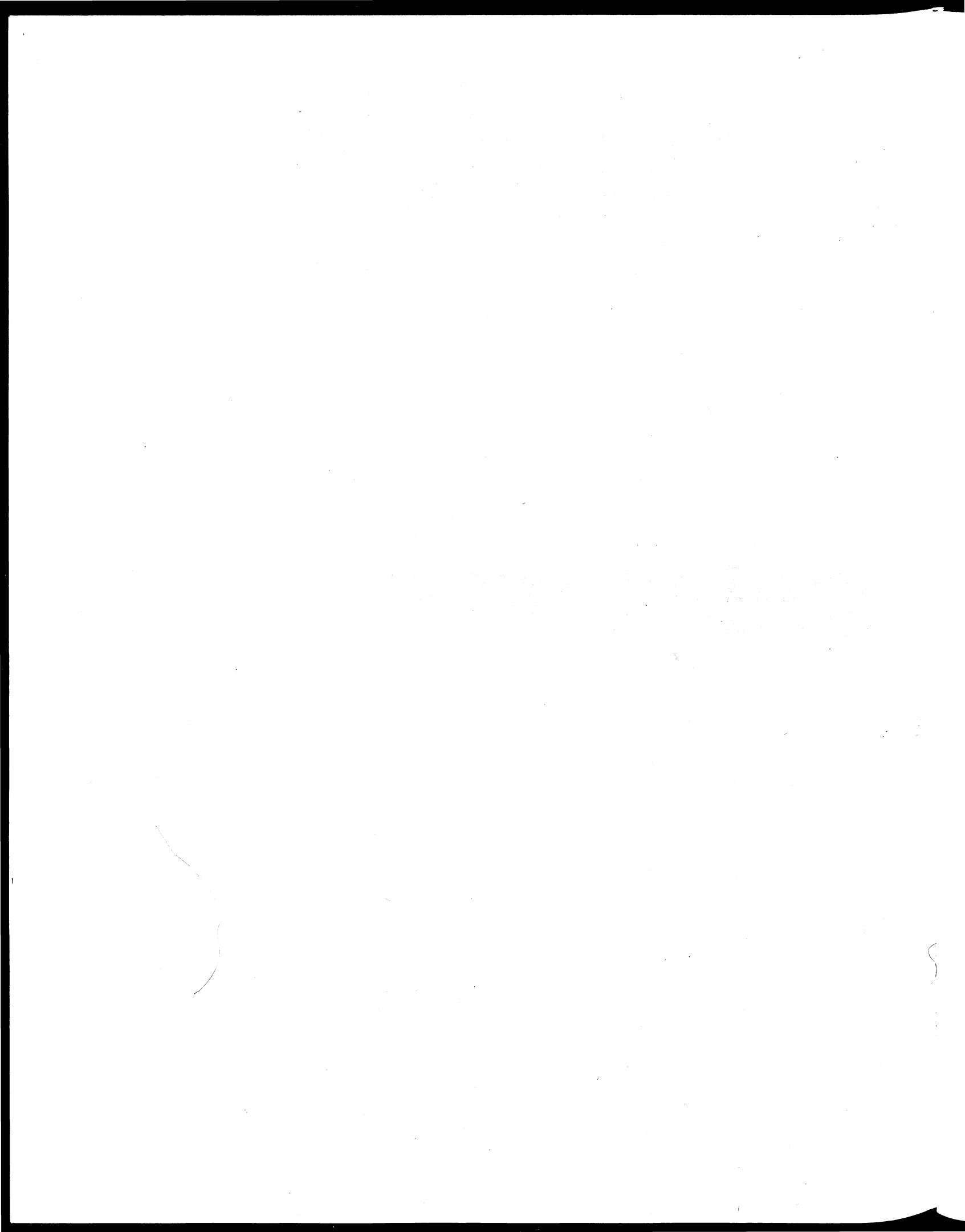
The following directory represents a collective effort of many people. Carolyn Bordeaux and Byoung Hyatt, research assistants, put in many hours checking and rechecking the listings as well as the data for the overview. The staff at the Minnesota Council of Nonprofits was always available and more than cooperative. The interest and encouragement of Sandy Larson at the Management Assistance Project and Marty Adams of the Minneapolis Foundation were particularly appreciated.

Chris McKee and Louise Duncan of CURA's support staff had many valuable suggestions about the layout and format of this report. Miriam Goldfein's computerese was generously available and frequently used.

A special word of many thanks must be reserved and is certainly gratefully given to the members of the Advisory Committee who took time from already demanding schedules to help shape the project and then review preliminary drafts of the summary and directory. Un million de gracias to Louis Alemayehu, Higher Education Consortium for Urban Affairs; Ed Duren; Patience Ferguson, Management Assistance Project; Valerie Lee, YWCA; Lou Fuller, Wayside; Pete Rode, Urban Coalition; Marilyn Vigil, Metropolitan State University; and Laura Wittstock, MIGIZI Communications.

Any deficiencies or inaccuracies in what follows are my responsibility. Comments, suggestions, corrections, additions would all be welcomed. The phone number is 612/625-1551; the address is 330 Humphrey Center, 301 19th Avenue S., Minneapolis, MN 55455.

Frederick W. Smith, Coordinator  
Community Development Programs  
Center for Urban and Regional Affairs  
University of Minnesota



# I. OVERVIEW

## CRITERIA FOR INCLUSION

The 152 organizations included in this directory are all controlled by and/or serve primarily persons of color. A majority of the board of directors and/or the persons served by each organization are African American/African, American Indian, Asian or Pacific Islander, Hispanic origin, or persons of "other" communities of color.<sup>1</sup> Some of the 152 organizations included here are committed to serve the general population but, because of location, the population they serve is primarily persons of color. Others of the 152 are specifically committed by their mission statement to serving one or more of the different racial communities or people of Hispanic origin.

This overview and directory does not include all those organizations which serve persons of color. That would be a far larger effort and duplicate what has, in part, already been done (see Appendix A). Nor does this directory include the informal and volunteer networks, associations, and organizations within each community of color. There are, for example, many professional associations in the African American/African communities. In the Asian or Pacific Islander communities, there are many mutual assistance associations.<sup>2</sup>

The groups in this directory are formally incorporated, charitable, nonprofit organizations. Most have an annual budget and staff. A few programs of other organizations were included, but only when it was determined these programs had a governing body that functioned independently of the parent organization. Because of their specific charitable and public purpose, the state exempts these organizations from certain state taxes. Virtually all of these organizations have also applied for and been granted a federal tax exemption. Their income is not liable to most federal taxes and contributions to many, though not all, of these organizations qualify as deductions for federal income tax purposes.<sup>3</sup> The largest number of formal, nonprofit organizations *not* included in this directory are the many religious organizations within each community of color.



## POPULATION AND GEOGRAPHY

The 152 organizations included in this overview and directory are part of a larger number of approximately 2,800 comparable nonprofit organizations currently registered with the Minnesota Secretary of State's office. The 152 organizations that are controlled by and/or primarily serving persons of color represent 5.4 percent of these 2,800 organizations.

As Table 1 shows (line 1.a), people of color represent 6.8 percent of the total state population. There are significant differences in the residential patterns within each community of color, though most persons of color live in the metropolitan area. The most concentrated, in this respect, is the African American/African community; almost nine out of every ten African American/Africans living in Minnesota reside in Hennepin or Ramsey counties. American Indians are the only group of which a majority of the entire state's population does not live in the two central metro counties.

**Table 1. 1990 CENSUS COUNTS FOR PERSONS OF COLOR IN MINNESOTA**

	<u>Total</u>	<u>White</u>	<u>Hispanic</u>	<u>African American/ African</u>	<u>American Indian</u>	<u>Asian/ Pacific Islander</u>	<u>Other</u>	<u>Total Persons of Color</u>
1. MINNESOTA POPULATION	4,375,099	4,130,395	53,884	94,944	49,909	77,886	21,965	298,588
a. Percent of state's total population	-	94.4%	1.2%	2.2%	1.1%	1.8%	.5%	6.8%
b. Percent of state's population of color	-	-	18%	32%	17%	26%	7%	100%
2. HENNEPIN AND RAMSEY COUNTIES	1,518,196	1,344,998	27,868	82,788	19,421	54,380	11,608	196,065
a. Percent of state's population of each community of color	35%	33%	52%	87%	39%	70%	53%	66%
3. MINNEAPOLIS AND ST. PAUL	640,618	512,914	19,376	68,031	16,032	34,920	8,721	147,080
a. Percent of Hennepin and Ramsey counties population of each community of color	42%	38%	70%	82%	83%	64%	75%	75%
b. Percent of state's population of each community of color	15%	12%	36%	72%	32%	45%	40%	49%

While nonprofit organizations are given their special tax status because of the public need(s) they are committed to meet, presenting the range of needs in the different communities of color and then determining to what extent these needs are being met by the different nonprofit organizations is an extraordinarily complex subject and far beyond this overview. On the other hand, a very approximate, but still useful, indicator of service adequacy is to assume that constituency-controlled services should be geographically convenient and distributed in at least roughly equivalent proportions to their constituencies' proportion of the population. Already noted is the fact that, by these admittedly approximate indicators, nonprofit organizations of color account for a smaller percentage of all nonprofit organizations than their constituencies account for in the general population. There are other indicators pointing to a similar lack of accessibility and availability of constituency-controlled services for the different communities of color.

Subtracting the populations in Minneapolis and St. Paul from the comparable populations in Hennepin and Ramsey counties (lines 3 and 2, respectively, in Table 1) shows a sizeable number of persons of color living in these two counties but outside the central cities. The "suburbs" of the two counties in 1990 accounted for 35 percent of the state's population of Asian/Pacific Islanders, 16 percent of the state's Hispanics, 15 percent of the state's African Americans/Africans, and 7 percent of the state's American Indians. Virtually none, however, of the organizations primarily serving these constituencies is located in the suburbs.

As previously mentioned, there are many other organizations, formal and informal, which serve the communities of color. In the American Indian community, for example, governmental and tribal organizations (many of them operating on the reservations) are particularly important. This overview, however, concerns only nonprofit organizations.

With the exception of some American Indian nonprofits and one or two organizations each in the largest cities within greater Minnesota, virtually all the nonprofit organizations identified for this directory are located in Minneapolis or St. Paul. Of the 152 organizations, 132 (87 percent) are located here. For some of the communities of color this concentration is even higher. For nonprofit organizations serving primarily African Americans/Africans, 90 percent are located in the central cities. Although only 32 percent of the state's American Indians live in Minneapolis or St. Paul (according to the 1990 census), 78 percent of the American Indian nonprofit organizations are located in these two cities. For Hispanics, 36 percent reside in and 84 percent of the organizations are also located in Minneapolis or St. Paul.

The distribution of nonprofit organizations among different communities of color is shown in Table 2, line 1.a. Of all these organizations, those serving primarily African Americans/Africans represent 27 percent, those serving primarily Asian or Pacific Islanders, 13 percent, etc. To compare line 1.a in Table 2 with line 1.b in Table 1 shows that while Asian or Pacific Islanders represent 26 percent of the state's population of color, organizations serving primarily this group represent only 16 percent of all nonprofit organizations of color. While American Indians represent 17 percent of the state's population of color, American Indian organizations are 32 percent of the nonprofits serving primarily communities of color. For African Americans/Africans and Hispanics, the numbers are approximately equal; the groups represent 32 and 18 percent of people of color in Minnesota, respectively, while they are 35 and 16 percent of the comparable nonprofit organizations.<sup>4</sup>

**Table 2. DISTRIBUTION OF MINNESOTA'S NONPROFIT ORGANIZATIONS OF COLOR**

	<u>Hispanic</u>	<u>African American/African</u>	<u>Indian</u>	<u>Asian/Pacific Islander</u>	<u>Multi-Cultural</u>	<u>Total</u>
<b>1. DIRECTORY OF ORGANIZATIONS</b>						
a. All organizations of color	19	41	37	19	36	152
- Percent of all organizations of color	13%	27%	24%	13%	24%	101%*
b. All organizations except multi-cultural	19	41	37	19	-	116
- Percent of these organizations	16%	35%	37%	19%	-	99%*
- Percent of all nonprofit organizations (n=2,800)	.7%	1.5%	1.3%	.7%	-	4.2%
<b>2. ORGANIZATIONS OF COLOR HEADQUARTERED IN MINNEAPOLIS OR ST. PAUL</b>						
a. Percent of the state total for these organizations	16	37	29	17	33	132
	84%	90%	78%	90%	85%	87%
<b>3. ORGANIZATIONS OF COLOR RESPONDING TO MCN SURVEY</b>						
a. Percent of total respondents	9	19	19	11	19	77
	12%	25%	25%	14%	25%	101%
b. Percent of respondents headquartered in Minneapolis or St. Paul (N=70)	78%	95%	90%	100%	90%	91%
	(7)	(18)	(17)	(11)	(17)	(70)

\* Percentage may be greater or less than 100 due to rounding.

In summary, nonprofit organizations of color are fewer in number than the proportion of their constituency to the general population and they are even more concentrated in Minneapolis and St. Paul than the already concentrated communities of color.

## AGE AND SIZE

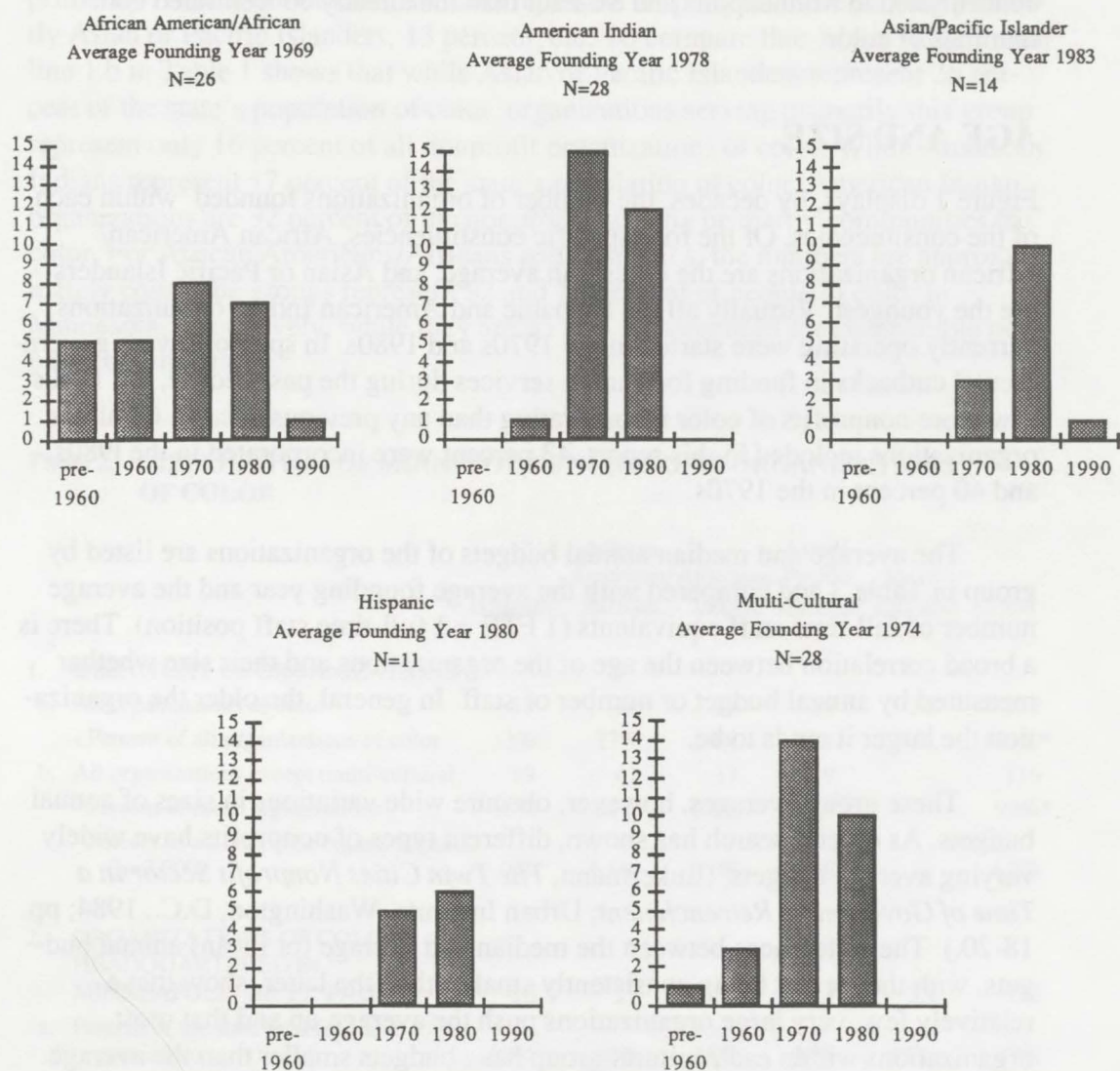
Figure 1 displays, by decades, the number of organizations founded within each of the constituencies. Of the four specific constituencies, African American/African organizations are the oldest, on average, and Asian or Pacific Islanders are the youngest. Virtually all the Hispanic and American Indian organizations currently operating were started in the 1970s and 1980s. In spite of severe governmental cutbacks in funding for human services during the past decade, the 1980s saw more nonprofits of color incorporating than any previous decade. Of all the organizations included in this report, 43 percent were incorporated in the 1980s and 40 percent in the 1970s.

The average and median annual budgets of the organizations are listed by group in Table 3 and compared with the average founding year and the average number of full-time staff equivalents (1 FTE = 1 full-time staff position). There is a broad correlation between the age of the organizations and their size whether measured by annual budget or number of staff. In general, the older the organization the larger it tends to be.

These group averages, however, obscure wide variations in sizes of annual budgets. As other research has shown, different types of nonprofits have widely varying average budgets. (Lukermann, *The Twin Cities Nonprofit Sector in a Time of Government Retrenchment*, Urban Institute, Washington, D.C., 1984; pp. 18-20.) The differences between the median and average (or mean) annual budgets, with the former being consistently smaller than the latter, show that a relatively few, very large organizations push the average up and that most organizations within each cultural group have budgets smaller than the average.

Comparing the relation between average annual budget and the number of staff shows the expected direct relationship between the two. The larger the budget, the higher the number of staff. But there is a significant variation among the different constituencies here in terms of the resources available per full-time staff position. While the median figure for Asian or Pacific Islander organizations is \$22.6 per FTE, the figure for multi-cultural organizations is \$52.8 per FTE. (Note, however, the N for this calculation is relatively low.) As we shall see below, staff composition also varies significantly from group to group.

**Figure 1. NUMBER OF ORGANIZATIONS FOUNDED BY DECADE**



**Table 3. SIZE AND AGE OF MINNESOTA'S NONPROFIT ORGANIZATIONS OF COLOR**

	Average Annual Budget (in thousands) (N=57)	Median Agency Budget (in thousands) (N=56)	Average Founding Year (N=68)	Average Number of FTEs (N=63)	Median Annual \$/ FTE* (in thousands) (N=47)
Asian/Pacific Islander	\$110 (9)	\$ 55 (9)	1983 (8)	7 (8)	\$20.7 (6)
African American/African	771 (15)	694 (15)	1964 (19)	24 (16)	32.0 (15)
Hispanic	484 (5)	479 (5)	1979 (8)	14 (7)	45.6 (3)
American Indian	931 (14)	878 (14)	1979 (18)	22 (16)	40.0 (11)
Multi-cultural	724 (14)	551 (14)	1980 (15)	15 (16)	52.8 (13)
All	\$675	\$551	1976	18	\$32.7

\* Figured only on those organizations for which both sets of data were available.

### COMPOSITION OF BOARD AND STAFF

Table 4 shows the composition of board and staff for nonprofits of color by sex and race or Hispanic origin. Boards for multi-cultural organizations tend to have the most white board members. The boards of American Indian organizations, on average, have the most members of color. American Indian boards average the most women also. Both of these averages decline for Hispanic and African American/African organizations, respectively. In other terms, for nonprofit organizations of these three groups, the more members of color, the more members who are women. This does not hold for Asian or Pacific Islander nor for multi-cultural organizations. The former have a relatively high average number of members of color but the lowest average number of members who are women,

while the latter has the lowest average number of members of color but a relatively high percentage of members who are women.

Considering the composition of staff as shown in Table 4, there is a strong similarity across cultural groups. Differences across groups in staff composition were in the percent of organizations that had relatively equal numbers of women and men on staff. The last column in Table 4 shows the percent of organizations within each group in which the percentages of men to women staff were within  $\pm 20$  percentage points; that is, where men or women each accounted for somewhere between 40 percent and 60 percent of the total staff. In Asian or Pacific Islander and Hispanic organizations, staffing tended to be either mostly women or, in a few cases, mostly men. On the other hand, the ratio of men to women on staff of African American/African and American Indian organizations tended to be much closer, though there were still organizations where women, and a few where men, clearly predominated.

**Table 4. COMPOSITION OF BOARDS AND STAFF BY COLOR AND SEX**

	Average Percent of Board Membership Who Are Persons of Color	Average Percent of Board Membership Who Are Women	Average Percent of Total FTE Who Are Persons of Color	Average Percent of Total FTE Who Are Women	Percent of Organizations Where Staff Composition of Women & Men is Within $\pm 20\%$
Asian/Pacific Islander (N= )	66 (10)	38 (11)	69 (8)	61 (8)	13
African American/ African	62 (17)	42 (17)	75 (16)	62 (16)	56
Hispanic	72 (8)	48 (8)	65 (7)	67 (7)	14
American Indian	84 (18)	55 (18)	67 (16)	66 (16)	38
Multi-cultural	45 (16)	53 (16)	67 (16)	67 (16)	25
All organizations	67 (69)	48 (70)	69 (63)	65 (63)	33

## GOVERNANCE

As Table 5 shows, virtually all (94 percent) the boards of Asian or Pacific Islander, African American/African, Hispanic, and American Indian organizations have a majority of persons of color. For multi-cultural organizations, however, the situation is rather different; only 44 percent of their boards are controlled by persons of color.

Boards of nonprofits are usually elected in one of two ways. Either the board is the total membership of the organization and elects new board members as specified in the bylaws—a “self-elected” board, or the board is elected by a larger group of organizational “members,” including persons served by the organization—a “constituency-elected” board. Some have argued that nonprofit organizations with constituency-elected boards tend to be more responsive to the constituencies they serve than organizations with self-elected boards. Regardless, there are differences among the groups in the preferred method of board election. Table 5 shows that American Indian organizations are equally divided between self-elected and constituency-elected boards, while organizations of the other groups are two-thirds or more self-elected. The boards of four out of five multi-

**Table 5. GOVERNANCE OF NONPROFIT ORGANIZATIONS OF COLOR (in percents)**

	Organizations with a Majority of Board Members Who are Persons of Color (N=56 of 69)	Method of Board Selection		
		Self- Elected (N=42)	Constituency- Elected (N=17)	Other (N=4)
Asian/Pacific Islander	90 (9)	60 (6)	30 (3)	10 (1)
African American/ African	82 (14)	73 (11)	20 (3)	7 (1)
Hispanic	100 (8)	75 (6)	13 (1)	13 (1)
American Indian	100 (18)	47 (7)	47 (7)	6 (1)
Multi-cultural	44 (16)	80 (12)	20 (3)	—
All	81	68	27	6



cultural organizations are self-elected. These boards also have, by far, the highest average percentages of white members. Finally, boards of multi-cultural organizations are either predominantly white or, for a few, predominantly persons of color; for only one board are the percentages for each group within 20 points of the other.

## **TYPES OF ORGANIZATIONS**

Table 6 displays the types of organizations serving the different constituencies of color. The organizations are classified according to the National Taxonomy for Tax Exempt Entities. This obscures, however, many programs of individual organizations. For example, a human service organization can run a health or education program just as a public benefit organization might offer a variety of human service programs. Also, the lack of organizations under the religion related/spiritual development category is because of the self-imposed criteria for this overview already noted above. Nevertheless, Table 6 shows that six of the eight mental health and crisis intervention organizations are in the American Indian community. Youth development organizations are divided between African American/African and multi-cultural organizations. But the distribution across the other types of organizations seems rather similar from group to group.

Within each group, the distribution of organizations varies somewhat. There is a preponderance of multi-purpose human service organizations among Asian or Pacific Islander (47 percent) and Hispanic (38 percent) organizations. Clustering of organizations seems to have occurred least in the American Indian and multi-cultural groups.

**Table 6. TYPES OF ORGANIZATIONS BY NATIONAL TAXONOMY OF EXEMPT ENTITIES (NTEE) MAJOR GROUPS**

	<u>Asian/ Pacific Islander</u>	<u>African American/ African</u>	<u>Hispanic</u>	<u>American Indian</u>	<u>Multi- Cultural</u>	<u>All</u>
Arts, culture, humanities	1	4	2	2	2	11
Education/instruction and related (formal and nonformal)	1	4	2	5	6	17
Environmental quality, protection, and beautification	-	-	-	-	-	-
Animal-related	-	-	-	-	-	-
Health (general and rehabilitation)	-	1	2	2	1	6
Health (mental health, crisis intervention)	-	1	-	6	1	8
Health (disease, disorder-related)	-	1	-	1	1	3
Consumer protection, legal aid	-	-	1	-	3	4
Crime and delinquency prevention (public protection)	-	-	1	1	-	2
Employment/jobs	1	2	1	4	2	10
Food, nutrition, agriculture	-	-	-	-	-	-
Housing/shelter	-	-	-	-	1	1
Public safety, disaster preparedness, and relief	-	-	-	-	-	-
Recreation, leisure, sports	1	1	-	-	-	2
Youth development	-	4	-	1	4	9
Human services, other/multi-purpose	9	12	7	7	5	40
International/foreign affairs and national security	-	2	1	-	2	5
Civil rights, social action, advocacy	1	2	-	-	1	4
Community improvement/capacity building	3	7	2	2	4	18
Philanthropy, voluntarism, and grantmaking foundations	-	1	-	-	1	2
Science, technology, and social science research	-	-	-	-	-	-
Public/society benefit	1	-	-	5	2	8
Religion-related/spiritual development	-	-	-	-	-	-
Mutual/membership benefit	1	-	-	1	-	2
Totals	19	41	19	39	36	152

## SOURCES OF INCOME

The sources of income varied significantly for each organization. Some were dependent on a single source while others relied on many different sources to meet their expenses. On average, comparing the different groups of organizations, there are also differences—though not as large as those between individual organizations (see Table 7).

**Table 7. SOURCE OF INCOME AS PERCENT OF ANNUAL REVENUE\***

	Asian/ Pacific Islander (N=7)	African American/ African (N=17)	Hispanic (N=5)	American Indian (N=15)	Multi- Cultural (N=16)
Government					
Federal	30.1	5.0	16.0	27.6	11.0
State	—	10.0	23.6	16.5	3.4
Local	<u>13.9</u>	<u>12.0</u>	<u>4.0</u>	<u>10.2</u>	<u>7.2</u>
Subtotal	44.0	27.0	43.6	54.3	21.6
Federated fund drives (UW, CFD, etc.)	—	11.0	4.8	2.1	6.5
Religious organizations	6.7	4.0	.6	2.1	2.8
Corporate contributions	—	11.0	16.6	8.1	17.8
Foundations	5.7	21.0	33.4	16.6	26.9
Individual contributions	8.0	11.0	.4	1.2	5.3
Dues	2.8	7.0	—	.1	1.3
Fees for service	28.0	1.0	—	13	13.9
Endowment	1.9	1.0	.6	1.1	.3
Other	2.9	7.0	—	1.5	3.7
<b>TOTAL</b>	100.0	101.0	100.0	100.1	100.1

\* These figures represent the average percentage from each source of funding for all organizations within each group; they are not the percentage of the total income from each source for all organizations within each group.

Percentage may be greater or less than 100 due to rounding.

American Indian organizations received, on average, over half of their income from government, though this was rather evenly divided between federal, state, and local sources. Hispanic and Asian or Pacific Islander organizations received almost half of their income from government, though not as evenly distributed.

African American/African and multi-cultural organizations have been most successful in securing funds from federated funding efforts (United Way, Cooperating Fund Drive, etc.). Hispanic and multi-cultural organizations receive the largest percentages of support from foundations. Asian or Pacific Islander and American Indian organizations use fees for service more than the other organizations. None of the groups had significant endowment income.

Considering all sources of income, multi-cultural organizations had the most evenly distributed funding stream followed by African American/African organizations. Hispanic and Asian or Pacific Islander organizations relied on only two sources for more than 50 percent of their income: state government and foundations for Hispanic, and the federal government and fees for services for Asian or Pacific Islander organizations. The number of organizations reporting, however, for each of these groups was small.

## CONCLUSIONS

This is only a preliminary description of nonprofit organizations of color. Much remains to be done to complete the data available as well as interpret what's been found. Little is known of the nonprofit world in general; even less is known of the "nonprofits of color" world.

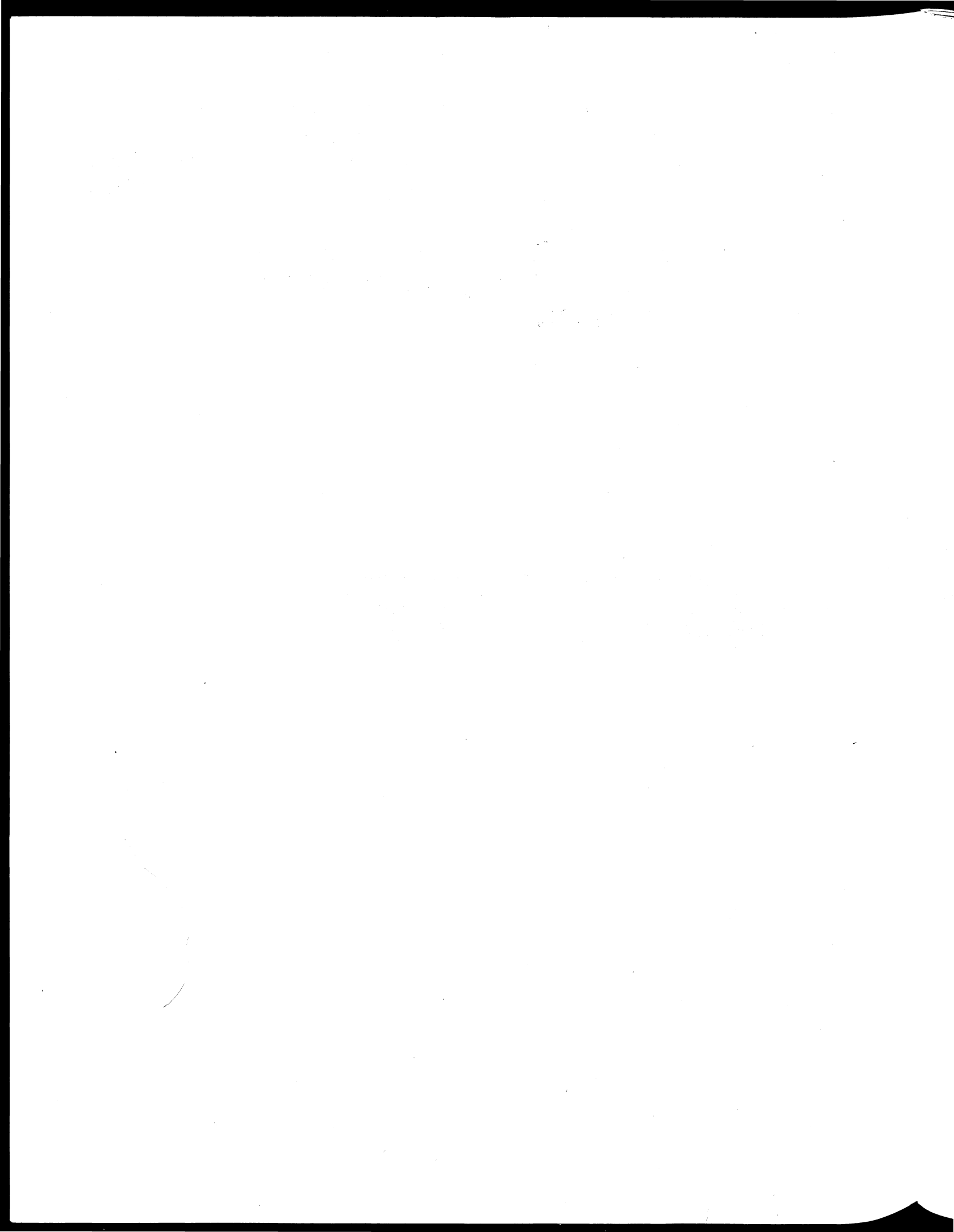
The Minnesota Council of Nonprofits plans to publish summary statistics based on a survey of all Minnesota charitable nonprofits. This will provide comparable information with which to further examine and compare the nonprofit organizations of color. Those data should be available by the Fall of 1991. At that time, it is hoped, a more thorough analysis of the data on nonprofit organizations of color will be done.

## NOTES

1. In this publication, organizations which serve primarily persons of color but do not serve primarily a single community of color are termed "multi-cultural."
2. The Metropolitan Council's mailing list includes many of these associations. A directory of mutual assistance associations of Lao, Cambodian, Hmong, and Vietnamese peoples was compiled in early 1990 for the St. Paul Foundation. See the appendix for more information on these directories.
3. Most of the organizations included in this directory are 501(c)(3) organizations, which means contributions are tax deductible; a few organizations, however, are 501(c)(4), (c)(6), (c)(7), or other designations to which contributions generally do not qualify for income tax deductions.
4. As Table 2 (line 1.a) shows, the distribution of nonprofit organizations among the different communities of color for the 152 organizations included in the directory is almost exactly the same as for the seventy organizations of color responding to the MCN survey (line 3). This similarity means that most conclusions drawn from the MCN survey data are valid also for the larger group of organizations.

## **II. DIRECTORY OF MINNESOTA'S NONPROFIT ORGANIZATIONS OF COLOR\***

\* The description which follows each organization is the description for the NTEE category in which the organization has been placed; it is not a description particular to the organization.



## ASIAN/PACIFIC ISLANDER NONPROFIT ORGANIZATIONS

American Refugee Committee  
Jack Soldate, Director  
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612/872-7060  
refugee multi-purpose services

Asian Business and Community News  
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St. Paul, MN 55104  
612/224-6570  
printing, publishing

Assoc. for the Advancement of Hmong Women in Minnesota  
A. Xiong, Director  
3137 Chicago Ave. S.  
Minneapolis, MN 55407  
612/823-4238  
women's rights general

Center for Asian and Pacific Islanders  
Hoang Tran, Director  
1304 E. Lake St.  
Minneapolis, MN 55407  
612/721-1229  
human service organization, multi-purpose

Hmong and American Veterans Alliance (HAVA)  
Va Yang, President  
1232 Seminole Ave.  
West St. Paul, MN 55118  
612/627-2982  
military/veterans organizations

Hmong American Partnership  
Robert Anderson, Director  
450 N. Syndicate, Suite 35  
St. Paul, MN 55104  
612/642-9601  
vocational counseling, guidance, testing



Hmong Folk Art Center  
Sy Vang, Director  
4408 France Ave.  
Minneapolis, MN 55410  
612/922-2178  
folk arts, traditional arts

Hmong Youth Association  
Lee Xiong, Director  
908 5th Ave. N.  
Minneapolis, MN 55405  
612/225-9421  
youth services, multi-purpose

Intercultural Mutual Assistance Assoc. of S.E. Minnesota  
Ron Buzard, Director  
16 S.W. 7th Ave.  
Rochester, MN 55902  
507/289-5960  
community improvement, capacity building

Khmer Association of Minnesota, Inc.  
Leoung Khi, Director  
60 Kent St.  
St. Paul, MN 55102  
612/225-9571  
multi-purpose service organization

Korean Association of Minnesota  
Sung Won Sohn, Director  
1603 University Ave., 2nd Floor  
St. Paul, MN 55104  
612/646-7926  
community improvement

Lao Assistance Center of Minnesota  
Foun Manivanh, Director  
935 Olson Memorial Highway  
Minneapolis, MN 55405  
612/374-4967  
service organization, multi-purpose

Lao Association of Mutual Assistance  
Lydia Radke, Director  
2180 Glory Drive  
Eagan, MN 55122  
612/454-4723  
community improvement, capacity building

Lao Family Community of Minnesota  
Ying Vang, Director  
976 West Minnehaha  
St. Paul, MN 55104  
612/487-3466  
community improvement, capacity building

Lao Family Community of Minneapolis, Inc.  
See Yang, Director  
3522 Penn Ave. N.  
Minneapolis, MN 55412  
612/521-1117  
human services organization, multi-purpose

McDonough Organization with Respect and Equality for People  
Nancy Christianson, Director  
1560 Timberlake Rd., #8  
St. Paul, MN 55117  
612/487-2728  
neighborhood association

Minneapolis Area Hmong Mutual Assistance Assn., Inc.  
Chia James Vue, Executive Director  
2300 Portland Ave. S., #2  
Minneapolis, MN 55404  
612/871-2562  
community improvement, human services organization

Project Regina  
Marie Lee, O.P., Director  
1006 W. Lake St.  
Minneapolis, MN 55408  
612/827-2670  
adult continuing education

Refugee and Immigrant Resource Center  
Lar Mundstock, Director  
1821 University Ave., #360  
St. Paul, MN 55104  
612/645-7077  
human services organization, multi-purpose

Sumner-Olson Resident Council  
Mona Moede, Director  
900 8th Ave. No.  
Minneapolis, MN 55411  
612/342-1523  
neighborhood association

Urban Communities Association of Minneapolis  
Cherian Puthiyottil, Director  
1401 Clinton Ave. S.  
Minneapolis, MN 55404  
612/870-4416  
community improvement

Vietnamese Social Services of Minnesota  
Lu Chi, Director  
105 University Ave. W.  
St. Paul, MN 55103  
612/644-1317  
community improvement, capacity building

Women's Association of Hmong and Lao  
Gaoly Yang, Director  
1544 Timberlake Rd.  
St. Paul, MN 55117  
612/488-0243  
Human services organization, multi-purpose

## **AFRICAN AMERICAN/AFRICAN NONPROFIT ORGANIZATIONS**

Academy of Islamic Studies  
Sameera Bilal, Director  
2620 Russell Ave. N.  
Minneapolis, MN 55411  
612/588-3953  
educational services, school

Aurora St. Anthony Area Block Clubs, Inc.  
Ron Pauline, Director  
770 University Ave. W.  
St. Paul, MN 55104  
612/222-0399  
community, neighborhood development

Black Music Educators  
Ronald Brown, President  
1956 Ashland Ave.  
St. Paul, MN 55104  
612/644-7201  
music organization

Catalyst  
Cheryl Ford, Director  
310 E. 38th St., #304  
Minneapolis, MN 55409  
612/822-7393  
rehabilitation services

Central Neighborhood Improvement Association  
Alen Ickler, Director  
310 E. 38th St.  
Minneapolis, MN 55409  
612/822-3302  
community coalitions

Ethiopians in Minnesota, Inc.  
Bezabeh Assefa, Director  
1821 University Ave., #360S  
St. Paul, MN 55104  
612/645-4633  
personal social services

Glendale Residents Action Council

Marilyn Holman, Director

90 St. Mary's Ave. S.E.

Minneapolis, MN 55414

612/342-1986

neighborhood association

Hallie Q. Brown Community Center, Inc.

Fred Williams, Director

270 N. Kent St.

St. Paul, MN 55102

612/224-4601

human services organization, multi-purpose

Hospitality House, Inc.

Roger Olson, Director

1220 Logan Ave. N.

Minneapolis, MN 55411

612/522-4485

youth center, multi-purpose

Inner City Youth League

Robert Hickman, Director

909 Selby Ave.

St. Paul, MN 55104

612/222-2517

youth services, multi-purpose

Institute on Black Chemical Abuse

Salimah Majeed, Director

2614 Nicollet Ave. S.

Minneapolis, MN 55408

612/871-7878

chemical abuse, prevention and treatment

KMOJ Radio

Ron Edwards, Director

501 Bryant Ave. N.

Minneapolis, MN 55405

612/377-0594

radio station

Mar-be Senior Citizens Ceramic Workshop  
2015 Glenwood Ave. N.  
Minneapolis, MN 55405  
612/377-0104  
camps (day, overnight, etc.)

Minneapolis Urban League  
Gleason Glover, Director  
2000 Plymouth Ave. N.  
Minneapolis, MN 55411  
612/521-1099  
human services organization, multi-purpose

Model Cities Health Center  
Beverly Hawkins, Director  
430 N. Dale St.  
St. Paul, MN 55103  
612/222-6029  
health treatment facility

NAACP  
Matthew Little, Director  
P.O. Box 8237  
Minneapolis, MN 55408  
612/822-8204  
minority rights, general

New Directions Youth Ministry  
Dale Hulme, Director  
430 Bryant Ave. N.  
Minneapolis, MN 55405  
612/374-3224  
youth development programs

New Life Family Services—  
Oasis Crisis Intervention Center  
Janette Vought, Director  
2031 W. Broadway  
Minneapolis, MN 55411  
612/522-7206  
family violence shelter and services

Northside Child Development Center  
Helen Jirak, Director  
1011 14th Ave. N.  
Minneapolis, MN 55411  
612/529-9107  
child day care services

Northside Residents Redevelopment Council  
Mathew Ramadan, Director  
1014 Plymouth Ave. N.  
Minneapolis, MN 55411  
612/348-6849  
community, neighborhood development

Parents for Educational Progress  
Lorraine Smaller, Director  
926 Thomas Ave. N.  
Minneapolis, MN 55411  
612/521-5384  
public education, advocacy

Penumbra Theater Company  
Lou Bellamy, Director  
270 N. Kent St.  
St. Paul, MN 55102  
612/224-4601  
theater and other dramatic arts organization

Phyllis Wheatley Community Center, Inc.  
Don Riley, Director  
919 Fremont Ave. N.  
Minneapolis, MN 55411  
612/374-4342  
human services organization, multi-purpose

Pilot City Regional Center  
Charlene Cole, Director  
1315 Penn Ave. N.  
Minneapolis, MN 55411  
612/348-4747  
human services organization, multi-purpose

Project Africa, Inc.  
David Bing, Director  
3009 Holmes Ave. S.  
Minneapolis, MN 55408  
612/823-1520  
personal social services

Ramsey County Opportunities Industrialization Center, Inc.  
Cindy Nelson-Fischer, Director  
215 E. 9th St.  
St. Paul, MN 55101  
612/228-3285  
employment procurement, assistance and job training

Ruby Riney Institute  
Bartholomew Riney, Director  
2118 14th Ave. N.  
Minneapolis, MN 55411  
612/522-7646  
youth organization, multi-purpose

Sabathani Community Center  
James Cook, Director  
310 E. 38th St.  
Minneapolis, MN 55409  
612/827-5981  
human services organization, multi-purpose

Selby Area Community Development Corp.  
Bob Porter, Director  
452 Selby Ave.  
St. Paul, MN 55102  
612/225-9452  
urban economic development

South Africa Freedom Fund, Inc.  
5801 Duluth St., Suite 105A  
Golden Valley, MN 55422  
fundraising, fund distribution



St. Paul Urban League  
Willie Mae Wilson, Director  
401 Selby Ave.  
St. Paul, MN 55102  
612/224-5771  
community coalitions

Summit University Teen Center, Inc.-The Loft  
Jim Robinson, Director  
1063 Iglehart Ave.  
St. Paul, MN 55104  
612/644-3311  
youth center, multi-purpose

Sumner-Olson Resident Council  
Mona Moede, Director  
900 8th Ave. N.  
Minneapolis, MN 55411  
612/642-1523  
neighborhood association

Survival Skills Institute  
Geraldine Carter, Director  
1120 Oliver Ave. N.  
Minneapolis, MN 55411  
612/522-6654  
children and youth services

Turning Point, Inc.  
Peter Hayden, Director  
1105 16th Ave. N.  
Minneapolis, MN 55411  
612/588-0707  
substance abuse, prevention and treatment

Twin Cities Opportunities Industrialization Center, Inc.  
Duke Hamilton, Director  
935 Olson Memorial Highway  
Minneapolis, MN 55405  
612/377-0150  
employment procurement, assistance and job training

Two or More, Inc.  
277 12th Ave. N.  
Minneapolis, MN 55401  
612/338-6549  
employment procurement, assistance and job training

Uganda Project  
Shelly Franz, Director  
2181 Kings Terrace  
Woodbury, MN 55125  
612/738-6997  
social services, capacity building

United Negro College Fund  
Toni Green, Director  
401 2nd Ave. S., #532  
Minneapolis, MN 55401  
612/338-5742  
scholarships, student financial aid

W. Harry Davis Foundation  
Victor Propes, Director  
1015 Olson Highway  
Minneapolis, MN 55405  
612/377-2227  
community foundation

Women Helping Offenders  
Farris Bell, Director  
310 E. 38th St.  
Minneapolis, MN 55409  
612/824-0741  
rehabilitation services for offenders

## AMERICAN INDIAN NONPROFIT ORGANIZATIONS

Ain Dah Yung  
Gabriel Strong, Director  
1089 Portland Ave.  
St. Paul, MN 55104  
612/227-4184  
family violence shelter and services

American Indian Science and Engineering Society (U of M Chapter)  
106 Pleasant St. S.E.  
Minneapolis, MN 55455  
612/624-2555  
student services, organization of students

American Indian Business Development Corporation  
Brenda St. Germain, Director  
1433 E. Franklin Ave.  
Minneapolis, MN 55404  
612/870-7555  
urban economic development

American Indian Health Care Association  
Michael Arfsten, Director  
245 E. Sixth St., Suite 499  
St. Paul, MN 55101  
612/293-0233  
professional society

American Indian Movement Patrol, Inc. (A.I.M. Patrol)  
Ron (Bear) Cronick, Director  
2300 Cedar Ave. S.  
Minneapolis, MN 55404  
612/724-3129  
crime prevention

American Indian OIC, Inc.  
Marvin Hansen, Director  
1845 E. Franklin Ave.  
Minneapolis, MN 55404  
612/341-3766  
employment procurement, assistance and job training

American Indian Services Inc.  
Lee Staples, Director  
735 E. Franklin Ave.  
Minneapolis, MN 55404  
612/871-2175  
chemical abuse, dependency, prevention and treatment

American Indian Veterans Center  
Ken Webster, Director  
1515 E. Lake St.  
Minneapolis, MN 55407  
612/642-9601  
military, veterans organization

Anishinabe Council of Job Developers, Inc.  
Wilma Mason, Director  
3010 Bloomington Ave. S.  
Minneapolis, MN 55407  
612/729-5654  
employment procurement, assistance and job training

Anishinabe O.I.C.  
P.O. Box 194  
Onamia, MN 56359  
612/532-4046  
employment procurement, assistance and job training

Greater Minneapolis Council of Churches, Division of Indian Work  
Mary Ellen Dumas, Director  
3045 Park Ave. S.  
Minneapolis, MN 55407  
612/827-1795  
personal social services

Heart of the Earth Prison Program  
Ted Means, Executive Director  
1206 5th St. S.E.  
Minneapolis, MN 55414  
612/331-3380  
services to prisoners and families, multi-purpose

Heart of the Earth Survival School  
William Means, Director  
1209 4th St. S.E.  
Minneapolis, MN 55414  
612/331-8862  
primary, elementary education

Ikwe Marketing Collective  
Denise Bellecourt, Director  
Becker County  
Route 1, Box 286  
Ponford, MN 56575  
community/neighborhood development improvement, general

Indian Family Services, Inc.  
Doreen Day, Director  
1305 E. 24th St.  
Minneapolis, MN 55404  
612/348-5788  
family services

Indian Health Board of Minneapolis, Inc.  
Norine Smith, Director  
1315 E. 24th St.  
Minneapolis, MN 55404  
612/721-9800  
ambulatory health center, community clinic

Indian Neighborhood Club on Alcohol and Drugs, Inc.  
Greg LaFontaine, Director  
1805 Portland Ave. So.  
Minneapolis, MN 55404  
612/871-7412  
chemical abuse, dependency, prevention and treatment

Indigenous Women's Network  
Winona LaDuke, Director  
P. O. Box 174  
Lake Elmo, MN 55042  
612/770-3629  
multi-purpose, human services organization

Juel Fairbanks Chemical Dependency Services  
Marvin Hanks, Director  
806 N. Albert  
St. Paul, MN 55104  
612/644-6204  
chemical abuse, dependency, prevention and treatment

Kateri Residence  
Sally Auger, Director  
2408 4th Ave. S.  
Minneapolis, MN 55404  
612/871-0477  
chemical abuse, dependency, prevention and treatment

Little Earth Resident Association, Inc.  
Lesli Kerkhoff, Director  
2501 Cedar Ave. S.  
Minneapolis, MN 55404  
612/724-0023  
community coalitions

Migizi Communications  
Laura Wittstock, Director  
3123 E. Lake St. Suite 200  
Minneapolis, MN 55406  
612/721-6631  
arts and cultural organization, multi-purpose

Minneapolis American Indian Center  
Frances Fairbanks, Director  
1530 E. Franklin Ave.  
Minneapolis, MN 55404  
612/871-4555  
human services organization, multi-purpose

Minnesota American Indian Chamber of Commerce  
Les King, Director  
1433 E. Franklin Ave., Suite 3C  
Minneapolis, MN 55404  
612/871-2157  
business league

Minnesota Indian AIDS Task Force  
Sharon Day, Director  
1433 E. Franklin Ave.  
Minneapolis, MN 55404  
612/870-1723  
AIDS health program

Minnesota Indian Area Agency on Aging  
Luella Seelye, Director  
P.O. Box 217  
Cass Lake, MN 56633  
218/335-8585  
seniors' rights and services

Minnesota Indian Education Association  
P.O. Box 902  
Cass Lake, MN 56633  
professional society/association

Minnesota Indian Primary Residential Treatment Center  
Elwin Benton, Director  
P.O. Box 66  
Sawyer, MN 55780  
218/879-6731  
chemical abuse, dependency, prevention and treatment

Minnesota Indian Women's Resource Center  
Margaret Peake Raymond, Director  
2300 15th Ave. S.  
Minneapolis, MN 55404  
612/728-2000  
chemical abuse, dependency, prevention and treatment

Na-way-ee/Center School  
Ron Otterson, Director  
2421 Bloomington Ave. S.  
Minneapolis, MN 55404  
612/721-1655  
educational services and school, other

New Visions Treatment Center  
Trudell Starr, Director  
2605-2nd Ave. S.  
Minneapolis, MN 55408  
612/870-0441  
chemical abuse, dependency, prevention and treatment

Northern Youth Programs of Minnesota  
Eli Yutzy, Director  
Route 7, Box 384  
International Falls, MN 56649  
218/283-3608  
youth development program, other

Phillips Job Bank  
Mary Crowley, Director  
1931 13th Ave. S.  
Minneapolis, MN 55404  
612/871-2122  
employment procurement, assistance and job training

Red School House, Inc.  
Ronald T. Leith, Director  
643 Virginia St.  
St. Paul, MN 55103  
612/488-6626  
elementary, secondary education

St. Paul American Indian Center  
Prosper Wukun, Director  
341 University Ave. W.  
St. Paul, MN 55103  
612/222-0690  
human service organization, multi-purpose

Upper Midwest American Indian Center  
Gertrude Buckanaga, Director  
1113 W. Broadway  
Minneapolis, MN 55411  
612/522-4436  
human services organization, multi-purpose



White Earth Land Recovery Project  
Winona La Duke, Director  
P.O. Box 327  
White Earth, MN 56591  
218/573-3049  
public education, advocacy

Women of Nations  
Yvonne Leith, Director  
P.O. Box 40309  
St. Paul, MN 55104  
612/222-5830  
multi-purpose

## HISPANIC NONPROFIT ORGANIZATIONS

Amigos de las Americas  
Joanna Robles, Director  
17825 Sixth Ave. N.  
Minneapolis, MN 55447  
612/473-5959  
multi-purpose service organization

Aztlán Cultural Organization  
Ildo Rivera, Director  
2424 Bryant Ave.  
Minneapolis, MN 55411  
612/529-0833  
folk arts, traditional arts

Casa de Esperanza  
Pamela Zeller, Director  
P.O. Box 75177  
St. Paul, MN 55175  
612/772-1723  
family violence shelter and services

Centro Cultural Chicano, Inc.  
Manuel Guzman, Director  
1704 Dupont Ave. N.  
Minneapolis, MN 55411  
612/588-9330  
human services organization, multi-purpose

Centro de Crisis  
Judy San Juan Flores, Director  
P.O. Box 649  
Albert Lea, MN 56007  
507/373-2223  
family violence service

Centro Legal, Inc.  
179 E. Robie St.  
St. Paul, MN 55107  
612/291-0110  
legal services

Chicano Latino Employment Opportunities  
Lou Lopez, Director  
1575 Ames Ave.  
St. Paul, MN 55104  
612/774-2045  
employment procurement, assistance and job training

Chicanos Latinos Unidos En Servicio  
Rafael Ortega, Director  
220 S. Robert St., Suite 103  
St. Paul, MN 55107  
612/292-0117  
human services organization, multi-purpose

Concord Street Business Assoc.  
Sam Verdeja, Director  
176 Concord St.  
St. Paul, MN 55107  
612/222-6347  
business league

Guadalupe Area Project  
Allen Selinski, Co-Director  
Beth Feckter, Co-Director  
381 E. Robie St.  
St. Paul, MN 55107  
612/222-0757  
community educational services

Hispanos En Minnesota  
Jerry Geuvara, Director  
179 E. Robie St.  
St. Paul, MN 55107  
612/227-0831  
human services organization, multi-purpose

Instituto de Arte y Cultura  
Irene Gomez-Bethke, Director  
3501 Chicago Ave.  
Minneapolis, MN 55407  
612/824-0708  
dance organization

La Oportunidad, Inc.  
Richard Podvin, Director  
1600 University Ave. W., Suite 219  
St. Paul, MN 55104  
612/646-6115  
services to prisoners and families, multi-purpose

Midwest Farmworker Employment and Training  
Mary Gohlike, Director  
35 Wilson Ave. N.E.  
St. Cloud, MN 56302  
612/253-7010  
multi-purpose, capacity building

Migrant Health Service, Inc.  
Joan Altanbernd, Director  
810 4th Ave. S.  
Moorhead, MN 56560  
218/236-6502  
health, general, other

Minnesota Hispanic Chamber of Commerce  
Carlos Herrera, Director  
209 W. Page St.  
St. Paul, MN 55107  
612/222-0569  
business league

Minnesota Hispanic Education Program  
Elsa Vega-Perez, Director  
245 E. Sixth St.  
St. Paul, MN 55101  
612/222-6014  
multi-purpose education program

West Side Community Health Center, Inc.  
Thomas Yardic, Director  
153 Concord St.  
St. Paul, MN 55107  
612/222-1816  
ambulatory health center, community clinic

## MULTI-CULTURAL NONPROFIT ORGANIZATIONS

A Better Chance Foundation of Edina  
Gardner Gay, Director  
6304 France Ave. S.  
Edina, MN 55410  
612/866-3496  
youth development programs, other

BIHA Women in Action  
Alice Lynch, Director  
122 W. Franklin Ave. #306  
Minneapolis, MN 55404  
612/870-1193  
multi-purpose

Center for Victims of Torture  
Doug Johnson, Director  
717 E. River Road  
Minneapolis, MN 55455  
612/626-1400  
victims' services

Coalition for People of Color with AIDS  
Alice Lynch, Director  
122 W. Franklin #306  
Minneapolis, MN 55404  
612/870-1193  
AIDS

East Side Arts Council  
Romi Slowiah, Executive Director  
1492 East Shore Drive  
St. Paul, MN 55106  
612/776-1577  
arts and cultural organization

Education Is Our Goal  
Major Topps, Director  
1015 Olson Memorial Highway  
Minneapolis, MN 55405  
612/337-0150 or 612/522-1322  
employment procurement, assistance and job training

Hennepin County Bar Association  
Legal Advice Clinics, Ltd.  
430 Marquette Ave.  
Minneapolis, MN 55401  
612/339-8777  
legal services

Inroads/Minneapolis-St. Paul, Inc.  
Jackie Looney, Director  
450 Syndicate St., Suite 122  
St. Paul, MN 55104  
612/644-4406  
vo-tech schools

Inter Race  
Vivian Jenkins-Nelsen, Director  
600 21st Ave. S., Box 212  
Minneapolis, MN 55454  
612/339-0820  
multi-purpose, capacity building

International Institute of Minnesota  
Robert Hoyle, Director  
1694 Como Ave.  
St. Paul, MN 55108  
612/647-0191  
multi-purpose cultural organization

Legal Rights Center, Inc.  
William McGee, Director  
808 E. Franklin Ave.  
Minneapolis, MN 55404  
612/871-4886  
legal services

MELD  
Ann Ellwood, Director  
123 N. 3rd St.  
Minneapolis, MN 55401  
612/332-7563  
parenting support and information

Metropolitan Economic Development Association  
Warren McLean, Director  
2021 E. Hennepin, Ste. 370  
Minneapolis, MN 55413  
612/378-0361  
multi-purpose

Metropolitan Minority Outreach  
Bill Becker, Chair  
P.O. Box 75364  
St. Paul, MN 55144  
educational services, schools, other

Minneapolis Youth Diversion Program  
Nancy Hite, Director  
1905 3rd Ave. S.  
Minneapolis, MN 55404  
612/871-3613  
multi-purpose youth program

Minnesota International Health Volunteers  
Angie Nelson, Director  
122 W. Franklin, Suite 303  
Minneapolis, MN 55411  
612/871-3759  
international development, relief services

Minnesota Minority Education Partnership  
Ron McKinley, Director  
731 21st Ave. S.  
Minneapolis, MN 55454  
612/330-1645  
management and technical assistance service

Mixed Blood Theater Company  
Jack Rueler, Director  
1501 S. Fourth St.  
Minneapolis, MN 55454  
612/338-0937  
theater and other dramatic arts organization

Nat'l Association of Minority Contractors of Minnesota Foundation  
Richard Copeland, Director  
1121 Glenwood Ave. N.  
Minneapolis, MN 55405  
612/374-5129  
management and technical assistance service

Neighborhood House Association  
Eustolio Benavides III, Director  
179 E. Robie St.  
St. Paul, MN 55107  
612/227-9291  
human services organization, multi-purpose

Neighborhood Justice Center  
Michael Davis, Director  
500 Laurel Ave.  
St. Paul, MN 55102  
612/222-4703  
legal services

New Beginning Center  
Ron Smith, Director  
644 Selby Ave.  
St. Paul, MN 55104  
612/224-3835  
family services

Park Avenue Urban Program and Leadership Foundation  
W. Arthur Erickson, Director  
3400 Park Ave.  
Minneapolis, MN 55407  
612/825-6863  
youth development program, other

People of Phillips  
Ernest Swinsen, Director  
2113 Chicago Ave. So.  
Minneapolis, MN 55404  
612/874-1711  
community coalition



People Unlimited, Inc.  
Frank Kenney, Director  
245 5th Ave. South  
Minneapolis, MN 55415  
612/332-0664  
employment training

Phillips Neighborhood Housing Trust  
Christopher Owens, Director  
2714 Chicago Ave. S.  
Minneapolis, MN 55407  
612/872-6060  
fundraising, distribution

Rainbo Children's Theater  
Merline Batiste Doty, Director  
688 Selby Ave.  
St. Paul, MN 55104  
612/228-0854  
arts and cultural organization, multi-purpose

Southside Family Nurturing Center  
Jean Winje, Director  
2448 18th Ave. S.  
Minneapolis, MN 55404  
612/721-2762  
children and youth services

Southside Family School  
Flo Golod, Director  
2740 1st Ave. S.  
Minneapolis, MN 55408  
612/872-8322  
primary, elementary education

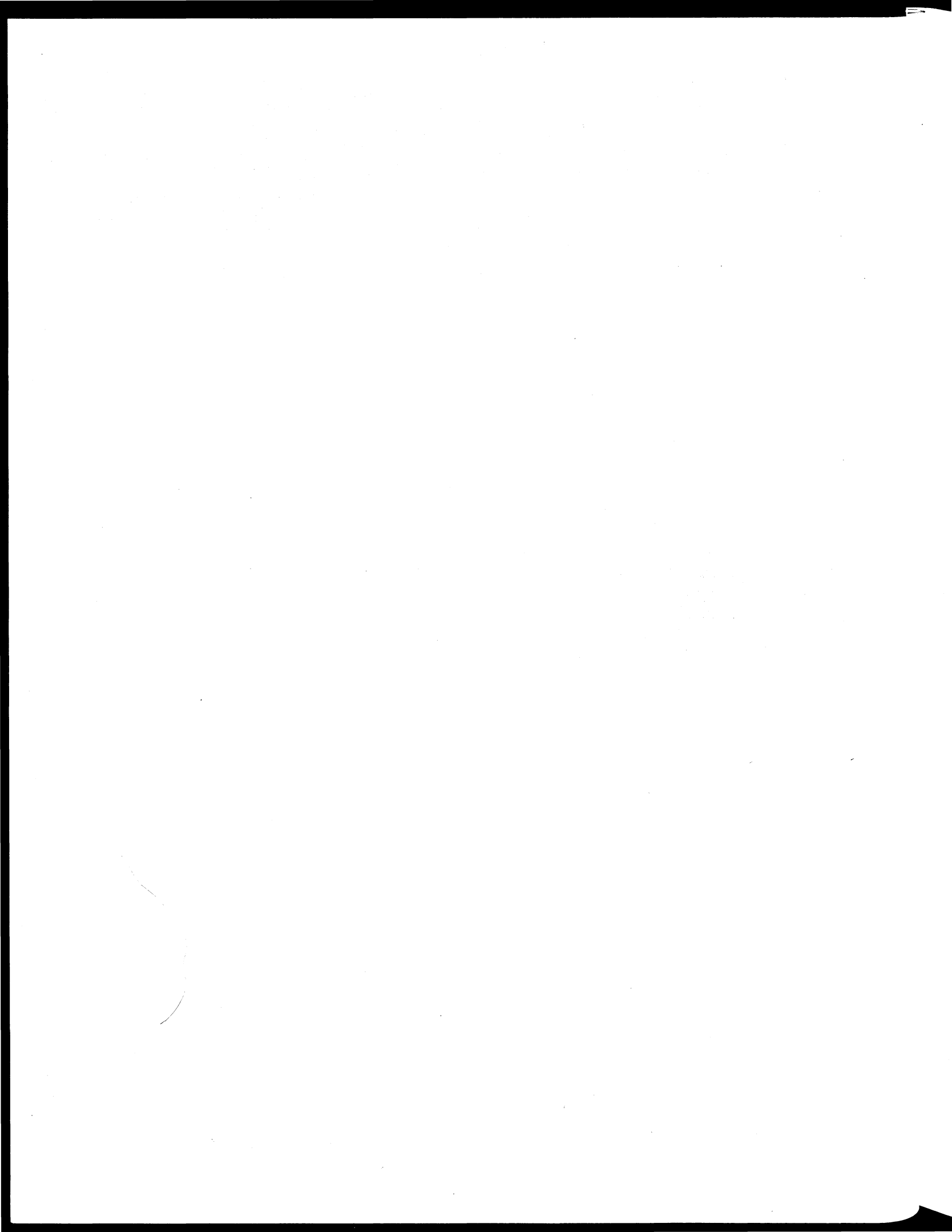
St. Paul Urban Coalition  
Melva Diaz, Director  
332 Minnesota St.  
St. Paul, MN 55101  
612/224-6218  
remedial reading, encouragement program

Summit University Planning Council  
Greg Finzell, Director  
627 Selby Ave.  
St. Paul, MN 55104  
612/228-1855  
community coalition

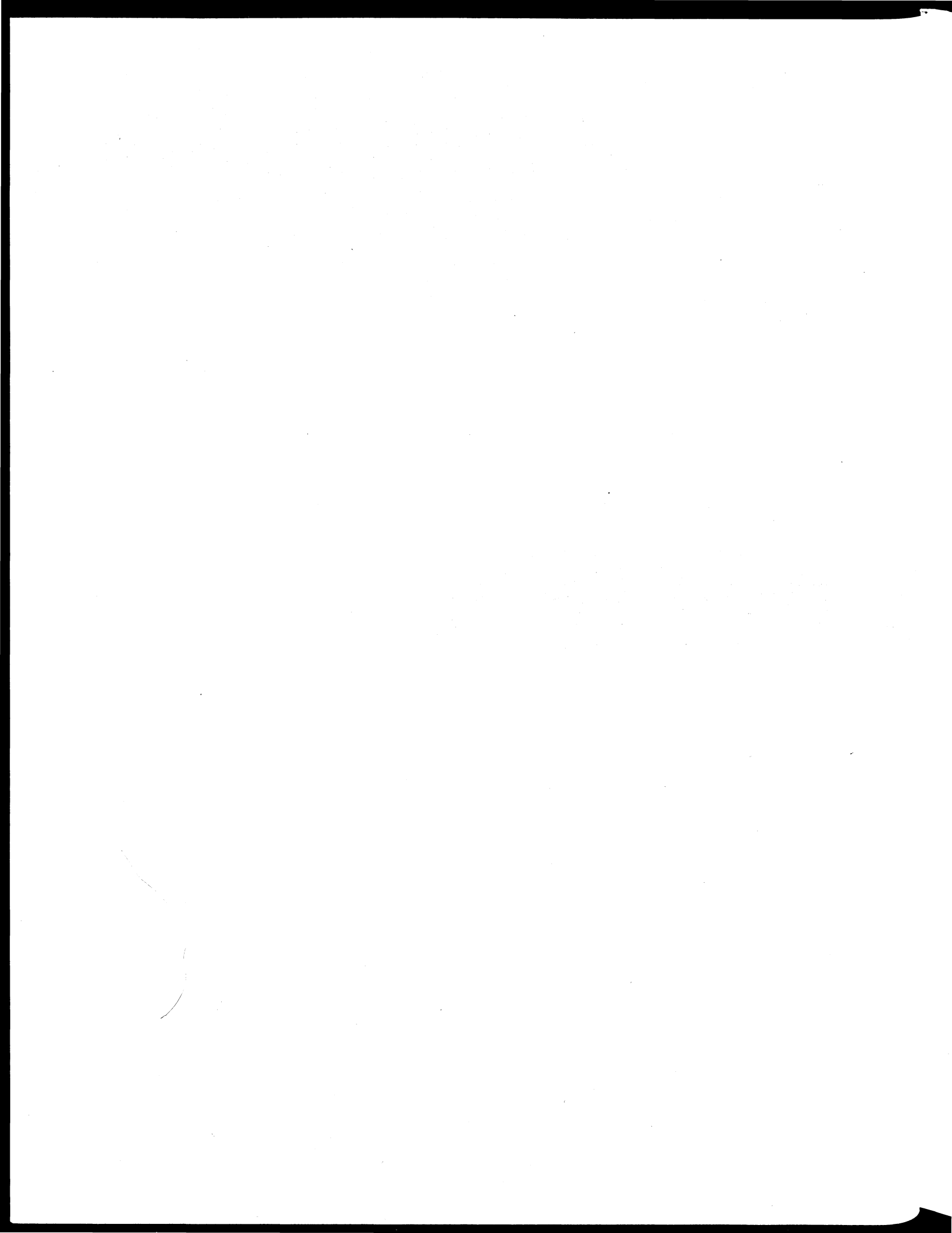
The City, Inc.  
James Nelson, Director  
1545 E. Lake St.  
Minneapolis, MN 55407  
612/724-3689  
youth service, multi-purpose

Urban Coalition  
Yusef Mgeni, Director  
2610 University Ave. W., Suite 201  
St. Paul, MN 55114  
612/348-8550  
multi-purpose, advocacy services

Urban Concerns Workshop  
Carol Johnson, Director  
2233 University Ave., #424  
Minneapolis, MN 55114  
612/645-0853  
public education, advocacy



### **III. MAILING LABEL MATRICES**



ASIAN/PACIFIC ISLANDER  
NONPROFIT ORGANIZATIONS

American Refugee Committee  
Jack Soldate, Director  
2344 Nicollet Ave., Suite 350  
Minneapolis, MN 55404

Asian Business & Cmty News  
Nghì Huynn, Director  
396 Roy St.  
St. Paul, MN 55104

Assoc.--Hmong Women in Minn.  
A. Xiong, Director  
3137 Chicago Ave. S.  
Minneapolis, MN 55407

Ctr--Asian & Pacific Islanders  
Hoang Tran, Director  
1304 E. Lake St.  
Minneapolis, MN 55407

Hmong-American Vets Alliance  
Va Yang, President  
1232 Seminole Ave.  
West St. Paul, MN 55118

Hmong American Partnership  
Robert Anderson, Director  
450 N. Syndicate, Suite 35  
St. Paul, MN 55104

Hmong Folk Art Center  
Sy Vang, Director  
4408 France Ave.  
Minneapolis, MN 55410

Hmong Youth Association  
Lee Xiong, Director  
908 5th Ave. N.  
Minneapolis, MN 55405

Intercultural Mutual Assistance  
Assoc., Ron Buzard, Director  
16 S.W. 7th Ave.  
Rochester, MN 55902

Khmer Association of Mn., Inc.  
Leoung Khi, Director  
60 Kent St.  
St. Paul, MN 55102

Korean Assoc. of Minnesota  
Sung Won Sohn, Director  
1603 Univ. Ave., 2nd Floor  
St. Paul, MN 55104

Lao Assistance Center of Mn.  
Foun Manivanh, Director  
935 Olson Memorial Highway  
Minneapolis, MN 55405

Lao Assoc. of Mutual Assist.  
Lydia Radke, Director  
2180 Glory Drive  
Eagan, MN 55122

Lao Family Community of Mn.  
Ying Vang, Director  
976 West Minnehaha  
St. Paul, MN 55104

Lao Family Community of Mpls  
See Yang, Director  
3522 Penn Ave. N.  
Minneapolis, MN 55412

McDonough Organization  
Nancy Christianson, Director  
1560 Timberlake Rd., #8  
St. Paul, MN 55117

Mpls Area Hmong Mutual Assistance  
Chia James Vue, Exec. Director  
2300 Portland Ave. S., #2  
Minneapolis, MN 55404

Project Regina  
Marie Lee, O.P., Director  
1006 W. Lake St.  
Minneapolis, MN 55408

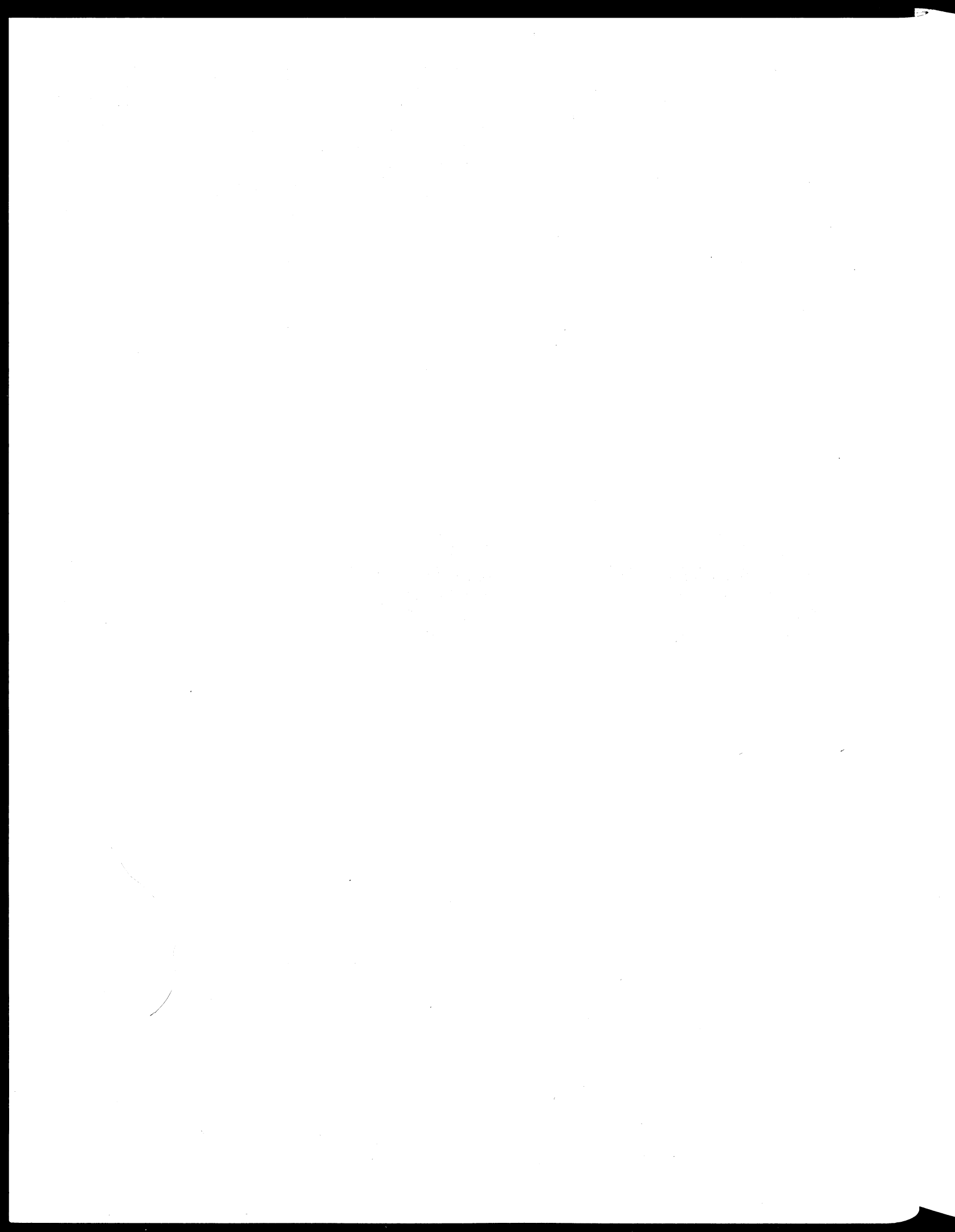
Refugee-Immigrant Res. Ctr.  
Lar Mundstock, Director  
1821 University Ave., #360  
St. Paul, MN 55104

Sumner-Olson Resident Council  
Mona Moede, Director  
900 8th Ave. No.  
Minneapolis, MN 55411

Urban Communities Assoc.--Mpl  
Cherian Puthiyottil, Director  
1401 Clinton Ave. S.  
Minneapolis, MN 55404

Vietnamese Social Services-Mn.  
Lu Chi, Director  
105 University Ave. W.  
St. Paul, MN 55103

Women's Assoc. of Hmong-Lao  
Gaoly Yang, Director  
1544 Timberlake Rd.  
St. Paul, MN 55117



AFRICAN AMERICAN/  
AFRICAN NONPROFIT  
ORGANIZATIONS

Academy of Islamic Studies  
Sameera Bilal, Director  
2620 Russell Ave. N.  
Minneapolis, MN 55411

Aurora St. Anthony Block Clubs  
Ron Pauline, Director  
770 University Ave. W.  
St. Paul, MN 55104

Black Music Educators  
Ronald Brown, President  
1956 Ashland Ave.  
St. Paul, MN 55104

Catalyst  
Cheryl Ford, Director  
310 E. 38th St., #304  
Minneapolis, MN 55409

Central Ngbhd. Improve. Assoc.  
Alen Ickler, Director  
310 E. 38th St.  
Minneapolis, MN 55409

Ethiopians in Minnesota, Inc.  
Bezabeh Assefa, Director  
1821 University Ave., #360S  
St. Paul, MN 55104

Glendale Residents Action Cncl.  
Marilyn Holman, Director  
90 St. Mary's Ave. S.E.  
Minneapolis, MN 55414

Hallie Q. Brown Community Ctr.  
Fred Williams, Director  
270 N. Kent St.  
St. Paul, MN 55102

Hospitality House, Inc.  
Roger Olson, Director  
1220 Logan Ave. N.  
Minneapolis, MN 55411

Inner City Youth League  
Robert Hickman, Director  
909 Selby Ave.  
St. Paul, MN 55104

Inst. on Black Chemical Abuse  
Salimah Majeed, Director  
2614 Nicollet Ave. S.  
Minneapolis, MN 55408

KMOJ Radio  
Ron Edwards, Director  
501 Bryant Ave. N.  
Minneapolis, MN 55405

Mar-be Sr. Citizens Workshop  
2015 Glenwood Ave. N.  
Minneapolis, MN 55405

Minneapolis Urban League  
Gleason Glover, Director  
2000 Plymouth Ave. N.  
Minneapolis, MN 55411

Model Cities Health Center  
Beverly Hawkins, Director  
430 N. Dale St.  
St. Paul, MN 55103

NAACP  
Matthew Little, Director  
P.O. Box 8237  
Minneapolis, MN 55408

New Directions Youth Ministry  
Dale Hulme, Director  
430 Bryant Ave. N.  
Minneapolis, MN 55405

New Life Fam. Ser.--Oasis  
Crisis, Janette Vought, Dir.  
2031 W. Broadway  
Minneapolis, MN 55411

Northside Child Develop. Ctr.  
Helen Jirak, Director  
1011 14th Ave. N.  
Minneapolis, MN 55411

Northside Res. Redevelop. Cncl  
Mathew Ramadan, Director  
1014 Plymouth Ave. N.  
Minneapolis, MN 55411

Parents for Educ. Progress  
Lorraine Smaller, Director  
926 Thomas Ave. N.  
Minneapolis, MN 55411

Penumbra Theater Company  
Lou Bellamy, Director  
270 N. Kent St.  
St. Paul, MN 55102

Phyllis Wheatley Community Ct  
Don Riley, Director  
919 Fremont Ave. N.  
Minneapolis, MN 55411

Pilot City Regional Center  
Charlene Cole, Director  
1315 Penn Ave. N.  
Minneapolis, MN 55411

Project Africa, Inc.  
David Bing, Director  
3009 Holmes Ave. S.  
Minneapolis, MN 55408

Ramsey County OIC  
Cindy Nelson-Fischer, Director  
215 E. 9th St.  
St. Paul, MN 55101

Ruby Riney Institute  
Bartholomew Riney, Director  
2118 14th Ave. N.  
Minneapolis, MN 55411

Sabathani Community Center  
James Cook, Director  
310 E. 38th St.  
Minneapolis, MN 55409

Selby Area Cmty Dev. Corp.  
Bob Porter, Director  
452 Selby Ave.  
St. Paul, MN 55102



South Africa Freedom Fund  
5801 Duluth St., Suite 105A  
Golden Valley, MN 55422  
fundraising, fund distribution

W. Harry Davis Foundation  
Victor Propes, Director  
1015 Olson Highway  
Minneapolis, MN 55405

St. Paul Urban League  
Willie Mae Wilson, Director  
401 Selby Ave.  
St. Paul, MN 55102

Women Helping Offenders  
Farris Bell, Director  
310 E. 38th St.  
Minneapolis, MN 55409

Summit Univ. Teen Center-Loft  
Jim Robinson, Director  
1063 Iglehart Ave.  
St. Paul, MN 55104

Sumner-Olson Resident Council  
Mona Moede, Director  
900 8th Ave. N.  
Minneapolis, MN 55411

Survival Skills Institute  
Geraldine Carter, Director  
1120 Oliver Ave. N.  
Minneapolis, MN 55411

Turning Point, Inc.  
Peter Hayden, Director  
1105 16th Ave. N.  
Minneapolis, MN 55411

T.C.O.I.C., Inc.  
Duke Hamilton, Director  
935 Olson Memorial Highway  
Minneapolis, MN 55405

Two or More, Inc.  
277 12th Ave. N.  
Minneapolis, MN 55401

Uganda Project  
Shelly Franz, Director  
2181 Kings Terrace  
Woodbury, MN 55125

United Negro College Fund  
Toni Green, Director  
401 2nd Ave. S., #532  
Minneapolis, MN 55401

AMERICAN INDIAN  
NONPROFIT  
ORGANIZATIONS

Ain Dah Yung  
Gabriel Strong, Director  
1089 Portland Ave.  
St. Paul, MN 55104

Am. Ind. Sci. & Eng. Soc.  
(U of M Chapter)  
106 Pleasant St. S.E.  
Minneapolis, MN 55455

Am. Ind. Bus. Dev. Corp.  
Brenda St. Germain, Director  
1433 E. Franklin Ave.  
Minneapolis, MN 55404

Am. Indian Health Care Assoc.  
Michael Arfsten, Director  
245 E. Sixth St., Suite 499  
St. Paul, MN 55101

A.I.M. Patrol  
Ron (Bear) Cronick, Director  
2300 Cedar Ave. S.  
Minneapolis, MN 55404

American Indian OIC, Inc.  
Marvin Hansen, Director  
1845 E. Franklin Ave.  
Minneapolis, MN 55404

American Indian Services Inc.  
Lee Staples, Director  
735 E. Franklin Ave.  
Minneapolis, MN 55404

Ken Webster, Director  
1515 E. Lake St.  
Minneapolis, MN 55407

Anishinabe Cncl-Job Developers  
Wilma Mason, Director  
3010 Bloomington Ave. S.  
Minneapolis, MN 55407

Anishinabe O.I.C.  
P.O. Box 194  
Onamia, MN 56359

Gr. Mpls Council of Churches  
Mary Ellen Dumas, Director  
3045 Park Ave. S.  
Minneapolis, MN 55407

Heart of the Earth Prison Pgm.  
Ted Means, Exec. Director  
1206 5th St. S.E.  
Minneapolis, MN 55414

Heart of the Earth Surv. Sch.  
William Means, Director  
1209 4th St. S.E.  
Minneapolis, MN 55414

Ikwe Marketing Collective  
Denise Bellecourt, Director  
Becker County, Rte 1, Box 286  
Ponford, MN 56575

Indian Family Services, Inc.  
Doreen Day, Director  
1305 E. 24th St.  
Minneapolis, MN 55404

Indian Health Board of Mpls.  
Norine Smith, Director  
1315 E. 24th St.  
Minneapolis, MN 55404

Ind. Ngbhd. Club--Alcohol/Drugs  
Greg LaFontaine, Director  
1805 Portland Ave. So.  
Minneapolis, MN 55404

Indigenous Women's Network  
Winona LaDuke, Director  
P. O. Box 174  
Lake Elmo, MN 55042

Juel Fairbanks Chem. Dep. Ser.  
Marvin Hanks, Director  
806 N. Albert  
St. Paul, MN 55104

Kateri Residence  
Sally Auger, Director  
2408 4th Ave. S.  
Minneapolis, MN 55404

Little Earth Resident Assn  
Lesli Kerkhoff, Director  
2501 Cedar Ave. S.  
Minneapolis, MN 55404

Migizi Communications  
Laura Wittstock, Director  
3123 E. Lake St. Suite 200  
Minneapolis, MN 55406

Mpls American Indian Center  
Frances Fairbanks, Director  
1530 E. Franklin Ave.  
Minneapolis, MN 55404

Minn. American Indian C of C  
Les King, Director  
1433 E. Franklin Ave., Suite 3C  
Minneapolis, MN 55404

Minn. Indian AIDS Task Force  
Sharon Day, Director  
1433 E. Franklin Ave.  
Minneapolis, MN 55404

Minn. Indian Area Agcy-Aging  
Luella Seelye, Director  
P.O. Box 217  
Cass Lake, MN 56633

Minn. Indian Education Assoc.  
P.O. Box 902  
Cass Lake, MN 56633

Mn. Indian Treatment Center  
Ctr., Elwin Benton, Director  
P.O. Box 66  
Sawyer, MN 55780

Mn. Indian Women's Res. Ctr.  
Margaret Peake Raymond, Dir.  
2300 15th Ave. S.  
Minneapolis, MN 55404

Na-way-ee/Center School  
Ron Otterson, Director  
2421 Bloomington Ave. S.  
Minneapolis, MN 55404

New Visions Treatment Center  
Trudell Starr, Director  
2605-2nd Ave. S.  
Minneapolis, MN 55408

Northern Youth Programs of Mn.  
Eli Yutzy, Director  
Route 7, Box 384  
International Falls, MN 56649

Phillips Job Bank  
Mary Crowley, Director  
1931 13th Ave. S.  
Minneapolis, MN 55404

Red School House, Inc.  
Stephanie Autumn, Director  
643 Virginia St.  
St. Paul, MN 55103

St. Paul Am. Indian Ctr.  
Prosper Wukun, Director  
341 University Ave. W.  
St. Paul, MN 55103

St. Paul Am. Indians in Unity  
c/o Metro St. U, Bruce Hunter  
730 Hennepin Ave.  
Minneapolis, MN 55406

Upper Midwest Am. Indian Ctr.  
Gertrude Buckanaga, Director  
1113 W. Broadway  
Minneapolis, MN 55411

White Earth Land Recovery Pjt  
Winona La Duke, Director  
P.O. Box 327  
White Earth, MN 56591

Women of Nations  
Yvonne Leith, Director  
P.O. Box 40309  
St. Paul, MN 55104

HISPANIC NONPROFIT  
ORGANIZATIONS

Guadalupe Area Project  
Allen Selinski and Beth Fecter  
381 E. Robie St.  
St. Paul, MN 55107

Amigos de las Americas  
Joanna Robles, Director  
17825 Sixth Ave. N.  
Minneapolis, MN 55447

Hispanos En Minnesota  
Jerry Geuvara, Director  
179 E. Robie St.  
St. Paul, MN 55107

Aztlan Cultural Organization  
Ildo Rivera, Director  
2424 Bryant Ave.  
Minneapolis, MN 55411

Instituto de Arte y Cultura  
Irene Gomez-Bethke, Director  
3501 Chicago Ave.  
Minneapolis, MN 55407

Casa de Esperanza  
Pamela Zeller, Director  
P.O. Box 75177  
St. Paul, MN 55175

La Oportunidad, Inc.  
Richard Podvin, Director  
1600 Univ. Ave. W., Suite 219  
St. Paul, MN 55104

Centro Cultural Chicano, Inc.  
Manuel Guzman, Director  
1704 Dupont Ave. N.  
Minneapolis, MN 55411

Midwest Farmwker Employ/Train  
Mary Gohlike, Director  
35 Wilson Ave. N.E.  
St. Cloud, MN 56302

Centro de Crisis  
Judy San Juan Flores, Director  
P.O. Box 649  
Albert Lea, MN 56007

Migrant Health Service, Inc.  
Joan Altanbernd, Director  
810 4th Ave. S.  
Moorhead, MN 56560

Centro Legal, Inc.  
179 E. Robie St.  
St. Paul, MN 55107

Minnesota Hispanic C. of C.  
Carlos Herrera, Director  
209 W. Page St.  
St. Paul, MN 55107

Chicano Latino Employ. Oppor.  
Lou Lopez, Director  
1575 Ames Ave.  
St. Paul, MN 55104

Mn. Hispanic Education Pgm  
Elsa Vega-Perez, Director  
245 E. Sixth St.  
St. Paul, MN 55101

Chicanos Latinos Unidos En  
Servicio, Rafael Ortega, Dir.  
220 S. Robert St., Suite 103  
St. Paul, MN 55107

West Side Community Health Ctr  
Thomas Yardic, Director  
153 Concord St.  
St. Paul, MN 55107

Concord Street Business Assoc.  
Sam Verdeja, Director  
176 Concord St.  
St. Paul, MN 55107

MULTICULTURAL  
NONPROFIT  
ORGANIZATIONS

International Institute of Mn.  
Robert Hoyle, Director  
1694 Como Ave.  
St. Paul, MN 55108

Neighborhood House Associatio  
Eustolio Benavides III, Dir.  
179 E. Robie St.  
St. Paul, MN 55107

A Better Chance Fdn.-Edina  
Gardner Gay, Director  
6304 France Ave. S.  
Edina, MN 55410

Legal Rights Center, Inc.  
William McGee, Director  
808 E. Franklin Ave.  
Minneapolis, MN 55404

Neighborhood Justice Center  
Michael Davis, Director  
500 Laurel Ave.  
St. Paul, MN 55102

BIHA Women in Action  
Alice Lynch, Director  
122 W. Franklin Ave. #306  
Minneapolis, MN 55404

MELD  
Ann Ellwood, Director  
123 N. 3rd St.  
Minneapolis, MN 55401

New Beginning Center  
Ron Smith, Director  
644 Selby Ave.  
St. Paul, MN 55104

Center for Victims of Torture  
Doug Johnson, Director  
717 E. River Road  
Minneapolis, MN 55455

Metro Economic Dev. Assn.  
Warren McLean, Director  
2021 E. Hennepin, Ste. 370  
Minneapolis, MN 55413

Park Ave. Urban Program  
W. Arthur Erickson, Director  
3400 Park Ave.  
Minneapolis, MN 55407

Coalition-People of Color/AIDS  
Alice Lynch, Director  
122 W. Franklin #306  
Minneapolis, MN 55404

Metropolitan Minority Outreach  
Bill Becker, Chair  
P.O. Box 75364  
St. Paul, MN 55144

People of Phillips  
Ernest Swinsen, Director  
2113 Chicago Ave. So.  
Minneapolis, MN 55404

East Side Arts Council  
Romi Slowiah, Executive Dir.  
1492 East Shore Drive  
St. Paul, MN 55106

Mpls Youth Diversion Program  
Nancy Hite, Director  
1905 3rd Ave. S.  
Minneapolis, MN 55404

People Unlimited, Inc.  
Frank Kenney, Director  
245 5th Ave. South  
Minneapolis, MN 55415

Education Is Our Goal  
Major Topps, Director  
1015 Olson Memorial Highway  
Minneapolis, MN 55405

Minn. Int'l Health Volunteers  
Angie Nelson, Director  
122 W. Franklin, Suite 303  
Minneapolis, MN 55411

Phillips Ngbhd. Housing Trust  
Christopher Owens, Director  
2714 Chicago Ave. S.  
Minneapolis, MN 55407

Hennepin County Bar Assn.  
Legal Advice Clinics, Ltd.  
430 Marquette Ave.  
Minneapolis, MN 55401

Mn. Minority Educ. Partnership  
Ron McKinley, Director  
731 21st Ave. S.  
Minneapolis, MN 55454

Rainbo Children's Theater  
Merline Batiste Doty, Director  
688 Selby Ave.  
St. Paul, MN 55104

Inroads/Minneapolis-St. Paul  
Jackie Looney, Director  
450 Syndicate St., Suite 122  
St. Paul, MN 55104

Mixed Blood Theater Company  
Jack Rueler, Director  
1501 S. Fourth St.  
Minneapolis, MN 55454

Southside Family Nurturing Ctr  
Jean Winje, Director  
2448 18th Ave. S.  
Minneapolis, MN 55404

Inter Race  
Vivian Jenkins-Nelsen, Dir.  
600 21st Ave. S., Box 212  
Minneapolis, MN 55454

Nat'l Assn.--Minority Contractors  
Richard Copeland, Director  
1121 Glenwood Ave. N.  
Minneapolis, MN 55405

Southside Family School  
Flo Golod, Director  
2740 1st Ave. S.  
Minneapolis, MN 55408

o  
St. Paul Urban Coalition  
Melva Diaz, Director  
332 Minnesota St.  
St. Paul, MN 55101

Summit Univ. Planning Cncl.  
Greg Finzell, Director  
627 Selby Ave.  
St. Paul, MN 55104

The City, Inc.  
James Nelson, Director  
1545 E. Lake St.  
Minneapolis, MN 55407

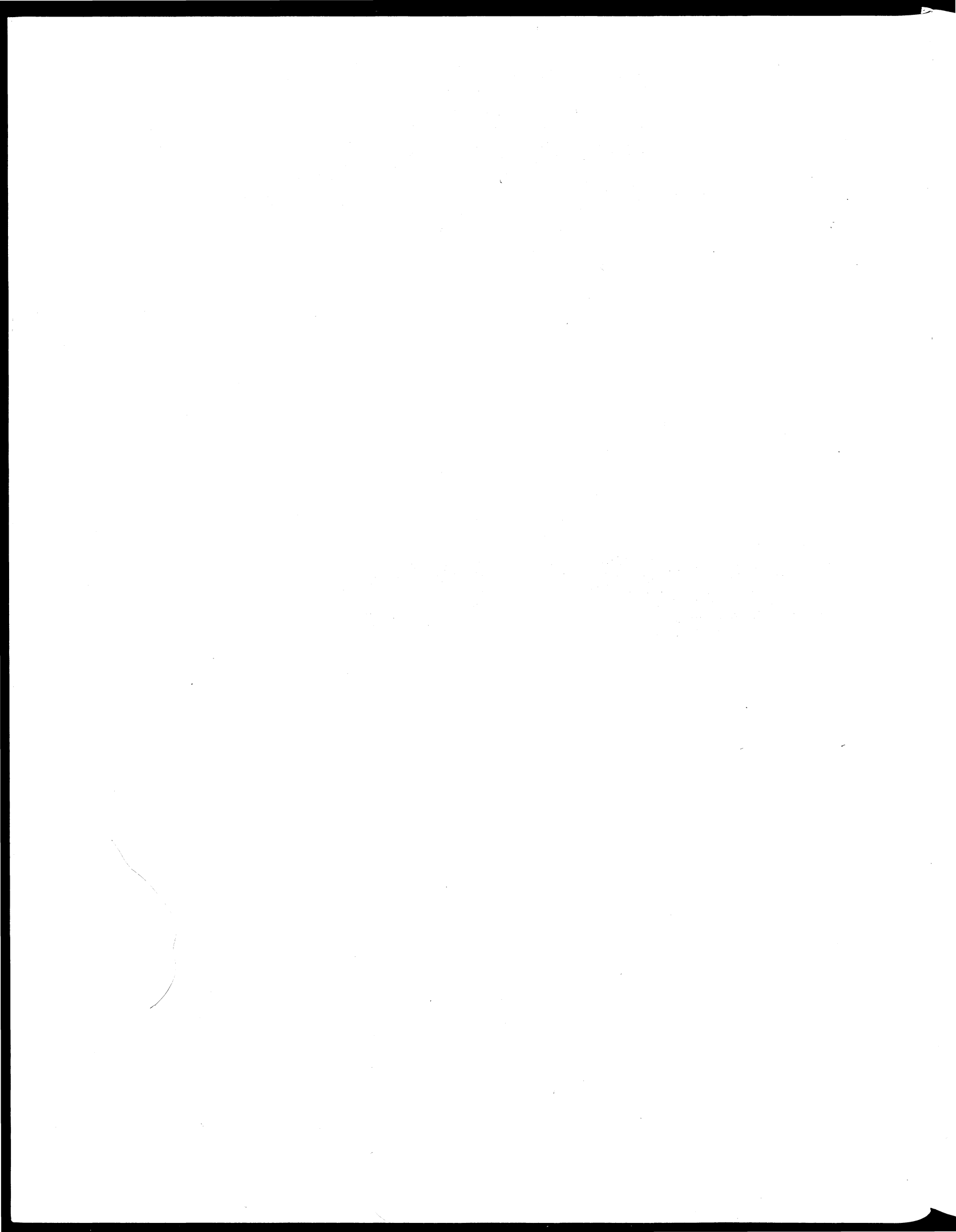
Urban Coalition  
Yusef Mgeni, Director  
2610 Univ. Ave. W., Suite 201  
St. Paul, MN 55114

Urban Concerns Workshop  
Carol Johnson, Director  
2233 University Ave., #424  
Minneapolis, MN 55114

st

or

Ctr



# APPENDIX: DIRECTORIES OF ORGANIZATIONS AND PROGRAMS SERVING COMMUNITIES OF COLOR IN MINNESOTA

## ASIAN OR PACIFIC ISLANDER

- Council on Asian-Pacific Minnesotans, "Asian-Pacific Community Directory," no date; available for \$10.00 from Council on Asian-Pacific Minnesotans, Summit National Bank Building, 205 Aurora Ave., Suite 100, St. Paul, MN 55103; 612/296-0538.
- Metropolitan Council, Minority Issues Advisory Committee, maintains a mailing list of organizations within each of the communities of color; this list includes some of the more informal and voluntary organizations and associations and is updated periodically. For information about the list, contact Roberta Hammerlind, Planner, Minority Issues Advisory Committee, Metropolitan Council, Mears Park Centre, 230 E. Fifth St., St. Paul, MN 55101; 612/291-6378.
- Saint Paul Foundation, *Mutual Assistance Associations in Minnesota*, April, 1990; for availability, contact Donna Sherlock, The Saint Paul Foundation, 1120 Norwest Center, St. Paul, MN 55101; 612/224-5463.
- United Way's First Call for Help, *1991-1991 Directory of Community Services*, see "Asian American Services"; available for \$14.00 plus shipping from United Way, 404 S. 8th St., Minneapolis, MN 55404; 612/335-5000.

## AFRICAN AMERICAN/AFRICAN

- The Council on Black Minnesotans is preparing a directory; for more current information, contact the Council, 289 E. 5th St., Suite 210, St. Paul, MN 55101; 612/297-3708.
- United Way's First Call for Help, *1991-1991 Directory of Community Services*, see "African American Services"; available for \$14.00 plus shipping from United Way, 404 S. 8th St., Minneapolis, MN 55404; 612/335-5000.



## AMERICAN INDIAN

- American Indian Learning and Resource Center, *Native American Resource Directory*, November 1990; for availability, contact the Center, 125 Fraser Hall, 106 Pleasant St. S.E., University of Minnesota, Minneapolis, MN 55455; 612/624-2555.
- *American Indian Youth Directory*, edited by William L. Parker, no date; published by MIGIZI Communications; for information on availability, please contact: MIGIZI Communications, 3132 E. Lake St., Suite 200, Minneapolis, MN 55406; 612/721-6631.
- United Way's First Call for Help, *1991-1991 Directory of Community Services*, see "Native American Services"; available for \$14.00 plus shipping from United Way, 404 S. 8th St., Minneapolis, MN 55404; 612/335-5000.

## HISPANIC

- Spanish Speaking Affairs Council, *Directorio Bilingüe*, no date; available for \$6.50 from Minnesota's Bookstore, 117 University Ave., St. Paul, MN 55155; 612/297-300 or 1-800-652-9747.
- United Way's First Call for Help, *1991-1991 Directory of Community Services*, see "Hispanic Services"; available for \$14.00 plus shipping from United Way, 404 S. 8th St., Minneapolis, MN 55404; 612/335-5000.

UNIVERSITY OF MINNESOTA

**CURA**

Center for Urban and Regional Affairs

330 Hubert H. Humphrey Center

301 19th Avenue South

Minneapolis, MN 55455