

## AHC FACULTY CONSULTATIVE COMMITTEE (AHC FCC)

April 19, 2016

### Minutes of the Meeting

*These minutes reflect discussion and debate at a meeting of a committee of the University of Minnesota Senate; none of the comments, conclusions or actions reported in these minutes represents the views of, nor are they binding on, the Senate, the Administration or the Board of Regents.*

[**In these minutes:** Information Technology Governance Priorities; Agenda Items for May 4, 2016 Meeting with Dr. Jackson; Unionization Forum; AHC FCC Web Presence on AHC Website; Free Speech – Four Core Principles; Job Family Study; April 14, 2016 Third Thursday]

**PRESENT:** Kathleen Krichbaum (chair), Paul Bohjanen, John Connett, Paul Jardine, Wendy St. Peter

**REGRETS:** Les Drewes, Ned Patterson, Kyriakie Sarafoglou

**GUESTS:** Brittany Lloyd, association CIO, OIT Administration and Trenton Raygor, end user support, OIT End User Support Services

1. **Information technology governance:** Professor Krichbaum convened the meeting and called for a round of introductions. Following introductions, Professor Krichbaum welcomed Brittany Lloyd, association CIO, OIT Administration, and Trenton Raygor, end user support, OIT End User Support Services, who asked to come before the committee to get feedback from members on their information technology priorities. Before soliciting input from members, Ms. Lloyd provided some context for the discussion, and said that each spring representatives from the Office of Information Technology (OIT) meet with various groups on the Twin Cities campus as well as the system campuses to solicit input on technology needs and priorities. Once this data is collected, it is synthesized, and project teams, called formal Communities of Practice (fCoPs) - <https://it.umn.edu/governance/communities-practice>, are formed.

Ms. Lloyd then shared with members that OIT is creating a Health Insurance Portability and Accountability Act (HIPAA) Center of Excellence. Because there are HIPAA needs outside of the Academic Health Center (AHC), OIT and AHC Information Systems (AHC-IS) are collaborating to better serve the institution by launching two services:

- Help desk consolidation, which means that AHC faculty and staff will now be able to call 1-HELP (<http://it.umn.edu/help>), a help line that is open 24 hours/day and 7 days/week.
- Secure storage.

Professor Krichbaum asked whether there are plans to establish a hotline of some sort for the institutional review boards (IRBs) that are being formed for the protection of human subjects. Ms. Lloyd said OIT will work with the Office of the Vice President for Research (OVPR) to make sure calls coming in about the IRBs triage well. The goal is to be able to connect people so they can get their question(s) answered.

Professor Jardine noted that many faculty in the AHC do not have the need to be HIPAA compliant yet are forced to operate at the level of HIPAA compliance. As OIT expands the

availability of HIPAA compliance outside the AHC, OIT could hear from faculty and staff who have to operate in a HIPAA compliant environment that they find it burdensome.

Next, Ms. Lloyd solicited input from members on their IT needs and priorities. Members' suggestions included:

- Improved video conferencing capabilities. For example, system campus faculty and students need to be able to participate in conferences, etc. and these arrangements need to be easy to make. Additionally, faculty need to be able to conference with more than a handful of students at a time and need a platform for curricular items that is robust and compatible with video conferencing well before a course is developed. Another concern raised was about WebEx, which can be hard to learn and quirky. Would the University consider an alternative to WebEx, such as Adobe Connect?
- Students need to be able access online University Library resources. Students currently are not always able to do this and it is unclear whether this is due to connectivity issues, subscription issues, etc.
- Cross Google domain collaboration.
- Event and learning session technology support.
- Google Apps training and self help guides for the Google suite. Additionally, it was mentioned that it would be helpful to have better Google integration with Moodle.

Hearing no further priorities, Professor Krichbaum thanked Ms. Lloyd and Mr. Raygor for their time and for soliciting input from AHC FCC members on their IT priorities.

**2. Agenda items for May 4 AHC FCC meeting with Dr. Jackson:** Before identifying agenda items for the May 4 AHC FCC meeting with Dr. Jackson, Professor Krichbaum asked members how they would feel about moving their meeting times with Dr. Jackson to either early morning or later in the day given he has had to cancel the February, March and April meetings with the AHC FCC. Members were open to this, and Professor Krichbaum asked Renee Dempsey, Senate staff, to talk to Dr. Jackson's scheduler to see if there are any better times in Dr. Jackson's schedule to hold these meetings. While members understand that Dr. Jackson is very busy dealing with the Fairview integration meetings, going to the legislature, etc., the AHC FCC needs to meet with him so they can report back to their faculty what the big issues are in the AHC. Having said that, Professor Krichbaum said that when Dr. Jackson has had to cancel, his assistant has asked whether the committee would be interested in meeting with Emily Lawrence, chief of staff, Medical School Dean's Office, and Katharine Bonneson, associate vice president and chief operating officer, AHC, instead. Members concurred that they have been reluctant to do this because they do not want to see this be the precedent going forward. Professor Bohjanen said that hopefully once the new executive vice dean of the Medical School is hired that Dr. Jackson's schedule will free up a bit. In Professor St. Peter's opinion, it is not asking too much that the vice president of the Office of the Vice President for Health Sciences meet with the AHC FCC monthly because it is through these meetings that AHC faculty via AHC FCC members get information about what is happening in the AHC. Professor Jardine added that he has found the meetings with Dr. Jackson to be productive and effective, and believes Dr. Jackson is missing out as well when he is unable to meet with the AHC FCC.

Moving on, members identified agenda items for their May 4 meeting with Dr. Jackson, and these items included:

- Update on Fairview integration.
- Legislative update: a). fetal tissue research and b). Education Learning Center.
- Human subjects research implementation update and Dr. Sophia Vinogradov – Department of Psychiatry.
- Student mental health access.
- Enhancing/facilitating consultation with Dr. Jackson.

**3. Update on informational unionization forum:** Professor Krichbaum reminded members about the upcoming informational unionization forum, which is being co-sponsored by the FCC and Minnesota Daily. The forum will be on April 25, 2016 from 4:00 – 5:30 in Coffman Memorial Union Theater. She added that the AHC schools and the Law School are exempt from attempts to unionize based on a vote that was conducted about 20 years ago or so. While this vote is not being challenged at this time, Professor Krichbaum said she has heard that there is interest on the part of some faculty to do so. To challenge this vote, 30% of eligible AHC faculty would need to sign a petition.

**4. Web presence of AHC FCC on AHC website:** Professor Krichbaum asked Ms. Dempsey to follow-up on the status of the AHC FCC's presence on the AHC website. Ms. Dempsey said she would follow up with Rebecca Noran in AHC Communications.

**5. Discussion of Free Speech at the University of Minnesota: Four Core Principles:** Professor Krichbaum reported that the Faculty Consultative Committee (FCC) voted to provisionally approve the two-page statement of principles that was sent out with the agenda pending consideration and consultation by the Senate Academic Freedom & Tenure Committee, the Office for Equity & Diversity, the Student Senate, provost and president at their meeting on March 10, 2016. Then, at the April 21 FCC meeting the committee talked about two supplemental documents to the Core Principles document, the Addendum and Recommendations.

Professor Krichbaum asked if members had any comments they would like her to share with the FCC about this document. Professor Jardine said the key line for him in the document is, "So long as the speech is constitutionally protected, and neither harasses nor threatens another person, it cannot be prohibited." Who decides whether speech is harassing or threatening? He said that in his opinion, the whole document hinges on the answer to this question. Having some sort of mechanism to arbitrate this will be essential. Professor Bohjanen turned members' attention to the last two sentences on page two, "The University does not condone speech that is uncivil or hateful, and Universities officials should make this clear. Nevertheless, on those rare occasions when protecting expression conflicts with other values, like maintaining a climate of mutual respect on campus, the right to speak must prevail." These sentences clearly state that free speech prevails even if it is hateful. Members agreed that the document is very powerful and compelling. Professor St. Peter agreed with Professor Jardine about the need for a mechanism to arbitrate what is and is not uncivil or hateful speech, and it should not be just one person but multiple people.

Before moving on to the next agenda item, Professor Krichbaum reported that at the May 5

University Senate meeting there will be a discussion on the Core Principles document, and the Addendum and Recommendations will be provided for information only.

**6. Update on outcomes of the Job Family Study:** Professor Krichbaum said the Job Family Study has had an impact on a number of schools, and, in particular, the College of Pharmacy. Professor St. Peter said about half of the College of Pharmacy's last FCC meeting was spent talking about the outcome of the Job Family Study, and they even contemplated calling a faculty assembly meeting but decided against it in the end.

After some discussion, Professor St. Peter suggested inviting Vice President of Human Resources Kathy Brown, and Ian Ringgenberg, co-chair, P&A Benefits and Compensation Subcommittee, to the next AHC FCC meeting to get both an administrative as well as a staff perspective on the Job Family Study process. It will be good to hear about the process, the results, e.g., number of appeals, number of staff who were reclassified and into what employment classes. Professor Jardine agreed and said he has heard anecdotally that the appeals process was more or less a dead end for staff.

**7. April 14, 2016 Third Thursday:** Professor Krichbaum thanked Professor St. Peter and Ms. Dempsey for coordinating the April 14 Third Thursday when Professors Pamala Jacobson and Jeff Bishop from Experimental and Clinical Pharmacology talked about Precision Medicine and what is happening at the national level in the field of pharmacogenomics as well as related initiatives at the University of Minnesota.

Professor Krichbaum asked Ms. Dempsey to pull together a summary of this year's Third Thursdays, the cost and attendance numbers, which the committee will use as a springboard for discussing Third Thursdays for the 2016 – 2017 academic year.

**8. Adjournment:** Before adjourning, Professor Bohjanen asked if the AHC FCC will meet through the summer. Ms. Dempsey said that the last scheduled meeting for this academic year is Tuesday, May 17, but if the committee wants a June meeting that one can be scheduled. Professor Krichbaum suggested the committee make this decision at its next meeting after seeing if there remains unfinished business.

Hearing no further business, Professor Krichbaum adjourned the meeting.

Renee Dempsey, University Senate Office