

Subject: 10/24 minutes**Date:** Fri, 02 Nov 2001 16:01:35 -0600**From:** Claudia PlauntMartin <cplaunt@d.umn.edu>**To:** Commission on Women <commission.women@d.umn.edu>

The minutes are below. For those who prefer a formatted version please see my attachment done in Word97. These minutes will also be linked to the C.O.W. Web page

Commission on Women
10/24/01

<http://www.d.umn.edu/comwomen>

minutes

Present: Jan R, Linda L, Joy M, Nancy D, Jean B-T, Penny C, Judy B, Char H, Sheila S, Judy T, Barb E, Aubie S, Kiandra F, Jeanne D, Leah B, Lori J, Mitzi D.
Excused: Dorothy O, Sharon T, Deborah P-P, Susana P-W,

I. Noon - Joe Michela (Auxiliary Services) & John Rashid (Facilities Management) were in attendance to speak to the Commission on the progress of the proposed childcare facility.

1) the process for choosing a provider and progress to date on that process,

- The process has been delayed by expansion to include the pharmacy school on the 3rd floor.
- Approval from the Regents is expected in Feb 2002.
- Construction will begin late summer early fall 2002.

2) how to keep the communication lines open,

- Joy M. can be a link to the Commission from John R.'s office
- To speak to the ~~rumor~~ ^{Center} of discarding of the daycare project: monies from DTA for daycare have been shifted to auxiliary services to avoid potential payback. This may have been the impetus for such ~~rumors~~.

3) how to include our task force in the planning of the center. ^{Concerns}

- Linda L. suggested there may be monies available for university childcare. The Commission could look into this.

II. Approval of minutes from 10/10/01

III. New Business

A. Staff e-mail list update

- Will be ready within the next couple of days

B. Student tea - idea from retreat

- No report - haven't met yet

C. Ideas on Safety on campus- Keke Franzen

- Survey of 100 students shows that safety on campus is still a concern
- This issue was brought to the Commission to raise the awareness of the members

• Suggestions from the members included:

- Check with plant services to see who has jurisdiction over street lights
- Bring concerns to chief of police, Bev Ecklund
- Participate in the Safewalk program
- Find ways to improve the safe-escort service

D. Uses of 119 Kirby Plaza

- It's the official Commission on Women office but is not being used as an office by the current chair because of its inconvenient location. It's still used for file storage.
- Used by the Access Center for testing, but they need more space.

- Used by nursing mothers.

A decision was made to have Jan & Penny draft a letter to Bob Krumwiede with two major points:

- To remind him that the Commission still needs a space and,
- To ask for more space for testing.

E. Reporting of the maltreatment of minors act. The faculty has been notified but the Commission has been asked to help notify staff. A decision was made to assign this task to the underutilized Bylaws & Policy committee.

IV. Committee Reports

A. Bylaws and Policy - No report

B. Grants and Budgets (discussion on new guidelines)- Aubie

- The Committee has reviewed the grant guidelines policy and has proposed changing some of the wording under 'Funding Criteria' to the following:

"Travel to conferences is funded only when knowledge gained from the conference will directly impact a large group of women at UMD."

- This change was discussed and approved.

C. Programming - Joy

- Gallery of Grants will be the first for this year

D. Publication and Publicity - Leah

- A discussion spilled over from programming regarding the publicity for GoG with suggestions being, the listserv, Currents, The Statesman.
- Some information was provided about Peggy MacIntosh, the speaker during the GoG reception, who will be speaking on "White Privilege, Male Privilege".

V. Task Force Reports

A. Mentoring

- Mentors involved last year will be contacted to see if they are still interested this year.

B. Salary - The special merit raises have been awarded and the lists are available. Suggestions were made and discussion followed:

- Show the Commission's interest to V. Magnuson by requesting the results
 - What about confidentiality?
 - What does the Commission do with the information?
 - Is it enough that the Commission brought forth the issue and raised consciousness?
- Require exit interviews
 - Could the Commission suggest a procedure for exit interviews?
 - The Commission will revisit this issue when D. Petersen-Perlman is in attendance.

C. Web Crossing - No report

VI. Around the Room

- Jan R. - Regarding the bathroom signs on sexual assault:
 - Hire a group of students to check -- possibly PEP members
 - Secure a list of bathrooms & Linda L will make assignments
 - Find out how many posters are needed & new ones will be printed emphasizing positive norming.

- Linda L.
 - Initiative for the Future of Women: <http://www.ifwomen.org/>

