

Subject: CW Minutes from 1/24/01

Date: Tue, 13 Feb 2001 20:56:52 +0000

From: "Linda M. Larson" <lmlarson@d.umn.edu>

To: commission.women@d.umn.edu

CC: lmlarson@d.umn.edu

Commission on Women Meeting Minutes From 1/24/01

Present: Linda Larson, Lois Heller (for Barb Elliott), Judy Trolander, Leah Bruns, Jean Baribeau-Thoennes, Penny Cragun, Jeanne Doty, Sue MacDonald, Colleen Belk, Nancy Damberb, Deborah Petersen-Perlman, Pat Merrier, Sharon Torrison, Charlene Harkins, Susana Pelayo Woodward, Mitzi Doane, Sheila Shusterich

Excused: Aubie Shaw, Karin Riggs

Minute Taker: Linda Larson

I. Welcome and Introductions

II. Minutes from 12/13/00 Meeting

J. Trolander moved, N. Damberg 2nd, the approval of CW minutes from 12/13/00 meeting. Approved.

III. Guest Speakers: Don Harriss (President of Union), and Georgia Keeney (grievance officer) attended the meeting to discuss Part-time Appointments

A. Part-time appointments usually don't have benefits; these individuals can also have a couple appointments

B. Dept. of Education had 65 part-time faculty positions. It now has 25 such positions. Members of the union have worked to decrease these positions and develop full-time positions.

C. Seniority isn't available for these part-time appointments.

D. Don Harriss has spoken with Vince Magnuson about part-time appointments

E. It was expressed that P&A appointments are a concern too. No union exists and ability to negotiate is really low.

IV. Don and Georgia also addressed another issue: Faculty Responsibility for Distreatment of Minors

A. PSEO - under 19 age Post Secondary students are on campus, along with youth at camps, clinics, etc. Children of students on campus are also vulnerable.

B. Training is needed. Criminal liability can result if abuse is not reported.

C. Union members have asked for a response from the UMD administration concerning training.

V. Grants & Budget Committee

Grant Request: Health Services - Software Program called Food Smart Program

Requesting \$300. Motion to support the \$300 request. Moved by N. Damberg, 2nd by D. Petersen-Perlman. Approved.

VI. Mentoring Program (Regent Scholarship Recipients)

Julie Westlund, Janet Prybil and Bob Flagler have agreed to conduct workshops. They will not charge a fee. Dates need to be established and then publicity sent out.

VII. Program Committee

A. May 2 is the Celebrating UMD Women Luncheon in the Ballroom.

Joe Kelly (Dads and Daughters) was discussed as a speaker. His fee is \$1,000, but may be negotiable. CW reps also suggested looking into a UMD employee as the speaker.

B. Program Committee will meet Wed., 1/31/01, in Kirby Cafe to discuss the luncheon.

VIII. WRAC Proposal

The WRAC proposal for a full-time director was distributed. The CW supports that it is included in the Campus Planning Committee 5-year plan.

IX. Mentoring Program

A. Char Harkins gave an update on the Share a Talent Program. Handcraft arts and parenting skills were of interest to several women. It was suggested that the CW sponsor small workshops and also use web crossing.

B. Char will see if a demonstration of web crossing can take place at our next CW meeting on 2/14/01.

X. Round the Room

A. Women's History Month - send information to Susana Pelayo Woodward about any events being held during March, so they can be included on the Women's History Month poster.

B. Tech Camp was discussed and concern was expressed for the small number of women attending the camp. Questions asked: What is the rate of rejection? Who is eligible to attend the camp? Are less women going into tech areas? It was agreed that we need to get more information about Tech Camp and women.

Next meeting is 2/14/01, noon-1:30 pm, K355-357.

Linda M. Larson