

Subject: minutes and agenda

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Members: Here are the last minutes. Please send any new agenda items by 4-8. Thanks!

Commission on Women Minutes- March 27th, 2002

Present: Jan R, Rachel S, Pat M, Aubie S, Joy M, Susanna P-W, Lori, Jean B-T, Barb E, Penny C, Judy B
Excused: Mitzi D, Deborah P-P, Linda L, Sheila, Judy, Suzanne, Char H, Linda L, Nancy D, Judy T, Virginia B, Leah B
Guest: Angie Nichols

- I. Minutes from C.O.W. March 13th meeting approved
- II. Angie Nichols Presentation- Campus Climate for Underrepresented Groups
 - A. 2 Assessments, both coordinated through Penn State (www.PSU.edu)
 - i. GLBT survey
 - ii. Campus climate for underrepresented groups (over sampled underrepresented)
 - a. 52% students responded
 - b. 16% faculty responded
 - c. 17% staff responded
 - B. Final Results are not finished yet- supposed to come out this spring
 - C. Present results (still in draft format)-
 - i. Women reported having most difficult campus climate
 - ii. 21% experienced situations that affected their ability to work or learn on campus
 - a. 53% of above were from gender
 - b. 21% of above were from race
 - iii. 23% thought administration was supportive
 - iv. 21% curriculum represents different groups
 - v. 16% stated the classroom was welcoming
 - vi. 10% of employees said workplace was welcoming
 - vii. Over ½ of respondents thought classes on diversity would help
 - viii. 70% stated that recognition of distinctive cultures would help
 - D. What are We going to do with the results?
 - i. Ideas????
 - ii. Commission on Diversity suggested to have another committee comprised of representative members from all committees (Diversity, Disabilities, GLBT, Women) on campus
 - III. New Moon Magazine Request- Decided that C.O.W. will not be funding it because it doesn't qualify for a grant- it does not include UMD women as a specific group
 - IV. Committee's
 - A. Bylaws- Nothing new to report
 - B. Grants- \$750 for Holocaust Event (from Deborah P-P) will be funded. There will be a whole week of events (April 15th- April 18th), including a speaker talking about what it was like to grow up in Nazi Germany,
 - C. Programming- Meeting this Friday to pound out details of May luncheon.
 - D. Publication- Nothing new to report.
 - E. Childcare- Letter already sent to Greg Fox (Jan); Response from Greg- letter will be forwarded to Joe Michela: C.O.W. Response- call and email Joe to put pressure to figure out next step (include cc to Greg in email for paper trail)
 - F. Mentoring- Nothing new to report

- G. Web Crossing- Nothing new to report
- H. Bathroom- (Jan) will talk to Linda Naughton in printing for graphic layout
- V. Other- Nothing
- VI. Around the Room-
- A. Rachel- April 3rd there will be a "celebration" for students, promoting responsible drinking; Kirby Lounge 12-2
- B. Aubie- make mentoring a more central item; perhaps model new mentoring programs after the med school's currently successful one
- C. Lori- discussion on neighborhood vs. students editorials in DNT
- D. Susanna- April is Sexual Assault Month; will send posters and emails out
- E. Jean- Anxiety Screening Day- April 3rd, 1-4 in Kirby Bullpub

- Chancellor and Vice Chancellor Vince Magnuson will be the Guest Speakers for the next C.O.W. meeting on 4-10-02.

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"Success seems to be largely a matter of hanging on after others have let go."- William Feather