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Minutes - February 27 - UMD Commission on Women 1991

Present: V. Broughton, Gloria Brush, Jane Maddy, Judy Trolander, Shirley Swain.

NEXT MEETING - MARCH 13 - 2 TO 4 P.M.

Minutes of February 20 were approved as amended.

Maddy distributed a draft of a memo to the Chancellor concerning affirmative action. After a great deal of discussion, a final draft was agreed to.

Maddy distributed the latest Policy Statement on Sexual Harassment. Another memo to the Chancellor was drafted. It is to be copied to Evans, Karim, Kaplan and Nordquist.

Trolander reported on her meeting with Jane Ollenburger concerning mentoring. Ollenburger likes the CEHSP policy of assigning each woman a male and a female mentor. She suggested that the Commission could play a supportive role by soliciting the names of female senior faculty who would be willing to be mentors. These names would be forwarded to the deans. Crossing collegiate lines where necessary may be desirable.

Maddy reported on projects to be completed this year. (See attached) Marvella Hughes was suggested as a speaker. She has a powerful presentation on mentoring.

The spousal hiring project will be saved for next year. This should be done by an affirmative action officer. It was suggested that workshops could be held on what the campus ought to be doing to assist spouses.

It was suggested that the Commission help fund the library file the first year. This is another ongoing expense of the Affirmative Action Office.

The Child Care survey was added to the list of projects to be completed this year.

Guidelines were distributed for the Commission giving monies to faculty and staff for travel and projects. These were approved. (See attached) They will be publicized.

Meetings for spring quarter will be Wednesday afternoons from 2 until 4 p.m. We will meet every week until we have completed the search procedures.