

Hi! This is my first time taking minutes so please be patient with me. Any corrections, please contact me. Here it goes!

Commission on Women Minutes of 9/13/00

Present: M. Doane, D. Olson, N. Damberg, A. Planta, C. Belk, A. Shaw, S. MacDonald, K. Riggs, D. Petersen-Perlman, J. Baribeau-Thoennes, B. Elliott, P. Merrier, J. Doty, C. Harkins, L. Larson

Excused: P. Cragun, S. Pelazo-Woodward, M. Cain

#### I. Welcome

L. Larson welcomed everyone to the first meeting of the year. Everyone in attendance introduced themselves.

#### II. Approval of Minutes

The minutes of 5/10/00 were approved by D. Peterson-Pearlman and seconded by D. Olson with corrections which are as follow: IV. Grants & Budget Report-back corrected to back, V. Year in Review-J. Banibeau-Thoennes corrected to J. Baribeau-Thoennes.

#### III. CW Reps & Committees

The committees were reviewed. Each committee will appoint their convener.

#### IV. 2000-01 Budget

The Gallery of Grants was discussed. It was suggested that Jessica Hughes, Associate to the Director of Equal Opportunity and Affirmative Action at the Twin cities campus speak on Thursday, October 26, 2000. L. Larson indicated her fee was \$1,500 but was negotiable. The program committee will meet after today's meeting & discuss The Gallery of Grants event.

There is a \$2,300 carry-over from last year.

Take Our Daughters to Work Day is part of the budget this year.

More in-house programming was discussed. It was felt that it would be less expensive. People from campus who attend work shops would be encouraged to speak.

#### V. Elections

Please check your personal information in the directory. Inform L. Larson if it should be different.

Elections need to be held to fill vacancies in CLA, SFA & P/A reps. A P/A list won't be available from Mary Allen for two weeks. D. Petersen-Perlman will ask Elizabeth Nelson if she's interested in withdrawing her resignation from CLA rep and continue to fill the position for one year.

It was suggested that the CW meeting on the 4th Wednesday each month become a time when CW committees meet. We will discuss this at our next meeting. Perhaps the meetings could be shortened to take place from noon to 12:50 pm. The Bylaws Committee will review the election process. It was suggested that procedures be allowed to appoint an interim rep when someone resigns.

#### VI. Review of CW Retreat

L. Larson distributed a review of the CW retreat. D.

Peterson-Perlman sent a follow-up letter to Greg Fox regarding the child care center. He asked for recommendations for a consultant to the architect on the project. A few of the names that were suggested were Nancy Thomas of Happy Time Day Care Center, Betsy Contero, Joan Harp, and Karen Diver.

A recruitment brochure for new faculty/staff has been created.

The mentoring program was discussed. It was decided that we should start small such as a bulletin board at the commission office, on the web, and through e-mail. A talent exchange to share and learn new things was suggested. A new faculty mentoring program is also a possibility. The Med School has a formal mentoring program in their department. Senior employees are working with assistants to help them achieve tenure and promotion. They also have all female get-togethers that include faculty and staff.

VII. Annual Report

It was suggested that it be put on the CW we page.

Respectfully submitted: Cindy Jerris, minutes taker

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