



UNIVERSITY OF MINNESOTA
DULUTH

Office of Vice Chancellor for Academic Administration

UMD Commission on Women
420 Darland Administration Building
10 University Drive
Duluth, Minnesota 55812-2496

March 14, 1991

To: UMD Commission on Women Members

From: C. Burban *CB*

Re: Minutes- March 13, 1991

Present: J. Maddy, C. MacLeod, J. Trolander, V. Broughton, G. Brush,
A. Hershey, J. Pribyl, L. Parry
(NEXT MEETING- MARCH 20, 2-4 p.m., BOH #116)

Minutes of February 27 were amended as follows and then approved. Fourth paragraph- Ollenburger "likes", Ninth paragraph-...Commission giving monies to faculty and staff for travel "and projects".

Guidelines for Granting of Funds. A revised copy was handed-out and amended as follows: #2- deletion of "included". It was agreed to publish these guidelines in Currents and North Shore Visions. Regarding Physics request for funds, Maddy reported that Kaplan has not seen any paperwork regarding the search candidates at this time. Views were again expressed concerning the negative precedent that granting of Commission funds would set. Hershey mentioned one benefit of these women's seminars would be the increased visibility. However, money should come from respective interest areas. Discussion about the search committee's criteria of minimum as opposed to desired qualifications in regards to the 5th and 6th ranking of the women candidates.

The Spring Quarter Brown Bag series is every Tuesday at noon. Publicity has been generated in these areas: Campus calendar of events, Currents, Batch posters to be sent to all departments for circulation and posting, North Shore Visions, and KUMD radio station for Women's program on Sundays.

Discussion of reactions to Chancellor Ianni's memo in response to the position in Quality Management. Maddy will invite Chancellor Ianni to an upcoming meeting.

Janet Pribyl, newly elected Civil Service representative was introduced to the group. Sue Mowbray, also elected, was not present.

Hand-out distributed for Spring quarter meeting schedule. Every Wednesday 2-4 p.m. has been scheduled until the Search procedures have been reviewed. (Bohannon #116).

Maddy reminded the group that the Rajender Glass Ceiling Petition has not been settled. This petition asks for a full-time Affirmative Action Officer.

The draft of Maddy's letter to Ianni was reviewed. Two amendments were made: Holly Nordquist was added to the carbon copied listing, Third paragraph-...be published in the campus telephone book each year, perhaps in the area of other listed emergency numbers.

Maddy announced the Commission should receive the \$20,000 in funding from

2.

Maddy reviewed the recent childcare meeting. (Present: Maddy, Hershey, Carlson). It was agreed that an initial data base be acquired. A draft of the survey to be distributed to Directors and Department Heads was amended by the group. This survey will establish numbers of children among staff this Spring. This survey will also be used to acquire data among the student population during next registration.

Maddy informed the group of a Systemwide Networking Service which is being pilot tested on the Commission on Women.

Maddy shared information regarding the University Commission on Women meeting March 1. Three speakers and a group exercise were the basis of this meeting.

It was suggested that Linda Hilsen be invited to an upcoming meeting in order to review members' ideas regarding her workshop to be presented about the Harvard Conference.

The draft of the Commission brochure was circulated for member review. All groups will be copied for their review. One color, 1500 copies costs roughly \$330.

MacLeod announced upcoming events for Women's History Month. Posters are being circulated around campus. The Commission is sponsoring a Brown Bag for the Keynote Speaker Roberta Hill Whiteman, Poet on Wednesday, March 20 in Kirby 311. ("Nurturing Tradition, Fostering Change"). The Commission will provide refreshments.

Burban reported that Donna Shavlik, Director, Office of Women in Higher Education, American Council on Education, has accepted an invitation to give a convocation on Thursday, April 18. Her talk will be titled: "A New Public Agenda for A New Age: Reframing the Women's Question". A luncheon will be planned between 11-1 and the convocation between 2-3:30. Her vita was handed-out. Suggestions were made to reserve the Tweed Lecture Gallery, Med 130, or the Board Room of the Campus Club for the convocation.

In addition, convocations are being finalized for Cynthia Secor, Director, HERS, Mid-America for October 1991; Peggy McIntosh, Center for Research on Women, January 1992; and Janine Pease-Windy Boy, President, Little Big Horn College, Spring 1992. Lynne Cheyney, Director, National Endowment for the Humanities, has declined the Commission's invitation.

New Search Procedures (Revised Feb. 26) have been circulated from Kaplan's office. Burban will secure copies and send to all members. This version will be used for review at future meetings.

Trolander suggested that a memo be sent to the Friends of MN Plan II asking their interest in receiving Commission minutes. Maddy is awaiting Pat Mullen's reply of our invitation to visit UMD campus this April to meet with both the Friends and Civil Service staff for respective question and answer sessions.

A reminder that the UMD Women's Athletics Honors Dinner is March 18.