



UNIVERSITY OF MINNESOTA
DULUTH

October 12, 1990

Office of Vice Chancellor for Academic Administration

UMD Commission on Women
420 Darland Administration Building
10 University Drive
Duluth, Minnesota 55812-2496

To: V. Broughton M. Johnson T. Williams L. Parry
A. Hershey C. MacLeod G. Brush
S. Swain S. Torrison J. Maddy

From: C. Burban

Re: Meeting Minutes: THE UMD COMMISSION ON WOMEN

The meeting was held on October 10 at 12:30 (K311). The following members were present: Jane, Charlotte, Anne, Linda, Margaret, Judy, and Gloria. Both new members were introduced: Anne Hershey, Biology and Linda Parry, SBE. The minutes of September 26 were approved with no amendments.

Commission stationery was distributed to each member. Jane requested that it be used by members to extend congratulatory remarks and to enhance overall communications within respective colleges relative to women's accomplishments. All agreed that this is a positive manner in which to heighten collegiate contacts.

Jane also mentioned that the annual University Women publication, a Twin Cities paper, will be distributed to all UMD staff and some departments. It was published last year but not distributed to the 4 coordinate campuses.

The Commission budget was disseminated. The Commission also now has a long distance phone number which may be utilized by members for Commission business.

The University-wide election was next on the agenda. Judy Trolander and Virginia Katz were elected by the Commission. Maddy will call the other nominees to ascertain their interest.

All members were brought up-to-date regarding Dr. Ivey's convocation on October 25. The Commission luncheon is 1 p.m. (K323). Dr. Ivey's convocation is at 3 p.m. in Humanities 403. A reminder that there will be an informal gathering at Maddy's house following the convocation. (map attached) All publicity has been initiated for this event.

Judy requested a follow-up memo be sent to Judith Kaplan regarding the suggestion for procedures memo previously sent to the Sexual Harassment Board.

Maddy discussed her meeting with Vice-Chancellor Bob Evans. She requested that the Commission be consulted before action is taken on issues involving women. Maddy recommended that the Commission's role be a more proactive as opposed to reactive one. She supported the view that the Commission would be more sensitive to women's situations. She also reinforced the Commission's charge of improving the campus climate for all university women.

There was a discussion on the upcoming need for designated funds for the Commission budget. The group agreed that Maddy incorporate a financial plan of action into the Commission's Action Agenda. Margaret suggested that this be sent to all members on the budget committee. There was also group support to have each Commission member meet with her respective Dean in the future

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informing them that this Agenda will be sent to the Budget Committee. The next item on the agenda was the Brown Bag luncheon series. Starting Winter Quarter, the Commission will be sponsoring a series on university research which will be open to all people on campus and the community. Kirby 355-357 has been reserved from 12-1 on Tuesdays throughout the quarter. The following speakers were suggested: Jane Ollenburger (Socio & Anthro), Eve Cole (Phil & Hum), Kristelle Miller, Melanie Shepard (Soc Work), Dr. Sandra Peterson-Hart and Linda Parry, Liz Bird, Ellen Pence, and others. Linda suggested that the Commission hold one Brown Bag dinner in lieu of a lunch during the quarter in order to accommodate various schedules. There was also agreement that one topic be focused on "women's resources" on campus.

Maddy is pursuing the possibility of having Ann Reynolds as the second campus speaker sponsored by the Commission this year. The convocation will tentatively be held later in January.

Valerie Broughton will be contacted to obtain the reference person for the spousal hire program in Oregon.

New Business--- Charlotte mentioned that the Administrative Council on Education National Identification Program (ACE-NIP) annual conference will be held November 1-2 in the Twin Cities. If you would like more information she can be contacted (7970). It is open to those interested in administration. The conference enables one to network with various university campuses in Minnesota.

Charlotte also informed the group that the MN Women on Higher Education is accepting nominations for awards to be given to women making a difference in higher education. The women can be members of an organization or in higher educational institutions. The group supported Charlotte's recommendation that Sabra Anderson be nominated for this award. The deadline for submission is October 30.

Judy recommended that the quarterly meeting with the Friends of Minnesota Plan II be arranged. It was suggested that the meeting be scheduled between 3-5 p.m. in the Garden Room. Judith Kaplan and Holly Nordquist will be contacted to speak on sexual harassment. The meeting will tentatively be in November. There was agreement that the meeting incorporate issues regarding the impact of retrenchment on women.

NEXT MEETING WEDNESDAY, OCTOBER 24 in BOH H 351