

[In these minutes: NEO dates, Regents Scholarship email, August Retreat planning]

P&A CONSULTATIVE COMMITTEE MEETING JUNE 10, 2015

[These minutes reflect discussion and debate at a meeting of a committee of the University of Minnesota Senate; none of the comments, conclusions, or actions reported in these minutes represent the view of, nor are they binding on the Senate, the Administration, or the Board of Regents.]

Present: Susanne Vandergon (Chair), Sherri Boone, Etty DeVeaux, Katherine Dowd, Linda Eells, Kevin Haroian, Candice Kraemer, Ian Ringgenberg.

1. NEO DATES

July-December 2015 NEO dates were reviewed to determine which members would be presenting on each date.

2. REGENTS SCHOLARSHIP EMAIL

Katherine Dowd read a draft statement that she prepared after the discussion at the May PACC meeting. It would alert the P&A Senate that PACC decided not to take action until a full discussion could be held with the P&A Senate at its October meeting and to allow follow-up with the faculty and civil service committees that are involved in this topic.

Members made the following comments:

- Consensus is needed from among senators and the other employee groups before a proposal is presented requesting 100 percent tuition for either professional development or life-long learning
- Any proposal needs to address the concern that the 25 percent assures that employees have 'skin in the game'
- Any proposal need to represent the wishes of the P&A classification while considering the welfare of the University
- Senators should know what they are voting for before casting a vote
- Proposal needs to be strategic

3. AUGUST RETREAT PLANNING

Following a discussion, the following determinations were made:

- Bruininks Hall should be the location again
- All senators and alternates will be asked to make a quick introduction
- Before the retreat starts, tables will be asked to talk about why they decided to serve or continue to serve in the P&A Senate
- OHR should be asked to speak again
- There will be no activities or information scheduled after lunch. Instead members will be free to leave once their subcommittee meetings have finished.
- Subcommittee chairs should include a potential meeting day and time in their overview as a way to ensure that people who want to serve are able to
- Susanne and Etty will make any updates to the overall PPT. It will then be sent to PACC for review. At that time subcommittee chairs are free to make changes to their section.

4. OTHER BUSINESS

With no further business, Susanne Vandergon thanked the members for attending and adjourned the meeting.

Becky Hippert
University Senate