



UNIVERSITY OF MINNESOTA  
DULUTH

Office of Vice Chancellor for Academic Administration

UMD Commission on Women  
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November 8, 1990

To: J. Maddy      C. MacLeod      J. Trolander      L. Parry  
     S. Swain      A. Hershey      T. Williams  
     M. Johnson      G. Brush      V. Broughton

From: C. Burban

Re: Meeting Minutes: UMD COMMISSION ON WOMEN

The meeting was held on November 7, at noon in K333. The following members were present: Jane, Charlotte, Linda, Judy, Shirley, Teri, and Valerie.

The minutes of October 24 were not received by many members. A second mailing will be distributed. Preliminary amendments were made as follows: 1) The individuals to be contacted about current survey information should be inserted after the paragraph about child care on page 2. 2) Correction in typo- Greg Fox, Bob Evans on page 2. If any additional amendments are needed, contact Cindy immediately.

Jane opened the meeting drawing our attention to last week's Time Magazine - "Women the Road Ahead". There was also an advertisement announcing the "Super Star Teachers" for 1990. The first "home university" of recorded lectures by the greatest teachers from America's Top universities produced by the Smithsonian Institute. It was noted that all 15 teachers were men.

Jane informed the group about an upcoming workshop at Harvard on March 7 & 8 entitled: "The Climate for Women on Campus". There was support to receive more information about this seminar. The members agreed that a representative(s) should attend and that a workshop be given on campus based upon the information received. More will be discussed after the informational brochure is acquired. Jane expressed interest in having Linda Hilsen from IDS attend this conference. No agreement was made at this time regarding representation or Commission funding.

The Friends of MN Plan II meeting is scheduled for Nov. 20 in the Garden Room from 3-5 pm. Fliers announcing this event (After Rajender...What?) are being printed and will be distributed to commission members and all women in the Rajender class. Speakers will be Jane, Holly Nordquist, and Judith Kaplan. There will also be a "Brainstorming" section of this meeting. Refreshments will be served.

Elizabeth Ivey has been rescheduled for Thursday, December 6th. The luncheon will occur between 12:30-2pm and Quiche Lorraine will be served. Please confirm your reservations by Nov. 30 with Cindy. Jane will also host a light supper following the convocation at her house. The convocation will again take place at 3 pm however it will occur in Montague #70. The members supported Teri's idea to send publicity for this event in batches to respective Departments to more thoroughly reach faculty and P/A staff. This was also recommended in order to save money on labelling fees.

Jane informed us that Kathy O'Brien (Hasselmo's Assistant) announced that \$20,000 has been committed for the 1991-1992 C.O.W. budget. After that time, the funding for the systemwide Commission on Women will be re-evaluated. Janet Spector has requested the UMD C.O.W. budget by December 1.

2.

The members reviewed Jane's draft of the Commission Action Agenda 1990-1991. This document will be utilized as an informational tool to communicate Commission objectives and goals. All members' names will be printed on the back and a copy of the Regents' Proclamation will be attached. Shirley recommended that objectives from this piece be included in a related article about the Commission that will appear in the Statesman, the Bridge, and U-Women. The group also supported the following means of utilization: Hand-outs at the Friends of MN Plan II Meeting Nov. 20, mailed to Civil Service President Gladys Dahl, batch distribution to Departments (faculty and staff) with a cover letter attached from Jane. It was also agreed that publicity should be generated in Currents announcing Jane's election as Chair.

Valerie announced that Academic Administration is currently evaluating the reallocation of \$1 million in UMD funds. There was group support to have Jane meet with Bob Evans to inform him that the Commission is interested in providing feedback on this plan. Jane will request a copy of this plan and share it with the group at our next meeting.

The resource brochure was discussed and it was agreed that it deal strictly with information regarding professional and faculty support groups (not student groups/services) on campus.

Orientation Dinners for women faculty and P/A staff were discussed next. It was generally supported that a series of dinners could be initiated for different interest groups to best serve their needs; however, there was some disagreement as to the extent of Commission involvement with specific interest group issues. There was support to begin these dinners in January 1991. Judy recommended a panel of speakers at each dinner to discuss "survival" issues related to career development for respective groups. A fee of \$50 would be incurred if reservations were made through the Campus Club. The Garden Room will also be investigated. The group supported the idea that the theme for these dinners should evolve around the concept of "reaching out and supporting women faculty and staff".

More information will be attained regarding Ann Reynolds (Chronicle file) and contacts will be made about her convocation in January.

The last 3 pages of a report generated from the St. Cloud meeting on Saturday, October 13 were distributed.

The meeting scheduled on November 21 was cancelled and our NEXT MEETING WILL BE 1 WEEK EARLY - WED. NOVEMBER 14. AT NOON IN K333.