Community Assistantship Program

...a program of the Center for Urban and Regional Affairs (CURA)

Minnesota River Valley Partners Project

Prepared in partnership with

Center for Changing Landscapes, Conservation Corps Minnesota, Renville County Parks Department, Tatanka Bluffs Corridor

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> > 2012

CAP Report # 177

This report is available on the CURA website: http://www.cura.umn.edu/publications/search

> Center for Urban and Regional Affairs (CURA)

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Minnesota River Valley Partners Project

June - August 2012

































ACKNOWLEDGEMENTS

This project was produced and completed by The Center for Changing Landscapes, College of Design, and College of Food, Agricultural, and Natural Resource Sciences at the University of Minnesota.

Funding for this project was received from Blandin Foundation and the Community Assistantship Program (CAP), a program of the University of Minnesota's Center for Urban and Regional Affairs (CURA).

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Special thanks to Renville County Parks Staff for their preparation work and support throughout the project.

This publication is available at http://ccl.design.umn.edu/. For alternative formats, direct requests to: Center for Changing Landscapes 151 Rapson Hall 89 Church Street Minneapolis, MN 55455 612.624.7557



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INTRODUCTION

The Minnesota River Valley, the Greater Whole: Weaving Assets Together Through Regional Citizen Leadership and Partnerships for a Regional Outdoor Recreation Based Economy and Youth **Development.**

Project Description

Project Partners

The Minnesota River and its valley define the region. It connects all the Tatanka Bluffs Corridor communities, and its natural and cultural resource base has encouraged many This organization evolved from the Blandin Community Economic Advantage citizen-lead partnerships to enhance and develop the region with an eye to its (CEA) model in 2006. The Tatanka Bluffs Corridor (TBC) identified the natural future.

The partnership of Tatanka Bluffs, Green Corridor, Center for Changing the region's most underutilized assets with economic potential. The group Landscapes (CCL), and the Conservation Corps of Minnesota (CCM) received organized regionally and developed a vision of making the "Tatanka Bluffs funds to:

Build on the citizen-led initiatives and CCL's work by creating additional designs that will connect all the Valley's individual initiatives such as the county trail system, the Minnesota River State Trail, the Minnesota River Scenic Byway, the Minnesota River Water Trail, the acquired natural resource lands, and the historic initiatives into a seamless natural resource and cultural-based amenity system,

Provide resources for the building of these designs by CCM, and

Extend the impact of the Blandin Leadership Program graduates regionally by engaging graduates in a mentoring program with CCM youth members.

This integrated approach to developing the natural and cultural resource based recreation economy in the Minnesota River Valley builds on the strengths of its partners and work already accomplished to move the Valley communities of Minnesota. It continues as a center in the recently reconfigured College of forward together.

Conservation Corps Minnesota, Summer Youth Corps

Conservation Corps youth crew members work and live outdoors for eight weeks during the summer, restoring our natural resources. AmeriCorps crew leaders mentor youth in hard work, community service and environmental stewardship. All are well trained, well equipped and ready for projects on public lands throughout Minnesota.

Summer Youth Corps Participation in Blandin Sponsored Minnesota River Valley Project:

Blandin leadership graduates will recruit volunteers from the community to work under the leadership of Summer Youth Corps crew leaders on natural resource, public access and park improvement projects,

Blandin leadership graduates will work with youth crews on projects to share their knowledge and civic experience and to mentor youth, and

- After work educational and social events led by Blandin graduates and local community members will include presentations by Summer Youth Corps
- participants on the importance of environmental stewardship.

history and ecological resources of the Mid-Minnesota River Watershed as Corridor" a competitive regional outdoor recreation destination for camping, ATV parks, hiking, biking, horse trail riding, canoeing, snowmobiling, birding, fishing, hunting and ecological, cultural and historical interpretation. This corridor stretches from the Upper Sioux Agency State Park in Yellow Medicine County to the Fort Ridgely State Park in Nicollet County, along the Minnesota River. The width of the corridor includes all of Redwood and Renville Counties and their 26 communities. Through cooperative collaborations the economic impact of this recreation economy extends along the Minnesota River from Ortonville to Mankato.

Center for Changing Landscapes

The Center for Changing Landscapes (CCL) was established in 2003 as an interdisciplinary research and outreach center in the College of Architecture and Landscape Architecture and the College of Natural Resources, University Design and the College of Food, Agriculture and Natural Sciences.

The Center is an interdisciplinary research and outreach center; its cross-scale work combines design/planning expertise with natural resource expertise and knowledge to support land use and community form decision-making at the site, district, and regional scales to protect, preserve, and enhance Minnesota's landscapes and their related cultural and natural resources in the face of changing development patterns, resource use, demographics, recreational patterns, economic initiatives, and environmental degradation.

Conservation Corps Minnesota

Conservation Corps Minnesota traces its roots to the 1930s Civilian Conservation Corps, which provided natural-resource jobs to unemployed young people so they could support their families during the Great Depression. When federal support for conservation corps ended in 1981, the Minnesota Conservation Corps was created by the Minnesota Legislature to offer youth and young adult programs through the Department of Natural Resources. In 1999, the Friends of the Minnesota Conservation Corps was incorporated as a 501(c)(3) nonprofit organization, which assumed operations in 2003.

Conservation Corps Minnesota provides hands-on environmental stewardship and service-learning opportunities to youth and young adults while completing valuable conservation and natural-resource management projects, as well as

emergency response work, throughout the region. Its goals are to help young and community efforts that enrich the Corps' youth development program and people from diverse backgrounds become more connected to the environment, bring the Valley's economic development efforts to the next level. engaged in natural-resource conservation, involved in the community and **Project Goals:** prepared for future employment. These goals are accomplished through a variety of programs, including the Summer Youth Corps, an eight-week 🔳 Advance the Valley's separate economic developments efforts to create residential program for teenagers ages 15-18. Youth begin at a base camp in St. synergistic recreational system, Croix State Park, then spike camp throughout the region working in 13 crews of 6 youth led by 2 well-trained AmeriCorps members per crew. Youth corps Build on local work in progress, create an effective model of regional members and their young adult leaders receive a living allowance for their citizen-engaged leadership linked to physical development projects by service. As AmeriCorps members, the leaders also receive an education award demonstrating the power of site projects as vehicles to energize community/ at the end of their service.

- Plan/design a regional project that creates a greater whole out of the many by the Green Corridor nonprofit, (Center for Changing Landscapes lead), individual initiatives within the Valley by linking the region's natural, historic, Create designs that link the variety of citizen-led efforts within the Valley and cultural resource and community development projects together into a together into a synergistic recreational system, (Center for Changing synergistic system that strengthens the effectiveness of the region's current Landscapes), activities and moves them to the next level of funding and implementation.

Scope of Work

The project partnership team brings together a range of skills and offers a wide range of perspectives. It brings together those that are working on economic development projects in the Minnesota Valley, engages economically challenged and minority youths from urban, suburban, and rural backgrounds; 🔳 Build the projects through the partnership with the regional leaders, the and community-driven design skills.

The Partners and their Roles

The project focuses on the strengths of the Tatanka Bluffs and Blandin Community Leadership Program graduates, the Center for Changing Landscapes of the University of Minnesota, and Conservation Corps Minnesota on the design and construction of natural resource based recreational projects in the Minnesota River Valley to advance the development of an outdoor resource based tourism economy in the Valley by:

- Involve community graduates of the Blandin leadership program in a focused regional effort to develop the area's economy, (Tatanka Bluffs lead),
- Address the design/planning needs of the many projects that are under way including the over 8 million dollars of recent land acquisitions, an effort led
- Corps Minnesota lead), and
- development program. (All three partners).

The project brings an opportunity to weave the individual economic Position the projects for funding from the Legacy Funds. development efforts together into a larger, connected whole by building on and enhancing local leadership to create regional leadership, identifying and designing specific physical projects, and building those projects through youth

- an outdoor-based recreation economy by linking them together into a
- regional development through a Blandin-trained local community leaders regional network/Center for Changing Landscapes/Conservation Corps Minnesota partnership in the Minnesota River Valley, and
- Enrich the civic dimension of Conservation Corps Minnesota youth development efforts by engaging local community leaders in mentoring individual Corps members.

Project Objectives:

Build on the community-based leadership training individuals living in the Minnesota River Valley have received from the Blandin's Community Leadership Program, apply principles taught by the Program to create a regional leadership network, and

Build projects that support the outdoor recreation economy, Conservation The regional project will have many individual site projects that are part of the whole:

- Enhance the civic dimension of Conservation Corps Minnesota youth 🔲 Identify the specific designed/planned on-the-ground site projects that link the individual initiatives together as priority projects for implementation in the first phase of the regional project,
 - Further the youth development objectives of Conservation Corps Minnesota's Summer Youth Corps by linking youth to members of the Blandin-trained regional network,
 - Center, and Conservation Corps Minnesota, and

MINNESOTA RIVER VALLEY BRIEF OVERVIEW// THE BEAVER FALLS COUNTY PARK STRATEGY// **BEAVER FALLS COUNTY PARK//** WORK TASKS & CONSTRUCTION SCHEDULE// THE SOUTHERN SECTION OF BEAVER FALLS COUNTY PARK // PRAIRIE VISITOR CENTER // **DESIGN ELEMENTS//** TRAIL CONSTRUCTION ELEMENTS// CCM CREW AT BEAVER FALLS COUNTY PARK//

MINNESOTA RIVER VALLEY BRIEF OVERVIEW



Glacial Impact

the current topography of the Minnesota River Valley region. Rocks left by the glaciers are found throughout the landscape.

Glacial River Warren

Glacial Lake Agassiz formed around 12,000 years ago; it was created from melt water from receding glaciers. When the ice dam broke at Brown's Valley and released melt waters from Lake Agassiz, the mighty River Warren, the predecessor to the Minnesota River was created. Today the large riverbed created by the torrent of melt waters is now the Minnesota River Valley within Fort Ridgely State Park in Nicollet County, the width of the corridor includes all which the present much smaller Minnesota River flows.

Large chucks of ice left by the glaciers created the region's wetlands and lakes.

Bedrock Geology

Deep layers of glacial till bury the region's bedrock. The bedrock is most visible in rock outcroppings where the glacial till was eroded away by the Glacial River Warren and years of prairie winds. The different types of exposed bedrock reveal the story of the region's shifting bedrock geology.

In the Redwood Falls area, Morton Gneiss outcroppings are extensive. Morton Gneiss or Rainbow Granite is considered one of the oldest rocks at 3,600 million years old (Ojakansas and Matsch). Morton has an active mine of this famous architectural stone that is operated by the Cold Spring Granite Company. Local rock offers an opportunity to use it in interpretive elements.

The Beaver Falls County Park Strategy

Glaciers that periodically moved across the landscape formed the basis for The Beaver Falls Park Strategy: Attracting Outdoor Enthusiasts to the Minnesota River Valley. The Beaver Falls County Park enhancement project is part of a citizen-non-profit-local government-led regional partnership that is using a "community economic advantage' model to make the "Tatanka Bluffs Corridor," a competitive regional outdoor recreation destination that interprets and celebrates its unique ecological, cultural, and historical assets while providing opportunities for camping, ATV riding, hiking, biking, horse trail riding, canoeing, snowmobiling, birding, fishing, and hunting. Stretching along the Minnesota River from the Upper Sioux Agency State Park in Yellow Medicine County to the of Redwood and Renville Counties and their 26 communities. Although the park is not located on the Minnesota River as are most of the other Renville County parks, scenic Beaver Creek forms the park's spine as it flows through it to the Minnesota River just a short distance beyond its borders.



Adapted from Minnesota's Geology

THE BEAVER FALLS COUNTY PARK STRATEGY ATTRACTING OUTDOOR ENTHUSIASTS TO THE MINNESOTA **RIVER VALLEY**





Beaver Falls County Park

Beaver Falls is a 302-acre county park south of Danube and Olivia and just north of the Minnesota River. The scenic Beaver Creek gently tumbles its way south to the Minnesota River through a rock-filled streambed and is joined by the much smaller Rock Creek. A hardwood forest, scenic views, picturesque ravines, walking and horse trails, and historic ruins characterize the park. County Road 2 bisects the park into a northern section that has number of facilities including a horse camp and a southern section that accommodates rustic camping along Beaver Creek. The county recently has been awarded a Parks and Trails Legacy grant from the State of Minnesota to expand and enhance the park.

Currently the park is not connected to any trails. The county trail system does not go directly to the park, but the future Minnesota River State Trail is to provide access to the Park. It will enter Beaver Creek from the east and the west on an alignment parallel to County Road 2. The county trail goes south from Danube along County Road 1 and south from Olivia along Highway 71 to meet the future state trail at County Road 2.

Background

Beaver Falls County Park is located near the former city of Beaver Falls which was once the Renville County seat with a flour mill, hotel, blacksmith shop, merchandise store, bank, school, saloon, implement and hardware store, lumber sawmill, and brewery. After the county seat was moved to Olivia, the town was abandoned. Today Beaver Falls has a few residents, a cemetery, and a county park.

Source: Mark A. Erickson, Renville County Parks



Beaver Falls Village Historic Photo Source: Mark A. Erickson, Renville County Parks



Beaver Mills Historic Photo Source: Mark A. Erickson, Renville County Parks



BEAVER FALLS COUNTY PARK

The Southern Section of Beaver Falls County Park

Desian

This work enhances the southern section of the park transforming it into a prairie The camping site's features include: visitor center and improving the park's camping opportunities.

Prairie Visitor Center

The center's features include the following:

- A restored prairie meadow with interpretive signs describing the native plants, the prairie restoration process, and native plants' benefits to wildlife;
- A new picnic shelter;
- Two benches providing views to the restored prairie landscape;
- A new outhouse;
- A new parking area of five regular parking spaces and one for people with handicaps paved with local granite gravel;
- A trail loop around the restored prairie meadow connecting it to the new parking area and new picnic shelter;
- A Rock Creek Trail connecting the Prairie Trail to Rock Creek;
- A children's boulder landscape play area by Rock Creek;
- Colorful native bush honeysuckle shrubs by the picnic shelter complement the restored prairie landscape;
- Colorful native bush honeysuckle shrubs and Indian grasses set off the Prairie Center sign; and
- A council ring of large local boulders provides a place for an outdoor classroom and group conversations.

Beaver Creek Camping Site

its southern bank.

- Six campsites with an accessible picnic table and a fire ring are separated by vegetation for privacy,
- Two benches provide views to Beaver Creek, The parking road's southern loop is converted into a trail along Beaver Creek
- that connects to the Prairie Trail, and A footbridge over the Beaver Creek creates access to the existing campsites on











THE SOUTHERN SECTION OF BEAVER FALLS COUNTY PARK MASTER PLAN



WORK TASKS & CONSTRUCTION SCHEDULE PHASE I



JUNE	WORK TASKS
	CCM crew on site. Kick-off Meeting. Project introduction and overview. On-site demonstration and project walk-through. Short pre-project survey. Construction begins at Beaver Falls County Park, Renville County. Construction of the parking lot near the shelter. Start of trail edge preparation, trench digging.
	Continue the work on trail edging and the parking area. Lay down the crushed granite gravel surface on the trails: crowned gravel 4" surface.
	Continue the work on trail edging and the parking area. Lay down the crushed granite gravel surface on the trails: crowned gravel 4" surface. Begin work on Prairie Trail (east section) from the shelter area.
	Continue the work on trail edging and the parking area. Lay down the crushed granite gravel surface on the trails: crowned gravel 4" surface. Continue work on Prairie trail (east section) from the shelter area.



JUNE	WORK TASKS
	Continue work on trails. Construct two benches in the shelter area. Dig footings for two benches and signs in designated locations. Assemble benches (2) on site. Pour the concrete bench footings and sign footings. Place metal straps in bench & sign footings.
	Continue work on trails. Stain/paint shelter, toilet, picnic tables and benches (back-up plan in case finished early). Plant shrubs around the shelter area. Add mulch to plantings and water thoroughly.
	Complete the work on trails. Stain/paint shelter, toilet, picnic tables and benches. Assemble more benches if needed. Project wrap-up and Supper Celebration (4 pm).
	Last day for CCM crew on site. Finish up tasks.



JULY	WORK TASKS
	CCM crew arrives on site. 10:00 am. Kick-off Meeting. Project introduction and overview. On-site demonstration and project walk-through. Short pre-project survey. Phase II construction begins at Beaver Falls County Park, Renville County. Continue the work started by Phase I. Start of trail edge preparation, trench digging to implement the west section of the Prairie trail.
	Continue the work on the Prairie trail. Lay down the crushed granite gravel surface on the trail: crowned gravel 4" surface.
	Continue the work on the Prairie trail. Lay down the crushed granite gravel surface on the trail: crowned gravel 4" surface. Construct the 20' diameter Council Ring. Place boulders in circular manner for seating. Lay down the crushed granite gravel as a surface for the council ring. Place the fire pit in the middle of the council ring. Place small boulders around the fire pit. 28th - 29th Olivia Corn Capital Days!
\mathbf{S}	Continue the work on the Prairie trail. Lay down the crushed granite gravel surface on the trail: crowned gravel 4" surface.
5	Continue the work on the Prairie trail and begin work on the Rock Creek trail. Lay down the crushed granite gravel surface on the trails: crowned gravel 4" surface.



AUGUST	WORK TASKS
	Continue work on trails. Construct one bench to be placed along Beaver Creek. Dig footings for the bench in the designated area along Beaver Creek. Assemble one bench on site. Pour the concrete bench footings. Place metal straps in bench footings.
	Continue the work on Prairie and Rock Creek trails. Stain/paint shelter, toilet, picnic tables and benches (a back-up plan in case finished early). Plant Bush honeysyckle shrubs around the shelter area. Add mulch to plantings and water thoroughly. Lunch/survey (when CCL staff arrive) Short interviews with crew members (while others continue working) Project wrap-up and Supper Celebration (4 p.m.).
	Complete the work on trails. Last day for CCM crew on site. Finish up tasks.

AUGUST	WORK TASKS
	CCM crew arrives on site. Continue the work started by Phase II.
	Continue the work on the Beaver Creek trail. Start of trail edge preparation, trench digging to implement Beaver Creek trail. Start of trail edge preparation, trench digging to implement Beaver Creek trail. Lay down the crushed granite gravel surface on the trail: crowned gravel 4" surface. Finish up the work around the shelter area.
	Continue the work on the Beaver Creek trail. Lay down the crushed granite gravel surface on the trail: crowned gravel 4" surface. Finish up the work around the shelter area.
	Continue the work on the Beaver Creek trail. Lay down the crushed granite gravel surface on the trail: crowned gravel 4" surface. Seed over the old park road.
	Continue the work on the Beaver Creek trail. Lay down the crushed granite gravel surface on the trail: crowned gravel 4" surface. Seed over the old park road.



AUGUST	WORK TASKS
	Continue the work on the Beaver Creek trail. Lay down the crushed granite gravel surface on the trail: crowned gravel 4" surface. Construct the rest of the viewing benches along the Beaver Creek. Dig footings for the bench in the designated area along the Beaver Creek. Assemble one bench on site. Pour the concrete bench footings. Place metal straps in bench footings.
	Continue the work on trails. Stain/paint shelter, toilet, picnic tables and benches (a back-up plan in case finished early). Plant Bush honeysyckle shrubs around the shelter area and around the welcome sign area. (If phase II group did not plant). Add mulch to plantings and water thoroughly.
	Continue the work on Beaver Creek trail. Stain/paint shelter, toilet, picnic tables and benches (a back-up plan in case finished early). Plant Indian grass in the welcome sign area. Add mulch to plantings and water thoroughly. Lunch/survey (when CCL staff arrive) Short interviews with crew members (while others continue working) Project wrap-up and Supper Celebration (4 p.m.).
	Complete the work on trails. Last day for CCM crew on site. Finish up tasks.



THE SOUTHERN SECTION OF BEAVER FALLS COUNTY PARK MASTER PLAN PHASE II





THE SOUTHERN SECTION OF BEAVER FALLS COUNTY PARK PRAIRIE VISITOR CENTER MASTER PLAN



THE SOUTHERN SECTION OF BEAVER FALLS COUNTY PARK PRAIRIE VISITOR CENTER CONSTRUCTION & WORK TASKS PLAN



²⁶ //CONSTRUCTION & WORK TASKS PLAN

THE SOUTHERN SECTION OF BEAVER FALLS COUNTY PARK

PRAIRIE VISITOR CENTER PLANTING PLAN









THE SOUTHERN SECTION OF BEAVER FALLS COUNTY PARK DESIGN ELEMENT: VIEWING BENCH





STEP 1

- •Dig out 12" deep 8'8" wide aperture •Set in the form work for the concrete
- •Add 6" of compacted aggregate base
- Pour in 4" of concrete
- Cast in the 4 metal vertical plates at 4 1/2" distance from the front of the concrete edge and 6" away from the concrete edge on the sides and the back

•Wait until the concrete firms





STEP 3

•Set in the 6 (2 x 4 1'8 1/8") lateral bases, horizontal members • Place in 6 carriage bolts

•Secure the connections with flat washers and flange nuts

2 1/2" Deck screw ←

2 1/2" Deck screw 🛶

THE SOUTHERN SECTION OF BEAVER FALLS COUNTY PARK DESIGN ELEMENT: VIEWING BENCH

STEP 2

•Place 6 (2 x 4 x 1' 8 1/8") horizontal members •1 1/2" Distance between the two members •3' 4" Distance between the each pair •Set in the vertical supports: •3 (2 x 4 x 2'9") at a 75 degree angle •place in 3 carriage bolts secure the connections with flat washers and flange nuts
3 (2 x 4 x 1' 4 1/2") at a 90 degree angle •place in 3 carriage bolts •secure the connections with flat washers and flange nuts



STEP 4 •Add 4 (2 x 4 x 8) horizontal wood members • Secure the connections behind the frame with the 12 (2 1/2"

long) deck screws



- •Place in 4 (2 x 4 x 8) horizontal wood members for the seat • Place in 12 carriage bolts
- Secure the connections with flat washers and flange nuts
 Place in 3 (2 x 4 x 8) horizontal wood members for the back
- Place in 9 carriage bolts
- •Secure the connections with flat washers and flange nuts





•Set the bench in place on the concrete base •Secure the connections with 4 metal plates •Stain the bench with gray color solid stain.

THE SOUTHERN SECTION OF BEAVER FALLS COUNTY PARK DESIGN ELEMENT: TRAIL

Trail Sign Post, Section View



Trail Trench, Section View



Beaver Falls County Park: Post Work

APPENDICES

APPENDIX A: SITE DRAWINGS// APPENDIX B: WORK TASKS & PROCESS// APPENDIX C: CCM CREW// APPENDIX D: PROJECT EVALUATION//

THE SOUTHERN SECTION OF BEAVER FALLS COUNTY PARK MASTER PLAN

Existing Trail Existing Forest Edge 🗕 Construct Council Ring -----Construct Prairie Trail 🛶 Stake Locations 😁 Retain Existing Sumac 🕞 Edge of 1' Deep Trench Remove Existing Trees to Open Prairie Vistas Place Boulders Plant Bush Honeysuckle Prairie Welcome Center Shelter Construct Trail Construct Viewing Bench • Place Parking Stop Boulders Construct Parking Area -Place Boulders Retain Existing Trees Restored Prairie

Rock Creek Trail

 Remove Existing Trees Existing Vegetation Restroom --- Construct Viewing Bench ---- Seed over Existing Road ----- Parking Island ------ Future Welcome Sign ---- Plant Indian Grass - Plant Bush Honeysuckle Future Campsites - Edge of 1' Deep Trench Stake Locations Beaver Creek Trail Construct Beaver Creek Trail ---- Construct Viewing Benches Existing Restroom Existing Fire Pit Existing Picnic Table • Forest Edge

Reaver

THE SOUTHERN SECTION OF BEAVER FALLS COUNTY PARK PRAIRIE VISITOR CENTER MASTER PLAN

THE SOUTHERN SECTION OF BEAVER FALLS COUNTY PARK PRAIRIE VISITOR CENTER CONSTRUCTION & WORK TASKS PLAN

WORK TASKS & PROCESS

Work Tasks for CCM:

- Place (if missing) the surveying stakes according to the drawing,
- Construct the parking area near shelter,
- Construct and stain the picnic tables,
- Erect walking trail signage,
- Stain shelter and toilets,
- Plant around the shelter,
- Plant shrubs around the shelter,
- Plant shrubs and grasses in the welcome sign area,
- Place crushed granite surface on the designated trails, and
- Trail Tasks include:
- Pruning should be done sensitively, so that the trail appears natural, prune to the collar of any branch for the health of the shrub and a more natural looking result,
- Remove seedlings from the designated trail corridor,
- Remove roots and stumps in the trail to clear a zone that is parallel with the tread, if roots are perpendicular to the tread and not a tripping hazard, leave them, and
- Remove rocks if necessary in the trail clearing area.

Building Crushed Granite Gravel Trails:

- Mark the centerline of the trail with surveyor's stakes,
- Dig out the path to the depth of 4",
- Dig a 12" deep trench along the edges of the 7' trail,
- Fill the path and the trench with gravel, and
- Compact the stone base with shovels.

Planting Shrubs:

- Place each potted shrub on the ground in the desired location,
- The shrubs should be spaced at 3 foot on center intervals (measure the distances between the centers of the plants with a tape measure),
- To achieve the optimal growth dig out a large hole and make sure that the back soil is well worked,
- Use a shovel to dig a hole that is three times as wide as the roots of the potted plant,
- Till the soil deeply before planting, add compost to increase the organic matter,
- The hole has to be shallow enough that the entire trunk of the shrub will sit above the top of the soil,
- Remove the potted shrub from the pot and insert into the hole,
- Fill in the hole with soil until all of the roots are covered and the shrub stands upright,
- Water each shrub with 1 to 2 inches of water,
- Place a 1 to 2 inch layer of mulch (organic material) around the base of each shrub to help retain moisture and prevent weed and grass growth around the shrub, and to provide an even moisture level and insulation for the roots from winter cold and summer heat.
- In compacted clay soils partially fill a large planting hole with loose backfill soil for proper plant establishment, and
- Water plants carefully few times a week after installment.

B: WORK TASKS & PROCESS//

Planting Grasses:

- Place each potted grass on the ground in the desired location,
- The grasses should be spaced at 2 foot intervals (measure the distances between the center of the plants with a tape measure),
 Use a shovel to dig a hole that is two times as wide as the roots of the potted plant,
 Till the soil deeply before planting, add compost to increase the nutrient matter,

- Carefully remove the potted plant from the pot and insert into the hole, and
 Squeeze the container to loosen the compacted rootball inside.

Erinn Moriarty (Crew Leader)

Dylan Menne

Jasmine Rademacher

Lauren Allin

Mo Taylor

CCM Crew at Beaver Falls County Park, June 20th, 2012

CONSERVATION CORPS MINNESOTA CREW PHASE II

Ed Eubanks

Austin Mueller

May Yang

CCM Crew at Beaver Falls County Park, July 25th, 2012

Andie Jurcoi

Kee Lee

Joy Miarmat

Jacob Hickey

Colton Thelen

CONSERVATION CORPS MINNESOTA CREW PHASE III

CCM Crew at Beaver Falls County Park, August 7th, 2012

PROJECT EVALUATION

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This evaluation of the Minnesota River Valley Partners Project was conducted and authored by Elissa Brown, Research Assistant, University of Minnesota.

This project was supported by the Community Assistantship Program (CAP). CAP is a cross-college, cross-campus University of Minnesota initiative coordinated by the Center for Urban and Regional Affairs (CURA). Funds for CAP were generously provided by the McKnight Foundation and the Blandin Foundation.

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INTRODUCTION

This evaluation of the Minnesota River Valley Partners Project was requested by the project's partner organizations as a way to asses their approach as they conclude their second year together. The intention of the evaluation was to discover what is effective in this project, what needs improvement, and what recommendations can be proposed to strengthen it for the future.

All information included in this report was obtained through interviews, surveys, and observation on site at Beaver Falls County Park during the summer of 2012. The following representatives from each of the Minnesota River Valley Partners Project partner organizations should be recognized for their cooperation in providing their unique perspectives on this project:

Mary Vogel and Egle Vanagaite Center for Changing Landscapes

Renville County Parks

Tatanka Bluffs Corridor

Conservation Corps Minnesota crew members were interviewed on their first and last days of work at Beaver Falls, and they also completed surveys at the end of their project experience. A visual summary of the survey questions asked and the responses given can be found at the end of this report. CCM crew members included:

Erinn Moriarty Keith Doane Omar Uraga Lauren Allin Burhan Esse Dylan Menn Mo Taylor

All information, opinions, and recommendations contained in this evaluation came directly out of interactions between the researcher and the individuals listed above. All participants in this project should be recognized for their insightful contributions and commitment to moving this project forward.

PROJECT EVALUATION INTRODUCTION

- Eric Antonson, Austin Andrews, and Jonathan Goldenberg Conservation Corps Minnesota
- Mark Erickson, Andy Lang, and Bob Knutson
- Loran Kaardal and Julie Rath

Corinne Murillo Mark Reber Patrick Stupca Hamila Al-Kamooneh Ed Eubanks Austin Mueller May Yang

Anna Jefferson Janine Schug Sam Holmstrom Jacob Hickey Andie Jurcoi Kee Lee Joy Miarmat Colton Thelen

THE PARTNERS & THE PARTNERSHIP

On the surface, this project could simply be about improving parks in Conservation Corps Minnesota (CCM) aims to provide hands-on the Minnesota River Valley. Last year it was Skalbakken's turn, and this environmental stewardship and service learning opportunities to year it was Beaver Falls. But the implications go much, much deeper. youth and young adults, while accomplishing conservation, natural The Minnesota River Valley Partners Project ties together a visionary resource management, and emergency response work. Their values approach to regional economic development with recreational include youth and young adult development, engaging in projects opportunity, environmental stewardship, youth mentorship, that are for the public good and for the benefit of the environment, community outreach, and more. Organizations from across the state and leaving a legacy to improve the state of Minnesota for future of Minnesota have come together to further the mission of each in generations. a way that would not be possible without all working together in collaboration. So far, they have been extremely successful, and there is **Project Roles and Responsibilities** great potential as this partnership continues into the future.

The Partner Organizations and their Missions

happen.

Renville County Parks aims to provide outdoor recreation opportunities, while protecting the natural resources of Renville County, for the use, enjoyment, and education of present and future generations. They also have a strong stake in providing mentorship opportunities for young adults.

The Center for Changing Landscapes (CCL) is an interdisciplinary research and outreach center through the College of Design and the College of Food, Agriculture and Natural Sciences at the University of Minnesota. CCL aims to protect and enhance the natural and cultural environment of Minnesota through design and science by bringing landscape architecture to rural and urbanizing communities and engaging in work that reflects community aspirations and values.

Tatanka Bluffs Corridor aims to create a vibrant, prosperous corridor stretching along the Minnesota River and across Redwood and Renville Counties that teems with economic, cultural, and recreational opportunities because citizens repeatedly join hands to strengthen and share its unique assets. Tatanka Bluffs was founded when local leaders made the choice to pursue economic development in the region and came up with the grand vision through which to make it

To summarize greatly, Tatanka Bluffs Corridor and Renville County Parks provide the visionary approach, local impetus, and grant development for the project. Their commitment is strong, which is important, as they will be the ones who continue this project's legacy though providing local support and maintenance into the future. CCL develops the design of the park improvements in collaboration with Renville Parks, and also provides supporting materials that are used by Renville Parks and CCM crew members during their time working on site. Renville Parks provides supervision and assistance with construction during the implementation. Tatanka Bluffs provides opportunities for community engagement and mentorship with the CCM crews, organizing educational and social activities in the community at the end of the work day.

The Essentials that Make This Project Work

Each partner organization plays a different role and has specific organizational conditions that should be met in order to pursue their responsibilities successfully. Some are necessary conditions, while some are merely ideal. Financial support is of course critical for all. Others that are especially noteworthy are covered here.

Tatanka Bluffs Corridor is the visionary behind this project, and their grand vision is what brought all the partners together to the Minnesota River Valley. Their commitment and passion drive the project, and must be maintained into the future. Since they are largely responsible for finding funding for this project, they also need to keep up their grant-writing work to continue bringing in money. The Blandin grant that funded the first two years is now ending, so more grants, including Legacy funding, are being sought to continue this project into the future. Tatanka Bluffs also needs people on board who are able to organize community engagement events, including the educational and social activities and the closing ceremony for each CCM crew. This year there were some extenuating circumstances, and activities were not planned in time for the first CCM crew. Since this is a key component of the project, and was actually required through the Blandin grant, there needs to be a backup plan so that this problem is not encountered again (for more on this, see Community Engagement & Impact, p15). Overall, it is obvious that the members of Tatanka Bluffs that were most directly involved with this project this season -Loran Kaardal and Julie Rath - have strong commitment and passion for it. Perhaps in the future, more members of Tatanka Bluffs could be directly involved.

Renville County Parks has already taken steps to better prepare themselves for the extra responsibilities that come with this project. Since the first year at Skalbakken, Mark Erickson, Renville County's Director of Environment and Community Development, as well as park system manager, has put the Parks Department through major adaptive restructuring, with excellent results. During the Skalbakken implementation, Mark had to be on site every morning and into the day to lead his staff and the CCM crew. Mark came to understand that in order to be successful, he needed the Parks Department to be organized enough to get projects done, and he needed to surround himself with confident, competent people that can work with youth crews. With the restructuring that has taken place, Mark is able to focus on his other responsibilities, and this season he was able to stay away from the site entirely except to celebrate with each CCM crew. Andy Lang has moved into the role of Park Supervisor, and Bob Knutson was available to work with the CCM crew as well. Andy and Bob did extremely well working with the youth and leading the crews this season, and they were skilled enough to confidently improvise design changes as necessary, reducing the need for a burdensome reliance on CCL in day-to-day work (for more on this, see Implementation & Construction, p10). Mark hopes to restructure even a bit more for next year by hiring another part time employee for a

longer portion of the season, which will help relieve some of the pressure that they feel in keeping up with responsibilities outside of this project. It has been extremely helpful that the Renville County board has been so supportive throughout this process; they have not been afraid to try new things, even if it means committing to needing more people and equipment to maintain the revitalized parks into the future.

It goes without saying for all of the partner organizations involved in this project that the stronger each is alone, the easier this project becomes for the others together. This is especially true for the **Center for Changing** Landscapes (CCL), whose job it is to provide thoughtful design and planning to help achieve their partners' goals. For CCL's civically engaged model of design to be truly successful, they need partners that are actually deeply engaged in the project. It helps immensely to have partners that come with a vision they are invested in, that can communicate in the language of design, and that have the skills and resources to carry a project through from design to completion. CCL is lucky to have found such strong partners in the Minnesota River Valley, and even more fortunate that all partners are interested in continuing to improve. There are also a number of other conditions that can help make the design process and implementation more manageable for CCL, including strong communication and commitment, beginning a project with accurate site data, and being able to count on a skillful crew (for more on this, see Design & Planning, p8 and Implementation & Construction, p10). More internally, CCL recognizes the need for a staff that is interested in and dedicated to this type of work. And to be successful, CCL staff must also be skilled in both design and design communication, and must have personal skills that allow them to relate well both to the partners and to the CCM youth throughout the project.

Conservation Corps Minnesota (CCM) provides the youth crews that do the implementation work for the project, so first and foremost, they need their project sponsors (in this case, Renville Parks) to be ready with work for the crews when they arrive. The Minnesota River Valley Partners Project goes far above and beyond in this respect than most because of all of the design work and planning that has gone into the project before the summer even begins. During the design process, consideration has to be given to including enough components that CCM crews can build while adhering to rules that limit the kinds of work they can do. Though crew leaders are trained to lead crews on their own if necessary, it helps immensely if the project sponsor can provide help on those components that are beyond CCM's capabilities, as well day-to-day supervision to keep the project on track (for more on this, see Implementation & Construction, p10). CCM strongly values youth development, and though the youth will gain from doing the work alone, it is also preferable if there is a focus on youth development through educational activities and community mentoring. It is very much appreciated that this project places such an emphasis on that aspect (for more on this, see Community Engagement & Impact, p15). Participating in a project like this, with its design-build aspects and so many partners involved, is new for CCM, so there were some uncertainties at first, and coordinating this project's crews has taken a bit more time and planning on their end. But this evaluation will show that it is worth it for CCM to continue in this direction and pursuing more projects like this one: the extra investment by all partners in the Minnesota River Valley Partners Project has so far has paid off with a richer experience for the CCM youth.

DESIGN & PLANNING

Site Design

During the Blandin grant writing process, Tatanka Bluffs Corridor approached Mark Erickson, Renville County's Director of Environment and Community Development, in search of specific projects in the Minnesota River Valley. Mark, as the manager of Renville County's park system, developed the vision and concept for Beaver Falls County Park, along with a sketch for where the trail system was going to weave throughout the site. The Center for Changing Landscapes (CCL) became involved as a partner towards the end of the grant writing process, and they solidified that sketch into the final site drawing that was submitted along with the grant. Once the grant was accepted, Mark and CCL had meetings about expectations and design considerations. Following that period, Mark acknowledges that the design process stalled, as far as pushing the design forward and incorporating new ideas.

CCL took the final site drawing from the grant proposal and focused on creating rendered versions to include in the instructional design booklets given to the CCM crews. While the design booklets were generally very much appreciated, were used by all three crews as a guide for their work, and were worthwhile from an educational standpoint, CCL perhaps placed too much emphasis on their creation at the expense of the actual park design. As of the end of Beaver Falls's first season under construction, the park's design did not reach much beyond the original vision and sketch proposed by Mark at the beginning of CCL's involvement with the project, and it did not include detailed renderings. Many of the decisions concerning specific details were made by Renville Parks Department staff while they were on site supervising the construction being done by CCM crews.

It is hoped that the design for future parks will be more nuanced and less generic, with CCL providing more of their professional insight throughout both the visioning and design processes. This would include putting more effort into the development of the site's programming and flow, plus taking into greater consideration the site's layout and topography, the design details for specific elements like seating areas and plantings, and the educational, cultural, and

historic interpretive elements that will give Renville County Parks a distinctive and memorable visitor experience. Any private sector landscape architecture firm would be asked to push the design forward, and any private sector contractor would be required to submit details of all project design elements. CCL should be held to the same standard. (It should be noted that CCL has now begun designing the interpretive elements for Beaver Falls, and there may have been a misunderstanding between CCL and Renville Parks on the timeline of the project. Beaver Falls was the first two-year project undertaken by the partners, so this was an factor that was not experienced or tested last year at Skalbakken.)

From the beginning, an issue that inhibited the design process from CCL's point of view was the absence of a professional site survey. CCL staff worked from aerial photographs and had to reconcile those inherent inaccuracies and lack of detail with actual site conditions later, when they made a site visit to conduct their own rudimentary survey. Their ability to work out design details back at the office was limited by the lack of budgeting for further site visits before the implementation phase of the project began. Everyone agrees that it has been beyond the project's budget to hire a professional surveyor. According to Egle Vanagaite at CCL, "It's definitely cheaper to do it ourselves, but it puts a burden on us. It's more labor intensive, very time intensive for us, and far less accurate." She went on to say that in agreeing to take on the design of these larger sites, having the budget to hire a surveyor could be a deciding factor. Mark believes it would be possible to work in that added cost to future grant proposals. "If that's what is needed, then that cost should be included [in our budget]."

Planning the Implementation Season

Once the site has been chosen and CCL and Renville Parks have a good idea of the scope of the project and its major components, CCM and Tatanka Bluffs should become involved in the project's planning. At this point, a rough schedule for the summer can be determined, CCM can begin planning the crew needs for the project, and Tatanka Bluffs can begin coordinating local events and activities. The earlier in the

into future years.

year this can happen, the better, as the closer it gets to summer the busier each partner organization becomes.

Communication is critical in planning a project with so many components and people involved, and all of the partners agreed that communication could stand to be improved. Last year, when the project centered around Skalbakken Park, communication was more frequent and regular. The partners had monthly conference calls or meetings to keep everyone on the same page as the project led up to the two-week implementation in the summer. Last year, the project was new and untested, and they knew it could only be pulled off with strong communication. This year, as everyone was more comfortable after last year's success, communication became less of a focus. There was not a single meeting or conference call leading up to the implementation at Beaver Falls that included all of the partners. And there were a few consequences: dates were confused, and Tatanka Bluffs was unprepared to lead community activities for the first CCM crew. Just as strong communication was integral to the success at Skalbakken as this project began, it was necessary this year at Beaver Falls, and it will be important to continue as the project progresses

Suggestions for Future Consideration:

■ Involve CCL earlier in the visioning and design process. Earlier collaboration could help to better balance everyone's stake and participation in the project's design development.

Create a contract between Renville Parks and CCL that specifies the project's design deliverables. This list could include the development of the park's vision and concept, a site master plan, detailed planting and construction documents for specific areas and interpretive elements, rendered versions of the above, a materials list and schedule, as well as standards as to just how detailed the plans and renderings should be, and who is responsible for designing any changes that become necessary during construction. With a contract, an agreement can be reached at the beginning so that the goals, expectations, and timeline are,

without a doubt, understood by all involved.

- Develop a communication schedule to be sure to keep in touch during the design process. Decide on the minimum number of in-person meetings you think you will need to agree upon and finalize the content of the design deliverables. Communication is key in any situation that involves one party creating something to meet the needs and wishes of another.
- Consider adding a site survey to the project's budget request. A surveyor will cost more, but can also provide more detailed, accurate information about the site that CCL can use to push their design forward, and make construction more seamless. A site survey could also become an educational (as well as money-saving) opportunity if you can find a student surveyor who is interested in participating in this project.
- Agree upon a communication schedule for the months leading up to project implementation. As the design plans begin to take shape early in the year it may be less important for CCM and Tatanka Bluffs to be directly involved, but as the summer approaches all partners need to be in communication. Going back to the strategy for Skalbakken, perhaps plan on communication happening at least once a month, either by in-person meeting, conference call, or email conversation.

IMPLEMENTATION & CONSTRUCTION

This Project is Different

The Minnesota River Valley Partners Project is the only design-build project that CCM currently participates in, and it is also unique in the way that each phase is part of constructing a larger regional vision for the future. A lot of time and thought is put in by so many people before the implementation can even begin, and it definitely makes a difference for the CCM crews, right from the presentation on their first day.

Those crew members that have had previous experience with other spikes were immediately and particularly impressed. One crew leader explained: "Some of the projects just kind of throw something at you when you get there, and it's hard because there are no goals, you have no larger understanding, and you have to ask so many questions to pry anything out of them. And here you were so open: here's what's happening, this is the big picture, this is what you're doing, this how it fits into this whole project and vision. We're just this small piece, like a puzzle piece, and it really makes a difference to know that. The project was really well-explained, and everyone understood what we're doing and why we're doing it. That shows us a lot of support." Another crew leader added, "Here, everything is so thought out, already planned. Day by day by day, you tell us, 'Here is exactly what's going to happen, and this is how you're going to do it. That's really setting us up for success. Everything's already clear, and now we just need to put it into action. It's very impressive."

By sharing background information at the introductory presentation, and the design booklets as a guiding resource, the partners are able to provide a better educational experience, and a more inclusive one for all crew members. A leader explains, "I really enjoyed that the youth were included as equals – providing them with the background and the plans, showing them the details. A lot of the time, project sponsors look at the youth as children and only speak directly to the leaders. But they're young adults, and it's a job experience, and they need to be learning while they're doing it too, so I think it's really cool that they're included so thoughtfully throughout this project."

The presentation and booklets are even more important when

considered in the context of CCM's commitment to deaf and hearingimpaired youth. When asked what this project could do to be more inclusive for deaf and hearing-impaired crew members, Austin Andrews, CCM's head interpreter, responded, "You're already providing the books, and you're already having an introduction to the project. That's huge. Absolutely huge, because on some other spikes, there is no explanation. I've literally gone in and asked people, 'Why are you doing this project?' 'I don't know.' 'What's your goal here? 'I really don't know.' And they definitely wouldn't say that here. I can't overstate how hugely important providing the books and the introduction is. You're doing fantastic already." One deaf crew leader said, "I love the book because I'm a very visual person. English is not my first language, so it was very, very helpful to be able to visualize the project and everything we were working towards. This fit my learning style well."

This project is not only planned and explained more thoroughly than other CCM projects, but it also involves a different kind of work. Many CCM projects focus on trail maintenance, or removing invasive species, but few provide opportunities for youth to be involved in new construction and actual creation of something. That is a really powerful component. A crew leader elaborated, "When you explained at the beginning that we can come back in twenty years and we know that we started this whole project, that's big. How many people can say that? That's something that we can be very proud of. Maybe for other projects you can't be as proud of your work, because you're doing things that need to be done again every year. The work is still appreciated, but this is something that makes an immediate difference and is going to be here forever."

This project also provides a unique opportunity for the CCM youth in that it "exposes them to a wide variety of environmental jobs and careers," says Eric Antonson, Program Director with CCM. "There are a lot of youth on the crew whose passion may not be working outside, hands-on, like they are here. But if they understand the reason for this project and then see a different job here that is related to making sure this project happens, I think that can be a really powerful thing. Whatever their interest, be it drawing, computers, advertising, engineering, etc., all of those could fit into green collar jobs, it just depends on what organization they work for."

The Design Booklets

The design booklets made by CCL were highly appreciated by all three CCM crews and are a unique addition to a CCM project. One crew leader explained excitedly, "No other project sponsors have ever done design drawings, and this is my third summer [with CCM]. No one has ever pulled out drawings and let us see what we're doing." The design booklets help provide everyone – youth, leaders, and Parks Department staff – with as a detailed reference throughout the project's implementation.

Last year at Skalbakken, one of the challenges was handling changes as the same understanding of the project's goals and work plan and serve they became necessary during project implementation. As Egle Vanagaite of CCL explains, "There was a desire for CCL design staff to be on site more frequently, to supervise the crews and be available to make decisions quickly The booklets were used by all three crews to varying extents. Each in case design changes were needed. Considering that it's a financial burden crew found their own balance between using the booklets and using for us to be on site every day, how involved do we really have to be?" This year the Parks Department staff as guidance throughout their work on each at Beaver Falls showed that CCL does not have to be physically on site of the tasks required. The booklets were referenced most often for the during construction, as long as there are competent Parks Department more detailed tasks of planting and bench building. One crew leader staff supervising the CCM crews. Andy Lang and Bob Knutson did explains, "When we got the hang of [building the trail], we didn't really extremely well working with the youth and leading the crews this season, need the book, but any time we were doing something different, or we and they were skilled enough to confidently improvise design changes as

In this project, the CCM youth have the opportunity to learn about landscape design and the field of landscape architecture from the presentations and materials provided by CCL. Youth reported a greater understanding of landscape design and the design drawings at the end of their experience than at the beginning, but crew leaders though there could be more of a focus on understanding the design process. One said, "I don't think there was as much of a focus on teaching about landscape architecture as there could've been. I think that may have been partly us as crew leaders, not stressing the design booklets enough, but I'm not sure. I think the presentation that CCL did on the first day was helpful, but I don't know if we really got an idea of why we were building it this way. The youth were asking a lot of questions: 'Why are the campgrounds *here? Why is it not prairie over there?'"* CCL could take some more time while walking the crews through the booklets to explain the design that they will be constructing: not just what is happening where, but why, and how those decisions were made. This can be an educational opportunity for the youth to learn more about the landscape design process and what a landscape architect does.

didn't know something, we always referenced back to it. We were planting plants one day: 'Where do the plants go? Well, around this little strip, but how close together?' There's so much detail in that book that you don't have to guess. You can figure it out by going back to the book and looking at how it's supposed to be done." The books were also used occasionally to make sure trails were turning at the correct places, and even to map out where to place a couple of linking trails that weren't in the original design.

Even though few youth or leaders had ever used design drawings previously, the booklets generally were considered easy to read, understand, and follow, though a few crew members disagreed and offered suggestions. One leader recommended, "Simplify. Some of these maps and drawings look really busy with all the arrows and labels and numbers. It's easy for the youth to get lost because there's just too much information that's not necessary." Another reported, "The bench drawings were confusing – just full of too much information, which made it hard to find what you needed to know. We wound up actually missing pieces during the construction." There is a delicate balance between too much information and too little, too many labels and not enough. The drawings should be examined carefully in future designs to reduce the information to essentials, and the bench drawings should be revised and significantly simplified.

Supervisory Structure

necessary. An erosive section of trail was improved by adding a culvert, a couple of linking trails were added, and the benches next to the creek were enhanced by a mulched planting, all without needing to consult CCL (CCL approves of this approach, as "the main purpose of this project is that we work with the community to find what works best for them.").

Everyone is in agreement that some daily supervision and assistance from the Parks Department is necessary for the CCM crews to be able to do their best work. Mark Erickson, manager of Renville County's parks system, believes it is necessary to have two staff members on site – one to supervise and help make decisions, and one to use the heavy equipment. "If we would've hired a private contractor, we would even be out here watching to make sure they did it correctly, so my expectations weren't that the two CCM crew leaders would have pressure beyond their role of being leaders for the youth." Mark, Andy, and Bob do agree that there are some times when their supervision isn't necessary, for example, if they have discussed the plan for the day, everything is laid out, and the crew is moving forward on a longer task without questions. The idea is not to get in the way of the crew working, but to be available to answer questions, provide product, and assist with machinery as needed.

CCM crew leaders agreed to varying extents that the help and supervision from Renville Parks was completely necessary, but it was always appreciated. One leader said, "It's always possible to try to do a project, but I think the extent to which we were able to complete the project, and the quality, would have suffered without the help." Another said, "If you were still to explain the project, with the introductory presentation and the design booklets, I think we could do it without so much support from the parks staff. As a leader, I would feel comfortable with that, because if you are able to understand the project, then you're really just executing it. But having the machinery assistance helps a lot of course." One leader considered that the design booklets "were kind of like a supervisor in paper form." But ultimately, as another leader put it, "having the booklets and having people that we work with daily is just a *good combination."* The booklets were helpful for giving a framework for the work itinerary and direction on how and where work was to be done, but, especially as changes became necessary due to unexpected

site conditions or scheduling adjustments, Andy and Bob were the ultimate resource.

Site Preparation

This year at Beaver Falls, and last year at Skalbakken, CCL staff were responsible for visiting the site before CCM crews arrived to stake out trail centers, bench locations, and other important element locations as per the design plans. Renville Parks staff still believes this is a necessary site visit for CCL because they haven't had experience doing staking themselves on such a large scale before, and it also gives them a chance to clarify the design with CCL in person and at the site prior to construction beginning. For example, Bob was able to make sure his interpretation of which way the benches should face was correct.

At some points during implementation, the stakes weren't as helpful as they could have been in conjunction with the design plans. One crew member said of their experience working near the shelter, "Laying the gravel and the mulch got confusing. It was just like, these are all pink, and these are all stakes. It would have been helpful if the stakes were colorcoded or labeled differently."

Work Tasks

The primary work task at Beaver Falls for all three crews was building trails. Digging trenches and laying gravel, even with the help of the skid-steer loader, is hard, repetitive work, and it was a concern that there would be too much of it required in this project. Most crew members acknowledged that it was indeed difficult, but only a few said that it felt like too much, and many said it was their favorite part. While most agreed that if necessary, they could have worked on only trails for their entire time on site, all appreciated that some variety of tasks were provided.

Besides trail-building, the CCM crews did a small amount of planting and mulching, and each constructed at least one bench, including its

the same time.

When CCL and Renville Parks were planning the design and implementation schedule for the park, the thought was originally to do all of the trail-building first and all additional tasks later. While this makes sense from a logistics point of view, having other tasks interspersed to balance the work provides more opportunity for youth development, and shows consideration for the crew's feelings. In this year's implementation schedule, the partners were successful in accommodating many agendas, and future designs should be sure to consider both as well.

As a whole, working with the youth was a positive experience for Renville Parks. Though completing the work takes longer, and the Between the trail-building and the bench-building, CCM crews relied youth have to be trained in how to work with new techniques and

concrete foundation. The planting specified in the design was minimal, and the delivery was delayed, so only the second and third crews got to do any. But for them, it was an educational experience, as one crew leader described: "We pulled out the booklets for planting the shrubs, and had the youth count out where they should be and where they should end. And they really enjoyed that, figuring out exactly where things go from being able to read the design drawings."

The bench-building experience was more controversial, as the youth were limited in their participation by not being able to use power tools. A couple of crew leaders thought that building the bench was a waste of time because the youth had nothing to do, but many youth and other crew leaders disagreed. As an educational experience, building the bench was valuable because it exposed the youth to a different kind of construction and they were able to practice translating a detailed drawing into a real-life object. Most crew members had never laid concrete either, and also enjoyed participating in that process. One youth said, "I learned a lot by doing the benches, because I really had never done carpentry or concrete before... I actually liked watching, but at the same time, I'm a hands-on kind of person, so it was frustrating." Another explained that, actually, she was very able to participate hands-on through "smoothing the concrete, measuring, holding pieces, watching the tools being used, and painting." The third crew solved the problem of too much downtime in the bench-building process by dividing up steps and multitasking with other jobs around the site at

heavily on the Parks Department staff's use of heavy machinery and power tools. This is one way in which this project experience, as a design-build, differs from most other projects CCM participates in. It may be simply inevitable for a large scale construction project, but some crew leaders did express a desire for more independence from machinery if possible.

Result

The CCM crews made astounding progress on the work at Beaver Falls, completing far more than anyone expected. All of the trails on the plan, plus a couple extra, were trenched and graveled, all of the benches were built and installed, the council ring was created, and all of the plantings, plus some extra near the creek, were finished as well. In fact, the third and final crew "ran out of work to do" towards the end, although this could have been avoided with better communication within the Parks Department. There is, of course, still much left to be done at Beaver Falls: some of the trails need to be adjusted to the correct width, the prairie restoration needs to be installed, and the interpretive elements need to be designed and added. Work will continue next season.

The amount of work that was completed by each CCM crew was observed to correlate with the crew leaders' leadership styles. Not surprisingly, the crew with the leaders that were most aggressive had the most aggressive approach and got the most done. The crew with the leaders who were softer and allowed longer and more frequent breaks got the least done. The crew leaders, in projects like this, need to be able to be the motivators that keep the crew going. That ability doesn't come so much with age as it does with training and experience, so making sure that crew leaders receive adequate training in not only construction tools and techniques, but also in motivational tools and techniques, is extremely important for CCM to continue.

materials, the educational and mentorship aspect of this project is worth the extra effort, and the work they do is of high enough quality to meet the park system's standards. Said Bob, laughing, "I think [the *CCM crew] probably works better than some of the people that work for* us. There's people on there that I wouldn't mind keeping on!"

Suggestions for Future Consideration

- At the project introduction for each CCM crew, take some time to explain the design they will be constructing: not just what is happening where, but why, and how those decisions were made. This can be an educational opportunity for the youth to learn more about the landscape design process.
- Revise the design drawings to reduce the use of arrows, labels, and numbers where possible. The bench drawings, in particular, should be significantly simplified.
- Continue to plan a variety of tasks for CCM crews to work on, especially for the end of a project, and make sure there are enough tasks that crews can do on their own, if necessary, and that don't rely on heavy machinery or power tools.
- CCL should continue taking responsibility for staking out projects before construction begins, and should develop a stake labeling method that includes distinction between elements.
- Provide the crew members with ear protection. CCM does an excellent job providing safety helmets and eye protection to all crews, but this project is unique in its high levels of exposure to noise from the skid-steer loader.
- Make sure crew leaders have adequate training in motivational techniques, as leadership style was found to correlate with the amount of work that was completed by each crew.
- Plan additional tasks in case of delivery delays, other schedule

changes, or the crews working faster than anticipated. Make sure these tasks are recorded or communicated effectively, especially towards the end of the project.

COMMUNITY ENGAGEMENT & IMPACT

riding, and most of all, the history tour Renville County led by local The Minnesota River Valley Partners Project is different than most, if not all, others that CCM crews participate in around the state largely historian and Mayor of Redwood Falls Gary Revier. The youth were because of the community engagement aspect. With the opening definitely appreciative, but the crew leaders, who came to this project ceremony and introduction to the project, the youth and crew leaders with experiences from other years and other spikes, were consistently understand how their work is contributing to a larger vision: they are blown away. One said, "I feel like [the community aspect] is awesome. not simply digging trenches to build a trail, but more deeply, they are I've never felt so much support from the community on any project." contributing to the creation of a park that is just one of many steps Another elaborated, "I was amazed at how much we got to do. I've never being taken to bring vitality to a region, from now into the future. The actually been on a project where it this involved with the community. It's majority of youth and crew leaders said that knowing this was hugely usually like you go to work, and afterwards you fend for yourselves, you motivating and helped them continue when the work got tough. One don't really know what's going on. It was really nice to see the fact that the community wants us here... the community is impressive." crew leader explained, "[On other projects] we'll have to really help [the youth] understand why we're doing this work. That is a big part of our job as leaders when the project isn't very clear. Here, I feel like they understand Activities and involvement with community members help show a lot of that already. So it's different, and it's definitely a motivator. It's the youth that they are appreciated and valued, as well as provide educational experiences outside of the work day. Because of this, and a lot easier to work when you know what you're working for... I'm just really excited, just excited." The crews also enjoyed learning about the because youth mentorship and education is so important to all of the ecological, historical, and cultural context of their work site from the project partners and is, in some cases, required by grant contributors short presentations by Tatanka Bluffs members and CCL staff. as well, planning these activities for the CCM crews needs to be a top priority for Tatanka Bluffs. This year, there wasn't a backup plan or enough communication to ensure that activities for the first crew were prepared in time. In future years, this will be considered unacceptable.

Although due to unfortunate circumstances, this season at Beaver Falls provided a unique chance to understand the value that community engagement and educational activities add for CCM youth. Activities were not planned in time for the first CCM crew, but they were for Julie Rath of Tatanka Bluffs acknowledges that there are difficulties the second and third crews. The difference was noticeable. Without in providing the activities that will occur even outside of extenuating prompting or knowing that it should have been part of their experience, circumstances. Each year is different, but the summer is generally a youth members and crew leaders from the first crew felt something was busy time for people in the region, with farm festivals and county fairs missing. They expressed a desire for more interaction with the community happening amidst their usual schedules. Entertaining three crews from besides the opening and closing ceremonies, and they even proposed CCM is a lot to ask of the same people during a busy time, so perhaps suggestions of ways to make that happen. One crew leader said, "We what is needed is a larger pool from which to pull. Making sure to plan the activities further in advance could also be helpful. could go out to summer programs and explain our project, or visit a 4H group and explain camping, leave no trace, etc. I think the youth on the crew might enjoy that too, and it would be something new for them. A lot of them don't Shortly after work at Skalbakken was completed, Renville Parks see small towns like this. We're all from very different places, and I think we'd arranged local media coverage in the Renville County Register and appreciate it more if we met more people." worked to promote the park themselves (Beaver Falls will also get media

The second and third CCM crews in general thoroughly enjoyed having the opportunity to participate in activities that were planned for them. Among the favorite experiences were the waterpark, horseback attention when completed, though it is a somewhat different situation because it is a longer-term project). It could be valuable to have more coverage throughout the season in the future, from even before the CCM crews arrive to after the final crew has left, acknowledging in case of multi-year projects that the park is still a work in progress. In addition, a number of youth and leaders independently suggested holding an informative gathering in town, similar to the opening ceremony, but with more publicity and hopefully more residents attending. It would be an educational experience both for the youth, who would have the opportunity to give a presentation on what they are doing, and for residents of the region, who could learn more about the Minnesota River Valley Partners Project. This could be a way to get more residents informed and interested, and perhaps some new people would volunteer for community engagement activities through Tatanka Bluffs.

Ultimately, the Minnesota River Valley Partners Project exists because of and for the benefit of the communities in this region. Once CCL and CCM complete their work in the planning and implementation phases, it is the local partners – Tatanka Bluffs, Renville Parks, and the residents of the region – that are responsible for the project's continued success. When people contribute to something, they begin to develop a sense of ownership and connection that increases their personal stake in it. The more contributors this project has, whether they do physical work onsite, provide resources or activities for the visiting CCM crews, help publicize the project, or come out to support the project during an event, the more likely it will be supported into its future.

Recommendations for Future Consideration

- Their commitment is strong and their passion is clear, but Tatanka Bluffs members are so ambitious that they may be spread a bit thin. More than one person should be responsible for planning the activities for the CCM crews, and there should be more communication between those people leading up to project implementation.
- Consider planning an informative event (or multiple events) for the public during the CCM crews' stay in the area. This could be held at the Rotary Club on Monday nights, or at the public library in the evening. It would need to be advertised widely around the region

to ensure an audience. Events could also be planned on a peer-topeer level, with summer youth programs or 4H groups in the area.

Find ways to increase publicity both before and after project implementation. The more community members that are aware of this project, that participate in this project (whether onsite or offsite), and that visit the newly improved parks after the work is completed, the higher the stake the community has in its success.

CONCLUDING REMARKS

The Minnesota River Valley Partners Project is a long-term, visionary Vogel, codirector of the Center for Changing Landscapes, "and I also approach that is already having a strong positive impact after only its really like the idea that the community is such an active partner in this second year. With Tatanka Bluffs Corridor, Renville County Parks, the visionary project. I'm excited about the potential we have to bring design Center for Changing Landscapes, and Conservation Corps Minnesota, to more people across the state, and the opportunity to enhance a very the right mix of organizations have come together to create real successful youth development program [in CCM]." change in the region.

A formal survey hasn't yet been attempted, but anecdotally, weekend day use at Skalbakken County Park has increased perhaps as much as 25% since last year's work. People who have lived in the area all their lives say they've gone to the park and have been astonished at the changes. Bob Knutson of Renville County Parks tells about what he's seen: "Everything's so much nicer - the campgrounds, the benches, people can actually utilize the shelter now. I think people from out of the area are coming. A lot of times there are people that come and camp, and then word of mouth goes [home with them] and they say, 'Hey we camped at Skalbakken this weekend. It's really nice.' People have said to me down there, 'Yeah, I'm telling my neighbor, he loves horseback riding.' And we've even seen people in this park that don't know there are more parks nearby, but then they start talking to each other about them." Andy Land of Renville County Parks added, "People around here are happy, they're excited to have kids out here working and doing neat things in a park that hasn't been touched for years. These parks are so underutilized and so underdeveloped, it's great to see them moving forward."

"The most important thing," says Loran Kaardal, cofounder of Tatanka Bluffs, "is that it's just not about the individual parks. It's about the bigger picture, the bigger landscape of the region. On both sides of the Minnesota In the Minnesota River Valley, the partnership has already had positive River, we're coming to the realization of how significant this project impacts beyond the improvement of Skalbakken and Beaver Falls is. Not only recreationally, not only culturally, but from an economic Parks. The grant-based partnership model has been an epiphany development standpoint as well. With respect to the larger 30,000 acre for the Redwood and Renville County boards and other non-profit landscape, I almost look at it as a bare canvas, where CCL needs to simply recreational user groups, encouraging the energized collaboration of start painting and designing: linkages and connections, specific moments multiple stakeholder groups on additional infrastructure development in the landscape. Having Renville Parks on board is so important, and projects that will accelerate the vision of a recreational economy CCM can also play a huge role in the implementation of the project as we becoming a reality. continue to develop our partnership."

"There are unique linkages created through this partnership," says Mary

"The intentions with which the connections are drawn in this project are really key," says Eric Antonson, CCM Program Director, "and we've been able to take some of these elements – the environmental stewardship, the economic development potential, the community involvement – and really highlight them as part of the learning experience for the youth and the leaders on the crew. It is not something you get in every project... I think that we have a real strong interest in continuing to work on designbuild projects like this one because all of the components we look for are there."

And CCM crew members did have an enriched experience. "It was really, really good," says one crew leader. "My expectations were really blown away. I knew coming into this project that it would be unique and really different from what we've done before... I'd been told how amazing it was because I saw the people from the first crew as they came back. But though my expectations were high, this project still blew them away completely. Thank you. It's really been amazing for me and for the rest of the crew, a really rich experience. And it's a lot easier to do the hard work with an entire community behind you and supporting you. That makes such a difference."

The following collaborations are currently in progress:

- Both Redwood and Renville County Boards are proactively protecting against the implementation of restrictive trail covenants on newly acquired public properties within the Minnesota River Valley.
- Both Redwood and Renville County are encouraging a legislative amendment that will allow for a shared recreational/agricultural landscape within the Minnesota River Valley. This proposed legislation is being supported my multiple stakeholder groups including chambers, wildlife groups and trail user groups, as well as individual business owners and citizens.
- The Renville County Board and the Minnesota Valley ATV Riders (MNVATVR) are proposing a new ATV Park that will be operated as a Renville County Park. Renville County has applied for a substantial Parks and Trails Legacy Grant for the acquisition and will be working with both the Center for Changing Landscapes (CCL) and the Conservation Corps of Minnesota (CCM) on the planning and development of this project.
- The MNVATVR club is also working with both county boards to open county roads for a GIA ATV trail that will connect both counties and the 26 communities to this trail grid.
- The Redwood County Board and the Green Corridor are proposing a new trail hub for the Whispering Ridge Corridor in the Minnesota River Valley. The county has applied for a Parks and Trails Legacy grant will utilize both CCL and CCM in the planning and development of the new trail hub.

This evaluation has shown that there is great potential as this project and partnership continues into the future. Tatanka Bluffs Corridor, Renville County Parks, the Center for Changing Landscapes, and Conservation Corps Minnesota have come together from across the state of Minnesota to further the mission of each organization in a way that would not be possible without the collaboration of all, and this evaluation has shown that they are succeeding. The project has achieved its partners' primary goals, and has gone beyond its site

boundaries of the redeveloped county parks to impact the entire region, becoming a catalyst that has illuminated the opportunity for new collaborative partnerships to further the Minnesota River Valley as a vibrant recreational destination with a bright future.

All Conservation Corps Minnesota youth crew members were asked to complete surveys as part of their participation in the Minnesota River Valley Partners project at Beaver Falls County Park. The youth crew members completed a short survey on their first day on-site to assess their initial understanding of design-build construction and drawings. They then completed a more extensive survey on their last full day on-site to provide feedback about their experience and information to measure the effectiveness of this project. What follows is a visual summary of the survey questions asked and the responses given by all youth crew members that worked at Beaver Falls County Park in the summer of 2012. Responses are color-coded according to the key at right.

PERSONAL DEVELOPMENT

I understand...

PROJECT EVALUATION SURVEY QUESTIONS & RESPONSES BY CCM YOUTH CREW MEMBERS

PROJECT LOGISTICS

The following were at the right level of challenge and complexity for me:

PROJECT EVALUATION SURVEY QUESTIONS & RESPONSES BY CCM YOUTH CREW MEMBERS

PROJECT EXPERIENCE

This project was positive and worthwhile:

would recommend a project like this

feel proud of the work I have accomplished

WRITTEN ANSWERS

How have you changed/developed by participating in the Beaver Falls Project? Please consider personal and technical skills gained, knowledge developed, opportunities explored, etc.				What part of this project did yo
<i>"I have become close to a group of people while building a project that will benefit the community in the future. I learned how to pour</i>	<i>"I gained skills for working better with tools, participating or helping crew members, and getting the job done."</i>	<i>"I developed an understanding of how to read a plan for a design-build project."</i>	<i>"I had to use skills that I haven't used in a considerable amount of time."</i>	<i>"I enjoyed working hard with the shovel, raking, wheelbarrowing, using the sledgehammer, and making the bench."</i>
concrete and how to set it up. I will never look at a sidewalk or a hiking trail the same way again."	<i>"I have been made more aware of the southwestern region of Minnesota.</i> <i>And I believe I have improved upon my technical skills concerning diaging."</i>	<i>"I've gained so much from building benches and digging out trenches and ligging out trenches and I loved it. At first it was bard but then it got easier"</i>	"I learned more about 'leapfrogging' – a way to dig with a team. I also saw a live skink for the first time."	<i>"I enjoyed tons of stuff like digging the trenches, learning how to use new tools, and how organized</i>
<i>"I learned about the planning that goes into our projects.""</i>	<i>"I learned some trail-work skills</i>	<i>"I have become an expert at diaging</i>	<i>"I have a stronger work ethic and ability to work with the weather (heat and sun)."</i>	the design of the project was."
"My work ethic has gotten better,	and got the opportunity to dig and not get in trouble.‴	trenches and using a weed wrench."	"I've learned a lot about	<i>"I enjoyed building trails and learning from Andy & Bob."</i>
more, and I have learned to appreciate the environment."	"I got stronger."	<i>"I have become physically stronger, mentally stronger, and appreciative."</i>	myself, and I now have a lot of options for my future."	<i>"I enjoyed the concrete mixing. It was my first time and I got to make something with more permanent."</i>
Do you think your experience or projects previously, how did this	n this project was different becaus s project compare?	e this was a design-build project?	f you have participated in other	Which activity (outside of work
"Yes, this was much more organized and it was nice to know the tasks that we would be taking on."	"Yes, I had a clear idea of the outcome and the goals of this project. The design-build projects I have participated in before were disorganized and chaotic.	<i>"I think my experience was much more planned out and organized than other groups. I've never participated in other projects, but I like the idea of a design-build project."</i>	"This project was similar with other projects because the goal is already known. The only thing left was to begin the process."	<i>"I learned most from the tour of Redwood. It was fun (except for the fact that we hadn't eaten much), and I learned a lot about Dakota history."</i>
"Yes, this project was a lot easier because everything was organized and we knew what we were working on."	The organization improved and quickened the process."	"This is my first time in a design-build project, so I can't really compare. But I	"The trail building was like a mix of other CCM projects. I think the only non-comparable task	<i>"I would say going on the history tour about Renville because it was interesting to learn so much</i>
"Yes, this project was really different. Way better than my last project even	"Not really. This one was a lot easier and I felt it was easier to see the impact we are making. I like it a lot."	can say is that it was safe and fun :)"	was planting the bushes."	about a place that's so small but has so much behind it."
though digging was tiring and hard."	"Yes. I think it was different, but	"Yes, we could see a clear impact and improvement in the area. It was nice to make something	<i>"I think we got to work much more closely with the project sponsors than on normal trail work."</i>	
<i>"I haven't done anything like this before, so I'm not sure."</i>	I'm not sure because I've never worked on a project before."	instead of doing maintenance."		

ou most enjoy or learn the most from? Why?

"Pouring the concrete is what I learned the most about. I have done similar woodworking projects in the past and I have used a shovel before, but concrete was something new to me."

"I enjoyed the trail-building. Consistent pattern, easy to do when brain is tired. I learned from the cement mixing the most just because I've never actually set cement before."

"I enjoyed pouring concrete because it was a new experience for me."

"The people I got to work with."

"I really enjoyed getting closer with the people in my crew and completing the work with them. Having the opportunity to work in a small group keeps me more motivated that we as a whole can complete the project together."

"I liked building the benches."

"I enjoyed doing the bench because you can make it in the shade."

"I enjoyed laying the concrete" and building the benches."

k) did you most enjoy or learn the most from? Why?

"I enjoyed learning about the Dakota rebellion, specifically walking and seeing the locations of events."

"The historical tour by the mayor of Redwood Falls. We went to many historical sites that involved Native Americans. It was great to learn about the area around us."

Waterpark! It was fun and there were tons of cute boys."

"I liked the 'step-forward' activity. It was fun to learn things about other people."

"I enjoyed horseback riding and the water park. And I learned a lot from Andy."

"Building benches was the most enjoyable, since it helped me use skills that I hadn't used in a long time."

"I enjoyed trenching! It's much more fun than working out at the YMCA and it's fun to see who can trench the best/fastest."

"I enjoyed trenching! It's much more fun than working out at the YMCA and it's fun to see who can trench the best/fastest."

"I enjoyed raking the gravel to make it look nicer. I learned a lot from digging and it also helped me gain some muscles."

"The water park because I love swimming!"

"I liked learning about the design for this project, and all the mapping was awesome. Learning how to ride a horse was also fun."

"I enjoyed the tour with the mayor and listening to Andy's stories."

WRITTEN ANSWERS

What part of this project did you least enjoy or find to be the least beneficial? Why?

"Working on the same thing	"None, it was all beneficial in some	"I didn't like the fact that we had	"I didn't like building the benches.	"Have more variety - don't have us	"I really like the idea of this type of	""No suggestions."	"Bring tools for easy/
for folg periods of time.	ways. It will help the in the future.	time, so digging trenches for	cover power tools, which resulted	keep doing the same thing for so long.	it would be to make sure to mix it up		kina toot temoval.
"I got bored while friends chatted	"Trenching, because it was really hot."	the trail was difficult for me."	in a lot of standing around for youth crew members."	"More people helping."	sometimes. It's hard to keep doing the same thing without changing it up."	<i>"Nothing much. But I guess we could have had a couple</i>	"It would be nice if the sun wasn't
and hung out in the tent [this crew member is deaf]"		"None it was all fun for mell! ·)"				more people helping out."	so hot, but that really can't be helped. This project was much
	"I really hated laying gravel in the sun.		"I am not opposed to any	"Get more shade!"	"Think bigger? I don't know, this		nicer and more organized than
"When we ran out of things to do	It was a lot of work and tedious."	"Digging trenches - it was	part of this project."		project was pretty awesome."	"We need more supervision to look and tell us what to do. On the last	any of the other spikes."
so we had to make stuff up."		hard at the beginning."		"I think everything is great, so		day we didn't know what to do since	
	""I did not like the digging because the dirt was so compacted, until it rained		<i>"I least enjoyed the trenches because of the hard soil, but I</i>	no changes would be nice."	"Have more extra tasks for when we finish early."	everything seemed to be done."	"Nothing."
"Everything has benefits somehow,	and made digging far more enjoyable."	"I don't have anything I least	know they are very important."		,		
but I didn't like cutting the		enjoyed about this project."					
I'm short and cannot reach "	"Nothing."						

What challenges did you face during this project? How did you overcome these challenges?

"The shoveling was hard, but I just kept working."

"There weren't any challenges in this project. It was well-prepared and people knew what to do."

"Getting along with my crew. We are all so different, and it was hard sometimes."

"Digging trenches was hard with the compacted soil, but luckily it rained and loosened it up."

"Crew members did not always see eye to eye, but compromising was a good method of problem solving. The project itself did not cause many issues."

"We faced lots of roots, hard soil, and rocks. We overcame these by asking each other for help."

"We ran out of work, so then we did quality control."

"The heat, but I faced it by drinking water."

"One challenge that I faced was not being very strong. I overcame it by working with other people when doing heavy things, like carrying dirt in the wheelbarrow."

"The heat was pretty bad, along with rocks and roots, but you just gotta muscle through."

"I faced a lot of challenges, like making the trail curve smoothly and hauling rocks up from the river. I overcame them by not giving up."

"I found it difficult to be focused and motivated to come to work every day."

"The heat, and trying to keep up with water."

"My challenge was trying to work with others, but I overcame it by communicating with them better."

"Keeping my stuff dry inside the tent. So I moved it to the van."

What suggestions do you have to improve this type of project for future years?

PROJECT EVALUATION SURVEY QUESTIONS & RESPONSES BY CCM CREW LEADERS

key at right.

CREW MANAGEMENT

The following were at the right level of challenge and complexity for the youth:

complete the project

All Conservation Corps Minnesota crew leaders were asked to complete surveys as part of their participation in the Minnesota River Valley Partners project at Beaver Falls County Park. The crew leaders completed an extensive survey on their last full day on-site to provide feedback about their experience and information to measure the effectiveness of this project. What follows is a visual summary of the survey questions asked and the responses given by all crew leaders that worked at Beaver Falls County Park in the summer of 2012. Responses are color-coded according to the

Leading and supervising:

PROJECT LOGISTICS

Work schedule:

Work task support: It was necessary to have the Parks Department help with

COMMUNICATION

PROJECT EVALUATION SURVEY QUESTIONS & RESPONSES BY CCM CREW LEADERS

Communication delays did NOT get in the way of completing work efficiently

COMMUNICATION

PROJECT EXPERIENCE

PROJECT EVALUATION SURVEY QUESTIONS & RESPONSES BY CCM CREW LEADERS

WRITTEN ANSWERS

Do you think your experience leading this project was different because this was a design-build project? If you have participated in other projects previously, how did this project compare?

"It was very different from other projects. I have never been involved with the start of a new park. It was an amazing experience."

"It was completely different. I loved having the plans and seeing where everything needed to be done. It was a lot better organized and easier to find work that needed to be done."

"I did not notice that much of a difference compared to other projects because there was almost always a Park Department staff saying what we would be doing that day."

"I feel as though this project was a lot more clear on what they wanted from us than the other projects. And it was extremely cool to see the plans come to life."

"This project was clearly stated, and you took the time to explain it so we would understand it, which made working towards the goals a lot easier."

Do you think it would have been possible to complete this project without any support from the Parks Department? Without any support from the Center for Changing Landscapes? Without any support from either? Why or why not?

"No, it would have been a long, grueling process using only wheelbarrows. I'm very *appreciative of their help and* knowledge of the project."

"It maybe would have been possible without support from the Parks Department. But definitely not probable (because of all the gravel hauling, rock moving, etc.). It would not have been possible without CCL as they designed the park and the direction/instructions/drawings to help us build a good-looking park."

Who did you go to for help when you had questions about the design/location of elements? About materials/tools? Why?

"Andy was our go-to man. Very helpful, easy to work with, and great at working with youth."

"We talked to Bob and Andy because they were the leaders on site. They worked with us every day and knew what was to be done, and they had the freedom to improvise if needed. We asked them questions daily.

"We didn't often have to ask for help, mostly just the plan for the day."

"I didn't need to ask for much help, but if needed Bob was the guy we went to about the project."

"I went to Bob first, because he was with us all the time, and then Andy if he was around. Didn't have to very often because everything was very clear."

"We went to the Park Department staff for any questions, as they seemed to be the head of actual construction for the project. We probably asked at least one question every day."

"I think it would have been possible with the plans, but it would have been extremely difficult and the end results would have been less *impressive, especially without the* Parks Department staff. It was integral to have them here every day and to be able to ask them questions."

"No. We needed to have either one of both to accomplish such a project."

"No, not at all. I mean I guess we could have taken a stab at it but that's really all we could have done. It was very noticeable that {CCL and *Renville Parks} were on the same* page and were really working well together towards similar goals."

"No, because it would not have turned out so well. I guess it could have been completed but not with nearly as much work or the level of quality. We needed them for the bobcat and the cement."

What part of this project did you most enjoy or learn the most from? Why?

"Bob and Andy were both extremely knowledgeable and easy to work with. They connected with the youth and were willing to impart their wisdom. I enjoyed working with them and learned the most from them."

"The beginning with the big presentation. Very exciting!"

"Sometimes things don't always go according to plan, and you must learn to accommodate the issues that may arise."

"The area. I didn't know about this area of Minnesota before, and what is trying to be done with the Minnesota River Valley."

"I enjoyed reading the blueprints!!"

"I learned a lot about how to lav an accessible trail and how to line it out, and I really enjoyed watching the plans come to life."

What part of this project did you least enjoy or find to be the least beneficial? Why?

"There was not enough work for our crew to do. We found ourselves watching the Park Department staff work with the bobcat a lot because we relied on such machinery to do a lot of the work."

"Doing the bench while youth mostly did nothing. It was hard to supervise them while I was finishing the bench." "I liked the plans, but they did not have enough back up work for us when we finished. I think the integral part was having people working with us every day."

"I personally enjoyed the bench building but it was difficult to find work that the youth to do."

"This question is not really applicable due to the fact that you can learn and benefit from every experience."

"N/A. I really enjoyed it all, I mean other than the hot weather and some storms :)"

"I feel as though this project is a super unique one and I don't really see a way for improving it because it already surpasses expectations."

"One suggestion is to create more work that doesn't rely on heavy machinery as much. Our crew relied on the bobcat for graveling and for finishing other tasks, which took away from the man labor. Using heavy machinery isn't bad since it gets the project done faster and efficiently, but it hurts on the CCM crew side as we do labor by hand and don't use power tools often."

What challenges did you face during this project? How did you overcome these challenges?

"Wednesday's 100° weather. We slowed our pace and took plenty of water breaks."

"Honestly, the biggest challenge" for us was finding enough work for everyone. I don't think that it was anticipated that we would finish as much as we did. We had to scramble for work at the end."

"Not being able to personally use bigger equipment like the bobcat and saw because of the CCM and Park Department policies."

"One challenge was finding enough work, and that was overcome partly by going over previously done work and doing quality control."

"One challenge we had was digging the trench when it was so so hot outside. But we pushed through by hydrating and playing word games."

"There weren't really any, other than small miscommunication problems. Just kept on communicating."

"I'm so glad that I was able to be a part of building Beaver Falls Park, which is part of the bigger vision for the Minnesota River Valley. I'm super excited to come back in a couple years to see how the park looks once all finished with prairie restored. Plus, the area in which we worked holds so much interesting *history that I don't think many people* realize, so it's again exciting to be a part of this project that will attract people to such a place. Everyone we worked with was really awesome and so nice. Thank you so much for *the opportunity to work with you!*

What suggestions do you have to improve this type of project for future years?

"When it gets near the end of the project, having a larger backup plan in case all of the work is finished. A lot of the work still needing to be completely is largely bobcat work, so we are not needed. Anticipating the size of our group and how much work we are capable of completing would help prevent a lot of confusion and time that could have been better used elsewhere."

"Having variety in work/jobs to do is good for the youth. Building benches was a good experience for me and the youth to learn, but unfortunately not everyone could be involved. I would suggest to also work on another task, and a few youth and the leaders could work on the benches at a time."

"[Provide] two park staff to assist us so that we could finish even faster with more accuracy."

[Left blank.]

Any additional comments you'd like to share?

"I loved this project. Being able to see the project from our start to finish was incredible. The plans were helpful to see the vision they had, but having the people on site was even more *beneficial. I can't wait to come back* in a couple of years and see how everything has changed. Also, the activities that were set up for us were extremely generous and we all enjoyed them immensely! THANK YOU!"

"This experience was like no other. The kids and myself learned so much and I just want to say thank you for making this a rich experience for the whole crew. Thank you!"

"In the end, I really enjoyed this project!"

"Thank you to everyone. I feel as though this project is unique in that it treats the youth not just like kids here to do work. People showed a lot of respect."