



UNDERGRADUATE  
COMMENCEMENT  
EXERCISES

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MONDAY, MAY 14, 2018  
3M ARENA AT MARIUCCI



CARLSON SCHOOL  
OF MANAGEMENT

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UNIVERSITY OF MINNESOTA



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COMMENCEMENT  
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CARLSON SCHOOL  
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UNIVERSITY OF MINNESOTA

## *Letter from the Dean*

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We gather today in celebration to award you a degree that recognizes your tireless efforts, acknowledges your scholarly achievements, and symbolizes the transformative effect of business education. Whether you pursue a career in business, start your own company, lead a nonprofit, or pursue further studies, the degree you have earned from the Carlson School of Management today will help you see business as a force for good and position you to create a better tomorrow.

Although you may be leaving the Carlson School today, the Carlson School will not leave you. You have become part of a community comprised of more than 55,000 graduates who came before you—a global force that reaches across 103 countries, yet is still deeply connected to campus.

Carlson School alumni are accomplishing amazing feats across the world while at the same time ensuring that the next generation of leaders being shaped in Minnesota has the same opportunities that were afforded them. They mentor our students.

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They provide experiential learning opportunities. They employ our students and graduates. They become our business partners. They invest both their time and their financial resources in our progress. They realize that the value of their degree is not fixed; rather it appreciates with proper stewardship. I hope you will follow their lead. In appreciation, know that we will always be here to assist in your continued pursuits in any way we can.

On behalf of the University of Minnesota and the faculty and staff of the Carlson School, I offer you sincere congratulations. We are proud of all that you have achieved to date and are even more excited about all that you will accomplish in the years to come.

A handwritten signature in cursive script that reads "Sri Zaheer". The signature is written in dark ink and is positioned above a horizontal line that underlines the name.

Sri Zaheer  
*Dean and Elmer L. Andersen Chair  
in Global Corporate Social Responsibility*

# Program

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*Processional*

University of Minnesota  
Brass Ensemble  
Cory Near, *Conductor*

*Welcome*

Sri Zaheer  
*Dean and Elmer L. Andersen  
Chair in Global Corporate  
Social Responsibility*

*Commencement speaker*

Marcia L. Page  
*Co-Founder and Executive Chair  
Värde Partners*

*Awards*

Raj Singh  
*Associate Dean of the  
Undergraduate Program*

*Student speaker*

Nicholas Alm  
*Bachelor of Science in Business*

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*Presentation of degrees*

**Raj Singh**  
*Associate Dean of the  
Undergraduate Program*

*Alumni greeting*

**Brian Milovich, '00 BSB**  
*President, Carlson School Alumni Board*

*Conferring of degrees*

**The Honorable Richard Beeson**  
*University of Minnesota Regent*

*"Hail! Minnesota"*

**Katelyn Spokely**  
*Bachelor of Science in Business*

*Recessional*

**"Minnesota Rouser"**

## Marcia L. Page



*Marcia L. Page*  
*Co-Founder and Executive Chair*  
*Värde Partners*

Marcia Page is Co-Founder and Executive Chair of Värde Partners, a global alternative investment management firm with \$13 billion in assets under management. She cofounded the firm in 1993 and has overseen every aspect of Värde's growth, ranging from the development of the original investment thesis, to the raising of each fund, to the crafting of the firm's investor communications, to the development of the firm's infrastructure.

Page, who was named the 2017 University of Minnesota Entrepreneur of the Year, is a pioneer in the male-dominated global investment industry. She is a member of the Committee of 200, an organization of some of the world's most successful women business leaders.

Prior to founding Värde, Page served as vice president of EBF & Associates, an alternative investment management firm, and worked at Cargill, trading distressed and high-yield bonds and managing fixed-income portfolios.

Page has a BA in Economics from Gustavus Adolphus College and an MBA from the Carlson School. She serves on the Carlson School Board of Overseers and the Board of Trustees at Gustavus Adolphus, as well as several private company boards and investment committees.

Mubarak Abliz	Simon Beck	Ekaterina Brycheeva
David Abraham	<i>Summa Cum Laude</i>	Thomas Brynildson
Uvie Adah	<i>High Distinction</i>	Lindsey Budde
Adebunmi Adewunmi	Abby Beczkalo	Kaylee Buesgens
Vasudev Agrawal	Andrea Beiro	Heidi Bui
Syed Ahmed	Macy Beltz	Matthew Burandt
Anna Ahrens	Wyatt Benish	Matt Burbach
Christopher Aksoz	Paige Benson	Cameron Burgard
Senai Alemayehu	George Berg	Alexis Burke
<i>Distinction</i>	Kelsea Berg	Abbey Burtis
Shaker Ali	Kelsey Berg	<i>High Distinction</i>
Nicholas Alm	Nicholas Berger	Matthew Butkowski
Jacob Amiot	McKayla Berres	Jenna Callinan
Grace Anderson	David Betland	Allison Campbell
Jack Anderson	Niels Biehler	Christopher Carey
Kaia Anderson	Allison Billeadeau	Jonathan Carfagna
John Andraschko	Kate Bishop	Jack Caron
Logan Andrew	<i>Summa Cum Laude</i>	Gina Carson
Masa Arafa	<i>Distinction</i>	Clyde Carver
<i>Summa Cum Laude</i>	Jacob Bjorklund	Elizabeth Carver
<i>High Distinction</i>	Hannah Blakey	Aaron Caswell
Andrea Paredes Arroyo	Caitlin Boelsen	Grant Caulfield
Matthew Arvold	Chayden Bohm	Christian Cavello
Akansha Ashokan	Alexandria Bolgrihn	Eungie Cha
Anshumaan Atriwal	Alayna Bombard	<i>Summa Cum Laude</i>
<i>Distinction</i>	Carter Bonnette	<i>High Distinction</i>
Ki Bae	Katherine Bosio	Lora Chalich
Lindsey Bakken	Mariah Bovee	Robert Chandler
Baldemar Balderrama	Matthew Bowe	Pushkar Chaubal
Rachel Balge	Kaitlin Bowser	<i>Cum Laude</i>
Brandon Ball	Shane Bradley	<i>Distinction</i>
Long Bao	John Brady	Jayant Chaudhary
Jillian Barleen	Eric Braesch	Dyan Chen
Heidi Barta	Nathan Brandes	Jiahao Chen
Joshua Bartelme	Benjamin Breidenbach	Kun Chen
Christine Bartlett	Karl Breustedt	Madeline Chessario
Jason Bates	<i>Summa Cum Laude</i>	Mark Chia
<i>Distinction</i>	<i>High Distinction</i>	Sukwan Cho
Enkhbilguun Batsuuri	Adriana Brokaw	Seonju Choi
Esther Baumgartner	Ryan Bruder	Chronos Chow
Christine Beauchene	Aubin Bruns	Catlyn Christie
	Bart Bryant	KJ Chung



Heather Ciskowski	Alexandra Drew <i>Summa Cum Laude</i> <i>Distinction</i>	Yunqing Fei
Jack Coleman	Arison Driscoll <i>Summa Cum Laude</i> <i>Distinction</i>	Natalie Feldkamp
Kyler Collins <i>Distinction</i>	Trevor Driscoll <i>Summa Cum Laude</i> <i>Distinction</i>	Mitchell Felknor
Eileen Connly	Joseph Dubbels <i>Distinction</i>	Taylor Feneis
Carrie Conrad	Derek Dukart	Mackenzie Fenner
Peter Cook	Jessica Duran	John Ferguson
Alex Copa <i>Distinction</i>	Jessica Durfee	Ivan Fernandez
Felix Corwin	Lauren Dwyer <i>Distinction</i>	Marc Fink
Elizabeth Cowger	Ransom Dykema <i>Distinction</i>	Jacob Flemmer
Justin Crowell	Oscar Eclov-Reher	Ryan Flesher
Anh Dam <i>Distinction</i>	Nathaniel Eddy	Miranda Forrest <i>Distinction</i>
Vy Dam <i>Distinction</i>	Karin Edwards	Tavis Foust
Indhirakshi Damodar	Andrew Eggers <i>Distinction</i>	Kathryn Fox
Uyen Dang	Emerald Egwim	Zachary Fox
Malik Day	Josie Eichers	Ryan Franklin
Anthony DeGiulio	Thomas Elert <i>High Distinction</i>	Dustin Franz
Deyu Deng <i>Distinction</i>	Alexandra Elshaw	Collin Frederick
Rebecca Desens <i>Distinction</i> <i>Summa Cum Laude</i>	Mitchell Enerson	Austin Freeman
Kyra DeZeeuw	Tyme Enright	Nathaniel Freeman
Nisrit Dhakal	Bridget Epple	Joseph Frischmon
Brian Didier	Batmurun Erdenebat	Jacob Fritz
Yunhan Ding	Tasha Erding <i>High Distinction</i>	Matthew Gapp <i>High Distinction</i>
Tyler DiSera	Leah Erickson	Davis Garborg
Henry Ditmore	Andrew Erkomaishvili	John Gargaro
Tyler Dittrich	Brooke Eshleman	Samantha Gauer
Abigail Doeksen <i>Summa Cum Laude</i> <i>High Distinction</i>	Zachary Etrheim	Megan Geppert
Kevin Donovan	Erik Evers	Amanda Gerold
Nick Donovan	James Ewens	Adelae Gerten <i>High Distinction</i>
Joseph Dooly	Rachel Faller	Zakria Ghani
Allison Dorazio	Asha Farah	Elizabeth Gilbert
Ryland Dorshow	Jack Farnen	Ashley Gill
Brittany Douglas	Andrea Farrell	Shelby Gill, <i>Distinction</i>
Vincent Drage		Kaitlyn Gjesvold <i>Distinction</i>
		Hallie Gleixner
		Melissa Glynn
		Cassidy Gobran <i>Distinction</i>
		Ryan Godin

Andres Gonzalez	Ruthvik Hejibu	Alex Jing <i>Distinction</i>
Kevin Goolden	Charles Hellberg <i>High Distinction</i>	Matthew Johns
Troy Gotch	Alec Hemenway	Blake Johnson <i>Distinction</i>
Brett Gotlund	Annika Hempel <i>High Distinction</i>	<i>Summa Cum Laude</i>
Brian Gotlund	Joshua Hendel	Christopher Johnson
Jared Gould	Anna Hennessey	Connor Johnson
Laura Gove	Lauren Hepburn	Marie Johnson
Tyler Graham	Chanuda Herath	Nicholas Johnson
Nicole Gram	John Herron <i>High Distinction</i>	Cody Jones <i>Distinction</i>
Anna Grausnick	Sarah Hess	Zachery Jones <i>Distinction</i>
Alexandra Graves	Erik Hillesheim	Jadie Jopp <i>Distinction</i>
Alise Gray	Zachary Hingtgen	Thea Joseph
Cathy Gu	Sheila Hirsch <i>Distinction</i>	Erin Jungmann
Emily Gulstad <i>Distinction</i>	Anh Hoang	Kathleen Justesen
Jack Gumina	Peter Hockey	Nicholas Justin
Bethany Haag	Daniel Hoff	Joseph Kandel
Sophie Habas	Samuel Hoffman	Skyler Karow
Samuel Hafermann	Hannah Hogan	Gowtham Karri <i>Magna Cum Laude</i>
Rachel Hagen	John Hokeness	Amanda Kelly
Sara Hagmann	Koree Holme	Monica Kemp
Salwa Haid	Matthew Horne	Nick Kemp
Kyle Hamby	Charles Houghton	George Kennedy
Brian Hanks	Clarissa Howells <i>Distinction</i>	Maeve Kennedy
Christopher Hansen	Nicolas Hoyer	Tyler Kenney <i>Distinction</i>
Weston Hansen	Xinyuan Hu	Katelyn Kiecker
Amanda Harmon	Ziwei Huang	Lindsey Kilen
Andrew Harms	Hanna Hudepohl	Chanyoo Kim
Glen Harold	Garrett Humphrey	Connie Kim
Sarah Harper <i>Distinction</i>	Samantha Hunt <i>High Distinction</i>	Donggun Kim
Timothy Hart	Alex Ihrke	Haeun Kim
Nora Hartman	Rose Inglis	Justin Kim
Matthew Harty	Faheem Jabir <i>Summa Cum Laude</i>	Kyungbong Kim
Annie Harwell	<i>High Distinction</i>	Michael Kirchenwitz
Reena Hashim	Leah Jackels	Katie Klappa
Kyle Haskamp	Bridget Jacobs	Sean Klein
Alexandra Hatch	Aadvik Jetley	Rachel Klesk

Grant Knapp	Alexander Larson	Claire Lyons
Kenzie Knapp	Zoe LaTour	Siqi Lyu <i>Distinction</i>
Reilly Knorr <i>Summa Cum Laude</i> <i>High Distinction</i>	Hendrick Le	William Maahs
Riley Knudsen	Tracy Le	Anna Makousky
Cameron Knutsen	Benjamin Lee	Zachary Marshalla
Clayton Knutsen	Jayden Lee	Alquicira Martinez
Alixandra Knutson	Seulki Lee	Kyler Martz
Andrew Koblas <i>Distinction</i>	Shueyeng Lee	John Mathiowetz
Tony Kochnitcharski	Jacob Leech	Derek Matson
Eunchae Koh	Aaron Lefkow	Alexander Mavetz
Cody Komorouski	Matthew Leibold	Lindsey McAulay <i>Distinction</i>
Zach Konicek	Sarah Lempa	Katie McCormick
Sydney Kopen <i>Distinction</i>	Joe Letsche	Michelle McCosh <i>High Distinction</i>
Morgan Kornovich <i>Distinction</i>	John Letsche <i>Distinction</i>	Breann McDermand
Ryan Kororll	Mengyao Li	Madeleine McDonnell
Olivia Koski	Wenqi Li	Jake McElmury <i>High Distinction</i>
Abraham Koubaytari	Yaoying Li	Cale McElroy
Emily Kraft	Chheang Lim	Jack McGraw
Joseph Krahn <i>Magna Cum Laude</i> <i>Distinction</i>	Feng Lim	Daniel McKinney <i>Distinction</i>
Braden Krause	Hee Lim	Kyle McKinzie
Jack Kreiser	Severin Linehan	Quinn McMahan
Julia Krieger <i>Distinction</i>	Brandon Lingen	Mia McMurray
Ryan Kriva	Reid Litman <i>Distinction</i>	Andrew McNutt
Nicholas Kropidlowski	Fan Liu	Yuwei Mei
Andrew Krump	Ryan Lo	Zachary Meissner
Nicholas Kuchera	Peter Locke	Wyatt Mekler
Jack Kuehn	Samuel Lockwood-Powell	Talia Melton
Benjamin Kuhnke	Taylor Loga	Thomas Mette
Daniel Kupfer	Maxwell Lokrantz <i>Distinction</i>	Cody Metz
Lindsay Kurtin	Ziqi Lu	Leah Meyer
Justin Ladwig	Daniel Lucas	Nicholas Meyer
Jacob Laeupple	Kortney Luedloff <i>Distinction</i>	Matthew Meyers <i>Distinction</i>
Timothy Lagoon	Gavin Luhman <i>Distinction</i>	Adrian Miller
Maggie Langston	Regan Luker	Kyla Miller
Maxwell Larsen	Maraika Lumholdt	Bobbi'Jean Milner
	Margarita Lyadova <i>Distinction</i>	Zachery Miltz <i>Distinction</i>

Kennedy Minea <i>Distinction</i>	Lauren Nixon	Luke Pettersen
Jill Modjeski	Anna Noble	Linda Pham
Grace Modl	Peter Nordgren <i>Distinction</i>	Jenna Pitoscia
John Moe	Andrew Novak	Kyle Piwek
Nelson Moen	Erik Nystul	Ryan Plasencia <i>Distinction</i>
Gabriel Montague	Rachel Obertin	Bailey Plath
Melissa Morris	William O'Brien	Courtney Plude
Michael Morris	Gabrielle Odom	Amanda Pope <i>Magna Cum Laude</i>
Rachel Mortvedt	Temilola Ogunrinde	Michael Porter
Ryan Mott <i>Distinction</i>	Kristen Ohm	Spencer Porter
Nhoua Moua	Grant Oie	Keegan Presley
Jessica Moyer	Hanna Okhrimchuk	Luke Prosser
Yijun Mu <i>Distinction</i>	Jeffrey Olin	Nathan Purdie
Noah Murphy	Marie Olson	Erin Purvis
Claire Mutch	Parker Olson	Jiahui Qiu
Janet Mwanyika	Stephen Orme	Peter Quarnstrom
Shay Myers	Rincon Ortiz	Brenna Quinn
Brian Naae <i>Distinction</i>	Karl Otto	Matthew Rachev
Natsuki Nakatani	Jennifer Page	Samuel Rahamim
Adam Nauth	Samuel Palmer	Karissa Raisanen <i>Distinction</i>
Samuel Neale	Kayla Panning	Shawn Ramberg
Rachel Neese	Michael Parrish	Gino Rancone <i>Distinction</i>
Vaheed Nejad	Andrew Parsons <i>High Distinction</i>	Mallory Rasmussen
Brandon Nelson	Sheryl Patricelli	Anne Raymond
Jacob Nelson	Morgan Patterson	Daniel Raymond
Trevor Nelson <i>Summa Cum Laude Distinction</i>	Sidney Paulson	Sarah Raymond
Samuel Newcomb <i>Distinction</i>	Samuel Pausha	Austin Reed <i>High Distinction</i>
Kim Ngo	Joe Pearman <i>High Distinction</i>	Brady Regimbal
Maya Nguyen	Hannah Pedersen	Matthew Rehurek <i>Distinction</i>
Thu Nguyen	Jay Pederson	Kali Reinhardt
Vincent Nguyen	Rebecca Peeper	William Rexroth
Daniel Nick	Natalie Pellin <i>High Distinction</i>	Sarah Richardson <i>Distinction</i>
Joshua Nielsen	Megan Perius	Petra Richter
Brooke Nieson <i>High Distinction</i>	Andrew Perrine	Jackson Ridl
Zhaowen Niu	August Peterson	Jackson Riebel
	Benjamin Peterson	Josephine Ries
	Brittany Peterson	
	Nathan Petroski	

Elizabeth Rinde	Muhidin Sheekh	Megan Sternke
Samantha Rislove	Daniel Sheldon	Brandon Stevens
<i>Distinction</i>	Yiran Shi	Jade Stigney
Gregory Robertson	<i>High Distinction</i>	Madeline Stockton
Brodrick Romero	Drew Shim	Alexa Stodola
Allison Rosenhamer	<i>High Distinction</i>	Madeline Strandemo
Ellyn Rozman	Takumi Shintake	<i>Distinction</i>
Jay Ruen	Stephanie Shrider	Jacob Strom
<i>Distinction</i>	Farez Siddiqui	Sydney Sturm
Dana Ruud	Jaewon Sin	<i>Summa Cum Laude</i>
<i>High Distinction</i>	<i>Distinction</i>	<i>Distinction</i>
Daniel Sachs	Tanner Sinjem	Charles Styrbicki
Joseph Sakmar	Michael Slattery	Nicolas Suarez
<i>Distinction</i>	Daniel Sloan	Zhongao Sun
Trevor Sandberg	Michael Smilanich	Derek Suszko
Benjamin Sanderson	Benjamin Smith	Thomas Swedenborg
Emily Sartor	Cameron Smith	Jun Tan
Ashley Saurer	Kyle Smotrys	Roland Taracks
Jackson Schalliol	Dane Snegosky	<i>High Distinction</i>
Katy Schiefelbein	Salina Sok	Patrick Taylor
Cindy Schlangen	Youngbin Song	Alexander Teal
Andrew Schmidt	Jing Soo	Weisberg Teddy
Jonathon Schmiel	<i>Distinction</i>	Owen Tegan
Ethan Schmitz	Matthew Sorensen	Joseph Tereba
Sarah Schmitz	<i>High Distinction</i>	Selam Tesfatsion
<i>Distinction</i>	Matic Spec	Jeremy Theis
Jaime Schnell	<i>Distinction</i>	Samuel Theisen
Jacob Schoenbeck	Katherine Spicuzza	<i>Distinction</i>
Molly Schoenecker	Katelyn Spokely	Suzanne Thieschafer
Cara Schrader	<i>Summa Cum Laude</i>	Kyle Thomas
Nicholas Schroeder	<i>High Distinction</i>	Joseph Tighe
Grant Schrof	Jesse Sprinkel	Hanna Tjossem
Greta Schultz	Sydney Squires	Kyle Tompkins
McKenna Schuster	Andrew Stafford	<i>Summa Cum Laude</i>
Daniel Schwalen	<i>Summa Cum Laude</i>	<i>Distinction</i>
<i>High Distinction</i>	Kelsie Stahly	Tamara Tondok
Sophia Schwan	Jacob Stalsberg	Isaac Torres
Anne Schwappach	Emily Stambaugh	Jason Towery
<i>High Distinction</i>	<i>Summa Cum Laude</i>	Jolie Tran
Cindy Seah	Adam Stasson	Linh Tran
Kate Sefton	Kayla Steffes	<i>High Distinction</i>
Lucas Sexton	Shelby Stehn	Thu Tran
Rebekah Shaffer	Aleksandra Stein	

Alex Traut <i>Cum Laude</i>	Viet Vu <i>Distinction</i>	Samuel Wolfe
Calvin Treichler	Anh Vu	Jakob Wolff
Luke Tremont	Sarah Wade <i>Summa Cum Laude</i>	Elizabeth Woo
Vanessa Trier	<i>High Distinction</i>	Daniel Wood
An Trinh	Matthew Waddick	Jaramie Wood
Karl Trittin	Daniel Waggoner	Allison Woodbeck <i>Distinction</i>
Cullin Trivett	Alexandra Wagner	Beatrice Woolson
Lana Truong-Schneider	Joseph Wagner <i>Distinction</i>	Di Wu <i>Magna Cum Laude</i>
Lkhagvadulam Tsogtbayar	Paul Wagner	<i>Distinction</i>
Patrick Tucker	Jennifer Wahl	Dereck Xayana
William Tully	Zachary Walker	Yiwei Xia
Ryan Tuohy	Julie Wall	Meiling Xiao
Amy Underwood	Rachel Wallace	Aria Xue
Christopher Valenty	Beisite Wang	Preston Yaggie
Jessie Valenza	Jiqing Wang <i>Distinction</i>	Ruth Yang
Dellen Van	Junru Wang	Sheng Yang
Deusen Van	Yifan Wang	Hochang Yi
Carly Varhula	Samuel Wanta	Christian Yonkoski <i>High Distinction</i>
Clark Varin	Aaron Watchmaker	Michael Younghans
Jennifer Veach	Nili Waypa	Mike Youngstrom
John Veenstra	Alec Wegge	Jing Yu
Natalia Velenchenko <i>Summa Cum Laude</i>	Calvin Weimerskirch	Betty Yuan
<i>Distinction</i>	Amber Weise <i>Distinction</i>	Shulang Yue
Emma Vellenga-Clark <i>Cum Laude</i>	Daniel West	Emma Zamec
Frank Vescio	Rebecca Westafer	Ruichen Zhang <i>Distinction</i>
Sara Vickerman	Jared Weyler	Xue Zhang
Haley Vinup <i>Distinction</i>	Patrick White	Yilan Zhang
Bhavesht Viswanath <i>Summa Cum Laude</i>	Tomas Wieczorek	Cathy Zheng
<i>Distinction</i>	Brian Wilde	Jiani Zhou
Erin Vogel <i>Distinction</i>	Holly Williams <i>Summa Cum Laude</i>	Leon Zhou
Alec Vohnoutka	<i>High Distinction</i>	Mason Zilka
Bailey Voigt	Mason Williams	Benjamin Zimmerman
Leah Voigt	Jacob Willie	Mathew Zniowski
Julia Volker	Andrew Willis	Andrew Zobel
Hunter Volkman	Daniel Willson	
Valeriia Voloshyna	Abigail Winecke	
	Megan Wiza	

# Honors & Awards

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## *Latin Honors Designations*

Students graduating from the Carlson School through the University Honors Program have taken part in a rigorous course of study, research, scholarship, or other creative work in the major, culminating in an honors thesis representing independent work done under the direction of a faculty supervisor or mentor. Students graduating cum laude (with honor) have a minimum cumulative GPA of 3.50 for their last 60 graded credits at the University of Minnesota; magna cum laude (with great honor) awards require a minimum cumulative GPA of 3.66; and summa cum laude (with highest honor) awards require a minimum cumulative GPA of 3.75. Students graduating with Latin honors wear a medallion with their regalia in recognition of their achievements.

## *Distinction Designations*

Students graduate “with Distinction” or “with High Distinction” based on cumulative GPA. Students graduating “with Distinction” have completed at least 60 graded credits at the University of Minnesota and earned a cumulative GPA of at least 3.75; students graduating “with High Distinction” have earned a cumulative GPA of 3.90 or higher. Students who have attained “with Distinction” wear a gold cord; those graduating “with High Distinction” wear a maroon and gold cord.

## *Academic Excellence Award*

This award is presented to students who rank highest scholastically among all undergraduates at the Carlson School.

Yiran Shi

*Honors citations are provisional and do not become official until all requirements for the award indicated are fulfilled.*

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## *Awards for Best Undergraduate Honors Thesis*

To recognize the accomplishments of an undergraduate honors student, the Carlson School bestows the Dean's Thesis Award. This award is given to a student whose thesis achieves the highest level of excellence. The recipient was chosen by a faculty awards committee from a select group of students nominated by their faculty supervisors. We applaud the efforts of all thesis writers and their faculty supervisors for their contributions to undergraduate research.

### *Dean's Thesis Award*

The best overall honors thesis for the year.

#### **Bhavesh Viswanath**

Can Firms Import Innovation? The Impact of H-1B Visa Sponsorship on Financial Performance

Paul Vaaler, *Associate Professor, Strategic Management and Entrepreneurship, John and Bruce Mooty Chair in Law & Business*

### *Additional Nominees*

#### **Eungie Cha**

Investigating the Connections Between User Age & Native Advertising Recognition

Barbara Loken, *Professor, Marketing*

#### **Katelyn Spokely**

How Do Undergraduate Management Programs Affect Students' Strengths?

Barbara Loken, *Professor, Marketing*

#### **Andrew Stafford**

Overconfidence, Optimism, & Opportunity: Exploiting Analyst Inaccuracy through a Cyclical Trading Strategy

Aamir Khan, *Senior Lecturer, Finance*

#### **Kyle Tompkins**

Healthcare Returns: A Political Inquiry

Paul Vaaler, *Associate Professor, Strategic Management and Entrepreneurship, John and Bruce Mooty Chair in Law & Business*

#### **Natalia Velenchenko**

The Effect of Feminization Across Occupations on Anticipated Work-Family Conflict

Colleen Manchester, *Associate Professor, Work and Organizations, Lawrence Fellow*



## Honors & Awards

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### *Tomato Can Loving Cup Award*

This award, created by students in 1929, is the Carlson School's highest honor to an undergraduate student, recognizing performance of distinctive service to the school. The recipient receives a monetary prize, his or her name engraved on the original Depression-era tomato can trophy, and receives a 50% tuition scholarship to the Carlson School's Full-Time MBA Program redeemable after two years of work experience.

Recipient to be announced at ceremony

### *President's Emerging Scholars*

The President's Emerging Scholars (PES) program is an opportunity for select undergraduate students with diverse backgrounds and characteristics. Students in the program complete a four-year curriculum that includes participation in high-impact educational or community activities, peer and academic mentoring, goal-setting, and more. PES graduates are honored with a purple cord.

## *Academic costume and regalia*

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Academic gowns date back to the 14th century when they served two functions of nearly equal importance: to indicate the academic rank of the wearer and to keep the scholar warm in the drafty stone halls of academia.

The markings, cut, and color of the modern-day academic costume—cap, gown, and sometimes hood—indicate the academic degree, the field of study, and the institution that granted the degree.

Degree candidates wear the gowns appropriate for the degrees they are about to receive. Bachelor's degree gowns are black and untrimmed. A maroon and gold tassel hangs from the mortar board worn on the head by candidates. Master's degree gowns, black and untrimmed, have pointed sleeves.

Doctoral gowns in the United States traditionally have been black with velvet front facings and crossbars on the sleeves. The Minnesota hood, which may be worn by anyone with a doctoral degree from the University of Minnesota, is black with maroon chevron on gold. Each institution has its own pattern of colors on the hood, worn around the neck and down the back of the gown. The length and shape of the hood identify the most advanced degree the wearer has earned, and the velvet edging shows the field: drab for doctor of business administration.

In recent years, a number of universities have adopted gowns of distinctive school colors. A new University of Minnesota doctoral gown and matching tam made their appearance in 1988 to celebrate the centenary of the first Minnesota doctor of philosophy degree. The new Minnesota gown is maroon-trimmed with black velvet chevron and gold metallic braid. The traditional gown may still be worn.

## Alumni Board Welcome

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Dear Graduate,

Congratulations on your years of hard work and dedication, which have led to this significant achievement! I'd like to formally welcome you to your Carlson School alumni community. Like you, your alumni network is diverse, energetic, and Driven.

Your affiliation with the Carlson School doesn't end with graduation. In fact, you're just getting started. With more than 55,000 alumni around the globe; a growing number of corporate, regional, and international alumni chapters; and a strong virtual presence, you can plug into your Carlson School network whenever and wherever you are.

We need your passion and enthusiasm to be a force for engagement. Engagement is more than attending your local Carlson School event, though we hope to see you there. It's meeting a new alumnus in your city for coffee, it's coming back to campus to speak in a class, it's becoming a mentor, it's giving financially through the Investors Circle...it's being engaged. I'm confident that you will make an impact in your professional life—the Carlson School has prepared you well for that—but, you also have the ability to make a tremendous impact on the Carlson School and its future students.

On behalf of the entire Alumni Board at the Carlson School, I'd like to offer you our congratulations and wish you the best of luck on your future endeavors!

Brian D. Milovich, '00 BSB  
*President,*  
*Carlson School Alumni Board*

*[carlsonschool.umn.edu/alumni](http://carlsonschool.umn.edu/alumni)*

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# *Hail! Minnesota*

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Minnesota, hail to thee!

Hail to thee, our college dear!

Thy light shall ever be

A beacon bright and clear.

Thy sons and daughters true

Will proclaim thee near and far.

They will guard thy fame, and adore thy name;

Thou shalt be their Northern Star!

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