

Subject: Minutes for 9/23/03

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Date: Tue, 23 Sep 2003 16:57:21 -0500

To: <commission.women@d.umn.edu>

UMD Commission on Women
Minutes for 9/23/03

NOTICE To Members Unable to Attend Meetings: Please review these minutes and get back to Deborah about your willingness to serve on one of the major four committees.

Members present: Deborah Petersen-Perlman, Lisa ZumHofe, Mary L. Cameron, Linda Johnson-Gange, Lori Johnson, Emily Kroening, Julie Westlund.
Guest: Robin Harris (graduate student from CEHSP)
Members excused: Beth Bartlett, Mitzi Doane, Jannifer David, Joy Michalicek, Martha Eberhart, Nancy Damberg

I. The minutes of 9/9 were approved as written.

II. Committee memberships

**Please note--Even if you are not able to attend, please sign up to participate on one of the four major committees (By-laws & Policy, Grants & Budget, Programming, Publicity). Please email Deborah at dpeters1 to let her know which committee you have selected.

At this writing, the committees are constituted in the following manner (Those of you who are not currently assigned to a committee could simply add your name to the committee you desire and send it back to Deborah):

Bylaws: Emily Kroening, Linda Johnson-Gange, Lori Johnson
Programming: Mary Cameron, Joy Michalicek
Publicity: Lisa ZumHofe, Deborah Petersen-Perlman
Grants: Julie Westlund, Amy Meredith, Nancy Damberg, Martha Eberhart

Subcommittees are as follows:

Mentoring: Julie Westlund, Deborah Petersen-Perlman, Lori Johnson
Childcare: Joy Michalicek, Linda Johnson-Gange, Amy Meredith
Student Outreach: Nancy Damberg, Emily Kroening, Lisa ZumHofe, Deborah Petersen-Perlman

III. Membership issues

The consensus from our online discussion was that should a vacancy occur in a position for which there is no runner-up, we will first use runners-up from other positions.

We addressed concerns about continuity of service--in other words, does it matter if the women selected to serve on the commission are term employees? We agreed that we welcome women who are willing to serve, regardless of the length of their contracts.

We addressed concerns about the unusually large number of vacancies on this year's membership: three system-wide vacancies

Non-bargaining Unit Civil Service
College of Science and Engineering
Graduate Student

We also acknowledged the scheduling conflicts and leave issues for four members. Lori Johnson volunteered to serve as the Non-bargaining Unit Civil Service rep, thereby opening a fourth system-wide vacancy. We agreed that

Deborah would ask Judith Karon for permission to send an email to campus women (along with a flyer to those campus women without email), inviting them to join the commission. Lori volunteered to gather possible names for the CSE rep and Deborah will request participation from them. In the message Deborah sends, she will explain what the Commission is (what our goals are, what we do, etc.), she will send the website address, and explain what a system-wide rep is. Deborah will place a notice in Currents and will explore the cost of placing a classified ad in the Statesman.

Related to Membership concerns, we also addressed issues of definition and relevance. We agreed to hold a retreat on a Saturday afternoon in October. Deborah will contact the McCabe Renewal Center and other venues as needed and will report back to the commission on time and place once that is determined. At our retreat, we will explore our mission and our goals in an effort to do strategic planning for the commission. Deborah has sent an email to H. Jeanie Taylor of the UM Office for University Women (formerly the Commission on Women), asking her to respond to the question about the function of system-wide reps. Deborah has also invited Jeanie to take part in the retreat and/or our November 6 Gallery of Grants, featuring Pat Mullen.

In an effort to start the discussion on mission, purpose and relevance, check out these sites:

<http://www.d.umn.edu/comwomen/cwmission.html>

<http://www1.umn.edu/women/mission.html>

<http://www.mrs.umn.edu/comwomen/>

IV. Committee Reports

A. Programming: Deborah and Judy Trolander will meet soon to discuss Pat Mullen's visit.

Deborah and Judy will then meet with Mary and Joy to set up the Gallery of Grants.

Deborah just received a phone call today from a woman representing author Jessica Weiner who will be in town on October 2. Her representative asked if we would be willing to sponsor a program on Body Image/Body Hatred. They are asking \$500 to co-sponsor such an event. She is coming to the area on behalf of Dads and Daughters, and will be doing a book signing at JW Beecroft. Please respond to this message with your thoughts on this--is this something the Commission is interested in doing? There's not much time, so a quick response would be greatly appreciated.

B. Publicity will need to meet with the Programming Committee to plan the announcements to the campus regarding the Gallery of Grants.

C. By-laws should meet to address issues related to filling positions.

D. Grants needs to meet to arrange sending notices to the campus regarding upcoming grant opportunities.

E. Deborah reported on Child Care.

Cornerstone will no longer be listed in the campus directory. The YWCA will be listed, but there are some questions posed by Cheryl Reitan which are not yet answerable (i.e. address and the exact opening date). Deborah has spoken with Breanne Masseur of the Statesman about doing an article on the Center. Breanne will get in contact with Joy and Lynn Henderson of the YWCA.

F. Julie reported on Mentoring.

Seven people attended the meeting with Bob Flagler, who gave a 45 minutes presentation. The next meeting is October 16 at 4:30 in the Library.

G. Nancy told Deborah that there is no update on Student Outreach.

V. Around the room:

Deborah announced the "Matters of Race" program on PBS 8 September 23 and 24 at 8 p.m. Be sure to watch.

Respectfully submitted by,

Deborah Petersen-Perlman