

[In these minutes: Discussion of resolution on Regents Scholarship discussion, Discussion of ConC report, Committee appointments, IT demands management]

P&A CONSULTATIVE COMMITTEE MEETING MARCH 19, 2014

[These minutes reflect discussion and debate at a meeting of a committee of the University of Minnesota Senate; none of the comments, conclusions, or actions reported in these minutes represent the view of, nor are they binding on the Senate, the Administration, or the Board of Regents.]

Present: Cynthia Murdoch (Chair), Jodi Carlson Grebinoski, Katherine Cramer, Stacy Doepner-Hove, William Hellriegel, Scott Marsalis, Susanne Vandergon.

Regrets: Ann Hagen, Christine Peper.

Guests: Bernie Gulachek, Craig Vance.

1. DISCUSSION OF RESOLUTION ON REGENTS SCHOLARSHIP

Bill Hellriegel presented a draft resolution from the Benefits and Compensation Subcommittee.

Members made the following comments:

- Supervisors and department heads are already required to approve Regents Scholarship
- Department should be able to pay 25 percent if it is for professional development required for the job
- Faculty seem to want 100 percent coverage for all courses
- There is a small percentage of P&A taking professional development courses past earning their bachelor's degree
- Some fields require a Master's degree but this puts some costs onto the employee

2. DISCUSSION OF CONC REPORT

The reported was discussed and no changes were proposed.

3. UPDATE ON ELECTIONS

Stacy Doepner-Hove stated that few applications have been received for this year's elections. Members discussed ways to increase applications.

4. APPROVAL OF SENATE AGENDA

The agenda was approved as amended.

5. COMMITTEE APPOINTMENTS

Members approved the following appointments:

- Benefits Advisory Committee – Anne Ehrenberg, Pam Enrici, Bill Hellriegel
- Committee on Committees – Sarah Waldemar
- OCR Hearing officer – Richard Portnoy and Mike Rollefson
- OCR Panelist Roster – Bill Hellriegel and Jill Trites

6. IT DEMANDS MANAGEMENT

Bernie Gulachek and Craig Vance joined the meeting to discuss IT priorities. Two years ago OIT started a governance process for determining priorities, guided by input from users and stakeholders. Representatives from OIT gather input from many different groups, distill the information, vet it with senior leaders to determine financing, and then execute updates for the next year. Further collaboration is achieved through communities of practice.

He then asked members what services OIT should add, end, or strengthen.

Members made the following comments:

- Collaboration software needs updating – Intercall, UMConnect, etc.
- Room upgrades are needed to allow for better collaborating, some only allow ITV but should be able to be used for Google Hangout
- ESUP and end-user support
- Professional development travel funds are disappearing so the only way to participate is online but UMConnect is not a great software for this purpose
- Google Hangout has many issues
- Visual capacity for collaboration is a must
- 1-HELP support has been fantastic – quick and on point
- Bandwidth challenges
- CRM is exciting as it will allow for better analysis of data

7. DISCUSSION OF SURVEYING P&A REGARDING BROWN BAG IDEAS

Members discussed a survey and decided not to do one at this time due to survey fatigue among employees.

8. OTHER BUSINESS

With no further business, Cynthia Murdoch thanked the members for attending and adjourned the meeting.

Becky Hippert
University Senate