

*A list*

DULUTH--School counselors have a key role in resolving "the dilemma of developing individuality in a society of conformity," a UMD counseling conference was told yesterday.

Walter F. Johnson, Jr., East Lansing, Michigan State professor of education and counseling administrator, addressed approximately 150 Duluth region educators and other counseling workers in Kirby Student center ballroom.

Coordinated by Gerald A. Gladstein, UMD assistant professor of psychology, the conference included discussions on the teacher's role in counseling led by Willis Dugan, Minneapolis, chairman of the U of M department of educational psychology.

Professor Johnson asked whether it is not the counselor's work to jar instead of lull students who apparently are self-satisfied and complacent.

"Can we have a spoon-fed, easy-going, self-indulgent population on the one hand and at the same time hope that our educational system will reflect an entirely different mode of life?"

It is no longer enough, Professor Johnson noted, to prepare citizens to live in American society but to live in an America caught up inextricably in an evolving world community.

The potential for creativity must be exploited to produce "innovators and not organization men" to help meet the vastly greater problems of the world rather than the U.S. community, the Ann Arbor man declared.

"And the human creative element is involved in most of what we think and do. Certainly it is more than good grades and good test scores, else Einstein and Edison would never have been 'discovered.'"

Psychology alone is no longer the answer to effective counseling in the space age, he declared.

Recent research in such diverse areas as word meanings and group dynamics indicates a whole new concept in personnel and counseling practices.

Despite progress on many research fronts, man's knowledge of himself, much less of himself in relation to his cosmos, remains skimpy and inadequate.

"We solve many of our problems today by intuition rather than sound theory and research. We may be occasionally hampered by professional stereotypes which are out of keeping with the dynamic, dramatic changes taking place in the society of those we seek to serve."

The reality of guidance in today's complex and changing society lies in recognizing the limitations of present knowledge, in remaining alert to new research that can be applied to new as well as old counseling problems, and in recognizing that in the individual and his contribution lies the ultimate secret of a dynamic democracy.