

**Subject:** Minutes from 1/28 Meeting

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UMD Commission on Women Minutes for 1/28

Members present: Deborah Petersen-Perlman, Nancy Damberg, Julie Westlund, Lisa ZumHofe, Joy Michalicek, Martha Eberhart, Linda Johnson-Gange, Jannifer David, Lori Johnson, Emily Kroening, Stacey Stark, Amy Meredith, Mary L. Cameron.

I. Introductions

- A. Stacy Stark
- B. Ellen O'Neill
- C. Greg Fox
- D. The rest of the commission

II. Presentation by Ellen O'Neill of the YWCA on Child Care.

Ellen thanks the Commission on Women for our advocacy, but announced that the YWCA has chosen not to run UMD's child care center. Ellen reported that the Y's Spirit Valley Child Care Center ended up costing more than twice as much as the Y had anticipated (\$2.3 million as compared with the expected \$1 million cost). Members of the Y administration did meet with Vice Chancellor Fox to explore whether or not UMD would be able to offer a subsidy to offset costs of operating the center, but Vice Chancellor Fox said UMD would only be interested in subsidizing ourselves (i.e. UMD-Child Care Center operators).

Joy asked about the status of the interest list she had forwarded to the Y. Ellen will make sure this comes back to Joy.

III. Q & A with Vice Chancellor Greg Fox

Greg Fox said we were hoping the Child Care Center would be open in January, those plans were revised to say March, now September makes the most sense. Fox said he approached Dean Paul Deputy of the College of Education and Human Services Professions to reexamine the CEHSP proposal to run the center--hiring UMD employees at a UMD pay scale with UMD benefits.

Fox went to the Chancellor and the Chancellor's group to explain this new proposal, emphasizing that costs could be higher than if the center were run by an outside vendor. Nevertheless, the benefits of an internally operated center are noteworthy: Internships, a coordinated program, coordination with the Duluth Public Schools, Student placement opportunities.

Dean Deputy and his staff worked over the break to generation an alternative plan over the holidays. They are currently working on a proposal, operating on the understanding that the center must be open in the Fall. CEHSP should establish a price structure comparable to the Duluth area. UMD will absorb salaries.

Fox emphasized that we are proceeding with plans for the center. Infant, toddler and preschool care will be provided at state-level and ACUA standards. A UMD-operated center will allow for an opportunity to showcase our programs (e.g. sports and health, communication sciences and disorders, education, etc.). Fox noted that Child Care Centers take time to become established (when you make a child care decision it may take another generation of children to fill it--up to a four-year cycle), but UMD has committed to getting this center off the ground and established.

Joy will continue to take names for the interest list. Whatever group takes over the operation of the center will assume responsibility for this list at

a later time.

Julie asked about the role of the task force. Through discussion we determined that it's actually the Commission sub-committee, originally assigned responsibility to work with Joe Michela and John Brostrom on discussing the center, reviewing the rfps before they went to the cities, conducting the pre-bid walk-throughs with different bidders, and then reviewing the final rfps.

Deborah will ask Claire Walter Marchetti about the status of the UM center. How is it operated, are UM programs like early childhood education, csd and sphc involved in the UM center? If so, how?

We decided that the child care subcommittee of the CW (Joy, Amy, Linda) will 1) let CEHSP know that we're still interested in playing a role, 2) we're another outlet to identify what the community needs, 3) let CEHSP know that we have the interest list, 3) let CEHSP know that the sub-committee is willing to meet with the appropriate parties in CEHSP regarding child care center issues.

Linda asked about security measures, such as background checks. This is something the sub-committee can take up with CESHP. Related to this is the concern about students' backgrounds.

#### IV. Review of 1/13 retreat.

Julie moved and Amy seconded approval of the 1/13 minutes. The minutes were unanimously approved.

We decided that we will cull through these minutes and LeAne's summary to identify goals and a timeline for meeting those goals at our next meeting.

Some of the issues arising from the retreat include accountability of representatives (what does it mean to represent a unit), accountability for receiving grant money, leadership, etc.

We decided that all subcommittees need to meet before the next meeting--even if only on email.

#### V. Review and approval of December minutes.

Martha moved and Joy seconded approval of the 12/9 minutes, which were unanimously approved.

#### VI. Committee reports

A. Programming needs to meet regarding the Spring luncheon. Deborah checked to make sure that we have the Ballroom booked for May 5. Joy verified that we have the Garden Room booked for that evening. The Committee will discuss menu, programming, and publicity for the spring luncheon.

B. Grants and Budget. Nancy reported that she sent out notification of grant awards, but had a response only from Beth Bartlett. Nancy will resend those notices and a reminder about the Large Grant deadline of April 15. This notice will also go into Currents. The Committee needs to meet to discuss how to build in greater accountability among grant recipients. We suggested that the committee enact our retreat recommendation of telling those who did not present in November that they should plan on presenting at the Spring Luncheon.

C. The By-laws committee needs to meet to discuss the mission statement we revised at the retreat, as well as membership issues. At the retreat we decided not to pursue an alternative CSE rep or grad student rep for the spring. We also decided to accept Stacey Stark as the CLA rep for the spring and to allow system-wide reps to complete their term but then to disband this form of membership. Julie suggested that By-laws members

consider at large members as a way of maintaining our critical mass.

D. Mentoring: Julie reported that no one came to the January meeting. However, one person called to say she saw the notice and as a result signed up for classes. Deborah and Julie will meet to discuss what to do about the poor attendance our programs have had.

E. Student Outreach will meet soon to discuss what we might be able to do yet this spring.

#### VII. Around the room

Deborah announced the Carol Macpherson Memorial Scholarship and Alumnae Society Scholarship. We will send an announcement to business announce under the auspices of the CW.

Deborah also shared a position announcement for the McKnight Distinguished Visiting Professorships. Martha recommended that we have a link to job opportunities on our website. Deborah and Mary will discuss whether or not we should have a link to the Opening Our Doors program to encourage greater diversity among entry-level positions.

Julie announced the Women in Science and Engineering program and encouraged us to publicize this. Please check emails for announcements Julie sent on this and the Job Fair (next Thursday) and share them with students.

#### VIII. Adjournment

Respectfully submitted,

Deborah Petersen-Perlman