It's not always obvious whether something should follow the published or unpublished workflow. For example, a seemingly unpublished item may in fact be an earlier instance of a published item, and therefore be under copyright. You should consult with legal and collection-specific experts about items that may have evolved towards publication.

These dates change on January 1 every year. This is the 2019 version. Please check the latest version of this document at [z.umn.edu/rightsreview](z.umn.edu/rightsreview).