

Commission on Women Minutes for 4/28/04

Members present: Lisa ZumHofe, Joy Michalicek, Amy Meredith, Linda Johnson-Gange, Lori Johnson, Stacey Stark, Nancy Damberg, Emily Kroening, Martha Eberhart, Deborah Petersen-Perlman

1. Minutes of 4/14 were approved
(Nancy Damberg moved, Martha Eberhart seconded) with the following amendment: The amount left in the grants budget line is \$2600.

2. Committee updates

a. Programming

1) Linda Larson nominations & vote

Susana Pelayo Woodward has been named the 2004 Linda Larson Woman of the Year award winner.

2) Untied ends re: luncheon

The luncheon starts at 11:30 on May 5. To date Joy has received over 100 reservations.

We will also host a supper for late shift workers from 5:15-7 in the Garden Room. So far, 5 people have signed up for that event. We agreed to revisit whether or not to host an evening event at our 5/12 meeting

We will need volunteers at 9:30 a.m. in the Ballroom on 5/5 (Nancy Damberg, Julie Westlund, Emily Kroening, Lisa ZumHofe, Stacey Stark and Deborah Petersen-Perlman will be there) to help set up the luncheon (flowers, pennies, pencils, nametags).

Deborah will serve as MC and will make nametags. Deborah will inform Susana that she has won the Linda Larson award. Deborah has asked Vince Magnuson to offer greetings at the luncheon. Deborah has requested a plaque honoring Susana from Security Jewelers.

Mary Cameron will type and duplicate the program.

Joy Michalicek will type and duplicate the survey (the mission statement plus our central question).

LeAne Rutherford will bring the new pennies for her program, as well as a short survey she'd like folks to complete.

Jannifer David should be receiving the four Take our Children to Work essays by tomorrow (4/29). Once she's selected the winning essay, it will be included in the program.

b. Grants

The Commission voted to award Mary Beth Overland \$300 to attend training on a personality assessment tool which we think might serve as an effective leadership program next fall.

The Commission voted to award \$1000 to Cheryl Reitan, Angie Nichols, Susana Pelayo Woodward and Steve Adams to bring Lynn Miller from UT Austin to UMD 10/14-15 to make a presentation on Queer Words and Images. We may ask them if CW could piggy-back with them and have Lynn Miller's evening presentation double as our fall Gallery of Grants.

The Commission voted to award \$500 to LeAne Rutherford in support of a workshop on Nurturing, Inclusivity and Diversity presented by Mary Bridget Lawson.

The Commission voted to award \$500 to Larry Knopp to bring Dr. Sarah Elwood to speak at UMD this coming fall.

The Commission voted to award \$500 to Angie Nichols to bring Abigail Garner to speak on the topic, "Families Like Mine".

c. By-laws

1) update on nominations The notice went out to the campus this morning. Deborah has re-sent the call for nominations with an update listing duties and expectations of Commission members.

2) term issues Nancy, Lori and Deborah made the decision to make all terms two years. The system-wide terms had been three years, but we have eliminated those positions and replaced them with more civil service bargaining and non-bargaining unit positions (see Jannifer David's email this afternoon).

3) bringing in new members We decided we will use our summer retreat to greet our new members and say goodbye to those members who are going off the commission. Deborah will arrange with McCabe to do a summer retreat. Lisa will have a history packet available for new members' orientation. Lisa asked for the following language:

All commission members are expected to participate on one of the three major committees (Grants, Programming & By-Laws) as well as on one of the three subcommittees (Child Care, Student Outreach, Leadership/Mentoring). All tolled, the time commitment comes to between 4-6 hours a month--sometimes less, sometimes a little more. We're trying to do a number of meetings by email, which cuts down on our time expenditure.

We host at least one retreat every year, and we host the fall Gallery of Grants (which we usually co-sponsor with another unit) wherein we have a featured speaker, and the spring luncheon. We have some other programs as well. This fall we'll be doing a reception for freshman women, and we hope to have some leadership programs for all campus women.

The expectations for service include attendance and active participation at commission meetings, participation on one committee and one subcommittee (as mentioned above), attendance at and promotion of commission functions, responsiveness to constituency (for example, I have represented senior administrative staff) and to the broader population of women on the UMD campus.

3. Subcommittee reports

a. Mentoring/Leadership

We agreed to rename this subcommittee Leadership.

1) Direction re: ACE?

We agreed that we are interested in supporting the ACE program, but not for the fall of 2004. We could see fall 2005 as a more likely date. We were unclear about who participates in ACE programs. Deborah will write DeeAnne Bonebright.

2) Direction re: a program for the summer/fall?

We agreed that Mary Beth Overland's grant proposal sounded like a promising leadership program for the fall.

We had discussed in a previous meeting that we'd like to initiate a leadership program for women on the UMD campus using local resources.

The leadership subcommittee will hold a meeting very soon to discuss what we might be able to plan for the fall (and possibly summer?).

b. Student outreach--nothing new.

c. Child care

Interviews for the director have been completed. The new director should be announced by next week.

On Monday evening, CEHSP will be hosting a reception to celebrate CEHSP student proposals regarding equipment and programming for the Child Care Center.

At our summer retreat the Commission will take up the proposal to make a gift to the Child Care Center (using academic year 2004-2005 budget).

4. Any other business

--see 2. c. 3) above. Emily Kroening will be attending Medical School at UMD next fall (CONGRATULATIONS!!!!) and has agreed to serve as our Graduate Student rep.

5. Round-the-room

Julie reported that there will be public presentations by candidates for the new assistant Vice Chancellor of Academic Support and Student Life coming up during finals week. She encourages us to attend in good numbers.

Meeting adjourned, 1:15 p.m.

Respectfully submitted,
Deborah Petersen-Perlman
2004-2005 Chair