

**CONSECUTIVE MEETINGS OF:**

**THE FACULTY SENATE  
THE UNIVERSITY SENATE**

**THURSDAY, APRIL 3, 2014**

**2:30 - 5:00 P.M.**

**25 Mondale Hall--Twin Cities Campus  
105 Kiehle Hall--Crookston Campus  
173 Kirby Plaza--Duluth Campus  
7 Humanities and Fine Arts Building--Morris Campus  
Room 419--Rochester Campus**

This is a consecutive meeting of the University Senate and Faculty Senate. There are 266 voting members of the University Senate and 166 voting members of the Faculty Senate. A simple majority must be present for a quorum. Most actions require only a simple majority for approval. Actions requiring special majorities for approval are noted under each of those items.

**1. ADMINISTRATIVE RESPONSES TO SENATE ACTIONS  
Information**

**FACULTY SENATE**

Amendment to the Regents Policy: Code of Conduct  
Approved by the: Faculty Senate December 2, 2010  
Approved by the: Administration **PENDING**  
Approved by the: Board of Regents **PENDING**

Recommended Guidelines for Evaluating Competitive Faculty Applications for University  
Funded Sabbatical Supplements  
Approved by the: Faculty Senate October 3, 2013  
Approved by the: Administration **PENDING**  
Approved by the: Board of Regents – no response required

Resolution on Issues arising from the CAFÉ Study and the suicide of Dan Markingson  
Approved by the: Faculty Senate December 5, 2013  
Approved by the: Administration **PENDING\***  
Approved by the: Board of Regents - no response required  
\* The Administration recognizes the Faculty Senate resolution requesting an external review of clinical research on human subjects at the University of Minnesota and is moving forward with this review. The review will be managed by an independent, external firm who is expected to call upon national experts in the field of clinical research on human subjects research and who are widely recognized for their expertise, knowledge and achievement in this field. This review will include a review of relevant standard operating procedures and an assessment of University compliance with regulations and applicable law. It will result in a detailed report outlining strengths and weaknesses of current policies, practices, and oversight and any recommendations for any deficiencies identified. This process will include consultation with faculty and the final report will be public.

**2. FACULTY CONSULTATIVE COMMITTEE  
Constitutions Committee Report  
Information**

The report of this committee is available on the web at:  
[http://www1.umn.edu/usenate/fsenate/docs/140403constitutions\\_report.pdf](http://www1.umn.edu/usenate/fsenate/docs/140403constitutions_report.pdf)

**3. FACULTY CONSULTATIVE COMMITTEE  
Faculty Consultative Committee Election Results  
Information**

**FOR INFORMATION:**

In the recent election to fill Twin Cities vacancies on the Faculty Consultative Committee, Professors Colin Campbell, Dale Carpenter, and Jigna Desai were elected to three-year terms (July 1, 2014 through June 30, 2017).

**BECKY YUST, CLERK  
UNIVERSITY SENATE**

**4. FACULTY ACADEMIC OVERSIGHT COMMITTEE ON  
INTERCOLLEGIATE ATHLETICS  
Amendments to Athletic Policies  
Information for the Twin Cities Faculty Delegation**

**For Information:**

According to the charge for the Faculty Academic Oversight Committee on Intercollegiate Athletics, "All policies formulated by the Faculty Academic Oversight Committee on Intercollegiate Athletics will be reported to the Faculty Consultative Committee for action and to the Faculty Senate for information after the Faculty Consultative Committee has acted. The Faculty Senate has the authority to reverse or modify a decision by the Faculty Consultative Committee." Two policy changes were approved by the Faculty Consultative Committee in February 2014.

The packet of policies is available on the web at:  
[http://www1.umn.edu/usenate/fsenate/docs/140403faocia\\_policies.pdf](http://www1.umn.edu/usenate/fsenate/docs/140403faocia_policies.pdf)

Paper copies will not be provided at the meeting.

**SUSAN MEYER GOLDSTEIN, CHAIR  
FACULTY ACADEMIC OVERSIGHT COMMITTEE ON  
INTERCOLLEGIATE ATHLETICS**

**5. FACULTY CONSULTATIVE COMMITTEE  
Amendments to three educational policies:  
Credit for Nationally-Recognized Exams for Undergraduate Students  
Departmental Exams for Proficiency or Credit for Undergraduate Students  
Transfer of Undergraduate Credit**

## **Information**

### **FOR INFORMATION:**

The Faculty Consultative Committee acted on behalf of the Faculty Senate to unanimously approve amendments to the following three policies. The Senate Committee on Educational Policy also approved these amendments unanimously:

- Credit for Nationally-Recognized Exams for Undergraduate Students
- Departmental Exams for Proficiency or Credit for Undergraduate Students
- Transfer of Undergraduate Credit

**WILLIAM DURFEE**  
**CHAIR, FACULTY CONSULTATIVE COMMITTEE**

### **6. FACULTY CONSULTATIVE COMMITTEE REPORT** **(5 minutes)**

### **7. FACULTY LEGISLATIVE LIAISONS UPDATE** **(5 minutes)**

### **8. PROVOST'S REPORT** **(10 minutes)**

### **9. QUESTIONS TO THE PROVOST** **(10 minutes)**

Questions to the Provost should be submitted in writing to the University Senate office no later than Tuesday, April 1, 2014. The Provost may also choose to take questions from the floor.

### **10. FACULTY CONSULTATIVE COMMITTEE** **Graduate Education Committee Report** **Discussion by the Faculty Senate** **(40 minutes)**

The Special Committee on Graduate Education, jointly formed by the Provost and FCC, was charged with examining significant issues in graduate education, including financing, the graduate student experience and program quality, enrollment management and the visibility and quality of graduate education. The committee delivered its final report on December 17, 2013. The report, which should be reviewed by faculty senators in advance of the senate meeting, can be found at: <http://academic.umn.edu/provost/vpoffices/graduate.html>. In this session, Professor Scott Lanyon, who chaired the committee, will present the key findings and recommendations detailed in the report and will moderate a discussion by faculty senators on graduate education.

### **11. FACULTY SENATE OLD BUSINESS**

### **12. FACULTY SENATE NEW BUSINESS**

### 13. FACULTY SENATE ADJOURNMENT

---

**THIS CONCLUDES THE FACULTY SENATE BUSINESS.  
THE SUBSEQUENT ITEMS ARE UNIVERSITY SENATE BUSINESS ONLY.**

---

## MEETING OF THE UNIVERSITY SENATE

### 14. ADMINISTRATIVE RESPONSES TO SENATE ACTIONS Information

#### UNIVERSITY SENATE

Procedure on Hiring Senior Administrators: Senate Committee Involvement

Approved by the: University Senate May 3, 2012

Approved by the: Administration **PENDING**

Approved by the: Board of Regents – no action required

### 15. FACULTY AFFAIRS COMMITTEE Statement on Travel Reimbursements Information

#### Statement on Travel Reimbursements

The Senate Committee on Faculty Affairs (SCFA):

- Understands the University's concern with long-delayed travel reimbursements in light of IRS guidance about the possible taxable nature of such reimbursements;
- Nonetheless recognizes that faculty frequently have legitimate reasons for late reimbursement requests, including multiple trips, multiple sources of reimbursement, and general management of workflow;
- Strongly recommends that the administration articulate and implement policies that protect the tax-exempt nature of such reimbursements, while affording faculty (and other employees traveling on university business) the greatest flexibility possible. At a minimum, such policies and procedures should offer no less than the IRS-specified safe harbor period of 60 days to substantiate reimbursable travel expenses, absent a specific earlier deadline associated with expiration of specific funds; and
- Strongly discourages the University from making unilateral determinations that late travel reimbursement requests are taxable. Such a determination ignores individual circumstances and will appear as punitive. Rather, SCFA strongly recommends offering an exception-approval process (at the unit or college level) where late travel reimbursement can be approved as justified. If such approval is denied or not requested, taxable reimbursement is a reasonable alternative if accompanied by guidance on how taxes on such payments can be offset by deducting travel expenses as unreimbursed business expenses or as schedule C business expenses.

Adopted unanimously February 25, 2014

**JOSEPH KONSTAN, CHAIR  
FACULTY AFFAIRS COMMITTEE**

### 16. TRIBUTE TO DECEASED MEMBERS OF THE UNIVERSITY COMMUNITY

#### FACULTY/ACADEMIC PROFESSIONALS/STAFF

Lyda Belthuis  
Professor

Geography  
1912 – 2014

Rockne Bergman  
Executive Student Personnel Worker  
Undergraduate Education  
1946 – 2014

Martin Dworkin  
Professor  
Microbiology  
1927 – 2014

Wilhelmine Fox  
Professor  
Computer Science and Engineering  
1936 – 2013

William Gallagher  
Scientist  
Surgery Visible Heart Lab  
1946 – 2014

Joachim Heberlein  
Professor  
Mechanical Engineering  
1939 – 2014

Ryan Howes  
Community Program Specialist  
American Indian and Minority Health – University of Minnesota Duluth  
1989 – 2014

Ross Jamison, Jr.  
Chief Operating Engineer  
Plant Services  
1937 – 2014

Susan Johnson  
Food Operations Manager  
Pioneer Hall  
1951 – 2014

Donald Jones  
Student Services Specialist  
Student Affairs  
1941 – 2014

Ann Kauls  
Student Personnel Worker  
CCE Advanced High School Services  
1933 – 2014

Patricia Laliberte

Professor  
Music – University of Minnesota Duluth  
1931 – 2014

Jagat Mukherjee  
Research Associate  
Hormel Institute  
1951 – 2014

Sharon Quast  
Teaching Specialist  
Nursing  
1943 – 2014

William Schwabacher  
Professor  
General College  
1925 – 2014

Edward Sucoff  
Professor  
Forest Resources  
1931 - 2014

#### **STUDENTS**

Matt Hoyt  
College of Science and Engineering – University of Minnesota Duluth

Natalie Ostgaard  
University of Minnesota Crookston

Mickenzy Sigler  
College of Continuing Education

#### **17. MINUTES FOR MARCH 6, 2014**

**Action**  
**(2 minutes)**

#### **MOTION:**

To approve the University Senate and Faculty Senate minutes, which are available on the Web at the following URL.

<http://www1.umn.edu/usenate/usenate/minutes/140306sen.pdf>

**BECKY YUST, CLERK**  
**UNIVERSITY SENATE**

#### **18. UNIVERSITY BUDGET MODEL**

**Discussion**  
**(40 minutes)**

The budget plays a critical role in the operation of the University, yet can be seen as complex and obtuse. The budget process matches available resources to costs and investments through a resource allocation process that uses a budget framework, a budget model for revenue and cost attribution and a decision process. The purpose of this session is for senators to gain an understanding of the university budget process and budget model. Vice President Richard Pfitzenreuter and Associate Vice President Julie Tonneson from the Office of Budget and Finance will present an overview of the university budget, budget process and budget model, and will then answer questions from senators about the budget.

**19. PRESIDENT'S REPORT**  
**(10 minutes)**

**20. QUESTIONS TO THE PRESIDENT**  
**(10 minutes)**

Questions to the President should be submitted in writing to the University Senate office no later than Tuesday, April 1, 2014. The President may also choose to take questions from the floor.

**21. RESOLUTION ON CONDOLEEZZA RICE SPEAKING ON APRIL 17**  
**Action**  
**(15 minutes)**

**MOTION:**

To approve the following resolution:

WHEREAS Condoleezza Rice, as National Security Advisor to President George W. Bush, played a prominent role in his administration's efforts to mislead the American people about the presence of weapons of mass destruction in Iraq and the existence of links between al Qaeda and the Iraqi regime,

WHEREAS the lies thus promulgated led to the second Iraq war, which caused the death of over 100,000 men, women and children, and the displacement of millions of others,

WHEREAS Condoleezza Rice, at the very least, condoned the Bush administration's policy of "enhanced interrogation techniques" such as waterboarding and other torture tactics, and its attempt to present such techniques as legal,

WHEREAS the University of Minnesota as a public institution of higher learning, should educate its students and community about past historical events, not pretend they never took place, thereby legitimizing the tragedies of war, and the individuals who bear direct responsibility,

WHEREAS a "distinguished lecturer," especially one speaking to a theme of "keeping faith with a legacy of justice," should embody moral authority,

THEREFORE BE IT RESOLVED that the University of Minnesota University Senate urges the Hubert H. Humphrey School of Public Affairs to rescind its invitation to former Secretary of State Condoleezza Rice to Northrop Memorial Auditorium to speak on April 17, 2014.



**WILLIAM MESSING, SENATOR**

**22. UNIVERSITY SENATE OLD BUSINESS**

**23. UNIVERSITY SENATE NEW BUSINESS**

**24. UNIVERSITY SENATE ADJOURNMENT**