

CARLSON SCHOOL OF MANAGEMENT
UNIVERSITY OF MINNESOTA



CARLSON
SCHOOL

SMP'S JUN 9 1991

COMMENCEMENT

SUNDAY, JUNE 9, 1991

NORTHROP AUDITORIUM

933

30630



PROGRAM

Processional	Capitol City Brass Quintet
Salutation	Frederick J. Beier Acting Associate Dean
Welcome	Timothy J. Nantell Acting Dean
Commencement Address	John F. Grundhofer Chairman, President & Chief Executive Officer First Bank System, Inc.
Presentation of Undergraduate Awards	Randi S. N. Yoder Associate Dean External Affairs
Baccalaureate Address	Michele Rybak Class of 1991
Presentation of Baccalaureate Class	Frederick J. Beier
Presentation of MBA Awards	Donald Bell Assistant Dean of MBA Programs
Carlson Executive MBA Address	David Wagner
MBA Address	David Minkkinen Class of 1991
Presentation of MBA Class	Donald Bell

**Presentation of
MBT Class**

Frederick Jacobs
Director of Graduate Studies,
MBT Program

**Conferring of
Degrees**

Wendell Anderson
Regent

Recessional

Capitol City Brass Quintet

Banner Bearer

Randi S. N. Yoder

**Reception following the ceremony for graduates,
families, friends, faculty and staff.**

JOHN F. GRUNDHOFER

John Grundhofer has been Chairman, President and CEO of First Bank System, Inc. since January 1990. Before joining First Bank, he spent 12 years at Wells Fargo Bank, N.A., in Los Angeles, where he served as Executive Vice President of the Southern California Retail Banking Group, Executive Vice President and Group Head of the California Commercial Banking Group, and, most recently, Vice Chairman and Senior Executive Officer for Southern California.

Grundhofer received a bachelor's degree in Economics from Loyola University in 1960 and an MBA in Finance from the University of Southern California in 1964. After graduating from Loyola University, he joined the Union Bank, in Los Angeles, as credit analyst and trainee. He stayed at Union Bank until 1978. When he left Union to join Wells Fargo, he was Regional Vice President for Orange County, which was one of the most profitable regions in the Union Bank system. Grundhofer had guided the development of the region, having opened the Newport Beach office in 1968.

Grundhofer is an active participant in Twin Cities arts and professional organizations, and continues his ties to the Los Angeles educational community. He is on the Board of Directors for the Minneapolis Institute of Arts, the Guthrie Theater and the Minnesota Mutual Life Insurance Company. He is a member of the Minnesota Business Partnership. He is on the Board of Visitors of the UCLA Graduate School of Business and a member of the Board of Regents for Loyola Marymount University of Los Angeles.

GRADUATES

BACHELOR OF SCIENCE IN BUSINESS

Abir AbuKhadra,
CSOM Honors

Janine Agasie
Mehrdad Akbar

***Steven Alley**
Julie Amann

Timothy Amata
Deborah Andrews

David Anton
Peggy Athman

Alan Atkins
John Auger

Zarina Baber
Lisa Bailey

Bridget Baird
David Barry

Sue Bay
Robert Behnke

Jennifer Bennett
Brian Bennington

Tracy Berg
Michael Berger

Lorraine Berger
Jonathan Berglund

Erik Berglund
Tamara Bernstrom

Deborah Bienias,
CSOM Honors

Barry Birnberg
David Blackstone

Nancy Blegen
Corinne Blomquist

Samuel Bloom
David Bloomstrand

Thomas Boehm Jr.
Deborah Bohn

Lisa Bolander
Melissa Bolin

Glenn Bottomly
Paul Boyer

Henry Branyon III
***Carmon Brauch**

Barbara Braun,
CSOM Honors

Tonya Breitag
Larry Broberg

Cindy Brown,
with distinction

Timothy Burgman
Valerie Burke

Timothy Burke
Susan Callahan

***Membership in Beta Alpha Psi**

Grant Campany,
CSOM Honors
Alexander Caputo Jr.
Thomas Carlson,
with distinction
Audrey Cavender
***Sarah Cawley**
Julie Cheng
Steven Chesley
Joo Chia
Shelley Christianson
Lorrie Clare
Julienne Clarke
Jane Colombo
Jamie Colwell,
with distinction
Sarah Conder
Kevin Coughlin
Anthony Cruz
Melissa Cunningham
Horacio Dalmaso
Ryan Darling
Donna del Moral
***Kathleen Dell**
Robert DeSutter,
with distinction
Robert Dishner
Brian Dobie
Pamela Doeden
Sheila Dougherty
John Dow
Patricia Duescher
Jenny Duong

Timothy Dymacek
Zahid Ebrahim
Shelly Edmundson
Laurie Edwards
James Eischens
David Ellis
Patrick Elster
Maduka Emelife
Carol Engelkes
Nicholas Esch
James Falbo III
Paula Farell
***Jennifer Ferguson**
Mari Feit,
with distinction
Steven Fox
Matthew Gaetz
***Virgil Garbers**
Carol Garbisch
Dominic Garetto
Paul Gigstad
June Granander
Timothy Grande
Rex Greenwald
Nomi Grenko
Kelly Grinnell
Kaari Grove
***Audrey Grzeskowiak**
***Mark Guzik**
Ryan Hagedovn
Heidi Hahn
Steven Hallblade
***Donald Hannay**

Names in bold type = membership in Beta Gamma Sigma

Mona Haren
Christopher
Hargreaves
Amy Hasbargen
Bouakeo Haung
Jay Haws
Tomoko Hayashi
Amie Heddle
Daniel Hedeem
Michael Heil
Heather Hemingway
Sheila Henderson
Constance Hengel
Cari Henkels
Kirsten Hermanson
David Hertzberg
Clara Hilger
Michelle Hoelt
Kristine Hoffman
George Hudachek
David Hyde
Felix Lloyd III
Kazue Ishii
Lynn Isola
Hope Jackson
*Karen Jacobson
Marcia Jaeb
Julie Janckila,
CSOM Honors
Philip Jerde
Andrew Jeschke
Nancy Johnson
***Wendy Johnson**

Kim Johnson
Mark Johnson
Harriet Jones,
with distinction
Richard Jorgensen
Jill Joslyn-Foss
Ann Justin
*Cami Karnowski
Amy Kaufhold
Craig Keisling
David Keller
Kristine Kent
Sayuko Kido
James Kiecker
Junghee Kim
Joseph King
Sharon Klaers
Jennifer Klemp
William Kloss
John Knodle
John Kopfer
Russell Koshiol
Jan Koxlien
Beverly Kristad
Kim Kritzberger
Kelly Kroger
Deborah Krueger
*Jayne Kurpius
Kimberly Kuznia,
with high distinction
Gregory Kvanbek
Bev Kvistad
Kenton Kyllo

*Membership in Beta Alpha Psi

Catherine Lakota

*Joseph LaMott

Mark Larsen

Stephanie Larson

Julie Larson

Diane Larson

Glenn Lempe

Wendy Leighton,

with distinction

Kristine Lindberg

Donald Loberg

*Julie Loreno

Jon Loth

Dawn Lotz

Jolene Louwagie

Scott Loyd

Michael Ludwig

***Allen Lueth**

Daniel Luitjens

Van Ly

*Brian Mackenthun

Michael Mahoney

Mark Majewski

Lawrence Marcuson

Dave Martin

Peter McCormick,

with distinction

Michelle McElroy

Brian Menth

Susan Merry

Robert Michalak

Philip Mickelson

Shawn Mielke

Christopher Miller

Nancy Miller

Kara Miller Jensen

Susan Misicko

Jill Mooren

Michele Morris

Daniel Mortenson

Mary Mros

Cynthia Mueller

Patrick Murphy

Cheryl Murray

Chris Nagel

Tracy Nelson

Rosario Neri-Fuentes

Lori Nesvold

Marty Neus

Julie Newman

Susan Newstrum

James Ng

Yvonne Ng

Bruce Nguyen

ThanhThuy Nguyen

Kim Nguyen-Phuong

Janet Nicolai

***Karen Nielsen**

Michael Nip

Srinivas Nutakki

Ryan Nylander

Sean O'Connor

Kimberly Odden

Peter Olesen

Names in bold type = membership in Beta Gamma
Sigma

Jeanne Oleson
Peter Olmscheid
Kimberly Olson
Bobby Olson
Steven Olson
Mark Olson
Jay Olson
Michael Orrie
Paula Oster
Meredith Osterbauer
Lauren Ostergaard
Gina Parker
Mayank Patel
Patricia Perfetti,
with distinction,
CSOM Honors
Karrie Petersen
Roger Peterson
Eric Peterson
Carin Peterson
Thanh Pham
Stephen Pint
Lawrence Pivec
Darrell Poole Jr.
Christopher Quam,
with high distinction
Charlotte Radtke
Deborah Raidt
Mark Rasmussen
Kathleen Ratz,
with high distinction
Kathleen Raverty

Allan Reding
John Redmond
Jacquelyn Reger
Todd Rendahl
Brett Reynolds,
with high distinction
Daniel Rickel
Theresa Ridl
Darin Ries
Gail Robinson
Rebecca Rognrud
Ricki Romer
David Romfoe
Michael Rooney
Michael Rude
Wendy Russell
Michele Rybak
Sheila Saarela,
CSOM Honors
Krishanthi
Samaratunga
Christopher Sammons
Jean Sawina
Troy Scheer
John Schlafer
Colleen Schmid
Sharon Schmitt
Melinda Schneider
Margaret Schrank
*Sherry Schreck
Mary Schroeder
Mark Schumacker

*Membership in Beta Alpha Psi

Brian Schwen
Alan Seemann
Kirsten Selbo
Twila Setter,
with distinction,
CSOM Honors
Gregory Severson
Cynthia Shafer,
with distinction
James Sillanpaa
Pauline Silverberg
Douglas Sivanich
Kenneth Skok
Kevin Skorzewski
William Snee
Elizabeth Sommers
Sarah Spengler
Jean Spinner
Trent Spurgeon,
CSOM Honors
Quintin Stein
Mark Strub
Kevin Sutton
Chee Tang
David Teal
Cynthia Terlson
Julie Thompson
Patrick Thvecks
Sue Ann Tran
Connie Trautman
John Trefethen
Jon Unger

Ronald Ungerman
Dana Van Dellen
Kelly Vande Loo
Doua Vang
Mark Vaupel,
CSOM Honors
Andre Vlajk
BachThuy Vo
Matthew Voda
Kathleen Voge
Cheryl Vollhaber
Dean VonBank
Jennifer Wagenius
Gary Walker Jr.
Jill Wallraff
Kwok Wan
Ann Weckman
Perry Wells
Dawn Wente
Thomas Wenzinger
Kevin Werwie
Jeffrey Wieland
Steve Wieman
Robert Wiley
Daren Wilke
Mary Willard,
with distinction
Todd Williams
Guy Williams
Brian Williams
Rand Wischmann
Tammy Wolkow

Names in bold type = membership in Beta Gamma
Sigma

Chun Wong
Chiang Yang
Lisa Yang
Lai-Yee Lam
Damin Zacho
Tamera Zahler
Wendi Zajkowski
Lana Zauner,
CSOM Honors
Lori Zauner
Derek Zimmerman,
CSOM Honors
Jeffery Zimmerman
Rhonda Zinke
Raymond Zurn
Terri Zvorak



***Membership in Beta Alpha Psi**

GRADUATES

MASTER OF BUSINESS ADMINISTRATION

Kris Abdulla	John Berkner
Carlos	James Bird
Acevedo-Quintero	Bylgja Birgisdottir
Gitika Agrawal	Don Birmingham
Peter Ahn	Steven Boespflug
David Alampi	Nils Borgas
Thomas Alberg	Peter Borjested
Daniel Albitz	Wallace Brandjord
Brenda Alexander	Todd Breiholz
Andrews Allen	Jeffrey Brooks
John Allgaier	Carole Brouellette
Michael Allison	Steven Brown
Barton Anderson	James Buchholz
Christine Anderson	Kathryn Buckley
Dan Anderson	Thomas Burke
Patricia Angell	Mark Bury
Julia Augdahl	Joel Bush
Helge Austgulen	Mary Butler
Robert Baerg	Tabatha Casey
Curtis Bailey	Andrew Cecere
Jessica Bailey	Bin Chen
Stephanie Barth	Li-Chi Chiu
Pedro Bastos	Elisa Cockburn
Cynthia Baune	Mark Cole
Margaret Beaudoin	Deanna Cook
Keith Beckstrom	Matthew Crum
Kenneth Benson	Michael Cusick

Names in bold type = membership in Beta Gamma
Sigma

Kelly Dahl
Catherine DeLeeuw
Mark Derus
Michael Donahue
David Dosland
Christopher Drahn
Michael Dworsky
Timothy Dye
David Egemo
Timothy Ehde
John Ellenberger
David Ellison
John Engelbert
James Engelking, Jr.
James Ennis
Harvey Enns
Margaret Essling
Joseph Febel
Kenneth Ferderer
Sergio
 Fernandez-Trujillo
Jeffrey Fischer
Susan Flynn
Michael Forster
John Fortin
Brian Fredrickson
Mary Freeman
Joy Michele Fried
Kathleen Fulton
Rahoul Ghose
James Gilbertson
Steven Gilfix

Steven Gittus
Milos Graonic
Richard Griffin
Joseph Grimme
Barbara Gruman
Kerstin Guhne
Christopher Hagen
Patrick Hagen
Tamara Hall
Joan Hanson
Haukur Haraldsson
Antoinette Harms
Ralph Harrison
Mark Hatherly
Daniel Headlee
John Healy
Julia Heinz
Gary Hermsen
Sandra Hetchler
Brian Hillestad
Caroline Hinck
Kevin Hintzman
Kimberly Hintzman
David Hoffman
Mark Hoffman
Debra Hoffmann
Harold Hoium
Calvin Hoovestol
Steven Housh
Shihfen Hu
Clark Humble
William Ince

Glory	Scott Kurtz
Jackson-Montague	Kent Kvaal
Scott Jauman	Thomas Kvinge
Alan Johnson	Jane Landry
Jay Johnson	Barbara Langmack
Jamison Jorde	Karen Lanin
Jeffrey Judge	Allen Larson
Jeffrey Kairies	Alan Lee
Santosh Kalkar	John Leisen
Daniel Kamrath	Yi Liao
Mary Keel	Carrie Lichtenberg
Cathleen Keeney	Erik Lillestol
Mary Jo Kelly	Dietrich Lipowitz
Deborah Kermeen	Julie Loken
Michael Kerr	Michael Long
Thomas Kileen	Jon Luetgers
Joseph Kiley	Judy Lysne
Leslie Kiltie	James Macchitelli
Seonhee Kim	Kevin Maehling
Whanik Kim	Lori Manecke
Daniel Kitrell	Linda Marquardt
Bjarne Kjoepstad	Kurtis Martig
Peter Kline	Brian Matye
Michael Koehler	Henry May
Jay Koepsell	James McDougall
Heng Toh Kong	Frank McEvoy
Daniel Kosch	Paul McLean
Hilpert Kostka	Jeffrey Megna
James Krasowski	Carl Meier
Bernd Uwe Kreutzer	Arlene Mencke
Janeen Krogseng	Joanne Merriam
Katherine Kubal	Daniel Mickelberg

Names in bold type = membership in Beta Gamma Sigma

Megan Miller
Roger Miller
David Minkkinen
Brian Mogensen
Andre Moncheur
de Rieudotte
Marcelo Montero
Andrew Montgomery
Donald Morrison
Scott Morton
Suzan Moser
Roger Moy
John Murakami
Gregory Nadeau
Laura Nagel
Charles Nelson
David Nelson
Janet Nelson
Margrette Nemanich
Karol Nowakowski
Stephen Ntim
Vidar Nysaether
John Oelschlaeger
Brian Olds
Patrick Olney
Virginia Olson
Joseph Oyaski
James Paquin, Jr.
Vincent Park
Thomas Parker
Nancy Patton
Karen Pedersen

Anette Petersen
Douglas Pewowaruk
Brent Phillips
Rawlins Piper
Randolph Pladson
Jennifer Promen
Matthew Quirk
Philip Rewcastle
Michael Rhodes
Paul Richards
Suzanne Riesterer
Neal Rischall
Christa Rittberg
Bernard
Robinchaud, Jr.
Richard Rogers
Ruth Rolfs
Paul Rothstein
Brenda Sallstrom
John Sampson
Leif Sandven
Jill Sandvik
Grant Sarris
Jens Sawkins
Patrice Schaus
Beth Schipper
Patrick Schmidt
Thomas Schmidt
Wayne Schmidt
Jeffrey Schneider
Mark Scholz
Robert Schultz

David Schweer
Nile Scott
Stacy Shaleen
William Shaw
Susan Shellberg
Mark Shonka
Steven Sielaff
David Simmons
Eric Simso
Michael Sixel
Keith Skerrett
G. Connell Smith
Leverett Smith, III
Cheryl Sohm
Nancy Solhaug
Stephen Spellman
Kirk Sprunger
Karla Stacey
Thomas Stanke
James Steiner
Michael Stokke
Eileen Strandlof
Steven Strawbridge
David Stubing
Rebecca Stuelke
Richard Swanson
Gregory Swenson
Leif Syverson
Leta TeKippe
Mark Thompson
Peter Thompson
William Thumstedter
Michael Thyken

Tulsi Tolani
Robert Tomaschko
Jeffrey Torrison
James Towne
Kae Troxel
Thomas Tulberg
Charles Urban, III
Ronald Urbaniak
Lorraine Uthke
Mary Van House
John Vanderheyden
Daniel Vangen
Leah Vriesman
Jacqueline
 Vuillier-Devillers
David Walstad
Titov Watson
Steven Weber
Laura Wicklund
Michael Wilhelm
Todd Wilkening
Denise Wilkens
Jason Willett
Dennis Williams
Robert Wilson
James Wise
Rowena Wong
William Worzala
Joseph Wusterbarth
Paul Zenner
Jian Guo Zhao
John Zitur

Names in bold type = membership in Beta Gamma
Sigma

GRADUATES

MASTER OF BUSINESS TAXATION

Peter Bonemeyer	Paul Moe
William Brown	Ronald Price
Roberta Cross	Richard Schoenthaler
Michael Grasee	Lawrence Smith
Rose Herring	Patrick Spangler
Kerrie Jobman	Colleen Stucker
Scott Knutson	Gary St. Vincent
Lillian Lundeen	Ronald Twedt
Laurie Maclean	Daniel Waller
Paul Mahler	Thomas Wawersich

MASTER OF ARTS IN INDUSTRIAL RELATIONS

Colleen Collins	Robert Kocher
Dale Gavney	Lauren Malmon
Matthew Henderson	Sonja Nelson
Kathleen	Naomi Richards
Hokemeir-Seim	Darren Roslansky
Frank Jack	Kimberly Scow
Deborah Johnson	Brenda Southwick
Anna	Susan Tollefson
Joseph-Pribyl	Craig Witthaus

CARLSON EXECUTIVE MASTER OF BUSINESS ADMINISTRATION

Kenneth Ackerman	Susan Rani
Kathleen Dion	Charles Rich
Jack Field	Mark Sherwood
Fredonia Ocel	Lou Taylor
David Opsahl	David Wagner
Kent Prince	Tom Windfeldt

Names in bold type = membership in Beta Gamma
Sigma

DISTINCTION AND HIGH DISTINCTION HONORS

Distinction and high distinction honors are awarded on the basis of scholarship. High distinction denotes those graduating students who scholastically rank in the upper 3% of their graduating class, while distinction denotes those who rank in the upper 4% to 10% of their graduating class. Honors are final only after all degree work has been completed.

CSOM HONORS ASSOCIATION

CSOM Honors denotes the students who have met the Association's GPA and activity requirements for their senior year.

BETA ALPHA PSI

Membership in this national honorary accounting society is awarded to accounting majors on the basis of performance in specific accounting courses and overall grade point average. The award is presented to those students with an * before their name on the list of graduates.

BETA GAMMA SIGMA

This national honorary business society is recognized by the American Assembly of Collegiate Schools of Business as the official honorary society of the business field. Membership is offered to the upper 5% of the juniors and the upper 10% of the seniors enrolled in the school. Students who have accepted membership in Beta Gamma Sigma are indicated here by boldface type.

UNDERGRADUATE AWARDS AND HONORS

BOARD OF ASSOCIATED STUDENTS

The Board of Associated Students, commonly known as the Business Board, is the undergraduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership that provided activities, programs and services that enriched the educational experience for all students and helped advance the ideals and purposes of the University.

Steve Alley
Jamie Colwell
Virg Grabers
Dave Hertzberg
Kristi Hoffman
Dave Johanson
Willie Johnson
Eric Knobel

Mike Olsen
Kristen Schroeder
Jeff Sorum
Trent Spurgeon
Kelly Vande Loo
Lorraine Williams
Todd Williams

THE PILLSBURY SCHOLASTIC ACHIEVEMENT AWARD

The Pillsbury Scholastic Achievement Award is sponsored by The Pillsbury Company to recognize the senior who ranks highest academically among those students who have pursued advanced marketing coursework as well as overall scholastic achievement in the Carlson School of Management.

Cathy Lakota

THE 3M MARKETING LEADERSHIP AWARD

The 3M Marketing Leadership Award recognizes a graduating senior who has demonstrated leadership, service and scholastic achievement while pursuing the study of marketing. This award is sponsored by the 3M Company and is presented to the outstanding senior as selected by the marketing faculty.

Michelle Rybak

WALL STREET JOURNAL AWARD

Awarded by the *Wall Street Journal* to a graduating undergraduate student. Presented to the student, as selected by the finance faculty, who ranks highest scholastically among those students who have expressed a special interest in finance and have pursued advanced courses in that area. The name of the recipient is inscribed on a permanent plaque in the Carlson School of Management.

Michael O'Meara

ALPHA KAPPA PSI SCHOLARSHIP MEDAL

Sponsored by the Minnesota Chapter of Alpha Kappa Psi, a professional business fraternity. Awarded by Alpha Kappa Psi to the graduating seniors who have maintained the highest scholastic average in the Carlson School of Management.

Steve Alley
Timothy Amata
Greta Carlson
Michael Egan
Allen Lueth

Kathleen Ratz
Brett Reynolds
Pam Rymer
Mark Vaupel

ALPHA KAPPA PSI TABLET

Awarded to four seniors in the school "who in scholarship and service to the school have been most outstanding." Recipients' names are inscribed on a pair of bronze tablets displayed in the first floor corridor of the Management and Economics building. The first tablet was presented by Alpha Kappa Psi in 1926, and the second was given in 1947.

Recipients to be announced

BUSINESS ASSOCIATION OF MINORITIES OUTSTANDING ACHIEVEMENT AWARD

Sponsored and awarded by the Business Association of Minorities to graduating business seniors (Hispanic, Asian American, Native American or Black) who have made the most significant contribution to minority student affairs and to the development or implementation of minority programs within the school. The name of the recipients are inscribed on a permanent plaque in the Carlson School of Management.

Todd Williams

DELTA SIGMA PI SCHOLARSHIP KEY

Sponsored by the International Fraternity of Delta Sigma Pi, a professional business fraternity. Awarded by Delta Sigma Pi to the graduating senior in the school having the highest scholastic average for work completed in the prescribed premanagement areas and in the Carlson School of Management. The names of the recipients are inscribed on a tablet displayed in the first floor corridor of the Management and Economics building.

Allen Lueth
Kathleen Ratz
Mark Vaupel

TOMATO CAN LOVING CUP AWARD

Awarded annually to the person the dean deems to have performed the most distinctive service to the school. The name of the individual is engraved on a plaque hung in the first floor corridor of the Management and Economics building. This plaque was donated many years ago by the local chapter of Delta Sigma Pi to make possible a more permanent record of this very distinctive and highly valued award.

Recipient to be announced

CARLSON SCHOOL CASE STUDY TEAM

The Third Annual Carlson School Case Study Tournament was held on March 23, 1991. The year's competition was an international event staged in London, Ontario. The competition required students to analyze a complex business policy case and present their recommendation in both written and oral form to a panel of executives and faculty serving as judges.

Barbara Braun
Grant Company
Wendy Leighton
Dan Rickel

MBA AWARDS AND HONORS

WALL STREET JOURNAL AWARD

Awarded by the *Wall Street Journal* to a graduating MBA student. Presented to the student, as selected by the Assistant Dean of MBA Programs, who ranks highest scholastically among day and evening MBAs and has a demonstrated record of achievement. The name of the recipient is inscribed on a permanent plaque in the Carlson School of Management.

David Alampi

MBA FIELD PROJECT TEAM-OF-THE-YEAR AWARD

The Field Project is an interdisciplinary approach to the study and resolution of a real business problem. The candidates, nominated by faculty advisors, are reviewed by an internal committee of the Carlson School of Management and selected by an external committee of corporate and academic representatives. The winning team is selected on an exacting set of criteria with the primary consideration being the thoroughness and quality of the recommendation relative to the management problem.

Recipients to be announced

MBA ASSOCIATION

The MBA Association is the graduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership that provided activities, programs and services that enriched the educational experience for all students and helped advance the ideals and purposes of the University.

David Alampi
Brenda Alexander
Gene Boisennin
Kate Buckley
Mark Bury
Jim Ennis
Tammy Hall
David Hoffman

Barbara Langmack
Karen Lanin
Alan Lee
Alex Piper
Jennifer Promen
Philip Rewcastle
Mike Sixel

CARLSON SCHOOL OF MANAGEMENT

Administration:

Timothy J. Nantell, Acting Dean

Frederick J. Beier, Acting Associate
Dean

Randi S. N. Yoder, Associate Dean for
External Affairs

Gerald D. Rinehart, Director,
Undergraduate Studies

Donald Bell, Assistant Dean, MBA
Programs

James Scoville, Director, Graduate
Studies, Industrial Relations

Fred Jacobs, Director, Graduate
Studies in Taxation

Paul E. Johnson, Director, PhD
Program

Department Chairpersons:

Carl Adams, Information and
Decision Sciences

R. Glenn Berryman, Accounting

John Kareken, Finance and Insurance

Bruce Erickson, Strategic
Management and Organization

John Fossum, Industrial Relations

Michael Houston, Marketing and
Business Law

Roger Schroeder, Operations and
Management Sciences