

# UMD COMMISSION ON WOMEN

## Minutes

January 29, 1992

The Commission met in K311 from 10:00 until noon. Present were: Sue Mowbray, Holly Nordquist, Cindy Spillers, Gloria Brush, Donna Forbes, Judy Trolander, Valerie Broughton, Helen Hanten, Teri Williams, Linda Parry, Charlotte MacLeod, chair, and Judith Karon, guest.

Judith Karon was invited to discuss the current search procedures as they applied to the CEHSP Associate Dean search. She is planning an information session and intends that all search committees will include women in their membership. Information to this effect will be distributed. She stressed that internal searches need as much attention as external searches. Interviews by search committees are not specified in the guidelines.

In response to the Commission's disappointment in not being asked for input about changes in the sexual harassment structure and about nominations to the Affirmative Action Officer search committee, Karon reminded us that these items fell in the legal arena of the petition settlement and a call for input was not appropriate. The Commission was reminded that we always can give input without invitation. Gloria Brush has been asked to serve on this search committee.

Karon urged the Commission to reconsider its nominations of departments suitable for a diversity pilot project. This will be done at the next meeting. We also have been asked for suggestions of places to advertise the Affirmative Action position. These will be collected at the next meeting.

The Commission has received a \$5,250 grant from the Spectrum Lecture Series to bring author Deborah Tannen to our campus during 1992-93. Valerie Broughton is preparing an invitation.

The minutes of the January 13th meeting were approved.

Judy Trolander attended the U. Senate EEOW Committee as an observer for the UMD Commission. She distributed materials on a Proposed Recommendation on Tenure Clock and Parenting, the EEOWC membership list, and Monitoring Salary Equity. At her request, copies of letters from the UMD Commission to Chancellor Ianni concerning the possible retrenchment of a language position, and to President Hasselmo concerning his intention to appoint VP Infante without a search, were distributed. Hasselmo's response also was distributed. Anne Truax and Becky Kroll will be contacted on the Infante issue.

A motion was approved to ask Eleanor Hoffman to observe the EEOWC meetings for the remainder of the year and to communicate with the UMD Commission on pertinent issues. It was suggested that next year a P.A. or Medical School person could be selected by the U. Senate Committee on Committees to serve on this committee. If an observer is to be chosen, the opportunity should be made available throughout the campus.

Sally Cayan, Student Activities Advisor and liaison for the system-wide workshop and student projects grants, discussed plans with the UMD Commission. She will distribute workshop brochures to members, and everyone will encourage students to attend on Feb. 14-15 in St. Paul. Bruce Gildseth's office has agreed to pay for a car for attendees. A motion was approved for the UMD Commission to pay all of the additional expenses for all UMD students who attend. Registration deadline is Feb. 7. Students may contact Cayan or Bev Anderson, Student Activities Office.

A document entitled "Role and Function of the Council of Deans" has been distributed. The Commission suggests that next year the new Affirmative Action Officer be added to the council.

A letter will be sent to VCAA Sandra Featherman offering our support if she sees a role for the Commission in dealing with the letters she has been receiving which oppose affirmative action.

Helen Hanten was encouraged to make plans to bring *Lair Cronholm* on campus this year.

A Friends of Minnesota Plan II meeting is tentatively planned for Tuesday, Feb. 25, at noon. The topic will be "Women and Heart Disease". This will be partially supported by a small grant from the Minnesota Affiliate of the American Heart Association.

The workshops for tenure-track faculty women and for PA's will be held on March 13 or 20. Janet Pribyl and Judith Trolander will help plan these with Carol Carrier. Pribyl was encouraged to involve Joanne Line in the planning process.

The following announcements were made:

1. Charlotte MacLeod has an appointment with Gerald Allen to discuss contacting prospective women students.
2. The Peggy McIntosh visit was highly successful. The Commission will distribute the papers upon which her talk was based.
3. Minnesota Women in Higher Education will meet on Friday, Feb. 14, in White Bear Lake. The speaker will be Margaret Eisenhart, who will speak later that day at the Commission workshop.
4. A search is being conducted for an Assistant Provost, Academic Affairs, Twin Cities campus. This individual will head the system-wide Commission. Respond by Feb. 15.